

# Annual Report

SEEKONK | MASSACHUSETTS



 508-336-2900

 100 Peck Street, Seekonk,  
MA 02771

 @TownofSeekonk

 Town of Seekonk

 [www.seekonk-ma.gov](http://www.seekonk-ma.gov)

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# About the Cover



With the assistance of the Parks and Recreation Department, Seekonk opened its first public playground in June of 2020. The Town felt that a central area for community members to take their children was long overdue. Conveniently situated next to the entrance to the Runnins River Trail behind Town Hall, this new playground encourages kids to spend more time outdoors while teaching them about nature. The structure was designed with areas specifically for different age groups, making it enjoyable for children as they continue to grow. Unlike the playgrounds located at Martin, Aitken, or North school, this is the only publicly accessible structure that is ADA compliant and designed for inclusive play. With the use of CPC funds, the playground was designed by Kopman, Inc., and serves as the ideal alignment of aesthetics and the promotion of nature exploration. Made from Robinia Wood, the structure is left untreated to maintain a natural looking environment and is naturally resistant to insects and rot because of its acidic properties. Located between the trails, the Town Hall, Public Safety, and the Animal Shelter, the playground serves as a great source for community involvement and helps to promote the social and physical well-being of our younger residents.







## About the Report Design

I should start by saying that I know nothing about graphic design, but I did my absolute best to bring each report together and create a cohesive document that would be eye-catching and informative. You will notice more color and graphics than in previous years and that is because I wanted to create something that everyone will be proud of. The colors used throughout the document are quite literally "by design" as a different color was used for each report. It takes all these entities working together to accomplish the goals of this Town, but they should also be recognized individually. I think this report accurately captures how we operate individually and still accomplish great things. The colors were not chosen at random and were pulled from each submitted report, either from a logo or photo and it equated to this subtle design feature that I hadn't expected. This report took just over 225 hours to create and that does not include the amount of time that each department, board, or committee spent compiling their information. The effort that goes into a document of this size is both challenging and rewarding. I could not have done this without the support of Shawn E. Cadime, Christina P. Testa, and Kristen L'Heureux. They provided endless assistance by taking tasks from me, finding information for the report, or just minimizing interruptions while I worked on this project. I am also incredibly grateful to all the Department Heads, Assistants, Boards, and Committees that contributed to this document. I challenge everyone each year to improve upon the previous one and I am excited to see what next year will bring. This is not my report, it belongs to everyone and I do not take that responsibility lightly. Thank you for trusting me with this process.

Lastly, I would be remiss if I did not express sincere gratitude to Christina Metcalf of Foxborough who was kind enough to share her process for compiling her report. It is with her help that I was able to utilize an entirely new method to prepare the document. Christina is the editor for Foxborough's annual report and I highly recommend taking a moment to view it, as it is truly a work of art.

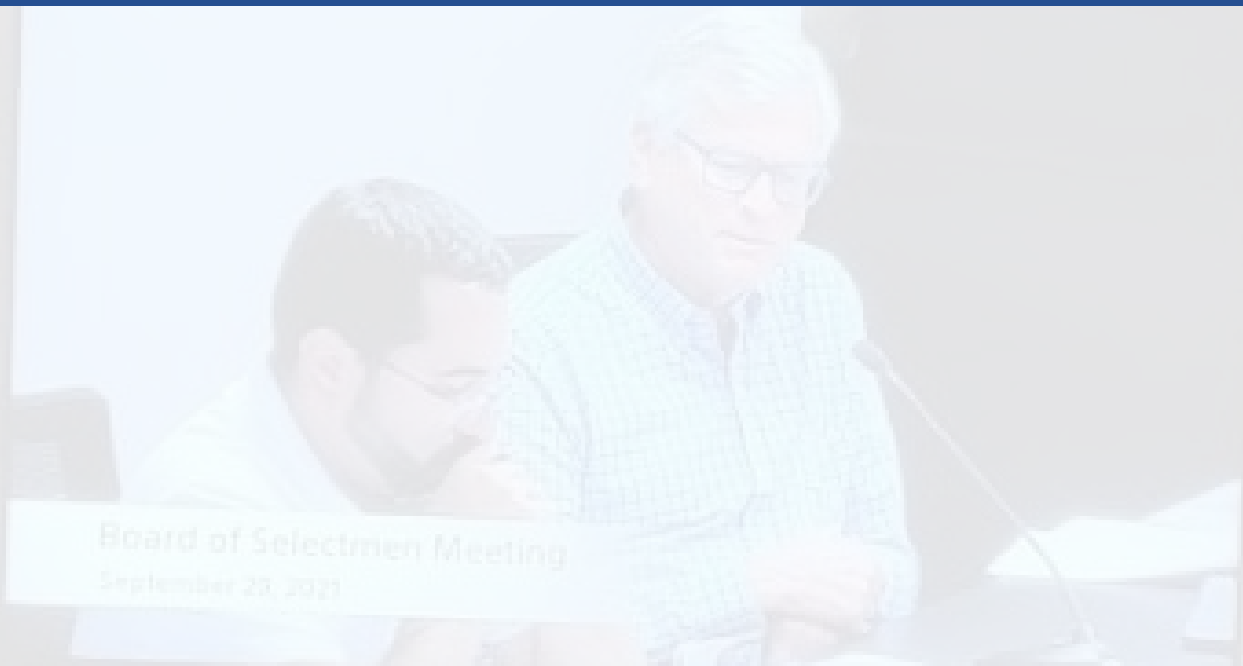
*Carol Days*

Assistant Town Administrator  
Human Resource Director

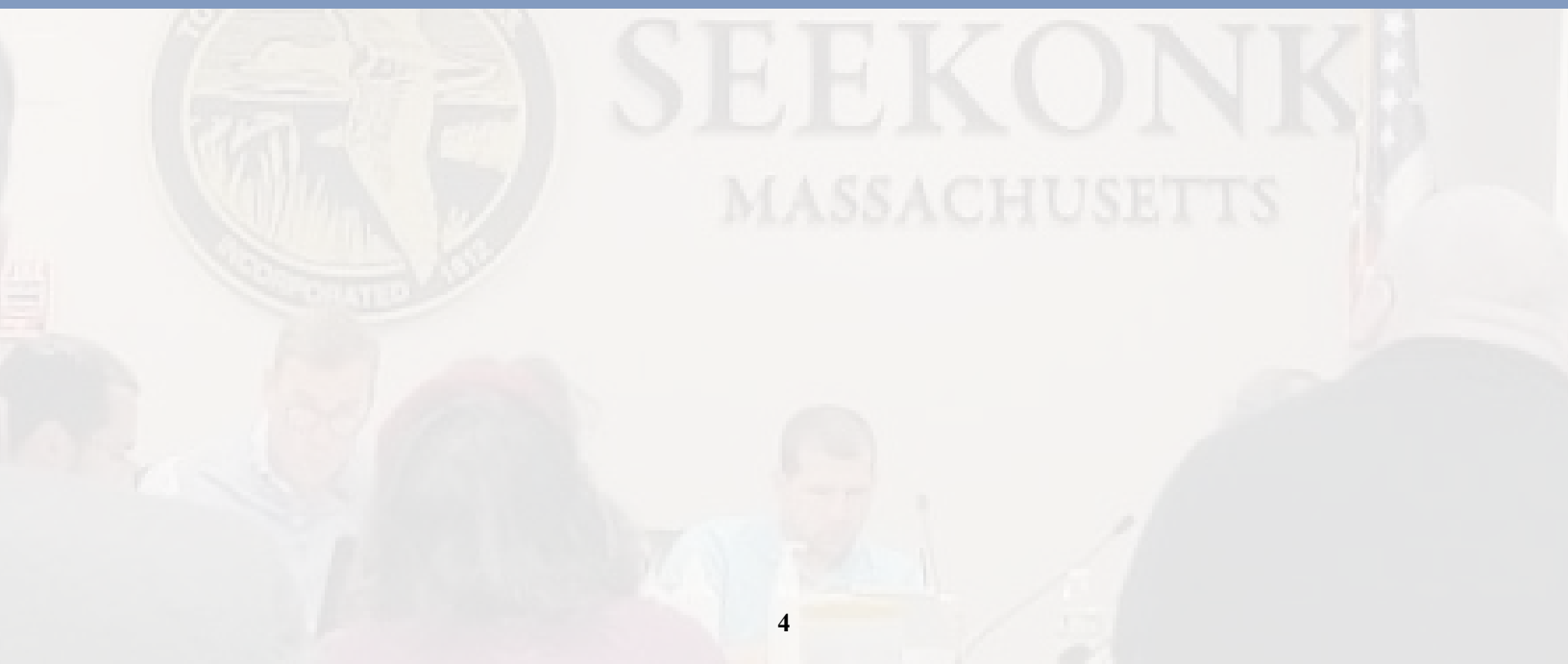


# Executive Services





The Board of Selectmen and Administration want to express our sincere appreciation to all of the committed volunteers who continue to dedicate themselves to the community. We have a lot of people who put time, love and dedication into what they do for the Town. There are so many boards, committees and positions that are needed to make it all work. Seekonk is a wonderful place to live, and it is a direct result of our volunteers from across our entire community. Our professional staff in the Selectmen's Office makes for a great team, and we thank them for all that they do for us and the Town. Our staff in all of our departments are truly terrific. We are proud of our operations and the people that make it work. Thank you for all you do for our citizens. Of course, we wish to thank all of our residents who hold us accountable for the professional operation of this wonderful Town. We work hard in trying to understand your expectations, and we are committed to doing our best to meet the standards and expectations set by others before us. Please do not forget to vote in local elections and be an active participant in the community that we all love. It is a true privilege to serve our constituencies and we wish you all a wonderful year ahead.





## Board of Selectmen

The Board of Selectmen is an elected body of five members and comprises the Chief Executive Branch of the local government. The Town Administrator acts as the Chief Administrative Officer and is responsible to the Board of Selectmen for the efficient administration and coordination of all matters that come under the jurisdiction of the Board of Selectmen.

The Board of Selectmen's office is responsible for the overall coordination of Town affairs and provides oversight of departments under the jurisdiction of the Board. Activities include budget coordination, licenses, annual report, personnel coordination, economic development and providing overall direction for future success. Besides the five members of the Board and Town Administrator, the office is staffed with an Assistant Town Administrator, an Executive Administrative Assistant, and Administrative Assistant.



**Justin Sullivan**  
Chairperson  
2022-2025



**Christopher Zorra**  
Vice Chairperson  
2021-2024



**Adam Petronio**  
Secretary  
2020-2023



**David J. Andrade**  
Member  
2020-2023



**Michael P. Healy**  
Member  
2021-2024

## Justin Sullivan



Justin Sullivan was first elected in 2019 when he ran unopposed for a seat vacated by former Selectwoman Michelle Hines. Justin also served on the Finance Committee prior to his run for the Board of Selectmen. He became Chairperson in July of 2020.

