
SEEKONK | Massachusetts

Fiscal Year
2023

ANNUAL REPORT



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The Cover





Photograph provided by Huntress Sports

As we gather to reflect on the past year, it is with immense pride and a sense of purpose that we present to you the Annual Report of the Town of Seekonk. This report encapsulates a year of concerted efforts, progress, and community collaboration, highlighting our shared journey toward a brighter and more prosperous future.

About the Cover

The Connolly Field Project included substantial upgrades, from improved field surfaces to new seating and lighting, allowing for increased usage and greater versatility. Additionally, the installation of upgraded drainage and irrigation systems ensures the field will be resilient and sustainable, minimizing maintenance costs over time.

We extend our gratitude to the dedicated town departments, contractors, and community members who contributed to the successful completion of this project. Your support and commitment to improving our town's facilities are invaluable. Connolly Field is now a welcoming space that will serve Seekonk families for years to come.

Thank you for joining us in celebrating this achievement for the Town of Seekonk.

Carol Days
Assistant Town Administrator
Human Resource Director

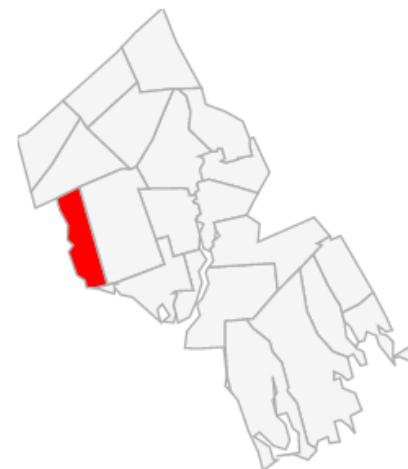
Demographics

Population	15,531
Population Density	845
Registered Voters	11,412
Income Per Capita	\$40,352
EQV Per Capita	\$175,736
Owner-occupied Housing Unit Rate	85.6%
Median Value of Owner-occupied Housing Units	\$381,900
Median Gross Rent	\$1,478
Total Households	5,969
Average Household Size	2.57



Governance

Form of Government	Select Board / Town Meeting
Incorporation Date	1812
Chief Municipal Official	Town Administrator
Policy Board	Select Board
Size of Policy Board	5
Legislative Body	Town Meeting



Municipal Finances

Residential Tax Rate	\$13.34
Commercial Tax Rate	\$29.50
Average Tax Bill	
Total Expenditures	
Total Tax Levy	
State Aid	
Local Receipts	
CPA Year Enacted	
CPA Surcharge	
CPA Exemptions	

Geography

County	Bristol
Area	18.4mi
Public Roads	115.8mi
Regional Planning Agency	Southeastern Regional Planning and Economic Development District



U.S. Senate



Senator Edward J. Markey

Website: <https://www.markey.senate.gov>

Contact: 255 Dirksen Senate Office Building Washington, DC 20510
(202) 224-2742

Party: Democratic

Senate: Massachusetts 113th-118th (2013-Present)



Senator Elizabeth Warren

Website: <https://www.warren.senate.gov>

Contact: 309 Hart Senate Office Building Washington, DC 20510
(202) 224-4543

Party: Democratic

House: Massachusetts 113th-118th (2013-Present)

U.S. House



Representative Jake Auchincloss

Website: <https://auchincloss.house.gov/>

Contact: 1524 Longworth House Office Building
(202) 225-5931

Party: Democratic

House: Massachusetts, District 4 117th-118th (2021-Present)

Mass Senate



Senator March Pacheco

Website: <https://www.marcpacheco.com/>

Contact: 24 Beacon St., Room 312-B, Boston, MA, 02133
(617) 722-1551

Party: Democratic

House: Third Bristol and Plymouth (2021-Present)

Mass House



Representative Steven S. Howitt

Website: <https://malegislature.gov/Legislators/Profile/SSH1>

Contact: 24 Beacon St., Room 237, Boston, MA, 02133
(617) 722-2305

Party: Republican

4th Bristol

Town Directory

<u>Department</u>	<u>Telephone</u>
Animal Control	508-336-6663
Assessors	508-336-2980
Building	508-336-2990
Conservation	508-336-2944
Council on Aging/Human Services	508-336-8772
Dr. Kevin M. Hurley Middle School	508-761-7570
Finance	508-336-2971
Fire (Business Line)	508-336-8510
Emergency/Ambulance	911
George R. Martin Elementary School	508-336-7558
Health	508-336-2950
Library	508-336-8230
Mildred H. Aitken Elementary School	508-336-5230
Parks and Recreation	508-336-8772
Planning	508-336-2961 & 508-336-2962
Police (Business Line)	508-336-8123
Emergency	911
Public Safety Communications	508-336-8123
Emergency	911
Public Works	508-336-7407
Seekonk High School	508-336-7272
School Administration	508-399-5106
Seekonk Housing Authority	508-336-6067
Select Board Main Number	508-336-2911
Tax Collector	508-336-2930
Town Administrator	508-336-2910
Town Clerk	508-336-2920
Treasurer	508-336-2970
Veterans Agent	508-336-2940
Water District	508-751-8170
Zoning Board of Appeals	508-336-2961 & 508-336-2962

In Memoriam

Sharon Bettencourt

1952-2023

A cherished member of our community, a beloved friend, and a beacon of kindness and compassion. Sharon touched the lives of all who had the privilege of knowing her, leaving an indelible mark through her unwavering warmth, generosity, and love.

Sharon was not only an exceptional individual but a true pillar of strength for her family and friends. Her resilience and grace in the face of life's challenges were a testament to her remarkable character. She brought comfort and support to those in need, offering a listening ear and a comforting embrace, always reminding us of the power of love and understanding. Her dedication to community service was truly inspirational. Sharon was actively involved in numerous charitable endeavors, always eager to lend a helping hand wherever it was needed. Her selfless spirit made a significant impact on the lives of countless individuals, making our community a better place.

In her presence, laughter was abundant, and her smile was contagious. Sharon had a unique ability to bring joy and happiness to even the darkest of days. Her love for life was infectious, reminding us to appreciate each moment and embrace the beauty of simplicity.

May we carry forward her legacy, striving to make a positive difference in the lives of others, just as she did. Sharon will forever remain in our hearts, a shining light guiding us through life's journey. We will cherish the memories we created together.

Rest in peace, dear Sharon. Your presence will forever be missed, but your spirit will live on in the lives you've touched.

Sharon was always looking for work and projects to complete. She hated sitting idle. She always had to have projects lined up. She would always say that she "is here to work, she is going to work".



She was certainly a mother figure to all. She would always give you her opinion, even if you didn't want to hear it. She always put others before herself. She was the type of person who would have \$10.00 set aside for gas, but if she saw someone else who needed it more, she would give her \$10.00 away. She hated taking help or assistance from anyone. She was a very proud person who worked for what she earned/ had.

Sharon was ALWAYS at work. Even when she had her treatments, she would make sure all of her appointments were off work hours. She enjoyed being here, enjoyed being with the staff and even more, enjoyed the participants of the center. She certainly was a friendly face who people loved to be greeted by..

She was always willing to do anything and everything asked of her, no questions asked.

Sharon was our BINGO queen. She was well known to all of our BINGO players, as she was the weekly BINGO "caller". BINGO was Sharon's "baby". She was always advocating for BINGO and the players.

Her presence is certainly missed. Sharon was here before I started, and she was one to always take people under her wing. You would never know she was "sick" based on her personality. She was always so positive and bright.

HAPPY Retirement



Joseph Sousa III
Maintenance/Laborer
38 Years of Service



David Snape
Police Officer
41 Years of Service



Michael Bourque
Fire Captain
34 Years of Service



Wayne Young
Mechanic
11 Years of Service



Brian Everett
Mechanic Foreman
39 Years of Service

Executive Services





SEEKONK

MASSACHUSETTS



The Board of Selectmen and Administration want to express our sincere appreciation to all of the committed volunteers who continue to dedicate themselves to the community. We have a lot of people who put time, love and dedication into what they do for the Town. There are so many boards, committees and positions that are needed to make it all work. Seekonk is a wonderful place to live, and it is a direct result of our volunteers from across our entire community. Our professional staff in the Selectmen's Office makes for a great team, and we thank them for all that they do for us and the Town. Our staff in all of our departments are truly terrific. We are proud of our operations and the people that make it work. Thank you for all you do for our citizens. Of course, we wish to thank all of our residents who hold us accountable for the professional operation of this wonderful Town. We work hard in trying to understand your expectations, and we are committed to doing our best to meet the standards and expectations set by others before us. Please do not forget to vote in local elections and be an active participant in the community that we all love. It is a true privilege to serve our constituencies and we wish you all a wonderful year ahead.

Board of Selectmen

The Board of Selectmen is an elected body of five members and comprises the Chief Executive Branch of the local government. The Town Administrator acts as the Chief Administrative Officer and is responsible to the Board of Selectmen for the efficient administration and coordination of all matters that come under the jurisdiction of the Board of Selectmen.

The Board of Selectmen's office is responsible for the overall coordination of Town affairs and provides oversight of departments under the jurisdiction of the Board. Activities include budget coordination, licenses, annual report, personnel coordination, economic development and providing overall direction for future success. Besides the five members of the Board and Town Administrator, the office is staffed with an Assistant Town Administrator, an Executive Administrative Assistant, and Administrative Assistant.



Michael P. Healy
Chairperson
2021-2024



Christopher Zorra
Vice Chairperson
2021-2024



Michelle A. Hines
Secretary
2023-2026



Justin Sullivan
Member
2022-2025



Pamela Pozzi
Member
2023-2026

Message from the Select Board

It is our privilege to present the Annual Report on behalf of the Seekonk Select Board. As dedicated public servants, we are honored to have had the opportunity to serve our vibrant community and contribute to its growth and prosperity over the past year.

The Seekonk Select Board plays a vital role in fostering a sense of unity, collaboration, and progress within our town. Through thoughtful deliberation and a commitment to the best interests of our residents, we strive to make informed decisions that positively impact the lives of each individual within our community.

Over the past year, we have faced unprecedented challenges, and we commend the resilience and determination exhibited by all members of our town. Our community's response to adversity has reaffirmed our belief in the strength and unity that define Seekonk. Together, we have demonstrated that we can overcome any obstacle when we stand united.

As we look ahead, we remain focused on fostering an environment of open communication and collaboration. Your feedback and insights are essential to us, guiding our decisions and initiatives that will shape the future of Seekonk. We invite you to engage with us, share your thoughts, and actively participate in the democratic processes that drive our community forward.

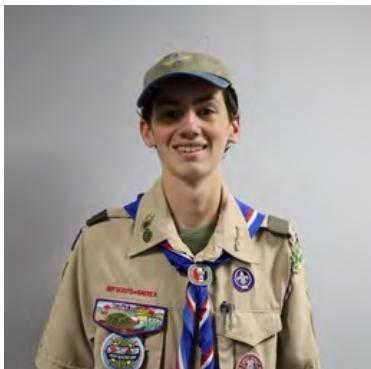
Our dedication to transparency, accountability, and accessibility is unwavering. We are committed to serving you with the utmost integrity and ensuring that the actions we take align with the values and aspirations of our community.

In conclusion, we express our deepest gratitude to our fellow board members, town employees, volunteers, and, most importantly, to you—our residents—for your unwavering support and commitment to the betterment of Seekonk. Together, we will continue to build a community that thrives, where inclusivity, respect, and progress prevail.

Michael P. Healy, Chairperson *Christopher Zorra, Vice Chairperson* *Michelle A. Hines, Clerk*
Justin Sullivan, Member *Pamela Pozzi, Member*

The Board of Selectmen have several important responsibilities under state law: the power to prepare the town meeting warrant; the power to make appointments to town boards and offices; the power to employ professional administrative staff and town counsel; the power to sign warrants for the payment of all town bills; and the authority to grant licenses and permits.

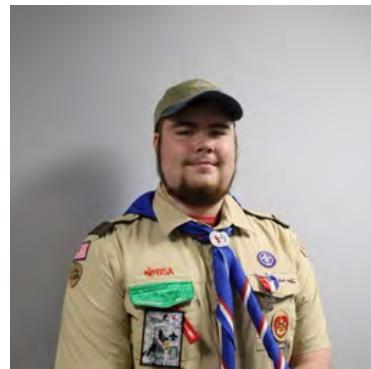
Year in Review



*Eagle Scout
Jacob Gries*



*Eagle Scout
William Pezzulli*



*Eagle Scout
Thomas Duffy*

Pamela Pozzi and Michelle Hines were elected on April 3, 2023. Both members will serve a three-year term which will expire in 2026.

We thank David Andrade who served on the Select Board for nine years and Adam Petronio who served on the Select Board for three years.

Upon its annual reorganization, the Board elected Michael P. Healy as Chair, Christopher Zorra as Vice-Chair, and Michelle A. Hines as Clerk.

Board members were fortunate to participate in a number of events throughout the year. Several members of the Board attended National Night Out, the Annual Tree Lighting, Seekonk High School Graduation, and the Police Chief's installation.



*Life Saving Certificate
Firefighter Russell Pray
Lieutenant Edward Maher*



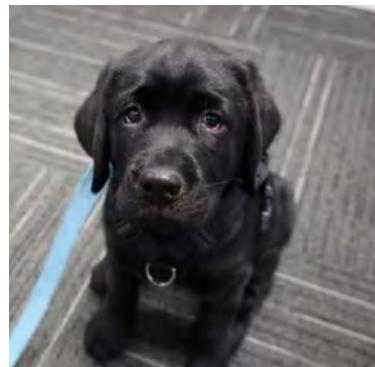
*Badge Pinning
Chief David Enos*



Police Department Promotions



Police Chief Installation



Comfort Dog Mac



Annual Tree Lighting

This year, we were pleased to expand on Seekonk's annual tree lighting, as we introduced a wide array of new activities and beautiful decorations. Despite poor weather conditions predicted on the original event date, with the help of DPW and volunteers from the Town Offices, we were able to continue this beloved tradition by postponing the festivities. Nevertheless, the turnout was fantastic, as a shuttle was needed to provide transportation from overflow parking.

Throughout the late afternoon, a 60 x 40 foot synthetic ice rink was available for children both young and old. For those who did not have skates, other holiday themed crafts and activities were provided to ensure an exciting evening. Members of the National Honors Society donated their time to assist with games and run the hot cocoa bar – fully equipped with urns of hot chocolate from Young's Catering and an assortment of delicious toppings. This year, a snack bar was also added with freshly made popcorn and cotton candy, as well as sugar cookies provided by Scialo's County Bakery.

Although activities were available throughout the evening, at 5:30 we were happy to have performances from the Hurley Middle School Chorus and the Teddy Bear Preschool. At 6:00 several lucky children were chosen to count down the lighting of the tree – festively strewn with over 1,500 bulbs. A snow machine was added for special effects and children enjoyed the holiday atmosphere as they waited for a special guest appearance. Shortly thereafter, with the assistance of the Seekonk firefighters, Santa arrived at the Town Hall on a beautifully decorated firetruck and stayed throughout the night to spend time with the kids. People were encouraged to wander through the Town's "winter wonderland" and enjoy the evening. The event proved to be a great success and we are greatly appreciative to all those who came and volunteered their time.



SEEKONK BOARD OF SELECTMEN

Much thanks and gratitude to TV9 Seekonk for all their hard work throughout the year.

Finally, the Board and the Administration want to express our sincere appreciation to all of the committed volunteers who continue to dedicate themselves to the community. We have a lot of people who put time, love and dedication into what they do for the Town. There are so many boards, committees and positions that are needed to make it all work. Seekonk is a wonderful place to live, and it is a direct result of our volunteers from across our entire community. Our professional staff in the Selectmen's Office makes for a great team, and we thank them for all that they do for us and the Town. Our staff in all our departments are truly terrific. We are proud of our operations and the people that make it work. Thank you for all you do for our citizens. And, of course, we wish to thank all of our residents who hold us accountable for the professional operation of this wonderful Town. We work hard in trying to understand your expectations, and we are committed to doing our best to meet the standards and expectations set by others before us. Please do not forget to vote in local elections and to be an active participant in the community that we all love. It is a true privilege to serve our constituents and we wish you all a wonderful year ahead.



Years of Service

Milestones reached between 7/1/22 & 6/30/23

38 Years			18 Years		
Kathleen Coyle	7/7/84		Thomas Hedrick	7/27/04	
34 Years			Christopher Kelly	7/27/04	
William George	10/19/88		Michelle Gario	6/17/05	
33 Years			Gregory Casper	8/29/05	
Lorraine Sorel	10/10/89		16 Years		
31 Years			Pammie Greggerson	1/12/07	
Gerard LaFleur	11/6/91		Jeffrey Magill	3/22/07	
29 Years			Joseph Gibbons	3/22/07	
Christine DeFontes	5/31/94		Anthony Pucino	3/22/07	
26 Years			Stephen Sarcione	3/22/07	
Kimberly Mallon	1/15/97		Saadia Miles	6/4/07	
25 Years			15 Years		
Pamela Hastings	2/12/98		David Cabral	7/15/07	
24 Years			Nicholas Peterson	8/5/07	
Evan Akers	8/1/98		Shaun Kelley	8/5/07	
23 Years			Tracy Jamieson	10/1/07	
Lisa Lyon	11/18/99		Florice Craig	10/15/07	
Edward Dyer	12/8/99		James Moore	2/24/08	
Maria Vicenzo	12/8/99		Pauline Panarello	6/1/08	
Frank Almeida	12/27/99		14 Years		
Carol Ezovski	3/29/00		David Tyler	10/14/08	
22 Years			Adam Dalessio	4/23/09	
Everett Santagata	10/2/00		Adam Clement	5/21/09	
Sharon Clarke	10/25/00		13 Years		
Ronald Rickey	4/4/01		Elizabeth Lamothe	9/9/09	
21 Years			Jodi Pacheco	4/1/10	
Kristen L'Heureux	9/5/01		Sean Dowd	5/2/10	
Sandra Lowery	2/1/02		12 Years		
			Patricia Marino	8/24/10	
20 Years			Ashley Cartwright	9/13/10	
Shaun Whalen	7/22/02		Matthew Gardner	5/11/11	
Jason Ethier	2/3/03		David Mahoney	5/12/11	
19 Years			Paul Proulx	7/25/11	
Matthew Jardine	7/1/03		11 Years		
Eric Chalifoux	8/1/03		Carolyn Kach	12/8/11	
David Enos	8/8/03		Catherine Corrigan	12/15/11	
Christina Testa	3/1/04		Nicholas Rondeau	1/3/12	
Denise Curzake	6/17/04		10 Years		
Lydia Cordeiro	6/21/04		Alison Halaburda	2/11/13	
			Sharon Fredette	3/6/13	

Years of Service

Milestones reached between 7/1/22 & 6/30/23

9 Years

Ed Galley	7/25/13
Jonathan Martel	9/5/13
Steven Fundakowski	12/19/13

8 Years

Kyle Laprade	1/23/14
Shawn Cadime	3/3/14
Melissa Zasowski	5/4/14
Keith Perry	7/3/14
Alicia Kelly	7/30/14
Carol Days	9/14/14
Benjamin Mello	1/26/15
James Nelson	1/26/15
Michael Knox	5/4/15
John Aubin	6/8/15

7 Years

James LaFlame	8/5/15
Douglas Young	9/11/15
Brittney Sarasin	9/15/15
Christopher Platt-Hanoian	9/21/15
Edward Maher	9/29/15
Renee Eghian	10/7/15
Thomas Desserres	1/10/16
Kevin English	2/12/16
Matthew Bradford	2/22/16
Costantino Natale	3/21/16
Timothy Bartucca	4/6/16
Alex Impagliazzo	5/14/16

6 Years

Timothy Goodwin	7/11/16
Kathleen Hibbert	10/13/16
Kevin Nagle	11/2/16
Neal Abelson	12/1/16
Margaret Perkins	5/22/17
Brittney Faria	6/14/17

5 Years

Andrea Russo	7/17/17
Joshua Medeiros	7/31/17
Adam Dawley	8/3/17
Wayne Thornhill	8/23/17
Shandra Ferreira	9/11/17
Edward Oliver III	9/22/17
Adam Colaianni	10/28/17
Michael Puhacz	12/2/17
Andrew Cook	2/13/18
Kevin Hurst	2/22/18
Keith Dias	3/25/18
Kimberly Lallier	3/27/18

4 Years

Alex Pratt	9/25/18
Dennis Pereira	10/25/18
Vanessa Mota	10/29/18
Taylor Cordeiro	12/3/18
James Halpin	1/14/19
Douglas Hood	2/1/19
Brian Darling	4/16/19
Russell Pray	5/21/19
Jonathan Hurst	5/28/19

3 Years

Albert Gonzalez	9/3/19
Sandra Gauthier	10/7/19
Joshua Young	1/27/20
Jessica Blake	2/18/20
Kelly Magill	3/22/20

2 Years

Jason Valderrama	7/6/20
Lori Trenteseaux	7/27/20
Michael Gagne	9/8/20
Joseph Goncalves	10/26/20
Debra Clifton	12/2/20
Jeffrey Mello	12/22/20
Kourtney DeForitis	1/4/21
Donna Wunschel	3/15/21
Edward Monigan	3/22/21
Maureen Hasenfus	4/6/21

1 Year

Catherine Testa	7/22/21
Nolan Bernier	7/26/21
Madonna O'Brien	8/23/21
Ryan Burke	9/9/21
Carmelia Ferreira	10/4/21
Lauren Rickey	10/12/21
Michelle Muggle	10/14/21
Elaijah St. Germain	12/14/21
Jennifer Argo	4/4/22
Aaron Bento	6/21/22
Hayden Gallagher	6/21/22
Andrew Jacobs	6/21/22
Elizabeth Santoro	6/21/22

Meeting Highlights



July 13, 2022

Recognition of Joseph Sousa upon the occasion of his retirement from the Department of Public Works

Recognition of Jakob Gries, William Pezzulli, and Thomas Duffy on the occasion of the achievement of their Eagle Scout Award

August 3, 2022

Recognition and presentation of Life Saving Certificate for Lt. Edward Maher and Firefighter Russell Pray

September 28, 2022

Consider the retirement of Michael J. Bourque as Captain of Operations from the Seekonk Fire Department after serving 34 years

Consider the retirement of Wayne Young as Mechanic from the Seekonk Department of Public Works after serving 34 years

October 12, 2022

Consider the promotion of Lieutenant Adam Dalessio to Captain of Operations for the Fire Department

Consider the promotion of Firefighter Douglas Young to Lieutenant
Recognition of Timothy Goodwin as Employee of the Year

October 26, 2022

Honor/Recognize the retirement of David Snape after 35 years

November 9, 2022

Consider the conditional offer of employment for James Halpin to the position of Assistant Superintendent of the Public Works



Meeting Highlights



February 1, 2023

Consider the appointment of Deputy Chief David Enos to the position of Chief of Police

April 12, 2023

Swearing in and badge pinning ceremony for Firefighters Elizabeth Santoro, Aaron Bento, and Hayden Gallagher

Award Ceremony for Police Department

Recognition and Proclamation for National Public Safety Telecommunicators Week

Recognition and Proclamation for National Library Week

April 26, 2023

Ceremonial swearing in ceremony for Police Officers Mitchell Dudley, Alex Flaxman, Zachary Woynar, John Domagala, Ian Boisvert, and Eric Schoonmaker

May 24, 2023

Recognition of Emergency Medical Services Director, Timothy Goodwin, named EMS Coordinator of the Year by the Bristol North Emergency Medical Services Committee

Recognition of National Emergency Medical Services Week

Recognition of National Police Officers Week

Recognition of National Public Works Week

June 7, 2023

Consider the appointment of Lieutenant Gerard "Jay" LaFleur to the rank of Deputy Chief

Consider the promotion of Sergeant Sean Dowd to the rank of Lieutenant

Consider the promotion of Officer Keith Perry to the rank of Sergeant



Meeting Highlights



Throughout the year the Board of Selectmen attend various community events and take the time to engage with the community and employees of the Town.





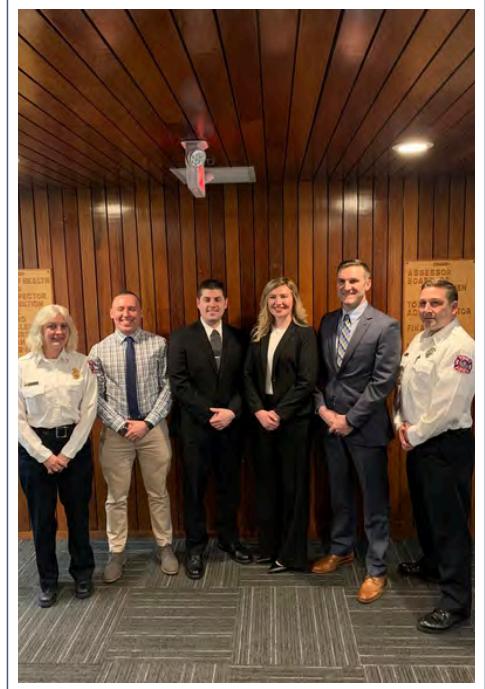
April 12, 2023

Swearing in and badge pinning ceremony for Firefighters Santoro, Bento, & Gallagher



October 12, 2022

Adam Dalessio promoted to the rank of Captain and Douglas Young promoted to the rank of Lieutenant



March 1, 2023

Conditional Offers of Employment for
Michael Cronin, Shane Dillon,
Alexander Summerhayes, and Carolina O'Donnell



June 7, 2023

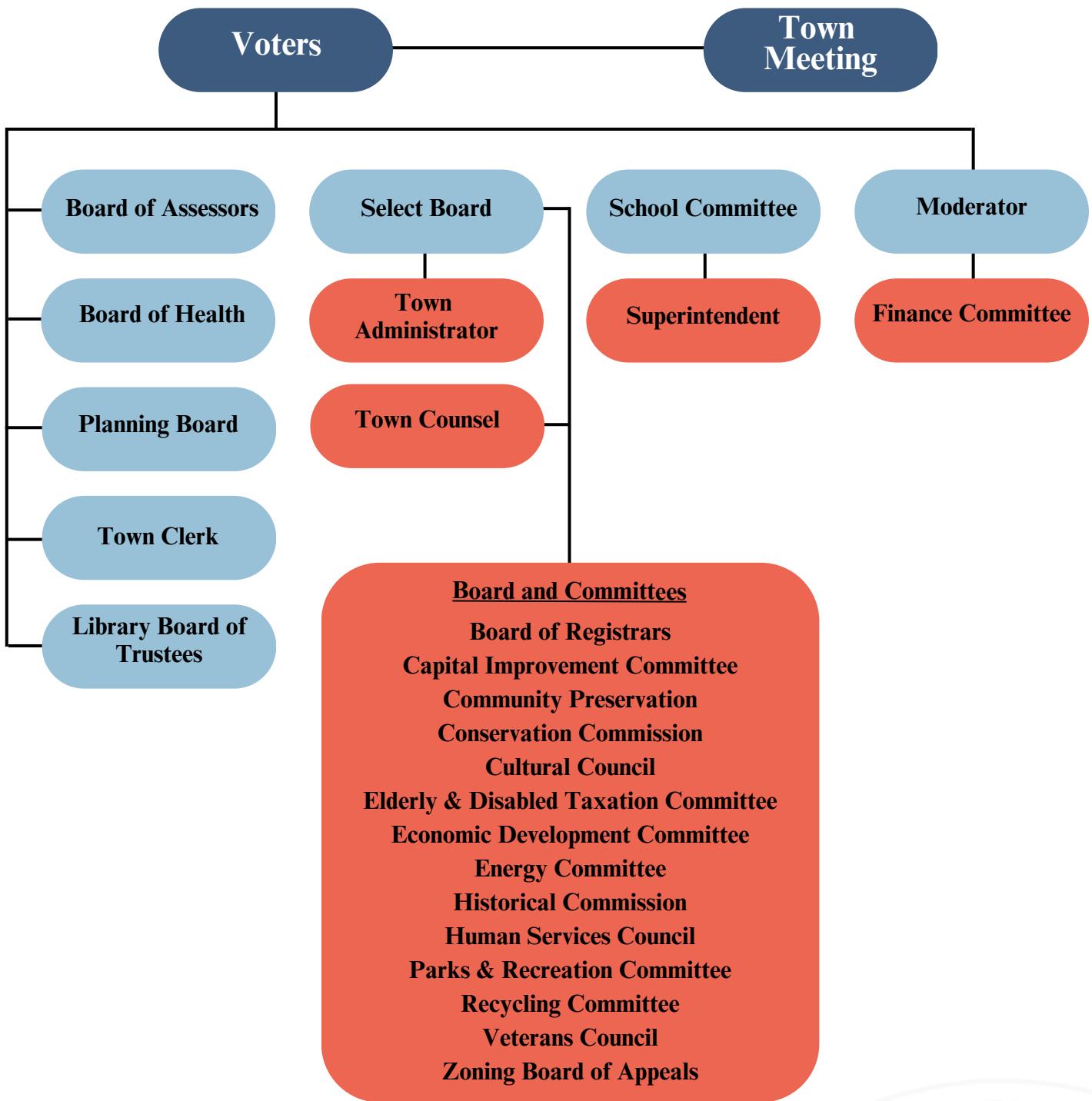
Gerard LaFleur promoted to the rank of Deputy Chief



June 7, 2023

Sean Dowd promoted to the rank of Lieutenant and Keith Perry promoted to the rank of Sergeant





Legend

Appointed

Elected

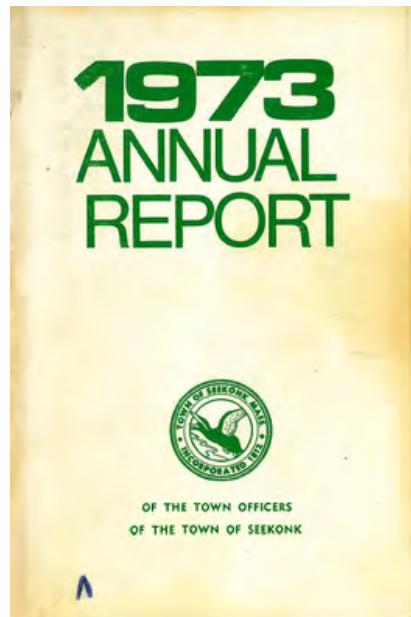
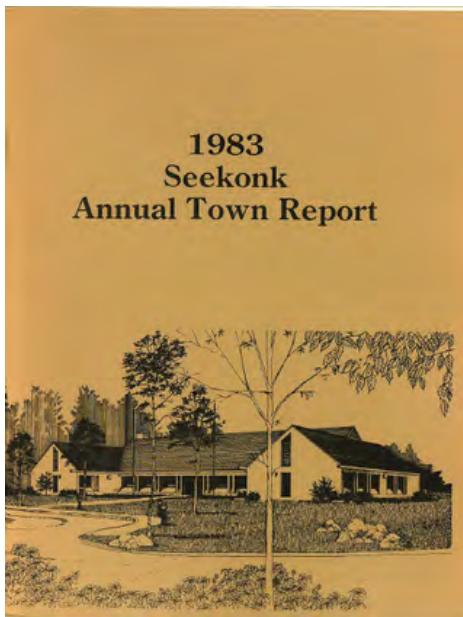
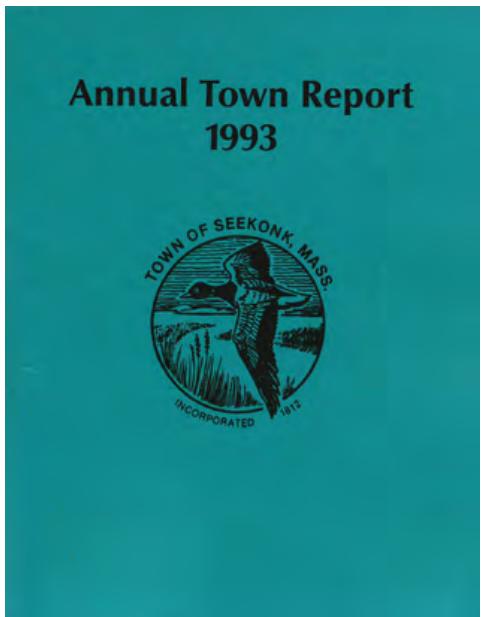


The Town Administrator shall be the chief administrative officer of the town and shall be accountable to the Board of Selectmen for the proper discharge of all duties of the office and for the proper administration of all town affairs placed under his charge by or under the charter.

The Select Board appoints the Town Administrator who assists and advises the Board and is responsible for maintaining and improving efficiency and effectiveness of Town government. Responsibilities include representing the Select Board daily and executing their policy directives; exercising administrative management over Town departments, commissions, boards, committees, and officers under the jurisdiction of the Select Board; overseeing fiscal operations; serving as the personnel administrator and chief procurement officer; and interfacing with boards, committees, and Town Counsel.

The Town Administrator shall supervise, direct and be responsible for the efficient administrator of all functions under his control, as may be authorized by the charter, bylaw, town meeting vote, or by the vote of the Board of Selectmen.

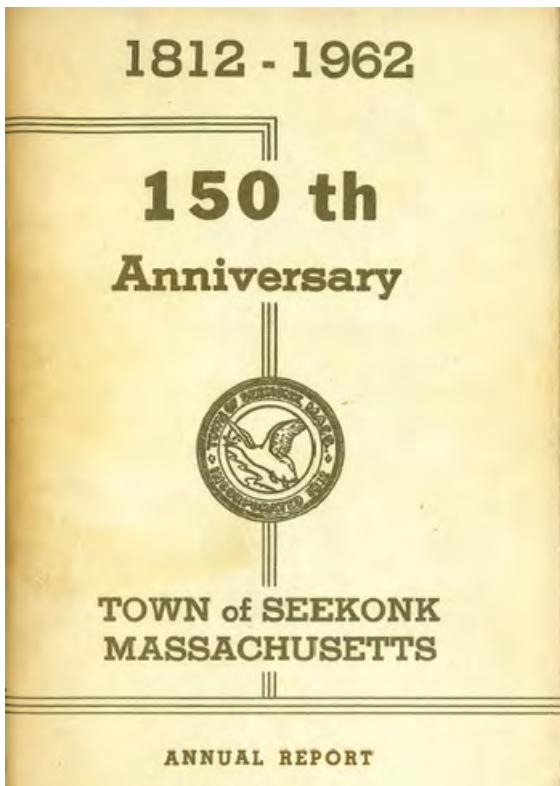




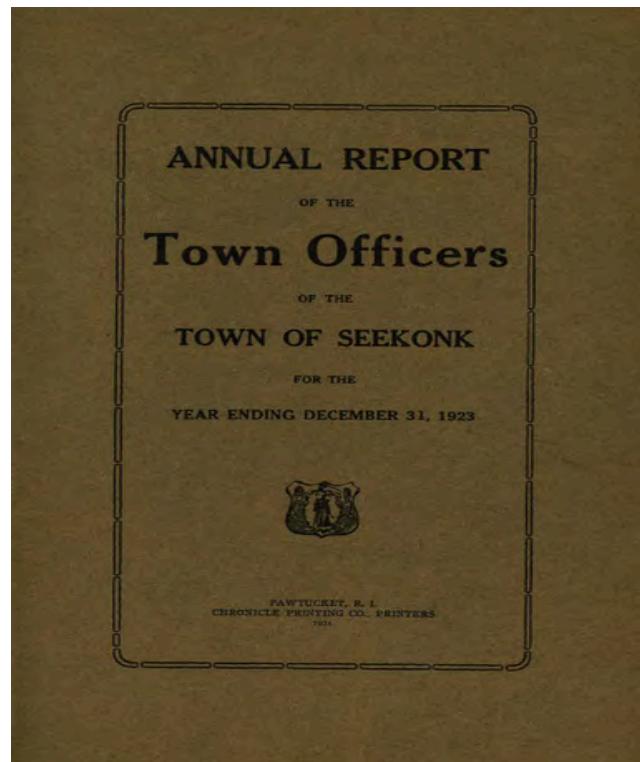
Town Annual Reports have evolved over the years. In 2014 the Annual Report was converted to cover the fiscal year which runs July 1 through June 30.

Massachusetts General Law Chapter 40 Section 49:

The selectmen, before the annual town meeting, shall at the expense of the town make available the annual town report for the use of the inhabitants containing the report of the selectmen for the calendar or fiscal year preceding said meeting, the report of the school committee, statements in tabulated form prepared under section sixty of chapter forty-one unless otherwise printed as provided in said section, the annual report of the town accountant for the preceding fiscal year as provided in section sixty-one of chapter forty-one, the annual report of the town treasurer as provided in section thirty-five of chapter forty-one, and except as otherwise provided by vote or by-law of the town, of such other officers and boards as consider it expedient to make a report, the jury list as required by chapter two hundred and thirty-four, and such other matters as the law, or the town by vote or by-law, requires or as the selectmen consider expedient.



Year Ending
December 31, 1962



Year Ending
December 31, 1923



THE TOWN OF
S E E K O N K

Dear Seekonk Residents,

It is my pleasure to present the Fiscal Year 2023 Annual Report for the Town of Seekonk. This report highlights the accomplishments, challenges, and ongoing efforts within our community over the past year. Through the dedication of our town staff, departments, and boards, we have worked diligently to improve services, enhance infrastructure, and plan for a sustainable future for Seekonk.

We have continued to prioritize transparency, accountability, and efficiency in our governance. By engaging with residents, we are better able to understand and respond to the priorities and concerns of our community. Our town employees have shown exceptional resilience and dedication, navigating the complexities of service delivery while upholding the high standards our residents expect.

Additionally, our town has been focused on economic development initiatives that encourage responsible growth while preserving the character of Seekonk. Through collaborative partnerships and careful planning, we are working to strengthen our local economy and provide new opportunities for businesses and residents alike.

I would like to express my sincere gratitude to the Board of Selectmen, our dedicated town employees, and the many residents who actively participate in the growth and improvement of Seekonk. Together, we will continue to build a vibrant, sustainable, and welcoming community for all.

Thank you for your continued support, trust, and commitment to Seekonk.

Sincerely,
Shawn E. Cadime
Town Administrator



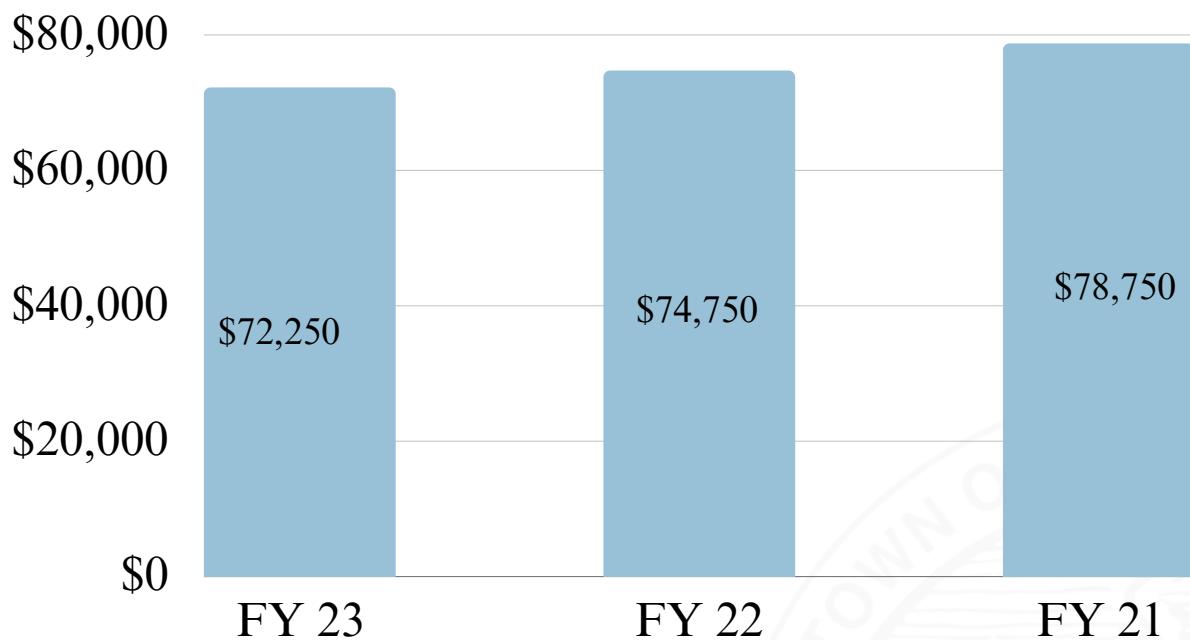
Licenses and Hearings

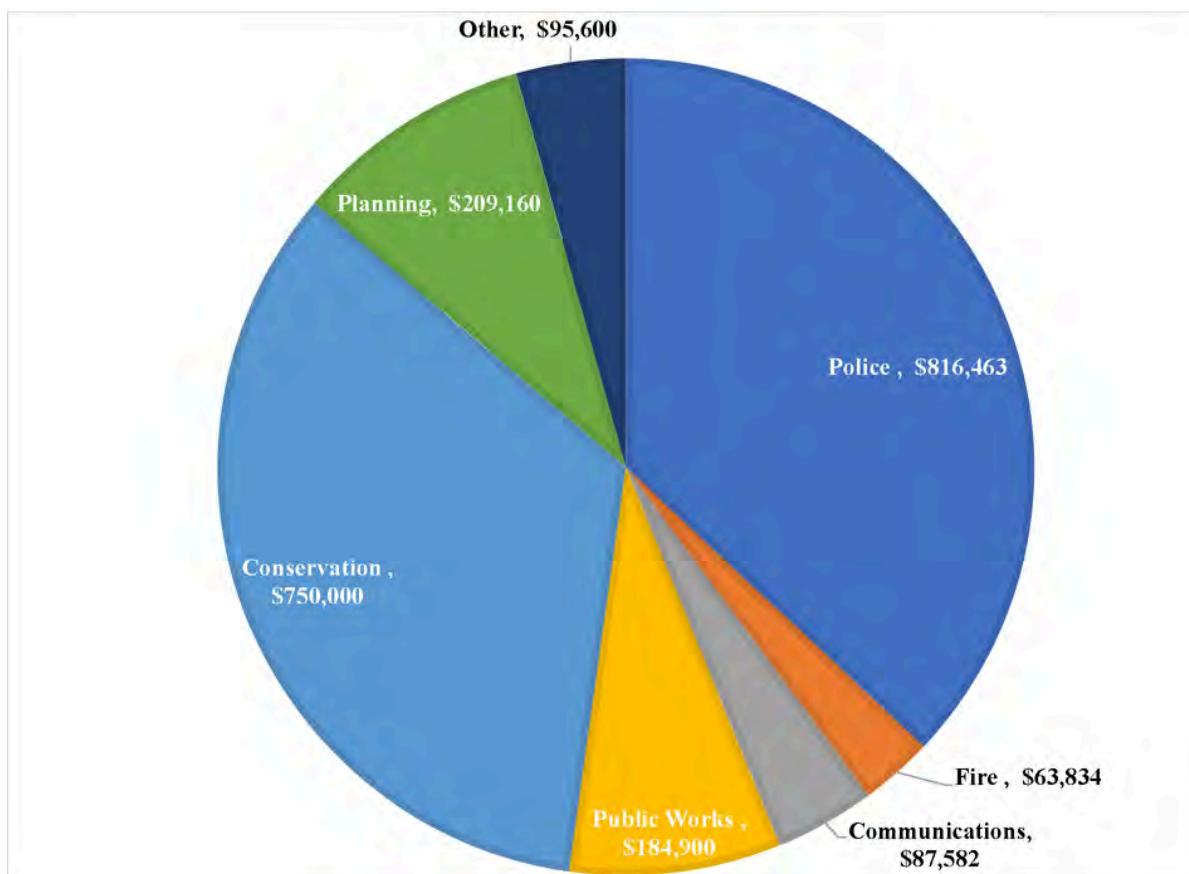
Category	Renewal	New	Total
Class I Motor Vehicle	9	0	9
Class II Motor Vehicle	31	1	32
Class III Motor Vehicle	5	0	5
Entertainment	7	0	7
Amusement Facility	5	0	5
Amusement Machine	7	0	7
Go Kart	1	0	1
Mini Golf	1	0	1
Theater	1	0	1
Palm Reader	0	0	0
Antique / Second Hand	6	0	6
Temporary Patio (Liquor)	4	0	4
Utility Pole hearings	0	2	2
Curb Cut Hearing	0	0	0
Mobile Food Cart	0	3	3
1-Day Special Event	0	3	3
Underground Fuel Storage	0	0	0
Street Acceptance	0	1	1
Nuisance Dog	0	0	2

Alcohol Licenses

Class	Number	Fees
All Alcoholic - Common Victualler	15	\$37,500
All Alcoholic - Inn Holder	3	\$7,500
All Alcoholic - Club	2	\$2,500
All Alcoholic - Veteran's Club	1	\$1,250
Wine and Malt - Common Victualler	4	\$6,000
All Alcoholic - Retail Package Store	5	\$10,000
Wine and Malt - Retail Package Store	6	\$7,500
The Town of Seekonk had no violations for fiscal year 2023		Total
		\$72,250

Alcohol License Revenue Comparison



FY23 Grants

Department	Grants Total
Police	\$816,463
Fire	\$63,834
Public Safety Communications	\$87,582
Public Works	\$184,900
Conservation	\$750,000
Planning	\$209,160
Other	\$95,600
Total	\$2,207,539



David Cabral
DPW Superintendent



Employee of the Year

Hidden behind the scenes of daily life, lies an unsung hero, David Cabral, the dedicated Public Works Superintendent. Over the past year, David has showcased unwavering commitment, exceptional leadership, and an unrelenting passion for enhancing the community through his tireless efforts.

Throughout the year, David demonstrated his unwavering dedication to his job. He consistently went above and beyond the call of duty to ensure that the town's infrastructure and public spaces were well-maintained and safe for all residents. From managing construction projects to coordinating road maintenance, David led his team with professionalism and integrity.

As the year came to a close, it was no surprise that David Cabral was named the Employee of the Year. His exceptional leadership, dedication, and genuine concern for the community had left an indelible mark on our town. The award was a token of appreciation for his exceptional service and an acknowledgment of the positive impact he had on everyone around him.

David Cabral's journey as the Public Works Superintendent for our town has been a year filled with remarkable achievements, inspiring leadership, and a genuine commitment to the betterment of our community. His dedication to his role and his passion for making a difference have not only earned him the title of Employee of the Year but also the enduring respect and admiration of everyone he has touched. We look forward to the continued positive influence David will bring in the years to come.





Professional Development

As Human Resources Director for the Town of Seekonk, I am proud to emphasize the importance of professional development for our employees. In a rapidly changing world, it's essential that we equip our staff with the knowledge, skills, and tools needed to serve our community effectively and efficiently.

Professional development fosters growth, inspires innovation, and empowers our employees to achieve their full potential. By investing in training and continued education, we not only enhance individual capabilities but also strengthen our collective capacity to meet the evolving needs of Seekonk residents. We prioritize opportunities that enable our workforce to adapt to new challenges, stay current with industry standards, and develop the leadership skills that will guide our town into the future.

Ultimately, our commitment to professional development reflects our dedication to excellence in public service. We are building a motivated, skilled team that serves Seekonk with integrity, resilience, and a deep commitment to the public good.

Several trainings were held throughout the year with a number of employees attending. Many Supervisors completed the Massachusetts Municipal Human Resource Supervisory Leadership Development Program for local government managers and employees. The interactive learning opportunity is for municipal employees to develop and refine the knowledge, skills and abilities needed for effective supervision while also sharing their own knowledge and experience.

In addition to job specific trainings that each department has available to them, the Town Administrator's office worked on getting the following trainings to over 50 employees.

Training	Organization
Instructor Led Excel Training	Bristol Community College
Introduction to Excel	ONLC & Ed2Go
Excel Charts, Formatting, and Reporting	ONLC
De-escalation and managing employee conflicts	Mass Municipal Association
Supervisory Leadership Development Program	The Collins Center for Public Management at UMASS Boston
Boston Labor Law	Labor Arbitration Institute
Governmental Accounting Standards Board Training	Mark D. Abrahams, CPA
Finance Seminar	MMA Suffolk
Public Contracting Overview	Office of the Inspector General
Design and Construction Contracting	Office of the Inspector General
Supplies and Services Contracting	Office of the Inspector General
Women Leading Government	MMMA



Labor Arbitration Institute



Women Leading Government

MMA-Suffolk Certificate in Local Government Leadership and Management



On June 27, 2023, 37 local government professionals graduated from the 19 and 20th MMA-Suffolk Local Government Leadership and Management certificate programs in a ceremony held at Suffolk University.



The MMA-Suffolk Certificate in Local Government Leadership and Management is a graduate-level academic program providing a solid grounding in public management. The certificate program links contemporary public management theory with “real world” practice, covering topics such as budgeting and financial management, challenges in human resources management, and strategic leadership. Five graduate-level courses are taught by Suffolk University faculty over the course of 25 Fridays, 9 a.m.- 4 p.m., from September through May. Students may earn up to 12 graduate credits.

Both the Town Administrator and Assistant Town Administrator/Human Resource Director attended the program beginning on September 16, 2022 and ending on May 19, 2023. 37 individuals graduated from the two cohorts that ran simultaneously in Dartmouth and Grafton. Of the 37 individuals 9 graduated with distinction and both individuals from Seekonk were among the 9 who graduated with distinction. Achieving this distinction means that an A was achieved in each of the modules covered throughout the program. These modules encompassed a wide range of topics, including Foundations of Local Government Administration, Budgeting and Financial Management, Seminar in Public Policy: Contemporary Legal Challenges for Local Government, Seminar in Public Safety: Contemporary Management Challenges for Local Government, Human Resources Management, and Strategic Leadership.

The esteemed faculty at Suffolk meticulously designed a rigorous curriculum, exposing us to the most current concepts and practices in public services management. We feel privileged to have had the opportunity to gain such comprehensive knowledge and practical insights. We are grateful for the knowledge and skills we have acquired, which we are eager to apply in our ongoing endeavors to lead and serve the town. And we are especially grateful to our classmates and the relationships we were able to gain.

Graduates

Dartmouth Cohort

Neal Aspesi, Fire Captain/Emergency Management Director of Operations, Southborough †

Thomas Bott, Town Planner, Carver

Shawn Cadime, Town Administrator, Seekonk †

Carol-Ann Days, Assistant Town Administrator/Human Resource Director, Seekonk †

Maria De La Fuente, Director of Land Use and Planning, Medfield †

Christine Dupras, Town Accountant, Wrentham

Maya Golding, Treasurer/Collector, Eastham

Cody Haddad, Town Administrator, Halifax

Amanda Johanns, Executive Assistant, Norfolk

Elizabeth LaRosee, Director of Library, Recreation, and Community Programs, Randolph

Kristen Pellerin, Department Administrator, Council on Aging and Human Services, Foxborough*

Jason Reilly, Police Lieutenant, Franklin

Kayla Urquhart, Executive Assistant, Eastham

Amanda Vasapollo, Executive Assistant to Town Administrator/Licensing Specialist, Wrentham

Kristen Wright, Public Works - Management Analyst, Needham †





Massachusetts Firefighting Academy

Career Recruit Class #BW24 Graduation • March 31, 2023

Promotions in Fiscal Year 2023

Name	Department	Promoted To
Adam Dalessio	Fire	Captain
Douglas Young	Fire	Lieutenant
James Halpin	Public Works	Assistant Superintendent
David Enos	Police	Chief
Gerard LaFleur	Police	Deputy Chief
Sean Dowd	Police	Lieutenant
Keith Perry	Police	Sergeant
Wayne Thornhill	Police	Detective



Adam Dalessio

Promoted to Administrative
Fire Captain
on 10/12/2022



David Enos, Jr.

Promoted to Police Chief
on 2/1/2023



James Halpin

Promoted to Assistant DPW
Superintendent
on 11/9/2022



Gerard "Jay" LaFleur

Promoted to Deputy Police
Chief
on 6/7/2023

**Abigail LaFleur**

911 Emergency Telecommunications
Dispatcher

**Stephanie Iagatta**

Senior Secretary

**Thomas Silva**

Firefighter/Paramedic

**Zachary Brooks**

Firefighter/Paramedic

**Kyle Herman**

Police Officer

**Alex Flaxman**

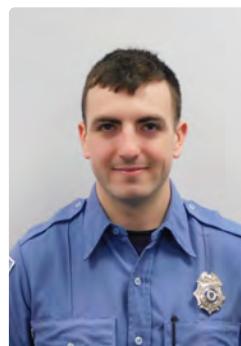
Police Officer

**Ian Boisvert**

Police Officer

**John Domagala**

Police Officer

**Austin Prudente**

Firefighter/Paramedic

**Erica Harris-Grimes**

Parks and Recreation
Coordinator

**Ryan Brennan**

Truck Driver/Laborer

**Mitchell Dudley**

Police Officer



Paula Roy
Senior Secretary



Alexander Summerhayes
Firefighter/Paramedic



Adeline Bellesheim
Conservation Agent



Nicole Buffington
Outreach Caseworker



Holly Fiola
Receptionist/Program Assistant

Not Pictured

Name	Position
Natalie Hayward	Assistant Animal Control Officer
Thomas Newman	Special / Reserve Police Officer
Zach Woynar	Patrolman
Thomas DeTora	Emergency Telecommunications Dispatcher
Michael Saucier	Truck Driver / Laborer
Ryan Burke*	Emergency Telecommunications Dispatcher
Carolina O'Donnell	Firefighter
Naomi Hebert	Secretary

First Annual Holiday Decorating Contest



**First Place
Fire Department**

In December of 2022 the Town held the First Annual Holiday Decorating Contest, which was open to all Town departments and employees. We received nine entries, which were set up as teams. Building & Health Department, Planning, Zoning, & Conservation, Town Clerk's office, Assessor's Office, School Administration, Fire Department, Public Safety Communications, Library, and Public Works. The Town Administrator, Assistant Town Administrator, and Human Services Director spent one morning visiting all locations and scored each independently. The top three scorers were then voted on by all Town employees to select a winner. The Fire Department won first place, the School Administration and Public Works tied for second place. The event was well received by everyone and we are looking forward to continuing this in the coming years.



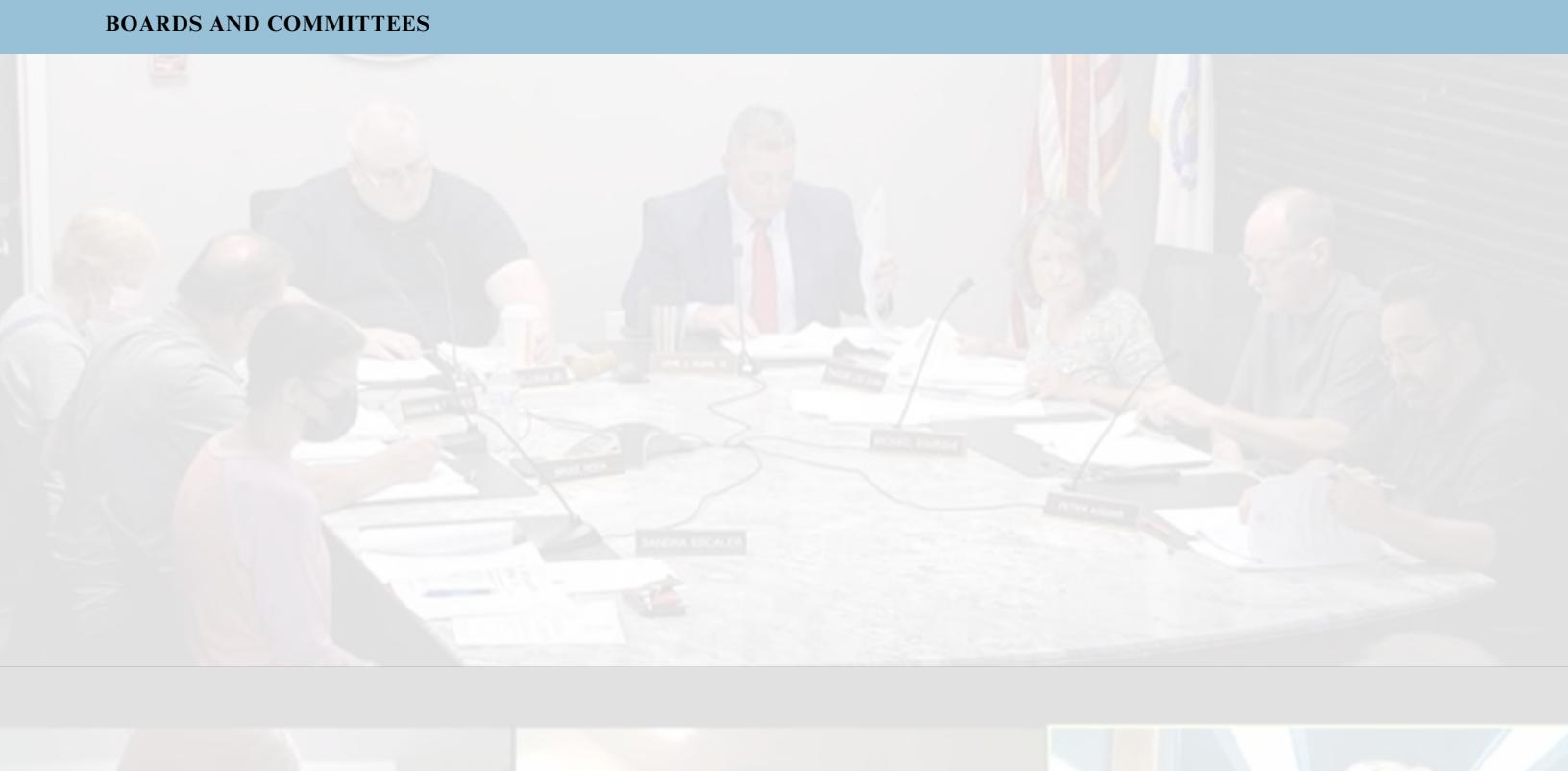


Feed the First Responders

In May 2023 the Town was fortunate to have Feed the First Responders come to the community. The organization was developed by a retired Captain from the Bristol County Sheriff's Office, Brad Simmons. He has partnered with Chef Stephen Coe and several others who provide this service through donations. They travel to different communities showing their appreciation to first responders. *"The goal was always to boost morale and to show these folks that the community appreciates them,"* said Brad Simmons, who launched the organization. *"It's been tremendous."*

Seekonk participated in the first Local Hero Throwdown, where two teams competed in a cook-off. Three member of the Fire Department faced off against two members of the Police Department, and one member of the Communications Department. First Responders enjoyed tacos, cornhole, music, and the friendly competition. We are beyond grateful to Feed the First Responders for taking care of our dedicated professionals. We're excited to know that they'll be coming back in 2024!





Statutory Boards and Committees

State statutes outline the powers and duties of statutory committees. Town by-laws and the Board of Selectmen may further define the work of these committees.

Advisory and other Committees

Advisory committees aid the Board of Selectmen in the performance of its duties to the public. All appointed committee members serve at the discretion of the Board of Selectmen. The Board of Selectmen prepares the charge, sets the number of members and the length of their terms, appoints applicants for membership, and receives the reports and recommendations of the committee.



Thank you to all of our volunteers that dedicate their time and energy to the Boards and Committees of this community. Progress is not possible without your commitment.

If you are interested in serving on a Board or Committee, please submit a talent bank form expressing your interest and indicate which Boards and Committees you have interest in.

All Seekonk residents registered to vote in Seekonk are qualified to apply for membership on any committee. Unless proscribed by state or federal law, persons who own and pay taxes on real property in Seekonk, but are legally domiciled elsewhere, are eligible for appointment to Town Advisory Committees, the Council on Aging or the Cultural Council at the discretion of the Board of Selectmen. They are ineligible for appointment to Town regulatory or statutory boards.

Elderly and Disabled Taxation Aid Fund Committee

The Town of Seekonk's Elderly and Disabled Taxation Aid Fund Committee was organized according to Massachusetts General Law Chapter 60, Section 3D and approved at Town Meeting on November 27, 2006.