As the Chairperson, Justin is responsible for organizing the Board's agenda with the Executive Administrative Assistant in the Board of Selectmen and Town Administrator's office.

## Christopher Zorra



Christopher Zorra was first elected in 2016 and was voted Vice-Chair in July 2020. Chris is a lifelong resident of the Town and previously served on the Housing Authority prior to joining the Board of Selectmen.

The Vice-Chair assumes all responsibilities of the Chair whenever the latter is absent from meetings, and performs other duties as necessary. Zorra also serves on the Senior Center Phase II Building Committee and the Aitken School Expansion Building Committee.

## Adam Petronio



Adam Petronio was first elected in 2020. Due to COVID-19 restrictions and delays pushed the annual election to June of that year. Previously Petronio served on the Parks and Recreation Committee and the Open Space and Recreation group. Adam has been a resident since 2010 and has been with the Army for 30 years, currently in the reserves.

The Clerk is the Board's official keeper of records. The Clerk is responsible for reviewing the Board's minutes which are prepared by an Administrative Assistant in the Board of Selectmen and Town Administrator's office. The Clerk also will read aloud the official notice of a public hearing whenever the Board convenes for a public hearing.



## David Andrade



David Andrade has been a member of the Board of Selectmen since 2014 and is a lifelong resident. He has served three terms on the Board, he served as Clerk from 2014-2016 and Chairman for four years from 2016-2020.

David is an architect, Vice-President and partner at William Starck Architects, Inc. Andrade is an Associate Member of the American Institute of Architects; the President of the Portuguese American Citizens Committee of Rhode Island (2005-2012, 2014, 2015, 2016); Rhode Island Director of the Portuguese American Citizenship Project (since 2009); and a former member and Advisory Board Chair for the Institute for Portuguese and World Lusophone Studies at Rhode Island College.

## Michael P. Healy



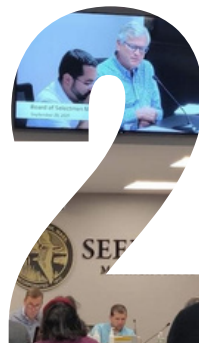
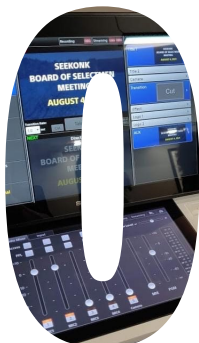
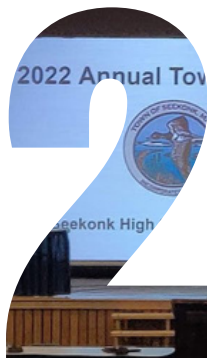
Michael P. Healy was first elected in 2021. Another lifelong resident Michael is the former Fire Chief who started his firefighting career in 1985 as a call firefighter and retired as Chief in 2019. Chief Healy returned as Interim Chief, during the COVID-19 pandemic and, to assist the Town while conducting a search for a new Fire Chief.

His father James Healy served the Seekonk Police department for 32 years, and his mother Audrey Healy served Seekonk working in the Town Hall at the Tax Collectors office.

The Board of Selectmen have several important responsibilities under state law: the power to prepare the town meeting warrant; the power to make appointments to town boards and offices; the power to employ professional administrative staff and town counsel; the power to sign warrants for the payment of all town bills; and the authority to grant licenses and permits.



## Year in Review



Justin Sullivan was re-elected on April 4, 2022 to his second 3-year term.

Upon its annual reorganization, the Board elected Justin Sullivan as Chair, Christopher Zorra as Vice-Chair, and Adam Petronio as Clerk.

Board members were fortunate to participate in a number of events throughout the year. The Town of Seekonk continues to experience growth and welcome new businesses into the community.

This past year recognized the retirement of several long-term employees who dedicated so many years to this community.

The annual tree lighting which was previously organized by the Kiwanis club was taken over by the Board of Selectmen and Town Administrator's office. Although this was the first year of us organizing, we anticipate that this event will continue to grow.

Progress continued on the Connolly Field and the Committee provided regular updates throughout the year.



*December 9, 2021  
Solar Cannabis Grand Opening  
and Ribbon Cutting*



*March 23, 2022  
D's Lectables - Home Baked Goodness  
Grand Opening*



*Memorial Day Parade*



*Fire Chief Installation*



## Annual Tree Lighting



December 4, 2021

*"We were excited to continue this tradition for our residents."*

This year, in addition to the many beloved traditions of Seekonk's annual tree lighting, we were pleased to introduce a variety of new festivities which we hope to continue in the future. One of the most popular attractions was a synthetic ice rink which had been available for several hours over the course of the day and throughout the event. For those who found themselves too cold for ice skating, we added a hot cocoa bar complete with urns of hot chocolate provided by Young's Catering and a wide variety of toppings and add-ins. A refreshment station was also provided, which offered bags of popcorn, hot cider, and holiday sugar cookies from D's Lectables.

While many features of the event were updated this year, there were several traditions that the Town was happily obliged to continue. With the help of our firefighters, Santa arrived at the Town Hall on a festively decorated fire truck and stayed for a bit to talk with the children, sing some carols, and read the Night Before Christmas. Other members of the community, such as the High School Key Club and the Boy Scouts, donated their time to help with various activities such as holiday themed games and craft packets while the Hurley Middle School Band and the Girl Scouts provided musical entertainment. Because we were expecting a larger turnout this year, overflow parking was available at the Seekonk High School with a shuttle for transportation – an addition that was extremely effective and appeared to have contributed to the fantastic attendance.





Much thanks and gratitude to TV9 Seekonk for all their hard work throughout the year.

Finally, the Board and the Administration want to express our sincere appreciation to all of the committed volunteers who continue to dedicate themselves to the community. We have a lot of people who put time, love and dedication into what they do for the Town. There are so many boards, committees and positions that are needed to make it all work. Seekonk is a wonderful place to live, and it is a direct result of our volunteers from across our entire community. Our professional staff in the Selectmen's Office makes for a great team, and we thank them for all that they do for us and the Town. Our staff in all our departments are truly terrific. We are proud of our operations and the people that make it work. Thank you for all you do for our citizens. And, of course, we wish to thank all of our residents who hold us accountable for the professional operation of this wonderful Town. We work hard in trying to understand your expectations, and we are committed to doing our best to meet the standards and expectations set by others before us. Please do not forget to vote in local elections and to be an active participant in the community that we all love. It is a true privilege to serve our constituents and we wish you all a wonderful year ahead.





## Appointment and Reappointments

Name	Board, Committee, Council, or Commission	Date of Appointment
Joshua Troiano	Parks and Recreation	8/4/2021
Alexander Papo	Historical	9/15/2021
Joanna L'Heureux	Capital Improvement	9/15/2021
Matthew Dygon	Capital Improvement	9/15/2021
LaNon Neary	Veterans	9/29/2021
Joseph Raez	Veterans	12/15/2021
Nancy Braga	Conservation	12/15/2021
Karen Fuller	Cultural	3/2/2022
Christine Zadykovich	Recycling	4/27/2022
Brett Roberts	Conservation	4/27/2022
Brittney Faria	GATRA	5/11/2022
David Cabral	SRPEDD	5/11/2022
Cheryl Camara	Human Services	6/22/2022
Maria Duarte	Human Services	6/22/2022

### The Board held two (2) nuisance dog hearings.

MGL Ch 140 S. 157 The hearing authority shall investigate or cause the investigation of the complaint, including an examination under oath of the complainant at a public hearing in the municipality to determine whether the dog is a nuisance dog or a dangerous dog. Based on credible evidence and testimony presented at the public hearing, the hearing authority shall: (i) if the dog is complained of as a nuisance dog, either dismiss the complaint or deem the dog a nuisance dog; or (ii) if the dog is complained of as a dangerous dog: (A) dismiss the complaint; (B) deem the dog a nuisance dog; or (C) deem the dog a dangerous dog.

### The Board held two (2) utility pole hearings.

MGL Ch 166 S. 22 A company desiring to construct a line for such transmission upon, along, under or across a public way shall in writing petition the board of aldermen of the city or the selectmen of the town where it is proposed to construct such line for permission to erect or construct upon, along, under or across said way the wires, poles, piers, abutments or conduits necessary therefor. A public hearing shall be held on the petition, and written notice of the time and place of the hearing shall be mailed at least seven days prior thereto by the clerk of the city or by the selectmen of the town to all owners of real estate abutting upon that part of the way upon, along, across or under which the line is to be constructed, as such ownership is determined by the last preceding assessment for taxation.

## Meeting Highlights



### August 18, 2021

Consider the resignation and retirement of Richard Wallace on 28 years of service on the Conservation Commission  
Consider the notification of retirement from Elizabeth Lamothe as Secretary for the Department of Public Works

### October 20, 2021

Consider the appointment of Sandra Lowery to the position of Fire Chief

### February 16, 2022

Consider the retirement of Sharonlynn Hall from the position of Animal Control Officer after 13 years of service

### March 16, 2022

Recognition of Charles Ransom upon the occasion of his retirement as Firefighter/EMT

### March 30, 2022

Promotional ceremony of Lieutenant Jeffrey Magill to Fire Captain  
Promotional ceremony of Firefighter Matthew Bradford to Lieutenant  
Recognition of William Dallaire on the occasion of his retirement from the position of Seekonk Special Police Officer after 35 years of service  
Recognition of James Roy on the occasion of his retirement from the position of Seekonk Special Police Officer after 35 years of service

### June 22, 2022

Recognition of Bruce Alexander upon the occasion of his retirement as Director of Finance



## Retirements



**Charles Ransom**  
Firefighter  
36 Years of Service



**Bruce Alexander**  
Finance Director  
16 Years of Service



**Sharonlynne Hall**  
Animal Control Officer  
12 Years of Service



**Jeannine Vignali**  
Customer Service Associate  
23 Years of Service





**The Town Administrator shall be the chief administrative officer of the town and shall be accountable to the Board of Selectmen for the proper discharge of all duties of the office and for the proper administration of all town affairs placed under his charge by or under the charter.**

**The Select Board appoints the Town Administrator who assists and advises the Board and is responsible for maintaining and improving efficiency and effectiveness of Town government. Responsibilities include representing the Select Board daily and executing their policy directives; exercising administrative management over Town departments, commissions, boards, committees, and officers under the jurisdiction of the Select Board; overseeing fiscal operations; serving as the personnel administrator and chief procurement officer; and interfacing with boards, committees, and Town Counsel.**

**The Town Administrator shall supervise, direct and be responsible for the efficient administration of all functions under his control, as may be authorized by the charter, bylaw, town meeting vote, or by the vote of the Board of Selectmen.**

## Financial Outlook

The Town has developed a framework for our long range financial planning. In 2020 the Town's Financial Policies were developed and were approved April 2021. To assist in maintaining a sound financial plan is the establishment of a multi-year revenue and expenditure forecast.

Town Administrator shall be the chief administrative officer of the town and shall be accountable to the Board of Selectmen for the proper discharge of all duties of the office and for the proper administration of all town affairs placed under his charge by or under the charter.

The Select Board appoints the Town Administrator who assists and advises the Board and is responsible for maintaining and improving efficiency and effectiveness of Town government. Responsibilities include representing the Select Board daily and executing their policy directives; exercising administrative management over Town departments, commissions, boards, committees, and officers under the jurisdiction of the Select Board; overseeing fiscal operations; serving as the personnel administrator and chief procurement officer; and interfacing with boards, committees, and Town Counsel.

The Town Administrator shall supervise, direct and be responsible for the efficient administration of all functions under his control, as may be authorized by the charter, bylaw, town meeting vote, or by the vote of the Board of Selectmen.

## Preparing the Budget

The building of the Fiscal Year 2023 budget begins early in the fiscal year and typically starts off with the Quad Board Meeting, which was held on October 13, 2021. This meeting is held with the Board of Selectmen, School Committee, Finance Committee, and Capital Improvement Committee.



The Board of Selectmen and the School Committee are required to meet and confer prior to and during the budget process to review the financial condition of the Town's revenue and expenditure forecasts and other relevant information in order to develop a coordinated and balanced budget. The Finance Committee and the Capital Improvement Committee also participate in the discussions with the Board of Selectmen and the School Committee in an advisory capacity. The School Superintendent and the Town Administrator jointly develop guidelines consistent with policies developed by the Board of Selectmen and the School Committee.



## American Rescue Plan Act (ARPA)

On March 11, 2021, the American Rescue Plan Act (ARPA) was signed into law and provided \$350 billion of funding to states, territories, tribal and local governments to respond to the COVID-19 public health emergency and its economic impacts. The Town of Seekonk has received \$1,650,623 for its ARPA funding allocation.



ARPA has 6 categories for “Eligible Use of Funds.” Those categories include Loss Revenue, Water and Sewer Infrastructure, Broadband Infrastructure, Premium Pay for Essential Workers, Address Negative Economic Impacts, and Support the Public Health Response.

The Board of Selectmen voted to utilize the Loss Revenue Category. The Standard Allowance allows a local government to expend up to \$10 million of its funds in the Revenue Replacement category without having to demonstrate any actual lost revenue. With the appropriation to Loss Revenue, the Town is able to spend its funding on capital improvement projects under the Revenue Replacement category, and no preapproval from the Treasury is necessary to engage in those capital improvement projects, unlike the other 5 Eligible Use of Fund categories that require Treasury approval.

With the appropriations mentioned, \$923,100 of ARPA funding remains for the Board of Selectmen to appropriate toward capital improvement projects.

In addition to the Town’s ARPA allocation, Bristol County received a funding allocation of approximately \$110m to be used by the County and the communities within Bristol County. The Town’s Bristol County appropriation is \$2,649,496. The community funding appropriation was based on the community’s population percentage. Seekonk’s population reflects 2.68% of the total population for Bristol County. The County Commissioners have determined that the Loss Revenue category will not be an eligible use category for the communities’ funding allocation. Therefore community funding must be expended for Water and Sewer Infrastructure, Broadband Infrastructure, Premium Pay for Essential Workers, Address Negative Economic Impacts, and Support the Public Health Response, as outlined by the Treasury.

## ARPA Appropriation

The Board voted to appropriate usage of funds at the following meetings:

*January 19, 2022*

- Appropriated \$400,000 to the Senior Center Phase II Building Project. Funding was needed to cover actual costs bid by the General Contractor and filed sub-bids for the construction project. The bid to complete the project was higher than the budget estimates provided by the architect’s cost estimators and more than the appropriation voted on by Town Meeting.

*May 11, 2022*

- Technology upgrade to the Board of Selectmen meeting room to allow for hybrid meeting capability and trainings. This upgrade will include improvements to the current audio-visual infrastructure. Approximately \$25,000
- Technology upgrade to the Human Services community room to accommodate public meetings. The upgrade will improve audio-visual equipment, as the community room is a secondary location for larger public meetings. Approximately \$25,000
- Purchase of Human Capital Management Software. Approximately \$27,572
- Purchase of a synthetic ice-skating rink. Approximately \$50,000
- Contract for a cemetery improvement study. Approximately \$50,000
- Contract for the removal of hazardous trees between the Public Safety complex and Town Hall. Approximately \$36,100

*May 25, 2022*

- Appropriated a total of \$113,850.72 for the Connolly Turf Field. \$72,350.72 of funding was allocated for landscaping and \$41,500 for a sound system, to be expended by the Connolly Turf Field Committee.

## Green Communities

The Department of Energy Resources' Green Communities Division (GCD) provides grants, technical assistance, and local support from Regional Coordinators to help municipalities reduce energy use and costs by implementing clean energy projects in municipal buildings, facilities, and schools. The inaugural group of 35 Green Communities was designated in 2010. Since then, the program has grown to include 286 municipalities.

Seekonk received its designation as a Green Community on December 27, 2018. The Green Community Designation and Grant Program provides a road map along with financial and technical support to municipalities that meet the following criteria established in the

### *Green Communities Act*

1. Pledge to cut municipal energy use by an ambitious and achievable goal of 20 percent over 5 years
2. Pass zoning in designated locations for the as-of-right siting of renewable or alternative energy generating facilities, research and development facilities, or manufacturing facilities.
3. Adopting an expedited application and permitting of one year at most, under which facilities interested in locating their facility in a designated renewable zone may be sited within the municipality.
4. Require all departments within a Green Community to purchase fuel-efficient vehicles for municipal use, whenever such vehicles are commercially available and practicable.
5. Minimize the life-cycle cost of all newly constructed homes and buildings. DOER recommends communities do this by adopting Massachusetts' Board of Building Regulations and Standards (BBRS) Stretch Code (780 CMR 115.AA).



Along with the 2018 designation, the Town was awarded an initial Green Community grant of \$160,790, which was used to fund energy conservation measures, energy management systems, variable frequency drives and motors, mechanical insulation, weatherization, and measures to be determined, in municipal facilities including Public Safety, Aitken Elementary, Martin Elementary, Hurley Middle, and Seekonk High Schools

In Fiscal Year 2022, the Town applied for a Green Community grant in the amount of \$60,000 for the weatherization of the Public Safety Complex. The Grant was award to the Town with work to be performed and completed in Fiscal Year 2023.





## Capital Projects

### *Aitken School Expansion*

In November of 2018, Town Meeting voted to appropriate \$1m for the procurement of an Owner's Project Manager (OPM) and Engineering/Designer Services. In May 2019, Town Meeting voted to supplement the \$1m authorization with \$9.7m for the Aitken School Expansion Project. This project saw substantial completion in Fiscal Year 2022. Despite the impacts from COVID-19 this project was completed on time and under budget.



### *Aitken School HVAC*

In May 2019, Town Meeting voted to authorize the appropriation of \$2m for the design, renovation or reconstruction and furnishing of air conditioning for the Mildred Aitken Elementary School. This project was also completed during Fiscal Year 2022.



### *Connolly Field and Mooney Track*

In May 2021, Town Meeting voted to authorize the appropriation of \$2.7m to fund the construction, and renovation of the Seekonk Connolly Field and Mooney Track. The project saw substantial completion in Fiscal Year 2022 with a Ribbon Cutting Ceremony scheduled for September 1, 2022.

### *Arcade Sidewalk*

At the Fall Town Meeting in 2020 that was postponed and held in March 2020 due to COVID, Town Meeting voted to appropriate from Free Cash \$500,000 to fund the construction of an ADA compliant sidewalk, new curbing, and wooden guardrail along the east side of Arcade Avenue from 540 Arcade Avenue (Seekonk Human Services) to the intersection of Arcade Avenue and Ledge Road. This project is still ongoing with a completion expected in Fiscal Year 2023.



### *Arcade and Ledge Road Traffic light*

In May 2021, Town Meeting voted to appropriate from Free Cash \$250,000 to fund the construction of a traffic light at the intersection of Arcade Avenue and Ledge Road. This project is still ongoing with a completion expected in Fiscal Year 2023.

### *Senior Center Phase II*

In November 2017, Town Meeting authorized \$50,000 from Free Cash for the feasibility study for Phase II of the Senior Center Renovation.

In November 2019, Town Meeting authorized the bonding of \$1,744,938 for the renovation of Phase II. With the assistance of Representative Howitt, the Town was also able to secure a State Grant in the amount of \$20,000 for the design of an elevator.

In January 2022, the Board of Selectmen appropriated \$400,000 from ARPA funds to the Senior Center Phase II Building Project. Funding was needed to cover actual costs bid by the General Contractor and filed sub-bids for the construction project. The bid to complete the project was higher than the budget estimates provided by the architect's cost estimators and more than the appropriation voted on by Town Meeting.

Designer Services were bid at the end of Fiscal Year 2021, with design for Phase II beginning and completing in Fiscal Year 2022.

With Construction Documents complete, the Building Committee went out to bid for General Contractors and Filed-sub bids in September 2021. The project is still ongoing.



#### *South End Fire Station*

In November 2017, Town Meeting authorized \$50,000 from Free Cash for the feasibility study for a South End Fire Station.

In June 2020, Town Meeting authorized the bonding of \$425,000 for the procurement of an Owner's Project Manager (OPM) and for Designer Services to design and complete construction documents for the construction of a new South End Fire Station.

A contract for an OPM was executed on December 2021, with Designer Services procured in June 2022. The project is still ongoing and will require final Town Meeting approval and funding for the construction of a new Fire Station.



#### *Town Hall Playground*

In May 2021, Town Meeting voted to authorize the appropriation of \$157,000 from Free Cash for the purchase and installation of guardrails, paving, landscaping and other site work at the Town Hall playground. This work is still on-going with substantial completion expected in Fiscal Year 2023.

## **Master Plan**

Over the last several years and in coordination with a number of project partners including the Southeast Regional Planning and Economic Development District (SRPEDD), Weston and Samson, Town departments, boards and committees have worked to update the Economic Development, Land Use, Public Services, and Open Space and Recreation elements of the Master Plan.

A master plan is a comprehensive long range plan intended to guide growth and development of a community. A key intent of the document is to ensure decision-making considers both the long-term effects of an action and is consistent with an over-all vision created by the community. It provides a foundation that can help protect a community from reactionary actions.

Based on public input, planning initiatives, existing development, demographics, physical characteristics, and social and economic conditions the plan includes analysis, recommendations, and proposals for the community's population, economy, housing, transportation, preservation, energy, community facilities, and land use. The legal basis for master planning comes from MGL Chapter 41, Section 81 D: Massachusetts General Laws requires that master plans at a minimum, address; Natural Resources, Economic Development, Infrastructure, Transportation, Historic and Cultural Resources, Open Space and Recreation, Land Use, Housing Implementation.