The Elderly and Disabled Taxation Aid Fund was established to assist elderly and/or disabled town residents to help defray the cost of their property taxes. The fund consists totally of donations received from generous Seekonk residents, businesses, community groups, churches, and friends who are able to help those in need. All donations received were distributed in accordance with established guidelines by Seekonk's Elderly and Disabled Taxation Aid Fund Committee. Applicants must meet certain criteria, including being income eligible.

During FY2023, several taxpayers met the requirements, and awards totaling \$8,600 were made directly to the recipients' real estate tax bills.

The balance on June 30, 2023, was \$20,654.61

Committee Members

Paul Buckley, Chairperson
Melissa Miller Emerson, Vice Chairperson
Christine DeFontes, Treasurer
Kristen L'Heureux, Clerk
Kim Lallier, Member





Community Preservation Committee

The Committee met three times this year. We did not hold our Annual Meeting and Public Hearing due to Covid Restrictions.

We had no new applications, although we revisited a previous application at the request of the Town Administrator.

In January the Chair was informed by Stuart Saginor, Head of the Community Preservation Coalition that a development plan was customarily included with a broad scope application such as that for the Medeiros Farm Project . The CPC followed through by developing an article for the May 19 meeting that, if passed, would enable action to be taken on the Project before the May 2024 Town Meeting. The article requested \$150,000 for a consultant and development of a master plan document for the project.

A related article provided for a Committee of 7 people to put this in motion. Both articles were accepted at the May 19 2023 Town Meeting.

We remain concerned about the lack of applications and will develop a plan for more PR for the Community Preservation Act and its possible benefits for the Town.

The Seekonk Community Preservation Committee receives funds from two sources. This year's receipts:

Tax surcharge of 1.25%	\$485,465.28
Matching account from the State	\$174,891.00

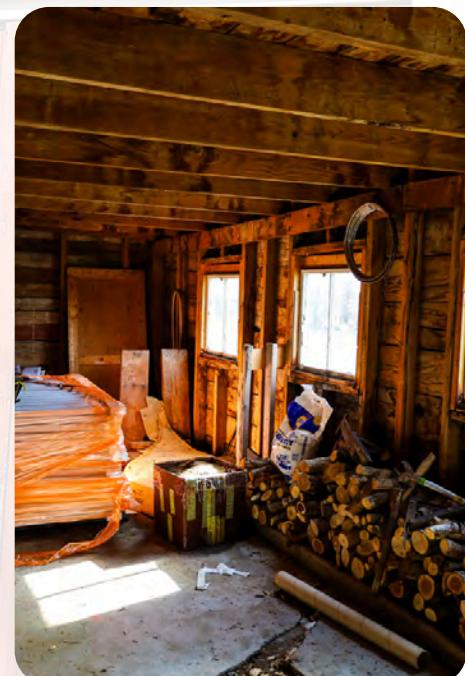
Respectfully submitted,
Susan R. Waddington, Clerk
Seekonk Community Preservation Committee



**Community
Preservation Coalition**
Preserving our past. Building our future.

Committee Members

John Alves, Chairperson
Susan Waddington, Clerk
Priscilla Dunn
Willit Mason
Rob Emlen
Michael Dressler
David Sullivan, Jr.
Jim Troiano
Jim Tusino





Cultural Council



The Seekonk Cultural Council (SCC), administered at the state level by the Massachusetts Cultural Council (MCC), distributes allocated state funds through Local Cultural Council grants to promote the arts, humanities, and interpretive science within the community.

The Local Cultural Council grant is awarded annually, in the fall of each year. The Council also welcomes inquiries from artists and educators of all disciplines, as well as local organizations seeking visiting artists and educators, in order to facilitate cultural events and happenings that benefit the community. In other words, we're happy to help artists find venues, and help venues find artists! Council members met one-on-one with members of the community, such as school principals, to promote the grants for this cycle. Applications are completed online: www.massculturalcouncil.org/local-council/Seekonk/.



Grants Awarded

In the latest grant cycle, The Cultural Council received 35 applications and awarded 20 grants totaling \$8526. These events benefited school age students in schools, seniors through the Senior Center, the general public through the Seekonk Public Library, and to the general community with funding for historical interests in town.



Glum, Jacqueline	Brazilian Capoeira Dance and Music Ensemble
Glum, Jacqueline	BIG NAZO sculpture workshop and assembly
Maria Holme	Creative Wellness Collage Workshop
Hurlbut, Steven M.	Jumpin' Juba Senior Concert
Empty Bowls	Empty Bowls
Stepanek, Julie	Find Your Voice - A Program of Chants, Call & Responses and Singable Songs
Lappen, Henry	Henry the Juggler Performance
Campbell, Phil	Man of La Manch
Beth Goulet	Mandala painting for fun and relaxation
Cope, Jr., Edward L.	Magic for Seniors
Strictly Sentimental Swing Band	Swing Music
Seekonk High School	Teacher's Discovery Traveling Exhibition "Leonardo DaVinci"
Osamequin Farm, Inc.	Completing the self-guided audio history tour at Osamequin Farm
Sicard, Darlene	Gluten Free & Vegan Edible Cookie Dough Making
York, Matt	The Highwaymen - Songs & Stories
Guglielmo, Leslie	Patchwork Party
Rull, Thomas E.	A Musical Journey Through the Years
Bates III, Davis R.	Halloween Harvest: A Performance for Seniors
Reilly, Stacie	Camp Half Blood

Priorities

- Artists/performers/cultural projects sponsored by local community organizations
- Proposals that are connected to local events and venues in Seekonk
- Proposals that are tied into the curricula at the schools
- New applicants or projects that are underrepresented in the community
- Proposals where organizations contribute to event funding
- Proposals involving local artists



Our largest initiative this year was to host the 2nd Annual Celebrate Seekonk Day at the Seekonk Public Library. Due to the rain on the day of the event, activities were successfully moved indoors. There was a fun filled Bill Harley performance, an inclusive Pocanoket Tribe presentation, spotlight performances from the Hurley Middle School Band, and a local author moderated a memorable group discussion on Seekonk's past landmarks. There were a variety of local and town organization offering information to the public, shadow puppets for preschoolers, Kindness Rock painting, games, face painting and more. A popular part of the day, was a diverse pop-up art gallery featuring two and three-dimensional artwork from the Seekonk Artist Network, town seniors, and student work representing all the schools in town. The council is hoping to have this be an annual, free, fall event for the townspeople to attend and enjoy.

Respectfully submitted,
 William Clark
 Seekonk Cultural Council Chairperson



Committee Members

Deborah Baldizar
 William Clark, Chairperson
 Rob Emlen
 Karen Fuller, Treasurer
 Ann-Marie Gillett
 Joseph Raez

Human Services Council

The Human Services Council and staff along with the support and participation of the community identifies, advocates and implements meaningful educational, cultural, social, volunteer and wellness activities of those of all ages. We provide support to our residents by being a resource of information on social and outreach services. We advocate on behalf of the residents of Seekonk who require the resources from our Human Services staff.

Mission

We are committed to the delivery of high quality, accessible, community-based services that meet the needs of clients and consumers. We seek to serve the public and human service providers by identifying opportunities and taking action in those areas where provider self-interest and public interest are supportive of one another. We are committed to promoting integrity, credibility and responsibility in the human services industry. We value results and success. We are dedicated to the development and maintenance of a diverse membership, representative of human service providers.



Committee Members

Michelle Hines, Chairperson

Maria Duarte, Vice Chair

Irene Andrews

Cheryl Camara

Beverly Della Grotta

Keith Perry

Josephine Veaider



Zoning Board of Appeals

The purpose of the Zoning Board of Appeals is to hear and decide appeals of a decision of the Inspector of Buildings, for applications for Special Permits, and petitions for Variances from any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provisions of the Town of Seekonk Zoning By-laws or Chapter 40A of the General Laws.

The Seekonk Zoning Board of Appeals is comprised of five (5) regular members and three (3) alternate members who are citizens living within the confines of the Town, and are appointed by the Select Board in accordance with provisions of Section 12, Chapter 40A of the General Laws. The term of office for members is three years.

All hearings are open to the public and are typically held on the first Monday of each month, as needed. The meetings are regularly held in the Select Board Meeting Room located in Town Hall. All hearings are advertised for two (2) consecutive weeks and posted on the Town Clerk's Bulletin Board prior to the hearing date. Hearings are also posted on the Town website, and abutters to the property are notified by mail.

Respectfully submitted,
Keith Rondeau, Chairman

The Zoning Board of Appeals would like to recognize Mr. Keith Rondeau for his 20+ years of service to the Town of Seekonk. Mr. Rondeau was appointed a member of the Board in 2002 and has served as Chair for the past three years. He has proven to be a valuable asset to the Board. We would like to express our gratitude for everything he has done during his time here.

Thank you for being such a valuable member of this Board. Wishing you all the best in your future endeavors.



Thank
you!

FY23 Public Hearings

- 7 - Applications for Special Permits
- 7 - Petitions for Variances
- 2 - Appeal of the Building Inspectors Determination
- 0 - Withdrawn without prejudice
- 0 - Comprehensive Permit

Board Members

Keith W. Rondeau, Chairperson
Gary Sagar, Vice Chair
Robert W. Read
Shane Halajko
Donald Robillard
Nelson Almeida

Alternate Members

Gregory Gauthier
Mallory Demty
Michael Healy (Temporary)



Aitken School Expansion Building Committee

The Aitken School Expansion Building Committee was brought together in December 2018 and given the responsibility to oversee the design and construction of a 10-classroom addition to the Aitken Elementary School. The Building Committee consists of 9 voting members, and 4 ex-officio, non-voting members. Working closely with Compass Project Management and DRA Architectural Services, the building committee reviewed and, if appropriate, approved proposed construction change orders and invoices.

The Building Committee completed 100% of this project's work during FY'23.

Highlights of the Project

- Ten classrooms designed to support the particular needs of Pre-Kindergarten / Kindergarten students
- Large classrooms that provide spaces for different approaches to teaching and learning
- Integration of the special education classrooms into the school, providing proper space for physical activities and learning.
- Technology, furniture, and lighting that allow greater flexibility of use for different age levels and needs
- Durable surfaces on floors and walls to reduce wear through daily use.
- Construction of a Maker Space and an outdoor classroom intended to encourage exploration, imagination, and creativity, that will serve all grades.
- Redesigned front parking area, walkways, and landscaping, to allow for a more efficient and safe traffic pattern
- A new entrance for Pre-Kindergarten / Kindergarten designated drop offs, located away from the entrances used to access the higher grade levels
- A new road around the school to be used for the buses, student drop off, and emergency vehicles
- Upgraded electrical service to meet demands for the entire facility

Project Costs



Approved Project Funding	\$13,250,000
Total Expenditures	\$12,639,928.29
Project under budget	\$610,071.71

Additionally, previously identified and approved Capital Improvement Items for the existing building were addressed including:

- Installation of a new boiler to service the entire building
- Replacement of the heating and ventilation systems in the existing building
- Installation of air conditioning throughout building
- Removal of asbestos from 1950's wing
- Installation of a new generator to service the whole facility
- Installation of a new preschool playground, and modernization of the existing playground for students aged 5 - 12, making both playgrounds ADA compliant
- Repairing and repointing of the exterior brick and concrete on the existing building to stop further deterioration to the building structure and assist with energy savings



Committee Members

Jackie Proulx - Chair, voting member
 Benjamin Ferreira - Vice Chair, voting member
 Kim Sluter - Secretary, voting member
 Beth Eklund, voting member
 David Graf - voting member
 William Moreau - voting member
 David Saad - voting member

Jason Walters - voting member
 Chris Zorra - voting member
 Dr. Rich Drolet - Ex-Officio, non-voting member
 John Haidemenos - Ex-Officio, non-voting member
 Jill Brilhante - Ex-Officio, non-voting member
 Jim Roy - Ex-Officio, non-voting member

Aitken School Expansion Building Committee
Final Budget

VERTEX



Total Project Budget

Classification Name	Budget Type	Original Costs	Compared Costs	Base Budget Scope	Base Expenditures	Delta to Budget	A/C Added Scope Budget	A/C Expenditures	Delta to Budget
Project Management									
OPM - Design	10.10	OPM-SCH.DES	\$ 105,866	\$ 105,506	\$ (360)				
OPM - Construction Administration	10.50	OPM-CC.ADMIN	\$ 492,897	\$ 471,956	\$ (20,941)				
OPM - Cost Estimates	11.20	OPM-COST.EST	\$ 24,145	\$ 24,145	\$ -				
OPM - Other Reimbursable	11.90	OPM-OTH.REIMB	\$ 1,280	\$ 1,267	\$ (13)				
	PM ST		\$ 624,188	\$ 602,874	\$ (21,314)	\$ -	\$ -	\$ -	\$ -
Architects & Engineers - Multi Services									
A&E - Schematic Design	30.10	A&E-SCEM.DES	\$ 17,478	\$ 17,478	\$ -				
A&E - Design Development	30.20	A&E-DES.DEV	\$ 139,670	\$ 139,670	\$ -				
A&E - Construction Documents	30.30	A&E-CON.DOC'S	\$ 218,495	\$ 218,495	\$ -	\$ 50,000	\$ 50,000	\$ -	
A&E - Contract Award/Bidding/Negotiations	30.50	A&E-BID	\$ 19,900	\$ 19,900	\$ -	\$ 30,000	\$ 30,000	\$ -	
A&E - Construction Administration	30.60	A&E-CC.ADMIN	\$ 224,050	\$ 224,050	\$ -	\$ -	\$ -	\$ -	
A&E - Closeout	30.70		\$ 9,982	\$ 9,970	\$ (12)				
A&E - Other Services	31.00	A&E-CC.ADMIN	\$ 21,100	\$ 21,100	\$ -				
	A&E ST		\$ 550,675	\$ 550,668	\$ (12)	\$ 80,000	\$ 80,000	\$ -	
Architects & Engineers - Special Services									
A&E - Other Reimbursable	32.90	A&E-OTH.REIMB	\$ 10,000	\$ 1,281	\$ (8,719)				
	A&E ST		\$ 10,000	\$ 1,281	\$ (8,719)	\$ -	\$ -	\$ -	
Administrations									
Legal Fees	20.10	LEGAL	\$ 138,000	\$ 138,000	\$ -				
Acquisition Costs	20.20	ACQUIS.COST'S	\$ 20,000	\$ 20,000	\$ -				
Advertising	20.60	ADVERT	\$ 1,517	\$ 1,517	\$ -				
MEP Commissioning - Construction	21.30	MEP.COMM-CONST	\$ 27,082	\$ 27,082	\$ -	\$ 4,779	\$ 4,779	\$ -	(0)
Site Survey	22.20	SURVEY	\$ 20,000	\$ 19,643	\$ (357)				
Geo-tech/Geo-Enviro (Design/Construction)	22.40	GEO-TECH	\$ 6,380	\$ 6,380	\$ -				
Haz-Mat (Design/Construction)	22.50	HAZMAT	\$ 15,000	\$ 7,429	\$ (7,571)				
Other Admin Costs (Printing)	22.60	OTH.ADM.COSTS	\$ 5,000	\$ 3,706	\$ (1,294)				
Town Consulting	21.20	TEMP.OPS	\$ 7,131	\$ 7,131	\$ -				
Moving	22.80	MOVING	\$ 10,000	\$ -	\$ (10,000)				
Construction Testing	23.10	CONSTR.TEST.INSP	\$ 33,000	\$ 29,544	\$ (3,456)				
Misc. Project Costs	23.90	MISC.PROJ.COSTS	\$ 67,880	\$ 49,833	\$ (18,047)		\$ 6,534	\$ 6,534	
	Administration ST		\$ 350,990	\$ 310,265	\$ (40,725)	\$ 4,779	\$ 11,515	\$ 6,534	
Construction									
Construction - with full site package	40.20	BASE.CONSTRUCT	\$ 8,961,617	\$ 8,961,617	\$ -	\$ 1,581,462	\$ 1,581,462	\$ -	
	Construction ST		\$ 8,961,617	\$ 8,961,617	\$ -	\$ 1,581,462	\$ 1,581,462	\$ -	
Furnishing and Equipment and Technology									
Furnishings; Fixtures; Equipment and Tech	50.10	FURN&FIXT	\$ 435,452	\$ 435,812	\$ 360				
	FF&E/TECH ST		\$ 435,452	\$ 435,812	\$ 360	\$ -	\$ -	\$ -	
Project Total Excluding Contingencies			\$ 11,032,922	\$ 10,962,512	\$ (70,410)	\$ 1,666,241	\$ 1,671,775	\$ 6,534	
Contingencies									
Construction Contingency	80.00	CONTING-CONSTRUCT	\$ 224	\$ -	\$ (224)	\$ 35,000	\$ 4,641		
Owners Project Contingency	90.00	CONTING-PROJECT	\$ 515,613	\$ -	\$ (515,613)				
	Contingency ST		\$ 515,613	\$ -	\$ (515,613)	\$ 35,000	\$ 4,641	\$ -	
Project Total - Design and Construction Phases			\$ 11,548,799	\$ 10,962,512	\$ (586,287)	\$ 1,701,241	\$ 1,677,416	\$ (23,825)	

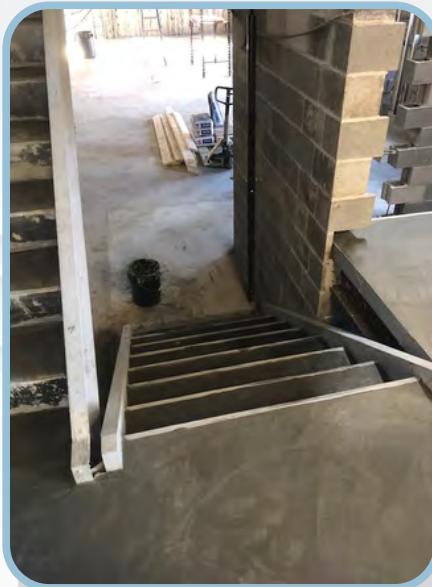
Combined expenditures	\$ 12,689,928
Total Budget	\$ 15,250,000
Delta to Budget (under)	\$ (2,560,072)



Outdoor Classroom

540 Arcade Ave Phase II Building Committee

The 540 Arcade Avenue Phase II Building Committee oversees the designing, planning, constructing and furnishing of Phase II of the renovation of 540 Arcade Avenue, a building owned by Seekonk. The committee is responsible for overseeing the building project from start to finish. The project is moving along nicely and we are looking forward to the addition of our Human Services building. The added space will allow us to provide more services and programs to meet the ongoing needs of all Seekonk residents.

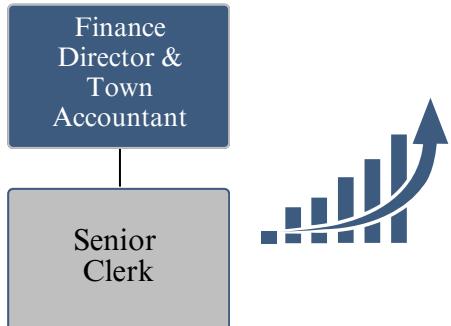


Committee Members

Michelle Hines, Chairperson
 Noah Escaler, Vice Chair
 Brittney Faria, Clerk
 Jack Vatcher, member
 Christopher Zorra, member

Financial Management Services





Jennifer Argo
Finance Director

Finance Committee Members

Matthew Salisbury - Chairperson

Michael Brady - Vice Chair

Phillip Yan - Clerk

Normand Duquette

Joanna L'Heureux



The Town's Finance Director manages the Town's Finance Department which is comprised of three divisions: Accounting, Assessors, and Treasurer/Collector. The Finance Department is responsible for financial planning, financial operations (accounting, financial reporting, payroll, and procurement), and risk management.

The Finance Director is charged with the keeping of accounts and financial records of the Town, coordinating financial services and activities, maintaining the general accounting system for the Town, including necessary financial statements and an annual audit. The responsibility includes advising and updating the Town Administrator, Finance Committee, and other interested parties.

The Finance Committee serves as the Advisory Board, making recommendations on the Town Budget and all Warrant Articles at Town Meeting. Fiscal Year 2023 Finance Committee was comprised of the following members: Matthew Salisbury (Chairperson), Michael Brady (Vice-Chairperson), Phillip Yan (Clerk), Normand Duquette, and Joanna L'Heureux.

Combined balance sheets for the Fiscal Year 2022 fiscal year were submitted to the Department of Revenue on September 12, 2022 and certified on October 3, 2022. General Fund Free Cash was certified at \$2,771,585 and Sanitation Retained Earnings certified as \$727,549.

Schedule A for Fiscal Year 2022, the equivalent of a tax return for the Town of Seekonk, was submitted to the Department of Revenue on October 4, 2022 and approved on October 11, 2022. The Fiscal Year 2023 operating budget came in at \$65,231,167, a 4.93% increase over Fiscal Year 2022. The budget was passed at the Annual Town Meeting (ATM) on May 9, 2022.

**Free Cash Certified
\$2,771,585**

DIRECTOR OF FINANCE / TOWN ACCOUNTANT
ANNUAL REPORT

In accordance with the provisions of Chapter 41, Section 61 of the Massachusetts general laws,
 I hereby submit my annual report of the financial transactions of the Town for the fiscal year
 ending June 30, 2023

Jennifer Argo
 Director of Finance

GENERAL FUND

Revenue

Taxes

Personal Property Taxes	\$ 3,732,918
Real Estate Taxes	\$ 46,643,154
Excise Taxes	\$ 3,093,990
Penalties and Interest	\$ 170,289
In Lieu of Taxes	\$ 3,413
Hotel/Motel Taxes	\$ 846,367
Meals Tax	\$ 701,097
Cannabis Tax	\$ 290,877
Other Taxes	\$ 223,626
	<u>\$ 55,705,731</u>

Departmental Revenues

\$ 349,476	\$ 349,476
------------	------------

Licenses and Permits

Cannabis	\$ 184,155
Other	\$ 650,798
	<u>\$ 834,953</u>

Revenue from Federal

\$ 196,810	\$ 196,810
------------	------------

Revenues from State

\$ 8,744,071	\$ 8,744,071
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Revenues from Other Governments

\$ 1,834	\$ 1,834
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Special Assessments

\$ -	\$ -
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Fines and Forfeitures

\$ 90,513	\$ 90,513
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Miscellaneous Revenues

Miscellaneous Revenues	\$ 240,260
Earnings on Investments	\$ 126,870
	<u>\$ 367,130</u>

TOTAL GENERAL FUND REVENUES

	<u>\$ 66,290,518</u>
--	----------------------

Other Financing Sources

\$ -	\$ -
------	------

**TOTAL GENERAL FUND REVENUE
AND OTHER FINANCING SOURCES**

	<u>\$ 66,290,518</u>
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Interfund Operating Transfers

Transfers from Special Revenue Funds	\$ 1,027,453
Transfer from Trust Funds	\$ 158,700
Transfers From Enterprise Funds	\$ 57,961
	<u>\$ 1,244,114</u>

**TOTAL GENERAL FUND REVENUE,
OTHER FINANCING SOURCES, AND
INTERFUND OPERATING TRANSFERS**

	<u>\$ 67,534,632</u>
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GENERAL FUND
EXPENDITURES

	Expense
<u>General Government</u>	
Legislative Personnel	\$ 3,457
Legislative Expenditures	\$ 3,539
Executive Personnel	\$ 439,794
Executive Expenditures	\$ 33,499
Finance Personnel	\$ 211,361
Finance Expenditures	\$ 50,421
Collector Personnel	\$ 144,977
Collector Expenditures	\$ 12,238
Treasurer Personnel	\$ 196,655
Treasurer Expenditures	\$ 33,085
Legal Expenditures	\$ 128,369
Building Maintenance Personnel	\$ 33,344
Building Maintenance Expenditures	\$ 570,039
Assessor Personnel	\$ 274,862
Assessor Expenditures	\$ 32,345
Operations Support Personnel	\$ -
Operations Support Expenditures	\$ 464,368
License and Registration Personnel	\$ 157,850
License and Registration Expenditures	\$ 21,640
Land Use Personnel	\$ 192,367
Land Use Expenditures	\$ 4,643
Conservation Personnel	\$ 78,216
Conservation Expenditures	\$ 25,164
	<u>\$ 3,112,233</u>
<u>Public Safety</u>	
Police Personnel	\$ 4,447,248
Police Expenditures	\$ 482,202
Fire Personnel	\$ 3,701,361
Fire Expenditures	\$ 305,316
Inspection Personnel	\$ 317,537
Inspection Expenditures	\$ 4,690
Other Personnel	\$ 1,024,014
Other Expenditures	\$ 210,612
	<u>\$ 10,492,980</u>
<u>Education</u>	
Education Personnel	\$ 23,810,477
Education Expenditures	\$ 7,272,709
Education-Tri County Career Tech	\$ 1,310,801
Education-Bristol County Agricultural	\$ 174,737
Education Capital Outlay	\$ 45,500
	<u>\$ 32,614,224</u>
<u>Public Works</u>	
Ice and Snow Personnel	\$ 17,557
Ice and Snow Expenditures	\$ 107,799
Highway and Streets Personnel	\$ 933,752
Highway and Streets Expenditures	\$ 426,922
Highway and Streets Capital Outlay	\$ 415,317
Street Lighting Expenditures	\$ 69,538
	<u>\$ 1,970,885</u>

**GENERAL FUND
EXPENDITURES**

Human Services

Health Services Personnel	\$ 196,546
Health Services Expenditures	\$ 23,461
Special Programs Personnel	\$ 200,108
Special Programs Expenditures	\$ 10,986
Veterans Services Personnel	\$ 51,367
Veterans Services Expenditures	\$ 83,449
	<u>\$ 565,917</u>

Culture and Recreation

Library Personnel	\$ 790,669
Library Expenditures	\$ 279,314
Recreation Personnel	\$ 30,288
Recreation Expenditures	\$ 61,535
Recreation Capital Outlay	\$ 47,250
Celebrations	\$ -
	<u>\$ 1,209,056</u>

Debt Service

Retirement of Debt Principal	\$ 1,944,417
Interest on Long Term Debt	\$ 593,759
Interest on Short Term Debt	\$ 77,305
	<u>\$ 2,615,481</u>

Unclassified

Workers' Compensation Insurance	\$ 243,070
Unemployment	\$ 30,073
Health Insurance	\$ 5,939,478
Other Insurance	\$ 549,072
Intergovernmental Assessments	\$ 675,378
Retirement	\$ 3,471,949
Other Employee Benefits	\$ 566,665
Court Judgements	\$ -
	<u>\$ 11,475,685</u>

<u>Transfers to Other Funds</u>	\$ 1,977,363	\$ 1,977,363
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TOTAL GENERAL FUND EXPENDITURES**AND OTHER FINANCING USES**\$ 66,033,824

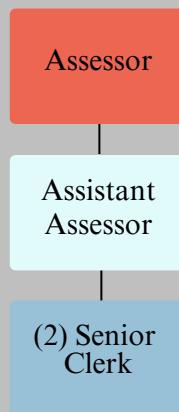
OTHER SPECIAL REVENUE FUNDS

	Revenue /Transfers In	Expenditure /Transfers Out
Federal Public Safety Grants	\$ 46,709	\$ 30,394
Federal Education Grants	\$ -	\$ -
Other Federal Grants	\$ 1,399,762	\$ 1,355,039
State General Government Grants	\$ -	\$ -
State Public Safety Grants	\$ 132,310	\$ 162,061
State Public Works Grants	\$ 1,277,128	\$ 278,341
State Education Grants	\$ 2,971,940	\$ 2,611,502
State MEMA Grants	\$ -	\$ -
State Library Grants	\$ 40,846	\$ 1,583
State Culture & Recreation Grants	\$ 9,562	\$ 6,323
State Council on Aging Grants	\$ 47,448	\$ 31,509
Other State Grants	\$ 80,994	\$ 130,843
School Lunch	\$ 1,111,025	\$ 855,411
Community Preservation Fund	\$ 684,886	\$ 2,001,750
MWPAT Fund	\$ 17,719	\$ 9,732
Gifts and Donations	\$ 70,493	\$ 44,878
Other Special Revenue Fund	\$ 33,065	\$ 11,138
Ambulance Fund	\$ 1,254,039	\$ 1,160,271
Sale of Cemetery Lots	\$ 11,000	\$ 15,875
Other Reserved Funds	\$ 55,062	\$ 11,643
Education Revolving Funds	\$ 814,658	\$ 914,072
Athletic Revolving Funds	\$ 52,045	\$ 184,864
Parks & Recreation Revolving Funds	\$ 4,638	\$ 36,484
Chapter 44.53E1/2 Revolving Funds	\$ 178,597	\$ 207,319
Other Revolving Funds	<u>\$ 57,947</u>	<u>\$ 126,212</u>
TOTAL OTHER SPECIAL REVENUE	<u>\$ 10,351,873</u>	<u>\$ 10,187,244</u>

Capital Projects Funds				
	Revenue	Expenditure	Balance	
School Capital Projects	\$ 2,924,188	\$ 890,506	\$ 98,801	
Municipal Buildings Capital Projects	\$ 1,824,631	\$ 1,708,485	\$ 477,692	
Landfill Capital Projects	\$ -	\$ 922	\$ -	
Other Capital Projects	\$ 405,032	\$ 506,975	\$ 174,550	
TOTAL CAPITAL PROJECTS	\$ 5,153,851	\$ 3,106,888	\$ 751,043	
Enterprise Funds				
Sanitation Enterprise Fund	\$ 1,497,705	\$ 1,397,149	\$ 841,290	
TOTAL ENTERPRISE FUNDS	\$ 1,497,705	\$ 1,397,149	\$ 841,290	
Trust Funds				
Non-Expendable Trust Funds	\$ 6,100	\$ -	\$ 339,653	
Pension Reserve Trust Fund	\$ 345	\$ -	\$ 28,348	
Stabilization Fund	\$ 1,650,091	\$ 1,112,594	\$ 8,596,995	
Health Claims Trust Fund	\$ -	\$ -	\$ -	
Conservation Trust Fund	\$ 210	\$ -	\$ 17,233	
OPEB Trust Fund	\$ 528,732	\$ -	\$ 4,469,554	
Other Trust Funds	\$ 14,577	\$ 24,071	\$ 163,403	
TOTAL TRUST FUNDS	\$ 2,200,055	\$ 1,136,665	\$ 13,615,186	
Agency Funds				
	Additions	Deductions	Balance	
Police Outside Detail	\$ 1,258,942	\$ 1,273,552	\$ 43,142	
Fire Off Duty Detail	\$ 107,505	\$ 108,405	\$ (3,335)	
Licenses Due State	\$ -	\$ -	\$ (596)	
Guarantee Bid Deposits	\$ 41,229	\$ 35,599	\$ 285,631	
Unclaimed Items	\$ -	\$ 14,109	\$ -	
Other Liabilities	\$ 69,356	\$ 72,675	\$ 49,504	
TOTAL AGENCY FUNDS	\$ 1,477,032	\$ 1,504,340	\$ 374,346	
DEBT OUTSTANDING, ISSUED, AND RETIRED				
	Outstanding July 1, 2022	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30, 2023
Buildings	\$ 4,510,000	\$ 1,360,000	\$ 650,000	\$ 5,220,000
School-All Other	\$ 11,375,000	\$ -	\$ 910,000	\$ 10,465,000
Other Inside Limit	\$ 1,830,000	\$ 2,470,000	\$ 340,000	\$ 3,960,000
Subtotal Inside Debt Limit	\$ 17,715,000	\$ 3,830,000	\$ 1,900,000	\$ 19,645,000
School Buildings	\$ 650,000	\$ -	\$ 35,000	\$ 615,000
Solid Waste	\$ 612,052	\$ -	\$ 82,278	\$ 529,774
Other Outside Limit	\$ 18,834	\$ -	\$ 9,417	\$ 9,417
Subtotal Outside Debt Limit	\$ 1,280,886	\$ -	\$ 126,695	\$ 1,154,191
Bond Anticipation Notes	\$ 4,377,938	\$ 1,175,000	\$ 4,377,938	\$ 1,175,000
TOTAL LONG AND SHORT TERM DEBT	\$ 23,373,824	\$ 5,005,000	\$ 6,404,633	\$ 21,974,191
Bonds Authorized and Unissued June 30, 2023		\$ 750,000		

Mission of Assessment Administration

To value real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts; to administer motor vehicle excise, exemption, and abatement programs; and to address concerns of members of the public quickly and courteously.



Board of Assessors

Paul K. Buckley, Chairperson
 Nelson Almeida, Vice Chairperson
 Janet Parker, Clerk

The Board of Assessors asks for the continued support of the Seekonk taxpayers helping us develop values for the upcoming year.



Lydia Cordeiro
 Assessor



Maureen Hasenfus
 Assistant Assessor

The Assessors' Office is responsible for the administration of all laws and regulations regarding property tax assessment. The Assessors, as required by Chapters 59, 60A, 61, 61B, of the Massachusetts General Laws and various Acts of the Legislature, perform the appraisal of approximately 6,875 parcels of property. This includes residential, commercial, industrial, utilities, and personal property. The Assessors establish the assessed value of property each fiscal year.

A tax classification hearing is held each year with the Board of Selectmen. The Selectmen vote to set the tax rate(s) as a result of this hearing. The Assessors then commit to the Treasurer/Collector the amount of taxes to be collected including betterments. The Assessors handle requests for abatements and exemptions through the avenues prescribed by the Massachusetts Legislature. The exemptions are for veterans with at least 10% service-related disability, income-eligible seniors, surviving spouse, blind, and hardship cases.

This Department is also responsible for preparing cases for hearing and defending property values before the Massachusetts Appellate Tax Board and for reporting all sales within the Town to the Massachusetts Department of Revenue. The Assessors' Office works daily with the inquiries of taxpayers, planners, developers, builders, real estate professionals and others. The Assessors coordinate the revaluation process to comply with the laws of the Commonwealth and to achieve a sound base for fiscal planning within the Town Mission Statement.

The mission of Assessment Administration is to value real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts; to administer motor vehicle excise, exemption, and abatement programs; and to address concerns of members of the public quickly and courteously.



Year in Review

The Board of Assessors Department works to streamline its operational responsibilities and provide the best service to our residents. The staff is always willing to take on added responsibilities within their individual roles to expand the quality of service and response times to residents and inter-departmental requests.

FY 2023 was another successful Interim Revaluation Year. The Town of Seekonk received certification from the Department of Revenue (DOR) on a timely schedule. A successful Classification Hearing was accomplished this past November, setting the Fiscal Year 2023 tax rates.

Maintenance of current and accurate property inventory data is a critical element in the development of uniform, fair market values. The DOR requires every Town and City in the Commonwealth of Massachusetts to visit every property for a full interior and exterior inspection at least once every ten (10) years.

The continued climb of the real estate market has provided an influx of real estate transactions. Our office received and entered approximately 440 real estate deeds maintaining a current database.

Janet Parker was elected to an open position on the Board of Assessors, April 2023.

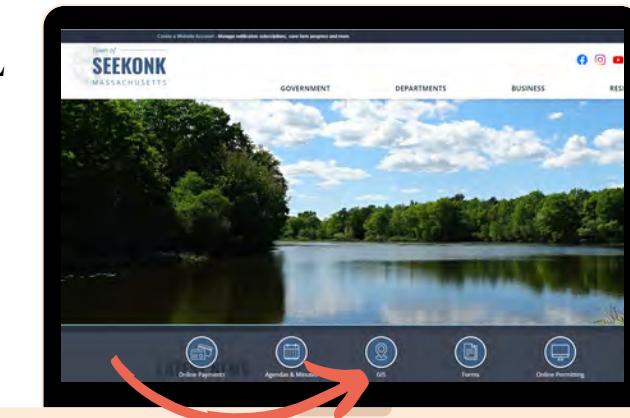
The Board of Assessors and the office staff continuously work and strive to issue a fair and equitable assessment to the residents and taxpayers of Seekonk. We will continue to evolve and increase the accuracy of our valuation model in this unique real estate market. All property data, GIS, town maps, information regarding property inspections, state forms and links are available on the town's website. A public access computer is also available in the office. In FY 2023, the office processed 199 Statutory Exemptions, totaling \$146,472.21.

Average single family residential property with a home is assessed at \$444,168.19

There are 6,875 single-family parcels in Seekonk.

**TO QUICKLY LOCATE
INFORMATION ON A PARCEL**
www.seekonk-ma.gov

*Locate the
GIS icon on
the bottom of
the website's
home page*



During the period of July 1, 2022 through June 30, 2023 the Board of Assessors committed a tax bill file to the Treasurer/Collector Office the following:

Real Estate Tax Bills	6,601	
Personal Property Tax Bills	460	
Motor Vehicle Excise	20,533	

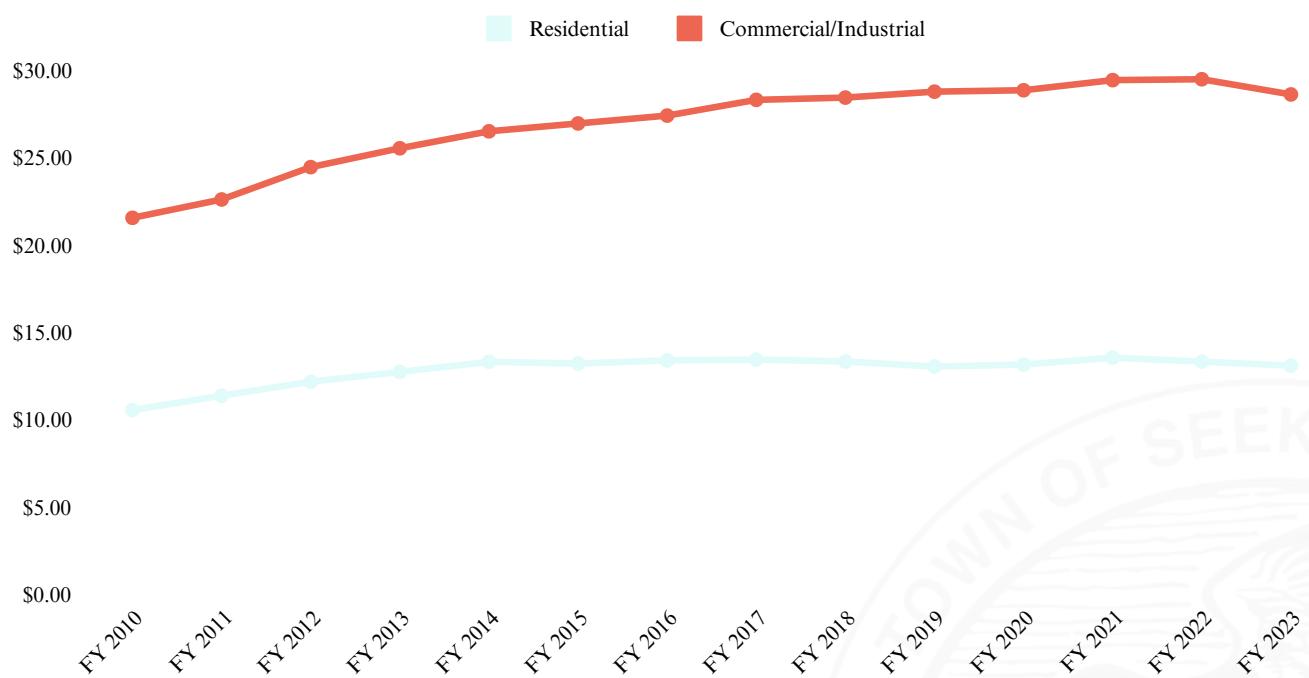
Boat Excise 56

Septic Betterments 12

Tax rate per \$1,000 of assessed value

Fiscal Year	Residential	Commercial & Industrial Property	Personal Property
2023	\$13.11	\$28.63	\$28.56
2022	\$13.34	\$29.50	\$29.43
2021	\$13.57	\$29.45	\$29.38
2020	\$13.17	\$28.87	\$28.80
2019	\$13.06	\$28.79	\$28.73
2018	\$13.35	\$28.45	\$28.52
2017	\$13.46	\$28.32	\$28.23
2016	\$13.41	\$27.42	\$27.33
2015	\$13.23	\$26.97	\$26.89
2014	\$13.33	\$26.52	\$26.44
2013	\$12.75	\$25.55	\$25.47
2012	\$12.19	\$24.47	\$24.40
2011	\$11.39	\$22.62	\$22.51
2010	\$10.57	\$21.57	\$21.46

Residential vs. Commercial Tax Rates

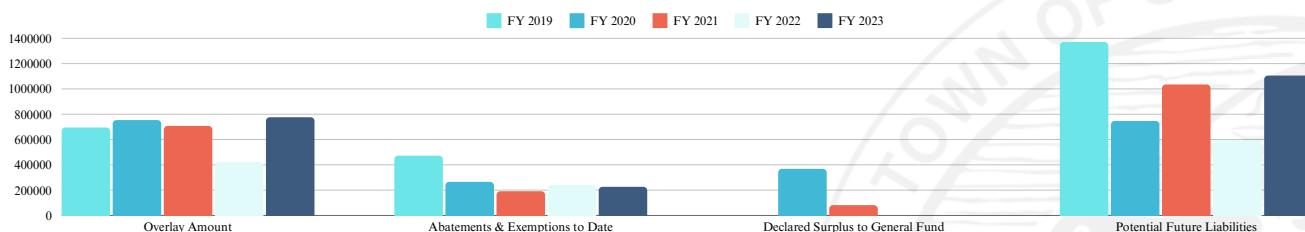


State Class Code FY23-FY22 Comparison											
Property Type	Property Description	FY 2023			FY 2022			FY23 vs FY22			
		Parcel Count	Assessed Value	Avg. Assessed Value	Parcel Count	Assessed Value	Avg. Assessed Value	Parcel Diff (+/-)	Parcel % Diff (+/-)	Avg. Assessed Value Diff (+/-)	Assessed Value Diff % (=/-)
101	Single Family	5,058	2,246,602,700	444,168	5,020	1,981,216,000	394,665	38	0.8%	265,386,700	13.4%
102	Condominiums	86	17,806,500	207,052	86	17,137,000	199,267	0	0	669,500	3.9%
MISC 103, 109	Miscellaneous Residential	38	20,304,200	534,321	37	17,344,900	468,781	1	2.7%	2,959,300	17.1%
104	Two - Family	112	42,133,200	376,189	113	37,646,700	333,157	-1	-0.9%	4,486,500	11.9%
105	Three - Family	16	7,155,600	447,225	14	5,279,300	377,093	2	14.3%	1,876,300	35.5%
111-125	Apartment	30	47,993,600	1,599,787	31	47,757,200	1,540,555	-1	-3.2%	236,400	0.5%
130-32, 106	Vacant / Accessory Land	541	46,120,100	85,250	524	42,867,000	81,807	17	3.2%	3,253,100	7.6%
200-231	Open Space	0	0	0	0	0	0	0	0	0	0
300-393	Commercial	328	450,030,248	1,372,043	326	450,697,748	1,382,508	2	0.6%	-667,500	-0.1%
400-442	Industrial	93	38,258,900	411,386	91	37,025,500	406,874	2	2.2%	1,233,400	3.3%
450-452	Industrial Power Plant	3	1,608,500	536,167	3	1,608,500	536,167	0	0	0	0
CH 61 Land	Forest	3	25,200	8,400	3	24,900	8,300	1	33.3%	300	1.2%
CH 61A Land	Agriculture	17	272,307	16,018	17	250,610	14,742	0	0	21,697	8.7%
CH 61B Land	Recreational	11	3,058,110	278,010	11	3,024,210	274,928	0	0	33,900	1.1%
012-043	Multi-use Residential	73	30,096,728	412,284	77	27,508,454	357,253	-4	-5.2%	2,588,274	9.4%
012-043	Multi-use Commercial	0	21,368,556	0	0	21,903,260	0	0	0	-534,704	-2.4%

Tax Abatement Overlay Funds

FY 2019 FY 2020 FY 2021 FY 2022 FY 2023

Overlay Amount	\$695,032.08	\$753,732.15	\$707,563.42	\$422,585.13	\$776,101.68
Abatements & Exemptions to Date	\$472,586.10	\$265,766.09	\$191,451.31	\$241,980.30	\$226,265.04
Declared Surplus to General Fund	\$0.00	\$368,472.44	\$81,527.56	\$0.00	\$0.00
Potential Future Liabilities	\$1,371,062.25	\$746,586.80	\$1,035,286.53	\$594,789.18	\$1,105,571.39



Tax Levy

The Massachusetts Tax Levy is essentially the total amount of money a city or town can collect from property taxes to fund its budget. Here's a breakdown to make it easier to understand:

What It Funds: The tax levy funds a town's operating costs, including public services like schools, police, fire departments, road maintenance, libraries, and other municipal services.

How It's Determined: Each year, the town sets a budget based on the community's needs. To fund that budget, it looks at all its revenue sources, including state aid, fees, and property taxes. The tax levy is the portion that needs to be covered by property taxes after other revenues are accounted for.

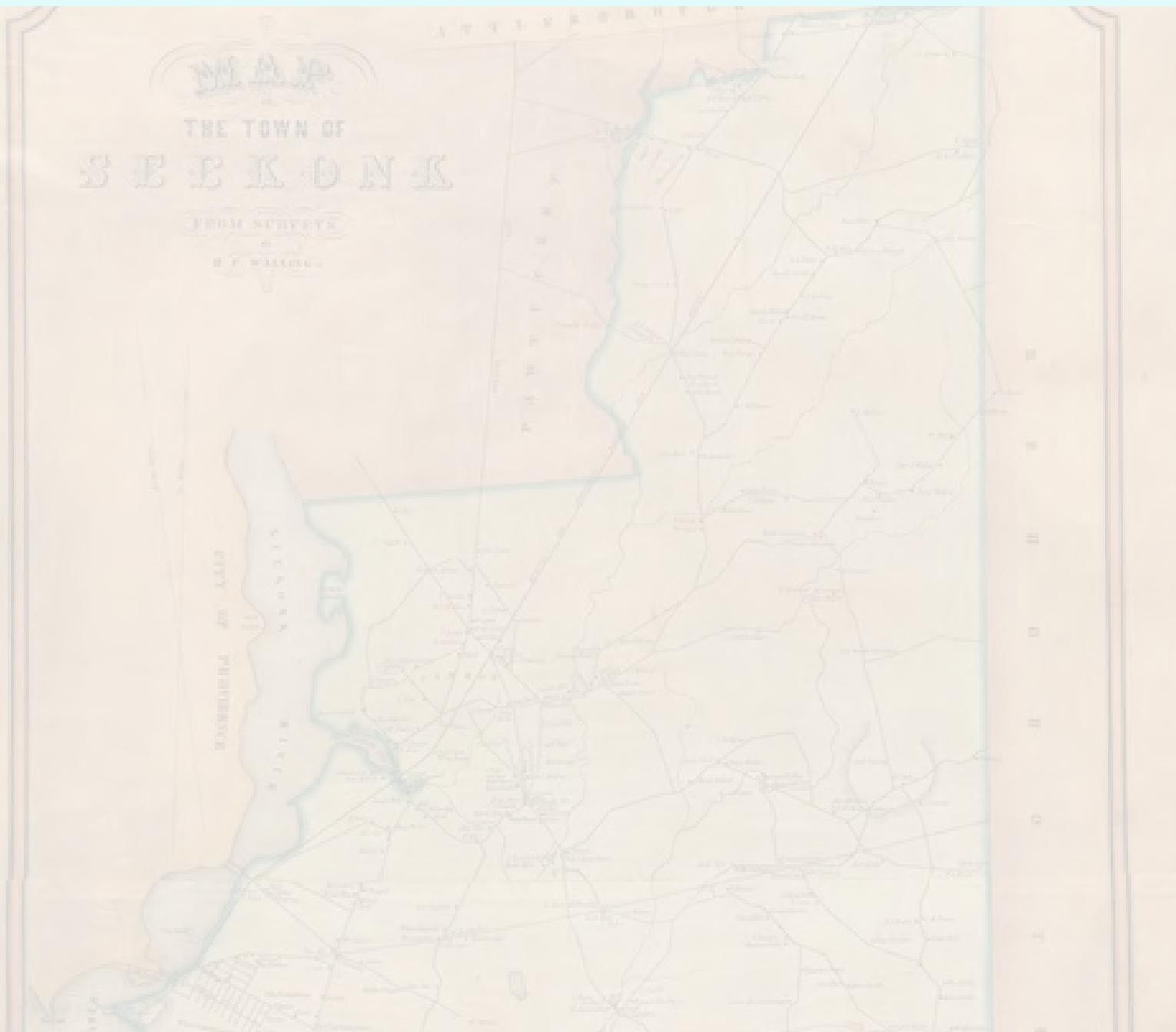
Tax Levy Limit: In Massachusetts, there's a law called "Proposition 2½" that limits how much a town can increase its tax levy from year to year. Under this law, a town can't raise its property tax levy by more than 2.5% each year, plus any new growth from new properties or improvements. This is designed to prevent sudden or dramatic increases in property taxes for residents.

How It Affects Property Owners: The tax levy affects each property owner through their individual property tax bill. The total tax levy is divided among all taxable properties in the town based on the assessed value of each property. So, if the tax levy goes up, individual property tax bills may also go up, depending on the value of the property.

In short, the tax levy is the total amount a town collects from property taxes to pay for its services, with limits in place to keep it manageable and predictable.



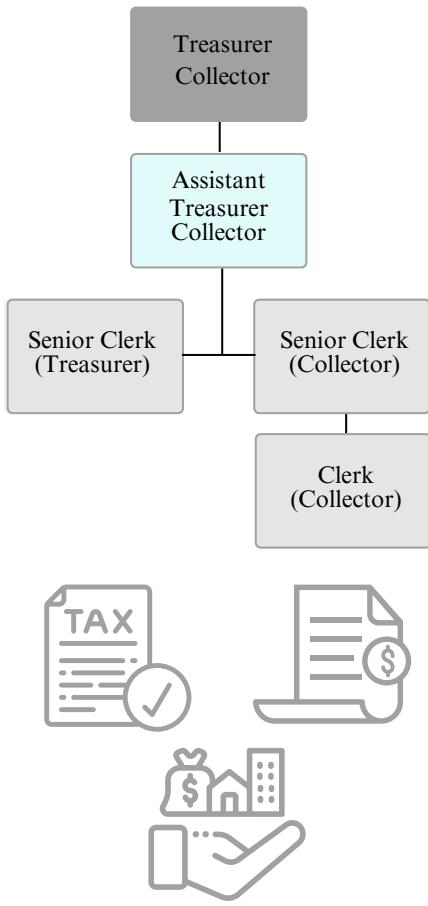
Residential Levy	\$32,337,168
Commercial Levy	\$13,555,785
Industrial Levy	\$1,141,404
Personal Property Levy	\$3,705,840
Total Levy	\$50,630,197



The mission of the Treasurer and Revenue Collecting office is to bill, collect, invest, borrow, safeguard, and disburse funds for the Town, while providing exceptional customer service to the residents, taxpayers, and other Town departments. We strive to achieve this through efficiency, a modern and innovative approach, and with integrity and professionalism.

The Department provides Payroll, Billing, Collection, Payment Processing, Customer Service, and additional services related to Real Estate, Personal Property, Motor Vehicle Excise, Boat Excise, Water and Sewer Utilities, Deputy Collector bills, and all other Town receipts.

The Department manages and reconciles all the Town's Cash, Debt, Tax Title, and Accounts Receivables.



Christine DeFontes
Treasurer/Collector

Tracy Jamieson
Assistant Treasurer/Collector

The Treasurer/Collector's office is part of the administrative division of the Town. As required by state law, all town revenue must be received and recorded by this office. All activities of this office are subject to an annual independent audit. The property tax levy, which is billed in quarterly installments, is approximately \$50.6 million and our collection rate is typically between 98-99% by fiscal year end. Total billings for Residential and Commercial property average out to 6,600 parcels. Additionally, there are 460 Personal Property accounts. Annual Motor Vehicle Excise Tax Billings total an estimated 20,500 bills, which generates more than \$3.0 million in revenue. These Motor Vehicle bills originate with the Registry of Motor Vehicles and are issued and collected by the municipality. Collection of all delinquent accounts is regulated by M.G.L. Ch. 60 and the Commonwealth of Massachusetts Department of Revenue.

During this past fiscal year, the office produced over 300 Certificates of Municipal Lien. (The majority were residential, but we did process over 30 for commercial properties, as well). These documents are required for all Real Estate transactions (and refinancing) and are recorded at the Registry of Deeds. We did see a decrease in requests, probably due to the rising interest rate, as well as the limited inventory of homes for sale.

Monthly, this office manages a cash portfolio that averages over \$36 million. This money is deposited with approved banking/financial institutions, which are constantly monitored for safety, liquidity, and yield. These accounts, as well as all activities within these accounts, are subject to the annual independent audit.

This office also controls \$11 million in Trust and Stabilization Funds, the largest being the General Stabilization Fund, which amounts to roughly \$5.8 million, followed by the OPEB Liability Trust Fund, which is valued at approximately \$4.4 million. Debt Service is managed by this office with assistance from our Financial Advisor (UniBank Fiscal Advisory Services) and our Bond Counsel (Locke Lord, LLP). Most capital projects and some large equipment purchases are funded through the Debt Service budget and the Municipal Capital Stabilization Fund.

This office coordinates and oversees all the legal requirements related to these important financial activities. Before any Bonds can be issued, a bond rating review must take place. Documentation was provided and a conference call was held with Standard and Poor's, the Town Administrator, the Director of Finance, the Treasurer/Collector, the Assessor and the Town Planner. Standard and Poor's did affirm our AA+ bond rating again this year. In the Spring, the Town issued Bonds for the Senior Center Phase II and the High School Turf Renovation projects. The winning bid was awarded to Robert W Baird & Co, Inc. at a net interest cost of 2.91%. Short term notes were also issued in the Spring for two additional projects: South End Fire Station (\$425,000) and the DPW Facility (\$750,000). The winning bid was Newburyport Five Cents Savings with a net interest cost of 4.47%. Debt authorized, but not yet borrowed, includes the following project: DPW Facility (\$750,000 remains out of the \$1,500,000 authorization). All enabling statutes for debt issuance can be found in M.G.L Ch. 44.

Outstanding Long Term Debt balances

Long Term Debt	Original Bond	Start	End	6/30/2021	6/30/2022	6/30/2023
School Construc. - HS/Martin	24,475,000.00	7/15/2003	2023	725,000.00	360,000.00	-
Banna Station	1,410,491.00	11/1/2014	2029	800,000.00	700,000.00	600,000.00
MWPAT - Septic Loan	186,632.00	7/4/2004	2025	28,251.00	18,834.00	9,417.00
Police-Fire Facility	6,360,000.00	8/19/2005	2025	1,295,000.00	960,000.00	630,000.00
Landfill Capping - Newman*	1,700,000.00	3/18/2009	2029	692,700.96	612,052.21	529,774.23
Senior Center	2,759,645.00	11/1/2016	2037	2,295,000	2,150,000.00	2,005,000.00
Animal Shelter	835,000.00	5/20/2020	2030	770,000.00	700,000.00	625,000.00
Aitken School Repairs	650,000.00	9/9/2021	2042			650,000
Aitken School Addition/AC	11,015,000.00	9/9/2021	2042			11,015,000
Public Safety Radios	2,505,000.00	5/20/2020	2028	2,505,000	2,170,000	1,830,000
Senior Center Phase II	1,360,000.00	5/23/2023	2038			
Total Long Term				8,775,951.96	18,995,886.21	20,799,191.23

*Paid through the Enterprise Fund

Short Term Project balances

Short Term Debt	6/30/2021	6/30/2022	6/30/2023
Aitken School Repairs	835,060.00		
Aitken School Addition/AC	13,250,000.00	200,000.00	
Senior Center Phase II**		1,477,938.00	-
Turf/Field/Track		2,700,000.00	-
South End Fire Station**			425,000.00
DPW**			750,000.00
Total Short Term	14,085,060.00	4,377,938.00	1,175,000.00

Authorized - Not Yet Issued

Authorized and Unissued	6/30/2021	6/30/2022	6/30/2023
Aitken School Repairs	9,002.00		
Senior Center Phase II**	1,477,938.00		
South End Fire Station**	425,000.00	425,000.00	
DPW**	1,500,000.00	1,500,000.00	750,000.00
Total Authorized and Unissued	3,411,940.00	1,925,000.00	750,000.00

**Not excluded from Proposition 2 1/2

Grand Total	26,272,951.96	25,298,824.21	22,724,191.23
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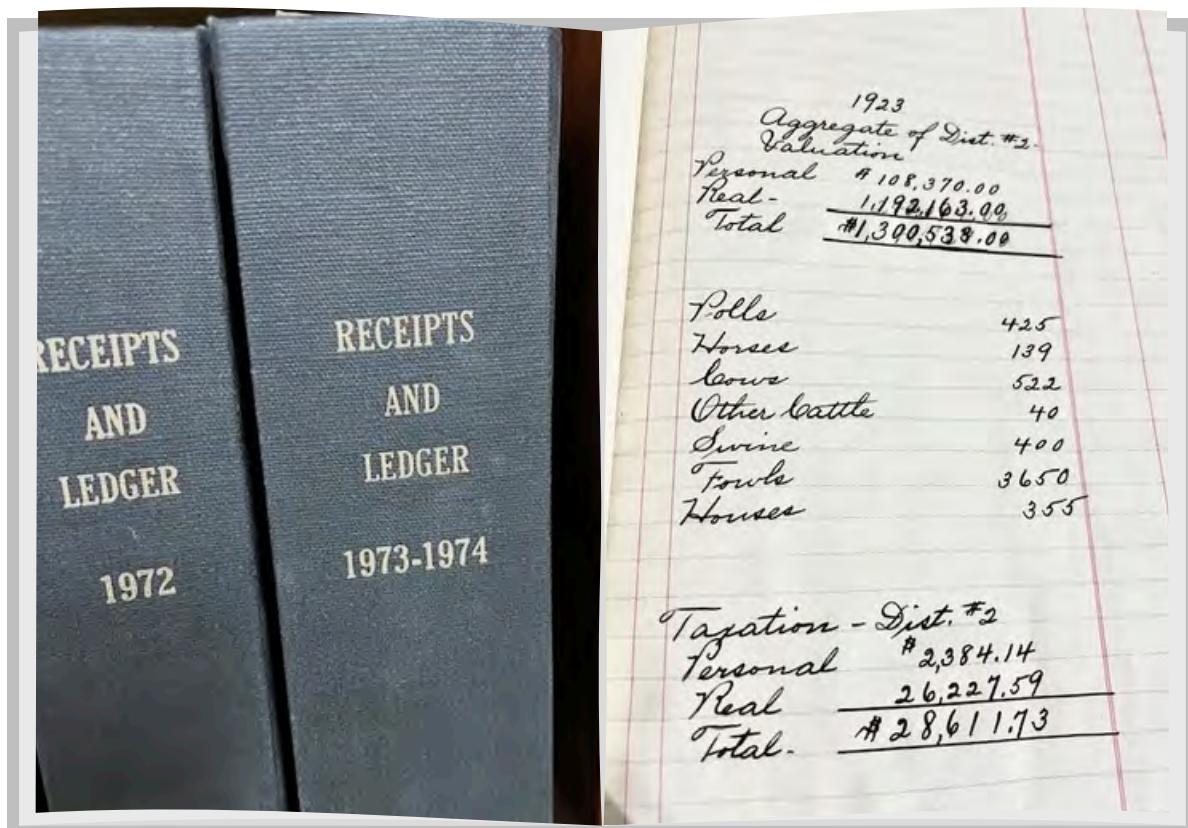
Debt that was raised on the FY23 Real Estate taxes

Ballot Vote Date	Purpose of Exclusion Vote	Bond* / BAN**	Excludable Principal	Excludable Interest	Reimbursement Adjustments*	Total Excludable
4/1/1996	Police/Fire	Bond	330,000	15,900		345,900
11/8/1997	High School/Martin	Bond	360,000	7,200		367,200
4/1/2013	Banna Fire Station	Bond	100,000	19,500	(1,670)	117,830
2/10/2014	Senior Center (Phase I)	Bond	145,000	43,660		188,660
4/3/2017	Animal Shelter	Bond	75,000	29,125		104,125
8/8/2017	Public Safety Radios	Bond	340,000	83,000		423,000
7/16/2018	Aitken Window Repair	Bond	35,000	22,525		57,525
6/10/2019	Aitken Addition/Air Condition	BAN	200,000	618		200,618
6/10/2019	Aitken Addition/Air Condition	Bond	550,000	372,850		922,850
8/31/2021	HS Turf Project	BAN	-	49,559		49,559
Total Excludable Debt Raised on FY23 Taxes						2,777,267

*Bond is a long term note - permanently financed debt

**BAN (Bond Anticipation Note) is a short term note - temporarily financed debt, ahead of the bond

***Premium received at time of the Bond Sale, spread over the life of the Bond, reducing the amount to raise





Gross Wages

Town: \$14.5 million

Schools: \$25.6 million

2022 W-2s Issued

Town: 313

Schools: 475



Health Insurance

Total: \$8.2 million

\$5.7 million paid by the Town and \$2.4 million paid by employees and retirees

Payroll is processed and employee/retiree benefits are managed by this office. Gross wages for Town employees totaled over \$14.5 million and School employees totaled over \$25.6 million. In January, 788 Calendar Year 2022 W2s were issued (313 for the Town and 475 for the School). Health insurance benefits cost over \$8.2 million (\$5.7 million paid by the town and \$2.4 million paid by employees and retirees). Due to a surplus in our joint purchase, SMHG (Southeastern Massachusetts Health Group), both the Town and employees/retirees received a two-month premium holiday this year, leading to a savings of nearly \$1.3 million. Employees contribute 25% and retirees contribute 50%. There are approximately 350 active plans and close to 400 retiree plans managed by this office. All Calendar Year 2022 Affordable Care Act required reporting was reconciled, distributed and reported (168 for the Town, 368 for the School and 50 for retirees still on active health plans).