The Planning Board conducted a public workshop in conjunction with SRPEDD staff on September 28, 2021 to further solicit public comment and/or input by any interested party. The Planning Board also announced a 2-week comment period at that public workshop. On June 7, 2022 a Master Plan Update Public Forum was held as an opportunity to review and discuss the draft elements and most importantly the goals and objectives contained within each element as the Town prepares to formally adopt the updates to its Master Plan. The Master Plan updates are anticipated to be adopted in the Fall of Fiscal Year 2023..



## Winter Storm 1/29/2022

Storm preparations began several days before the impending storm. The Town Administrator, Assistant Town Administrator, Superintendent of Public Works, Fire Chief, Police Chief, and Communications Director will have a meeting or call in preparation of an impactful storm. Several factors impact the preparations and may span over several days as weather reports are monitored and emergency management agencies provide updates. Each department will provide operational updates based on the anticipated impact of a major event, but all public safety departments remain vigilant and prepared to make adjustments throughout the duration.

Throughout the duration of the storm, all departments remain in constant contact providing updates as necessary and as the event allows. During this particular storm the department of public works employees along with outside vendors worked for 38 hours straight. All the main and secondary roads were plowed and treated throughout the duration of the storm. Plowing and treating operations were completed on 1/30/2022 after confirming that the schools would have a two-hour delay. This allowed crews to begin sidewalk clearing throughout Town, which was expected to take a week to complete and to clear the school lots the following day during the delay.

Town leaders were satisfied with the outcome and held a debriefing session following the storm to discuss areas of concern, successes, and failures. We recognize that each storm will be unique and take every event as an opportunity to learn and improve services.



In late December the Town experienced a high number of COVID related absences that had a substantial impact on daily operations. All Town buildings were once again closed to the public, but still operational, by appointment only. This unfortunately lasted several weeks as we had a spike in the number of employees that were out for an extended time. As many employers experienced throughout the nation, once some employees returned others would encounter similar situations requiring an extended absence. On several occasions, entire departments were temporarily closed down to minimize the spread of COVID to the public and other employees.

## Massachusetts COVID-19 Emergency Paid Leave

Effective May 28, 2021 under the terms of Chapter 16 of the Act of 2021 (An Act Providing Massachusetts COVID-19 Emergency Paid Sick Leave), employers were required to make paid leave time available to employees for COVID-related illnesses, quarantine, and vaccinations. Employers may apply for reimbursement from the state.

This Act required that the Town of Seekonk provide a system for employees to report COVID-19 absences and apply for the benefit. The Assistant Town Administrator created forms and a policy for employees to report the absences and request approval. Proper documentation and tracking was essential to submitting for reimbursement through the state. Working closely with the Treasurer's office, the Town Administrator's office worked quickly and diligently throughout the fiscal year to ensure that employees received the benefit during the appropriate payroll period and to allow for reimbursement before the exhaustion of funds. The new procedure required cooperation from all departments and encountered many challenges along the way.

The program ended on March 15, 2022, due to the exhaustion of available funds.

Below is a summary of the Town employees that received the benefit under the Act.

**62 Town Employees**  
received paid leave  
Total wages reimbursed  
**\$43,497.43**

The total reimbursed amount to the Town, including school employees was \$71,182.54

### Contract Negotiations

The Town Administrator and Assistant Town Administrator serve as the Town's collective bargaining team.

Successor bargaining agreements are in place through Fiscal Year 2022 with three of the seven Town unions: International Association of Firefighters, the Fraternal Order of Police Mass C.O.P., and Seekonk Communications and Clerical Union.

Negotiations with the Fraternal Order of Police Mass C.O.P. Local #215 began in March of 2022 and negotiations with International Association of Firefighters Local #1931 began in May of 2022. Negotiations with the Seekonk Public Library Employee Association Local #4928 were ongoing throughout Fiscal Year 2022 and a Memorandum of Agreement (MOA) was ratified in May of 2022. The Memorandum of Agreement is awaiting funding at the Fall 2022 Town Meeting.



Three unions have successor agreements in place through Fiscal Year 2023: Association of Federal, State, County and Municipal Employees (ASFCME) Local 1701 Department of Public Works, United Steelworkers of America Local 9517-09 Supervisory Unit, and United Steelworkers of America Local 9517-10 Clerical Unit.

COVID-19 continued to create challenges with negotiations as sessions were cancelled or delayed because of exposures and illnesses of bargaining team members. All bargaining unit teams have been incredibly accommodating and flexible throughout the process. These unplanned challenges due lend to longer than normal negotiation seasons, but we're confident that we'll continue to make progress regardless of any setbacks presented.

In addition to bargaining with the Town's unions the bargaining team is responsible for the successful negotiation of thirteen individual employment contracts. Eight individual employment contracts were negotiated during the fiscal year.

### Professional Development

One of the goals of the Town Administrator and Board of Selectmen is to ensure adequate professional development. To accomplish this, the Department Head meetings have been restructured to use this time for training opportunities. Some trainings are longer and formalized while others are shorter tutorials to address areas where employees are less comfortable.

Departments have limited budgets to cover professional organization membership fees and training. To address this, we have presented an increase in the Town's training line to allow more employees access to trainings that they had not previously had. We are hopeful that this will allow employees the opportunity to explore subject matters of local government that interest them instead of those that pertain to their current area.



## Trainings



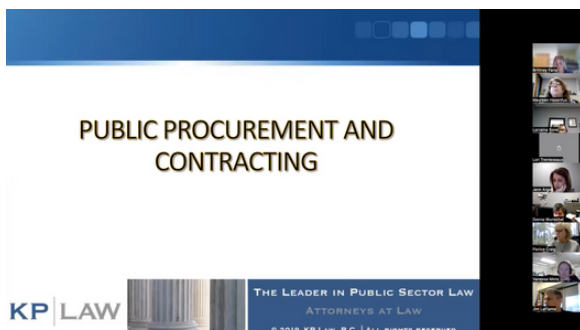
With the restrictions of COVID lifting, we saw an increase in trainings being held in person once again. Several organizations are still providing training remotely and various department head trainings were conducted remotely to ensure that employees remained safe.

Trainings were conducted throughout the year by KP Law on topics such as public records and procurement. Various employees also attended open meeting law training throughout the year which is offered remotely by the Division of Open Government.

Additional resources were provided to employees and Department Heads in the form of training documents and job aids. Private employee access was added to the Town website for dissemination of additional information and to provide a singular location for resources.

The Massachusetts Commission Against Discrimination (MCAD) is the independent state agency that enforces the Massachusetts anti-discrimination laws by investigating discrimination complaints to determine if the case may proceed to conciliation or a public hearing at the Commission. Massachusetts Law outlaws treating people unfairly based on the persons membership in a “protected class,” such as race, national origin, religion, disability, age, sexual orientation, or gender identity.

The Town held discrimination and harassment training, present by KP Law in April and May. All Town employees were required to participate in the training. The training was conducted as a preventative measure to reduce the Town’s liability as the last training occurred in 2019 prior to the pandemic. 167 Town employees participated in the training over several weeks. For all employees to complete a training, it requires coordination with all departments to ensure that we do not close the departments to complete the training and to provide the training to employees who work schedules outside of Town Hall business hours. Public safety employees typically complete the trainings on their scheduled shift.



### Licenses and Hearings

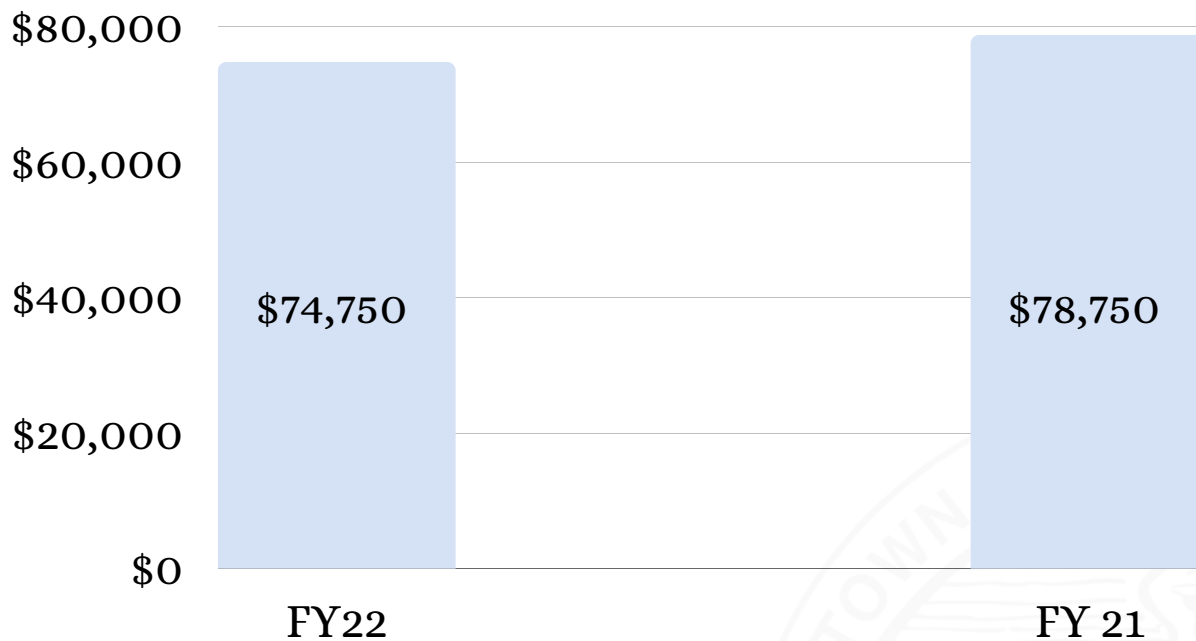
Category	Renewal	New	Total
Class I Motor Vehicle	8	1	9
Class II Motor Vehicle	31	3	34
Class III Motor Vehicle	6	0	6
Entertainment	8	1	9
Amusement Facility	4	1	5
Amusement Machine	6	1	7
Go Kart	1	0	1
Mini Golf	1	0	1
Theater	1	0	1
Palm Reader	1	0	1
Antique / Second Hand	5	1	6
Temporary Patio (Liquor)	7	0	7
Utility Pole hearings	0	2	2
Curb Cut Hearing	0	0	0
Mobile Food Cart	0	1	1
1-Day Special Event	0	4	4
Underground Fuel Storage	0	2	2
Street Acceptance	0	4	4
Nuisance Dog	0	2	2

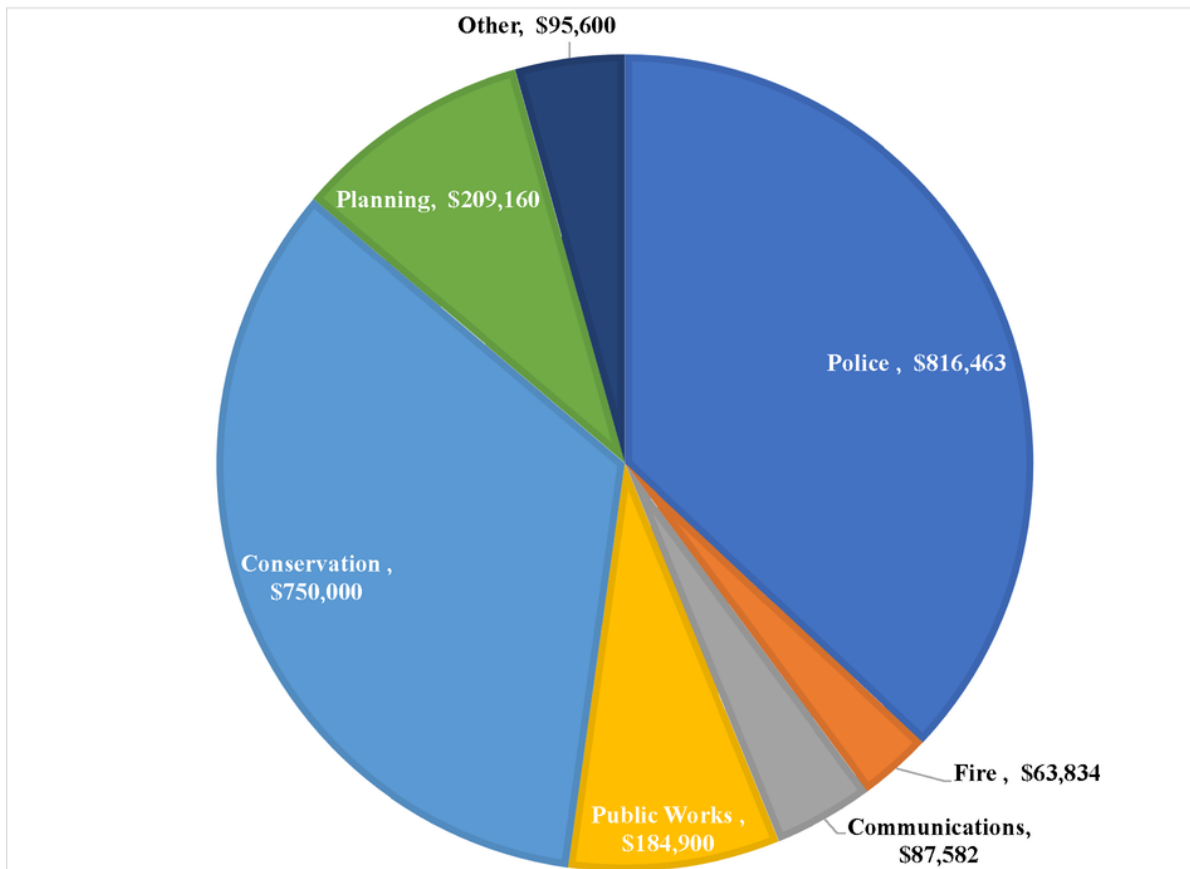


### Alcohol Licenses

Class	Number	Fees
All Alcoholic - Common Victualler	16	\$40,000
All Alcoholic - Inn Holder	3	\$7,500
All Alcoholic - Club	2	\$2,500
All Alcoholic - Veteran's Club	1	\$1,250
Wine and Malt - Common Victualler	4	\$6,000
All Alcoholic - Retail Package Store	5	\$10,000
Wine and Malt - Retail Package Store	6	\$7,500
The Town of Seekonk had no violations for fiscal year 2022		<b>Total</b>
		<b>\$74,750</b>

### Alcohol License Revenue Comparison



**FY22 Grants**

Department	Grants Total
Police	\$816,463
Fire	\$63,834
Public Safety Communications	\$87,582
Public Works	\$184,900
Conservation	\$750,000
Planning	\$209,160
Other	\$95,600
<b>Total</b>	<b>\$2,207,539</b>

Grant information provided by  
Jennifer Miller





**Timothy Goodwin**  
Firefighter/Paramedic  
and EMS Coordinator

## Employee of the Year

Firefighter Goodwin was selected as Employee of the Year for fiscal year 2022. Based on the timing of the Employee Appreciation Luncheon held every year, it was determined that we would select an employee based on their accomplishments for the previous fiscal year.

Firefighter Goodwin was recognized in last year's annual report as a tribute and thanks to our responders throughout the pandemic. However, Firefighter Goodwin's continued perseverance and dedication to the Town found him once again being recognized for his outstanding service to the Town. As difficult as it is to select one employee to recognize for their efforts Firefighter Goodwin made the selection a little easier this year.



Firefighter Goodwin's desire to improve the Fire Department and ensure superior service is just one reason he was selected. An attribute in Firefighter Goodwin, that is not often seen, is his ability to recognize and acknowledge the effort of others. Firefighter Goodwin consistently highlights the services and superlative efforts of his fellow Firefighters and Paramedics. The Town is incredibly grateful for Firefighter Goodwin and we hope you will join us in congratulating him.

The information contained within last year's annual report has been included below:



Tim Goodwin has been with the Town since 2016 and has proven an invaluable asset to the Fire Department and Town. As the EMS Coordinator, Tim is responsible for ensuring that all Emergency Medical Technicians within the Fire Department receive appropriate training as well as other medical related protocols. As you can imagine, the pandemic created new challenges for EMS Personnel including endless decontamination of equipment, apparatus, personnel and Town Buildings. He worked with the State and Medical Control Director to interpret and teach everchanging protocols to the EMS providers. Tim was also, instrumental in getting our First Responders vaccinated against the coronavirus. He coordinated donations and distribution of personal protective equipment and decontamination supplies throughout the Region. His hours of selfless dedication kept our First Responders safe and healthy during this difficult time.



## Human Capital Management

### Positions Filled

Name	Position
Catherine Testa	Intern
Lauren Rickey	Kennel Worker
Ryan Burke	Senior Secretary - Fire Department
Michelle Muggle	Senior Clerk - Assessors
Carmelia Ferreira	Secretary - Public Works
Sandra Lowery*	Fire Chief
Elaijah St. Germain	Confidential Administrative Assistant - Police Department
Jason Martin	Emergency Telecommunications Dispatcher
Kimberly Lallier*	Senior Secretary - Conservation
Jennifer Argo	Finance Director / Town Accountant
Elizabeth Santoro	Firefighter / Paramedic
Aaron Bento	Firefighter / Paramedic
Hayden Gallagher	Firefighter / Paramedic
Jeffrey Magill*	Fire Captain
Matthew Bradford*	Fire Lieutenant
Andrew Jacobs	Firefighter / Paramedic
Paul Haselton	Alternate Plumbing and Gas Inspector
Stephanie Iagatta	Senior Secretary - Planning and ZBA
Abigael Lafleur	Emergency Telecommunications Dispatcher
James Halpin*	Interim Foreman
Zachary Brooks	Firefighter / Paramedic
Thomas Silva	Firefighter / Paramedic

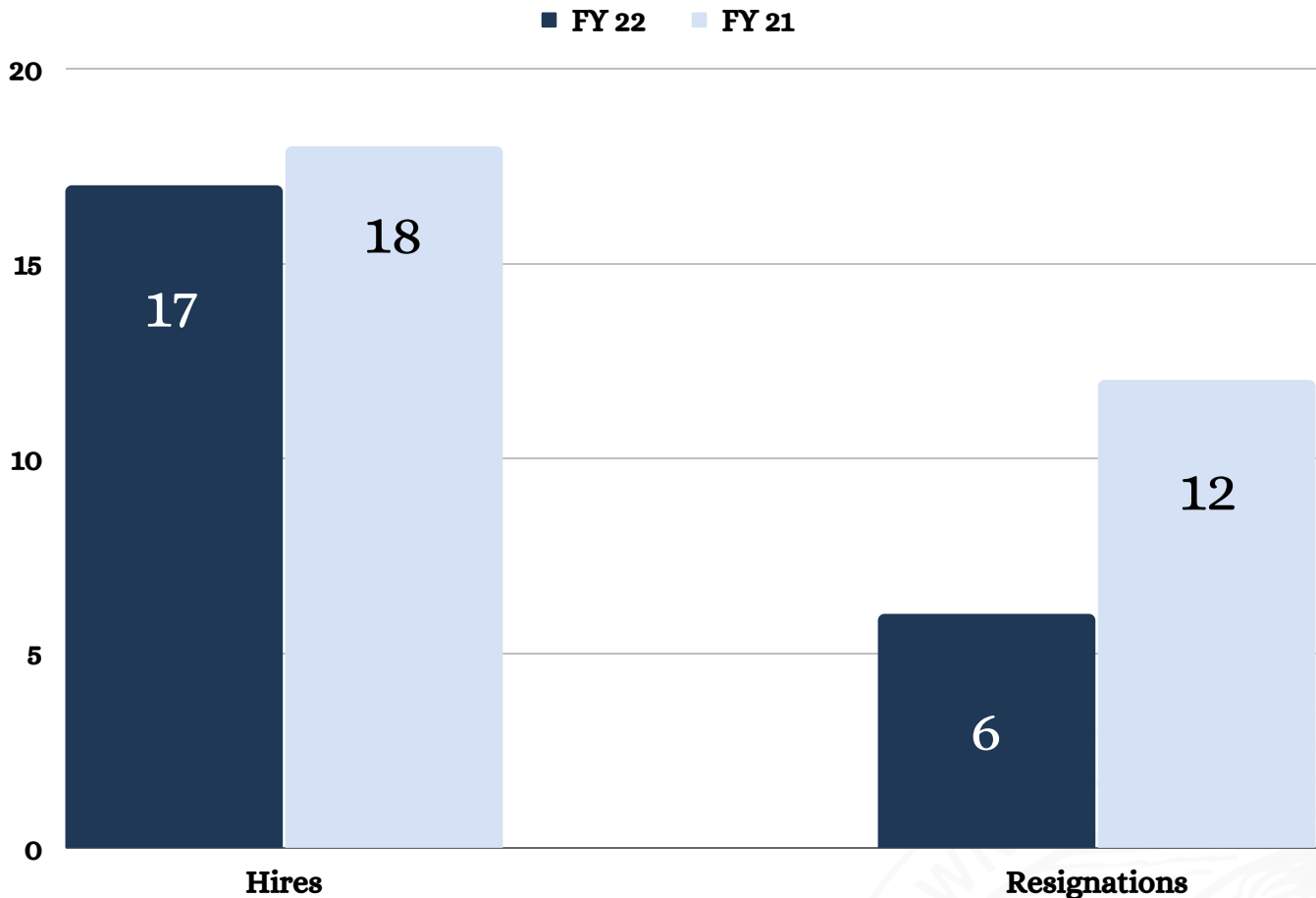
\*Denotes an employee who currently works for the Town and accepted a new position