In the fall, our Financial Software, Munis, was upgraded. Many hours were spent training and testing ahead of this upgrade. There were some changes in Payroll, but the biggest changes were in the Tax module. From the processing at the tax counter to actions behind the scenes, the staff did an amazing job learning all the new processes.

We were busy calculating and processing retroactive payments and salary adjustments for several unions, after the contracts were ratified at Town Meetings. Police and Library followed the Fall Town Meeting and Fire and Communication followed the Annual (Spring) Town Meeting.

In December, the Treasurer/Collector and the Assistant Treasurer/Collector attended an informal meet and greet session at the Senior Center, to be available to answer any questions our seniors might have. While we were able to answer some of their questions, we also learned that they offered a service that we could use – an American Sign Language course. Our Assistant Treasurer/Collector jumped at the opportunity to take this 10-week course, and is continuing to develop the skill.

The health insurance premium holiday, as mentioned above, was implemented in February and March. During those months, active employees had no health deductions from their paychecks. We also stopped the Retiree withholdings with Massachusetts Teachers Retirement, Bristol County Retirement and paused the billing for those who pay us directly. The Town also benefited by not having to pay its portion. All deductions were reactivated at the end of this two-month period. The Premium Holidays are great for employees/retirees and the town, but they are a lot of work to implement. The time and energy that goes into completing a task like this does not go unrecognized by all involved.

The Town's archiving system was implemented several years ago. During the course of some transitions, the responsibility had fallen on our office. Over this past year, several meetings were held with King Information and the Town Clerk's office and the transition of this responsibility has successfully transitioned back to the Town Clerk's office. I do want to thank our Assistant Treasurer/Collector for all her efforts with this.

**Annual Report of the Treasurer/Collector
Fiscal Year 2023 - Schedule of Bank Balances**

BANK	June 30, 2023
	Balance
Eastern Bank-Lockbox	\$3,113,293.08
Eastern Bank-Money Market	\$1,221,143.29
Bay Coast-Depository Fund	\$119,346.37
Bay Coast-Money Market	\$2,662,244.55
Bay Coast-High School	\$252,951.11
Bay Coast-School Lunch	\$118,414.35
Bay Coast-Middle School	\$88,516.13
Bay Coast-Martin School	\$2,516.69
Bay Coast-Police Honor Guard	\$652.28
Bay Coast-Taxation Aid Fund	\$20,654.61
Bay Coast-Senior Center Bond Proceeds	\$8,801.99
MMDT Capitol	\$653,147.01
MMDT LF & A/M School	\$937.84
Webster General Fund	\$851,388.83
Webster Trust Muni Cap Stabilization	\$1,790,981.03
Bristol County Savings-General Fund	\$2,483,183.15
Bristol County Savings-Depository	\$1,527,939.35
Bristol County Savings-EnerGov	\$65,591.99
Bristol County Savings-School Flexible Spending	\$2,500.00
Bristol County 53G-Madison Est-P	\$440.60
Bristol County 53G-Najas Realty Orchard-P	\$3,055.09
Bristol County 53G-Najas Realty Pine Hill-P	\$401.53
Bristol County 53G-Watermellen LLC-P	\$6,241.71
Bristol County 53G-Palmer River Dev-P	\$232.83
Bristol County 53G-Trebor/Winterfell-P	\$3,695.09
Bristol County 53G-Ferreira/Farmland Est-P	\$5,222.78
Bristol County 53G-Mastropietro/Farmland Est-P	\$6,543.62
Bristol County 53G-Najas-Stone Ridge-P	\$1,430.64
Bristol County 53G-JMV Realty/Curt St-P	\$2,764.75
Bristol County 53G-Moonlight Realty-P	\$2,344.74
Bristol County 53G-Myles Court LLC-P	\$40.04
Bristol County 53G-RAD Assoc. LLC-P	\$144.41
Bristol County 53G-Costa Dev-P	\$1,625.78
Bristol County 53G-D.W.N.A. LLC-Planning	\$3,642.46
Bristol County 53G-C Door Holdings - Planning	\$5,930.88
Bristol County 53G-965 Neon Seekonk LLC - Planning	\$1,715.99
Bristol County 53G-Moonlight Realty-P	\$8,822.34
Bristol County 53G-RI Seekonk Holdings-Planning	\$4,541.15
Bristol County 53G-Sagar's Svcs-Planning	\$10,022.20
Bristol County 53G-McMahon Assoc-Zoning	\$1,930.25
Bristol County 53G-Pedro Filipe Correia-Planning	\$5,502.24
Bristol County 53G-Roux Assoc Inc-Conservation	\$6,750.78
Bristol County 53G-Oak Hill Engineering-Planning	\$6,097.70
Bristol County-Surety DPW-J&T Excavating	\$392.24
Bristol County-Surety DPW-Lundgren-Warren Ave (2)	\$643.07
Bristol County-Surety DPW-Palmer Constr-Nadeau/Lincoln	\$501.78
Bristol County-Surety DPW-AR Mello & Sons	\$309.78
Bristol County-Surety DPW-K & S Resi-269 Jacob	\$247.83
Bristol County-Surety DPW-K & S Resi-380 Woodward	\$258.14
Bristol County-Surety-Brigham Farm Phase II	\$9,933.09

**Annual Report of the Treasurer/Collector
Fiscal Year 2023 - Schedule of Bank Balances**

Bristol County-Surety-Chelsea Drive Dev	\$5,378.21
Bristol County-Surety-Costa Dev-Madison Est	\$16,752.13
Bristol County-Surety-Palmer River Dev/Jacob Hill Est	\$42,836.96
Bristol County-Surety-C Door Holdings-Pine Brook Ct	\$108,158.29
Bristol County-Surety-Darling LTD Partnership-Planning	\$10,000.26
Bristol County-Surety-DeCastro Builders - Caleb Est	\$7,858.58
Bartholomew - General Account	\$618,486.46
Bartholomew - CPA	\$1,657,450.32
Bartholomew Scholarship Trust Fund	\$10,064.17
Bartholomew Trust-Ann C. Greene	\$56,490.89
Bartholomew Trust-Arts Council	\$10,160.82
Bartholomew Trust-Conservation Commission	\$17,232.91
Bartholomew Trust-Martin School	\$13.54
Bartholomew Trust-OPEB Liability Trust Fund	\$4,440,448.49
Bartholomew Trust-Pension Reserve	\$28,348.15
Bartholomew Trust-Perp. Care Interest	\$29,020.25
Bartholomew Trust-Perp. Care Principal	\$285,079.38
Bartholomew Trust-Shorey Principal	\$1,114.66
Bartholomew Trust-Sirois Family Scholarship	\$9,455.37
Bartholomew Trust-Smart Memorial	\$43,618.54
Bartholomew Trust-Stabilization	\$5,794,266.52
Bartholomew Trust-Stabilization-Public Bldgs & Infrastructure	\$1,199,686.24
Bartholomew Trust-Stabilization-Special Education	\$95,400.56
Bartholomew Trust-Theodore Smart	\$66,363.79
Bartholomew Trust-Walker Principal	\$15,511.32
Rockland Trust - Money Market	\$109,401.11
UniBank - General	\$2,869,452.92
UniBank - Ambulance Account	\$1,821,205.44
UniBank - Money Market	\$1,706,598.80
UniBank - NOW Account	\$1,828.46
UniBank - Online Collections/eBill	\$183,433.76
UniBank - Online Recreation Fees	\$2,080.09
UniBank - Payroll	\$0.00
UniBank - School Vendor	\$0.00
UniBank - Town Vendor	\$0.00
Totals	<u>\$36,348,826.57</u>

Annual Report of the Treasurer/Collector
Fiscal Year 2023 - Schedule of Bank Balances
Schedule of Collections

Real Estate Taxes	\$46,643,154.44
Motor Vehicle Excise Tax	\$3,093,990.01
Personal Property Taxes	\$3,732,917.61
Trash Disposal Fees	\$1,130,183.87
Tax Liens Redeemed	\$220,727.59
Interest & Penalties-Taxes	\$168,444.69
Trash Disposal Lien Fees	\$37,659.07
Trash Disposal Liens-Fees & Interest	\$14,582.88
Police Dept. Special Detail Fees	\$60,614.98
Municipal Lien Certificate Fees	\$11,900.00
Police & Fire Alarm Fees	\$43,923.50
Recycling Fees	\$1,647.71
Motor Vehicle Registry Fees	\$12,140.00
Payment in Lieu of Taxes	\$3,412.51
Tax Title Auction Proceeds	\$500.00
Interest & Penalties-Tax Liens	\$1,844.00
Interest & Penalties-Disposal Fees	\$7,226.32
Collector & Treasurer Fees	\$441.60
Vessel Excise Tax	\$2,398.00
Motel Tax	\$846,366.93
Meals Tax	\$701,097.48
Marijuana Excise	\$290,876.95
Total Collections	<u>\$57,026,050.14</u>

In accordance with the provisions of Massachusetts General Laws Chapter 41, Section 35, I hereby submit my annual report of all cash balances and collections as Town Treasurer/Collector for the period ending June 30, 2023.

Public Works





It is the mission of the Public Works Department to provide responsive, efficient and cost-effective services to the Town in a manner that safeguards public safety and promotes a clean and healthy environment in the public right-of-way. This is accomplished while also protecting public property, providing for existing and future infrastructure needs, and facilitating our residents' needs with quality customer service.

One of our primary goals is to provide high quality services to our residents as well as to offer support to other Town Departments, Boards and Commissions.

The employees of Public Works Department are hard-working diversified group of individuals that perform a variety of tasks in all types of weather. We collectively continue to operate efficiently as a team and strive to perform our work in a professional manner while taking pride in our work. I would like to take this opportunity to thank our public work employees and recognize the level of support and services they provide not only to the Department but also to the Town.

I would also like to thank the various volunteers and members of Boards and Commissions who assisted the Public Works Department in various ways. Your contributions are greatly appreciated.

Weather Related Events

The Public Works Department continues to make storm preparations in advance of all rain, wind and snow events. On December 11th we had our first winter event which was a minor rain and snow event. This event required the department to perform sanding operations on all main and secondary roads, as well as all Town buildings.

Severe rain and wind storms were experienced on December 23rd and 27th. On both occasions the department was required to cleanup fallen trees, limbs and branches throughout the Town. We coordinated both events with National Grid for locations involving wires.

A few minor wind storms occurred in the month of January. The department performed the usual tasks of clearing and clean-up of fallen limbs and branches. During one of these events some minor roof damage consisting of dislodged shingles occurred on the roof overhanging the front entrance of the Public Safety Complex. The damage was repaired by the Public Works staff.

Snow and Ice Operations



We constantly monitor the weather forecasts and plan accordingly for storm related activities. Fortunately, the winter was very mild and we experienced our first plowable event on February 28th. This storm produced 4" of snow which required plowing and sanding operations. The event occurred overnight and operations extended into the morning through the morning commute.



Facilities



The Department maintains the Town Hall, the Senior Center, the Library, the Public Safety Complex, the Banna Fire Station, the Animal Shelter, the Public Works Facility, the old Fire Station on County Street, the old School Administration building on School Street, and buildings, garages and concession stands at three recreational areas. Services provided to these facilities include janitorial, utility management, preventative maintenance, routine and reactive maintenance, capital improvements and emergency repairs.



Traffic



The traffic signal installation began at the intersection of Arcade Avenue and Ledge Road. The project was designed and construction overseen by GPI, Inc. Dagle Electric is the contractor performing the work.

We continue to install new digital radar speed signs at various locations in coordination with the Police Department.

Household Hazardous Waste Day & Litter Patrol

Coordinated dumpster delivery and removal for Household Hazardous Waste Day held at the Town Hall by the Board of Health on August 2022.

In observance of Earth Day our Annual Litter Patrol was held on April 22nd with 76 participants.

Facility Work by Location

Town Hall

- Replaced the locks on the Treasurer's Office door and the exterior door leading to the basement. The door knob was also replaced on this door. In addition, the door handle was replaced and the hinges adjusted on the door to the Building Department.
- Installed a dry erase board in the Assistant Town Administrator's office, a message board in the Planning office, a coat hook in the Finance Director's office and a file organizer in the Board of Health/Building Departments.
- Assembled a new standing desk in the Assessor's office.
- Repaired a broken section of the sump pump discharge pipe running along the exterior of the building.
- Removed a broken mirror and cleaned the area in the Assessor's office.
- Replaced the flush valve on the toilet and unclogged the sink in the lady's restroom.
- Performed a deep clean in the Select Board's meeting room to remove sawdust left from the monitor installation.
- New Furniture was ordered for the Building Department. DPW removed the old desk, a table and file cabinet prior to the delivery of the new furniture for the Building Inspector's office. Also, two chairs were assembled and hung a glass message board and a bulletin board.

Public Safety Complex

- Repaired several leaks with the sinks in the cell blocks.
- Replaced multiple lights in the interior and exterior of the building including the parking lot.
- Assisted Industrial Boiler with HVAC repairs to unit 4 in the radio building.
- Hung the Officer of the Month plaque on the wall in the hallway leading to the cellblock.
- Mounted gym equipment to the floor.
- Replaced filter on all of the water dispensers in the building as well as replacing a leaky hose on one dispenser.
- Installed a kiosk and affixed a Sharp's container to the wall in the lobby.
- Serviced the Plymovent at the Fire Department. Two boots, a regulator and a pressure sensor were replaced on the unit.
- Cleaned all gutters and repaired as needed.
- Installed shelving above the lockers in Dispatch.
- Repaired several leaks in the roof and replaced water damaged tiles in the building.
- Replaced the antenna on the remote control for bay door #6 at the Fire Department.
- Repaired an issue with the hot water and cleaned the shower head on the Ladies locker room.
- Reinstalled light cover on the light above the dispatch console.
- Removed and relocated a bird which was nesting in a hole in the front of the building. The hole was blocked to prevent this from occurring again in the future.
- Repaired the balancer for bay #4 at the Fire Department.
- Replaced the door to the armory building.
- Repaired the electrical drops and replaced the plug ends in the rescue bay, engine bay #1 and bay #3.
- Repaired the washing machine at the Fire Department.
- Repaired the kitchen door at the Fire Department.
- Unclogged overflowing urinal in the 2nd floor Men's Room at the Fire Department.
- Stripped and waxed the floors at the Fire Department.

Public Safety Complex

- A service request was made with our HVAC vendor to troubleshoot an on-going heat issue in the Fire Chief's office and administrative area. The thermostat controls have no effect on controlling the temperature in this space and the heat rises excessively and frequently. Also, a similar issue recently began occurring with the dayroom controls. A control valve was inspected and reinstalled properly which resolved the issue with the administrative offices. The AC unit in the dayroom needed service and the issue was also resolved.
- Winterization project completed.
- Coordinated the annual elevator inspection with Associated Elevator, Metro USA Fire and the State of Massachusetts elevator inspector.

Facility Work by Location

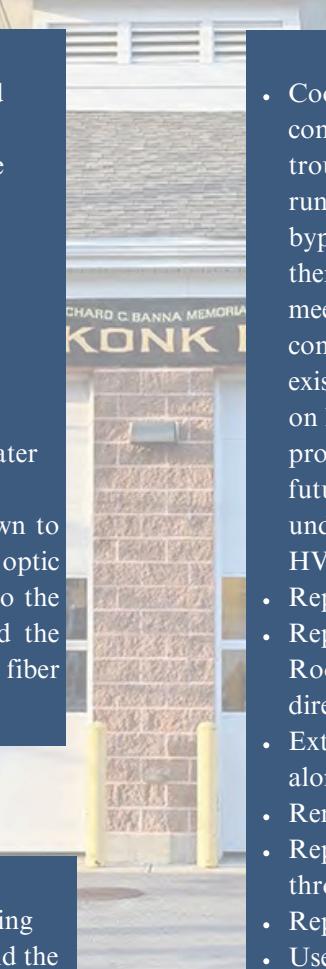
Banna Fire Station

- Assisted PHD Plumbing to unclog a blocked sewer line.
- Replaced the faucet in the sink located in the Mechanical Room.
- Repairs were made to the sprinkler system.
- Repaired the keypad on the rear door of the building.
- Secured the gear extractor to the floor.
- Repaired the cement apron in front of the building.
- Addressed issues with the HVAC and hot water systems on the 2nd floor conference room.
- Electrical services were required by the Town to provide conduit and cable for the fiber optic upgrade from the exterior of the building to the exterior tie-in. Callahan Electric performed the necessary electrical work in advance of the fiber optic upgrade by Verizon.



Department of Public Works

- Worked with PHD Plumbing to repair leaking pipe in the wall between the men's urinal and the lady's restroom.
- Replaced the broken garage door in the Mechanic's bay.
- Repaired the heating and domestic hot water systems as the boiler wouldn't run and could not be reset.
- Painted the front of the Public Works building.
- Repaired a ceiling leak in the Mechanic's bay.
- Renegotiated the contract with Cintas for uniform rentals. Since Cintas is now on the State Bid list, we anticipate a significant reduction in costs with the new contract.



Library

- Coordination with the HVAC system was conducted with service technicians initially to troubleshoot and get the air conditioning running. A temporary solution was initiated, bypassing the system controller with a single thermostat control. A follow-up coordination meeting with the system controls vendor was conducted to evaluate the existing controller. The existing controller was fortunately brought back on line. Due to the age of the system, a quote for providing a new controller was requested for future consideration. Future considerations are under review for short and long term needs of the HVAC system.
- Replaced all air filters throughout the building.
- Repaired the emergency lights in the Quiet Room, Sullivan Room and the staff copy area as directed by the Fire Department.
- Exterminated bees from the boxwood hedge along the front walkway.
- Removed vinyl letters from the office door.
- Replaced missing, broken and stained ceiling tiles throughout the building.
- Replaced a broken part on the water dispenser.
- Used furniture, cubicle panels, stacking chairs, shelving and broken equipment brought to the Transfer Station for disposal.
- Relocated metal shelving and replaced with stationary shelves.
- Replaced the casters on the outdoor book drop carts.
- Assembled a rolling television cart and affixed a monitor to it. A new office chair and desk were also assembled.
- Repaired a sink hole located next to the foundation of the building.
- Removed the electric cooktop in the kitchen and replaced with butcher's block.
- Repaired the electrical outlet in the gazebo.

Human Services

- Replaced the chains on the shades throughout the building.
- Assembled a park bench and set it up with the picnic tables and umbrellas.
- Cleaned all gutters on the building.
- Repaired a leak from the window in the multipurpose room.
- Unclogged and replaced the handle on the urinal in the men's room.
- Phase II renovations have begun and are expected to be completed sometime in 2024.
- Power washed all sidewalks around the building.
- Repair the drain on the dishwasher.

Facility Work by Location

Animal Shelter

- Repaired the solar light and a ceiling leak in the dog kennel.
- Installed a retaining block wall near the parking area of the former Animal Shelter.
- Spread loam and seeded the area around the parking lot.
- Assembled 7 dog beds.
- Installed an Automated External Defibrillator (AED) device.
- Replaced the door handle on the door from the hallway to the kennel.
- Replaced broken glass on the vestibule door.
- Repaired ceiling and two skylights due to water damage.
- Filled in the gap between the building down spout and carport.
- Replaced a damaged coax cable.

Retirements, Resignations, Promotions, and New Hires

Joseph Sousa, our Maintenance Laborer, announced his retirement effective in July 2022 and Brian Everett, our Mechanic's Foreman, announced his retirement effective November 28, 2022. Both Joseph and Brian were long time employees of the town and were assets to the department throughout their careers.

Letters of resignation were accepted from Scott Olobri the Assistant Superintendent effective September 2022, Jose Albuquerque, one of our Operator/Laborers resigned in November 2022 and Nathan Gongoleski one of our Truck Driver/Laborers resigned in February 2023.



Joseph Sousa Select Board
Recognition

Promotions

The department was pleased when promotions were given to the following employees.

- Kevin Hurst was promoted from an Operator to an Interim Foreman in August of 2022.
- James Halpin was promoted from an Operator to a Foreman in August of 2022 and then to the Assistant Superintendent in November of 2022.
- Joshua Young was promoted from a Truck Driver/Laborer to an Operator in August 2022
- Edward Monigan was promoted from a Truck Driver/Laborer to a Mechanic in July 2022. In November 2022, Ed was promoted to the Mechanic Shop Foreman.
- Albert Gonzalez was promoted from a Truck Driver/Laborer to an Operator in November 2022. In April 2023, Al was promoted as an Interim Foreman.



The department was fortunate to welcome the following new hires to the Town.

- Naomi Hebert hired as Secretary effective in August 2022
- Austin Phillips hired as a Truck Driver/Laborer effective in October 2022
- Michael Saucier hired as a Truck Driver/Laborer effective in December 2022
- Ryan Wilcox hired as a Truck Driver/Laborer effective in January 2023
- Ryan Brennan hired as a Truck Driver/Laborer effective in February 2023



Stormwater

Catch basins and culverts checked and cleaned during and after all rain events. The following summary is being provided to highlight the numerous repairs conducted to our storm drain system. Also included is a summary of tasks performed to maintain compliance with the State of Massachusetts' regulations.

- Catch basin repairs were completed at Bloomfield Street, Commerce Way, Jacob Street at Prospect Street, Pine Street, 470 Newman Avenue, 153 Warren Avenue and Wynne Street.
- Repaired sink holes at, Newman Avenue at West Avenue, 130 Lauren Drive, and 75 Rye Street.
- The headwall at Newman Avenue at Read Street was rest and properly supported.
- Drainage issue repaired on Vineyard Road.
- Completed the Stormwater updates required for the State of Massachusetts MS4 Annual Report.
- Coordinated pre-construction requirements for proper storm water compliance for a new maintenance structure being built at the Pawtucket Country Club facility on Newman Avenue.
- Cleared trees and removed vegetation from the culvert located at the shopping plaza at 174 Highland Avenue. The project was discussed at a Stormwater Advisory committee meeting and coordinated with our Conservation Agent and Save the Bay.

Trash and Recycling



Due to the new mattress waste ban enacted by the State of Massachusetts in December 2022, the cost for a mattress tag to collect and recycle a mattress in accordance with the new ban was established at \$65 per mattress or box spring at a public hearing held on November 9th. New tags were ordered and the mattress will occur on the 3rd Wednesday of each month. DPW employees are performing the monthly collection and storage of the mattresses at the TARP. From there, a vendor collects and recycles the mattresses in compliance with the waste ban.

Training



Due to the number of recent hires required to obtain their CDL licenses, Kevin Hurst took the initiative and was able to establish the Seekonk DPW as a CDL training program provider. This was accomplished by enrolling the Town in a program with the Federal Motor Carrier Safety Administration (FMCSA). This enables the Town to assist employees in obtaining their CDL. This saves time and money by not having to send employees to a CDL driving training school and renting equipment when taking the exam. The FMCSA implemented a change in February which requires individuals to obtain a certain amount of training through a driver training school program after receiving their permit. The Town now has the ability to provide training in-house. Kevin is commended for implementing this program. Austin Phillips was the first employee to train with Kevin and Austin received his CDL license on December 30th. Ryan Brennan and Ryan Wilcox are currently going through the training process.

CPR training was provided to all DPW employees.

The DPW staff participated in a 2-day training class regarding Chipper/Chainsaw Safety. An OSHA training class was provided by our insurance carrier MEGA.





Road Improvement Program Chapter 90

Installed erosion control in advance of paving on Bradley Street, Eagle Way, Fairway Drive, Fuller Street, Luther Street, Sand Trap Lane, Smith Street and Woodland Avenue. The streets were paved using the rubberized chip seal method.

The sidewalks on Fuller Street, Luther Street and Smith Street were repaired prior to paving.



New Equipment Purchases

- 2021 Wille 265
- 2022 ABI Force Infield Machine
- 2022 ASV RT-40
- 2022 ASV RT-40
- 2022 Ford F550 Dump Truck
- 2022 Freightliner Dump Truck
- 2023 Homesteader Enclosed Trailer

Recreational Facilities



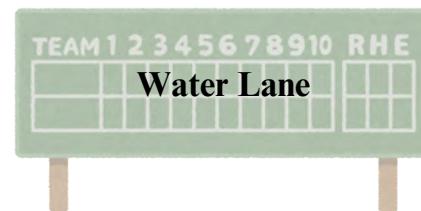
Slice seeded the goal areas on the soccer field. Used the new ABI infield machine to laser grade the softball fields with Dura Edge mix. Installed new protective fence guards. Repaired soccer nets.



North Street Fields



Repaired the fence and removed a gate previously installed by a resident. In addition, all unnecessary No Parking sign were removed. Replaced all broken irrigation heads. Replaced the benches and completed maintenance improvements to the fields. Installed a new roof on the pump shed.



Painted the concession stand and restrooms.

Replaced lighting. Painted the scoreboard posts. Replaced broken irrigation heads. Installed posts for new field signs.



Cleared and added processed gravel to the all trails and added mulch to the parking areas.





Holiday Projects

Reinstalled posts and plywood panel at the Veteran's Memorial site. The panel was provided to accommodate the tree lights for the Holiday trees being placed at the Veteran's Memorial.

Marked out the area to accommodate 35 Christmas Trees being displayed at the Veteran's Memorial for the Veteran's Council Holiday Festival.

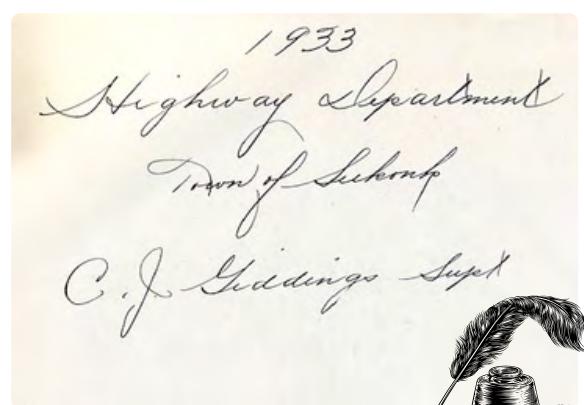
Decorated the grounds of the Town Hall for the Christmas season.



The Department tied for second place in the Town's first decorating contest!

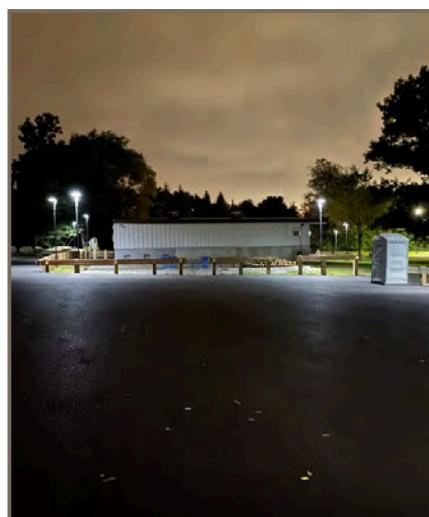
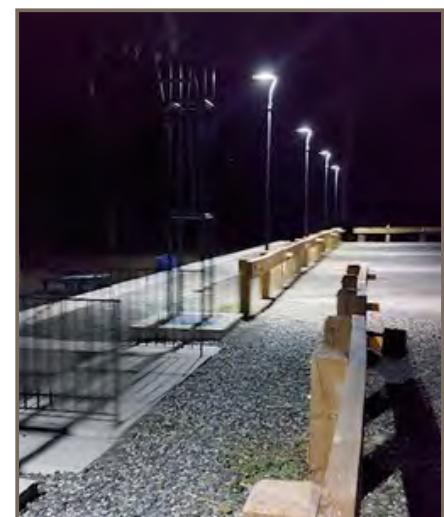


DPW Building Committee Meeting

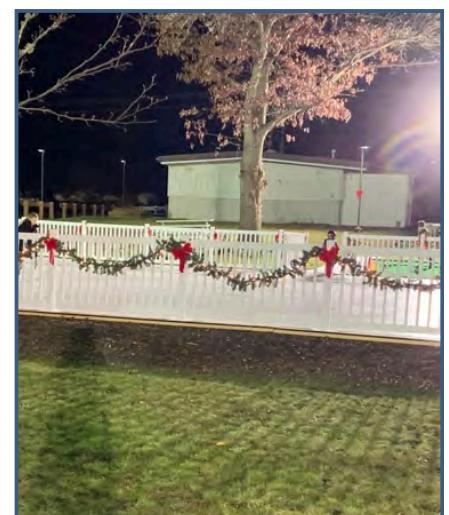


Paving of the Playground Parking Lot | August 26, 2022

Solar Lights Installation | October 5, 2022



Installation of the Skating Rink
November 15, 2022



Community Safety





The Seekonk Police Department's Mission is to provide leadership and a safe living and working environment by preserving peace and public order, extending to all citizens' fairness and respect. We further recognize the importance of professionalism and are committed to providing the highest level of integrity and standards of excellence in conduct, utilizing technology to enhance the quality of life for all residents.

In partnership with the Seekonk community, the Seekonk Police Department is dedicated to providing the highest level of professional services that create a safe and equitable environment that allows all people to prosper. The Seekonk Police Department will resolve problems, preserve the peace, protect human rights, apprehend criminals and reduce the fear of crime, all while maintaining the constitutional protections afforded all citizens. The Seekonk Police Department will strive to grow professionally, keeping pace with ever-changing community standards and needs. Finally, the Seekonk Police Department will strive to create a healthy working environment supporting our most precious resource, the men and women who dedicate their lives to serving the Seekonk community.



In my 20 years serving the citizens of the Town of Seekonk, I have been assigned to various roles within the Police Department. I have sincerely enjoyed the different duties throughout that time and have done everything in my power to live up to the responsibilities each position demands. On February 2nd, 2023, I was humbled to be appointed to lead the great men and women of the Seekonk Police Department. The position of Chief of Police is filled with stoic tradition and honor. I will work each and every day to venerate the conventions of the past while forging new ones for the future. In the words of Theodore Roosevelt, “*Success – the real success – does not depend upon the position you hold, but upon how you carry yourself in that position.*” These are the words I will strive to live by at the start of each and every day while serving as your Police Chief.



Supervisor Appointments

On June 7, 2023, Gerard LaFleur was appointed to the position of Deputy Chief of Police. Deputy Chief LaFleur has served the Department with distinction for over 23 years. He previously held the positions of Special Officer, Patrolman, Sergeant, and Lieutenant, prior to his appointment as Deputy Chief of Police.

On June 7, 2023, Sean Dowd was promoted to the position of Lieutenant. Lt. Dowd has served the Department for 13 years, having previously served with the Bridgewater State University Police Department. A second-generation police officer, Lt. Dowd has shown his commitment to the Department as a Patrolman, Field Training Officer (FTO), Honor Guard Member, SEMLEC Search & Rescue Member and Accreditation Manager.

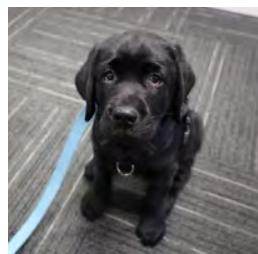
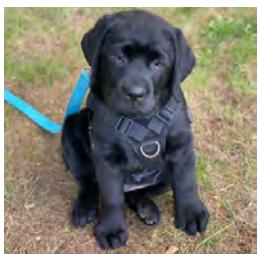
On June 7, 2023, Keith Perry was promoted to the position of Sergeant. Sgt. Perry has served the Department for 9 years, having previously served with the Rehoboth Police Department and as a Park Ranger for the U.S. Army Corp of Engineers. He has held the positions of Patrolman, School Resource Officer and Detective prior to his promotion to Sergeant.

Personnel Appointments

Adding to the ranks of the Seekonk Police Department were:

Patrolman Kyle Herman – After serving with the Boston Police Department for approximately 1 year, Ptlm. Herman laterally transferred to the Seekonk Police Department in October of 2022.

Patrolman Mitchell Dudley – An 8-year veteran in law enforcement, Ptlm. Dudley laterally transferred to the Seekonk Police Department from the Apex Police Department (North Carolina) in March of 2023.



Appointments at the June 7, 2023 Select Board Meeting

Patrolman Alex Flaxman, Patrolman John Domagala and Patrolman Ian Boisvert – The patrolmen were hired in October of 2022 and attended the Boylston Police Academy, 31st Recruit Officers Class (ROC). After graduation in March of 2023, the officers successfully completed a rigorous Field Training and Evaluation Program before being deployed to solo patrol.

Patrolman Eric Schoonmaker – A 3-year veteran of the Seekonk Police Department and one of our Field Training Officers (FTO), Ptlm. Schoonmaker returned to the Department in April of 2023, after a short separation of service.

K9 Mac – In 2022, the Department added another canine to the ranks. Mac, an English Labrador Retriever, has bolstered the Department's ability to connect with the community, victims of crime and students attending Seekonk schools. He is also a welcome presence at Headquarters for members of the Department. Mac is currently assigned to School Resource Officer (SRO) Kevin Nagle.



National Night Out

On August 2, 2022, the Seekonk Police Department hosted its 2nd Annual National Night Out (NNO). National Night Out is a community-building campaign between the police and those they serve. The event promotes police-community partnerships and neighborhood camaraderie through positive interactions with members of the Department. In addition to great food and fun, we were joined by the Seekonk Fire Department, MA National Guard, members of the Seekonk DPW who displayed some of their equipment and the MA State Police Marine Unit who brought along one of their 50 ft. patrol boats. NNO was a continued success thanks to our sworn and civilian personnel, faith and civic organizations, over 50 community-based sponsors and the hundreds of Seekonk families who were in attendance.

Faith and Blue

Faith & Blue was launched to facilitate safer, stronger, more just and unified communities by directly enabling local partnerships among law enforcement professionals, residents, businesses and community groups through the connections of local faith-based organizations. The Seekonk Police Department held its second event, a cookout and movie night, which was hosted by the Faith Christian Center at their church. Co-hosts included Seekonk Congregational Church, Grace Community Chapel, Our Lady Queen of Martyrs Church, Seekonk Free Methodist Church and New Destiny Christian Assembly, with Chick-fil-A and Young's Catering donating food and beverages.

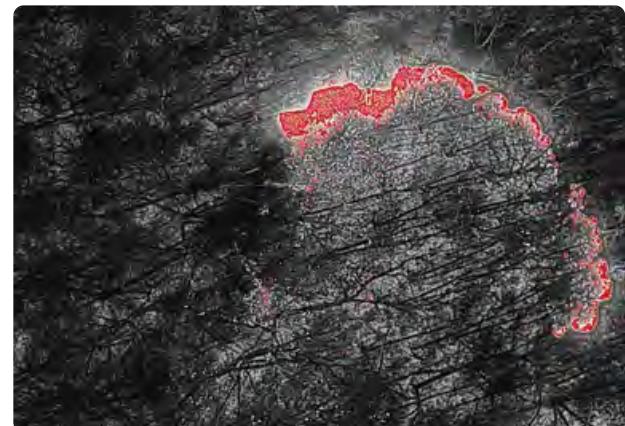
Drone Program

The Seekonk Police Department's Drone program started in earnest this year. Sergeant Keith Perry was certified by the Federal Aviation Administration receiving a Remote Pilot License. Several other officers are currently in training to be certified. The Department's drone, a DJI Mavic 2 Enterprise, has over a hundred hours of flight time. The majority of the flight time was associated with testing of capabilities and pilot training.

The drone has been called into service on multiple occasions in support of public safety operations. It was deployed to assist the Seekonk Fire Department during a large brush fire to locate hotspots and provide the incident commander with real time situational awareness. The drone was also operated in support of A.L.I.C.E. drills at the schools offering police and school officials a valuable perspective for evaluating the outdoor components of the exercises.

Firefighters battle Seekonk brush fire with drones

April 24, 2023 6:10 pm by Alex Dabe



According to the Seekonk Police Department, a four-acre brush fire was called in and required assistance.

Seekonk police shared photos of how detectives used their department's drone to guide firefighters safely to the affected area and quickly extinguish .

The police department thanked all involved in the effort for bringing about a safe conclusion.

Department Awards Ceremony

On April 12, 2023, the Department recognized officers who distinguished themselves by exceptional courage and going above and beyond the call of duty.

LIFE SAVING MEDAL - This award will be presented when an officer unselfishly demonstrates courage and distinguishes him/herself by performing extraordinary physical acts or rendering life saving techniques to aid in the preservation of human life.

- Ptlm. Douglas Hood
- Ptlm. James Nelson
- Ptlm. Dennis Pereira
- Ptlm. Eric Schoonmaker
- Ptlm. Jason Valderrama

EXCEPTIONAL SERVICE MEDAL - This award will be presented when an officer has gone above and beyond the call of duty, exemplifying the utmost dedication and devotion to duty and professionalism.

- Sgt. Keith Perry

CHIEF OF POLICE MEDAL - This medal is the second highest award presented and shall be awarded for exceptional response and actions under extraordinary circumstances. To be eligible for the Chief of Police Medal, a law enforcement officer shall have demonstrated outstanding performance of duty. This shall mean an officer has by conspicuous act or achievement placed himself in immediate peril, or who, in the course of an extended investigation, or series of events, in which he is exposed to grave personal hazard, willingly accepts such risks in the services of the Department, or for actions deemed worthy of the Chief of Police.

- Ptlm. Timothy Bartucca
- Ptlm. David Mahoney



The Seekonk Police Department continues to respond to an array of offenses; investigates, identifies, apprehends and prosecutes criminal offenders; mitigates quality of life issues for our residents; and protects the community at large. Additionally, the Department has moved forward in updating our Policies and Procedures to ensure they reflect the best practices in the law enforcement profession. With the updates, we have been working towards State Accreditation (MPAC). The goal is to join the other 117 accredited police departments throughout the Commonwealth. The Department is in the self-assessment phase of the process for FY- 23, with the objective of obtaining certification in FY- 24. Professional credentialing programs, such as Law Enforcement Certification and Accreditation, are practical risk management tools that will provide our Department with the framework needed to maintain a professional law enforcement agency.



Autism Eats
12/4/22



Academy Graduation
3/27/23

The Department continues to provide community outreach through various services. With funding provided by the Federal Bureau of Justice Assistance (BJA), the Seekonk Police Department has spearheaded the Bristol County Outreach Program, consisting of 8 participating police agencies in our area. The program has developed a co-response initiative for follow-up to drug overdoses and mental health crisis.

In conjunction with Seekonk Human Services, the Department established a liaison officer for increased connectivity to the elderly of our community. The liaison officer holds office hours at the Seekonk Senior Center in order to address specific needs of the senior population and provide a streamlined process for accessing assistance from the Police Department. Lastly, the Department has instituted monthly Command Staff meetings for the Administrative, Patrol and Detective Divisions. This approach allows command-level supervisors to share information specific to each division and shift. Utilizing a team approach, a more cohesive process has been created to address policing issues.



Stuff a Cruiser



Hasbro Donation

Police Activity

Calls for Service	28,106
Incident Reports	1,826
Arrests/Criminal Complaints	532
Motor Vehicle Crashes	720
Total Citations Issued	1,764

Criminal Offenses

Murder	1
Sex Crimes	14
Robbery	5
Aggravated Assault	25
Simple Assault/Intimidation	55
Breaking and Entering	36
Shoplifting	98
Larceny from a vehicle	61
Counterfeit/Forgery/Fraud	107
All other Larceny	134
Malicious Damage	88
Criminal Traffic and Bylaw Violations	164
All Others	401

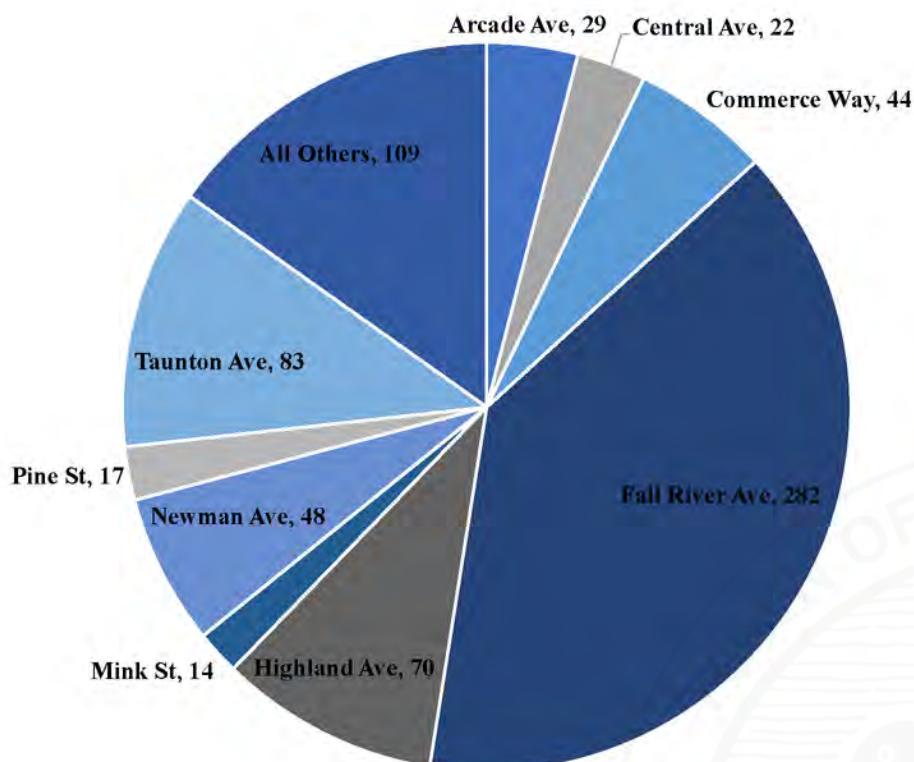
Crime IBR Comparison

FY22 vs FY23

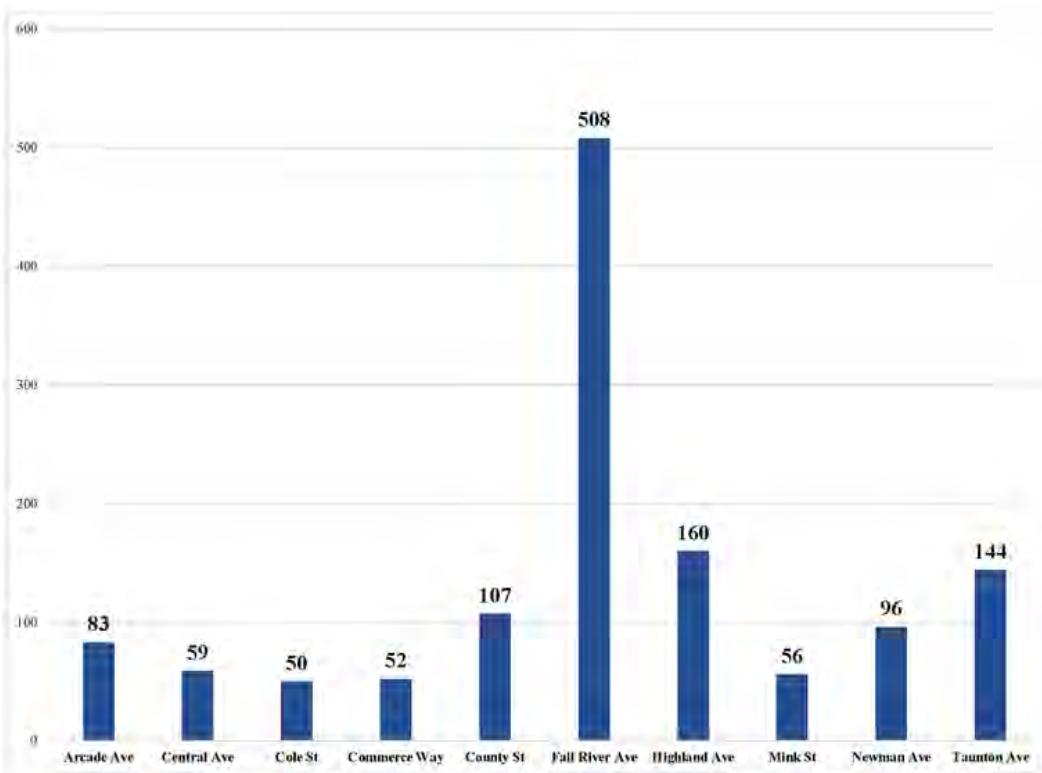
IBR Group	Year	Total	Change
Group A Crime Against a Person	FY22	109	-12
	FY21	121	
Group B Crime Against Property	FY22	531	-45
	FY21	576	
Group A Crimes Against Society	FY22	28	-21
	FY21	49	
Group B Crimes	FY22	372	-103
	FY21	475	

Top Ten Streets

Traffic Accidents



Top Ten Streets Citations Issued



Banna Estates Halloween Parade

For more information regarding the various divisions, visit our Department page and view the Department Guide.

Don't forget to follow us on Facebook and Twitter





Our Mission is to provide the best possible "community service" which lends itself to a safe environment for those who live in, work in, or visit the Town of Seekonk.

Our goal is to protect life and property with professionalism which is accomplished with well educated and properly trained personnel who are dedicated to the Community they serve.

Our mission can be accomplished through having a well trained, well equipped, and up to date firefighting force that will provide the Town with the best emergency services possible.

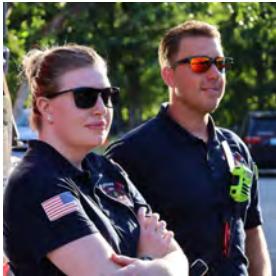




Sandra Lowery | Fire Chief

Jeffrey Magill | Captain

Adam Dalessio | Captain



William George | Lieutenant

Shaun Whalen | Lieutenant

Joseph Gibbons | Lieutenant

Jonathan Martel | Lieutenant

Kyle Laprade | Lieutenant

Douglas Young | Lieutenant

Edward Maher | Lieutenant

Matthew Bradford | Lieutenant

Evan Akers | Firefighter

Anthony Pucino | Firefighter

Stephen Sarcione | Firefighter

Adam Clement | Firefighter

Edward Galley | Firefighter

Brittney Sarasin | Firefighter

Kevin English | Firefighter

Alex Impagliazzo | Firefighter



Timothy Goodwin | EMS Coordinator

Joshua Medeiros | Firefighter

Adam Dawley | Firefighter

Edward Oliver | Firefighter

Adam Colaianni | Firefighter

Michael Puhacz | Firefighter

Andrew Cook | Firefighter

Alex Pratt | Firefighter

Michael Gilligan | Firefighter

Russell Pray | Firefighter

Aaron Bento | Firefighter

Hayden Gallagher | Firefighter

Andrew Jacobs | Firefighter

Elizabeth Santoro | Firefighter

Zachary Brooks | Firefighter

Thomas Silva | Firefighter

Austin Prudente | Firefighter

Alexander Summerhayes | Firefighter

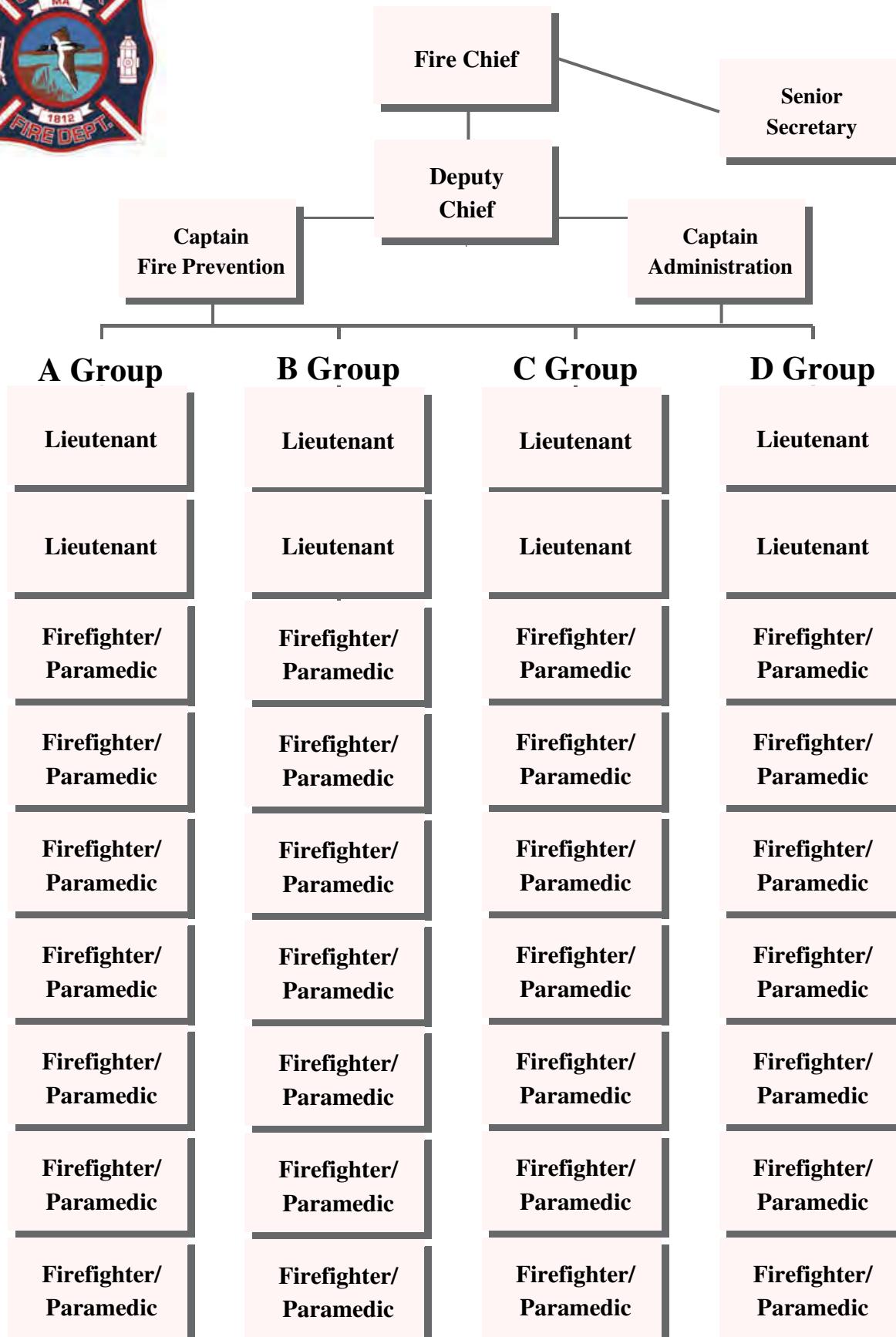
Carolina O'Donnell | Firefighter

Shane Dillon | Firefighter





ORGANIZATIONAL CHART

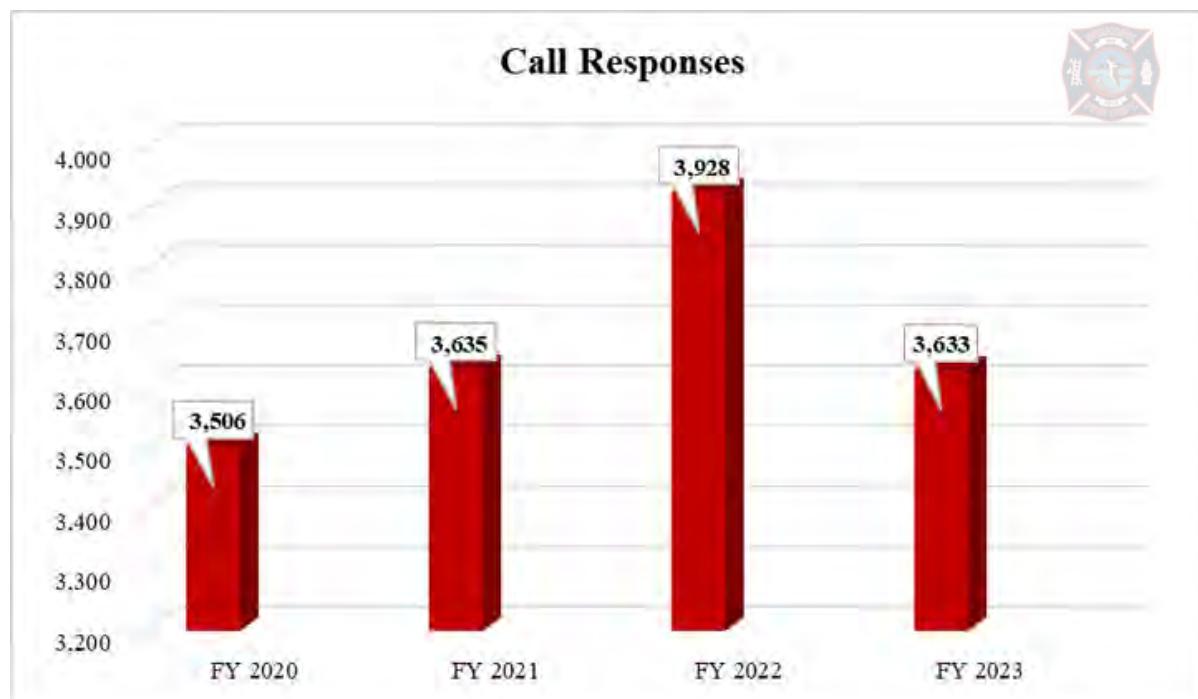


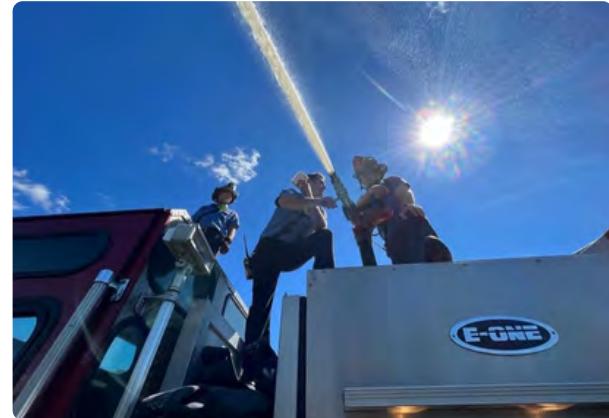


As the Fire Chief, It is my honor to present the Community of Seekonk with the Fire Department's Annual Report.

In FY 2023, the Department operated with twenty-eight (28) firefighters, eight (8) Lieutenants, two (2) Captains, one (1) Fire Chief and one (1) Administrative Assistant. Staffing levels were at seven (7) firefighters, two (2) Lieutenants per shift, with the Captains and the Chief working Administrative hours.

The Seekonk Fire Department responded to 3,633 emergency incidents for the year which was 295 less than in 2022 (a decrease of about 8%). The Fire Department responded to 10 structure fires, 33 outside fires, 4 vehicle fires, 224 motor vehicle accidents, 2,271 medical calls and 1,091 other assorted emergency responses. Companies responded to 471 mutual aid calls in other communities. The busiest time of the day for the Department has been the hour around noon time with our busiest weekday being Saturday.

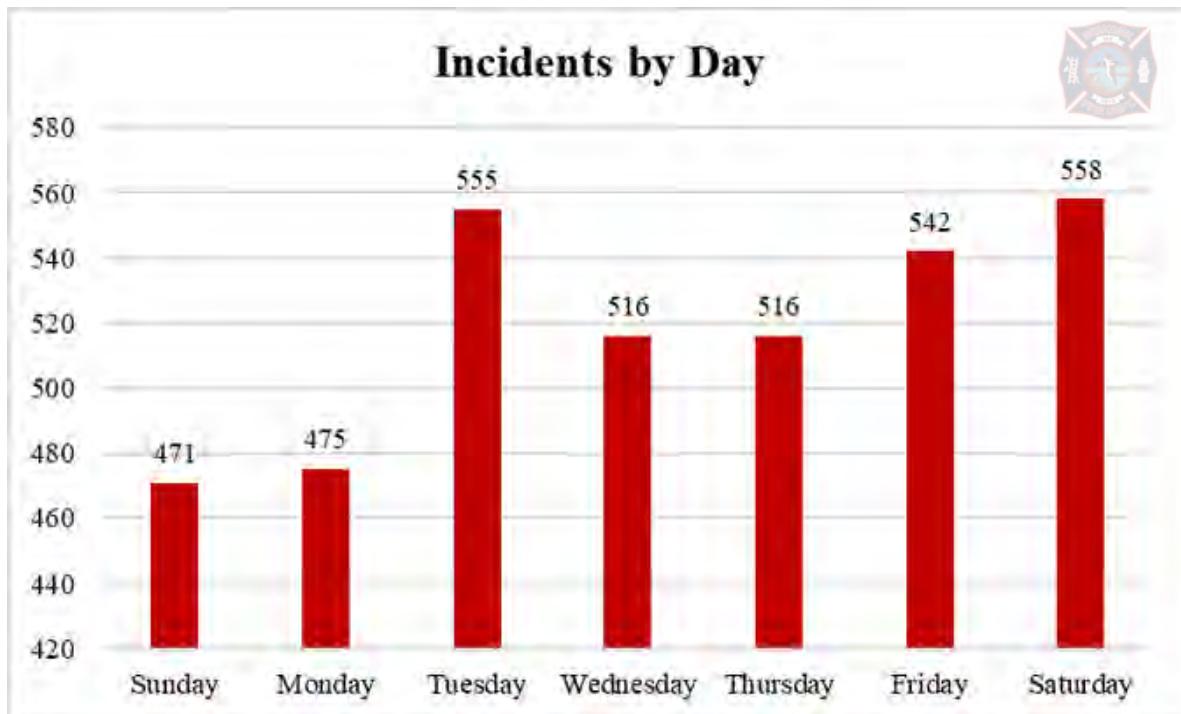




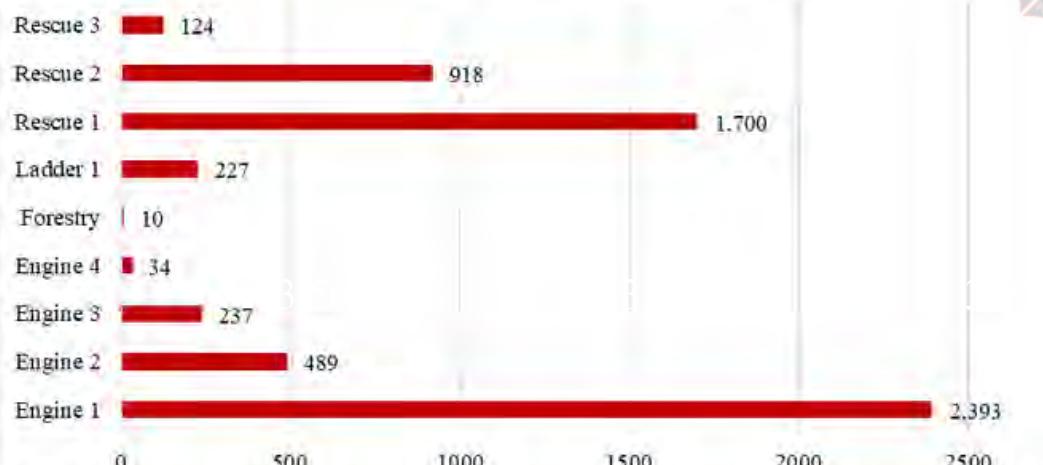
YEAR IN REVIEW

Winter storm Elliott rolled through New England over the Holiday weekend causing many power outages and impacting Holiday gatherings of friends and family. Another extreme weather event hit the area over the weekend of February 3 – 5, 2023. During this time, temperatures dropped to -10°F for a period of 48 hours or so. Companies responded to several burst pipe calls and other temperature related emergencies.

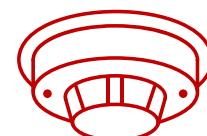
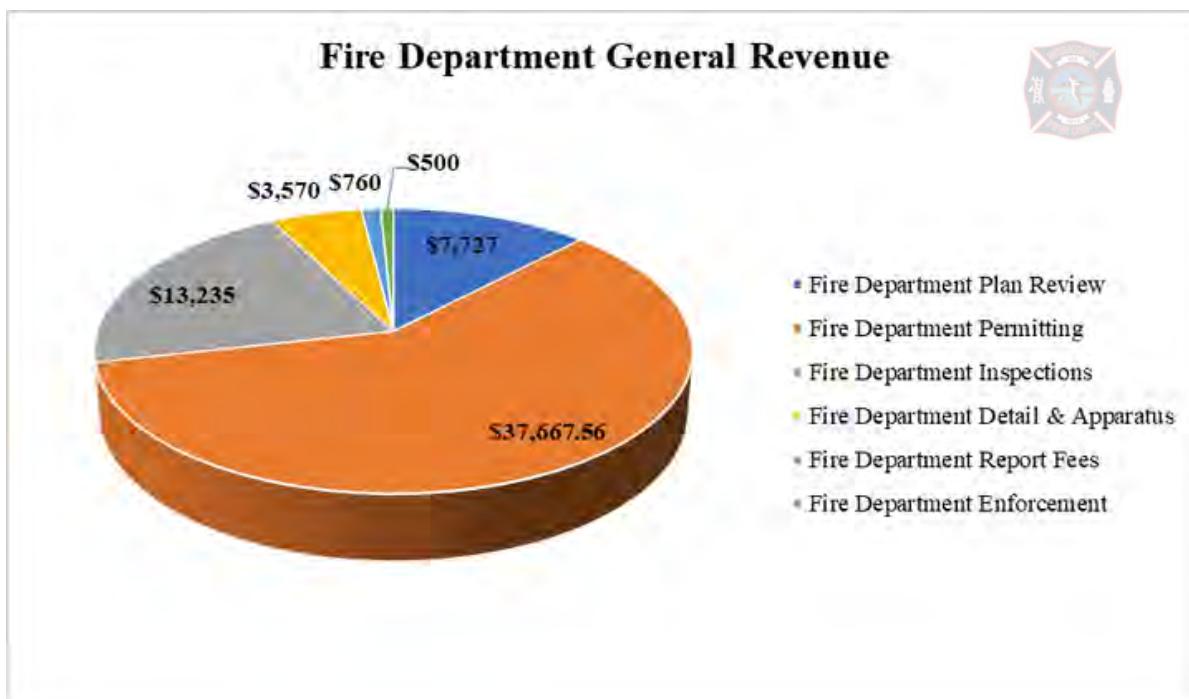
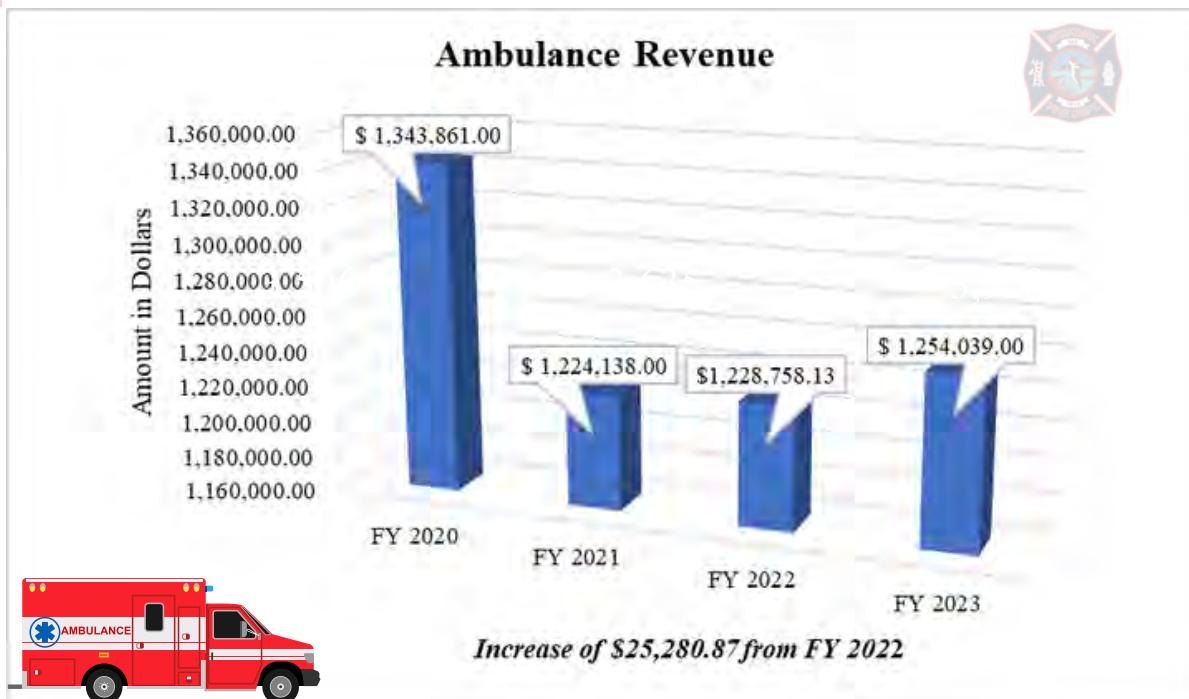
The Department assisted in an Engine Task force which was called to help during the Emergency incident at Brockton Hospital. The incident was a 10-alarm fire, which broke out in the transformer room of the Hospital. The emergency response required 77 ambulances, 6 wheelchair vans, 31 fire engines, and 7 ladder trucks from emergency departments across southeastern Massachusetts.



Apparatus Breakdown



Revenue for the Fire Department totals \$1,317,498.56 and has been broken down by the following:



FIRE PREVENTION

The Fire Prevention Office is continuing to work steadily for the Town of Seekonk. This division of the Fire Department performs plan review and inspections on new and renovated residential and commercial properties, ensuring that they are constructed and maintained within the most up-to-date Massachusetts State Fire Code.

Some of the projects bestowed upon Fire Prevention this year were: Joann Fabrics, the Senior Center addition and the long-awaited Raising Canes. The Fire Prevention office had the pleasure of conducting other tasks which benefit our residents including both school and commercial fire drills.

While we saw a dip in inspections during the pandemic, the office is once again running at pre-pandemic volume and continues to see a steady increase.

EMS DIVISION

The EMS Division remains our busiest area for the Fire Department (62.5% of our runs). We continue to staff two ALS (advanced life support) ambulances to serve the Community. Currently the Department supports 4 apparatus licensed at the Paramedic Level, which is the highest level possible of prehospital care. The Department currently has 26 Paramedics and 10 EMTs, with several of the EMTs in school to become paramedics.

This year at Town Meeting, the town voted to purchase 2 new Lucas (The Lund University Cardiopulmonary Assist System) devices. These devices deliver continuous high-quality CPR to critically ill patients, allowing our firefighters to focus their attention elsewhere such as advanced airway procedures or delivering lifesaving medications.

The Fire Department's EMS Coordinator, Timothy Goodwin, was honored to be named the EMS Coordinator of the year at the Bristol North Emergency Medical Services Committee Award Ceremony which was held in May.



EMS Coordinator | Timothy Goodwin

EMS Coordinator of the Year

TRAINING & EDUCATION

The Department held two Onboarding Academies this year. These trainings were a unique opportunity to have incoming recruits work comprehensively and consistently within the content of the Massachusetts Firefighting Academy Recruit Program. This onboarding curriculum, schedule and activity was developed in house by members of the Seekonk Fire Department's Division of Training and lasted for a duration of three weeks.



TRAINING & EDUCATION



Our members continue to frequently attend trainings to keep their skills sharp. One such training included three members traveling to North Carolina for a class focusing on the treatment of patients in the event of an ASHER (Active Shooter/Hostile Event Response). These and other Department Members went on to participate in further trainings in conjunction with other local Police and Fire Departments.

Department Members also attended live fire exercises at the Fall River Fire Department training facility this past November.





Career Recruit Class BW24
Firefighter Bento, Firefighter Gallagher, Firefighter Santoro



Career Recruit Class BW25
Firefighter Jacobs

This year Seekonk Fire Department members were privileged to attend two Massachusetts Fire Academy Recruit graduations on March 31 and June 16. This education yielded four trained Firefighters to add to our roster.



COMMUNITY

The SAFE Program was extremely active this year. First Responders Club at the Seekonk High School were taught valuable information from the curriculums of Stop the Bleed and CPR.

Throughout the year, smoke and carbon monoxide detectors were installed by Department members in homes for our older Residents.

Our Open House in October was, again, a huge success. Our EMS Director demonstrated CPR with a mannequin and provided a video. Stabilization equipment which was demonstrated by firefighters as they used hydraulic tools to cut open a car. What a great way to meet our residents and give back to the Community!

The Department was honored to participate in several public events this past year, from the Seekonk Police National Night Out, Memorial Day Parade, Story Time at the Seekonk Public Library and Aitken School's Ice Cream Social. On December 3, 2022, our Engine 3 escorted Santa to the Town Hall's tree lighting event.

Open House in October



Story Time at the Library



Santa's escort by Engine 3



Open House 2022



Seekonk Firefighters supporting Girl Scouts

FILL A FIRE TRUCK

During the Holiday season, the Seekonk Fire Department, along with Police and Communications Departments, participated in the Fill-A-Fire Truck / Fill-A-Cruiser Toy Drive to benefit Hasbro Children's Hospital. Our Firefighters coordinated a collection at the Seekonk Walmart store and collected toys to fill our Fire Engine. The toys were then delivered to Hasbro Children's Hospital on December 19, 2022.



FIGHT FOR AIR CLIMB

Some of your Seekonk Firefighters attended the American Lung Association's Fight for Air Climb at the Omni Hotel in April. They tackled 22 floors (348 stairs) and they did it in full fire gear and breathing apparatus. They crushed the climb in four minutes and raised \$1,390.00 for the American Lung Association.

**22 Floors
(348 Stairs)
4 Minutes**

**\$1,390
Raised**

 **AMERICAN
LUNG
ASSOCIATION**



PERSONNEL

In October, one of our Department members, Timothy Goodwin, was named the Employee of the Year for the Town. Tim's hard work in the EMS Division of the Department has been an invaluable asset for our Community. This year has also held many personnel transitions for our Department. We celebrated the retirement of one of our longtime members, Captain Michael Bourque, who left with almost 35 years of dedication to the Town. We hired a new Office Assistant, promoted both a new Operations Captain and a line Lieutenant, as well as hiring seven new firefighters.



Retirement of Michael Bourque



Captain Adam Dalessio
and family



New Hire Onboarding Academy



Lieutenant Douglas Young
and family



GRANTS AND EQUIPMENT

The Department received a combined \$5,858 from the SAFE and Senior SAFE Grants for this year's award. These monies will help to educate our Community in all things Fire Safety.

The Massachusetts Firefighter Safety Grant was awarded in the amount of \$10,598. With these monies the Department purchased two battery powered saws to replace our two 20-year-old gasoline powered saws. These new saws were put into operation on our Ladder 1 truck. This equipment is lighter and will be more reliable and efficient. Maintenance costs will be fewer and lower in price due to the newer technology of these saws.

The Department was also awarded the Walmart Community Grant in the amount of \$950. These funds will be utilized to buy new fitness equipment for the Firefighters.

The Capital Improvement Plan in 2022 appropriated new turnout gear to replace outdated gear that exceeded 10 years of service. The older gear will be retained as a "spare set" to be utilized in training situations and/or in the case of any gear requiring decontamination.

\$5,858

SAFE and Senior SAFE

\$10,598

MA Firefighter Safety Grant

\$950

Walmart Community Grant



Blood Pressure Clinic offered at the Senior Center

MESSAGE FROM THE CHIEF

The Administrative Staff will continue to evaluate the needs of the Community, which increases year to year. We will assess staffing, short term and long-term planning as well as apparatus to meet the needs and demands of the Community; all the while being conscientious of the cost of providing these services.

I would like to thank the Community, Town Leadership and Fire Department Personnel for their steadfast commitment to this Fire Department. With your continued support and enthusiasm, the Department will strive to serve the Town of Seekonk with respect, honor and excellence.



Respectfully,

Chief S. Lowery

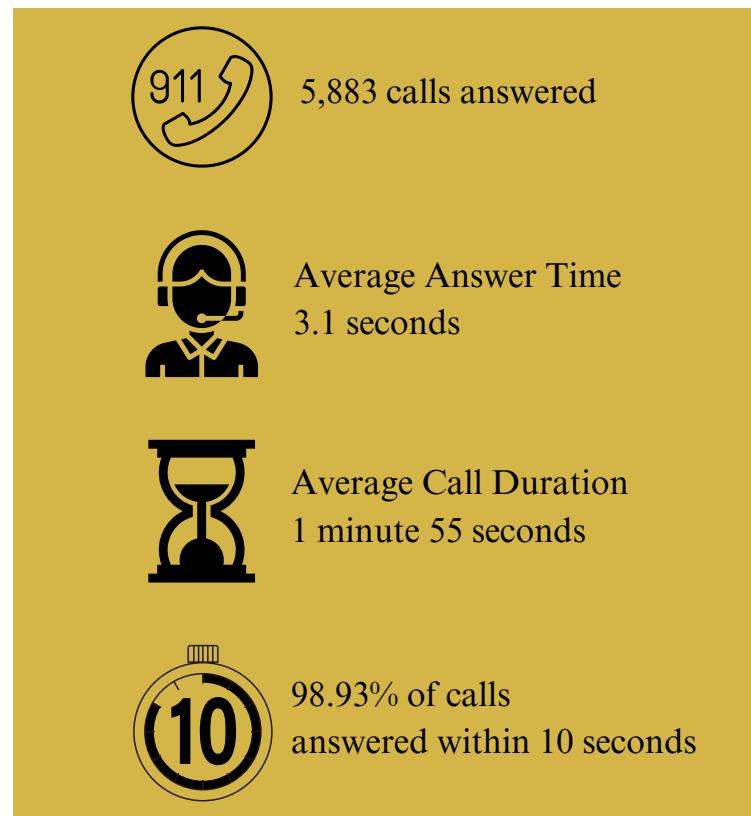
Sandra J. Lowery
Fire Chief



The Seekonk Public Safety Communications Department is a Combined Dispatch Center responsible for dispatching Police Officers, Fire Apparatus and Emergency Medical Services for the Town of Seekonk.

The men and women of the communications department are committed to providing the most efficient service for the citizens of Seekonk by utilizing the most modern technology to enhance the processing of vital information.

Your Public Safety Communications Center is comprised of 10 dispatchers that operate the Communications center 7 days a week, 24 hours a day, 365 days of the year. We are prepared to respond to the communities needs and answer any questions, anytime of the day or night.



Silent Call Procedure

Once you've dialed 9-1-1 and an operator has answered, you can press:

1 if you need police



2 if you need fire



3 if you need ambulance



If you're asked a question during the call, you can press:

4 to respond yes



5 to respond no



Calls by Call Type

	Inbound		Outbound		Internal		Total	
	Calls	Avg Call Duration	Calls	Avg Call Duration	Calls	Avg Call Duartion	Calls	Avg Call Duration
9-1-1 Voice	4,827	01:54.1	0	00:00.0	0	00:00.0	4,827	01:54.1
9-1-1 Text	18	08:49.0	0	00:00.0	0	00:00.0	18	08:49.0
7-Digit	1,038	02:09.7	0	00:00.0	0	00:00.0	1,038	02:09.7
Admin	0	00:00.0	1,390	01:00.0	3	00:00.0	1,393	01:00.9
Total	5,883	01:58.3	1,390	01:00.9	3	00:00.0	7,276	01:48.4

9-1-1 Call Answer Time

Answer Time (Seconds)	Calls	Sum	Percentage	Percentage Sum
0	6	6	0.13%	0.13%
1	178	184	3.87%	4.00%
2	1,522	1,706	33.009%	37.09%
3	1,720	3,426	37.39%	74.48%
4	722	4,148	15.70%	90.17%
5	240	4,388	5.22%	95.39%
6	88	4,476	1.91%	97.30%
7	34	4,510	0.74%	98.04%
8	13	4,523	0.28%	98.33%
9	11	4,534	0.24%	98.57%
10	14	4,548	0.30%	98.87%
11	7	4,555	0.15%	99.02%
12	9	4,564	0.20%	99.22%
13	9	4,573	0.20%	99.41%
14	2	4,575	0.04%	99.46%
15	4	4,579	0.09%	99.54%
16	3	4,582	0.07%	99.61%
17	5	4,587	0.11%	99.72%
18	3	4,590	0.07%	99.78%
19	4	4,594	0.09%	99.87%
20	4	4,598	0.09%	99.96%
32	1	4,599	0.02%	99.98%
73	1	4,600	0.02%	100.00%

9-1-1 Calls by Class of Service

Class of Service	Answered Calls	Abandoned Calls	Total Calls	% of Total	% Wireless
BUSN	186	22	208	4.29%	
CENT	14	10	24	0.50%	
RESD	110	7	117	2.41%	
Unknown	79	1	80	1.65%	
VOIP	701	35	736	15.19%	
WPH1	186	51	237	4.89%	4.89%
WPH2	3,324	119	3,443	71.06%	71.06%
Total	4,600	245	4,845	100.00%	75.97%

BUSN: Business
 CENT: Centronics
 RESD: Residential
 VOIP: Voice Over Internet Protocol
 WPH1 & WPH2: Wireless Phase 1 & 2



You Call, We Answer!



Dispatchers LaFleur, Magill, and Zasowski working with K9 Mac



Communications Director Wunschel having a staring contest with K9 Mac



Dispatchers dropping off toys for the annual public safety toy drive with Police and Fire

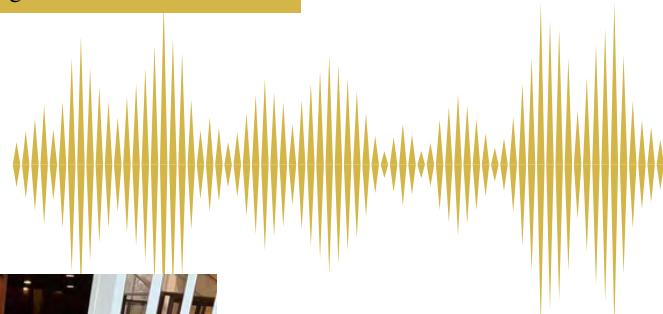


National Public Safety Telecommunicators Appreciation Week April 9-15, 2023

2024 Appreciation week will be April 15-19, 2024



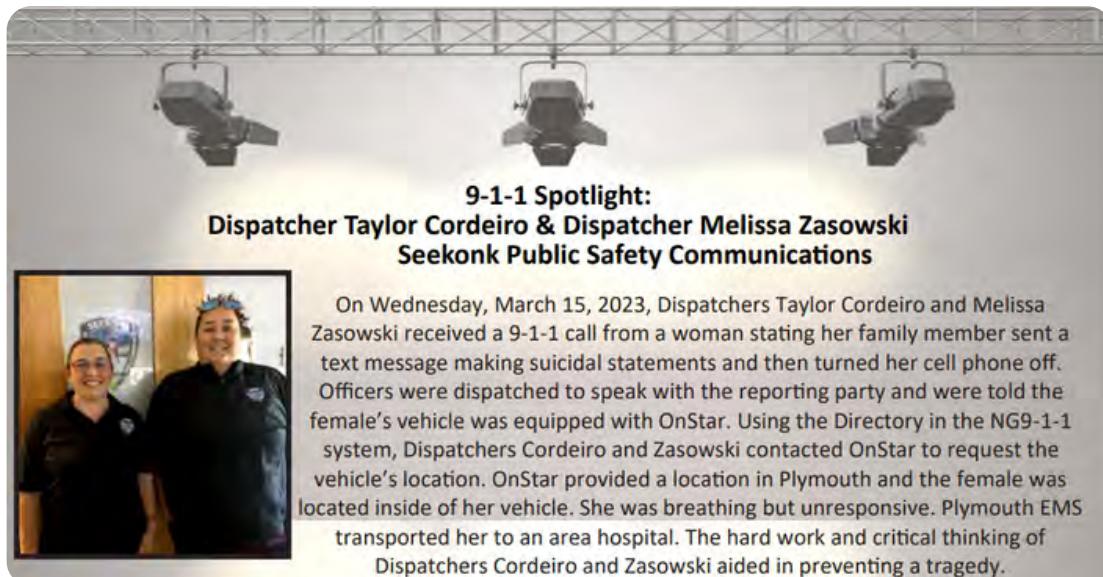
Dispatcher LaFleur participating in Coffee with a Cop on 3/11/23



Dispatch entry for the Holiday Decorating Contest



The Communications Department would like to recognize Dispatcher Melissa Zasowski and Dispatcher Taylor Cordeiro for their receiving 9-1-1 Spotlight recognition in the June 2023 Newsletter of the Massachusetts State 911 Department. On March 15, 2023, Dispatchers Taylor Cordeiro and Melissa Zasowski received a 9-1-1 call from a woman stating her family member sent a text message making suicidal statements and then turned her phone off. Officers were dispatched to speak with the reporting party and were told the female's vehicle was equipped with OnStar. Using the Directory in the NG 9-1-1 system, Dispatchers Cordeiro and Zasowski contacted OnStar to request the vehicle's location. OnStar provided a location in Plymouth and the female was located inside her vehicle. She was breathing but unresponsive. Plymouth EMS transported her to an area hospital. The hard work and critical thinking of Dispatchers Cordeiro and Zasowski aided in preventing a tragedy.



9-1-1 Spotlight:
Dispatcher Taylor Cordeiro & Dispatcher Melissa Zasowski
Seekonk Public Safety Communications



On Wednesday, March 15, 2023, Dispatchers Taylor Cordeiro and Melissa Zasowski received a 9-1-1 call from a woman stating her family member sent a text message making suicidal statements and then turned her cell phone off. Officers were dispatched to speak with the reporting party and were told the female's vehicle was equipped with OnStar. Using the Directory in the NG9-1-1 system, Dispatchers Cordeiro and Zasowski contacted OnStar to request the vehicle's location. OnStar provided a location in Plymouth and the female was located inside of her vehicle. She was breathing but unresponsive. Plymouth EMS transported her to an area hospital. The hard work and critical thinking of Dispatchers Cordeiro and Zasowski aided in preventing a tragedy.

The Communications Department would also like to recognize the outstanding achievement of Dispatch Emergency Specialist Nicholas Rondeau and Dispatcher Melissa Zasowski. Both dispatchers took it upon themselves to complete extensive training becoming part of Massachusetts State 911 Department's first Telecommunicator Emergency Response Taskforce. Dispatcher Zasowski became a certified TERT Communicator where she is specially trained and capable of providing mutual aid response in the aftermath of major events or other special circumstances. Dispatch Emergency Specialist Rondeau became certified as Team Leader for the Southeast Region. The TERT Team Leader functions as a supervisor who is knowledgeable in the administrative aspects of a TERT deployment and is capable of managing resources, work task distribution and documentation needs of the TERT. All expenses related to deployment and training of our TERT Team members are covered under the State 911 grant.

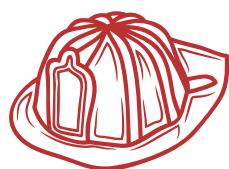
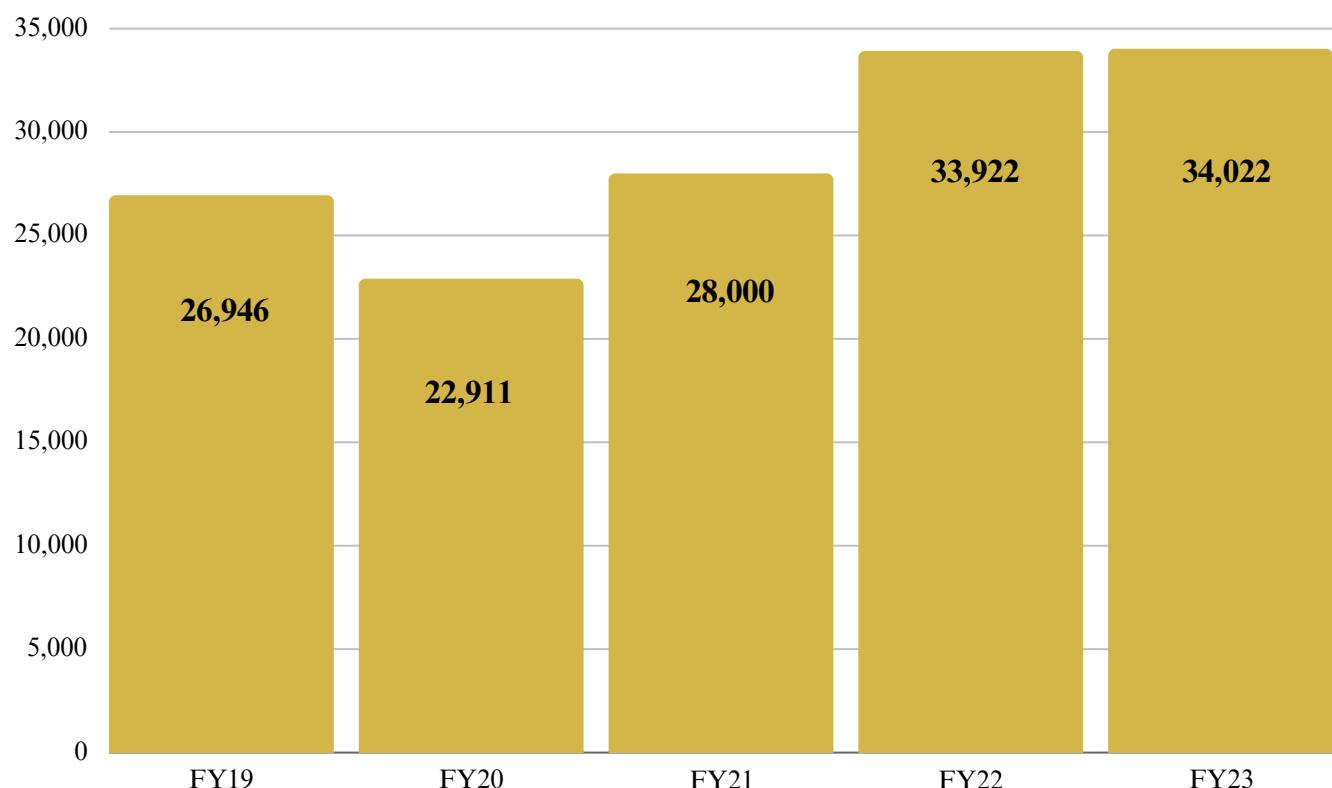


The Massachusetts TERT program has been live since 12/01/2022. The TERT team is made up of 56 certified and credentialed public safety telecommunicators who respond, relieve, and assist PSAPs in times of need.

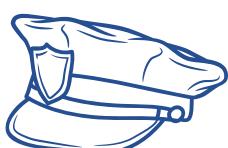


Total Calls Logged

Calls logged by Dispatchers may not match those of the Police and Fire departments. Calls entered into the computer aided dispatch program may be referred to other agencies or logged for tracking purposes. There are a number of calls that do not result in calls for service. This information reflects the data that was entered by Dispatch for each department.



5,452
Fire Calls



28,570
Police Calls

The Seekonk Public Safety Communications Department serves as the primary link between the citizens of the community and the Town's emergency services. Although rarely seen they are always the first to respond to emergencies within the borders of the Town of Seekonk and provide critical information to emergency personnel and residents. Operating in a state-of-the-art Communications Center within the towns' joint public safety building on Taunton Ave. the Department is comprised of 10 full time dispatchers and a full time Director of Communications. The dispatch center is responsible for handling all emergency and non-emergency radio traffic for both the Police and Fire Departments, while also monitoring the Fire Department's extensive radio-based fire alarm alerting system and a complex video-based security system which allows for real-time constant video feeds from all public-school buildings within Seekonk and other municipal locations. Dispatchers handle all routine incoming calls for service on the Departments' business lines as well as all front lobby traffic, act as the towns Public Safety Answering Point or PSAP for all incoming residential and commercial based 911 calls and serve as the after-hours contact point for other departments such as DPW and Animal Control.

All Dispatchers are required under state law to meet mandated Next Generation 911 training standards and as such are all certified in basic telecommunications, Next Generation 911 and emergency medical dispatch. They also maintain CPR certifications, complete an in-house department training program and must annually attend a mandated 16 hours of state approved continuing education.

911 Calls

During the time period from July 1, 2022 to June 30, 2023 the Emergency Communications Department logged over calls 34,000 for service and took more than 5800 calls via 911. It is important to note that many emergency calls, especially those for motor vehicle accidents or other incidents that occur in high traffic public areas, generate multiple calls to the communications center thus generating a much larger call volume than what the logs actually show. In addition to multiple calls, cellular wireless calls are directly routed to the community without first being transferred from the state. While this new technology will provide a great service to the citizens and the first responders of the community, they will have had a major impact on operations of the communications center.

Message from the Communications Director

I would like to take this opportunity to thank the Board of Selectmen, the Town Administrator and Assistant Town Administrator for entrusting me with the opportunity to oversee the daily operations of the Town's Communications Department. I would also like to thank the members of the Town's Police and Fire Departments and especially the dispatchers in the Communications Department who have welcomed me since I began here in March 2021, your dedication and professionalism is a tribute to the citizens of this community.

Respectfully Submitted,
Donna L. Wunschel
Director of Communications

Ronald Rickey	2001	Lead Dispatcher
Jodi Pacheco	2010	
Nicholas Rondeau	2012	Dispatch Emergency Specialist, T.E.R.T. Team Leader
Melissa Zasowski	2014	Communications Training Officer, T.E.R.T. Team Member
Thomas Desserres	2016	Communications Training Officer
Taylor Cordeiro	2018	
Kelly Magill	2020	
Ryan Burke	2021	
Abigael LaFleur	2022	



Mission of the Building Department

The Town of Seekonk's Building Department recognizes that its chief function is to serve the best interests of all of the people of the town.

We provide for the safety of the public by administering and enforcing the State Building Code, and the Specialized Codes contained therein, the Commonwealth of MA Electrical Code, and the Commonwealth of MA Fuel, Gas, and Plumbing Codes.

In addition, we enforce the Town Zoning By-Laws, and applicable sections of the Town By-Laws. We examine plans, issue permits and perform inspections that will comply with the laws of both the Town of Seekonk and the Commonwealth of MA.

This is all to ensure a safe public and private environment for the residents and individuals who work here and those who use our community and its services.

(2) Building Inspector

Senior Secretary



Jeffrey Mello
Building Commissioner
Sealer of Weights and Measures



Neal Abelson
Building Official
Zoning Enforcement Officer

The Building Department ensures public safety within the Town of Seekonk by accomplishing plan reviews, issuing permits, daily inspections and code enforcement. Our duties are to manage plan reviews, permits and inspections efficiently relating to new construction (commercial, residential), additions, and remodeling projects. We review building plans submitted to the town and approve them based on compliance with the Town's Zoning Bylaws, the Commonwealth of Massachusetts State Building Code, as well as the Zoning / Planning Board's decisions. We also further enhance fire and safety along with other annual inspections (Certificate of Inspection) of certain occupancies (e.g., restaurants, schools / day cares, apartment buildings, etc.). Last but not least, promptly respond to complaints, and emergency dispatch regarding potential code / bylaw violations, fire emergencies, as well work done without the proper permits.

We also handle the Sealing of Weights & Measures throughout Seekonk, to assure all fuel meters and scales are compliant with the Massachusetts Department of Standards.



Notable Building Projects

- Construction of 4 new homes on Kathleen Court
- Construction of 1 new home on Milton Street
- New subdivision - Berson Estates
- New subdivision - Magnolia Court
- Tenant fit out for JoAnne Fabrics
- Tenant fit out for Metro Mattress
- Construction of 3 new homes on Cooper Road

Department Permits Issued

1,672

Inspections Performed

2,371



Total Fees Collected

\$460,133.31

Permit Type	Issued	Fees Collected	Inspections
Residential	650	\$159,837.07	895
Commercial	115	\$101,604.24	98
Certificate of Inspection	59	\$4,425.00	87
Building Permits Issued	824	\$265,866.31	1,080



Plumbing

147 Permits Issued
235 Inspections
\$26,967 Collected



Electrical

474 Permits Issued
832 Inspections
\$109,736 Collected



Gas

189 Permits Issued
258 Inspections
\$22,608 Collected



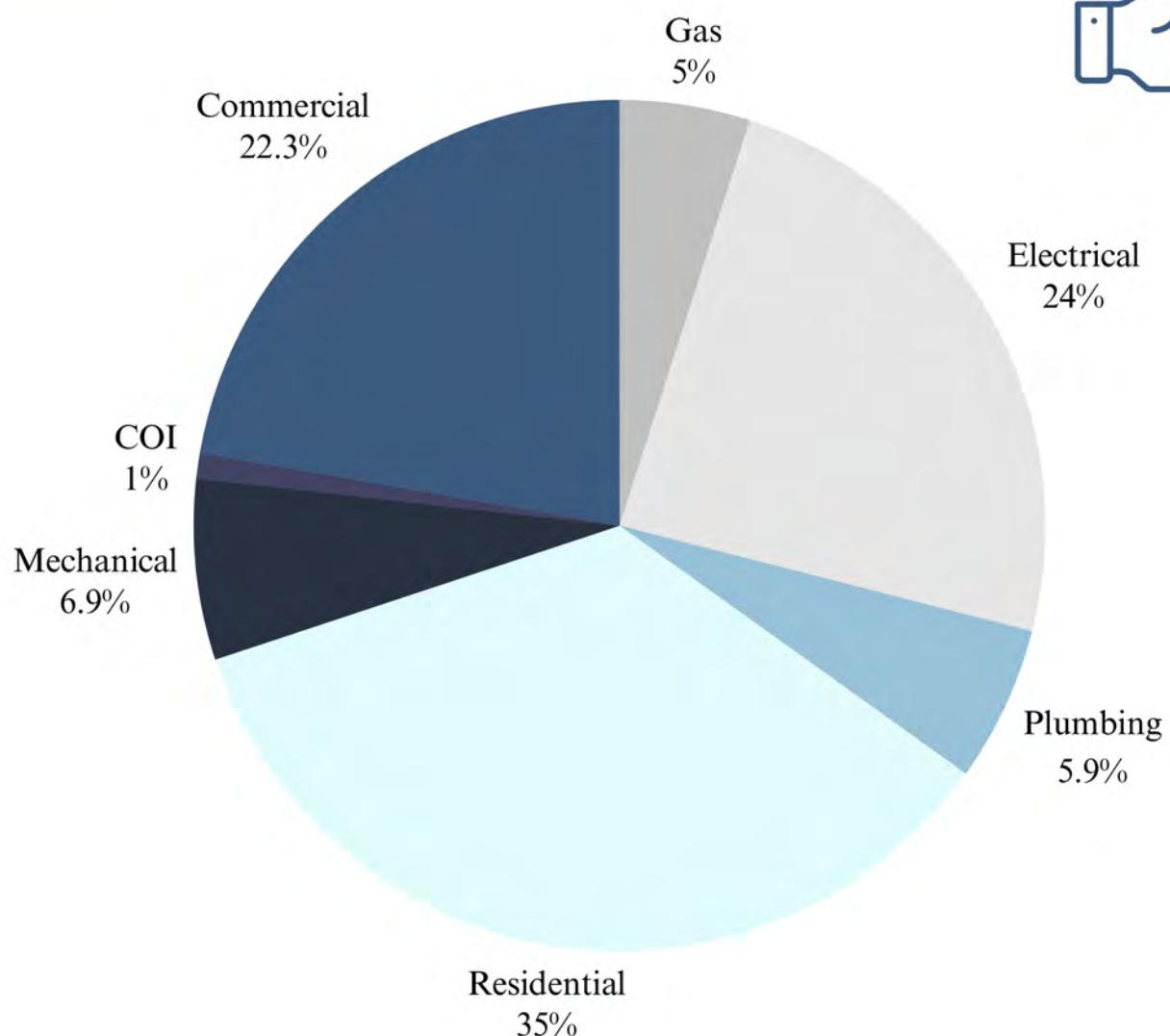
Mechanical

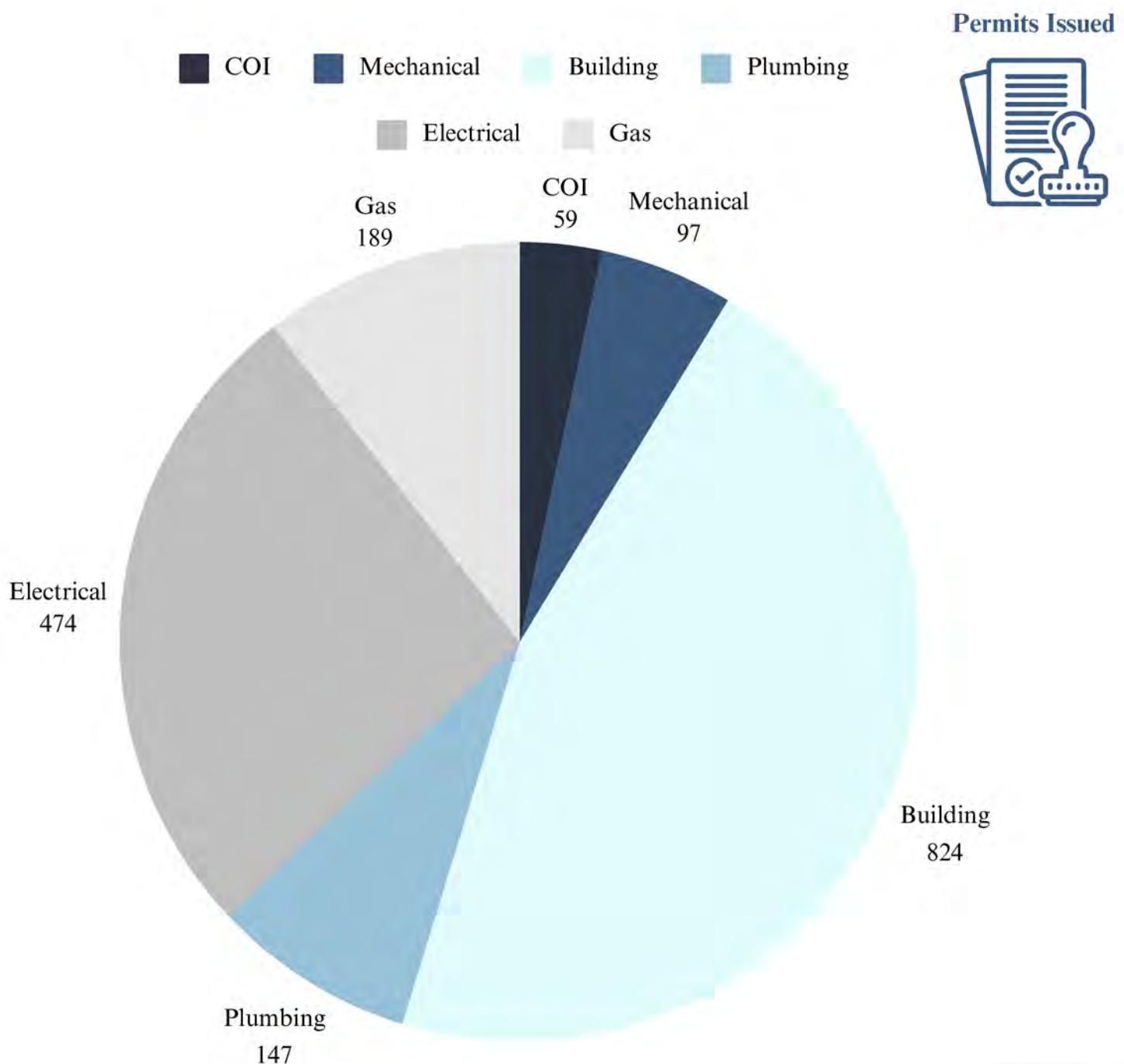
97 Permits Issued
100 Inspections
\$31,355 Collected

Miscellaneous Fees

Zoning Determination / Buildable Lot Determination	\$1,995.00
Weights and Measure	\$1,606.00
Total	\$3,601.00

Percentage of Fees Collected





Jeffrey Mello - Building Commissioner / Sealer
of Weights and Measures

Neal Abelson - Building Official / Zoning
Enforcement Officer

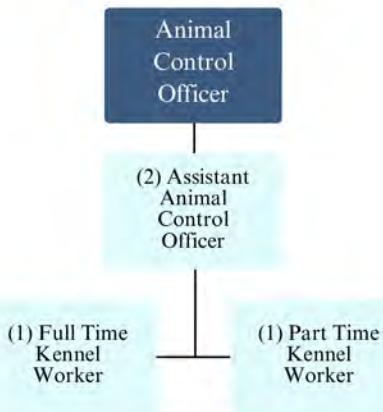
Shandra Ferreira - Senior Secretary

Michael Medeiros - Electrical Inspector
Tim Cabral - Alternate Electrical Inspector
Tim Cutler - Plumbing, Gas, Mechanical Inspector



The Animal Control Officer is the local animal care and control professional. This person helps the public deal with problems caused by animals. This person also works with other local agencies, such as social services and law enforcement, to protect all members of families, both two-legged and four-legged. Long gone are the term "dogcatcher" and the image of a man with a butterfly net.

The Animal Control Officer works to protect stray, injured, abused, and unwanted animals. This person has different job titles in different communities - animal control officer, animal services officer, humane officer, humane investigator, animal warden - but is the one who responds to calls about neglected or lost animals, and often the first person to provide comfort and compassion to animals in need.



The Town of Seekonk Animal Control is responsible for:

- Investigating nuisance complaints
- Enforcing animal control by-laws; as well as M.G.L. chapter 140 laws
- Removing sick or injured wildlife: determine risk of rabies exposure & need for testing
- Providing information about wildlife
- Removing animals killed on roadways
- Picking up stray animals*
- Investigating dog bites
- Investigating cruelty and/or neglect complaints
- Educating the public about responsible pet ownership

**Every effort is made to find a stray animal's owner. When efforts are unsuccessful, animals that pass temperament testing, i.e. are safe, are placed up for adoption after being examined by a veterinarian, being spayed or neutered if not already done, vaccinated and other care as indicated.*



2023 No-Sew Blanket Project sponsored by Seekonk Public Library's Youth and Adult Services Department. Seekonk Animal Control is very appreciative of all the hard work that goes into this project. Every pet adopted goes home with a new blanket and a special note attached, written by the individual who made the blanket.



June 2023, we received a call from a resident that has a stray cat stuck up in a tree. The cat was trapped up there during a violent rain storm. One call to Seekonk Tree Service, and Sky was there for Animal Control, very willing and able to help rescue the sweet cat who is now affectionally named "SKY".



SUPPORTERS

We are very fortunate to have many businesses in town that regularly support the Seekonk Animal Shelter.

Pet Co - Seekonk

Rocky's Ace Hardware - Seekonk

Seekonk Tree Service

Job Lot - Seekonk

Canine Corner - Seekonk

Tractor Supply - Seekonk

The Seekonk Library "No-Sew Pet Blanket Project" was another success this year. Thank you to all who gave their time to make blankets.

Violations Issued

MGL CH 140 § 137	Failure to License		37
MGL CH 140 § 145B	Failure to provide proof of rabies vaccination		3
MGL CH 140 § 174F	Animal in vehicle in extreme weather		2
Cat 14A 1-1	Dog at large	First Offense	18
Cat 14A 1-2	Dog at large	Second Offense	5

**Jack**

Jack is a 17-year-old, Jack Russell Terrier who was taken into the shelter after his owner had passed away. Despite his age this old terrier still had some pep in his step. He got along with the cats we had here and bonded with one of the kittens. Since he was good with cats, we kept him up front with us during the day and in between his long naps he would run around

with the cats and play with their toys. We reached out to one of our residents in town, who has a kennel license. Wendy specifically takes in elderly dogs who have a hard time being adopted due to their age. She recently lost a dog due to health issues and had a spot in her home for Jack. Jack fit right in with everyone. It is so great to have people like Wendy who take in older dogs and give them love and care for their remaining time here. RIP "JACK" July 2023

Girls on the Run at Martin School filled our van with much needed donations for the Animal Shelter. We were so grateful to be chosen as their 2023 Community Service Project. These young ladies delivered speeches, numerous letters as well as a special surprise of brownies for the staff.

**Animal Control Activity**

Felines Impounded	100	
Felines Adopted	80	
Canines Impounded	42	
Canines Adopted	5	
Wildlife Calls	277	
Complaints	83	



2023 Seekonk / Rehoboth Rabies Clinic hosted at Seekonk Public Safety's Fire Department. Dr. Truesdale (Doc) and crew from Central Avenue Veterinary Clinic, Seekonk, Save-A-Pet and volunteers are always there for us to make this annual event a success.

Save-A-Pet Success Stories



Albus came into the shelter June 2022 and had been with us for over 1 year. He was diagnosed with stomatitis which is a severe inflammation of mouth tissue that is extremely painful. With stomatitis there is a 50/50 chance of removal of all the teeth being curative. After being on pain medication for well over 4 months, Save-A-Pet authorized treatment, a medication to help decrease the inflammation of his gums and a dental procedure. In March 2023, Albus had the procedure and had 11 teeth removed. Fast forward to June 2023, Albus is now pain free and on a medication twice a week instead of twice daily. Great news, shortly after his procedure, Albus finally found his forever home. Save-A-Pet donated over \$1500 to save this handsome kitty. Thanks to Save-A-Pet, Albus is living his best life pain free.



Albus



Ragnar

A kitten was brought into the shelter by a young couple who falsely explained how they “found him”. The kitten came in at about 8 weeks old, was unable to walk and had a puncture in his abdomen. Upon seeing him in the condition he was in, he was rushed to Mass/RI Veterinary ER in Swansea. Shortly after being examined by the doctor, she said his leg was broken and the puncture wound could have penetrated his stomach. The doctor was very concerned for him and he had a guarded prognosis. It seemed pretty clear that this kitten had been bitten by a dog. Her main concern was the puncture and surgery would need to happen as soon as possible to be sure there was no internal bleeding. The leg could either be repaired by an orthopedic surgeon or amputated. However due to his age and size, they would only be able to do 1 procedure at a time. We quickly placed a call to Save-A-Pet president, Liz Brown, to see if they had the funds to pay for these procedures. Save-A-Pet authorized \$2800 in treatment and saved another pet. The doctors and technicians at Mass/RI fell in love with this sweet kitten and we asked them to come up with a name, they named him Ragnar. Once Ragnar was well enough, he was brought back to the shelter and adopted out the following week to a wonderful family.



Lily

Lily was surrendered to us because her owner was going through some tough times. Lily was an older cat. While she was here, we noticed a mass developing on her belly. She was diagnosed with a mammary tumor that would need to be surgically removed. After getting an estimate we reached out to Save-A-Pet and again without any hesitation they were able to give us the go ahead and authorized surgery. Save-A-Pet donated \$675 for Lily's surgery. The following week, a couple came into the shelter looking for an older cat and instantly fell in love with Lily.

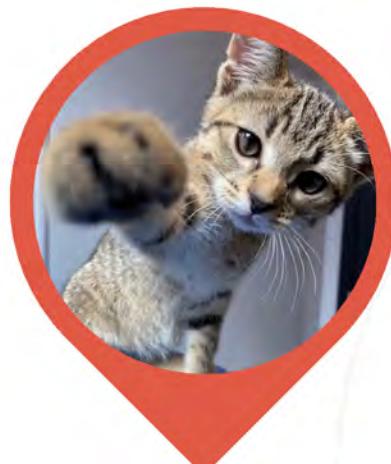


Mike, from Job Lot in Seekonk, stops in to keep the Shelter supplied with gift cards. These cards are used primarily to purchase cat litter and supplies for the animals here at the shelter.

Our local Tractor Supply keeps us stocked on dog food and cat items.



Lisa at Canine Corner so graciously gives all the shelter dogs a special “day of beauty” for their special adoption day.



Health and Human Services



The mission of Seekonk Human Services is to assist in the well-being of Seekonk's older population and residents of any age who are in need of social services due to economic hardship, health issues, family circumstances, or personal loss. We recognize the worth of every person in our community and strive to respect their dignity.

We seek to maintain and enhance the quality of life of our elder citizens by providing opportunities for social interaction, physical activity, intellectual stimulation, community service and health clinics.

We assist qualified residents in need of food, clothing, housing, health care, transportation, legal or tax services directly or by introducing them to a network of federal, state and local support services.

We offer effective, quality services that respond to community needs, promote continuous improvement of staff skills and performance, encourage an environment of trust and honesty, and provide services that are accessible and equitable.



Vision

The vision of Seekonk Human Services is to offer flexible opportunities for all and to constitute a greater everyday life for the residents of Seekonk.

Purpose

Seekonk Human Services is a multi-service center that offers resources and assistance to the entire Seekonk community. This makes our town unique amongst neighboring towns. People of all ages are able to participate! Human Services designs, promotes and implements services for the residents of Seekonk. Our department consists of a team of committed staff and volunteers who are dedicated to identifying and responding to the many needs of all our town's residents. We provide referrals, information and programs that assist residents to live independent and fulfilling lives.

We are always welcoming new ideas that will help to increase our productiveness not only in the quality of our services, but also in making the community aware of what we offer. We create and implement services that meet the changing needs of all of those involved. Seekonk Human Services believes that recognizing the diversity of the people we serve is essential to accomplishing our mission.

We will always continue to offer our highest effort to support an inclusive environment for our center participants, volunteers, staff or other individuals, regardless of ethnicity, race, gender identity, sexual orientation, religion, ability or country of origin.

Seekonk Human Services is committed to the delivery of high quality accessible, community-based services that meet the needs of clients and consumers. We seek to serve the public and human service providers by identifying opportunities and taking action in those areas where provider self-interest are supportive of one another. We are committed to promoting integrity, credibility and responsibility in the human services industry. We value results and success. We are dedicated to the development and maintenance of a diverse membership, representative of human service providers.

Programming

Seekonk Human Services is a vital link for members of the community, especially for the older adults in the community. We promote healthy aging with programs that focus on mental and physical health, socialization and emotional support. It has been shown that seniors who are engaged within their community will have less depression and generally better health. Through our supportive programming, we are helping to improve the lives of all of our attendees.

Our attendance increased significantly this fiscal year compared to last fiscal year. We regularly achieved higher attendance rates than the previous year. While COVID-19 concerns were still present, our community chose the overall benefit of remaining active. Participants were offered COVID-19 rapid tests and masks if they wanted them.

Thriving daily programs include, but are not limited to various exercise classes, health clinics, BINGO, multiple arts and crafts classes, card games, educational presentations, performers, parties and many community partnerships.

This year we added some new programming to our monthly schedule. We have added outdoor activities, Canasta, Lunch and Learns with Bristol Elder Services, new entertainment and presenters, Dance Cardio and a fan favorite, our Friendsgiving Lunch for Thanksgiving.

Due to seeing an increase in participation, advanced sign up is required for all programs and activities. Most of our programs reach max participation. Seekonk residents receive priority for all activities and programs.



12,971

Participants in Programming



Thanksgiving Baskets - 7 baskets, 7 families

Thanksgiving Meals - 4 meals, 3 households

Christmas Baskets - 4 baskets, 4 families

Christmas is for Kids - 13 families, 26 children

Sponsor a Senior - 14 seniors

Property Tax Work Off - 8 seniors, 466 hours, \$3,394.34 reduction in taxes

Circuit Breaker Tax Credit - 33 clients, \$33,020 total tax credit



Fuel Assistance Applicants (Citizens for Citizens) - 240 households, \$350,124.55 in fuel assistance

Salvation Army (Good Neighbor Fund) - 11 households, \$5,500

Meals on Wheels - 75 seniors, 8,319 units

Monetary Emergency Assistance - 4 households, \$1,700.33

Gift Card Emergency Assistance - 10 households, 25 people, \$690 total

Outreach Assistance - 1,361 seniors, 201 non-elders

Farmers Market Coupons - 50 seniors



Social Services

We offer a variety of social services to our town residents. Staff are available to assist with the many needs of town residents Monday through Friday. Due to the high demand in social services, this fiscal year, we were approved at Town Meeting to increase our Outreach Caseworker to a full-time position. Services are administered to those who qualify. We work closely with Parks and Recreation and the Veterans Services Officer, as both departments are located inside of Human Services.

Services include, but are not limited to, fuel assistance through Citizens for Citizens, SNAP (formally Food Stamps) applications, health insurance programs, Doorways Food Pantry referrals and Brown Bag deliveries, utility assistance, various Salvation Army programs, Bristol Elder Services referrals, distribution of Farmers Market coupons, holiday meals and baskets, holiday gift programs, tax work-off program, File of Life distribution, Emergency Assistance Request form distribution, Medical Loan Closet, emergency assistance through Friends of Friends and other care coordination through various agencies.

This fiscal year, we added a new program to assist our senior residents. We created a program called "Sponsor a Senior". This program is similar to the "Christmas is for Kids" program. Bags were put together for seniors and delivered during the holidays. We are looking forward to continuing this important program for many more years. This year, we have also started sending birthday cards to residents in town turning 100 years of age.

Community Partnerships

We know that community partnerships are what enable us to take care of the needs of our citizens. We rely heavily on the benevolence we receive from our community partnerships. Seekonk Human Services would like to thank all of our faithful supporters who help us day in and day out. We would like to extend our deepest appreciation to all of those who have supported us over the years. It would be impossible for us to provide all of the services we do without the help of our supporters (individuals and organizations) and volunteers. THANK YOU!

Grants

Supplemental funding is extremely important to us at Seekonk Human Services. This year, we originally received \$35,460.00 from the Formula Grant which is through the Executive Office of Elder Affairs. The Formula Grant granted us with an additional \$11,988.00. These funds helped us to pay for two part time staff members and helped to supplement our various programs that are offered. This gave us the opportunity to offer more to our residents.



Program on Scams

Silver Tea

30th Anniversary



Friends of Friends celebrated its 30th annual Silver Tea event at the Seekonk Senior Center, this event was started in 1993 at the old Senior Center on Pleasant Street. The committee will continue the tradition in honor of President Edith Krekorian & Vice President Bev Hart who both passed away. Thank you to Young's Catering in Seekonk for preparing & serving the luncheon, to BJ's in Seekonk for the beautifully decorated cake, TV9 for some photos & interviews with the ladies which will be shown on cable 9, & to Human Services for sponsoring the event at the Seekonk Senior Center. A special thank you to Director Brittney & her staff for their assistance, Town Administrator Mr. Shawn Cadime who visited & talked with all the Seekonk seniors who attended!





Women's Lunch



Tuesday Luncheon



Southcoast Bell Ringers



Halloween Party



Ed Marcotte
Donation



Arts & Crafts



Belly Dancing



Veterans Celebration



Women's Lunch



Women's Lunch



Halloween Party



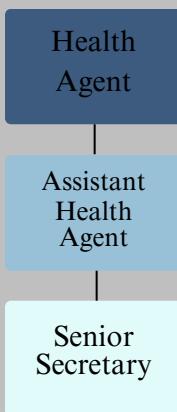
Women's Lunch



The Mission of the Seekonk Board of Health is to foster a healthy community by working to protect the community from environmental hazards, to prevent the spread of disease, to assure safe water, a safe and healthy food supply, clean air, and acceptable housing. The Board of Health strives to promote and educate healthy behaviors and to develop and implement reasonable regulatory guidance to assure these goals.

Mission of the Health Department

The Mission of the Seekonk Board of Health is to foster a healthy community by working to protect the community from environmental hazards, to prevent the spread of disease, to assure safe water, a safe and healthy food supply, clean air, and acceptable housing. The Board of Health strives to promote and educate healthy behaviors and to develop and implement reasonable regulatory guidance to assure these goals.



The Board of Health consists of a five-member board that is responsible for the health and well-being of our community. Through our continued day to day operations, we protect the public and environment from emerging public health risks. Duties of The Board of Health and Health Department cover a wide range of public health control and prevention activities, including: disease surveillance; the promotion of sanitary conditions in housing, recreational facilities, camps, and food establishments; elimination of nuisances; the protection of the environment; and numerous other responsibilities including enforcement of Title 5 for septic systems.



Brian Darling
Health Agent



Nolan Bernier
Assistant Health Agent

We work with many partners to ensure the services we provide to the Town of Seekonk are of a high standard and meet the needs of the community. The Seekonk Board of Health will continue to work together to protect the Public Health, Safety and the Environment. It is also imperative that the residents of our community continually educate themselves about emerging disease and methods to protect themselves, especially in today's quickly evolving world. As always, we continue to make our staff available to answer any questions or concerns that may arise.



Brian Darling
Health Agent

Brian Darling
Health Agent

Nolan Bernier
Assistant Health Agent

Denise Curzake
Senior Secretary

Board Members
Stephanie Souza, MSN RN Chairperson
Victoria Kinniburgh, RN Vice Chairperson
Scott Smith, Clerk





Emergency Planning and Preparedness

By working with the Bristol County Public Health Emergency Preparedness Coalition (Region 5), we ensure that the Health Department's emergency plans are efficient, up to date and meet DPH standards. We continue to update our plans for the Town's emergency dispensing sites along with sheltering plans by actively working with the coalition as well as working collaboratively with our Police, Fire, and other Town departments in reviewing and preparing Massachusetts Emergency Management Agency plans. Our Town Emergency Planning Committee meets regularly to continuously further evaluate our preparedness. We strive to meet monthly with both our Town and coalition partners to ensure preparedness and open dialogue between communities.



OPEM provides planning and preparedness resources for disasters, outbreaks, and other large-scale public health emergencies as well as volunteer opportunities.