## Human Capital Management

### Resignations

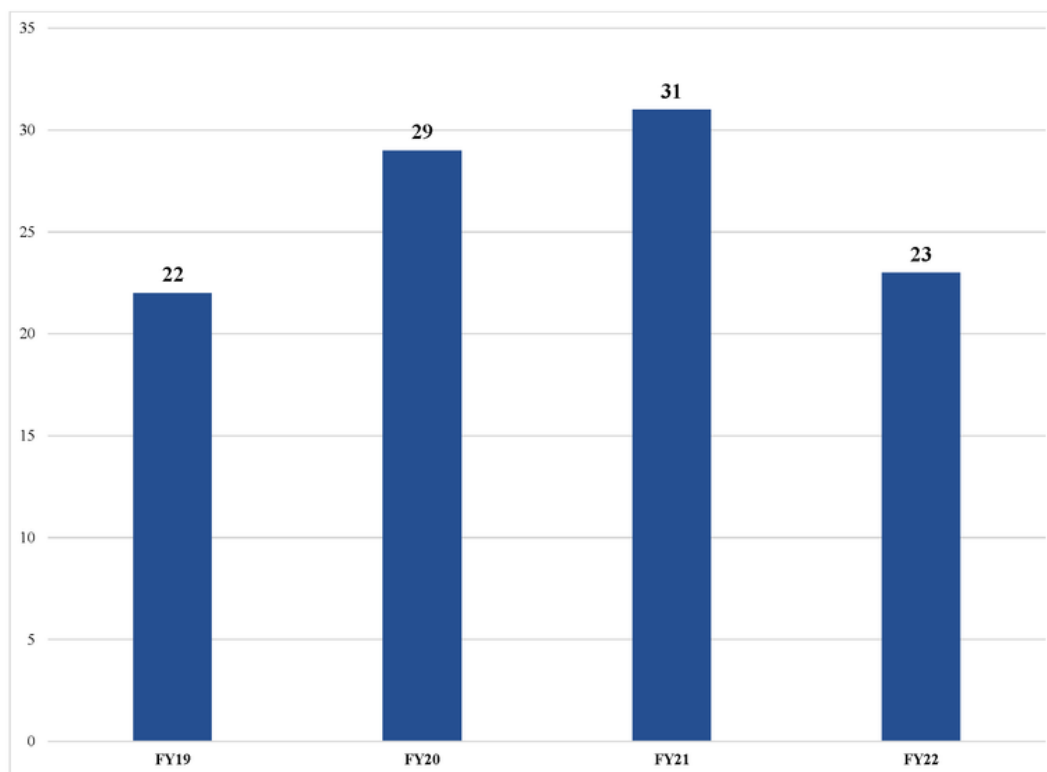
Name	Position
Charles McLaughlin	Emergency Telecommunications Dispatcher
Christine Ribeiro	Administrative Assistant - Police Department
Jesse Kingman	Firefighter / Paramedic
Ingrid Gustafson	Secretary - Public Works
Harrison McComb	Firefighter / Paramedic
Roberto Costa	Emergency Telecommunications Dispatcher



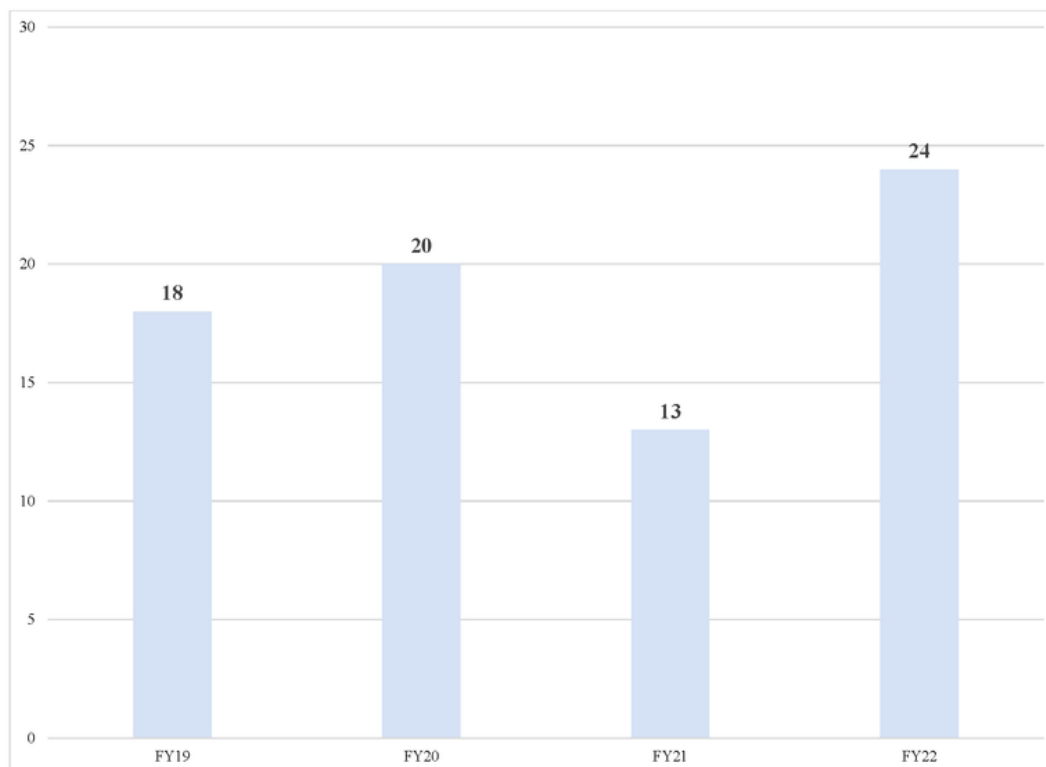
The numbers listed for new hires may reflect multi-year hires (those that start in one fiscal year and end in another) and resignations do not account for retirements or new positions added through the budgeting process.

## Human Capital Management

### Injured on Duty Claims (111F)



### Worker's Compensation Claims



## Technology

By now most residents have likely seen our QR codes to help quickly access important information. Following the first year of implementation, we have received incredible feedback on the QR codes included on the Town Meeting warrants. We will continue to work towards improving accessibility to information. For those who may be unfamiliar, we created links on our Town's website to provide pertinent information relative to each Town Meeting. Although the links are available year-round, they are updated with relevant information leading up to the nearest Town Meeting.



Fall Town Meeting



Spring Town Meeting

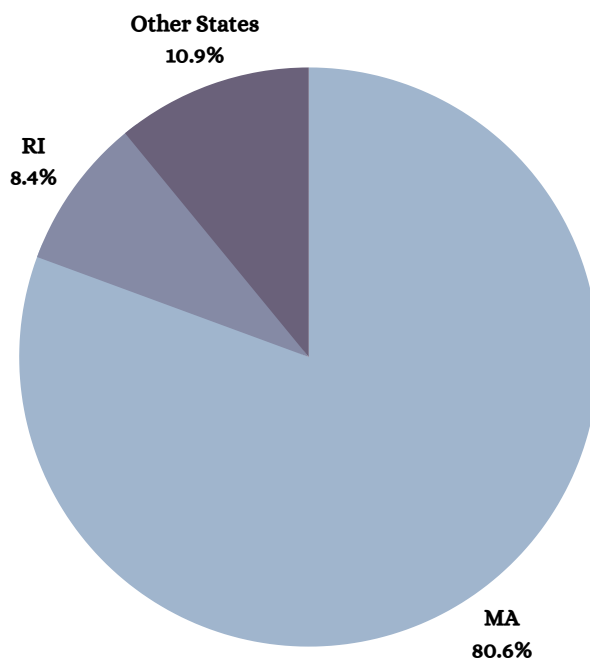
In December 2020 a public records request webform was added to the website. At the completion of that year, the form was still in its infancy and this is the first fiscal year that it has been in place for the entirety. Below are the public records requests that were processed through the Town's website (these numbers do not include public records requests through other channels). An additional 177 public records requests were recorded through a tracking sheet.

### Webform Public Records Requests

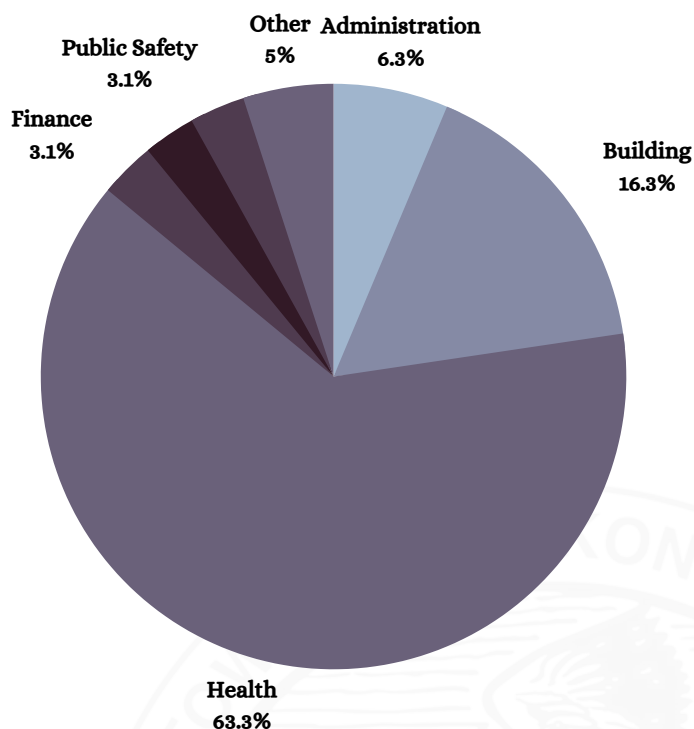
Administration	33
Assessors	6
Building	85
Conservation	4
Finance	16
Fire	9
Health	330
Planning	5
Police	6
Public Works	1
Schools	9
Town Clerk	15
Water District	2