For more information visit:
<https://www.mass.gov/orgs/office-of-preparedness-and-emergency-management>



Massachusetts

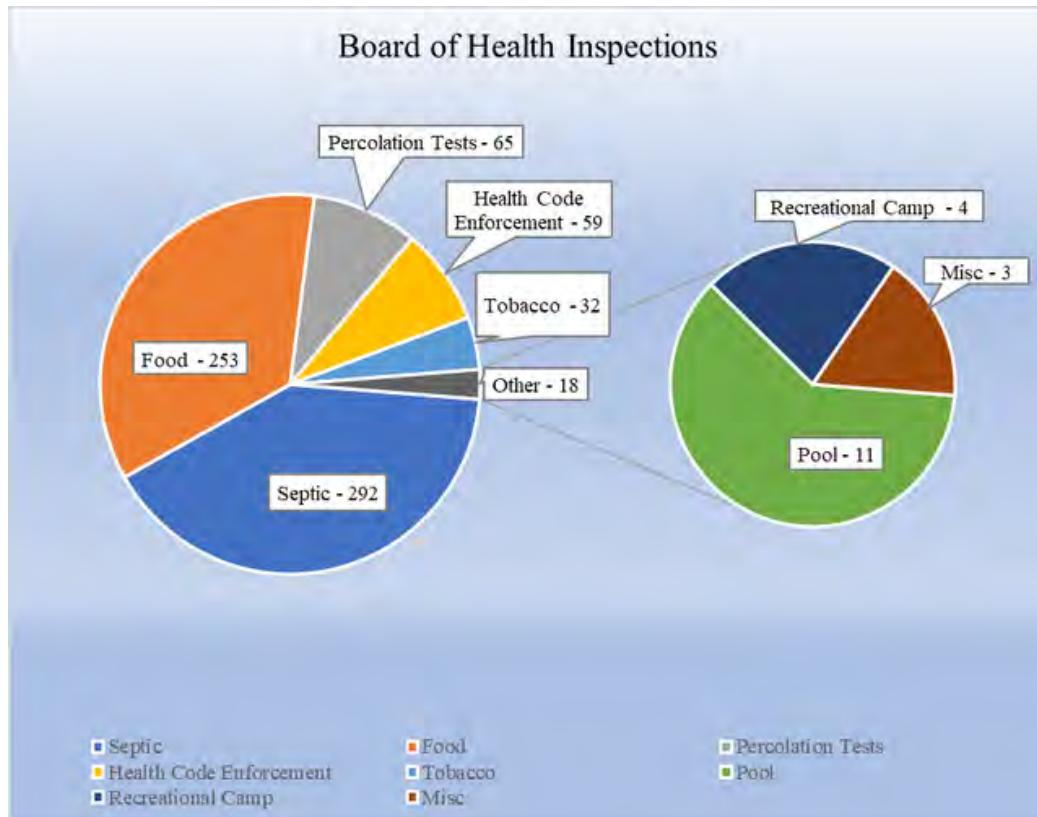
Title V

The Board of Health provides assistance in the enforcement of 310 CMR 15.00 The State Environmental Code. Through regular inspection, we work with homeowners and installers to make sure the integrity of our environment is continually protected. This includes plan review and approval of septic system design, percolation testing, installation and inspectional services throughout the septic installation process as well as staying up-to-date on innovative/alternative technologies. During fiscal year '23, a total of 168 permits were issued which resulted in 292 septic system installation inspections.



Many homes in Massachusetts have septic systems. Title 5 rules specify how to install, use, and maintain these systems.

For more information visit:
<https://www.mass.gov/septic-systems-title-5>



Household Hazardous Waste Day

Household Hazardous Waste Day was held on both August 1st 2022 and again on April 22nd 2023 at Town Hall in order to catch up from previous scheduling delays caused by COVID-19. A total of 194 household reservations were made by citizens of Seekonk for disposal of hazardous household wastes between the two dates. These wastes include oil paints, stains, pool chemicals, pesticides, insecticides, waste fuels, empty propane cannisters and other hazardous materials which may have otherwise been disposed of improperly. This is an annual event held by the Board of Health, please reach out during the year to inquire when our next collection date is scheduled for.



Permits and Licenses Issued

Category	Number Issued	Fees Collected
Food Permit	222	\$43,175.00
Disposal Works Construction Permit	108	\$18,625.00
Percolation Test Permit	60	\$10,550.00
Dumpster Permits	530	\$25,345.00
Well Installation/Decommission Permits	3	\$375.00
Burial Permits	61	\$1,500.00
Portable Restrooms Permit	17	\$620.00
Public/Semi-Public Swimming Pool Permit	10	\$1,500.00
Septic System Installers License	62	\$6,650.00
Engineer/Sanitarian License	18	\$1,800
Trash Haulers License (Per Truck)	69	\$5,175.00
Septic Haulers License (Per Truck)	51	\$3,825.00
Tobacco License	33	\$3,300.00
Recreational Camp License	4	\$500.00
Marijuana Establishment License	1	\$2,000.00
Hotel/Motel License	11	\$1,650.00
Body Art Practitioner License	9	\$900.00
Body Art Establishment License	2	\$300.00
Tanning Facilities License	1	\$100.00
Health Club License	6	\$600.00
Piggery Site License	2	\$100.00
Stable License	11	\$440.00
Sharps Disposal	55	\$487.50
Copies (Various Sizes)	10	\$47.25
Sub-division/Site Plan Review	1	\$75.00
Total		\$129,639.75

Reviews

Reviews	Completed
Public Information Requests	475
Building Permit Reviews	106
Title 5 Reviews	92
Septic Plan Review	81
Septic Plan Re-submittal	16
Certificate of Compliance	41
Code Cases	37
Change of Use and Occupancy Review	29
Site Plan Review	2
Total	879

Public Health Excellence Grant

In FY '22, the Town of Seekonk entered a grant program offered by the Massachusetts Department of Public Health Office of Local and Regional Health (OLRH) along with the Town of Swansea and City of Fall River – forming The Southcoast Public Health Coalition.

The Massachusetts Public Health Excellence Grant Programs mission is to “promote and support the development of inter-municipal shared service agreements (cross-jurisdictional sharing) that contribute to improvements in local public health capacity. By pooling resources, functions, and expertise, a consortium of cities and towns, especially those that are smaller or less prosperous, can improve compliance with their statutory and regulatory mandates and expand the public health protections and services they offer residents.”

Since entering this partnership, the coalition has brought on a consultant to assist in management of the newly available resources as well as an epidemiologist to work with the three communities on analyzing and improving public health. An internship program has also been established and we look forward to working with individuals just entering the field of public health or those looking to gain more experience when exiting academic institutions.

As we work to further establish this working partnership with Fall River, Swansea and the Commonwealth, we expect to add additional staff and increase the volume of shared services between partners.



Food Protection Program

Through the Massachusetts Merged Food Code – 105 CMR 590 (Chapter X) and FDA 2013 Food Code we work diligently to make sure that all of our food establishments are held to a high standard. During Fiscal Year '23, the Board of Health conducted 253 inspections in our food establishments.



Food Code

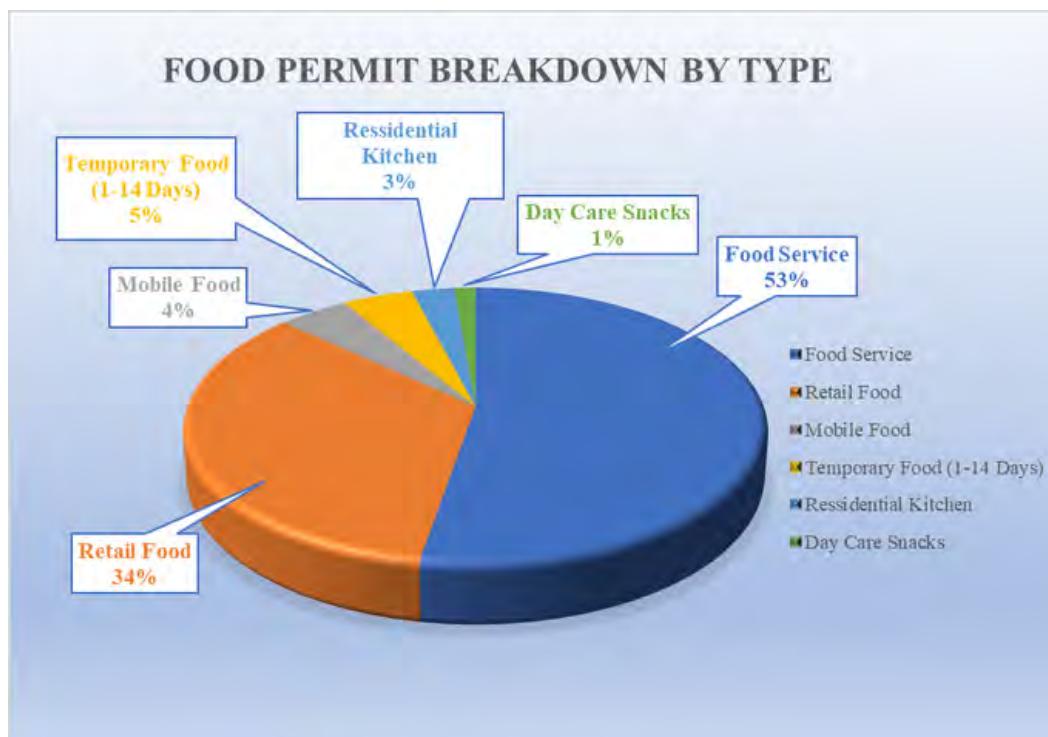
U.S. Public Health Service



2013

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
Food Safety and Toxicology Administration
College Park, MD 20740

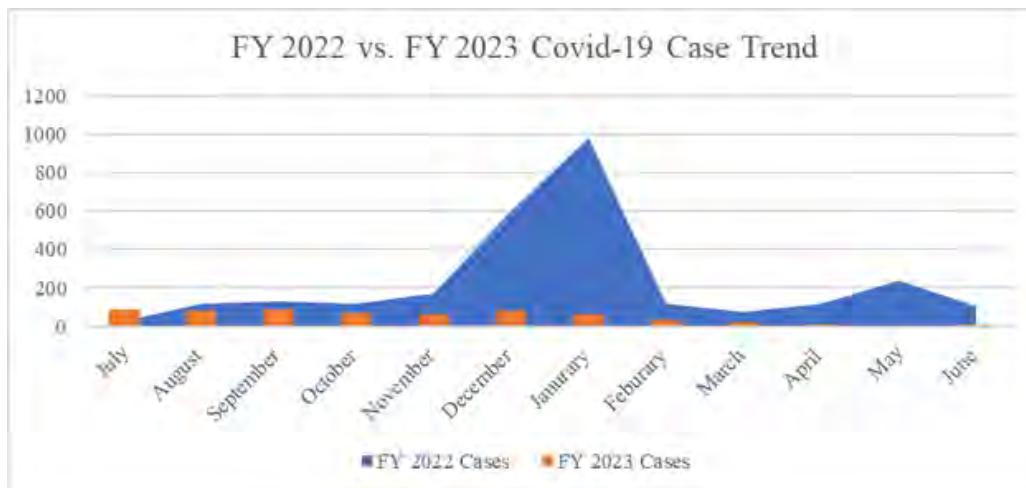
Food Permit Breakdown	Issued	Fees Collected
Food Service	117	\$32,775.00
Retail Food	76	\$8,650.00
Mobile Food	10	\$900.00
Temporary Food (1-14 Days)	10	\$100.00
Residential Kitchen	6	\$600.00
Day Care Snacks	3	\$150.00
Total	222	\$43,175.00



Infectious Disease

The Board of Health works closely with The Massachusetts Department of Public Health and Bureau of Infectious Disease and Laboratory Sciences Division of Epidemiology and our regional epidemiologist to monitor reportable diseases and emerging infectious disease.

COVID-19



During FY '23 the majority of our reportable diseases consisted of COVID-19, although there has been a large reduction in the number of overall cases and the effort required to manage these cases.

Contact tracing in mass is no longer a standard practice and many more resources are now available to the public to manage this illness.

A lot has changed in the last year and COVID-19 continued to pose many challenges – but with any negative, there is a positive. So much was learned from our time working through this pandemic and the public along with us, is learning to live with this new virus and disease. We all rely on one another as part of this community and we will continue to work to support the residents of the community and beyond.

Resources continue to be made available at our office in Town Hall – including COVID-19 test kits available to Seekonk residents. We are also available to answer questions or direct you to the proper resource.

Year-Over-Year COVID-19 Cases

FY23 Covid Cases*		FY22 Covid Cases*	
Month	FY23 Cases	Month	FY22 Cases
July	88	July	27
August	83	August	116
September	85	September	130
October	72	October	120
November	62	November	170
December	79	December	604
January	66	January	979
February	33	February	116
March	20	March	78
April	12	April	120
May	3	May	240
June	10	June	104

*Cases counted include confirmed, suspect and probable.

Arbovirus Surveillance

We also work closely with the State and Bristol County Mosquito Control to monitor the mosquito population during mosquito season. We receive weekly reports in regards to the testing of mosquitoes and animal hosts during the season including West Nile Virus and Eastern Equine Encephalitis (EEE).

During FY 23, the risk level remained low to moderate and no human cases of EEE or West Nile Virus were reported.

The Commonwealth of Massachusetts State Reclamation and Mosquito Control Board

This year marks the 63rd anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. We remain committed to applying environmentally responsible larvicide and adulticide products. Our surveillance program, along with service request data and updated GPS and computer equipment, allow us to focus our pesticide applications to targeted areas.

Disease risk from mosquitoes changes greatly from year to year. Because of this constant change in risk, BCMCP works in close relationship with the MA Dept. of Public Health to analyze disease risk in current and future years. The summer of 2022 experienced severe drought throughout the County that significantly affected the mosquito population.

During the 2022 mosquito season, 12,196 individual mosquitoes in 452 samples were tested for the mosquito borne viruses EEE and WNV. There were no isolations of EEE and no human cases in the County. Bristol County had 5 mosquito samples test positive for WNV with no reported human cases. There were no equine cases for EEE or WNV. The Project continues its year round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development. Work is conducted using mechanized machines and by hand.

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure to check out our website: www.mass.gov/eea/bristolcountymosquitocontrol for updates and information.

I would like to thank the town officials and residents of Seekonk for their continued support and cooperation. Our Project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Project's efforts or objectives, please feel free to contact our office

Respectfully submitted,
Priscilla Matton
Superintendent

**Bristol County Mosquito Control Project completed the following work in the Town of Seekonk
during the time period of July 1, 2022 – June 30, 2023.**

Sprayed over 5,135 acres
Treated 21.67 acres in 38 locations with B.t.i. for mosquito larvae
Received and completed 412 requests for spraying
Cleared and reclaimed 400 feet of brush
Cleaned 2,000 feet of ditches by machine
Mowed 1.5 acres of brush by machine
Treated 2,160 catch basins

Bristol County Mosquito Control Project
38R Forest Street * Attleboro, MA 02703
Tel: (508) 823-5253 * Fax: (508) 828-1868

Bristol County Mosquito Control Commissioners:

Joseph Barile, Chairman
Christine A. Fagan
Gregory D. Dorrance
Henry R. Vaillancourt

Mission, Vision, & Objective

The Mission of the Veterans Services Department is to provide eligible veterans and their dependents with benefits to which they may be entitled under federal, state and local law, in accordance with established policies and procedures.

The Veterans Services Officer (VSO) will implement information, experience and knowledge to assist all veterans and their dependents in obtaining all benefits and entitlements through education, communication and technology.

The Veterans Services Department fully understands the problems which confront veterans, widows, widowers, and all eligible dependents. The VSO knows the extent, the meaning and the application of laws that have been passed by Congress in the interests of Veterans and their dependents. They also know the rules and regulations adopted by the Department of Veterans Affairs to clarify and implement those laws. The VSO will apply specialized knowledge in the best way suited to the needs of every individual veteran or other beneficiary who comes to the office for assistance.

The seven member Seekonk Veterans Council maintains the Seekonk Veterans Memorial Park as well as all of the Killed-in-Action (KIA) Memorial sites throughout the town. The committee also assists the VSO with the planning and execution of the Seekonk Memorial Day Parade, Veterans Day Rolling Parade and both the Memorial Day and Veterans Day ceremonies.



James LaFlame
Veterans Agent



Council Members

Kevin Kugel (Chairperson & US Army Veteran)

William Curtis Jr. (Vice Chairperson & US Navy Veteran)

Moises Moniz (US Army Veteran)

Russell Pion (US Army Veteran)

LaNon Neary (US Army Veteran)

Michael Adam Tumlinson (US Army Veteran)

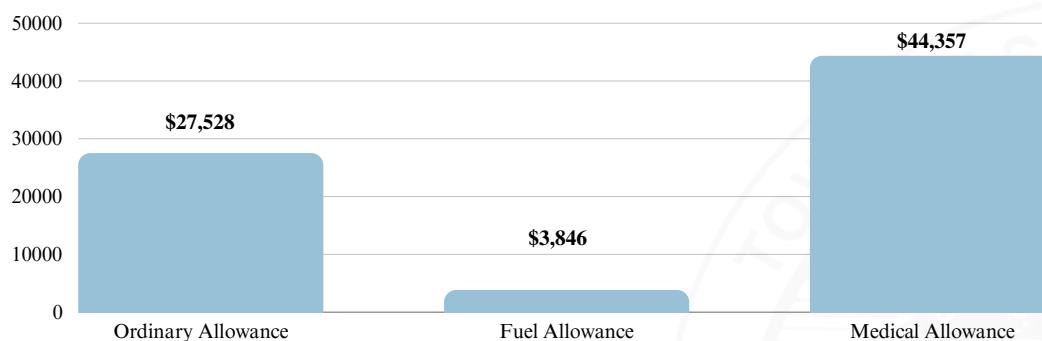
Joseph Raez (US Navy Veteran)

Veterans Memorial

The Seekonk Veterans Memorial Park, with its exceptional design and visual appeal, serves as an excellent place to host Memorial Day and Veterans Day ceremonies. The park honors all United States Veterans, but especially those Seekonk residents who sacrificed their lives in the name of freedom.

During Memorial Day and Veterans Day ceremonies, a Gold Star Walkway lines the entrance to the park with the plaques honoring all of Seekonk's Killed in Action (KIA) since World War I.

Pavers at the memorial will continue to be sold by the Friends of The Seekonk Memorial Park. The pavers are 12" x 12", which provide 8 lines of text, 17 characters long. Note, all paver requests are "Pre Order Now, Pay Later." Pavers will be engraved twice a year; prior to Memorial Day and Veterans' Day. Forms are available at the Seekonk VSO's Office or via download at any of the Online Resource links at the end of this department's report.



State and Federal Benefits

Under Massachusetts General Laws (MGL) Chapter 115, the commonwealth provides a needs-based means tested program of financial and medical assistance for indigent veterans and their dependents. Qualifying veterans and their dependents receive necessary financial assistance for food, shelter, clothing, fuel and medical care in accordance with a formula which takes into account the number of dependents and income from all sources. Eligible dependents of deceased veterans are provided with the same benefits as if the veteran were still living.

The Veterans Services Department provided medical, financial and fuel assistance for 22 different cases for Seekonk veterans and their spouses. This is based on 200% of the Federal Poverty Level (FPL). Contact the VSO if you believe you may qualify for the benefit. The Commonwealth of Massachusetts reimburses the town at a rate of 75% for all authorized expenditures.

There is a steady base of Chapter 115 clients that are on a fixed income and a more transient set of veterans that are out of work and need temporary help. This office provides those veterans with the connections and resources to find employment while providing monetary assistance.

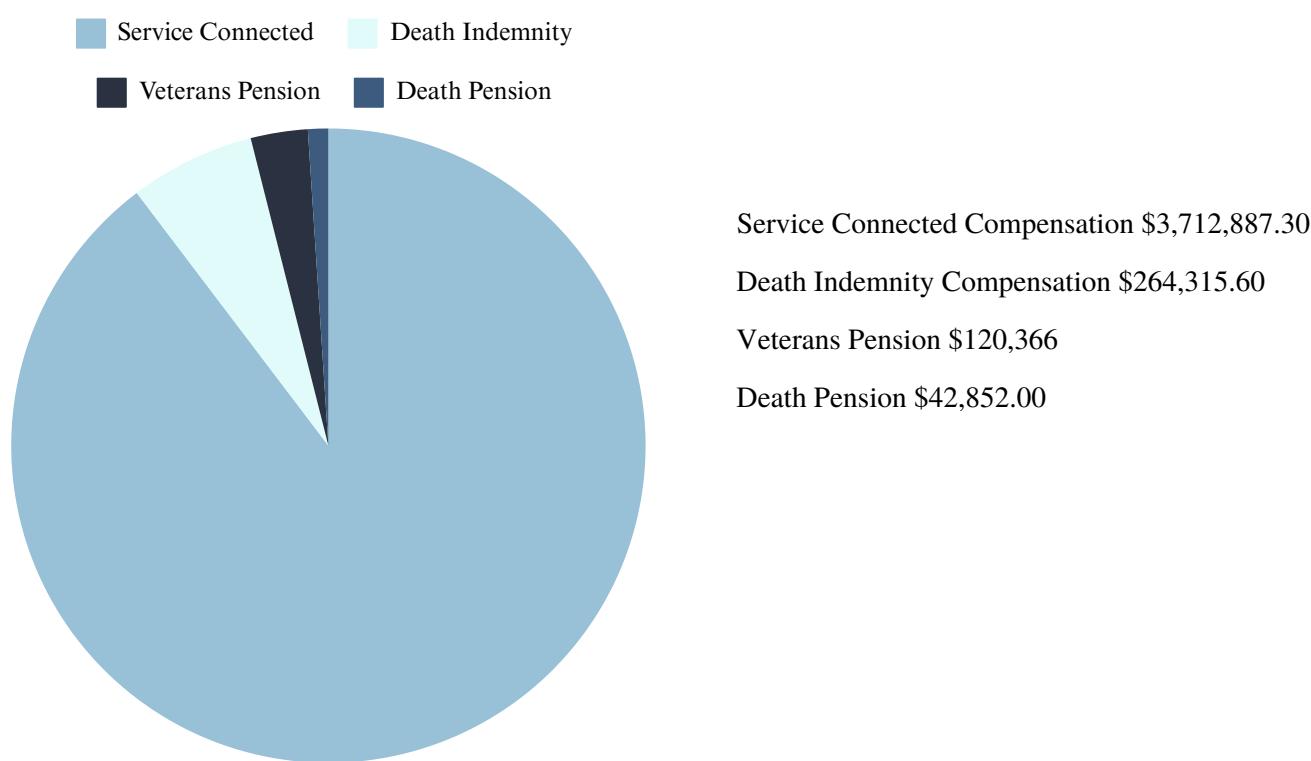
The graph below charts the money given to Chapter 115 clients in FY2023; \$27,528 in Ordinary Allowance (a monthly stipend for the lowest income cases), \$3,846.72 in Fuel Allowance (note, cases that qualify for fuel assistance through Human Services cannot double-dip, so that number stays low), \$44,357.92 in Medical Allowance (includes medical insurance reimbursements, pharmacy and doctor's visit co-pays).

The Seekonk Department of Veterans Services falls under the Massachusetts Executive of Veterans Services (EOVS). However, this office does take on VA claims and are assisted by National Services Officers that work for EOVS. Most Seekonk veterans and their spouses are over the income/asset limit for Chapter 115, but may qualify for federal benefits, especially those who suffered service-related disabilities. Securing federal benefits also lessens the burden of Seekonk and Massachusetts taxpayers and those monies circulate back into the local economy.

As of October 13th, 2022, the Veterans Administration has Seekonk Veterans receiving the following monthly compensation from claims filed with the VA:

Veteran Compensation		Veteran Pension		DIC Compensation		Death Pension		All Awards	
Number of Vets	Amount	Number of Vets	Amount	Number of Vets	Amount	Number of Vets	Amount	Number of Vets	Amount
208	\$309,407.28	6	\$10,030.00	14	\$22,026.30	3	\$3,571.00	231	\$345,034.58

VA Compensation



The Seekonk Department of Veterans Services provides, free of charge, graveside flags and markers for Seekonk residents and for those Veterans buried in Seekonk cemeteries. We also assist with VA requests for headstones, markers and medallions. Those are provided free of charge for eligible Veterans and may be requested online at va.cem.gov.

The DD214 (military discharge document) is the most important piece of paper a veteran can have as this is proof of their service. We annually receive numerous requests for DD 214s or the equivalent discharge documents; note the DD 214 became the universal discharge document for U.S. Veterans starting in 1950.

For veterans that need a copy of their DD 214 or their military records (to include medical records), the VSO will assist you in that process. For those who were Massachusetts residents when they entered the service, DD 214s can usually be pulled immediately from the state's military database. For veterans who entered the military from other states, the VSO can often obtain DD214s from the Departments of Veterans Services in those states. If not available there, the VSO will assist you in filling out the paperwork to request the records from the National Personnel Records Center (NPRC) in St. Louis, MO. The VSO can also assist National Guard members in obtaining their discharges (NGB Form 22) from the Army & Air National Guard.

All Seekonk veterans that have questions pertaining to their benefits are encouraged to call the undersigned at 508-336-2940 or make an appointment with the VSO.

Fiscal Year 2023 Events

The 2nd annual Seekonk Veterans Rolling Parade was as successful as the first one. The parade route, which started at Briarwood Plaza and ended at the Seekonk Veterans Memorial Park, was very well lined with spectators.

The parade consisted of Seekonk Veterans in their cars, trucks and motorcycles, and the Seekonk Veterans Council riding on the back of an antique fire truck from the Seekonk Fire Museum. Veterans were greeted by spectators and were especially thankful for the large number of children who had made signs for the parade, holding up their signs and waving American flags as the parade rolled past them.

A Veterans Day ceremony took place directly after the rolling parade. The addition of the rolling parade leading up to the ceremony was a big success as the turnout for the ceremony was excellent.

Participants for the ceremony included Chaplain John Amaral to deliver the invocation, The Star-Spangled Banner sung by members of the Seekonk High School Band and US Congressman Jake Auchincloss, VSO James LaFlame, Seekonk poet Margie Rieske and Veterans Council member Adam Tumlinson delivering the Governor's Proclamation.



The Seekonk Memorial Day parade and ceremony took place on May 27th, 2023. The Seekonk Veterans Council also sponsored the luncheon at American Legion Post 311 following the ceremony.

The parade had a very good turnout. Participants included military trucks from the Massachusetts Military Vehicle Collector's Club, antique fire trucks, cars and tractors, several local youth organizations, local elected officials and four bands; the Seekonk High School Marching Band, The Rhode Island Professional Firefighter's Pipes and Drums, Bristol County Fife and Drum, the Great American Marching Band from East Windsor, CT.

The Veterans Council actively recruited new participants to this year's parade. Those new units really showed out, many with patriotically decorated vehicles and costumes. It is the council's mission to continue to grow the size and scope of the parade.

The Memorial Day ceremony took place directly following the parade. Participants for the ceremony included Chaplain John Amaral, poet Margie Rieske, VSO James LaFlame, Representative Steven Howitt and Veterans Council member LaNon Neary reading the Governor's Proclamation. The Seekonk High Band provided the music for the ceremony. Thanks to John Smialek for his final parade and ceremony as Music Director for the band prior to his retirement.

The highlight of all the Memorial Day ceremonies is certainly the reading of the names of those Seekonk veterans that were Killed in Action accompanied by the ringing of the bell, followed by the playing of Taps. This part, in sight and sound, goes to the true meaning of Memorial Day.



The Veterans Council participated in the Seekonk Cultural Council's Celebrate Seekonk event on October 1st, 2022 at the library. The council's table was set up to make citizens aware of some of the council's projects (including the Veterans Leaf Rake and Holiday Festival) and to offer guidance on benefits available to veterans.

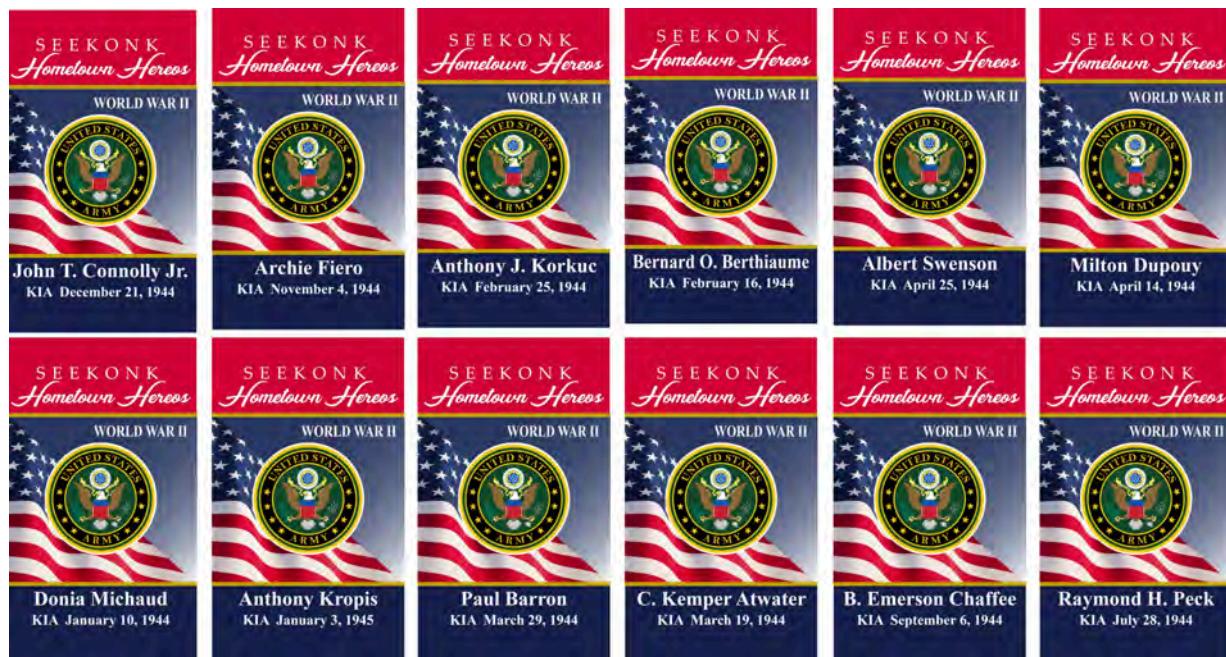


The second annual Holiday Festival was run throughout the month of December. The tree sponsorship program was very well received. The previous year saw 25 trees sponsored, that number doubled for FY 2023. Trees were added along the walkway leading up to the memorial, which serves as the Gold Star Walkway during ceremonies.

The Seekonk Veterans Council, in collaboration with Seekonk High School Assistant Principal Matt Bosh, held the second annual Seekonk Veterans Community Leaf Rake. Seekonk High School students provided yard cleanup for Seekonk veterans and their families. The event took place on Saturday, November 19th, 2022. The students raked more than double the yards of the initial iteration.



For Memorial Day, 24 new large banners for Seekonk's veterans that were killed-in-action were placed along Newman Avenue. The banners run chronologically from the corner of Arcade and Newman and end north of Hurley Middle School. The banners will be displayed every year from Memorial Day to Veterans Day to honor and remember those from the town who gave the ultimate sacrifice.



The Veterans Services Officer has a monthly column in the Town Crier put out by Seekonk Human Services. It is a good place to go for both existing benefits and timely updates.

The Veterans Services Department section of the Seekonk town website is full of information and resources that are helpful to Veterans.

The Seekonk Department of Veterans Services has an active Facebook group. It is a closed group, so it requires the page's administrator acceptance. The page is updated with information beneficial to all Veterans, not just Seekonk or Massachusetts Veterans.

The Friends of The Seekonk Veterans Memorial Park maintains a Facebook group which provides updates and photos of the site.

Seekonk, MA Department of Veterans Services

Public group • 316 members





Friends of The Seekonk Veterans Memorial Park

551 likes • 559 followers



Community Development



Mission of the Planning Board

The Seekonk Planning Board is a seven-member elected board, which administers and implements the Rules and Regulations Governing the Subdivision of Land in the Town of Seekonk, ensuring that streets, sidewalks and utilities under construction in new developments meet the Town's specifications and standards. The Board also administers Site Plan Review as required by the Zoning By-Laws, proposes revisions to the Zoning By-laws and engages in long term planning efforts on behalf of the Town in coordination with the Board of Selectmen, other Town departments and boards, state agencies and regional organizations.

Town Planner

(2) Senior Secretary

The two Senior Secretaries also work with the Zoning Board of Appeals

A major focus for the Planning Board in FY 23 was continued work on updates to the Seekonk Master Plan with the adoption of two updated elements (Economic Development and Land Use) and the conduct of a number of workshops on the remaining elements. The Planning Board continues to work with the Southeast Regional Planning and Economic Development District (SRPEDD) through its District Local Technical Assistance (DLTA) grant program in completing a Housing Production Plan relative to the Mast Plan. The Planning Board anticipates formal adoption of the remaining elements as they are completed during the next year. Additionally, the Planning Board continues to work with the Select Board on a number of ongoing efforts and initiatives related to the Seekonk Zoning By-law, incomplete subdivisions/ unaccepted roadways throughout the town, economic development efforts and stormwater management. The Planning Board also continues to seek to work collaboratively with Town Boards and departments in addressing issues and needs within their purview as they arise. Such efforts in FY 23 included reviews of zoning districts and provisions with the Zoning Board of Appeals and Board of Health, as well as, coordination with the Department of Public Works and the Fire Department relative to roadway construction standards and the fire safety provisions of the Rules and Regulations Governing the Subdivision of Land in the Town of Seekonk

On April 11, 2023, the Planning Board voted to re-organize their members as follows: David Sullivan, Jr., Chairman; David Roderick, Vice-Chairman; Bruce Hoch, Clerk; Peter Aguiar, Vice-Clerk (with Sandra Escaler being appointed Vice-Clerk on June 27, 2023 by vote of the Planning Board); and Lee B. Dunn, SRPEDD Representative.

Master Plan Update

The Planning Board held the following hearings/ work sessions related to the update of the Seekonk

Master Plan in FY 23:

- January 10, 2023 hearing held to adopt the Land Use and Economic Development Elements
- March 14, 2023 work session held on to review the status of the remaining elements
- June 27, 2023 work session held on Circulation and Public Facilities elements

Board Members

David Sullivan, Jr.

David Roderick

Lee B. Dunn

Sandra M. Foulkes

Sandra Escaler

Bruce Hoch

Peter Aguiar (Resigned June 2023)





Site Plan Applications

Site Plan application of Fenn Moun to create a drive-thru lane for the existing Chipotle Restaurant for property located at 35 Highland Avenue, being AP 8, Lot 33, within a Commercial Zoning District

Site Plan Application of Pedro Correia for construction of two proposed buildings: a storage warehouse building with four apartment units, and a storage warehouse building with an accessory office, for the property located at 0 Perrin Avenue being AP 31, Lot 6 in an Industrial Zoning District. (not approved)

Site Plan Application of Raising Cane's for construction of a fast-food restaurant, on the property located at 175 Highland Ave being AP 8, Lot 141 in a Highway Business Zoning District.

Site Plan Application of Bocada Enterprise, LLP for Tasca Automotive Group for proposed site redevelopment for the property located at 176 Fall River Ave and 135 Taunton Ave being AP 14, Lot 80 & 82 in a Commercial Zoning District.

Site Plan Application of Advanced Engineering Group, PC for a proposed site redevelopment for the property located at 30 Industrial Way, being AP 1, lot 120, within an Industrial zoning district.

Site Plan Application of Oakhill Engineering for construction of a proposed vertical hydroponic vegetable farm, for the property located at 991 Newman Ave being AP 27, Lot 32 within an Industrial Zoning District.

Site Plan Application of Nicolas Melo/First Stop Auto Sales for the proposed change of use with no new construction, for the property located at 1143 Fall River Ave being AP 7, Lot 43 in a Highway Business Zoning District.

Summary

7 Site Plan submittals representing approximately 50,000 square feet of authorized renovation, redevelopment, and/ or new construction.

Subdivision Plans

Form A Plans: 7 submittals endorsed; 11 new lots for development created as a result. (Please note new lots for development represents the net number of additional lots created from existing lots)

Definitive Plans: 1 Definitive Subdivision plan approved resulting in 4 new lots for development.

The Planning Board also conducted 8 post approval reviews relative to incomplete public improvements, surety reduction requests and roadway acceptance recommendations regarding previously approved developments.

Summary: 15 new lots for development created.

Public Hearings

On October 11, 2022, the Planning Board conducted a public hearing relative to the Definitive Plan modification application of Costa Development for Country Brook Estates, conservation subdivision located at Antonio Dr. being Ap 15, Lot 302 in a R3 Zoning District to waive the requirements of Sections 8.7 Sidewalks of the Rules and Regulations Governing the Subdivision of Land in the Town of Seekonk.

- On January 10, 2023 (continued), January 24, 2023, February 23, 2023, and March 14, 2023, the Planning Board conducted a public hearing to consider the Definitive Subdivision Application of Alfred Dos Anjos for a 5-lot Conservation Subdivision of land located at 355 Elm Street being AP 16, Lots 11 & 172 within an R-2 Zoning District.
- On January 10, 2023, the Planning Board conducted a public hearing to consider amendments the Rules and Regulations Governing the Subdivision of Land in Seekonk, Mass regarding Section V – Definitive Plan, Section VIII – Construction of Ways and Installation of Utilities, and Appendix I – Construction Details
- On March 14, 2023, the Planning Board conducted a public hearing relative to the application of Scott Smith to rezone a portion of 1636 Fall River Ave, being AP 4, lot 308 (formerly a portion of lot 21) from an R-4 to an R-3 zoning district.

Planning Year in Review

In addition to the above listed applications and amendments, the Planning Board and Town Planner would also note the following miscellaneous projects and items of note accomplished during FY 2023:

- Continued oversight of the construction of public improvements within approved subdivisions;
- Continued implementation and support of online permitting for all departmental applications;
- Continued participation in the Seekonk Non-criminal Fire and Building Code Enforcement program;
- Provided support to the Zoning Board of Appeals on applications;
- Oversee the Seekonk Technical Review Committee, the staff level body engaged in development review convened on a monthly basis;
- Continued effort to work with developers, homeowners associations, and the Select Board with regard to incomplete subdivisions and work towards the completion and acceptance of public improvements/ roadways related to previously approved development; Joint work session conducted with the Select Board held on June 21, 2023;
- Continued participation in Seekonk Stormwater Advisory Committee, the body charged with Implementing the Town MS4 stormwater plan and address drainage issues throughout Town. Joint meeting conducted with the Select Board on February 15, 2023 relative to consideration of a stormwater utility within the Town of Seekonk;
- Continued participation in the MVP (Municipal Vulnerable Program) community and develop a Municipal Vulnerability and Hazard Mitigation Plan.;
- Preparation and submittal of proposed amendments to the Subdivision Control Law MGL Chap 41, Sec 81K et seq. to the Massachusetts General Court
- Attleboro Dye Works/ Kent Manufacturing Site. The Planning Board and Town Planner participated in the following efforts related to the assessment, remediation and reuse of the former mill site at 36 Maple Avenue:
 - \$500,000.00 MassDevelopment remediation grant secured and utilized for remediation of settling pond contamination (on going);
 - \$250,000 EPA remediation grant funding secured to continue site remediation efforts (on going);
 - EPA Brownfield Technical Assistance Program, additional site reuse and market analysis secured (completed);
 - Secured \$80,000.00 in Housing Choice/ One Stop for Community Growth funding for infrastructure analysis and preliminary wastewater design (on going);
 - Pond Street Dam Assessment: June 21, 2023 participated in stakeholders meeting held with the Select Board, June 27, 2023 hosted public information/ input session; and
 - Pond Street Bridge redesign (on going);
- Rt. 6 Corridor Plan market analysis and visioning effort along the Rt. 6 corridor (ongoing);
- Zoning By-law review and preparation of draft amendments regarding zoning district, MBTA multi-family zoning mandate; and signage. Joint meetings held with the Select Board (June 21, 2023), Board of Health (February 22, 2023) and Zoning Board (April 11 and June 13, 2023);
- Participation in the SRPEDD Brownfield Area Assessment EPA grant effort to identify potential brownfields in the area.
- Participation in the Sowams National Heritage Area Steering Committee which seeks to designate a national heritage area recognizing, documenting, and celebrating the original tribal land holdings of the Pokanoket people prior to European contact/ settlement. A preliminary feasibility study has been completed and public education and outreach efforts have been initiated with public outreach sessions scheduled for the Fall of 2023.

More information on most of the above listed applications, items, and efforts can be found on the Planning Board's webpage at:

www.seekonk-ma.gov under Departments>Planning

The Planning Board also has a Twitter Account – twitter@seekonkplanning





The Conservation Commission is responsible for managing the Town's Conservation Areas and administering the Massachusetts Wetlands Protection Act (MGL Chapter 131, Section 40) for both the Seekonk General Wetlands Protection Bylaw and the associated regulation. As promulgated under these laws and regulations, the Commission and staff review residential, commercial and industrial projects to minimize adverse impacts to the resource values listed below. The Commission generally meets once a month and conducts public hearings on projects subject to their jurisdiction.

- public and private water supply
- groundwater
- prevention and control of flooding, erosion, and sedimentation
- prevention of water pollution
- fisheries and wildlife habitat, including rare and protected species
- aesthetic, agriculture and recreation values

Conservation
Agent

Senior
Secretary



Adeline Bellesheim
Conservation Agent



Kim Lallier
Senior Secretary



Board Members

Nathan Socha, Chairperson
Kristin Kearney, Member
Rob Emlen, Member
Nancy Braga, Member
Brett Roberts, Member

The Town of Seekonk welcomed Adeline Bellesheim as the new Conservation Agent in May, 2023. Adeline joins the staff with an extensive background in wetland delineation, rare species assessment, environmental permitting, plan review, forestry, and environmental education.

Wetland Resource Protection

With regard to the Wetland Protection Act and Seekonk's Local Wetland Protection Bylaw, Conservation staff provide support to the Conservation Commission and manage the daily operations of the Conservation Office, including advising the public and project applicants on wetlands-related matters; reviewing permit applications; preparing and issuing permits and enforcement orders; performing site visits and inspections; preparing information for upcoming meetings; maintaining Commission records; investigating and documenting violations and overseeing restoration activities as needed.

Projects Reviewed by the Conservation Staff and Commission

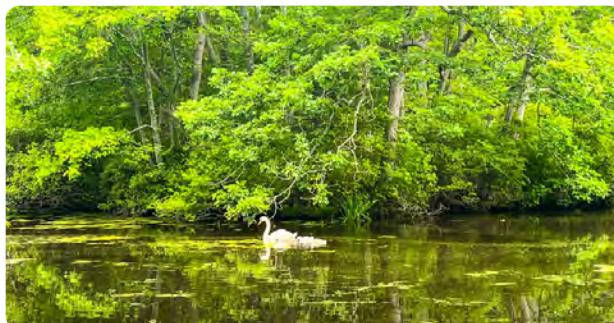
Category	FY 2023
Notices of Intent	29
Amended Notices of Intent	2
Abbreviated Notice of Resource Area Delineation	2
Request for Determination of Applicability	27
Extensions for Orders of Conditions	2
Certificate of Compliance	5
Violation Notices & Enforcement Orders	9

The above projects consist of proposed commercial and industrial projects, subdivisions, utility projects, single-family houses, additions, garages, pools, decks, and septic system repairs and upgrades.

Environmental Remediation Oversight

Like many cities and towns in the region, Seekonk's economic history is a mix of both agricultural and industrial uses, which in some instances, has left residual contamination requiring remediation before the sites can be redeveloped. Such sites are referred to as "Brownfield sites" by the US Environmental Protection Agency. Nestled in a residential neighborhood, the 7.8-acre former Attleboro Dye Works site (ADW) in the Baker's Corner area, is a Brownfield site that operated as a textile mill in the industrial era through the late 20th century. The facility used a number of heavy metals and other hazardous substances in the fabric dyeing process, much of which was discharged into the Ten Mile River and the surrounding wetlands. While the mill has been defunct for several decades now, contaminants linger in the wetland soils and river sediments. In addition, a fire in 2012 leveled much of the building to a large debris pile.

Over the last six years, the Town alongside partner agencies and key stakeholders has made great strides at the site. In 2016, the Town worked with the EPA to perform a limited removal action of asbestos-containing materials (ACM's). The following year, the Town was successful in securing \$450K in grants from both the MassDevelopment and EPA Brownfields programs to complete assessment activities over the last three years. In 2019, the Town acquired the site through a tax-taking of the site to move forward with securing funding for site cleanup. The Town received \$250K in MassDevelopment Brownfields Remediation funding to begin cleanup of three contaminated wastewater lagoons, allowing for the successful remediation of Lagoon #3 in late summer 2021. Another \$500K in EPA Brownfields Cleanup funding was awarded in fall 2021 allowing for the successful remediation of Lagoon #2.



The Town received another round of MassDevelopment funding for FY23, which will allow us to remediate Lagoon #1 in the Fall of 2023.

In conjunction with the remedial activities at ADW, the Conservation Office is collaborating with DPW on two infrastructure projects in the same area: the ADW Dam assessment and the Pond St Bridge replacement analysis & design. In addition to Town Meeting-appropriated funds, Conservation & DPW secured additional funding through ARPA allocations and were awarded the \$91K FY23 Municipal Vulnerability Preparedness (MVP) action grant. The Project design possibilities have been executed and presented to the Selectboard.

Open Space and Recreation Plan



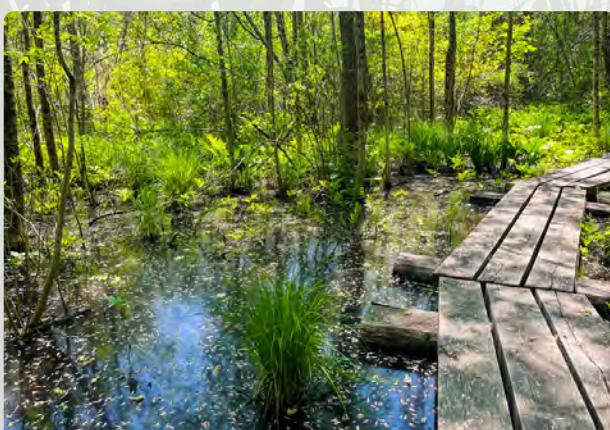
In cooperation with the Town Planner and Recreation Director, the former Conservation Agent established an OSRP working group in 2017 consisting of members from all three departmental boards as well as the Seekonk Conservation Land Trust and Community Preservation Committee, to develop Seekonk's 2023-2029 OSRP. This living document will provide guidance with regard to land acquisitions as well as capital improvement and stewardship projects for existing facilities. Public input is vital to this plan's successful implementation and therefore has been a focus of the OSRP development process. Working through delays experienced by the COVID-19 pandemic, our group has collaborated with our consultant team from Weston & Sampson to complete the draft report, which was submitted to the state for review in November 2021.

Having received extensive feedback from the state in late winter 2022, the OSRP team is working to address the comments & make appropriate additions.

Municipal Vulnerability Preparedness (MVP) Program

The Town of Seekonk became an MVP community in FY20 through a planning grant through the Commonwealth's Office of Energy and Environmental Affairs (EEA). In completing the Community Resiliency Building (CRB) process, the Town alongside key stakeholders has evaluated our climate-change related strengths and weaknesses. In doing so, we have created a hybrid multi-dimensional plan that also serves as a Hazard Mitigation Plan (HMP) through the Massachusetts Emergency Management Agency (MEMA). The plan highlights vulnerabilities and outlines objectives and goals to offset those vulnerabilities. As a MVP community, the Town is now eligible to apply for MVP action grants to begin tackling some of those goals and objectives and enable Seekonk and its residents to be better positioned in the face of climate-change. Conservation & DPW worked together to submit two action grant applications in 2022 through the MVP Program, of which one was awarded for FY23. In alignment with our MVP goals & objectives, this grant fills the remaining gap in funding to analyze, design, & permit the ADW Dam Removal project.

The Hazard Mitigation Plan was submitted to the Massachusetts Emergency Management Agency (MEMA) in the beginning of 2023. Having received extensive feedback from the state, the Conservation office utilized Town appropriated funds to work with our consultant team at Beals and Thomas to address these comments. A final draft is expected to be submitted to both the state and federal authorities in August 2023.



Conservation Land Stewardship & Acquisition

Conservation of undeveloped land not only provides habitat for wildlife and protects natural resource values, such as groundwater supply, water quality, and flood storage capacity, but also preserves community character and provides opportunities for passive recreation. While the Community Preservation Committee is charged with the acquisition of conservation lands, the Conservation Office manages them in perpetuity. Currently, the Conservation Office manages just under 350 acres of Town-owned conservation land. Of the dozen or so acquisitions, the Burr's Pond, Gammino Pond and Arcade Woods Conservation Areas have established trails and staging areas.

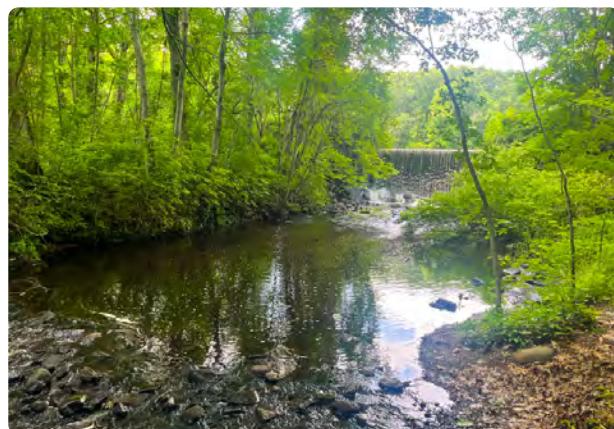
The Town utilized Cultural Preservation Council (CPC) funds to acquire four parcels of land totaling 40.12 acres collectively to be known as the Medeiros Farm property. The Conservation office played an integral role in the acquisition of the land and the development of the proposed use presentation. The planned use of the property includes athletic fields (6), ADA Parking, 2 acres of Historic preservation, approximately 22 acres of open space and passive recreation with trails, 3 acres of community gardens and agricultural, and public amenities including restrooms, parking, and trailheads.



Working collaboratively, DPW & Conservation have expanded connectivity, community walkability, and safety by adding a sidewalk along Arcade Ave from Taunton Ave to Ledge Road, which will allow pedestrians to safely walk between the high school, Turner Reservoir trails, senior center, Arcade Woods trails, Town Hall community playground, and the Newman YMCA. The sidewalk is currently completed, with the guardrail and plantings to follow shortly.



After securing both Town Meeting-appropriated funding and ARPA allocations, Conservation & DPW are in the process of completing the Phase II Dam Assessment for the Burr's Pond Conservation Area. The Phase II assessment will give specific recommendations for addressing structural deficiencies.



Environmental Education and Outreach

Environmental education and outreach are vital components to ensuring the public understands the value and importance in preserving wetlands resource areas as well as other habitat types.

This is especially true for school-age children, who live in a world inundated by technology and often lack regular connection to the natural world, yet will be the future stewards of these natural resources. Therefore, one of the goals of the Conservation Office is to foster a sense of connectedness and to provide opportunities for exploration and learning by increasing the number of school programs and public outreach events offered.

Launched in April 2021, the Gammino Pond Storybook Trail has offered another form of self-guided, socially-distanced environmental outreach & education. In FY23, we selected four different nature-themed children's storybooks selections. The stories were rotated seasonally and encouraged families to explore the trails in new ways in conjunction with seasonal changes.



Community Services





Seekonk Library

The mission of the Seekonk Public Library is to enrich lives by ensuring that every member of the community has access to a vast array of ideas and information.

Vision Statement

The Library enriches lives, broadens horizons, and strengthens community.

Board Members

Alyssa Richard, Trustee Chairperson
 Catherine Capello, Trustee Vice-Chair
 Cynthia Corbett, Trustee Secretary
 Michael Durkay, Trustee
 Sharon Connors, Trustee
 Ann Caldwell, Trustee
 Fred Slemon, Trustee

We welcome input from the community.

Please contact us at:

trustees@seekonkpl.org

The Board of Library Trustees is an elected body selected by the registered voters of Seekonk. The duties of the Board are defined by Massachusetts General Law Chapter 78, sections 10-13, and include the custody and management of the library, approval of the library budget, and setting of library policies.

In FY23, the library appropriation from the Town was \$1,130,401.00. Overall, 89.67% of the budget was expended. Staff vacancies accounted for a surplus in the salaries and wages budget lines.



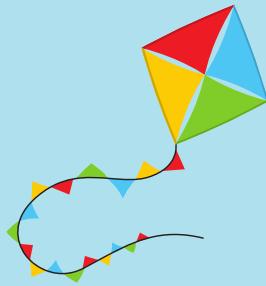
The library is located at 410 Newman Avenue. The current library building was constructed in 1978. The building infrastructure is facing costly repairs. The HVAC system is at end of life. The public rest rooms are also original, appear run down, and emit odors despite daily cleaning. The original carpet still remains in the main part of the building. The windows are not energy efficient and the wood siding is failing. Due to siding failure and building settling, the windows and building envelope are no longer weather tight.

Recognizing the need for repairs, as well as inadequate space for programs and services desired by the community, in 2017 library administration applied to the Massachusetts Public Library Construction Program as administered by the Massachusetts Board of Library Commissioners. The library was placed on the waiting list for a provisional \$7.3 grant award. At the close of FY22, the library was 4th on the waitlist and received conditional funding in July 2022, pending a positive 2/3 majority vote. The project failed by 3 votes at a Special Town Meeting held on October 24, 2022.

**Seekonk Meadows**

The Seekonk Meadows is a local jewel and a well-used resource in the community. Many dedicated citizens worked to transform this space from landfill to passive recreation area, resulting in the opening of the Meadows to the public in 2012. The Meadows is a 9-acre site comprised of walking trails, amphitheater, and native plants and wildlife, and is adjacent to the 60-acre Gammino Pond Conservation Area.

This past year, the library used the Meadows for a variety of outdoor programming such as our Summer Storytime in the Meadows, Summer Concert Series, and various nature programming. The Meadows was also host to the 3rd Annual “Clean-up the Meadows” event coordinated by Seekonk High School students.



Kite Making & Flying Program – Patron Quote
“This was by far the best kite flying and library event we have ever experienced! ... Thank you so much for providing this fun program and high-flying opportunity!”

FY23 Snapshot

Total items lent	232,637
Total hours open	2,957
Total visits to the library	60,798
Total curbside pickups	62
New Library cards issued	733
Number of registered users	8,407
Total physical items added to the collection	6,028
Total reference questions asked	8,357
Total meeting room use	369
Total virtual programs	35
Total attendance at all programs	6,790



Events

The library provides high quality programming for the intellectual, educational, and recreational enjoyment of the community. While we are thankfully no longer operating under any pandemic restrictions, we continue to implement some of the changes made during that time, such as offering programs in both in-person and virtual formats, and providing “Take & Make” themed kits for children, teens, and adults.

Memoir Writing Series – Patron Quote

"BTW, this [Memoir Writing Series] is one of the best series for adults that the library has offered that I have taken advantage of."



Teen Event Highlights

Kindness Rocks
Crazy Circuits
Teen Candy Sushi
Sweet & Sour Book Club
Gingerbread Houses
Patchwork Party for Teens and Adults
Teen Crafts (various crafts)
Harry Potter Trivial Pursuit
Teen Advisory Board

Teen Patron Quote

“...I just really like going to the library and attending programs when possible.”

Adult Event Highlights

Copper Bookmarks Workshop
Glass Mosaic Workshop
Nonfiction Book Club (monthly)
Managing Savings & Investments in Turbulent Times
Newman Cemetery Tour: A Seekonk History Program
Concert: A Musical Journey to China and Beyond
Tech Help Hour Sessions
Holiday Season Plants
Spice Club Series
Grow Mushrooms Indoors (Virtual) Felt Gift Bows: A Creative Workshop
An Evening with Eleanor Roosevelt
Creative Well-Being: A Collage Workshop
My Life & Family: Virtual Memoir Writing Workshop Series
Historical Fiction Author Visit: Kerrin Willis
Understanding Cannabis: A Virtual Presentation
Book Chat: Adult Summer Reading
Scan Day: Remembering Seekonk
Goodbye Lawn: Sustainable Alternatives
Bellydance for Confidence & Strength: Women's History Month
Historical Sites in Massachusetts: Virtual Series
Intuitive Eating Virtual Program
New England Ghost Stories
Saturday Evening Girls Pottery: Demonstration and Discussion

Concert: A Musical Journey to China and Beyond – Patron Quote

“It was an evening well spent listening to music along the Silk Road.”

Julie Stepanek
June 2023





Butterfly Release Storytime
May 2023



Trick or Treat Storytime
October 2022

Tools for Tiny Hands
December 2022

Children Event Highlights

Birth to Age 11

Summer Storytime in the Meadows
Tools for Tiny Hands
Trails & Trail Mix
Welcome to Kindergarten
Ed's Comedy Magic Show
Firefighter Storytime & Storytime with the Fire Chief
Preschool Storytime with Officer Nagle and K-9
MAC!
Lego Mania with Detective Keith Perry, Seekonk
Police Department
Insect Safari with Professor Bugman
Minecraft Club: Education Edition
Harry Potter Book Club
Seekonk Fire Museum Storytime
Butterflies in the Library!
Storytime(s) at Osamequin Farm
Legos: Build This or That!
Forest Caroling at Osamequin Farm
Just Write! Creative Writing Magazine
Buildwave: A Creative Build Event
Mystic Aquarium Touch Tank
Dozens of Donuts Storytime
Paws to Read
Intro to Robotics Coding series
Earth Day Cardboard Challenge
Un-BEE-lievable! All About Honey Bees



Dave Marchetti
April 2023



Nature Storytime Yoga in Meadows
June 2023

Butterflies in the Library! – Patron Quote

"We loved, loved, the whole butterfly experience. It was such a great, hands on learning activity to watch the caterpillars' metamorphosis."

General Audience Event Highlights

- Summer Concert Series
- SAILS Ultimate Library Roadtrip
- Annual Nature Photography Contest
- Family Book Bingo
- No-Sew Pet Blanket Project
- Celebrate Seekonk Day w/the Cultural Council
- Movie Matinees/Movie Nights



Kids SRP Prize Winner
August 2022

Outreach and Collaboration

The library is an active participant in the community, and always willing to collaborate with other organizations and municipal departments for the benefit of the community.

Highlights Include

- Pet Blankets for Seekonk Animal Shelter
- Storytime with Officer Nagle and K-9 Mac
- Storytime with the Fire Chief
- Storytime with a Firefighter
- Seekonk Public Schools Classroom Visits
- Legos Spin & Build with the Seekonk Police Department
- Summer Visits with Champions
- Celebrate Seekonk Day with the Seekonk Cultural Council
- Annual Nature Photography Contest sponsored by the Seekonk Land Trust



Creative Writing Magazine
March 2023

Performer Quote – Patron Quote

"I am an educator and music therapist, and I work with early intervention in this region. I want you to know that this library has an incredible reputation for the quality and quantity of wonderful programs for children."



SRP Kickoff Party with Providence Drum Troop
June 2023

Summer Visits with Champions – Patron Quote

"On the way back from the Library the kids told me it was the best trip ever and they don't know how anything is going to top this! They loved it- Thank you so much"

Our Partners

Association of Financial Educators
 Boston Bruins/Cradles to Crayons
 Doorways Food Pantry
 Friends of the Seekonk Public Library
 Friends of Newman Cemetery
 Massachusetts Board of Library Commissioners
 Newman YMCA
 Osamequin Farm
 PACE ChildCare Works/CFCE (Coordinated Family and Community Engagement)
 Rhode Island Historical Cemetery Commission
 SAILS Library Network
 Seekonk Animal Shelter
 Seekonk Conservation Department
 Seekonk Cultural Council
 Seekonk Fire Department
 Seekonk Fire Museum
 Seekonk Human Services
 Seekonk Land Trust
 Seekonk Library Trust
 Seekonk Parks and Recreation
 Seekonk Police Department
 Seekonk Public Schools
 Seekonk Recycling Committee
 TV9

Volunteers

The library appreciates the efforts of the many volunteers who contribute to our success. This year, volunteers contributed 2339 hours of service to the library and community by volunteering as Friends of the Library Book Sale volunteers, Homebound Delivery volunteers, and teen volunteers.