## Webform Requests by State



## Webform Requests by Department

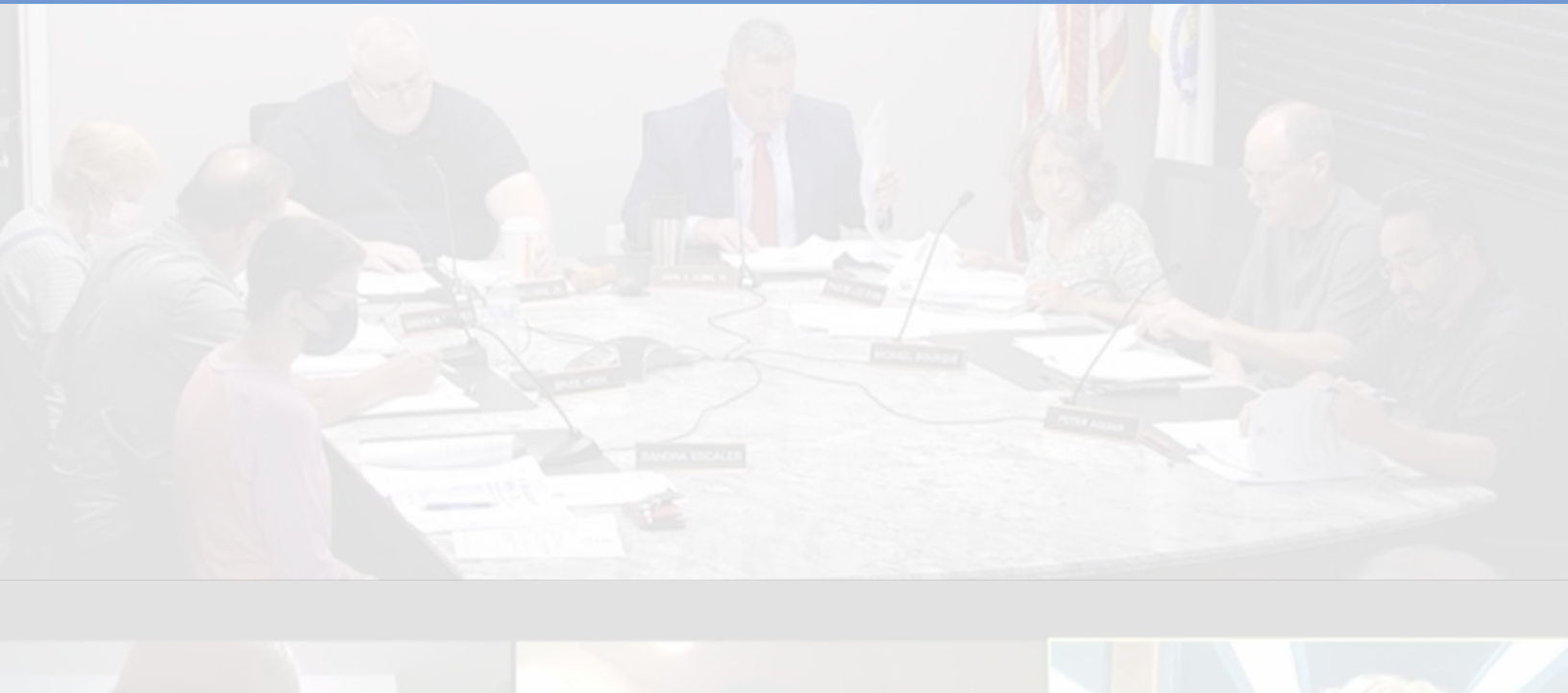


Town of Seekonk



Town of Seekonk



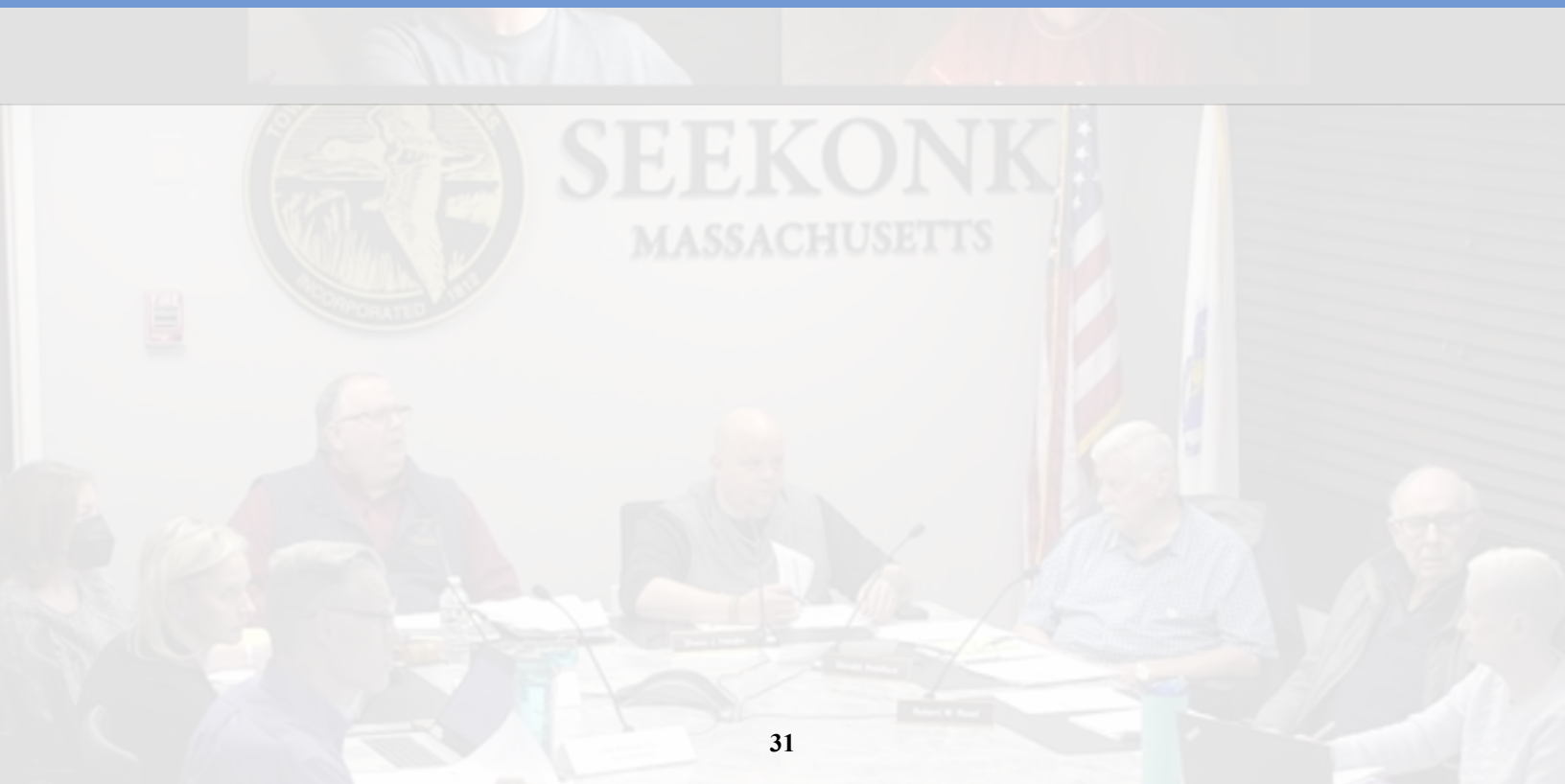


#### **Statutory Boards and Committees**

**State statutes outline the powers and duties of statutory committees. Town by-laws and the Board of Selectmen may further define the work of these committees.**

#### **Advisory and other Committees**

**Advisory committees aid the Board of Selectmen in the performance of its duties to the public. All appointed committee members serve at the discretion of the Board of Selectmen. The Board of Selectmen prepares the charge, sets the number of members and the length of their terms, appoints applicants for membership, and receives the reports and recommendations of the committee.**



**540 Arcade Avenue Phase II****Building Committee**

Noah Escaler  
Brittney Faria  
Michelle Hines  
Jack Vatcher  
Christopher Zorra

**Aitken School Expansion****Building Committee**

Elizabeth Eklund  
Benjamin Ferreira  
David Graf  
William Moreau  
Jacqueline Proulx  
David Saad  
Kimberly Sluter  
Jason Walters  
Chris Zorra

**Animal Shelter Building****Committee**

Patricia Cloutier  
Sharonlynne Hall  
Lee Cassidy

**Banna Station Building****Committee**

Evan Akers  
Charles Ransom  
Norman Champigny  
Michael Bourque  
Warren Carpenter

**Board of Assessors**

Paul Buckley 2024  
Nelson Almeida 2025  
Edward McGovern 2023  
Joyce Solomon

**Board of Health**

Victoria Kinniburgh 2022  
Kyle Corbin 2022  
Stephanie Souza 2024  
Jonathan Schiller 2022  
Jill DeMello

**Board of Registrars**

Frank Oliver 2023  
Richard Dalpe 2024  
Diane Perry 2022

**Board of Selectmen**

David Andrade 2023  
Adam Petronio 2023  
Christopher Zorra 2024  
Justin Sullivan 2025  
Michael P. Healy 2024

**Bristol County Advisory Board**

Michael P. Healy 2022

**Capital Improvement Committee**

Steven Rutter 2022  
Richard John Amaral 2022  
Nicholas Amaral 2023  
Joanna L'Heureux 2024  
Matthew Dygon 2024  
Noah Escaler

**Community Preservation Committee**

John Alves 2022  
Priscilla Dunn 2022  
Susan Waddington 2022  
Willit Mason 2023  
James Troiano 2020  
James Tusino 2027  
Michael Dressler 2021  
Robert P. Emlen 2022  
David Sullivan, Jr. 2022

**Conservation Commission**

Nathan Socha 2023  
Nancy Braga 2024  
Brett Roberts 2023  
Kristin Kearney 2023  
Robert P. Emlen 2022

**Cultural Council**

Joseph Raez 2024  
Karen Fuller 2024  
Ann-Marie Gillett 2023  
William Clark 2022  
Christine DeCesare 2022  
Deborah Baldizar 2023  
Robert P. Emlen 2023

**DPW Building Committee**

Michael Gagne  
Ed Monigan  
Kevin Hurst  
Michelle Hines  
John Pozzi

**Energy Committee**

Robert Braunsdorf 2022  
Charles Beauchamp 2023  
Paul Waltz 2022

**Finance Committee**

Normand Duquette 2022  
Matthew Salisbury 2023  
Phillip Yan 2024  
Michael Brady 2022  
Michael Bradley 2023  
Derick Medeiros 2024  
Nelson Almeida

**GATRA Advisory Board**

Brittney Faria 2022

**Historical Commission**

Alexander Papo 2024  
Michael Dressler 2024  
Daniel E. Horton 2022  
Carol Bragg 2023

**Housing Authority**

James Tusino 2027  
Claudette Lockwood 2026  
David Gault 2023  
Stephen Sprague 2024  
Irene Frechette

**Human Services Council**

Irene Andrews 2024  
Michelle Hines 2020  
Beverly Della Grotta 2023  
Keith Perry 2023  
Josephine Veader 2024  
Anne Libby

**Library Board of Trustees**

Sharon M. Connors 2024  
Fred A. Slemmon 2023  
Michael Durkay 2025  
Ann Caldwell 2025  
Alyssa Richard 2025  
Catherine Capello 2023  
Cynthia Corbett 2024

**Old Town Hall (Ad Hoc)****Committee**

David Sullivan, Jr.  
Michael Dressler  
Susan Waddington  
John Alves  
Daniel E. Horton

**Parks and Recreation****Committee**

James Troiano 2023  
Stacey L. J. Papo 2023  
Ken Delmastro 2022  
Arthur Bonafiglia 2024  
Joshua Troiano 2024

**Planning Board**

David Sullivan, Jr. 2024  
David Roderick 2025  
Peter Aguiar 2024  
Phoebe Lee Dunn 2023  
Sandra Escaler 2026  
Sandra Foulkes 2025  
Bruce Hoch 2027  
Michael Bourque