The Friends of the Library and Seekonk Library Trust continue to support the library through fundraising. The funds provided by the Friends of the Library sponsor our popular BookPage subscription and summer concert series, and allow us to try “pilot programs” such as the youth oriented “Creative Writing Magazine” series. The funds contributed by the Friends of the Library supplement the services provided through our annual Town Appropriation.

SAILS Ultimate Library Road Trip – Patron Quote

“We have had so much fun in our family doing this. We have only gotten to 4 so far but plan to keep going on our own! Our kids love seeing all the different things each library has! Thank you for this great program, wish it went longer!”



Road Trip
April 2023



The library continues to enhance its reputation as a leader in innovative library service. By following a robust technology maintenance plan, we ensure that our patrons receive access to high quality services and technology training.

The popularity of the FY22 Massachusetts Board of Library Commissioners Public Library Mobile Hotspot Lending Program demonstrated the increased community demand for mobile hotspots. In FY23, the library responded by added (5) additional hotspots, increasing our circulating hotspot collection to (15).



Preschool Storytime with K9 Mac and Officer

Nagle
2/15/2023

Collections

The library maintains a collection of 77,769 physical items, including books, audiobooks, music cd's, videos, and videogames, and provides access to a digital collection of over 74,000 items. Through the library's membership in the SAILS library network, Seekonk residents have reciprocal borrowing privileges in over 40 communities within Southeastern Massachusetts. In FY23, Seekonk cardholders borrowed 32,351 items from these libraries.

The library also offers interlibrary loan services which allow patrons access to other library collections across the Commonwealth and the country.

The library's electronic resource collections allow patrons to access information and recreational materials from the comfort of their home.

**32,351 items borrowed by
Seekonk cardholders**

In FY23, electronic and streaming collections
included

America's News
Ancestry.com (in-library use only)
BrainHQ
Consumer Reports
Creativebug
HeritageHub
Hoopla (eBooks, Audiobooks, movies)
Kanopy (movies and documentaries)
Libby from OverDrive
LinkedInLearning (formerly Lynda.com)
Mango Languages
Morningstar Reports
Niche Academy
Tumblebooks – Online books for Kids

LinkedIn **creativebug**

kanopy



Library of Things and other services

In addition to books, videos, and music cd's, the library also offered a variety of non-traditional items for checkout. "Library of Things" collections offer community members the opportunity to "try before you buy", provide access to items that users may not own, and support youth STEAM programming.

- 15** Mobile Hotspots
- 7** Chromebooks
- 10** Cameras
- 1** Electricity Usage Meter
- 1** Stud finder
- 5** Ukuleles
- 1** Electric Guitar and amplifier
- 1** Toppling Tower yard game
- 1** Cornhole yard game
- 1** Dash Robot
- 1** Green Screen Kit
- 1** Youth Microscope Kit
- 1** Youth Nature Backpack
- 1** Binoculars
- 1** Gian 4-in-a Row Yard Game*
- 1** Gigantic Keyboard Playmat*
- 1** Golf Rangefinder*
- 1** Karaoke Machine*
- 1** Metal Detector Kit*
- 1** Light Box Kit*
- 1** Youth Human Anatomy Kit*
- 1** Slide and Scan Digital Film Scanner*
- 1** Thermal Leak Detector

*New in FY23



Additionally, the library provides notary services for the public during most business hours.

In FY23, there were **464** notary public transactions at the library. We encourage the public to contact the library to determine when a notary will be on duty.

Patron Quote

...impeccable service. I love everything about the library."

Friends of the Library

The Friends of the Seekonk Public Library are a volunteer, non-profit group devoted to enhancing the quality of the library. Through modest annual dues and on-going fundraising efforts, the Friends provide financial assistance and personal enthusiasm for the goals of the Seekonk Library. In FY23, the Friends of the Library provided over 2300 hours of volunteer time and \$10,525.00 in funding.



Seekonk Library Trust

The Seekonk Library Trust is a non-profit organization that welcomes gifts from individuals, families, businesses, and other non-profit organizations to ensure that the Seekonk Public Library is an enduring foundation of our community life.



<https://seekonkpl.org/>



<https://www.facebook.com/seekonklibrary>



@SeekonkLibrary



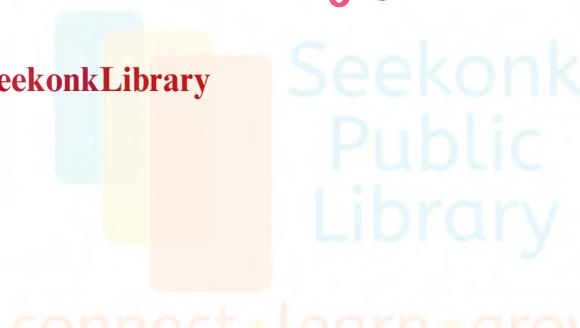
@SeekonkPL



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@SeekonkPL

@SeekonkLibrary



Smart Memorial Trust

In October 1985, Town Meeting approved a bylaw that established the Smart Memorial Trust. The initial assets of the Trust were those of the Smart Memorial Library; this library served the Town prior to the construction of the library at 310 Newman Avenue.

The purpose of the Trust is “to support the goals of the Seekonk Public Library to provide the widest possible range of informational, educational, and recreational services to all individuals in the community”. The members of the Board of Library Trustees also serve as Trustees for the Smart Memorial Trust. The Town Treasurer holds and manages these trust funds. The enabling bylaw requires the Board of Library Trustees to report annually on the status of the Trust to the Town. Accordingly, the Library Trustees wish to report that as of June 30, 2023, the Smart Memorial Trust fund balance was \$43,618.54. The library did not expend any money from the Trust in FY23. The Trust earned a total of \$531.04 in FY23.

Smart Memorial Trust Fund Balance

\$43,618.54

Balance as of June 30, 2023

Education





The Seekonk Public Schools strives to provide a safe, respectful, and supportive learning environment in which all students can thrive and succeed in its schools. The Seekonk Public Schools prohibits discrimination on the basis of race, color, sex, age, gender identity, disability, religion, national origin, sexual orientation or homelessness and ensures that all students have equal rights of access and equal enjoyment of the opportunities, advantages, privileges, and courses of study.

School Committee Members
Meaghan Mahoney, Chairperson
Kim Sluter, Vice Chairperson
Emily E. Field, Secretary
Noah Escaler, Member
Kyle Juckett, Member



School Committee Activity

Since July 1, 2022, the School Committee had 25 regular session meetings, 14 executive session meetings, 1 public budget hearing, 1 public school choice hearing, 4 work sessions, 3 joint sessions, 2 joint executive session, and 1 quad- board meeting for the purpose of conducting the business of the School Department.

Seekonk High School 261 Arcade Avenue

Dr. William V. Whalen III, Principal
Matt Bosh, Assistant Principal
Erica Thomas, Associate Principal
for Instruction and Guidance

Hurley Middle School

650 Newman Avenue
Alexis Bouchard, Principal
Dr. Matthew Maré, Assistant
Principal



Martin School
445 Cole Street
Jennifer McKay, Principal
Amanda Lankarge, Assistant
Principal



Aitken School
165 Newman Avenue
David Graf, Principal
Marybeth Callanan, Assistant
Principal



Central Office Administration

Rich Drolet, Ed.D.
Superintendent

Zachary Waddicor
Assistant Superintendent

Jill Brilhante
School Business Administrator

George Kelleher
Director of Special Education

Colleen Terrill
**Director of Technology and
Digital Learning**



Rich Drolet, Ed.D.
Superintendent of Schools

Report of the Superintendent

After completing my fifth and final year as superintendent of schools in Seekonk, I am happy to share some of the highlights from our 2022-2023 school year.

Highlights



- The Seekonk Public Schools in partnership with the Town of Seekonk held a ribbon cutting Ceremony on September 1st to unveil the brand new Seekonk Connelly Turf Field and Mooney Track facility at Seekonk High School.
- Seekonk Public Schools' new 2022-2026 District Strategy for Student Success was completed and the final product was published in January 2023. The plan highlights the district's six core "Vision of Success" competencies of resilience, critical thinking, empathy, collaboration, self management and innovation. It also targets the following three district-wide goals: 1) teaching & learning strategies, 2) climate, culture, access, and opportunities, and 3) family & community engagement as drivers for this important work.
- STEM-based courses continue to be added at Seekonk High School. A \$58,000 grant from the One8 Foundation/Project Lead the Way will be distributed over three years to help support Seekonk High School's Biomedical Science programming. Grant funds will be used to implement three courses in the school's curriculum and also fund the purchase of equipment and durable supplies, as well as teacher training. The three newly implemented classes include Principles of Biomedical Science, Human Body Systems and Medical Interventions.
- Hurley Middle School was recognized by Special Olympics of Massachusetts as a Unified Champion School for its commitment and continuous efforts to provide opportunities and activities for all. The school was honored for embodying what it means to be a Unified Champion School through unified sports, inclusive youth leadership programs and whole-school engagement. Since the program's inception, it has continued to grow under Coach Melissa Skodras' leadership. Last year, Hurley Middle School expanded its programming to include Unified Bowling and Bocce was added to the school's list of Unified Sports this year. HMS will be hosting its first-ever Unified Bocce meet this fall. This year, Hurley Middle School has also established a Unified Club to participate in various activities, and facilitate inclusive schoolwide events with Ashley Armoush serving as the club's advisor.
- A district-wide facilities assessment was completed in the spring of 2023 to help determine which options, if any, might make the most sense to best serve the needs of our Seekonk students looking ahead to the future.
- This year the Seekonk Transitions Academy was successfully launched to serve some of our 18-22 year-old special education students in Seekonk.

We will continue to work to provide the best programming possible to meet the diverse needs of all of our learners while promoting low class sizes for optimal learning.

I would like to thank all of the townspeople for the support that our Seekonk Public Schools received during the 2022-2023 school year.

Average Expenditure Per Pupil

Source: Per Pupil Expenditure by Program - MA Department of Elementary and Secondary Education



Year	State Average	Seekonk	Seekonk as % of state average cost
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2020-21

\$19,082.15

\$17,750.37

93%

2021-22 figures will not be available until Fall 2023

Inventory Report

(Values as of July 1, 2021 - 2022)



Trucks

\$138,060



Buildings and Sites

\$65,281,848*



School Furniture, Equipment & Supplies

\$9,824,094*

Grand Total:

\$75,244,002

*Actual replacement cost provided by the Town's Insurance Program

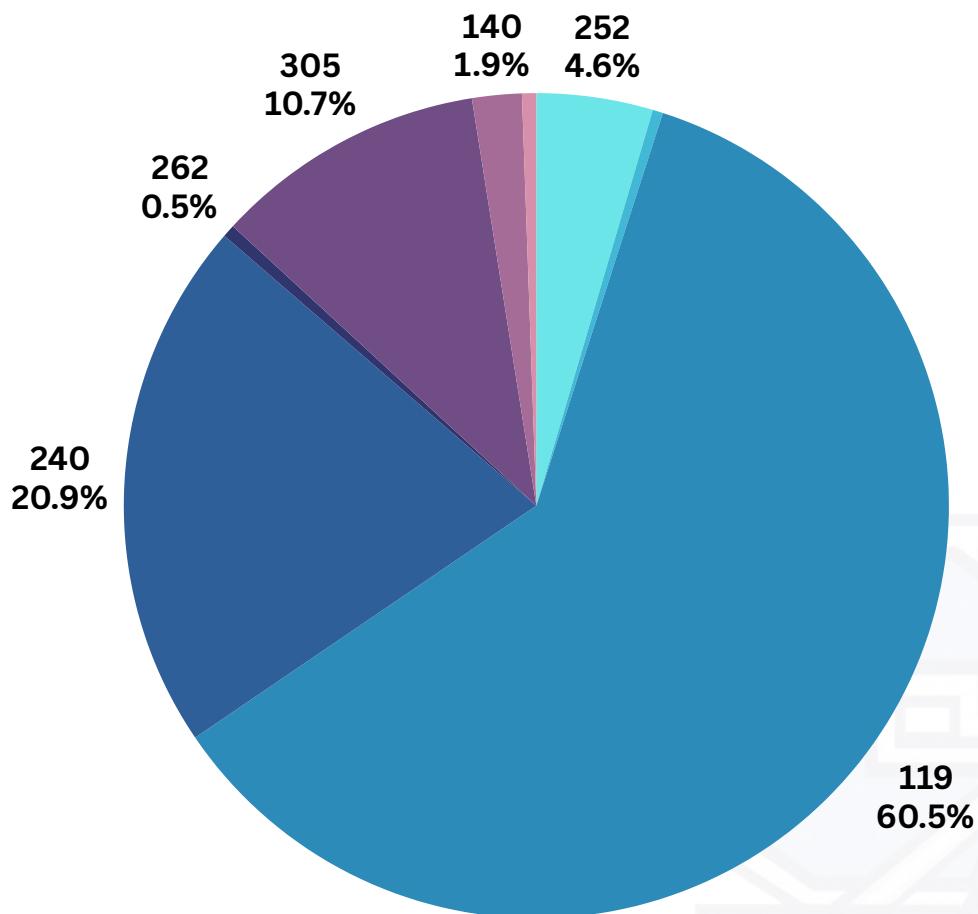
Report of Federal and State Funds

FY2022 School Year
Total Grants Awarded Received

Federal Grants

Project Number	Description	Amount
252	American Rescue Plan: Individuals with Disabilities Education Act	\$111,082
264	American Rescue Plan: Individuals with Disabilities Education Act - Early Childhood	\$9,882
119	Elementary & Secondary Schools Emergency Relief Fund (ESSER III)	\$1,475,536
240	IDEA Special Education Entitlement	\$508,274
262	Early Childcare Special Education Program Entitlement	\$12,063
305	Title I, Part A	\$259,744
140	Title II, Part A: Supporting Effective Instruction	\$47,380
309	Title IV, Part A: Student Support and Academic Enrichment	\$13,589
Total Grant Amount		\$2,437,550

No state grants received



Special Education



George Kelleher
Director of Student Services

The special education programming offered in Seekonk has continued to grow over the 2022-23 school year, with plans to offer even more expansive programs in September 2023. We now provide social-emotional programming for students in our TAP programs, programming for students on the autism spectrum in our FLEX programs, students who require focused small-group academic instruction in our STARS programs, and students who require alternative supports in our BEST program at the high school. The Alternative Learning Model program has also helped many students earn their high school diplomas who were at risk of dropping-out.

In addition, we have refocused many of our resources towards supporting students with disabilities in more inclusive settings in the general education classroom. We have seen students make tremendous progress through the combined efforts of their content teachers, special educators, related service providers, and family support.

Beginning on July 1, 2022, we also opened Seekonk Transitions Academy, a program for students between the ages of 18 and 22 who require job training, independent living, and community experiences. In the first year of the program, students had work and volunteer experiences at 9 local businesses and community organizations.

In addition, the Special Education department will open a PACE (Practical Academics and Community Education) program at Aitken Elementary School and a Life Skills program at Hurley Middle School in the 2023-24 school year.

STARS (Students and Teachers Achieving Results)

Both the STARS Lower Elementary (K-2) and STARS Upper Elementary (3-5) programs returned to Martin Elementary School in September 2022. The STARS program made a seamless transition back to the community and culture of Martin Elementary School, and Principal McKay and the entire Martin staff were delighted to have them back in the building.

Early Childhood FLEX and Lower Elementary FLEX

After being housed at Aitken since 2018, both the Early Childhood FLEX and Lower Elementary FLEX programs relocated to Aitken Elementary School this past September. Students in the Early Childhood FLEX program had opportunities to be included in our Integrated Pre-K programs.

Seekonk Transitions Academy

Seekonk Transitions Academy opened in a renovated and reimaged section of Seekonk High School in the Summer of 2022. The STA provided students between the ages of 18-22 with a variety of vocational, recreational, social, cultural, and independent living activities and experiences in community settings. Students have gained valuable skills and experiences to help them make a successful transition to independent adulthood, working in a diverse variety of job placements and community settings.

SHS Alternative Learning Model

Alternative learning model was created for students who wish to pursue work-based learning while accruing credits required to earn their high school diplomas. The program focuses on the following basic components: Differentiated Academic Programming to meet graduation requirements; Work-Based Learning; Post-Secondary Skills/Planning; Core Academic Courses (math, science, English, social studies) and electives presented with a differentiated and modified approach running parallel to the previously determined requirements for graduation.

Special Education Task Force

The Special Education Task Force meets annually to make recommendations for how to improve our programming and services. The Special Education Task Force discusses how to reconfigure a continuum of programs and services to meet the ever-changing student population. The ultimate goal is to create a greater capacity of school-based services and at the same time, improve outcomes for all students.

We continue to see an increase in the number of students requiring Special Education and specially designed instruction. Not only have the number of students with disabilities increased, so too has the severity of their needs. This increase is happening on a state and national level as well.

English Learners (EL)

One ESL Teacher is assigned to each school building in Seekonk. We continue to see an increase in the number of English Language Learners in Seekonk, with new students and families from all over the world speaking dozens of languages. Some students have little, if any, formal schooling in their native country, so there are significant gaps in learning in addition to English language acquisition. We are very proud of our talented ESL teachers and we are fortunate to have one ESL Teacher assigned to each building. Some students require intensive direct EL instruction at a minimum of two periods a day (suggested 45 minutes) with the ESL teacher. Our content teachers are certified in Shelter English Immersion (SEI) instruction; however, the state also requires that EL students also receive direct instruction by an ESL teacher in addition to the Sheltered English Language instruction.

Seekonk High School & Unified Sports

Seekonk High School is a National Banner School that has demonstrated commitment to inclusion by meeting 10 national standards of excellence. The Unified Sports Program has had tremendous success over the past several years in two areas, basketball and track & field. This initiative was spearheaded by Kristin Nelson, Unified Head Coach and Seekonk High School Educator. Unified Sports is entering its seventh year and now includes a Unified Sports Program at the Dr. Kevin Hurley Middle School, Aitken Elementary School, and Martin Elementary School. School-wide and community support has been phenomenal and it has been beneficial for the entire school culture. Unified Sports has grown exponentially since its first year in Unified Track and Field with 19 students. Congratulations to the Seekonk High School staff and students for going beyond the three necessary components required to become a Unified Champion School (Unified Sports, Whole School Engagement, and Youth Leadership) and provide an inclusive environment.

Seekonk High School

Seekonk High School has completed the 2022-2023 academic year under the leadership of fourth year Principal, Dr. William V. Whalen III. The administrative team also included Associate Principal, Ms. Erica Thomas, and Assistant Principal, Mr. Matthew Bosh.

Seekonk High School staffs 59 full time, highly qualified, faculty members in addition to one part time, highly qualified teacher. The staff also currently includes 10 talented instructional aides, 2 administrative secretaries, 1 secretary for the guidance department, and 4 full time custodians.

NEASC Update - The Commission on Public Schools, at its October 23-24, 2022 meeting, reviewed the First Report of Progress and Planning of Seekonk High School and voted to award the school continued Accreditation in the New England Association of Schools and Colleges.

This year our School Improvement Team of teachers again focused on a New England Association of Schools and Colleges (NEASC) recommendation—“Ensure that each student is known by and has an adult mentor in the school to assist the learner to achieve the school’s vision of the graduate.” Last year, the team created a draft plan for a master schedule that would include an intervention period called The Warrior Block to support all students. Since the plan did not come through to fruition, the School Improvement Team made this work a goal for the ‘22-’23 school year. The new plan for the intervention period differs from last year’s draft and is called WIN (What I Need) Block. If approved, we would like to begin a pilot of the WIN Block in the second semester next school year. The session would meet daily for 31 minutes a day following period two, and would also include a weekly meeting at the beginning of each cycle with each student having a teacher assigned as their advisor. The plan would include opportunities for teachers to have common planning time with their department once per week. Students that do not require extra help or time to make up work would be able to participate in an open campus break, where they could eat breakfast in the cafeteria, exercise in the gym, study in the library, etc.

Negotiations to include a pilot in the second semester of the school year next year will begin in the Fall of 2023.

Other committees in addition to the School Improvement Committee that met regularly throughout the year included the EDI (Equity, Diversity, Inclusion)Professional Learning Community, and a PLC focused on teaching/learning called The Skillful Teacher PLC.

This year we reinstated midterm exams and final exams for all students with a specialized schedule for these exams. Prior to this year, we did not offer these exams since before the COVID Pandemic. We will be looking to continue with the exams in order to provide students with practice for taking rigorous specialized exams for college and careers, as well as for our teachers to be able to gather more concrete data from common assessments across all disciplines so that we can drive our instruction.

At the close of the school year, long time educators of Seekonk High School celebrated their retirement. This included Mrs. Angela Cunard (Science Teacher), Mr. Ed Cunard (Guidance Counselor), and Mr.

John Smialek (Band Director/Music Teacher). We thank these educators for their years of service to the students of Seekonk, and will miss them tremendously.

Seekonk High School held the Class of 2023 Commencement Ceremony on June 3, 2023 at 6:30 pm on the newly renovated Connelly Field. One hundred thirty-six students graduated from the Class of 2023. The Valedictorian of the Class of 2023 was Ashly Gasior. The Salutatorian was Ava Lyon. The advisors of the Class of 2023 were Mrs. Michelle Salisbury and Ms. Stephanie Viens. Present on the stage for the ceremony in addition to myself were Assistant Superintendent of Schools Mr. Zachary Waddicor, School Committee Chairperson Mrs. Meaghan Mahoney, and Assistant Principal Matthew Bosh, in addition to the class advisors.

The Seekonk High School Baseball Team had a very successful season, winning the MIAA Division Four State Championship. This was the program's first state championship in the school's history. The team had an overall record of 21-4 under the leadership of Head Coach Joe Demelo. The Warrior Baseball Team defeated Abington High School on Sunday, June 18, 2023 at Polar Park in Worcester Massachusetts, home of the WooSox.

Overall, this was a successful school year at Seekonk High School. We are already preparing for and looking forward to the 2023-2024 school year!

The student population at the close of the school year by grade level was as follows:

Grade 9	118
Grade 10	155
Grade 11	123
Grade 12	137
Total	533





Alexis Bouchard
Principal

Dr. Kevin M. Hurley Middle School



The Dr. Kevin M. Hurley Middle School 2022-2023 school year closed on June 14, 2023 under the leadership of fourth-year Principal, Ms. Alexis Bouchard and second-year Assistant Principal, Dr. Matthew Maré.

This report highlights successes and achievements made this academic year which correlate to the goals and action steps outlined in the HMS Strategy for Success. The 2022- 2023 HMS Strategy for Success was approved by the School Committee on October 17, 2022 which can be accessed on the Principal's Page of the HMS website:
<https://sites.google.com/seekonkschools.org/hmsprincipals-page/home>

The HMS School Council met periodically during the school year to review the strategic plan and assist the principal in promoting continuous growth as well as alignment to the District Strategy for Success.

Staffing: During the 2022-2023 school year, Hurley Middle School employed 2 administrators, 53 highly qualified educators, 14 instructional aides, 2 administrative secretaries, and 3 custodians.

Teaching and Learning for Student Success

Scope & Sequence: Throughout the school year, all educators/subject areas developed a comprehensive Scope & Sequence for their course(s). Professional Development was focused around supporting educators in this process to ensure the development of quality Scope & Sequences with necessary criteria to aide educators in making informed curriculum decisions. This work will be ongoing as it will allow educators to closely examine and evaluate their curriculum. In addition, this work will allow for rich discussions to take place in order to make instructional decisions that are in the best interest of teaching and learning.

New Course Offerings: This year, we expanded our STEM course offerings with a new Grade 8 PLTW Course: Automation and Robotics, taught by Mr. Ed Weissman. Chorus was also added as a semester course for 7th and 8th grade students taught by Mrs. Marilyn Daniels. Chorus students performed at the Winter Concert, Senior Center, Aitken & Martin Elementary Schools, and at the annual “Trills and Thrills” competition in East Longmeadow, MA.

Math Department: The math department successfully implemented Carnegie Learning a high-quality program that engages middle school students with various learning experiences they need to truly understand 6-8 grade mathematics. The Carnegie Learning program helps middle school students understand what they’re learning in a deeper, more conceptual way with a combination of cognitive learning, practical instruction, collaboration, and research.

Linkit!: The ELA and Math departments implemented Linkit! assessments during the fall, winter, and spring. The assessment data provided educators with detailed reports regarding student achievement levels associated with their content standards. The data also served as a precursor to how students would perform on the spring MCAS assessments. Throughout the school year, department members collaborated with one another to analyze the data to help make informed decisions regarding their instructional practices.

Civics “Genius Hour” Project: Grade 8 students participated in “Genius Hour” as part of the Civics curriculum. This course requirement is student driven that involves a “new learning” opportunity which is then shared with members of the community. Students’ developed their own project which they researched and creatively shared how it would benefit the communities in which they live.

Dr. Kevin M. Hurley Middle School

Climate, Culture, Access and Opportunity for Student Success

Master Schedule: This school year a committee was formed under the leadership of Assistant Principal Dr. Maré. Throughout the process, the team researched multiple nearby middle school master schedules. A site visit was conducted in the fall of 2022 at Pierce Middle School in Milton, MA. Two days were also invested this year examining our current schedule and programming while considering potential enhancements to better suit the needs of teaching and learning. Several times throughout the school year, the committee provided the staff with updates regarding their progress and solicited input. To conclude, the team determined that our current master schedule maximizes time on learning. Therefore, no changes will be made next year. However, we will continue this important work to determine what enhancements can be made in the future.

MTSS/SST: This year under the leadership of Principal Ms. Bouchard and School Psychologist Mrs. Znosko, we began to reevaluate our current tiered levels of support along with the role of our Student Success Team. We attended a full day workshop in January and reported major takeaways back to staff highlighting things we are already doing well to support students and focus areas for next year. Focus areas for the 23-24 school year will be developing a Tier 1 “toolkit,” targeting individual student need at the Tier 2 level using more data, and developing clear streamlined systems and processes for RTI and progress monitoring for grades 6-8.

Family & Community Engagement for Student Success

Seekonk's Vision of Success: The district adopted its Vision of Success that was comprised of six competencies at the end of the 21-22 school year. These competencies are: resilience, critical thinking, empathy, collaboration, self- management, and innovation. This year we implemented the Vision of Success competencies into our practices. Some educators developed their professional goals incorporating the competencies into their curriculum. All students participated in Warrior Block lessons (which were facilitated by the counseling staff) that incorporated a competency along with a relevant middle school topic. For instance, one topic was bullying where empathy was taught as part of the lesson.

Wellness Week: A small committee of educators facilitated a Wellness Week in the spring which consisted of a theme each day focusing on a different aspect of wellness. The HMS community participated in a weeklong Wellness Bingo activity, and a Yoga Family Night was offered. In addition, 8th graders had the opportunity to participate in an after-school substance abuse session focusing on decision making.

Family Engagement: In the fall, the administration offered an Online Safety Parent Night to all HMS families. The evening consisted of various local presenters(virtual) sharing important information on how to keep children/teens safe online. In the spring, school administration hosted “Coffee with the Principal” where information was shared regarding curriculum, instruction, assessment along with school culture and climate.

HMS PTO: The Hurley Middle School PTO met monthly under the leadership of President, Ms. Erica Harris-Grimes. The PTO planned and provided various supports and events for teachers and students this school year. Thank you!





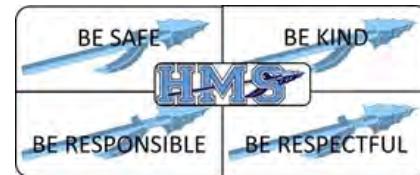
Extracurricular Activities & Accolades

Athletics: The following HMS Athletic Programs were offered to students this school year: Boys' & Girls' Soccer, Basketball, Softball/Baseball, Cross-Country, Unified Basketball/Bocce, and Intramural Volleyball & Floor Hockey.

Clubs: The following HMS Clubs were offered to students this school year: Chess Club, Switch Club, Magic Club, Crochet Club, Student Council, Math Team, Debate Team, Jazz Band, Drama Club, Dance Club, Ski Club, Book Club, Dungeons & Dragons Club, World Culture Club, Engineers of the Future Club, Forces of Nature Club, and Running Club.

Extracurricular Accolades:

Girls' Cross Country: 1st Place Massasoit League Champions
 Boys' Basketball: Massasoit League South Division Champions
 Boys' Basketball: HMS Winter Tournament Champions Unified Champion School: Recognition from Special Olympics Debate Team: 1st Place Massasoit League Champions
 Math Team: 3rd Place Massasoit League
 HMS Winter Chorus/Band Concert @ SHS
 HMS Spring Band Concert @ SHS
 HMS Drama Club Performance "The Little Mermaid Jr." @ SHS



Academic Accolades: At the end of each quarter, students were recognized by their team of teachers for our core values of The Warrior Way & demonstrating Hard Work & Grit. Students selected at the end of each quarter attended a "Warrior of the Quarter" breakfast celebration. Congratulations to those students named to the quarterly Honor Roll who met the academic achievement criteria set forth in the Student Handbook.

EOY Events: The following end of the year events were held to celebrate and recognize students:

May 19th – 7th & 8th Grade Band/Chorus Field Trip to Six Flags "Trills & Thrills"
 May 19th – 6th Grade field trip to North Bowl
 May 23-May 26th- 8th Grade Class Trip: Philadelphia, PA/Washington, DC/Baltimore MD
 May 24th- 8th Grade field trip to Museum of Natural History and Planetarium
 May 26th- 8th Grade field trip to Dave & Busters
 June 6th – Grade 7 Student Recognition Assembly
 June 7th – Grade 6 Student Recognition Assembly
 June 7th – 7th Grade field trip to EP Lanes
 June 8th - 6th & 7th Grade Field Day
 June 9th – 8th Grade Semi-Formal Dance 6:00-8:30 PM
 June 12th – 8th Grade Class Day
 June 12th – 8th Grade Promotional Celebration 6:00 PM HMS Front Lawn



Grade 6	176	1
Grade 7	157	2
Grade 8	154	3
Total	487	

Student Enrollment: At the close of the academic year.



David Graf
Principal

Mildred H. Aitken Elementary School

Mildred H. Aitken Elementary School's 2022-2023 academic school year concluded on June 14th. The school was led under the leadership of Mr. David Graf, first-year Principal, and Mrs. Marybeth Callanan, first-year Assistant Principal at Aitken, from July 2022-June 2023. The following report highlights student enrollment, staffing totals, and initiatives that were developed, implemented, and expanded upon this academic year that support the goals within the Mildred H. Aitken Elementary School's Strategy for Continuous Improvement as well as the goals within the Seekonk District's Strategy for Continuous Improvement.

Staffing:

During the 2022/2023 school year, Aitken Elementary employed the following staff members:

2 school administrators (1 Principal, 1 Assistant Principal)

2 Administrative Assistants

3 Custodians

43 Highly Qualified Educators (including special education, encores and special programming teachers)

19 Instructional Aides

5 Supervisory Aides

2 Speech and Language Pathologists Assistants

1 School Psychologist

2 Speech and Language Pathologists

2 Occupational Therapy Assistants

1 Nurse

1 Coordinator (Pre-K/Out of District)

2 School Adjustment Counselors (1 Full-Time, 1 Part-Time)

1 English Second Language Resource Teacher (District)

1 Occupational Therapist

2 Reading Specialists

89 staff members



Curriculum and Instruction

Project Lead The Way: Aitken school continued with the Project Lead the Way Grant along with Martin Elementary School. Aitken School conducted this program with several grade levels. This program was led by our technology teacher, Mrs. Beth Hasselton.

ST MATH: Aitken School was awarded the competitive grant funded by the One8Foundation and MA DESE for ST MATH last year. Students and staff successfully completed year-one of ST Math at the conclusion of the 2022/2023 school year, and they will continue on with this program next year. Our Aitken Students will learn how to solve challenging problems while they persevere through an engaging game-like structure. ST Math is a visual instructional program that uses the brain's spatial-temporal reasoning ability to solve mathematical problems. This program has been implemented at our sister school, Martin Elementary, as well.

New Literacy Program: Both Aitken and Martin Elementary Schools went through a vigorous vetting process to find a new literacy program at the elementary level last year. The district's literacy committee, which was made up of approximately 25 staff across the district, was made up of teachers, building administrators, specialists, and district administrators. The vetting process included looking at four literacy programs that would support Massachusetts Literacy Standards. The program that was ultimately selected was MyView.

Mildred H. Aitken Elementary School

During the 2022/2023 school year, administrators and educators alike, attended professional development (by grade-level) to learn more about the new program, and classroom implementation. MyView uses a scientific approach to reading with carefully planned sequences that meet each student's development level. Its scope and sequence allow for students to build upon their previous knowledge and allows educators to explicitly teach reading. The program is based on scientific reading instructional data.

LINKIT: Grades 2-5 continued to participate in fall, winter and spring assessments using this district platform. Linkit has the following features: assessment management, data analytics and intervention support. This platform will ultimately assist Aitken School by providing an additional data point to measure and improve student growth.

Vision of Success: This district driven initiative, "Vision of Success" was introduced to staff members and students at Aitken last year. Staff members from all grade levels evaluated their practices in an effort to audit how the Vision of Success Competencies are implemented in the classroom.

Administrator Teaching Hours: Administrators asked staff members to sign up for coverage that would be done by the administrator. This benefited both the educator and the administrator as it allowed administrators to spend non-evaluative time with the students and the curriculum, and allowed Aitken educators to observe colleagues in their grade level.

Community Outreach

New Newsletter: During the 2022/2023 school year, Mr. Graf utilized a new newsletter format to send out his correspondence to families on a weekly basis. This newsletter, titled "Aitken Family Newsletter" helped deliver information to families in a clear and concise way. In addition, the analytics feature enabled Mr. Graf to see how many viewers his newsletters had every week. Sample: <https://www.smore.com/qcwvy>

Social Media: Aitken also became visible on the three main social media platforms below. Give us a follow.



<https://m.facebook.com/AitkenElementary/>



Aitken.Elementary



@AES_Elementary

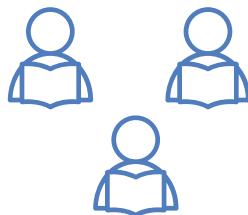
Seekonk TV9 Collaboration: Aitken will continue to collaborate with the Seekonk TV9 to develop a television segment entitled Aitken's Principal Corner for the 2023/2024 school year. Although segments were infrequent this year, they will be more regular during the upcoming school year.

Aitken PTO: The Aitken PTO did an incredible job enhancing the school programming by allowing our students to have enrichment opportunities throughout the year via their multiple fundraising efforts. This year, our students were able to engage in programming such as animal encounters, a week-long celebration of the arts through the Creative Awareness Week, class field trips, family bingo nights, and many more activities that supported student enrichment and community engagement here at Aitken.

Mildred H. Aitken Elementary School



Pre-K	53
Kindergarten	81
Grade 1	89
Grade 2	99
Grade 3	79
Grade 4	86
Grade 5	84
Total	587



Aitken PTO: The Aitken PTO did an incredible job enhancing the school programming by allowing our students to have enrichment opportunities throughout the year via their multiple fundraising efforts. This year, our students were able to engage in programming such as animal encounters, a week-long celebration of the arts through the Creative Awareness Week, class field trips, family bingo nights, and many more activities that supported student enrichment and community engagement here at Aitken.

Positive Behavior Interventions and Supports: Administrators and staff continued to strengthen the PBIS framework throughout the AITKEN Community. With the three tenets of Be Safe, Be Respectful, and Be Responsible, the committee built upon more ways to celebrate these positive expectations. Students were also made aware of what the expectations looked like within our school setting. Students pooled their tickets that were earned for positive behaviors and classrooms received awards for their participation in these positive behaviors.

Creative Arts Awareness Week: A PTO and Staff led event included the arts experiences listed below for our Aitken Students:
 A performance by the Seekonk High School Jazz Band
 A concert by our band led by Mrs. Smialek
 A performance by Big Nazo puppets.
 Aitken Student Art Exhibition (including the unveiling of a new mural created by Aitken students!)

Empty Bowls Project: Continuing the annual tradition of Aitken's "Empty Bowls" event, hundreds of students and families participated in a wonderful philanthropic ceramic-making celebration led by our very own Mrs. Glum. Our Aitken Artists created and painted ceramic bowls. Empty Bowls is a grassroots effort by artists and craftspeople in cities and towns across the country and around the world to feed the hungry in their communities. It supports food-related charitable organizations and has raised millions of dollars to help end hunger. The bowls that our Aitken Artists made were sold during the Aitken Community event, IceCreamApalooza for Seekonk Doorways Food Pantry.



Jennifer McKay
Principal

George R. Martin Elementary School

Staffing:

During the 2022/2023 school year, Martin Elementary employed the following staff members:

- 2 school administrators
- 2 Administrative Assistants
- 3 Custodians
- 1 Nurse
- 43 Highly Qualified Educators
- 1.5 School Adjustment Counselor
- 1 School Psychologist
- 19 Instructional Aides
- 5 Supervisory Aides
- 78 staff members**

Teaching and Learning

2022/2023 Teaching and Learning Updates

- Identified our Instructional Priority Areas and in process of establishing a learning walk tool to use starting in the fall with teachers- scheduling monthly walks through classrooms to observe instructional practices and learn from one another (participants include various staff members)
- Implementation of new program, MyView
 - Ongoing PD to support teachers
 - Model lessons, personalized planning sessions with MyView coaches
- ST Math embedded into the master schedule
 - Celebrating students as they master puzzles and meet personal goals
- After school math academy
- LinkIt Assessments- 3x year Grades 2-5
- Fundations Instruction daily for K-2 students
- Use of DIBELS benchmarking assessments (currently using K-3)
- Responsive Classroom Morning meetings- SAC supporting some of these in specific classrooms

Climate and Culture

- Pillars of Character: Gratitude, Empathy, Resiliency
- March Mathness ST Math Challenge
- March Madness PBIS challenge hosted by the UA teachers
- Nov: Doorways Food Pantry Drive
- Dec: Spirit week before Christmas
- January- Family Fitness Week
- Feb: Heart Week at Martin
- March: Read Across America week
- Teacher Appreciation week of May 7th



George R. Martin Elementary School

MES TEAMS: This year was also about establishing teaming structures so that we could continue a collaborative approach to decision making at Martin. We have the following collaborative teams in place: StudentSuccess Team, Curriculum and Instruction Assessment Leaders, School Council, Climate Committee, SEL Team, Crisis and Safety Team, and PBIS.



Girls on the Run: For the second year in a row, MES ran the program Girls on the Run in which 20 girls in grades 3-5 met twice a week to engage in an SEL-research based curriculum to cultivate self-confidence, build inner strength, develop a mind-body connection, and encourage healthy habits for life. The season concluded with a celebratory 5K providing a tangible sense of accomplishment, and the girls gave back to the community by collecting items and making cards for the local animal shelter animals/staff and Mac, our school resource officer's beloved pup that brings our students so much joy! The team had six volunteer coaches that participated in the program alongside these girls.

Community Outreach

Weekly MES Community Newsletters: We continued this year to create weekly newsletters that provided our families and community members with information regarding teaching and learning, celebrations, events, and happenings occurring at Martin. The weekly newsletters are emails to families on Friday afternoons, and can also be accessed on the Martin website [here](#).

Social Media: We are active on Twitter, posting MES tweets weekly! You can find MES on Twitter at: @MartinElem_SPS

Charitable Work with Doorways: In December, the 2nd Grade collected over 1000 food pantry items and donated them to Doorways!

Ornaments for Seekonk Senior Citizens: Our MES third graders worked hard with love to create beautiful Christmas ornaments that were delivered to the residents at the Seekonk Senior Citizen Center to spread holiday cheer.



George R. Martin Elementary School

Martin PTO

The Martin PTO was a huge support to our school this year! It is with the help of the PTO volunteers that we are able to provide our students with such rich, diverse learning opportunities. This year, our students were able to participate in the Fall Color-Thon, the Spring Fling, and Field Day. They were also able to attend various events such as the Sweetheart Dance, Dave and Busters Family Day, a Prismatic Light Show, class field trips, Family Bingo Nights, and much more. The entire MES staff is extremely grateful for the incredible Staff Appreciation Week that the PTO held for us. We received treats and lunch delivery throughout the week along with beautiful new furniture in the staff's courtyard for lunch that the PTO made happen.



Equity, Diversity, and Inclusion

Student Success Team:

This year at Martin, we continued to build on our newly established Student Success Team. The primary focus of the team is to ensure that we are providing an equitable, positive, problem-solving approach to supporting ALL of our students, families and teachers. During this second year of implementation, we focused on meeting with teachers to develop differentiated instructional plans, interventions, enrichment and/or supports that may resolve or alleviate academic, behavioral, and/or social-emotional needs and held progress meetings to assess targeted next steps. We are committed to meeting all of our students' needs and will continue to build on these intervention resources.

Win Block:

For the second year in a row, Martin continued the incorporation into the Master Schedule of the WIN block, which stands for "What I Need." This block of time was designated for providing appropriate interventions and enrichments-ensuring that all of our students' academic needs were being met.

Unity Club:

This school year, a club was started to provide a safe and inclusive space for all students to recognize and appreciate all differences. The club provided opportunities for unified and inclusive sports and youth leadership among our students at MES, led by volunteer coaches that were made up of MES staff members.

Unified Arts

Heart Week:

Our unified arts teachers held "Heart Week" in February. During this program, students were able to collaborate through various activities that promote heart health across the different content areas.

George R. Martin Elementary School

Spring Concert/Art Show:

Our art and music teacher collaborated together to put on beautiful art exhibits led by fifth grade art interns which was then followed by the annual spring band concert.

PBIS School-Wide Challenge:

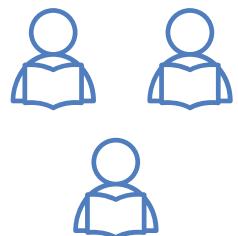
During the month of March, the unified arts teachers divided the entire school into teams of “houses”: the houses worked to earn Warrior Bucks for their assigned house during their Unified Arts classes each week as each team of classes exhibited the Warrior Way. A display for each house was put up in the main lobby at Martin to track progress, and the school spirit that was ignited for both students and staff was amazing!

Family Fitness Week:

For a week in January, families were invited in to attend their child’s PE class and participate in a variety of activities that work to promote healthy lifestyle and physical fitness. The attendance and event was an overwhelming success.



Kindergarten	64
Grade 1	66
Grade 2	67
Grade 3	83
Grade 4	82
Grade 5	69
Total	431



There are three ways to ultimate success.

The first way is to be kind.

The second way is to be kind.

The third way is to be kind.

-Mister Rogers

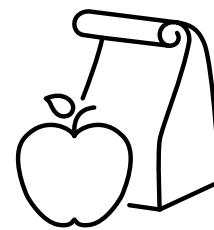
School Dining Services

I hereby submit my report to the Superintendent of Schools, the School Committee and the people of Seekonk. All school lunch and breakfast meals meet the U.S.D.A. meal requirements. Student lunches qualify for state and federal reimbursement, while adults must pay the full cost of the meal, plus the state meal tax, \$3.74. All students qualified for free meals under the Seamless Summer Option from the USDA. This program was made available to all school districts this year because of the rise in food insecure households due to the pandemic. All a la carte foods and snacks in the schools meet the Massachusetts School Nutrition Standards for Competitive Foods and Beverages. Our Chartwells staff works hard to provide nutritious meals in a pleasant environment for our children.

From July 1, 2022 through June 30, 2023 we served the following



41,277
Total Student
Breakfasts



202,631
Total Student
Lunches

Month	Days	Student Lunches	Student Breakfasts
July	0	0	0
August	0	0	0
September	21	22,246	2,623
October	20	22,736	3,638
November	18	20,381	3,669
December	17	18,883	3,649
January	20	22,672	4,745
February	14	15,975	3,720
March	23	26,702	6,049
April	15	17,378	4,285
May	22	25,427	6,325
June	10	10,231	2,574

Town Clerk & Elections



The mission of the Town Clerk's office is to keep accurate records while providing information to the community in a timely manner. And to work cooperatively with all town departments and groups achieving established goals while complying with state and local statutes.



Town Clerk



Florice Craig
Town Clerk



Lorraine Sorel
Assistant Town Clerk

Town Clerk

Assistant
Town Clerk

In the beginning of the fiscal year 2023, we were still dealing with Covid-19 protocols, wearing masks were optional but strongly recommended. Slowly as the year progressed protocols eased up, then on May 11, 2023 the Covid-19 public health emergency orders in Massachusetts and across the U.S. ended. Bringing a close to the unprecedented pandemic-era that caused lockdowns, crippled economies and killed millions. The World Health Organization declared that the virus was no longer a public health threat.

In July of 2022, then, Governor Baker signed chapter 92 of the Acts of 2022, which is known as the VOTES ACT. This new law changed some existing laws and made permanent many of the procedures used in the 2020 election. Below is an overview of the new law:

- Changes the voter registration deadline to 5pm on the 10th day before any election.
- Makes early voting by mail permanent for all presidential primaries, state primaries and state elections.
- Makes early voting by mail consistent with absentee voting. (Family members can apply and return ballots)
- Changes deadline to apply for vote by mail ballots from 4 days to 5 business days.
- Allows mail-in ballots postmarked on or before the biennial state election and received within 3 days to be counted.
- Requires early voting in person for presidential primaries, state primaries and state elections.
- Allows for advanced removal and advance deposit of early and absentee ballots.

As a result, Secretary of State William Galvin's office sent millions of registered voters across Massachusetts a vote by mail ballot application. This allowed registered voters to request ballots for the September 6, 2022 primary and the November 8, 2022 general election. The Town Clerk's office received over 1,700 applications requesting to receive a state primary ballot and for the November election over 2,000 requests for ballots by mail.

On September 6, 2022, the Town Clerk's office held a State Primary Election. This election was to see who would be on the November 8, 2022 State Ballot. Offices that were up were; Governor, Attorney General, Secretary of State, Treasurer, District Attorney, Sheriff, County Commissioner, Auditor, Rep. in Congress, Senator in Gen. Court and Rep. in General Court. It also had on the ballot four (4) questions. For election results please see the tally sheet provided in this annual report.



On October 24, 2022 the Town held a Special Town Meeting. This meeting was called for by petition and pursuant to Massachusetts General Law, Ch. 39 Sec. 10 the petition had to have 200 signatures in order to hold the meeting. The Town Clerk's office certified 231 qualified names and signatures. The meeting was called for to see if the Town would appropriate \$24 million to fund the construction of a new Public Library. There were over 600 in attendance. The vote was 405 in favor and 207 opposed. The vote did not pass as it needed a 2/3 majority to pass to spark a special ballot question election.



The month of November 2022 was a busy one, the town clerk's office held the State Election on November 8th and a week later on November 14th the Annual Fall Town Meeting. For the election results please see the tally sheet provided in this annual report.



In the beginning of 2023, the annual town census was sent out to all households. This annual updating of residences is mandated by Massachusetts General Law. The town census is very important in that it not only keeps voter rolls clean, but it also gives the state an accounting of how many people live in town. That population number can help the town receive money and grants from the state.

The Annual Town Election was held on April 3, 2023. Early voting was offered for the first time at a municipal election. It was offered for one week and we had 222 people vote in person at town hall. The Town Clerk's position was up for re-election which I ran for and won. I would like to thank everyone who voted me in for a third term. For the election results please see the tally sheet provided in this annual report.

On May 8, 2023 the Annual Spring Town Meeting was held. I am happy to say that since starting the use of the keypad's "clickers" in November of 2021, our town meetings have run smoother and the residents who are able to vote have indicated that they feel better knowing that their vote is private and they feel more confident in the final vote results.

As Town Clerk I would like to ensure the residents of Seekonk that I will keep and provide accurate records and information so that Seekonk's departments, committees, officials and residents can perform their duties and have access to timely and correct information. I will always be grateful for the trust the residents of Seekonk have placed in me.

The population and number of households for the Town of Seekonk on 8/1/2023

Precinct Number	Active Voter	Inactive Voter	Non-Voter	Grand Total
1	2,245	589	605	3,439
2	2,536	554	591	3,681
3	2,168	746	594	3,508
4	2,260	558	553	3,370
Total	9,209	2,447	2,342	13,998

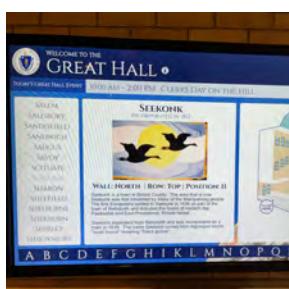
Please note that figures can change as they are constantly updated per census data

Clerks' Day on the Hill

June 28, 2023

Clerk's day was a day to recognize all the City and Town Clerks throughout the State. The Clerks also were asked by the Tri-County Clerks Association and Massachusetts Town Clerk Association to make appointments and meet with our State Representatives and Senators to try and get them to see that some of the things they passed in the ACTS of 2022 need to be looked at due to the burden they bring to the Clerk's office.

Lorraine and I met with the Chief of Staff for Senator Marc Pacheco and the Chief of Staff for Steven Howitt.



Cemetery Information

The Town Clerk's office maintains the records for both Seekonk Cemeteries: Newman Avenue Cemetery and Dexter Street Cemetery. The first deeds sold for the Newman Avenue Cemetery date back as far as 1899. Newman Avenue Cemetery does not have any plots available. Dexter Avenue Cemetery is off of Dexter Avenue which is located off of West River Street. It is in a beautiful quiet area. Lots for this cemetery are available to purchase.

Seekonk Residents	Single Lot \$600	Perpetual Care \$300	Total Cost \$900
Non-Residents	Single Lot \$800	Perpetual Care \$500	Total Cost \$1,300

State Primary Election September 6,2022

The ballot for this State Primary was to elect State Governor, Lt. Governor, Secretary of the Commonwealth, Attorney General, Treasure, Auditor, Governor's Council, State Senator, State Representative, County Commissioner, District Attorney. The winners of this primary were placed on the November State ballot.

Total Number of registered voters	11,419
Total number of in-person and mail-in early voters	1,006

There was a full week of in-person early voting held at the Town Hall

15%
Voter Turnout **1,715**
Total Votes Cast

State Election November 8 ,2022

Total Number of registered voters	11,520
Total number of in-person and mail-in early voters	2,818

There were two weeks of in-person early voting held at the Town Hall

54%
Voter Turnout **6,236**
Total Votes Cast

Vital Statistics

Year	Births	Deaths	Marriages
2022	48	84	137
2021	30	163	110
2020	38	91	112
2019	30	79	151
2018	48	52	140

 1,224 Copies of vital records requested

Licenses and Permits

Issued

 Dog Licenses	2,100
 Kennel Licenses	8
 Business Certificates	
New	15
Renewed	97
 Yard Sales	36
 Raffles	2



Public Records Access Officers

Town Administrator

Town Clerk

Police Chief

Superintendent of Schools

Registrars

Florice Craig - Town Clerk

Richard Dalpe

Diane Perry

Frank Oliver

Annual Town Election

April 3, 2023

This was first time Seekonk held in-person early voting for a municipal election. It was held for one week at the town hall. There were also four (4) non-binding questions on the ballot. The questions all revolved around making changes to the form of government in Seekonk.

This was first time Seekonk held in-person early voting for a municipal election. It was held for one week at the town hall. There were also four (4) non-binding questions on the ballot. The questions all revolved around making changes to the form of government in Seekonk.

Total Number of registered voters	11,534
Total number of in-person early voters	222
Total number of mail-in early voters and absentee mail-in voters	56

18.24%
Voter Turnout **2,104**
Total Numbers Voted

Non-Binding Ballot Questions and Results

Is the Town in favor of changing its form of government from an appointed Town Administrator/ Board of Selectmen/Open Town Meeting to another form of government such as a Representative Town Meeting, elected Mayor/elected Town Council or appointed Town Manager/elected Town Council, or otherwise?

Yes -901 No-1031

Is the Town in favor of changing its form of government from an appointed Town Administrator/ Board of Selectmen/Open Town Meeting to an elected Mayor/elected Town Council form?

Yes-866 No-1038

Is the Town in favor of changing its form of government from an appointed Town Administrator/ Board of Selectmen/Open Town Meeting to an appointed Town Manager/elected Town Council form?

Yes- 548 No- 1294

Is the Town in favor of changing its form of government from an appointed Town Administrator/ Board of Selectmen/Open Town Meeting to an appointed Town Administrator/elected Board of Selectmen/Representative (elected) Town Meeting form?

Yes-505 No- 1331



Special Town Meeting

SPECIAL TOWN MEETING – Monday, the Twenty-Fourth Day of October 2022

The Meeting was called to order by the Town Clerk at 8:00PM with a quorum of over 75 registered voters and the meeting was turned over to the Town Moderator, who presided over the meeting.

Town Moderator went over the electronic voting system and did a test question.

ARTICLE 1

To receive the reports, if any, of Town Officers or Committees and to act thereon, or take any action relative thereto.

Action on the motion: Motion Passed. No reports were given.

It came into question if there was a quorum. (A quorum for Town meeting per Seekonk By-laws is 75).

A motion was made to call for a quorum vote.

Action on the motion: Motion passed

ARTICLE 2

To see if the Town will vote to appropriate the sum of \$24,531,970 to fund the construction, renovation and expansion of the Seekonk Public Library, including demolition, landscaping, paving, utility and other site improvements incidental or directly related to such construction, renovation and expansion, necessary architectural, engineering or other provisional and legal expenses and fees associated with the project, temporary library operation space, storage and moving expenses, furnishings and equipment and for all other costs incidental or related thereto: and, as funding therefor, to authorize the Treasurer with the approval of the Select Board to borrow said funds pursuant to G.L. c.44 §7 or any other enabling authority and issue bonds and notes therefor; to authorize the Town to apply for any grants or loans available for the project, and accept the Massachusetts Board of Library Commissioners grant of \$7,322,855 for the project described in this article, and, further, that the amount of the authorized borrowing under this vote shall be reduced by the amount of any grants received for the project prior to the issuance of bonds or notes under this vote; provided however, that the vote taken hereunder shall be expressly contingent upon approval by the voters of the Town at an election to exempt from the limitation on total taxes imposed under G.L. c 59 § 21c (Proposition 2 1/2) the amounts required to pay the principal of and interest on the borrowing authorized by this vote, or take any other action relative thereto.

Action on the motion: Motion Failed to get the 2/3 majority required. (405– In Favor, 207 – Opposed)

Total Registered Voters: 11,493

Total Numbers Voted: 653



Fall Town Meeting

FALL TOWN MEETING – Monday, the Fourteenth Day of November 2022

The Fall Town Meeting of the Town of Seekonk was called to order by the Town Clerk at 7:15PM with a quorum of over 75 registered voters and the meeting was turned over to the Town Moderator, who presided over the meeting.

A motion was made to allow the following non-residents to speak at the meeting:

Shawn Cadime, Town Administrator, Carol-Ann Days, Assistant Town Administrator, Kate Hibbert, Library Director, Jennifer Argo, Director of Finance, Christine DeFontes, Treasurer/Collector, John Aubin III, Town Planner, Richard Drolet, School Superintendent, Jill Brilhante, School Dept. Finance Administrator, Town Counsel KP Law, Joseph Fair, James LaFlame, Veterans Agent, Jennifer Miller, Conservation Agent, Brian Darling, Health Agent, Dean Isabella, Chief of Police, Sandra Lowery, Fire Chief, Donna Wunschel, Communications Director, Andrea Russo, Animal Control Officer, Donald Cooper, Water Superintendent.

Action on the motion: Motion Passed

A motion was made by the Town Moderator to allow the Town Moderator to proceed with all articles, even those that affect him/her personally.

Action on the motion: Motion Passed with a unanimous vote

ARTICLE 1

To receive the reports, if any, of Town Officers or Committees and to act thereon, or take any action relative thereto.

Action on the motion: Motion Passed. No reports were given.

It came into question if there was a quorum. (A quorum for Town meeting per Seekonk By-laws is 75).

A motion was made to call for a quorum vote.

Action on the motion: Motion passed with 78 votes

ARTICLE 2

To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury or transfer from designated funds that have been reserved for appropriation the sums detailed below in accordance with the Financial Policies of the Town of Seekonk adopted by the Board of Selectmen, April 2021, or take any other action relative thereto.

- a. The sum of \$415,737.75 from Free Cash to the Stabilization Fund.
- b. The sum of \$415,737.75 from Free Cash to the Municipal Capital Stabilization Fund.
- c. The sum of \$530,149.28 from Free Cash to the Building & Infrastructure Stabilization Fund.
- d. The sum of \$415,737.75 from Free Cash to the Other Post-Employment Benefits (OPEB) Trust Fund.

Action on the motion: Motion Passed (72 – Yes, 5 – No)

ARTICLE 3

To see if the Town will vote to transfer a sum money from Free Cash to the FY 2023 Town Meeting Operating Budget Line Item #57 (Tri-County School Assessment) and to the FY 2023 Town Meeting Operating Budget Line Item #59 (Bristol County Agricultural), or take any other action relative thereto.

Action on the motion: Motion Passed (69 – Yes, 5 – No)

ARTICLE 4

To see if the Town will vote to raise and appropriate, transfer from Free Cash or available funds in the treasury, including funds reserved for appropriation, the sum of \$120,000 to fund the cost elements of the collective bargaining agreement between the Town and the Seekonk Public Library Employee Association, MLSA, AFT, AFL-CIO, for a term beginning July 1, 2020 through June 30, 2023, and, further, to authorize the Town Accountant to allocate such amounts accordingly, or take any other action relative thereto.

Action on the motion: Motion Passed (59 – Yes, 12 – No)

Fall Town Meeting

ARTICLE 5

To see if the Town will vote to raise and appropriate, transfer from Free Cash or available funds in the treasury, including funds reserved for appropriation, the sum of \$140,000 to fund the cost elements of the first fiscal year of a collective bargaining agreement between the Town and the Fraternal Order of Police, MCOP, Local #215, for a term beginning July 1, 2022 through June 30, 2025, or take any other action relative thereto.

Action on the motion: Motion Passed (61 – Yes, 15 – No)

ARTICLE 6

To see if the Town will vote to accept Clause 56 of Massachusetts General Laws, Chapter 59, Section 5, allowing members of the Massachusetts National Guard or military reservists who are on active duty to obtain a reduction of all or part of their real estate and personal property taxes for any fiscal year they are serving in a foreign country, to be effective beginning fiscal year 2024, provided, further, that in accordance with said law, the authority to grant abatements under this section shall be for a period of two years after the effective date unless extended by Town Meeting, or take any other action relative thereto.

Action on the motion: Motion Passed (63 – Yes, 11 – No)

ARTICLE 7

To see if the Town will vote to amend the Town of Seekonk General Bylaws, Category 27, Special Event Permit, Section 4, by deleting the word “certified”, with the text to be deleted shown below in bold strikethrough, or take any other action relative thereto.

CATEGORY 27 – Special Event Permit

Section 4 — Notice to Abutting Owners

The Board of Selectmen applicant shall send special notice by certified mail to all owners of abutting property within two hundred (200) feet of the proposed site of the event and associated parking area(s) containing the time and place of the public hearing regarding said special event. The applicant shall bear the cost of the certified mail.

There was a motion to make an amendment to motion that was on the floor to add a second strikethrough of the word “Certified” which can be found in the last sentence of the paragraph.

Action on the motion: (Show of hands vote per Moderator) Motion passed

Town Moderator called for the final amended vote on the floor for Article 7.

Action on the motion: Motion failed (17 – Yes, 56 – No)

ARTICLE 8

To see if the Town of Seekonk will vote to accept as a public way the road known as Lannister Lane, as heretofore laid out by the Board of Selectmen, all as shown on a Definitive Subdivision Plan entitled “Winterfell” in Seekonk, Massachusetts, prepared by InSite Engineering Services, LLC, dated September 9, 2014, final version dated December 8, 2014, and recorded with the Bristol County Northern District Registry of Deeds in Plan Book 498, Page 52, said plan on file with the Town Clerk, for all purposes for which public ways are used in the Town of Seekonk, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain any necessary easements or other interests therein in connection therewith, or take any other action thereto.

Action on the motion: Motion Passed (66 – Yes, 8 – No)

ARTICLE 9

To see if the Town will vote to amend the Town of Seekonk Personnel Bylaw, Section 050, The Personnel Board, by adding the text shown below in bold at the end of the second paragraph, or take any other action relative thereto.

050 – The personnel board

The Personnel Board shall consist of five members appointed by the Town Moderator. This Board shall be responsible for the administration of all aspects of the Personnel By-law, and shall establish such procedures, as it deems necessary. In absence of a Personnel Board, the Board of Selectmen shall fulfill the role and responsibilities of the Personnel Board.

Action on the motion: Motion Passed (44 – Yes, 28 – No)

Fall Town Meeting

ARTICLE 10

To see if the Town will vote to amend the Salary and Wage Plan, as referred to in Section 403 Salary Wage Plan, of the Personnel By-law, by deleting Appendix B of the By-law and inserting in its place the following:

Appendix B					
Non-Exempt Salary Structure					
Grade	Minimum	2nd Quartile	Midpoint	4th Quartile	Maximum
1	\$ 15.00	\$ 15.90	\$ 16.85	\$ 17.87	\$ 18.94
2	\$ 15.90	\$ 16.85	\$ 17.87	\$ 18.94	\$ 20.07
3	\$ 16.85	\$ 17.87	\$ 18.94	\$ 20.07	\$ 21.28
4	\$ 17.87	\$ 18.94	\$ 20.07	\$ 21.28	\$ 22.55
5	\$ 18.94	\$ 20.07	\$ 21.28	\$ 22.55	\$ 23.91
6	\$ 20.07	\$ 21.28	\$ 22.55	\$ 23.91	\$ 25.34
7	\$ 21.28	\$ 22.55	\$ 23.91	\$ 25.34	\$ 26.86
8	\$ 22.55	\$ 23.91	\$ 25.34	\$ 26.86	\$ 28.47
9	\$ 23.91	\$ 25.34	\$ 26.86	\$ 28.47	\$ 30.18
10	\$ 25.34	\$ 26.86	\$ 28.47	\$ 30.18	\$ 31.99
11	\$ 26.86	\$ 28.47	\$ 30.18	\$ 31.99	\$ 33.91
12	\$ 28.47	\$ 30.18	\$ 31.99	\$ 33.91	\$ 35.95
13	\$ 30.18	\$ 31.99	\$ 33.91	\$ 35.95	\$ 38.11
14	\$ 31.99	\$ 33.91	\$ 35.95	\$ 38.11	\$ 40.39
15	\$ 33.91	\$ 35.95	\$ 38.11	\$ 40.39	\$ 42.82

Action on the motion: Motion Passed (54 – Yes, 19 – No)

ARTICLE 11

To see if the Town will raise and appropriate, transfer from free cash or available funds in the treasury, or transfer from designated funds that have been reserved for appropriation the following sums to be expended for department equipment and all incidental and related expenses, including new or continuing leases for such equipment, and further to authorize the appropriate Town officials to enter into contracts for more than three years for such purposes, as applicable, or take any other action relative thereto:

From the Special Education Stabilization Fund the sum of \$94,301.00 for expenses related to required unanticipated and unbudgeted out-of-district special education services.

Motion was made and seconded to allow non-resident Mr. George Kelleher the Director of Student Services to speak at Town Meeting:

Action on the motion: Motion Passed allowing Kelleher to speak and explain Article 11

Action on the motion: Motion Passed by a 2/3 majority vote (57 – Yes, 17 – No)

Fall Town Meeting

ARTICLE 12

To see if the Town will vote pursuant to G.L. c.40, §5B to establish a special purpose stabilization fund, to be known as the School Capital Stabilization Account, or take any other action thereto.

Action on the motion: Motion Passed by a 2/3 majority vote (54 – Yes, 21 – No)

ARTICLE 13

To see if the Town will transfer \$200,000 from the amounts appropriated under Article 7 of the November 9, 2020, which was held on March 27, 2021, Town Meeting for the Arcade Ave Sidewalk project for the purpose of funding the Arcade Ave Traffic Control Signal project, the construction of a Traffic Control Signal at the intersection of Arcade Avenue and Ledge Road, including all incidental and related expenses, such sums to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

Action on the motion: Motion Passed (61 – Yes, 16 – No)

ARTICLE 14

To see if the Town will raise and appropriate, transfer from free cash or available funds in the treasury, or transfer from designated funds that have been reserved for appropriation the following sums to be expended for the Arcade Ave Traffic Control Signal project for the construction of a Traffic Control Signal at the intersection of Arcade Avenue and Ledge Road, including all incidental and related expenses, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

Action on the motion: Motion Passed by a 2/3 majority vote (61 – Yes, 10 – No)

ARTICLE 15

To see if the Town will vote to transfer from the Board of Selectmen for the purposes for which it is currently held to the Board of Selectmen for the purpose of sale or other disposition, and authorize said board to sell or otherwise dispose of, the property known as "County Street Fire Station" located at 170 County Street and shown as Assessors Map #13 , Lot #21, inclusive of buildings and land, as such property is no longer needed by the Town, or take any other action relative thereto.

Action on the motion: Motion Failed a 2/3 majority vote (26 – Yes, 48 – No)

ARTICLE 16

To see if the Town will vote to transfer from the Board of Selectmen for the purposes for which it is currently held to the Board of Selectmen for the purpose of conveyance or other disposition, and authorize said board to sell or otherwise dispose of the property located on Assessor's Map #10, Lot #12, at 0 Howland Street, inclusive of buildings and land, no longer needed by the Town, or take any other action relative thereto.

Action on the motion: Motion Passed by a 2/3 majority vote (53 – Yes, 23 – No)

ARTICLE 17

To see if the Town will vote to transfer from the Board of Selectmen for the purposes for which it is currently held to the Board of Selectmen for the purpose of conveyance or other disposition, and authorize said board to sell or otherwise dispose of the property located on Assessor's Map #38, Lot #54, at 0 Burnside Ave, inclusive of buildings and land, no longer needed by the Town, or take any other action relative thereto.

Action on the motion: Motion Passed by a 2/3 majority vote (54 – Yes, 17 – No)

Fall Town Meeting

ARTICLE 18

To see if the Town will: vote to authorize the Board of Selectmen and the Library Board of Trustees to appoint a Library Building Committee consisting of five residents, two to be appointed by the Board of Selectmen, and three to be appointed by the Board of Library Trustees for the purpose of overseeing the construction of a new library at 410 Newman Ave, under the direction of the Library Board of Trustees, to include but not be limited to, planning and design for the completion of the building, development of appropriate designs, schematics, specifications, cost estimates, oversight of expenditures, and any other documentation required to construct and furnish such facility, or to take any other actions related thereto.

This article was explained as it was a placeholder if the project had been passed at a Special Town Meeting held on October 24, 2022. It did not pass at that meeting. The motion was made to indefinitely postpone Article 18, it was seconded.

Action on the motion: Motion passed to indefinitely postpone

ARTICLE 19

To see if the Town will vote, pursuant to G.L. c.43B, §10(a), to amend the Town Charter as set forth in a document attached to this warrant as “Appendix A”, and as on file with the Town Clerk and posted on the website at www.seekonk-ma.gov, with text to be deleted indicated by strikethrough and proposed new language inserted shown in red; such document also contains explanations solely for voter convenience and not intended to be part of the Charter amendments, all as shown in bold italics preceded by the word “NOTE:”, or take any other action relative thereto.

Motion was made to amend language in Article 1 Section 3.

Action on the motion: Motion failed a 2/3 majority vote (19 – Yes, 42 – No)

Motion was made to amend language in Article 2 Section 5 paragraph 1.

Action on motion: Motion failed a 2/3 majority vote (26 – Yes, 33 – No)

Final vote to amend charter.

Action on motion: Motion failed a 2/3 majority vote (36 – Yes, 22 – No)

Motion to dissolve Town Meeting at 10:15PM

Action on the motion: Motion passed

Total Registered Voters: **11,419**

Total Numbers Voted: **78**

Spring Town Meeting

SPRING TOWN MEETING – Monday, the Eight Day of May 2023

The Fall Town Meeting of the Town of Seekonk was called to order by the Town Clerk at 7:00PM with a quorum of over 75 registered voters and the meeting was turned over to the Town Moderator, who presided over the meeting.

Shawn Cadime, Town Administrator, Carol Ann Days, Assistant Town Administrator, Kate Hibbert, Library Director, Jennifer Argo, Director of Finance, Christine Defontes, Treasurer/Collector, John Aubin 111, Town Planner, Richard Drolet, School Superintendent, Jill Brilhante, School Dept. Finance Administrator, Jeffrey Blake, Town Counsel KP Law, James LaFlame, Veterans Agent, Brian Darling, Health Agent, David Enos, Chief of Police, Sandra Lowery, Fire Chief, Donna Wunschel, Communications Director, Andrea Russo, Animal Control Officer, Donald Cooper, Water Superintendent.

Action on the motion: Motion Passed

A motion was made by the Town Moderator to allow the Town Moderator to proceed with all articles, even those that affect him/her personally.

Action on the motion: Motion Passed with a unanimous vote

ARTICLE 1

To receive the reports, if any, of Town Officers or Committees and to act thereon, or take any action relative thereto.

Action on the motion: Motion Passed.

A committee report given by Dan Tavares for the South End Fire Station Project.

ARTICLE 2

To see what sums of money the Town will vote to raise and appropriate, or transfer from available funds or borrow for Operating Expenses and the Sanitation Fund of the Town for the Fiscal Year commencing July 1, 2023 and ending June 30, 2024, or take any other action relative thereto.

Town Administrator went through the budget presentation to Town Meeting body.

The Town Moderator went through the line items asking Town meeting body if they had questions or comments.

A motion was made on Town Meeting floor that Town Meeting amend the Fiscal 2024 line-item under Fin. Comm.

Recommended Budget C - Public Safety -Line 39 from \$4,791,509 to 4,871,509. And amend the Fiscal 2024 line-item under Fin. Comm. Recommended Budget D-Education- Line 55 from \$31,785,453 to \$31,705,453.

Action on the motion: Motion Failed (55 - Yes, 147 - No)

Motion 1

A motion was made that the Town appropriate the sum of \$67,801,622 to defray charges and expenses of the Town for Fiscal year 2024 for the purposes and amounts set forth in Budget Schedules A through J in column titled Board of Selectmen Budget 2024:

The sum of \$51,901,613 to be raised by taxation within the levy limit under proposition 2 ½;

The sum of \$450,000 to be transferred from the Overlay Surplus The sum of \$1,300,000 to be transferred from Ambulance Fees;

The sum of \$52,162 to be transferred from the Sanitation Enterprise Fund;

The sum of \$9,417 to be transferred from Septic Payback

Per Article 7, Section 6 of the Town Charter the vote will be on the Board of Selectmen Budget

Action on the motion: Motion Passed (168 – Yes, 28 – No)

Motion 2

A motion was made that the Town appropriate the sum of \$1,393,123 to defray charges and expenses of operating the Sanitation Enterprise Fund for Fiscal Year 2024 for the purpose and amount set forth in Schedule K in the column titled Board of Selectmen Recommended Budget 2024: The Sum of \$1,393,123 to be provided from revenues of the Sanitation Enterprise Fund.

Per Article 7, Section 6 of the Town Charter the vote will be on the Board of Selectmen Budget

Action on the motion: Motion Passed (147 – Yes, 17 – No)

SpringTown Meeting

ARTICLE 3

To see if the Town will vote to fix the salary and compensation for the following elected and appointed officials of the Town as provided by GL c 41, s. 108 for their services for the fiscal year commencing July 1, 2023 as follows, provided that any part-time elected official may waive receipt of compensation, or take any other action relative thereto:

Board of Selectmen, Chairperson \$2,400
Board of Selectmen, Member \$2,100
School Committee, Chairman \$1,400
School Committee, Member \$1,000
Board of Assessor, Chairperson \$3,139
Board of Assessor, Member \$2,789
Planning Board Chairperson \$2,100
Planning Board Member \$1,900
Zoning Board of Appeals, Chairperson \$531
Zoning Board of Appeals, Member \$374
Town Clerk \$81,600
Board of Registrars, Member \$837.93

A motion was made on Town Meeting floor that the Town amend the salary/compensation for the elected officials of the Board of Selectmen. To increase from Free Cash; Chairman of BOS \$12,000 and Members of BOS \$10,000 for their services for fiscal year commencing July 1, 2023.

Action on the motion: Motion Failed (18 – Yes, 173 – No)

A motion was made that the Town vote to fix the salary and compensation for the elected and appointed officials of the Town set forth in the warrant under Article 3, as provided by G.L. c. 41, s. 108 for their services for the fiscal year commencing July 1, 2023, provided that any part-time elected official may waive receipt of compensation.

Action on the motion: Motion Passed (142 – Yes, 22 – No)

ARTICLE 4

To see if the Town will vote to raise and appropriate, transfer from free cash or available funds in the treasury, or transfer from designated funds that have been reserved for appropriation the following sums to be expended for departmental equipment and all incidental and related expenses, including new or continuing leases for such equipment, and further to authorize appropriate Town officials to enter into contracts for more than three years for such purposes, as applicable, or take any other action relative thereto:

The following sums to be expended as follows:

1. Year Six (6) of a seven (7) year lease/purchase of a Fire Engine, to be expended under the direction of the Board of Selectmen \$87,745.10
2. Year Two (2) of the three (3) year lease/purchase of one (1) heavy duty dump truck with plow for the Public Works Department, to be expended under the direction of the Board of Selectmen \$102,535.49
3. To furnish and install double acting doors in the Gear Room to prevent contamination and particulates from the exhaust of the Apparatus from falling on the fire gear, to be expended under the direction of the Board of Selectmen \$13,950.00

A motion was made that the Town vote to transfer and appropriate \$204,230.59 from Free Cash as set forth in the warrant under Article 4 for the purposes and in the amounts specified, including all incidental and related expenses, to authorize appropriate Town officials to enter into lease purchase agreements or other contracts for more than three years for such purposes, and to take such other action as is needed to carry out this vote.

Action on the motion: Motion Passed (144 – Yes, 14 – No)

SpringTown Meeting

ARTICLE 5

To see if the Town will vote to appropriate the sum of \$55,217.66 from the Ambulance Receipts account for the purchase of two (2) LUCAS Machines, or equivalent machines, to assist with CPR (Cardio Pulmonary Resuscitation) for the Fire Department, or take any other action relative thereto.

A motion was made that the Town appropriate the sum of \$55,217.66 from the Ambulance Receipts for the purchase of two (2) LUCAS Machines, or equivalent machines, for the Fire Department.

Action on the motion: Motion Failed (159 – Yes, 6 – No)

ARTICLE 6

To see if the Town will vote to raise and appropriate, transfer from Free Cash or available funds in the treasury, or transfer from designated funds that have been reserved for appropriation in the sum of \$100,000 to fund a feasibility study on the existing library building, or take any other action relative thereto.

A motion was made on Town Meeting floor that the Town vote to appropriate from Free Cash the sum of \$100,000 to fund a cost analysis study for the renovation and repair of the existing library building under the direction of the Board of Selectmen.

Action on the motion: Motion Passed (102 – Yes, 80 – No)

A motion was made that the Town vote on Article 6 as amended; to appropriate from Free Cash the sum of \$100,000 to fund a cost analysis study for the renovation and repair on the existing library building under the direction of the Board of Selectmen.

Action on the motion: Motion Passed (116 – Yes, 52 – No)

ARTICLE 7

To see if the Town of Seekonk will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2024 Community Preservation Budget and to appropriate from the Community Preservation Fund, pursuant to G.L. c. 44B, § 6, a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2024; and to reserve for later appropriation monies from the Community Preservation annual revenues or available funds in the amounts recommended by the Community Preservation Committee for open space, historic resources and community housing purposes, as well as a sum of money to be placed in the Fiscal Year 2024 budgeted reserve for general Community Preservation Act purposes, with each item to be considered a separate appropriation, as follows:

Appropriations:

From FY 2024 estimated revenues for Committee Administrative Expenses | \$34,687

Reserves:

From FY 2024 estimated revenues for | Historic Resources Reserve | \$69,373

From FY 2024 estimated revenues for | Community Housing Reserve | \$69,373

From FY 2024 estimated revenues for | Open Space Reserve | \$69,373

From FY 2024 estimated revenues for | the FY 2024 Budgeted Reserve | \$450,928

And further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation Act projects or purposes as recommended by the Community Preservation Committee, or take any other action relative thereto.

Action on the motion: Motion Passed (144 – Yes, 14 – No)

A motion was made that the Town vote to appropriate from the Community Preservation Fund FY 2024 estimated annual revenues the sum of \$34,687 for administrative expenses of the Community Preservation Act Committee for the fiscal year ending June 30, 2024; and further to reserve for future appropriation the following sums recommended by the Community Preservation Committee, with each item to be considered a separate reservation

Historic Resources Reserve | \$69,373

Community Housing Reserve | \$69,373

Open Space Reserve | \$69,373

FY 2024 Budgeted Reserve | \$450,928

Action on the motion: Motion Passed (134 – Yes, 21 – No)

SpringTown Meeting

ARTICLE 8

To see if the Town will vote to authorize the Board of Selectmen to dispose of surplus property or material, exclusive of buildings and land, but including compost, no longer needed by the Town, or take any other action relative thereto.

A motion was made that the Town vote to authorize the Board of Selectmen to dispose of surplus property or material, exclusive of buildings and land, but including compost, no longer needed by the Town.

Action on the motion: Motion Failed (146 – Yes, 9 – No)

ARTICLE 9

To see if the Town will vote to transfer a sum of money from Free Cash to the FY 2023 Town Meeting Operating Budget Line Item #69 (Snow & Ice Expenses), or take any other action relative thereto.

A motion was made that the Town vote to transfer the sum of \$30,117.06 from Free Cash to FY 2023 Town Meeting Operating Budget Line Item #69 (Snow & Ice Expense).

Action on the motion: Motion Passed (128 – Yes, 13 – No)

ARTICLE 10

To see if the Town will vote to authorize the Board of Selectmen to appoint a Medeiros Farm Committee consisting of seven members for the purpose of overseeing the Medeiros Farm project at Elm Street and Lincoln Street, under the direction of the Board of Selectmen, to include but not be limited to, planning and design, cost estimates and oversight of expenditures, with said committee to be composed of one member from each of the following:

Community Preservation Committee
 Historic Commission
 Conservation Commission
 Parks & Recreation Committee
 Planning Board
 Board of Selectmen appointee
 Member of the Medeiros family

or take any other action relative thereto.

A motion was made that the Town authorize the Board of Selectmen to appoint a Medeiros Farm Committee consisting of seven members as printed in the warrant for the purpose of overseeing the Medeiros Farm project at Elm Street and Lincoln Street, under the direction of the Board of Selectmen, to include but not be limited to, planning and design, cost estimates and oversight of expenditures.

Action on the motion: Motion Passed (135 – Yes, 13 – No)

ARTICLE 11

To see if the Town will vote to appropriate \$150,000 from the Community Preservation Fund Undesignated Reserve for the Medeiros Farm Committee, under the direction of the Board of Selectmen, to seek, hire, and direct a consultant to develop a master plan for the Medeiros Farm project at Elm Street and Lincoln Street, or take any other action relative thereto.

A motion was made that the Town appropriate the sum of \$150,000 from the Community Preservation Fund Undesignated Reserve for the Medeiros Farm Committee, under the direction of the Board of Selectmen, to seek, hire, and direct a consultant to develop a master plan for the Medeiros Farm project at Elm Street and Lincoln Street.

Action on the motion: Motion Passed (139 – Yes, 15 – No)

SpringTown Meeting

ARTICLE 12

To see if the Town will vote to raise and appropriate or transfer from the Stabilization Fund or other available funds in the treasury, including funds reserved for appropriation, the sum of \$143,700.00 to fund the cost elements of the first year of a collective bargaining agreement and the sum of \$93,400.00 to fund the cost elements of the second year of a collective bargaining agreement between the Town and the International Association of Firefighters, Local 1931, for a term beginning July 1, 2022 through June 30, 2025, or take any other action relative thereto.

A motion was made that the Town appropriate from the Stabilization Fund the sum of \$143,700.00 to fund the cost elements of the first year of a collective bargaining agreement and the sum of \$93,400.00 to fund the cost elements of the second year of a collective bargaining agreement between the Town and the International Association of Firefighters, Local 1931, for a term beginning July 1, 2022 through June 30, 2025.

Action on the motion: Motion Passed by a 2/3 majority vote (137 – Yes, 18 – No)

ARTICLE 13

To see if the Town will vote to raise and appropriate or transfer from the Stabilization Fund or other available funds in the treasury, including funds reserved for appropriation, the sum of \$xxx to fund the cost elements of the first year of a collective bargaining agreement and the sum of \$xxx to fund the cost elements of the second year of a collective bargaining agreement between the Town and the Seekonk Communications and Clerical Union, for a term beginning July 1, 2022 through June 30, 2025, or take any other action relative thereto

A motion was made that the Town appropriate from the Stabilization Fund the sum of \$5,000 to fund the cost elements of the first year of a collective bargaining agreement and the sum of \$24,000 to fund the cost elements of the second year of a collective bargaining agreement between the Town and the Seekonk Communications and Clerical Union, for a term beginning July 1, 2022 through June 30, 2025.

Action on the motion: Motion Passed by a 2/3 majority vote (139 – Yes, 11 – No)

ARTICLE 14

To see if the Town will vote to acquire, by gift, purchase, eminent domain or otherwise, six (6) parcels of land in Seekonk, located at 34 Hammond Street (Map 10, Lot 305); 0 Hammond Street (Map 10, Lot 306); 291 Chestnut Street (Map 10, Lot 307); 297 Chestnut Street (Map 10, Lot 308); 303 Chestnut Street (Map 10, Lot 309) and 0 Chestnut Street (Map 10, Lot 310), containing 6.46 acres, more or less, with any improvements thereon; and to appropriate and transfer from the Community Preservation Budgeted Reserve Fund the amount of \$560,000 for the purchase of said property; and to authorize the Board of Selectmen to take any and all actions to carry out the purposes of this article, including the execution of any and all documents related thereto, or take any other action relative thereto.

A motion was made to indefinitely postpone the Town vote to acquire, by gift, purchase, eminent domain or otherwise, six (6) parcels of land in Seekonk, located at 34 Hammond Street (Map 10, Lot 305); 0 Hammond Street (Map 10, Lot 306); 291 Chestnut Street (Map 10, Lot 307); 297 Chestnut Street (Map 10, Lot 308); 303 Chestnut Street (Map 10, Lot 309) and 0 Chestnut Street (Map 10, Lot 310), containing 6.46 acres, more or less, with any improvements thereon; and to appropriate and transfer from the Community Preservation Budgeted Reserve Fund the amount of \$560,000 for the purchase of said property; and to authorize the Board of Selectmen to take any and all actions to carry out the purposes of this article, including the execution of any and all documents related thereto.

Action on the motion: Motion Passed (85 – Yes, 62 – No)

A motion was made to dissolve the Town Meeting at 10:43PM

Action on the motion: Motion passed

Total Registered Voters: **11,387**

Total Numbers Voted: **124**

TOTAL TALLY SHEET
SEPTEMBER 6, 2022 STATE PRIMARY

EV (Early Votes)

# Eligible Voters =	11,419
Total Votes Cast =	1715
% =	15.02%

PRECINCT	1	EV	2	EV	3	EV	4	EV	GRAND
Total Votes Cast	183	257	244	285	140	232	147	227	1715
OFFICE / CANDIDATES									
DEMOCRATIC									
GOVERNOR (Vote for One)									
SONIA ROSA CHANG-DIAZ	13	28	13	17	12	27	8	39	157
MAURA HEALY	62	144	107	207	56	134	58	127	895
Write-In's	0	0	1	1	0	1	0	0	3
Blanks	5	2	6	1	0	7	1	1	23
LIEUTENANT GOVERNOR (Vote for One)									
KIMBERLEY DRISCOLL	36	67	44	96	32	49	33	67	424
TAMI GOUVEIA	14	51	36	56	23	60	18	54	312
ERIC P. LESSER	24	48	35	68	11	56	13	39	294
Write-In's	0	0	1	0	0	0	0	0	1
Blanks	6	8	11	6	2	4	3	7	47
ATTORNEY GENERAL (Vote for One)									
ANDREA JOY CAMPBELL	21	66	45	85	27	60	25	66	395
SHANNON ERIKA LISS-RIORDAN	40	61	50	101	31	68	33	49	433
QUENTIN PALFREY	14	42	20	33	9	38	7	51	214
Write-In's	0	0	1	0	0	0	0	0	1
Blanks	5	5	11	7	1	3	2	1	35
SECRETARY OF STATE (Vote for One)									
WILLIAM FRANCIS GALVIN	59	131	79	161	37	117	49	115	748
TANISHA M. SULLIVAN	18	41	38	62	30	50	18	50	307
Write-In's	0	0	1	0	0	0	0	0	1
Blanks	3	2	9	3	1	2	0	2	22
TREASURER (Vote for One)									
DEBORAH B. GOLDBERG	62	156	96	192	56	149	58	155	924
Write-In's	0	0	1	0	0	0	0	1	2
Blanks	18	18	30	34	12	20	9	11	152
AUDITOR (Vote for One)									
CHRISTOPHER S. DEMPSEY	22	43	47	70	26	46	26	50	330
DIANA DIZOGLIO	50	120	58	138	39	116	33	110	664
Write-In's	0	0	2	0	0	0	0	0	2
Blanks	8	11	20	18	3	7	8	7	82

SEPTEMBER 6, 2022 STATE PRIMARY

REPRESENTATIVE IN CONGRESS (Vote for One)									
JAKE AUCHINCLOSS	65	162	95	195	55	156	58	157	943
Write-In's	0	0	3	0	1	0	0	1	5
Blanks	15	12	29	31	12	13	9	9	130
COUNCILLOR (Vote for Two)									
JOSEPH C. FERREIRA	63	150	90	183	55	149	54	155	899
Write-In's	0	0	1	0	0	0	0	0	1
Blanks	17	24	36	43	13	20	13	12	178
SENATOR IN GENERAL COURT (Vote for One)									
MARC R. PACHECO	63	150	92	185	56	148	55	154	903
Write-In's	0	0	1	1	0	0	0	0	2
Blanks	17	24	34	40	12	21	12	13	173
REPRESENTATIVE IN GENERAL COURT									
Write-In's	14	18	20	24	9	27	12	24	148
Blanks	66	156	107	202	59	142	55	143	930
DISTRICT ATTORNEY									
THOMAS M. QUINN, III	45	104	66	93	38	85	40	89	560
SHANNON M. McMAHON	31	61	45	122	28	80	26	75	468
Write-In's	0	0	2	0	0	0	0	0	2
Blanks	4	9	14	11	2	4	1	3	48
SHERIFF (Vote for One)									
NICHOLAS BERNIER	17	43	26	55	26	49	17	50	283
PAUL R. HEROUX	46	85	75	124	26	70	36	73	535
GEORGE M. McNEIL, JR.	13	39	15	37	13	44	13	39	213
Write-In's	0	0	2	0	0	0	0	0	2
Blanks	4	7	9	10	3	6	1	5	45
COUNTY COMMISSIONER (Vote for One)									
JOHN THOMAS SAUNDERS	64	149	88	179	56	149	55	153	893
Write-In's	0	0	2	0	0	0	0	0	2
Blanks	16	25	37	47	12	20	12	14	183
REPUBLICAN									
GOVERNOR (Vote for One)									
GEOFF DIEHL	60	29	60	18	40	32	42	21	302
CHRIS DOUGHTY	42	52	56	40	30	29	38	37	324
Write-In's	0	1	0	1	0	0	0	0	2
Blanks	1	1	1	0	2	2	0	2	9
LIEUTENANT GOVERNOR (Vote for One)									
LEAH V. ALLEN	61	30	54	29	36	33	40	28	311
KATE CAMPANALE	33	50	55	26	28	28	34	28	282
Write-In's	0	0	0	0	0	0	0	0	0
Blanks	9	3	8	4	8	2	6	4	44

SEPTEMBER 6, 2022 STATE PRIMARY

ATTORNEY GENERAL (Vote for One)									
JAMES R. McMAHON, III	79	67	99	49	56	53	62	50	515
Write-In's	0	0	0	0	0	0	1	0	1
Blanks	24	16	18	10	16	10	17	10	121
SECRETARY OF STATE (Vote for One)									
RAYLA CAMPBELL	77	61	95	48	55	51	59	52	498
Write-In's	0	3	0	0	0	0	1	0	4
Blanks	26	19	22	11	17	12	20	8	135
TREASURER (Vote for One)									
Write-In's	9	3	11	5	7	5	5	2	47
Blanks	94	80	106	54	65	58	75	58	590
AUDITOR (Vote for One)									
ANTHONY AMORE	78	67	87	46	52	52	59	51	492
Write-In's	0	0	0	0	1	0	0	0	1
Blanks	25	16	30	13	19	11	21	9	144
REPRESENTATIVE IN CONGRESS (Vote for One)									
Write-In's	15	5	17	4	14	5	7	5	72
Blanks	88	78	100	55	58	58	73	55	565
COUNCILLOR (Vote for One)									
Write-In's	12	5	11	2	11	3	6	4	54
Blanks	91	78	106	57	61	60	74	56	583
SENATOR IN GENERAL COURT (Vote for One)									
MARIA S. COLLINS	75	67	77	46	52	51	51	52	471
Write-In's	1	1	0	0	1	0	1	0	4
Blanks	27	15	40	13	19	12	28	8	162
REPRESENTATIVE IN GENERAL COURT									
STEVEN S. HOWITT	91	75	100	53	58	54	71	56	558
Write-In's	2	0	2	0	2	0	0	0	6
Blanks	10	8	15	6	12	9	9	4	73
DISTRICT ATTORNEY									
Write-In's	9	5	11	1	8	4	5	4	47
Blanks	94	78	106	58	64	59	75	56	590
SHERIFF (Vote for One)									
THOMAS M. HODGSON	89	67	100	49	60	52	65	51	533
Write-In's	1	1	2	0	0	0	0	0	4
Blanks	13	15	15	10	12	11	15	9	100
COUNTY COMMISSIONER (Vote for One)									
Write-In's	7	2	8	2	8	4	4	3	38
Blanks	96	81	109	57	64	59	76	57	599

TOTAL TALLY SHEET
NOVEMBER 8, 2022 STATE ELECTION

EV (Early Votes)

Eligible Voters = 11,520
 Total Votes Cast = 6,236
 % = 54.13%

PRECINCT	1	EV	Total	2	EV	Total	3	EV	Total	4	EV	Total	GRAND
Total Votes Cast	845	670	1515	1030	810	1840	765	640	1405	778	698	1476	6236
OFFICE / CANDIDATES													
BALLOT													
GOVERNOR (Vote for One)													
DIEHL & ALLEN	525	205	730	571	232	803	447	188	635	453	200	653	2821
HEALY & DRISCOLL	306	451	757	428	564	992	308	439	747	314	470	784	3280
REED & EVERETT	10	6	16	18	8	26	8	10	18	8	18	26	86
Write-In's	0	0	0	3	0	3	0	1	1	0	2	2	6
Blanks	4	8	12	10	6	16	2	2	4	3	8	11	43
ATTORNEY GENERAL (Vote for One)													
ANDREA JOY CAMPBELL	286	431	717	414	527	941	287	422	709	300	465	765	3132
JAMES R. MCMAHON,III	548	216	764	596	266	862	471	213	684	468	222	690	3000
Write-In's	0	0	0	1	0	1	1	0	1	0	0	0	2
Blanks	11	23	34	19	17	36	6	5	11	10	11	21	102
SECRETARY OF STATE (Vote for One)													
WILLIAM FRANCIS GALVIN	346	460	806	471	580	1051	322	441	763	344	502	846	3466
RAYLA CAMPBELL	483	182	665	524	201	725	424	178	602	413	161	574	2566
JUAN SANCHEZ	12	16	28	18	14	32	13	12	25	8	25	33	118
Write-In's	0	0	0	0	1	1	0	0	0	1	0	1	2
Blanks	4	12	16	17	14	31	6	9	15	12	10	22	84
TREASURER (Vote for One)													
DEBORAH GOLDBERG	398	472	870	528	602	1130	388	450	838	388	532	920	3758
CHRISTINA CRAWFORD	318	115	433	357	125	482	266	112	378	270	109	379	1672
Write-In's	12	2	14	13	2	15	11	1	12	10	5	15	56
Blanks	117	81	198	133	80	213	100	77	177	110	52	162	750
AUDITOR (Vote for One)													
ANTHONY AMORE	519	213	732	561	270	831	455	210	665	447	210	657	2885
DIANA DIZOGLIO	257	374	631	371	467	838	257	365	622	264	405	669	2760
GLORIA A. CABALLERO-ROCA	9	14	23	12	14	26	10	18	28	15	24	39	116
DOMONIC GIANNONE,III	16	6	22	27	12	39	13	9	22	8	17	25	108
DANIEL RIEK	19	20	39	27	12	39	12	15	27	12	14	26	131
Write-In's	1	1	2	2	0	2	0	0	0	1	1	2	6
Blanks	24	42	66	31	34	65	18	23	41	31	27	58	230
REPRESENTATIVE IN CONGRESS (Vote for One)													
JAKE AUCHINCLOSS	471	499	970	600	621	1221	439	479	918	450	541	991	4100
Write-In's	64	17	81	63	13	76	56	20	76	41	21	62	295
Blanks	310	154	464	368	175	543	270	141	411	287	136	423	1841

NOVEMBER 8, 2022 STATE ELECTION

COUNCILLOR (Vote for One)													
JOSEPH C. FERREIRA	469	497	966	597	617	1214	444	477	921	461	549	1010	4111
Write-In's	57	10	67	60	9	69	51	14	65	35	17	52	253
Blanks	319	163	482	374	183	557	270	149	419	282	132	414	1872
SENATOR IN GENERAL COURT(Vote for One)													
MARC R. PACHECO	305	435	740	436	537	973	307	428	735	324	481	805	3253
MARIA S. COLLINS	518	207	725	562	244	806	445	199	644	434	198	632	2807
Write-In's	0	2	2	2	0	2	1	0	1	1	0	1	6
Blanks	22	26	48	31	28	59	12	13	25	19	19	38	170
REPRESENTATIVE IN GENERAL COURT (Vote for One)													
STEVEN S. HOWITT	714	472	1186	829	560	1389	621	458	1079	628	515	1143	4797
Write-In's	10	23	33	20	23	43	12	11	23	9	17	26	125
Blanks	121	175	296	182	226	408	132	171	303	141	166	307	1314
DISTRICT ATTORNEY (Vote for One)													
THOMAS M. QUINN, III	470	493	963	611	623	1234	458	485	943	465	551	1016	4156
Write-In's	58	11	69	54	9	63	46	14	60	31	15	46	238
Blanks	317	166	483	366	177	543	261	141	402	282	132	414	1842
SHERIFF(Vote for One)													
THOMAS M. HODGSON	556	257	813	617	295	912	476	245	721	477	250	727	3173
PAUL R. HEROUX	280	394	674	403	501	904	276	380	656	288	431	719	2953
Write-In's	0	1	1	3	0	3	1	0	1	1	1	2	7
Blanks	9	18	27	8	13	21	12	15	27	12	16	28	103
COUNTY COMMISSIONER (Vote for One)													
JOHN THOMAS SAUNDERS	470	493	963	598	623	1221	453	482	935	460	542	1002	4121
Write-In's	54	14	68	52	10	62	46	15	61	35	16	51	242
Blanks	321	163	484	381	176	557	266	143	409	283	140	423	1873
QUESTION #1 re: Establish 4% state income tax on income over \$1million													
YES	282	378	660	365	448	813	264	369	633	272	365	637	2743
NO	547	258	805	623	306	929	481	223	704	471	288	759	3197
BLANK	16	34	50	43	55	98	20	48	68	35	45	80	296
QUESTION #2 re: Dental Insurance													
YES	456	457	913	605	548	1153	435	456	891	406	471	877	3834
NO	369	174	543	366	195	561	302	130	432	336	182	518	2054
BLANK	20	39	59	60	66	126	28	54	82	36	45	81	348
QUESTION #3 re: Increase statewide limit on alcoholic beverage licenses													
YES	288	235	523	387	310	697	308	258	566	263	239	502	2288
NO	535	393	928	583	438	1021	430	331	761	475	410	885	3595
BLANK	22	42	64	61	61	122	27	51	78	40	49	89	353
QUESTION #4 re: Referendum - Drivers lisences for non-residents													
YES	265	311	576	357	439	796	240	312	552	255	354	609	2533
NO	566	319	885	621	320	941	501	277	778	487	300	787	3391
BLANK	14	40	54	52	51	103	24	51	75	36	44	80	312

Total Tally Sheet
April 3, 2023 Annual Town Election

Eligible Voters = **11,534**

Total Votes Cast = **2104**

% = **18.24%**

PRECINCT	1	ST	2	ST	3	ST	4	ST	TOTAL
Total Votes Cast	459		709		472		464		2104
OFFICE / CANDIDATES									
BOARD OF ASSESSORS (Vote for ONE) 3 YR TERM									
JANET PARKER	364		562		382		372		1680
Write-In's	5		3		5		2		15
Blanks	90		144		85		90		409
BOARD OF SELECTMEN (Vote for One) 3 YR TERM									
A.ADAM PETRONIO	135		171		141		139		586
PAMELA POZZI	262		437		271		253		1223
DAVID J. ANDRADE	178		254		180		191		803
MICHELLE A. HINES	251		405		243		242		1141
Write-In's	0		5		3		3		11
Write-In's	0		0		0		0		0
Blanks	92		146		106		100		444
HOUSING AUTHORITY (Vote for ONE) 5 YR TERM									
Write-In's	31		62		48		48		189
Blanks	428		647		424		416		1915
LIBRARY BOARD OF TRUSTEES (Vote for THREE) 3 YR TERM									
CATHERINE E. CAPELLO	328		523		340		337		1528
FRED A. SLEMON JR.	320		488		314		315		1437
Write-In's	8		9		7		4		28
Blanks	262		398		283		272		1215
PLANNING BOARD (VOTE for ONE) 5 YR TERM									
LEE B. DUNN	311		472		326		309		1418
Write-In's	5		6		3		2		16
Blanks	143		231		143		153		670
SCHOOL COMMITTEE (Vote for TWO) 3 YR TERM									
BERNARD JAMES LUGER	215		366		200		212		993
KYLE JUCKETT	225		310		249		245		1029
Write-In's	3		0		0		0		3
Blanks	16		33		23		7		79
TOWN CLERK (Vote for ONE) 3 YR TERM									
FLORICE K. CRAIG	358		559		378		366		1661
Write-In's	4		3		1		5		13
Blanks	97		147		93		93		430

April 3, 2023 Annual Town Election

TOWN MODERATOR (Vote for ONE) 3 YR TERM

PETER R. HOOGERZEIL	329		477		348		320		1474
Write-In's	8		20		6		11		45
Blanks	122		212		118		133		585

WATER COMMISSIONER (Vote for ONE) 3 YR TERM

GUY D. LARRIMER	342		469		315		331		1457
Write-In's	2		5		2		9		18
Blanks	115		190		108		117		530

NON-BINDING QUESTIONS

QUESTION 1. Is the Town in favor of changing its form of government from an appointed Town Aministrator/Board of Selectmen/ Open Town Meeting to another form of government such as a Representative Town Meeting, elected Mayor/elected Town Council form?

Yes	No	Blank	Total
901	1031	172	1932

QUESTION 2. Is the Town in favor of changing its form of government from an appointed Town Aministrator/Board of Selectmen/ Open Town Meeting to an elected Mayor/elected Town Council form?

Yes	No	Blank	Total
866	1038	200	1904

QUESTION 3. Is the Town in favor of changing its form of government from an appointed Town Administrator/ Board of Selectmen/ Open Town Meeting to an appointed Town Manager/elected Town Council form?

Yes	No	Blank	Total
548	1294	262	1842

QUESTION 4. Is the Town in favor of changing its form of government from an appointed Town Administrator/ Board of Selectmen/ Open Town Meeting to an appointed Town Administrator/elected Board of Selectmen/Representative (elected) Town Meeting form?

Yes	No	Blank	Total
505	1331	268	1830



Appendix

TAX RATE RECAPITULATION
Fiscal Year 2023

I. TAX RATE SUMMARY

Ia.	Total amount to be raised (from page 2, IIe)	\$ 71,622,642.37
Ib.	Total estimated receipts and other revenue sources (from page 2, IIIe)	20,992,446.32
Ic.	Tax Levy (Ia minus Ib)	\$ 50,630,196.05
Id.	Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA5)	(c) 1c above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	63.6541	32,228,195.62	2,458,212,628.00	13.11	32,227,167.55
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	26.7783	13,557,905.79	474,754,421.00		
Net of Exempt			473,481,834.00	28.63	13,555,784.91
Industrial	2.2488	1,138,571.85	39,867,400.00	28.63	1,141,403.66
SUBTOTAL	92.6812		2,972,834,449.00		46,924,356.12
Personal	7.3188	3,705,522.79	129,756,300.00	28.56	3,705,839.93
TOTAL	100.0000		3,102,590,749.00		50,630,196.05

MUST EQUAL 1C

Signatures

Assessors

Nelson Almeida, Assessor , Seekonk , lcordeiro@seekonk-ma.gov 508-336-2980 | 11/21/2022 4:57 PM

Comment:

Paul K. Buckley, Assessor , Seekonk , p5150@comcast.net 508-336-2980 | 11/21/2022 6:10 PM

Comment: Signed 6:10 pm 11/21/22

Documents

No documents have been uploaded.

Do Not Write Below This Line --- For Department of Revenue Use Only

Reviewed By: Thomas Guilfoyle
Date: 11/25/2022
Approved: Anthony Rassias
Director of Accounts: Deborah A. Wagner

TAX RATE RECAPITULATION
Fiscal Year 2023

II. Amounts to be raised

IIa. Appropriations (col.(b) through col.(g) from page 4)	70,139,731.09
IIb. Other amounts to be raised	
1. Amounts certified for tax title purposes	0.00
2. Debt and interest charges not included on page 4	0.00
3. Final Awards	0.00
4. Retained Earnings Deficit	0.00
5. Total cherry sheet offsets (see cherry sheet 1-ER)	42,896.00
6. Revenue deficits	0.00
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00
8. CPA other unappropriated/unreserved	13,830.00
9. Snow and ice deficit Ch. 44, Sec. 31D	0.00
10. Other : SRPEDD	3,132.60
TOTAL IIb (Total lines 1 through 10)	59,858.60
IIc. State and county cherry sheet charges (C.S. 1-EC)	646,951.00
IId. Allowance for abatements and exemptions (overlay)	776,101.68
IIe. Total amount to be raised (Total IIa through IId)	71,622,642.37

III. Estimated receipts and other revenue sources

IIIa. Estimated receipts - State	
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	8,785,969.00
2. Massachusetts school building authority payments	0.00
TOTAL IIIa	8,785,969.00
IIIb. Estimated receipts - Local	
1. Local receipts not allocated (page 3, col (b) Line 24)	5,448,670.00
2. Offset Receipts (Schedule A-1)	0.00
3. Enterprise Funds (Schedule A-2)	1,406,705.00
4. Community Preservation Funds (See Schedule A-4)	616,630.00
TOTAL IIIb	7,472,005.00
IIIc. Revenue sources appropriated for particular purposes	
1. Free cash (page 4, col (c))	2,947,019.32
2. Other available funds (page 4, col (d))	1,787,453.00
TOTAL IIIc	4,734,472.32
IIId. Other revenue sources appropriated specifically to reduce the tax rate	
1a. Free cash..appropriated on or before June 30, 2022	0.00
1b. Free cash..appropriated on or after July 1, 2022	0.00

TAX RATE RECAPITULATION
Fiscal Year 2023

2. Municipal light surplus	0.00
3. Other source :	0.00
TOTAL IIId	0.00
IIIe. Total estimated receipts and other revenue sources	20,992,446.32
(Total IIIa through IIId)	

IV. Summary of total amount to be raised and total receipts from all sources

a. Total amount to be raised (from IIe)	71,622,642.37
b. Total estimated receipts and other revenue sources (from IIIe)	20,992,446.32
c. Total real and personal property tax levy (from Ic)	50,630,196.05
d. Total receipts from all sources (total IVb plus IVc)	71,622,642.37

TAX RATE RECAPITULATION
Fiscal Year 2023

LOCAL RECEIPTS NOT ALLOCATED *

	Receipt Type Description	(a) Actual Receipts Fiscal 2022	(b) Estimated Receipts Fiscal 2023	Percentage Change
==> 1.	MOTOR VEHICLE EXCISE	2,929,235.05	2,900,000.00	-1.00
2.	OTHER EXCISE			
==>	a.Meals	631,171.79	570,000.00	-9.69
==>	b.Room	823,020.25	500,000.00	-39.25
==>	c.Other	599.50	1,500.00	150.21
==>	d.Cannabis	114,411.53	120,000.00	4.88
==> 3.	PENALTIES AND INTEREST ON TAXES AND EXCISES	145,611.93	132,100.00	-9.28
==> 4.	PAYMENTS IN LIEU OF TAXES	3,415.19	3,400.00	-0.44
5.	CHARGES FOR SERVICES - WATER	0.00	0.00	0.00
6.	CHARGES FOR SERVICES - SEWER	0.00	0.00	0.00
7.	CHARGES FOR SERVICES - HOSPITAL	0.00	0.00	0.00
8.	CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00	0.00
9.	OTHER CHARGES FOR SERVICES	0.00	0.00	0.00
10.	FEES	341,003.38	307,000.00	-9.97
	a.Cannabis Impact Fee	84,559.38	100,000.00	18.26
	b.Community Impact Fee Short Term Rentals	0.00	0.00	0.00
11.	RENTALS	0.00	0.00	0.00
12.	DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00	0.00
13.	DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00	0.00
14.	DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00	0.00
15.	DEPARTMENTAL REVENUE - RECREATION	0.00	0.00	0.00
16.	OTHER DEPARTMENTAL REVENUE	-940.17	0.00	-100.00
17.	LICENSES AND PERMITS			
	a.Building Permits	395,734.30	355,000.00	-10.29
	b.Other licenses and permits	269,988.88	245,000.00	-9.26
18.	SPECIAL ASSESSMENTS	0.00	0.00	0.00
==> 19.	FINES AND FORFEITS	82,464.47	60,000.00	-27.24
==> 20.	INVESTMENT INCOME	14,699.83	40,000.00	172.11
==> 21.	MEDICAID REIMBURSEMENT	181,810.04	87,000.00	-52.15
==> 22.	MISCELLANEOUS RECURRING	5,865.58	6,000.00	2.29
23.	MISCELLANEOUS NON-RECURRING	98,673.26	21,670.00	-78.04
24.	Totals	6,121,324.19	5,448,670.00	-10.99

Signatures

TAX RATE RECAPITULATION

Fiscal Year 2023

Accounting Officer

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the above-indicated fiscal year tax rate recapitulation form by the City / Town / District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Jennifer Argo, Finance Director , Seekonk , jargo@seekonk-ma.gov 508-336-2934 | 11/21/2022 10:15 AM

Comment:

Documents

No documents have been uploaded.

* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or departmental revolving funds per Chapter 44, Section 53E 1/2. The Recap Page 3 Support form must be submitted to support increases / decreases of estimated receipts to actual receipts.

==> The Recap Page 3 Support form must be submitted to support increases/ decreases of FY 2023 estimated receipts to FY 2022 estimated receipts to be used in calculating the Municipal Revenue Growth Factor (MRGF). The Recap Page 3 Support form must be submitted to list each receipt type included in rows 22 and 23, Miscellaneous Recurring and Non-Recurring.

TAX RATE RECAPITULATION

Fiscal Year 2023

City/Town Council or Town Meeting Dates	FY*	APPROPRIATIONS								AUTHORIZATIONS MEMO ONLY	
		(a) Total Appropriations Of Each Meeting	(b) ** From Raise and Appropriate	(c) From Free Cash (See B-1)	(d) From Other Available Funds (See B-2)	(e) From Offset Receipts (See A-1)	(f) From Enterprise Funds (See A-2)	(g) From Community Preservation Funds (See A-4)	(h) *** Departmental Revolving Funds	(i) Borrowing Authorization (Other)	
05/09/2022	2022	851,850.79	0.00	851,850.79	0.00	0.00	0.00	0.00	0.00	0.00	
05/09/2022	2023	602,800.00	0.00	0.00	0.00	0.00	0.00	602,800.00	0.00	0.00	
05/09/2022	2023	64,802,458.77	63,453,714.77	0.00	0.00	0.00	1,348,744.00	0.00	0.00	0.00	
05/09/2022	2023	1,777,453.00	0.00	0.00	1,777,453.00	0.00	0.00	0.00	0.00	0.00	
11/14/2022	2023	1,777,362.53	0.00	1,777,362.53	0.00	0.00	0.00	0.00	0.00	0.00	
11/14/2022	2023	57,806.00	0.00	57,806.00	0.00	0.00	0.00	0.00	0.00	0.00	
11/14/2022	2023	120,000.00	0.00	120,000.00	0.00	0.00	0.00	0.00	0.00	0.00	
11/14/2022	2023	140,000.00	0.00	140,000.00	0.00	0.00	0.00	0.00	0.00	0.00	
11/14/2022	2023	10,000.00	0.00	0.00	10,000.00	0.00	0.00	0.00	0.00	0.00	
Total		70,139,731.09	63,453,714.77	2,947,019.32	1,787,453.00	0.00	1,348,744.00	602,800.00			

* Enter the fiscal year to which the appropriation relates.

** Appropriations included in column (b) must not be reduced by local receipts or any other funding source.

Appropriations must be entered gross to avoid a duplication in the use of estimated or other sources of receipts.

*** Include only revolving funds pursuant to Chapter 44, Section 53 E 1/2.

Signatures

Clerk

I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.

Florice K. Craig, Town Clerk , Seekonk , fcraig@seekonk-ma.gov 508-336-2920 | 11/17/2022 2:18 PM

Comment:

2022 Gross Annual Wages
Town Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Abelson	Neal	Building Inspector	Building	88,440.92		88,440.92	
Aguiar	James	Interim Building Inspector	Building	22,620.00		22,620.00	
Aguiar	Peter	Planning Board Member	Planning	1,900.00		1,900.00	
Akers	Evan	Firefighter	Fire Dept	71,291.96	14,548.45	85,840.41	1,700.00
Albuquerque	Jose	Equipment Operator/Laborer	Public Works	47,211.15	2,498.39	49,709.54	
Alexander	Bruce	Finance Director	Finance	107,698.27		107,698.27	
Allard	Jonathan	Sheriff Officer	Police Dept	-		-	1,986.90
Allen	Patricia	Sheriff Officer	Police Dept	-		-	1,631.03
Almeida	Frank	Foreman	Public Works	58,754.78	8,622.62	67,377.40	
Almeida	Kenneth	Sheriff Officer	Police Dept	-		-	3,528.97
Almeida	Nelson	Elected Assessor	Assessor	2,091.78		2,091.78	
Amaral	James	Sheriff Officer	Police Dept	-		-	474.48
Andrade	David	Board Member	Selectman	2,100.00		2,100.00	
Araujo	Jason	Sheriff Officer	Police Dept	-		-	4,003.45
Archambault	Jarrett	Recreation Summer Help	Recreation	661.50		661.50	
Argo	Jennifer	Finance Director	Finance	80,076.65		80,076.65	
Aubin	John III	Town Planner	Planning	81,290.21		81,290.21	
Baker	Joseph	Election Poll Worker	Town Clerk	-		-	474.48
Balasco	Catherine	Recreation Summer Help	Recreation	2,250.00		2,250.00	
Bartucca	Timothy	Patrol Officer	Police Dept	87,198.13	3,687.38	90,885.51	
Benevides	Josh	Recreation Summer Help	Recreation	660.25		660.25	
Bento	Aaron	Firefighter	Fire Dept	28,342.50	1,735.48	30,077.98	1,400.00
Bergassi	David	Sheriff Officer	Police Dept	-		-	682.07
Bernier	Nolan	Assistant Health Agent	Board of Health	59,459.60		59,459.60	
Berthiaume	Peter	Sheriff Officer	Police Dept	-		-	2,706.94
Bettencourt	Michael	Sheriff Officer	Police Dept	-		-	1,126.90
Bettencourt	Sharon	COA Case/Para Professional	Human Services	12,511.13		12,511.13	
Blake	Jessica	Assistant Animal Control Officer	Animal Control	58,550.40	2,545.99	61,096.39	
Boisvert	Ian	Patrol Officer	Police Dept	11,362.49		11,362.49	
Bostick	Earl	Sheriff Officer	Police Dept	-		-	474.48
Bourassa	Victoria	Recreation Summer Help	Recreation	787.50		787.50	
Bourque	Michael	Fire Captain/Traffic Officer	Fire/Police	95,481.78	6,569.13	102,050.91	7,752.42
Bowyer	Shirley	Election Poll Worker	Town Clerk	130.50		130.50	
Bradford	Matthew	Firefighter	Fire Dept	85,753.41	10,266.09	96,019.50	600.00
Braga	Aaron	Firefighter	Fire Dept	53,425.52	4,258.09	57,683.61	250.00
Brassard	Robert	Sheriff Officer	Police Dept	-		-	12,455.27
Brickley	Veronica	Outreach Case Worker PT	Human Services	587.63		587.63	
Brooks	Zachary	Firefighter	Fire Dept	13,231.43	335.71	13,567.14	
Buckley	Paul	Elected Assessor	Board of Assessors	3,138.96		3,138.96	
Burke	Michael	Sheriff Officer	Police Dept	-		-	415.17
Burke	Ryan	Senior Secretary	Fire Dept	45,283.73	27.32	45,311.05	
Cabral	David	Superintendent of Public Works	Public Works	99,115.18		99,115.18	
Cabral	Timothy	Electrical Inspector	Building	11,270.00		11,270.00	
Cadime	Shawn	Town Administrator	Town Admin./BOS	189,018.42		189,018.42	
Camara	Cheryl	Election Poll Worker	Town Clerk	670.50		670.50	

2022 Gross Annual Wages
Town Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Canery	Marcel	Sheriff Officer	Police Dept	-		-	266.90
Cardoza	Katherine	Dispatcher	Communication	60,928.36	6,468.56	67,396.92	
Cartwright	Ashley	Assistant Director	Human Services	60,712.62		60,712.62	
Cartwright	Gary	Election Poll Worker	Town Clerk	130.50		130.50	
Carvalho	Mariah	Sheriff Officer	Police Dept	-		-	474.48
Casper	Gregory	Sergeant	Police Dept	80,863.08	4,627.92	85,491.00	1,897.92
Chalifoux	Eric	Lieutenant	Police Dept	99,566.84	14,480.52	114,047.36	19,194.06
Clarke	Sharon	Librarian II	Library	74,478.05		74,478.05	
Clarke	Stephanie	Junior Associate	Library	331.20		331.20	
Clement	Adam	Firefighter	Fire Dept	76,510.33	13,905.31	90,415.64	
Clifton	Debra	Associate Director	Library	77,044.16		77,044.16	
Colaianni	Adam	Firefighter	Fire Dept	81,901.74	12,574.68	94,476.42	1,500.00
Cook	Andrew	Firefighter	Fire Dept	81,889.55	18,207.75	100,097.30	
Corbitt	Phyllis	Senior Work Off	Human Services	360.00		360.00	
Cordeiro	Lydia	Assessor	Assessor	95,897.82		95,897.82	
Cordeiro	Michael	Outside Agency Firefighter	Fire Dept	-		-	1,675.00
Cordeiro	Taylor	Dispatcher	Communication	62,802.00	18,610.19	81,412.19	
Corrigan	Catherine	Staff Librarian	Library	28,564.56		28,564.56	
Costa	Brandon	Recreation Summer Help	Recreation	536.00		536.00	
Costa	Roberto	Lead Dispatcher	Communication	42,799.87	14,404.85	57,204.72	
Coyle	Kathleen	Accounts Payable Clerk	Finance	53,630.89		53,630.89	
Craig	Florice	Town Clerk	Town Clerk	78,095.81		78,095.81	
Cuneo	Jonathan	Outside Agency Firefighter	Fire Dept	-		-	650.00
Curzake	Denise	Senior Secretary	Board of Health	52,497.93		52,497.93	
Cutler	Timothy	Plumbing & Gas Inspector	Building Insp.	29,435.00		29,435.00	
Dalessio	Adam	Captain	Fire Dept	95,036.03	9,579.41	104,615.44	1,975.00
Dallaire	Eric	Special Police Officer	Police Dept	136.90	6,992.14	7,129.04	66,677.48
Dalpe	Richard	Election Poll Worker	Town Clerk	837.93		837.93	
Darling	Brian	Health Agent	Board of Health	79,425.84		79,425.84	
DaSilva	Filipe	Sheriff Officer	Police Dept	-		-	7,221.05
Dawley	Adam	Firefighter	Fire Dept	79,138.88	24,938.83	104,077.71	4,825.00
Days	Carol-Ann	Asst. Town Adm/Human Res. Dir.	Town Admin./BOS	96,573.46		96,573.46	
DeFontes	Christine	Treasurer/Collector	Treasurer/Collector	111,789.54		111,789.54	
DeForitis	Kourtny	Patrol Officer	Police Dept	67,430.54	49,868.39	117,298.93	10,692.54
Desmarais	Damen	Sheriff Officer	Police Dept	-		-	948.96
Desserres	Thomas	Dispatcher	Communication	69,247.09	38,707.58	107,954.67	
Detora	Thomas	Dispatcher	Communication	4,632.70	340.36	4,973.06	
Dias	Keith	Patrol Officer	Police Dept	79,694.52	9,750.36	89,444.88	2,372.44
Dicristoforo	Brian	Patrol Officer	Police Dept	50,134.94	17,416.72	67,551.66	2,372.40
Dillingham	William	Sheriff Officer	Police Dept	-		-	5,664.14
Diorio	Thomas	Sheriff Officer	Police Dept	-		-	415.17
Doherty	James	Sheriff Officer	Police Dept	-		-	355.86
Dowd	Sean	Sergeant	Police Dept	97,397.76	21,716.00	119,113.76	3,652.30
Dumond	Scott	Special Police Officer	Police Dept	68.45	9,186.05	9,254.50	23,814.87
Dunn	Leslie	Planning Board Member	Planning	1,900.00		1,900.00	

2022 Gross Annual Wages
Town Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Dyer	Edward	Patrol Officer	Police Dept	74,193.83	10,224.40	84,418.23	27,833.87
Dyer	Nathaniel	Outside Agency Firefighter	Fire Dept	-		-	5,600.00
Eghian	Renee	Library Page	Library	11,784.90		11,784.90	
English	Kevin	Firefighter	Fire Dept	83,169.14	29,041.70	112,210.84	4,134.00
Enos	David	Deputy Police Chief	Police Dept	132,241.22		132,241.22	5,947.66
Escaler	Sandra	Planning Board Member	Planning	1,900.00		1,900.00	
Ethier	Jason	Foreman	Public Works	6,403.11		6,403.11	
Euell	Donna	Election Poll Worker	Town Clerk	193.50		193.50	
Everett	Brian	Shop Foreman/Mechanic	Public Works	57,610.32	347.38	57,957.70	
Ezovski	Carol	Customer Service Assoc.-PT	Library	13,902.57		13,902.57	
Faria	Brittney	Director	Human Services	79,826.93		79,826.93	
Farrar	Lucy	Senior Work Off	Human Services	424.00		424.00	
Ferreira	Carmelia	Secretary	Public Works	42,596.14	250.00	42,846.14	
Ferreira	Shandra	Senior Secretary	Building Insp.	50,979.20		50,979.20	
Flaherty	Scott	Patrol Officer	Police Dept	6,082.99	229.13	6,312.12	
Flaxman	Alex	Patrol Officer	Police Dept	11,362.49		11,362.49	
Foulkes	Sandra	Election Poll Worker	Town Clerk	74.25		74.25	
Foulkes	Sandra	Planning Board Member	Planning	1,900.00		1,900.00	
Fredette	Sharon	Library IT Specialist	Library	19,047.65		19,047.65	
Fundakowski	Steven	Sergeant	Police Dept	102,723.54	44,140.77	146,864.31	37,357.56
Furtado	Jordan	Sheriff Officer	Police Dept	-		-	2,921.03
Gagne	Michael	Truck Driver/Laborer	Public Works	47,572.33	5,914.55	53,486.88	
Gallagher	Hayden	Firefighter	Fire Dept	28,342.50	738.56	29,081.06	
Galley	Edward	Firefighter	Fire Dept	78,875.10	4,679.47	83,554.57	
Galvao	Andrew	Special Police Officer	Police Dept	-		-	474.48
Gardner	Matthew	Detective	Police Dept	87,853.74	14,394.97	102,248.71	3,083.37
Gario	Michelle	Senior Librarian	Library	87,993.11		87,993.11	
Garrity	Bridget	Senior Secretary	Planning/Zoning	49,500.00		49,500.00	
Gauthier	Sandra	Staff Librarian	Library	55,828.51		55,828.51	
George	William	Lieutenant	Fire Dept	78,945.44	25,528.63	104,474.07	2,350.00
Gibbons	Joseph	Lieutenant	Fire Dept	87,043.32	4,728.70	91,772.02	450.00
Gilligan	Michael	Firefighter	Fire Dept	78,546.52	6,808.50	85,355.02	
Ginzburg-Bram	Yekaterina	Recreation Summer Help	Recreation	836.00		836.00	
Goncalves	Joseph	Truck Driver/Laborer	Public Works	46,513.19	4,085.20	50,598.39	
Gongoleski	Nathan	Truck Driver/Laborer	Public Works	46,468.03	1,688.92	48,156.95	
Gonzalez	Albert	Equipment Operator/Laborer	Public Works	48,317.35	4,238.04	52,555.39	
Goodwin	Timothy	Firefighter	Fire Dept	81,307.88	18,185.59	99,493.47	1,816.12
Graves	Peter	Outside Agency Firefighter	Fire Dept	-		-	3,500.00
Greggerson	Pammie	Customer Service Assoc. II	Library	49,711.68		49,711.68	
Greil	Amy	Librarian II	Library	68,879.00		68,879.00	
Gress	Jacqueline	Outreach Case Worker	Human Services	2,009.84		2,009.84	
Griswold	Barbara	Election Poll Worker	Town Clerk	863.00		863.00	
Halaburda	Alison	Senior Clerk	Assessor	50,979.15		50,979.15	
Halajko	Shane	Zoning Board Member	Zoning	374.00		374.00	
Hall	Sharonlynne	Animal Control Officer	Animal Control	23,671.60		23,671.60	

2022 Gross Annual Wages
Town Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Halpin	James	Assistant Superintendent	Public Works	55,311.45	8,154.94	63,466.39	
Harris	Maria	Recreation Summer Help	Recreation	742.50		742.50	
Harris	Robyn	Recreation Summer Help	Recreation	593.75		593.75	
Harris-Grimes	Erica	Coordinator	Recreation	3,958.71		3,958.71	
Haselton	Paul	Plumbing & Gas Inspector	Building	2,135.00		2,135.00	
Hasenfus	Maureen	Assistant Assessor	Assessor	67,594.38		67,594.38	
Hastings	Pamela	Technical Services Assoc.	Library	44,030.15		44,030.15	
Hayward	Natalie	Assistant Animal Control Officer	Animal Control	15,507.96	1,637.73	17,145.69	
Healy	Michael	Board Member	Board of Selectmen	2,100.00		2,100.00	
Hebert	Naomi	Secretary	Public Works	14,050.50		14,050.50	
Hedrick	Thomas	Sergeant	Police Dept	87,733.46	34,041.66	121,775.12	3,394.76
Herman	Kyle	Patrol Officer	Police Dept	14,890.11	2,048.87	16,938.98	
Hibbert	Kathleen	Director	Library	94,386.48		94,386.48	
Hoch	Bruce	Planning Board Member	Planning	1,900.00		1,900.00	
Honeycutt	Daniel	Outside Agency Firefighter	Fire Dept	-		-	575.00
Hood	Douglas	Patrol Officer	Police Dept	84,966.35	26,384.79	111,351.14	29,767.91
Houde	Timothy	Firefighter	Fire Dept	78,993.73	20,248.11	99,241.84	500.00
Hurst	Jonathan	Equipment Operator/Laborer	Public Works	24,552.12	2,602.81	27,154.93	
Hurst	Kevin	Foreman	Public Works	53,867.93	8,082.21	61,950.14	
Iagatta	Stephanie	Senior Secretary	Planning/Zoning	21,353.86		21,353.86	
Impagliazzo	Alex	Firefighter	Fire Dept	82,035.39	7,828.67	89,864.06	
Isabella	Dean	Police Chief	Police Dept	142,428.16		142,428.16	
Jackson	Dorothy	Election Poll Worker	Town Clerk	432.00		432.00	
Jacobs	Andrew	Firefighter	Fire Dept	28,342.50	704.98	29,047.48	
Jamieson	Tracy	Assistant Treasurer/Collector	Treasurer/Collector	82,301.54		82,301.54	
Jardine	Matthew	Captain	Police Dept	133,034.35	42,980.72	176,015.07	
Johnson	Janice	Election Poll Worker	Town Clerk	438.75		438.75	
Kach	Carolyn	Senior Clerk-Collector	Treasurer/Collector	51,120.30		51,120.30	
Kelley	Shaun	Sergeant	Police Dept	91,054.49	22,274.75	113,329.24	18,640.29
Kelly	Alicia	Patrol Officer	Police Dept	86,110.07	25,017.26	111,127.33	948.96
Kelly	Christopher	Lieutenant	Police Dept	98,478.79	22,822.27	121,301.06	7,489.72
Kirchman	William	Recycling Coordinator	Recycling	6,656.32		6,656.32	
Knox	Michael Jr	Patrol Officer	Police Dept	72,178.20	7,863.40	80,041.60	1,186.24
Laflame	James	Veterans Agent	Veterans	50,652.76		50,652.76	
Lafleur	Abigail	Dispatcher	Communication	22,936.58	9,562.43	32,499.01	
Lafleur	Gerard	Lieutenant	Police Dept	105,493.16	35,139.92	140,633.08	1,720.00
Lallier	Kim	Senior Secretary	Conservation/Zoning	50,979.22		50,979.22	
Lamothe	Elizabeth	Clerk-Floater	Public Works	8,852.74		8,852.74	
Laprade	Adam	Sergeant	Police Dept	100,859.22	24,905.86	125,765.08	237.24
Laprade	Kyle	Lieutenant	Fire Dept	86,589.48	31,336.91	117,926.39	1,500.00
Larrabee	Joanne	Sheriff Officer	Police Dept	-		-	16,458.67
Leon	Douglas	Firefighter	Fire Dept	50,101.97	12,785.56	62,887.53	1,250.00
Levesque	Casey	Sheriff Officer	Police Dept	800.69		800.69	
L'Heureux	Kristen	Administrative Assistant	Town Admin./BOS	57,008.22		57,008.22	800.69
L'Heureux	Sara	Recreation Summer Help	Recreation	735.00		735.00	

2022 Gross Annual Wages
Town Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Lima	Gilbert	Sheriff Officer	Police Dept	237.24		237.24	
Lima	Gilbert Jr	Sheriff Officer	Police Dept	(237.24)		(237.24)	9,104.11
Limoges	Jennifer	Recreation Summer Help	Recreation	819.00		819.00	
Lowery	Sandra	Fire Chief	Fire Dept	126,775.89		126,775.89	
Lucke	Brad	Detective	Police Dept	86,822.28	26,512.96	113,335.24	1,897.16
Lynch	Arlene	Election Poll Worker	Town Clerk	371.00		371.00	
Lyon	Lisa	Senior Clerk-Treasurer	Treasurer/Collector	53,049.44		53,049.44	
Mace	Craig	Special Police Officer	Police Dept	-	1,535.86	1,535.86	13,905.89
Magill	Jeffrey	Captain	Fire Dept	101,447.01	5,567.66	107,014.67	
Magill	Kelly	Dispatcher	Communication	59,479.83	20,688.39	80,168.22	
Maher	Edward	Lieutenant	Fire Dept	87,045.33	18,347.04	105,392.37	2,300.00
Mahoney	David	Patrol Officer	Police Dept	78,395.91	10,147.35	88,543.26	
Majed	Laura	Kennel Worker	Animal Control	12,429.15		12,429.15	
Mallon	Kimberly	Clerk	Human Services	31,781.22		31,781.22	
Malo	Timothy	Patrol Officer	Police Dept	78,991.37	12,177.70	91,169.07	1,393.79
Marcotte	Brett	Recreation Summer Help	Recreation	1,500.00		1,500.00	
Marino	Patricia	Clerk-Collector	Treasurer/Collector	44,544.63		44,544.63	
Martel	Jonathan	Lieutenant	Fire Dept	87,543.33	25,314.56	112,857.89	2,866.12
Martin	Jason	Part-time Dispatcher	Communication	3,300.11	345.76	3,645.87	
Martinez	Delvi	Recreation Summer Help	Recreation	655.50		655.50	
Massa	Peter	Sheriff Officer	Police Dept	-		-	474.48
McComb	Harrison	Firefighter	Fire Dept	16,465.03	155.24	16,620.27	
McDonald	Edward	Special Police Officer	Police Dept	-	1,680.00	1,680.00	10,242.55
McGregor	Theresa	Election Poll Worker	Town Clerk	403.00		403.00	
McKenna	Stephen	Sheriff Officer	Police Dept	-		-	9,489.63
McLaughlin	Kerry	Customer Service Assoc.-PT	Library	17,278.38		17,278.38	
Medeiros	David	Special Police Officer	Police Dept	-		-	682.07
Medeiros	Michael	Electrical Inspector	Building	17,990.00		17,990.00	
Medeiros	Joshua	Firefighter	Fire Dept	78,966.22	4,834.70	83,800.92	350.00
Mello	Benjamin	Patrol Officer	Police Dept	71,429.48	23,210.85	94,640.33	237.24
Mello	Jeffrey	Building Inspector	Building Insp.	89,334.93		89,334.93	
Mello	Sydney	Recreation Summer Help	Recreation	576.00		576.00	
Miles	Saadia	Technical Services Associate	Library	21,453.34		21,453.34	
Miller	David	Special Police Officer	Police Dept	136.90	1,762.14	1,899.04	12,878.73
Miller	Jennifer	Conservation Agent	Conservation	94,590.98		94,590.98	
Mills	Eleanor	Election Poll Worker	Town Clerk	198.00		198.00	
Mongeon	Douglas	Sheriff Officer	Police Dept	-		-	563.45
Monigan	Edward	Foreman/Mechanic	Public Works	51,040.52	4,636.78	55,677.30	
Moore	James	Patrol Officer	Police Dept	89,935.37	27,868.90	117,804.27	3,766.21
Morris	Mark	Sheriff Officer	Police Dept	-		-	474.48
Mota	Vanessa	Administrative Associate	Library	52,669.06		52,669.06	
Muggle	Michelle	Senior Clerk	Assessor	45,080.74		45,080.74	
Murray	Rebecca	Recreation Summer Help	Recreation	180.00		180.00	
Mussig	William	Senior Work Off	Human Services	240.00		240.00	
Nagle	Kevin	Patrol Officer	Police Dept	87,279.61	23,261.23	110,540.84	2,609.64

2022 Gross Annual Wages
Town Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Natale	Costantino	Patrol Officer	Police Dept	9,485.06	4,519.49	14,004.55	
Nelson	James	Patrol Officer	Police Dept	86,393.32	38,881.99	125,275.31	17,741.54
Newman	Thomas	Sheriff Officer	Police Dept	109.52	420.00	529.52	32,298.67
Nicolau	John	Sheriff Officer	Police Dept	-		-	4,804.14
Nortey	Leonard	Sheriff Officer	Police Dept	-		-	1,037.93
O'Brien	Madonna	Customer Service Assoc-PT	Library	12,756.83		12,756.83	
O'Hara	Jason	Special Police Officer	Police Dept	-	942.14	942.14	10,226.32
Oliveira	Antonio	Sheriff Officer	Police Dept	-		-	1,215.87
Oliver	Edward	Firefighter	Fire Dept	81,143.73	4,568.60	85,712.33	
Oliver	Frank	Registrar	Town Clerk	837.93		837.93	
Olobri	Scott	Assistant Superintendent	Public Works	59,553.97		59,553.97	
Owens	Kayla	Recreation Summer Help	Recreation	476.25		476.25	
Pacheco	Jodi	Dispatcher	Communication	62,432.77	20,105.57	82,538.34	
Panarello	Pauline	Customer Service Assoc.-PT	Library	20,612.50		20,612.50	
Parker	Janet	Floater	Town Clerk	2,514.29		2,514.29	
Parker	Lisa	Technical and Admin. Assistant	Police Dept	57,652.56	400.48	58,053.04	
Parker	Martin	Outside Agency Firefighter	Fire Dept	-		-	2,075.00
Pereira	Brian	Sheriff Officer	Police Dept	-		-	3,071.11
Pereira	Dennis	Patrol Officer	Police Dept	76,858.29	9,973.30	86,831.59	
Perkins	Margaret	Community Liaison Coordinator	Human Services	13,314.16		13,314.16	
Perry	Diane	Election Poll Worker	Town Clerk	837.93		837.93	
Perry	Keith	Detective	Police Dept	84,205.91	61,438.16	145,644.07	830.35
Peterson	Nicholas	Detective Sergeant	Police Dept	116,380.57	22,536.13	138,916.70	7,043.15
Petronio	Amedeo	Board Member	Board of Selectmen	2,100.00		2,100.00	
Phillips	Austin	Truck Driver/Laborer	Public Works	10,638.88	1,003.04	11,641.92	
Phillips	Sandra	Houseperson	Police Dept	851.58		851.58	
Pickett	Robert	Election Poll Worker	Town Clerk	463.50		463.50	
Pimental	Elizabeth	Senior Work Off	Human Services	136.00		136.00	
Pimentel	Fernando	Sheriff Officer	Police Dept	-		-	4,893.11
Pine	James	Sheriff Officer	Police Dept	-		-	1,601.37
Platt-Hanoian	Christopher	Patrol Officer	Police Dept	81,680.55	12,096.18	93,776.73	474.48
Poncin	Carol	Election Poll Worker	Town Clek	292.50		292.50	
Pope	Benjamin	Recreation Summer Help	Recreation	412.50		412.50	
Pozzi	John	Recreation Director	Recreation	28,250.77		28,250.77	
Pratt	Alex	Firefighter	Fire Dept	84,685.72	18,729.93	103,415.65	450.00
Pray	Russell	Firefighter	Fire Dept	82,213.72	19,871.07	102,084.79	
Proulx	Paul	Equipment Operator/Laborer	Public Works	53,936.84	3,140.81	57,077.65	
Prudente	Austin	Firefighter	Fire Dept	9,265.32	117.50	9,382.82	
Pucino	Anthony	Firefighter	Fire Dept	76,929.20	354.84	77,284.04	
Puhacz	Michael	Firefighter	Fire Dept	74,162.35	7,340.80	81,503.15	2,125.00
Queenan	Amy	Recreation Summer Help	Recreation	855.00		855.00	
Queenan	Earl	Recreation Summer Help	Recreation	7,500.00		7,500.00	
Ransom	Charles	Firefighter/Traffic Officer	Fire/Police	24,967.59	1,818.56	26,786.15	
Raposo	Shawn	Sheriff Officer	Police Dept	-		-	2,787.58
Read	Robert	Zoning Board Member	Zoning	374.00		374.00	

2022 Gross Annual Wages
Town Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Rhodes	Lance	Sheriff Officer	Police Dept	-		-	518.97
Rickey	Lauren	Kennel Worker	Animal Control	31,586.88	1,182.83	32,769.71	
Rickey	Ronald	Dispatcher/Special Police Officer	Communication/PD	65,481.62	12,773.42	78,255.04	60,436.28
Robillard	Donald	Zoning Board Member	Zoning	374.00		374.00	
Robitaille	Joseph	Sheriff Officer	Police Dept	-		-	2,876.54
Roderick	David	Planning Board Member	Planning	1,900.00		1,900.00	
Rodgers	Madison	Recreation Summer Help	Recreation	616.50		616.50	
Rondeau	Keith	Zoning Board Member	Zoning	531.00		531.00	
Rondeau	Nicholas	Dispatch Emergency Specialist	Communication	61,271.53	6,076.21	67,347.74	
Rose	Mary Anne	Senior Work Off	Human Services	750.00		750.00	
Roy	James	Special Police Officer	Police Dept	-		-	948.96
Russo	Andrea	Animal Control Officer	Animal Control	71,566.87		71,566.87	
Sagar	Gary	Zoning Board Member	Selectmen	374.00		374.00	
Santagata	Everett	Public Works Cleaning	Public Works	14,574.57		14,574.57	
Santoro	Elizabeth	Firefighter	Fire Dept	30,408.84	1,425.32	31,834.16	
Santos	Joao	Sheriff Officer	Police Dept	-		-	415.17
Santos	Ruth	Senior Work Off	Human Services	510.00		510.00	
Santos	Theodore	Sheriff Officer	Police Dept	-		-	1,334.48
Sarasin	Brittney	Firefighter	Fire Dept	81,493.72	16,167.42	97,661.14	
Sarcione	Stephen	Firefighter	Fire Dept	77,993.73	4,175.23	82,168.96	500.00
Schoonmaker	Eric	Patrol Officer	Police Dept	72,849.44	26,136.68	98,986.12	
Silva	Thomas	Firefighter	Fire Dept	13,231.43	251.78	13,483.21	
Smart	Jeannette	Senior Work Off	Human Services	700.00		700.00	
Smutek	Nancy	Election Poll Worker	Town Clerk	1,098.50		1,098.50	
Snape	David	Patrol Officer/Traffic Officer	Police Dept	71,623.39	9,898.99	81,522.38	39,231.30
Solomon	Joyce	Board Member	Assessor	697.26		697.26	
Sorel	Lorraine	Assistant Town Clerk	Town Clerk	60,319.47		60,319.47	
Sousa	Joseph	Maintenance/Laborer	Public Works	29,417.92	223.99	29,641.91	
St Germain	Elaijah	Confidential Admin. Assistant	Police Dept	56,816.64	634.71	57,451.35	
Stewart	Daniel	Sheriff Officer	Police Dept	-		-	1,423.45
Strojny	Zachary	Outside Agency Firefighter	Fire Dept	-		-	750.00
Strollo	Paul	Special Police Officer	Police Dept	396.58	74,875.72	75,272.30	1,861.79
Sullivan	David	Planning Board Member	Planning	2,100.00		2,100.00	
Sullivan	Justin	Board Member	Selectmen	2,400.00		2,400.00	
Tavares	James	Election Poll Worker	Town Clerk	265.50		265.50	
Tavares	Mary	Election Poll Worker	Town Clerk	760.50		760.50	
Testa	Catherine	Intern	Town Admin./BOS	13,562.46		13,562.46	
Testa	Christina	Exec Asst to Town Admin/BOS	Town Admin./BOS	78,570.21		78,570.21	
Thornhill	Wayne	Patrol Officer	Police Dept	84,805.41	27,205.56	112,010.97	2,342.75
Trahan	Michael	Sheriff Officer	Police Dept	-		-	1,008.27
Trenteseaux	Lori	Senior Secretary	Planning/Zoning	47,942.15		47,942.15	
Tyler	David	Truck Driver/Laborer	Public Works	50,325.24	2,437.12	52,762.36	
Vafides	John	Sheriff Officer	Police Dept	-		-	1,512.42
Valderrama	Jason	Patrol Officer	Police Dept	78,731.24	13,459.52	92,190.76	593.10
Vaughan	Bernadette	Customer Service Assoc-PT	Library	18,300.53		18,300.53	

2022 Gross Annual Wages
Town Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Vicenzo	Maria	Patrol Officer	Police Dept	88,492.05	13,297.96	101,790.01	
Vickey	David	Outside Agency Firefighter	Fire Dept	-		-	2,350.00
Vignal	Jeannine	Customer Service Associate	Library	705.34		705.34	
Wentworth	Scott	Outside Agency Firefighter	Fire Dept	-		-	500.00
Whalen	Shaun	Lieutenant	Fire Dept	88,065.49	27,310.94	115,376.43	4,327.80
Whitford	Gail	Election Poll Worker	Town Clerk	364.50		364.50	
Wills	Matthew	Ski Director	Recreation	1,500.00		1,500.00	
Woynar	Zachary	Patrol Officer	Police Dept	11,363.20		11,363.20	
Wunschel	Donna	Communications Director	Communication	71,660.33		71,660.33	
Young	Douglas	Lieutenant	Fire Dept	82,019.24	10,214.74	92,233.98	875.00
Young	Joshua	Equipment Operator/Laborer	Public Works	48,009.03	5,521.65	53,530.68	
Young	Wayne	Mechanic	Public Works	46,364.52	2,050.75	48,415.27	
Zasowski	Melissa	Dispatcher	Communication	63,266.75	30,120.78	93,387.53	
Zorra	Christopher	Board Member	Selectmen	2,100.00		2,100.00	

Totals:	11,713,660.33	1,590,265.66	13,303,925.99
			667,963.15

**2022 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Abbott	Karen	Instructional Aide	High School	17,420.13		17,420.13
Abrams	Becky	Teacher	Aitken	62,405.55		62,405.55
Ahearn-Burnett	Patricia	Substitute Teacher	System Wide	2,000.00		2,000.00
Ahern	Sharon	Teacher	Aitken	97,100.13		97,100.13
Albernaz	Jocelyn	Long Term Substitute	Martin	72,614.57		72,614.57
Alexander	Gina	Teacher	Martin	99,577.84		99,577.84
Almeida	Laura	Teacher	High School	95,780.26		95,780.26
Almeida	Lisa	Teacher	High School	97,911.06		97,911.06
Alvares	Katarina	Instructional Aide	Martin	7,078.08		7,078.08
Anastasia	Michele	Instructional Aide	Middle School	15,518.09		15,518.09
Andrade	Lorrie-Ann	Instructional Aide	Martin	29,116.58		29,116.58
Andrade	Stephanie	Instructional Aide	High School	4,281.14		4,281.14
Andrews	Mindy	Teacher	Martin	94,107.51		94,107.51
Angelini	Jennifer	Teacher	High School	96,683.06		96,683.06
Ansley	Judy	Teacher	Middle School	90,950.90		90,950.90
Apuzzo	Kimberly	Teacher	Martin	98,123.05		98,123.05
Archambault	Jarrett	Substitute Teacher	Martin	11,100.00		11,100.00
Archambault	Tracey	Teacher	Martin	96,693.81		96,693.81
Armoush	Ashley	Teacher	Middle School	103,727.32		103,727.32
Azulay	Jason	Teacher	High School	91,424.85		91,424.85
Bahry	Donna	Teacher	Martin	97,465.05		97,465.05
Balasco	Anthony	Custodian	Middle School	59,822.52	1,436.00	61,258.52
Balasco	Catherine	Teacher	Middle School	77,041.91		77,041.91
Balasco	Dawn	Teacher	Martin	97,782.13		97,782.13
Barbosa	Laurel	Substitute Teacher	Middle School	2,175.00		2,175.00
Bedard	Regina	Instructional Aide	Martin	19,739.95		19,739.95
Benevides	Josh	Teacher	Aitken	84,508.51		84,508.51
Bere	Matthew	Teacher	High School	86,448.55		86,448.55
Berwick	Earl	Instructional Aide	High School	39,548.34		39,548.34
Bianchi	Breanna	Instructional Aide	High School	27,165.16		27,165.16
Billings	Jennifer	Teacher	High School	97,967.13		97,967.13
Bolduc	Alain	Custodian	Martin	55,717.42		55,717.42
Bonneau	David	Teacher	High School	99,946.06		99,946.06
Borden	Jennifer	Teacher	High School	104,189.55		104,189.55
Bosh	Heidi	Instructional Aide	High School	4,049.70		4,049.70
Bosh	Matthew	Assistant Principal	High School	103,008.62		103,008.62
Botelho	Paul	Teacher/Coach	Middle School	95,503.05		95,503.05
Bouchard	Alexis	Principal	Middle School	116,061.15		116,061.15
Boudreau	Christina	Instructional Aide	System Wide	17,584.95		17,584.95
Boudreau	Jennifer	Teacher	Martin	91,951.05		91,951.05
Boyle	Jillian	Coach	High School	3,033.00		3,033.00
Boyle	Sheri	Teacher	Middle School	84,043.59		84,043.59
Bradley	David	Custodian	Aitken	56,658.60	3,207.78	59,866.38
Bradley	Jacqueline	Substitute Aide	System Wide	6,504.88		6,504.88
Braga	Francisco	Transportation Director	System Wide	56,561.10		56,561.10

**2022 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Braga	Julie	Confidential Secretary	School Admin.	57,495.68		57,495.68
Braganca	Ann Marie	Teacher	Martin	94,729.73		94,729.73
Branco	Abbey	Substitute Teacher	Martin	7,438.20		7,438.20
Bredemeier	Lauren	Adjustment Counselor	High School	28,991.22		28,991.22
Brex	Kerry	Instructional Aide	Middle School	27,034.70		27,034.70
Brilhante	Jill	School Business Administrator	School Admin.	124,710.64		124,710.64
Brillon	Taylor	Teacher	High School	92,551.06		92,551.06
Brooks	Heidi	Assistant Principal	Aitken	44,403.25		44,403.25
Brouillette	Erin	School Committee Member	System Wide	1,400.00		1,400.00
Brown	Chelsea	Teacher	Middle School	79,492.99		79,492.99
Brown	David	Technology Technician	System Wide	47,314.25		47,314.25
Brown	Matthew	High School Coach	System Wide	3,799.00		3,799.00
Bruce	Andrea	Psychologist	Martin	94,785.85		94,785.85
Bruck	Isabelle	Substitute Aide	System Wide	1,212.01		1,212.01
Brum	Andrew	Instructional Aide	System Wide	26,999.40		26,999.40
Buffi	Jonalyn	Instructional Aide	Martin	4,821.00		4,821.00
Burns	John	High School Coach	System Wide	8,923.60		8,923.60
Burns	Sarah	Administrative Secretary	Middle School	21,140.93		21,140.93
Butler	Zita	Substitute Teacher	System Wide	2,500.00		2,500.00
Cabral	Emily	Teacher	High School	58,409.72		58,409.72
Cabral	Helen	Library Aide	Middle School	27,860.70		27,860.70
Callanan	Marybeth	Assistant Principal	Aitken	48,103.53		48,103.53
Camara-Pomfret	Jennifer	Teacher	High School	98,308.68		98,308.68
Cameron	Brian	Coach	System Wide	4,974.00		4,974.00
Cammon	Jerome	Substitute Custodian	Martin	3,036.00		3,036.00
Capizzo	Eryn	Teacher	High School	93,434.80		93,434.80
Carcamo	Kelly	Speech Lang Pathology Asst	Aitken	42,026.72		42,026.72
Carlozzi	Rosamaria	Teacher	High School	98,212.76		98,212.76
Carlson	Harold	Crossing Guard	System Wide	162.10		162.10
Carmo	Miguel	Teacher	High School	29,599.92		29,599.92
Carulli	David	Teacher	Middle School	59,513.77		59,513.77
Carvalho	Corinne	Teacher	Martin	99,513.12		99,513.12
Castigliego	Katelyn	Instructional Aide	Middle School	12,955.91		12,955.91
Cavanagh	Kelly	Substitute Teacher	System Wide	135.90		135.90
Censabella	Robert	Teacher	High School	98,365.06		98,365.06
Cetenich	Erin	Teacher	Martin	89,563.25		89,563.25
Chapin	Sarah	Teacher	Middle School	27,105.57		27,105.57
Charette	Nathan	Teacher	High School	98,814.66		98,814.66
Chartier	Nicole	Instructional Aide	High School	23,497.78		23,497.78
Choate	Elaine	Instructional Aide	Aitken	30,077.76		30,077.76
Churchill	Tracy	Teacher	Aitken	76,952.02		76,952.02
Cicatiello	Karen	Teacher	Aitken	99,517.86		99,517.86
Clarke	Lynn	Administrative Secretary	High School	25,334.07		25,334.07
Clemons	Ashley	Instructional Aide	Middle School	10,402.30		10,402.30
Clough	Christine	Teacher	Martin	91,651.06		91,651.06

**2022 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Cloutier	Dina	Teacher	Middle School	97,845.06		97,845.06
Cloutier	Tracey	Teacher	High School	99,250.11		99,250.11
Contois	Karen	Crossing Guard	System Wide	8,134.56		8,134.56
Conway	Ciara	O.T. Assistant	Aitken	11,638.80		11,638.80
Cordero	Sherly	Confidential Secretary	Administration	45,683.12		45,683.12
Corvi	Ellen	Teacher	Aitken	92,351.06		92,351.06
Costa	Ana	Supervisory Aide	Aitken	20,783.62		20,783.62
Costa	Dawn	Teacher	Middle School	104,483.32		104,483.32
Costa	Karen	Crossing Guard	System Wide	742.80		742.80
Costa	Miguel	Teacher	Middle School	73,306.30		73,306.30
Costello	Samantha	Teacher	High School	84,277.15		84,277.15
Couto	Tayla	Occupational Therapist Asst.	Martin	39,972.76		39,972.76
Crane	Melissa	Coach	High School	3,033.00		3,033.00
Cronan	James	Substitute Teacher	System Wide	1,925.00		1,925.00
Crowley	Thomas	Coach	High School	3,063.00		3,063.00
Crowshaw	Caitlin	Nurse/Teacher	Middle School	64,215.32		64,215.32
Csigay	Ranee	Coach	High School	3,033.00		3,033.00
Cunard	Angela	Teacher	High School	98,125.34		98,125.34
Cunard II	Edward	Teacher	High School	104,310.38		104,310.38
Cunis	Peter	Substitute Teacher	System Wide	375.00		375.00
Czech	Beth	Teacher	Middle School	99,968.38		99,968.38
Dahmer	Joanne	Teacher	High School	87,024.65		87,024.65
Daigneault	Mathew	Teacher	Middle School	85,414.91		85,414.91
Dailey	Laura	Teacher	Martin	96,992.32		96,992.32
Daluz	Alexander	Coach	High School	6,187.00		6,187.00
Dambra	Michelle	Sybstitute Supervisor Aide	System Wide	1,659.03		1,659.03
Damiani	Jennifer	Teacher	Middle School	96,296.84		96,296.84
Daniels	Marilyn	Teacher	Middle School	83,100.15		83,100.15
Daponte	Carlos	High School Coach	High School	3,063.00		3,063.00
Daponte	Jessica	Instructional Aide	High School	8,293.00		8,293.00
Darling	Margaret	Substitute Instructional Aide	Aitken	4,150.00		4,150.00
Darran	Robert	Teacher	High School	75,823.08		75,823.08
De La Nuez	Giselle	Substitute Aide	System Wide	607.94		607.94
DeJesus	Celestino	Maintenance	High School	59,179.88	586.32	59,766.20
Deleo	Kimberly	Teacher	Middle School	96,383.03		96,383.03
Delgado	Mileena	Confidential Secretary	School Admin	14,406.00		14,406.00
Delisle	Kerri	Payroll/Benefits Coor	Administration	60,479.50		60,479.50
Delouise	Diana	Substitute Aide	System Wide	1,147.55		1,147.55
Demelo	Joe	High School Coach	System Wide	8,404.00		8,404.00
Depina	Michael	Teacher	Martin	49,414.07		49,414.07
Devane	Jessica	Nurse/Teacher	System Wide	69,968.08		69,968.08
Diarbian	Christine	Substitute Teacher	System Wide	12,500.00		12,500.00
Diarbian	Harout	Custodian	System Wide	59,025.85	1,992.24	61,018.09
Dias-Mcshane	Catherine	Instructional Aide	System Wide	18,084.79		18,084.79
Dieringer	Kristina	Teacher	Middle School	95,843.32		95,843.32

2022 Annual Gross Wages
School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Dilworth	William	Teacher	Middle School	72,534.80		72,534.80
Dobay	Shawn	Custodian	System Wide	54,446.46	2,882.10	57,328.56
Doherty	Jill	Teacher	Middle School	83,910.35		83,910.35
Donnelly	Jillian	Instructional Aide	Middle School	20,711.92		20,711.92
Downing	Jessica	Teacher	Middle School	68,791.92		68,791.92
Doyle	Erin	Substitute teacher	System Wide	1,600.00		1,600.00
Drolet	Richard	Superintendent of Schools	School Admin.	187,636.36		187,636.36
Dumas	Patricia	Substitute Teacher	System Wide	3,450.00		3,450.00
Durand	Dennis	Teacher	Middle School	79,278.39		79,278.39
Dutra	Jose	High School Coach	System Wide	5,024.00		5,024.00
Dyer	Jennifer	Substitute Teacher	System Wide	24,603.44		24,603.44
Dyer	Lisa-Marie	Substitute Nurse	System Wide	18,785.00		18,785.00
Dyson	Jo Anne	Teacher	Martin	94,403.91		94,403.91
Dziedzic	Theodore	Crossing Guard	System Wide	6,767.16		6,767.16
Eddy	Britt	Teacher	Middle School	98,472.25		98,472.25
Emmett	Mary	Instructional Aide	Martin	31,521.08		31,521.08
Enos	Samantha	Teacher	Middle School	77,368.00		77,368.00
Escalar	Noah	School Committee Member	System Wide	1,000.00		1,000.00
Estrela	Joe	Custodian	Martin	59,029.13	6,476.35	65,505.48
Ezeigbo	Julia	Substitute Teacher	System Wide	100.00		100.00
Fagundes	Cynthia	Substitute Nurse	System Wide	965.00		965.00
Famiano	Ethan	Substitute Teacher	High School	8,400.00		8,400.00
Faria	Manuel	Custodian	Martin	4,229.28		4,229.28
Faria	Matthew	Teacher	Martin	104,562.32		104,562.32
Faria	Valerie	Supervisory Aide	Martin	20,926.33		20,926.33
Farrow	Hilary	Teacher	Middle School	97,750.06		97,750.06
Fasteson	Emily	Substitute Teacher	Middle School	4,875.00		4,875.00
Faulkner	Carol	Supervisory Aide	Aitken	18,308.87		18,308.87
Fernandes	Catherine	Coach & Substitute	System Wide	3,663.00		3,663.00
Fernandes	Krista	Substitute Teacher	System Wide	750.00		750.00
Ferreira	Kristen	Substitute Teacher	Middle School	14,627.80		14,627.80
Field	Emily	School Committee Member	System Wide	1,000.00		1,000.00
Figueiredo	Rose	Supervisory Aide	Martin	14,052.46		14,052.46
Fitzgerald	Janet	Teacher	High School	100,544.25		100,544.25
Flanagan	Holly	SPED Out Of Districts Coor	Martin	97,065.87		97,065.87
Flanagan	Kaya	Long Term Substitute	System Wide	8,025.84		8,025.84
Flanagan	Owen	Instructional Aide	Martin	11,917.54		11,917.54
Folan	Samantha	Substitute Teacher	System Wide	200.00		200.00
Frausto	Cheyenne	Substitute Teacher	System Wide	28,100.57		28,100.57
Freire	Linda	Confidential Secretary	Administration	28,288.72		28,288.72
Furtado	Lauren	Teacher	High School	64,234.96		64,234.96
Gardner	Heather	Nurse	System Wide	210.00		210.00
Gelsomino	Alex	Instructional Aide	Middle School	19,465.25		19,465.25
George	Cathlene	Instructional Aide	Martin	28,980.09		28,980.09
Geremia	Cheryl	Substitute Teacher	High School	33,087.62		33,087.62

**2022 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Germain	Rachel	Teacher	Aitken	89,748.26		89,748.26
Giammarco	Megan	Swim Director	High School	39,780.86		39,780.86
Gibbons	Ben	Teacher	Middle School	77,320.59		77,320.59
Giorgis	Zachary	Instructional Aide	High School	27,276.77		27,276.77
Glum	Jacqueline	Teacher	Aitken	79,524.85		79,524.85
Goldberg	Maurisa	Instructional Aide	Aitken	24,168.65		24,168.65
Gordon	Valerie	Instructional Aide	High School	28,715.67		28,715.67
Gouveia	Lauren	Teacher	Martin	107,115.32		107,115.32
Graf	David	Assistant Principal	Aitken	113,830.92		113,830.92
Graf	Michele	Teacher	Middle School	57,655.06		57,655.06
Griffin	Amie	Administrative Secretary	School Admin.	56,795.68		56,795.68
Gugliotta	Anthony	Teacher	High School	83,218.92		83,218.92
Guttin	Audrey	Substitute Teacher	System Wide	6,875.00		6,875.00
Haggerty	Tara	Adjustment Counselor	Aitken/Martin	98,784.82		98,784.82
Haley	Caroline	Teacher	System Wide	83,609.29		83,609.29
Halpin	Kathleen	Teacher	Middle School	97,870.06		97,870.06
Halpin	Michelle	Teacher	Martin	97,065.06		97,065.06
Harriel	Kiana	Substitute Teacher	System Wide	600.00		600.00
Harrington	Amanda	Instructional Aide	Martin	19,422.83		19,422.83
Harris	Maria	Instructional Aide	Martin	13,958.76		13,958.76
Harris-Grimes	Erica	SPED Substitute Teacher	System Wide	1,313.70		1,313.70
Hartling	Beatrice	Instructional Aide	Aitken	22,875.77		22,875.77
Haselton	Beth	Teacher	Aitken	92,791.06		92,791.06
Hayes	Patricia	Substitute Teacher	System Wide	5,125.00		5,125.00
Hellmold	Morgan	Teacher	High School	96,932.32		96,932.32
Hindle	Caroline	Teacher	Aitken	54,201.78		54,201.78
Hindle	Ellen	Teacher	Middle School	102,377.13		102,377.13
Holden	Thomas	Instructional Aide/Coach	Middle School	33,385.26		33,385.26
Holmes	Maurice	Crossing Guard	System Wide	6,592.80		6,592.80
Hoogerzeil	Peter	Teacher	High School	102,549.06		102,549.06
Hopkins	Lisa	Teacher	Martin	99,092.32		99,092.32
Horton	Linda	Teacher	High School	114,918.62		114,918.62
Hurney	Allison	Substitute Teacher	System Wide	750.00		750.00
Hutchins	Kerry	Assistant Principal	Martin	49,031.61		49,031.61
Infante	Amy	Administrative Secretary	School Admin.	33,695.13		33,695.13
Iriarte-Moore	Raul	Teacher	High School	27,105.57		27,105.57
Jackson	Billie Jo	Administrative Secretary	Middle School	7,532.95		7,532.95
Jagannath	Dawn	Teacher	Martin	72,563.51		72,563.51
Jeffrey	Delia	Substitute Aide	System Wide	12,038.00		12,038.00
Jensen	Elizabeth	Teacher	Aitken	66,926.60		66,926.60
Johnson	Susan	Teacher	Middle School	102,385.05		102,385.05
Jones	Lynn	Instructional Aide	Aitken	32,201.14		32,201.14
Kameron	Casala	Coach	System Wide	3,397.00		3,397.00
Kaplan	Bethany	Instructional Aide	High School	30,724.81		30,724.81
Kelleher-Bianchi	George	Assistant Principal	Middle School	111,917.49		111,917.49

**2022 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Kelley	Jonathan	Teacher	High School	80,070.24		80,070.24
Kenney	Cheryl	Teacher	Martin	91,651.06		91,651.06
Kenney	Rebecca	Teacher	Middle School	101,372.32		101,372.32
Keough	Kathy	Teacher	Martin	88,568.26		88,568.26
Kilday	Molly	Guidance Counselor	High School	36,787.50		36,787.50
Killam	Alicia	Instructional Aide	Aitken	23,364.25		23,364.25
King	Cheryl	Administrative Secretary	Martin	27,218.37		27,218.37
King	Emily	Teacher	Martin	51,284.43		51,284.43
Kinniburgh	Heather	Teacher	High School	96,443.06		96,443.06
Kneipfer	Leslie	Teahcer	Martin	33,571.25		33,571.25
Knowlton-Randall	Neil	Teacher	Middle School	72,823.00		72,823.00
Koehler	Kevin	Teacher	Martin	69,686.86		69,686.86
Kozlowski	Keri	Teacher	High School	119,471.87		119,471.87
Lacroix	Paul	Custodian	High School	54,798.47	2,072.48	56,870.95
Lacroix	Paul	Substitute Custodian	System Wide	6,121.50		6,121.50
Lacroix	Tiffany	Teacher	Martin	88,648.25		88,648.25
Lafond	Mathieu	Teacher	Middle School	67,886.95		67,886.95
Laliberte	Donna	Teacher	Middle School	60,599.64		60,599.64
Lamar	Audrey	Teacher	Aitken	80,349.01		80,349.01
Lane	Maryellen	Teacher	Aitken	100,330.06		100,330.06
Langlois	Alexander	Substitute Teacher	Middle School	5,460.00		5,460.00
Lankarge	Amanda	Assistant Principal	Martin	49,885.08		49,885.08
Laplant	Donna	Instructional Aide	Martin	29,472.20		29,472.20
Lapre	Stephanie	SPED Teacher	High School	20,084.80		20,084.80
Larson	Suzanne	Teacher	High School	99,631.83		99,631.83
Lastrina	Isabella	Pool Worker	High School	180.00		180.00
Latimer	Terri	Teacher	Middle School	97,683.06		97,683.06
Laucella	Kylie	Teacher	Martin	13,505.80		13,505.80
Laughlin	Miranda	Substitute Teacher	System Wide	8,119.10		8,119.10
Leach	Michelle	Adjustment Counselor	High School	28,457.28		28,457.28
Ledoux	Kathleen	Confidential Secretary	School Admin	2,160.80		2,160.80
Leduc	Jodi	Teacher	High School	98,063.84		98,063.84
Lee	Denise	Teacher	Middle School	27,285.57		27,285.57
Lee	Joohee	Instructional Aide	High School	21,249.75		21,249.75
Lehane	Sonya	Teacher	Middle School	100,026.03		100,026.03
Lenling	Elizabeth	Instructional Aide	Aitken	7,368.20		7,368.20
Letourneau	Adam	Substitute Custodian	Middle School	12,655.50		12,655.50
Levesque	Margarida	Supervisory Aide	Aitken	13,028.24		13,028.24
Lewis	Lori	Instructional Aide	System Wide	27,428.02		27,428.02
Loeb	Hannah	Teacher	System Wide	3,543.40		3,543.40
Lombardi	Stefanie	Occupational Therapist Asst.	Aitken	23,800.85		23,800.85
Lopes	Jamie	Teacher	Martin	72,823.00		72,823.00
Luca	Stephanie	Teacher	Middle School	62,772.54		62,772.54
Lundstrom	Samantha	Occupational Therapist Asst.	Martin	92,068.11		92,068.11
Lush	Bartholomew	Principal	Martin	91,651.06		91,651.06

**2022 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Macek	Karen	Instructional Aide	Aitken	10,080.00		10,080.00
Machado	Kelley	Supervisory Aide	Martin	18,690.09		18,690.09
Machado Cook	Elizabeth	Teacher	High School	88,513.90		88,513.90
Macknight	James	Teacher	High School	103,081.06		103,081.06
Mahoney	Kelley	Teacher	Martin	96,871.00		96,871.00
Mahoney	Meaghan	School Committee Member	System Wide	1,000.00		1,000.00
Manickas	Barbara	Teacher	Aitken	81,143.77		81,143.77
Manton	Michael	Teacher	Middle School	73,323.35		73,323.35
Marceau	Tara	Teacher	High School	97,201.06		97,201.06
Mare'	Matthew	Teacher	Middle School	97,427.40		97,427.40
Marinucci	Deanna	Teacher	High School	108,444.06		108,444.06
Marszalkowski-Krawitz	Shanna	Substitute Aide	System Wide	13,250.00		13,250.00
Martin	Robert	Coach	High School	728.00		728.00
Martin	Tyla	Teacher/Coach	System Wide	88,611.77		88,611.77
Marulis	Elizabeth	Administrative Secretary	Martin	32,204.72		32,204.72
Matton	Sandra	Instructional Aide	Martin	25,786.50		25,786.50
Mauceri	Lauren	Teacher	Martin	24,868.98		24,868.98
Maynard	Lori	Teacher	Martin	97,782.10		97,782.10
Mayo	Kimberly	Instructional Aide	Martin	27,290.70		27,290.70
Mccaffrey	Linda	Substitute Teacher	System Wide	4,806.46		4,806.46
Mccarthy-Mello	Michelle	Instructional Aide	Aitken	4,412.25		4,412.25
McCartin	Matthew	Coach	System Wide	18,552.00		18,552.00
McCoart	Linda	Nurse/Teacher	Middle School	87,642.40		87,642.40
McCormick	Jeanne	Teacher	Aitken	96,983.06		96,983.06
Mccoy	Holly	Substitute Teacher	System Wide	1,800.00		1,800.00
McElroy	Cynthia	Substitute Instructional Aide	Martin	21,305.96		21,305.96
Mckay	Jennifer	Principal	Martin	119,473.59		119,473.59
McLintock	Lisa	Nurse/Teacher	Martin	105,689.71		105,689.71
McNally	Lori	Teacher	Aitken	93,166.06		93,166.06
McNamara	Bridget	Confidential Secretary	School Admin.	62,580.57		62,580.57
McVeigh	Ashley	Teacher	High School	97,090.05		97,090.05
Meagher	Regina	Teacher	Aitken	84,724.08		84,724.08
Medas	Jessica	Substitute Instructional Aide	System Wide	17,581.91		17,581.91
Medas	Kayleigh	Instructional Aide	Martin	17,727.30		17,727.30
Medberry	Marjory	Data Clerk	High School	35,597.73		35,597.73
Medeiros	John	Custodian	High School	64,335.88	2,881.32	67,217.20
Medeiros	Kendra	Teacher	Martin	97,765.06		97,765.06
Medici	Lisa	Substitute Teacher	System Wide	600.00		600.00
Mello	Eli	Teacher	High School	97,823.06		97,823.06
Melo	Albano	Custodial Substitute	System Wide	3,420.00		3,420.00
Menard	Dawn	Confidential Secretary	School Admin.	7,372.85		7,372.85
Mendes	Mary	Instructional Aide	Middle School	29,418.70		29,418.70
Michaud	Brooke	Coaching	System Wide	4,974.00		4,974.00
Michienzi	Katie	Teacher	Martin	76,775.25		76,775.25
Miguel	Laura	Teacher	Martin	76,700.25		76,700.25

2022 Annual Gross Wages
School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Miller	Gary	Substitute Teacher	System Wide	5,025.00		5,025.00
Miller	Tammi	Teacher	Middle School	98,940.32		98,940.32
Mitchell	Kerrin	Instructional Aide	Middle School	28,758.70		28,758.70
Moakler	Casey	Substitute Teacher	Administration	1,050.00		1,050.00
Moniz	Patti	Instructional Aide	Martin	27,987.08		27,987.08
Moniz	Pedro	Technology Technician	System Wide	50,387.41		50,387.41
Mooney	Francis	Coach	High School	10,619.30		10,619.30
Mooney	Sarah	Teacher	Martin	98,615.13		98,615.13
Moran	John	Teacher	High School	109,105.94		109,105.94
Moura	Deborah	Teacher	Middle School	102,487.12		102,487.12
Murray	Rebecca	Teacher	Martin	100,490.06		100,490.06
Nastari	Kayla	Teacher	High School	77,054.77		77,054.77
Nelson	Kristin	Teacher	High School	113,617.63		113,617.63
Niland	Ashley	Teacher	Martin	92,011.80		92,011.80
Nystrom	Cambret	SPED Teacher	Aitken	9,101.29		9,101.29
Olean	Montana	Substitute Teacher	System Wide	61,366.65		61,366.65
Oliveira	Helena	Supervisory Aide	Aitken	13,515.52		13,515.52
Owens	Lynn	Teacher	Aitken	103,185.32		103,185.32
Paine	Ashley	Teacher	Aitken	20,814.19		20,814.19
Pallotti	Nicola	Substitute	System Wide	100.00		100.00
Parente	John	Substitute Teacher	System Wide	9,475.00		9,475.00
Patch	Meagan	Teacher	Martin	72,822.99		72,822.99
Paulo	Heather	Instructional Aide	Martin	19,390.98		19,390.98
Paulo	William	Coach	High School	6,187.00		6,187.00
Peacock	John	Substitute Custodian	Middle School	54,154.60	2,970.89	57,125.49
Peixoto	Jose	Custodian	High School	56,021.73	3,353.64	59,375.37
Pellegrino	Frank	Substitute Teacher	Middle School	79,589.07		79,589.07
Pellegrino	Nicole	Teacher	Middle School	97,896.03		97,896.03
Pellerin	Kim	Instructional Aide/Coach	System Wide	40,857.87		40,857.87
Pereira	Caitlin	Teacher	High School	100,387.06		100,387.06
Pereira	Diane	Supervisory Aide	Aitken	27,593.76		27,593.76
Petrucci	Michael	Teacher	High School	109,247.82		109,247.82
Pickett	Robert	Substitute Crossing Guard	System Wide	4,598.50		4,598.50
Pilon	Mary Beth	Instructional Aide	Martin	18,751.21		18,751.21
Pinsonneault	Robin	Instructional Aide	Martin	18,561.46		18,561.46
Pinto	Adriano	Custodial	High School	33,751.56	837.64	34,589.20
Pires	Jessica	Instructional Aide	Martin	23,460.48		23,460.48
Pontes	Allyson	Teacher	Middle School	77,780.25		77,780.25
Pope	Tammy	Instructional Aide	Aitken	32,608.58		32,608.58
Portillo	Evelyn	SPED Substitute	High School	5,827.95		5,827.95
Post	Virginia	Crossing Guard	Middle School	2,761.49		2,761.49
Prata	Felicia	Substitute Teacher	System Wide	1,475.00		1,475.00
Prata	Tricia	Administrative Secretary	High School	35,278.63		35,278.63
Pray	Kathleen	Substitute Teacher	System Wide	28,855.20		28,855.20
Prazeres	Lori	Teacher	Martin	92,104.62		92,104.62

**2022 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Principe	Anthony	Substitute Long Term	High School	750.00		750.00
Promades	George	Instructional Aide	System Wide	1,923.75		1,923.75
Propatier	Linda	Instructional Aide	Aitken	30,861.58		30,861.58
Provost	Heather	Instructional Aide	Martin	28,598.44		28,598.44
Queenan	Ronald	Teacher	Martin	95,161.06		95,161.06
Queenan II	Earl	Substitute Teacher	Aitken	96,067.12		96,067.12
Rawnsley	Jessica	Teacher	High School	92,108.22		92,108.22
Read	Tracey	Administrative Secretary	Martin	36,521.06		36,521.06
Reilly	Stacie	Teacher	Middle School	90,948.91		90,948.91
Riccitelli	Michelle	Substitute Teacher	System Wide	13,720.00		13,720.00
Richardson	Robert	Crossing Guard	System Wide	7,548.84		7,548.84
Rielly	Debbie	Teacher	Martin	99,034.68		99,034.68
Rioux	Joanna	Teacher	Aitken	98,300.12		98,300.12
Riser	Courtney	Teacher	High School	8,341.02		8,341.02
Roach	Cynthia	Substitute Teacher	System Wide	75,526.27		75,526.27
Robinson	Amanda	Administrative Secretary	Middle School	30,900.23		30,900.23
Robitaille	Carol	Instructional Aide	Middle School	29,756.70		29,756.70
Roderick	Bianca	Teacher	High School	47,664.64		47,664.64
Rodgers	Madison	Substitute	System Wide	10,350.00		10,350.00
Rodrigues	David	Custodian	System Wide	57,417.48	1,695.70	59,113.18
Rodrigues	Joshua	Teacher	Martin	9,699.30		9,699.30
Rondeau	Joann	Teacher	Aitken	97,188.05		97,188.05
Rosata	Stephanie	Instructional Aide	Martin	10,887.29		10,887.29
Rosenstein	Hannah	Coaching	System Wide	3,033.00		3,033.00
Roy	James	Maintenance Supervisor	High School	96,737.95	16,736.17	113,474.12
Rubin	David	Teacher	High School	98,170.05		98,170.05
Ryan	Darcy	Substitute Teacher	System Wide	30,366.75		30,366.75
Salisbury	Michelle	Teacher	High School	100,628.33		100,628.33
Sandstrom	Michael	Teacher	Middle School	103,012.55		103,012.55
Sansoucy	Courtney	Teacher	Aitken	96,250.06		96,250.06
Santoro	Kimberly	Instructional Aide	System Wide	26,990.20		26,990.20
Santos	Kimberly	Substitute Teacher	System Wide	17,482.58		17,482.58
Sarasin	Candace	Teacher	Martin	98,060.12		98,060.12
Saunders	Robert	Custodian Substitute	System Wide	6,720.00		6,720.00
Sceees	Alison	Teacher	Martin	97,782.13		97,782.13
Schebel	Bree	Teacher	High School	92,228.13		92,228.13
Schenck	Donald	Adjustment Counselor	Martin	91,651.06		91,651.06
Schofield Puopolo	Sharon	Teahcer	Middle School	29,599.92		29,599.92
Schwab	Jennifer	Teacher	Aitken	97,365.06		97,365.06
Scolaro	Kenneth	Crossing Guard	System Wide	6,475.02		6,475.02
Sears	Cameron	High School Coach	System Wide	3,063.00		3,063.00
Segal	Peter	Crossing Guard		9,454.40		9,454.40
Sheedy	Lori	Substitute Aide	System Wide	24,216.44		24,216.44
Sheehan	Maggie	COTA	System Wide	15,712.38		15,712.38
Sherman	Kimberly	Long Term Teacher	Martin	55,958.12		55,958.12

**2022 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Sherwood	Amelia	Teacher	Aitken	55,920.85		55,920.85
Shurtleff	Barbara	Teacher	Middle School	107,067.75		107,067.75
Silvestre	Cristina	Administrative Secretary	High School	34,237.88		34,237.88
Skodras	Melissa	Teacher	Middle School	75,934.12		75,934.12
Sloat	Mary	Teacher	Martin	100,697.12		100,697.12
Sluter	Kimberly	School Committee Member	System Wide	1,000.00		1,000.00
Smeaton	Melanie	Long Term Substitute	Martin	17,422.18		17,422.18
Smialek	Brandi	Teacher	Aitken	56,389.73		56,389.73
Smialek	John	Teacher	High School	100,440.13		100,440.13
Smith	Michael	Coach	High School	3,397.00		3,397.00
Smith	Sharon	Instructional Aide	System Wide	1,699.05		1,699.05
Smith	Sylvia	Teacher	Aitken	100,620.45		100,620.45
Smith	Terry	Substitute Teacher	System Wide	1,000.00		1,000.00
Soderlund	Shanna	Teacher	Martin	98,772.25		98,772.25
Sogn	Susan	Teacher	Middle School	92,431.05		92,431.05
Sollitto	Felicia	Instructional Aide	Martin	21,467.17		21,467.17
Sousa	Emanuel	Custodian	Aitken	55,370.57	344.62	55,715.19
Souza	Gabrielle	Teacher	Middle School	70,579.95		70,579.95
Souza	Mark	Custodian	Martin	25,632.39	116.88	25,749.27
Souza	Stephanie	Substitute Nurse	System Wide	125.00		125.00
Sprague	Lori-Ann	Instructional Aide	Martin	28,071.67		28,071.67
Sprague	Stephen	Maintenance	System Wide	10,972.56		10,972.56
Springer	Alyson	Teacher	Martin	72,822.99		72,822.99
St.Jacques	Cynthia	Teacher	Martin	96,550.05		96,550.05
St.Michel	Jennifer	Teacher	Middle School	95,650.04		95,650.04
Steitz	Keri	Teacher	Martin	97,100.14		97,100.14
Stets	Scott	Custodian Substitute	System Wide	1,560.00		1,560.00
Sulham	Jennie	Crossing Guard	System Wide	2,220.77		2,220.77
Swallow	Renee	Supervisory Aide	Martin	29,093.76		29,093.76
Synan	Edward	Teacher	Middle School	81,145.95		81,145.95
Tavares	Crystal	Instructional Aide	High School	21,013.52		21,013.52
Tavares	James	Substitute Teacher	System Wide	2,875.00		2,875.00
Tavares	Suzane	Substitute Teacher	System Wide	4,604.26		4,604.26
Taylor	Kara	Teacher	Martin	73,606.31		73,606.31
Teixeira	Joseph	High School Coach	System Wide	3,799.00		3,799.00
Terrill	Colleen	Dir. of Technology	System Wide	117,097.55		117,097.55
Tetreault	Lorenzo	Substitute Teacher	System Wide	10,200.00		10,200.00
Thivierge	Keri	Teacher	Middle School	95,950.06		95,950.06
Thomas	Erica	Director of Guidance	High School	100,905.79		100,905.79
Thurber	Melissa	Teacher	Martin	93,801.06		93,801.06
Topazio	Michael	Substitute Teacher	System Wide	1,250.00		1,250.00
Tripp	Barry	Maintenance	High School	61,806.87	5,575.84	67,382.71
Tripp	Dennis	Maintenance	High School	65,053.80	5,486.70	70,540.50
Troiano	Amanda	Substitute	System Wide	5,421.00		5,421.00
Trudeau	Jessica	Teacher	Aitken	97,465.05		97,465.05

2022 Annual Gross Wages
School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Turgeon	Gail	Crossing Guard	System Wide	7,773.96		7,773.96
Turilli	Gloria	Teacher	High School	66,746.56		66,746.56
Turner	Denise	Teacher	Middle School	82,243.61		82,243.61
Varone	Kaitlyn	Teacher	High School	78,503.95		78,503.95
Vicente	Lisa	Administrative Secretary	Aitken	29,365.34		29,365.34
Viens	Stephanie	Teacher	System Wide	78,406.27		78,406.27
Waddicor	Zachary	Assistant Superintendent	School Admin.	121,030.92		121,030.92
Waldman	Jill	Teacher	Aitken	79,785.37		79,785.37
Walsh	Danielle	Instructional Aide	High School	7,968.61		7,968.61
Walsh	Megan	Teacher	Martin	72,310.08		72,310.08
Ward Smith	Suzanne	Teacher	Aitken	95,950.06		95,950.06
Weeman	Amanda	Adjustment Counselor	Martin	28,403.03		28,403.03
Weissinger	Janice	Teacher	Martin	34,020.23		34,020.23
Weissman	Edward	Teacher	Middle School	25,549.52		25,549.52
Wentworth	Jennifer	Teacher	Martin	88,348.26		88,348.26
Whalen	William	Principal	Middle School	132,025.88		132,025.88
Wills	Matthew	Teacher	High School	100,810.13		100,810.13
Wilson	Kathleen	Teacher	Middle School	37,022.34		37,022.34
Wilson	Paul	Instructional Aide	Martin	25,530.48		25,530.48
Winsor	Gregory	Teacher	High School	100,523.06		100,523.06
Young	Ainsley	SPED Teacher	High School	40,345.86		40,345.86
Yttredahl	Jessica	Teacher	High School	94,104.94		94,104.94
Zarzycki	Sharon	Instructional Aide	High School	24,859.22		24,859.22
Znosko	Marish	Teacher	Middle School	84,474.00		84,474.00
Zonfrillo	Morgan	Long Term Teacher	Martin	58,950.55		58,950.55
Totals:				24,428,019.75	58,652.67	24,486,672.42