**Police and Fire Building****Committee**

Michael Bourque  
Thomas Piquette  
Christopher Romano  
Richard Wallace

**Recycling Committee**

Andrew Breiter Wu	2022
John Pozzi, Jr.	2022
Paul Coutu	2024
Lauren Sicard	2022
Nancy Braga	2024
Christine Zadykovick	2024
William Kirchmann	

**School Committee**

Kim Sluter	2024
Noah Escaler	2024
Meaghan Mahoney	2025
Erin Brouillette	2023
Emily Field	2025
Beth Eklund	
Sona Schiller	

**Connolly Field Turf and  
Renovation Building  
Committee**

Bart Lush	
Victor M. Pereira, Sr.	
Noah Escaler	
Justin Terrien	
Robert Petersen	
Stephen Prew	
Joseph Mello	

**SRPEDD**

Phoebe Lee Dunn	2022
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**South End Fire Station  
Building Committee**

Oscar Elmasian	
David Sullivan, Jr.	
Michael J. Bourque	
Nicholas Rondeau	
James Tusino	

**SRPEDD – Joint****Transportation Planning  
Group (JTPG)**

David Cabral	2022
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**Taxation Aid Fund  
Committee**

Paul Buckley	2024
Kristen L'Heureux	2024
Melissa Miller Emerson	2022
Kim Lallier	2023

**Tri-County School  
Committee**

Gerard Lafleur	2024
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**Veterans Council**

Kevin Kugel	2022
LaNon Neary	2024
Russ Pion	2022
Moises Moniz	2023
Michael Adam Tumlinson	2024
Joseph Raez	2022
William Curtis, Jr.	2022

**Water Commission**

Dawn Dyer	2025
Douglas Brown	2023
Joseph Chauvin	2024

**Zoning Board of Appeals**

Robert Read	2023
Keith Rondeau	2023
Donald Robillard	2024
Gary S. Sagar	2024
Shane Halajko	2024
Gregory Gauthier (Alternate)	2022
Mike Healy (Alternate)	2023

All Seekonk residents registered to vote in Seekonk are qualified to apply for membership on any committee. Unless proscribed by state or federal law, persons who own and pay taxes on real property in Seekonk, but are legally domiciled elsewhere, are eligible for appointment to Town Advisory Committees, the Council on Aging or the Cultural Council at the discretion of the Board of Selectmen. They are ineligible for appointment to Town regulatory or statutory boards.

Thank you to all of our volunteers that dedicate  
their time and energy to the Boards and Committees  
of this community. Progress is not possible without your commitment.

If you are interested in serving on a Board or Committee, please  
submit a talent bank form expressing your interest and indicate  
which Boards and Committees you have interest in.



## Community Preservation Committee

The Committee met four times during this calendar year.

We had one application approved which was forwarded to the November 8, 2021 Town Meeting where it was approved by an overwhelming vote. This was an application allowing the Town to purchase the Medeiros Family Farm at 462 Lincoln St. using available Community Preservation Committee Funds. Purchase of this property provides opportunities for the following for the Town of Seekonk: playing fields, community garden, trails and pocket parks, and use of remaining buildings and equipment in recognition of Seekonk's origins. The application was made possible by cooperation of the Conservation Commission, Parks and Recreation, the Historical Commission and the Seekonk Land Conservation Trust. It was given much favorable recognition by the Massachusetts Community Preservation Coalition for the wide spread benefits made possible by the cooperating agencies.

Basically, completed last year but with final payments made in this fiscal year, the Seekonk Town Hall Playground has been a wonderful use of CPA funds and is in constant use.

Our goal for 2022 – 2023 will be to find new ways to publicize the availability of CPA funds through the Seekonk Community Preservation Committee and to use TV9 in support of this goal.

Respectfully submitted,  
Susan R. Waddington, Clerk  
Seekonk Community Preservation Committee

### Committee Members

John Alves, Chairperson  
Susan Waddington, Clerk  
Priscilla Dunn  
Willit Mason  
Rob Emlen  
Michael Dressler  
David Sullivan, Jr.  
Jim Troiano  
Jim Tusino





## Cultural Council



*Pocanoket Tribe*

The Seekonk Cultural Council (SCC), administered at the state level by the Massachusetts Cultural Council (MCC), distributes allocated state funds through Local Cultural Council grants to promote the arts, humanities, and interpretive science within the community.

The Local Cultural Council grant is awarded annually, in the fall of each year. The Council also welcomes inquiries from artists and educators of all disciplines, as well as local organizations seeking visiting artists and educators, in order to facilitate cultural events and happenings that benefit the community. In other words, we're happy to help artists find venues, and help venues find artists! Council members met one-on-one with members of the community, such as school principals, to promote the grants for this cycle. Applications are completed online:

[www.massculturalcouncil.org/local-council/Seekonk/](http://www.massculturalcouncil.org/local-council/Seekonk/)



## Grants Awarded

In the latest grant cycle, the Cultural Council awarded  
17 grants totaling \$7,774.

MUSIC Dance.edu	Hip Hop Dance Chair Exercise for Seniors!	\$250
Tal Shalom Shalom-Kobii	Women in World Jazz- A tribute to women composers from around the globe	\$850
David Maloof	Music & Education Event	\$350
Mary Jo D. Maichack	Poetry by You	\$494
Phil Campbell	An Evening in Camelot	\$202
Joseph Raez	Kindness Rocks	\$300
Dr. Kevin M. Hurley Middle School	We Will Rock You Young@Part	\$750
Maria Holme	Creative Wellbeing	\$250
Leslie Guglielmo	The Quilt of Many Cultures	\$750
Living Literature	Readers' theatre presentation of "Rising, Dispatches From the New American Shore", by Elizabeth Rush	\$450
Seekonk Public Schools	Tape Art	\$500
Seekonk Public Schools	Empty Bowls	\$800
Seekonk Public Schools	Li Liu	\$500
Anne Barrett	Mrs. Hamilton	\$318
The Attleboro Museum, Inc.	"High Art" Exhibition: Reflections	\$200
Julie A. Stepanek	Learn Ukulele with Julie	\$400
Beth Perdue	Creative Writing Club	\$410



## Priorities

Artists/performers/cultural projects sponsored by local community organizations  
 Proposals that are connected to local events and venues in Seekonk  
 Proposals that are tied into the curricula at the schools  
 New applicants or projects that are underrepresented in the community  
 Proposals where organizations contribute to event funding  
 Proposals involving local artists



Our newest and largest initiative this year was to host a Celebrate Seekonk Day at the Seekonk Public Library. There was a fun and spirited Bill Harley performance, a dynamic Pocanoket Tribe presentation, a local author of the book, "Black Goose" gave a talk, an award-winning local banjo player preformed, there were shadow puppets for preschoolers, Kindness Rock painting, Hip Hop Exercise class for seniors, Bubbles in the Meadows, and food offerings from RED'S, Sundaes and D's Lectables, and more. A popular part of the day, was a diverse pop-up art gallery featuring two and three-dimensional artwork from the Seekonk Artist Network, town seniors, and student work representing all the schools in town. The council is hoping to have this be an annual, free, fall event for the townspeople to attend and enjoy.

Respectfully submitted,  
 William Clark  
 Seekonk Cultural Council Chairperson



*Aitken School Mosaic*



*Steve Caddick*



*Kindness Rocks*



*Pop-Up Art Gallery*

## Committee Members

Deborah Baldizar  
 William Clark, Chairperson  
 Christine DeCesare, Treasurer  
 Rob Emlen  
 Karen Fuller  
 Ann-Marie Gillett  
 Joseph Raez



## Recycling Committee

**The function of the Recycling Committee is to provide guidance for town residents, who are on the curbside trash and recycling collection program. We answer questions about pickup schedules, bulky waste passes, and changes in state statutes on recyclable items. We meet monthly to review these topics. Funding for our events is provided by the town, with assist from available recycling grants provided by the state.**

### Year in Review

In review of the events we normally run each year, the presence of the COVID pandemic had a detrimental effect on potential public events. Our monthly meetings were held virtually on Zoom from (month to month). The annual Household Hazardous Waste event, sponsored by the Department of Health, was publicized by us in the August Seekonk Reporter and on our Facebook page. A planned Fall Litter Patrol event was cancelled due to the pandemic.

In honor of America Recycles Day, we ran a full page ad in the November Seekonk Reporter on Single Stream Recycling, based upon the chart distributed by our disposal contractor. We also ran a public service announcement about recycling and mentioned the advertisement in the Reporter for reference. We arranged for book displays and provided recycling brochures at the Library. Postings were made on our Committee's Facebook page, the community Facebook page and the town's website.

The municipal buildings were closed to the general public in January and February. Earth Day participation was on a personal family only level, so this year's figures will reflect that. We had about half the participants that we usually have for this annual event. The annual HHW event, normally run in conjunction with the Earth Day event, was postponed as the usual vendor was not able to arrange a date due to workforce shortage.

Our close involvement with the Library continued with our assistance in their "Library of Things". That program allows library cardholders to borrow items, such as office equipment, tools, and specialty items for recreation, which the library stores, so the cardholders do not have to purchase for single use tasks. We donated a pair of binoculars for inclusion in that program. We also assisted in advertising the program, which will stimulate the use of those items. The June Seekonk Reporter posted a story written by the Library, complete with photos. This reuse of donated items falls within the Recycling principle of Renew and Reuse.

We finished the fiscal year with a couple of public service announcements that were available for reuse on the Internet, to be broadcast on the local cable network, TV9 Seekonk.



### Committee Members

Bill Kirchmann, Recycling Coordinator  
 Andrew Breiter-Wu  
 John Pozzi  
 Paul Coutu  
 Lauren Sicard  
 Nancy Braga  
 Christine Zadykovich

## Human Services Council

**The Human Services Council and staff along with the support and participation of the community identifies, advocates and implements meaningful educational, cultural, social, volunteer and wellness activities of those of all ages. We provide support to our residents by being a resource of information on social and outreach services.**

### Mission

We are committed to the delivery of high quality, accessible, community-based services that meet the needs of clients and consumers. We seek to serve the public and human service providers by identifying opportunities and taking action in those areas where provider self-interest and public interest are supportive of one another. We are committed to promoting integrity, credibility and responsibility in the human services industry. We value results and success. We are dedicated to the development and maintenance of a diverse membership, representative of human service providers.

We provide support to our residents by being a resource of information on social and outreach services.

### Committee Members

Michelle Hines, Chairperson  
 Beverly Della Grotta, Vice Chair  
 Keith Perry  
 Irene Andrews  
 Josephine Veader  
 Anne Libby



## Elderly and Disabled Taxation Aid Fund Committee

The Town of Seekonk's Elderly and Disabled Taxation Aid Fund Committee was organized according to Massachusetts General Law Chapter 60, Section 3D and approved at Town Meeting on November 27, 2006.

The Elderly and Disabled Taxation Aid Fund was established to assist elderly and/or disabled town residents to help defray the cost of their property taxes. The fund consists totally of donations received from generous Seekonk residents, businesses, community groups, churches, and friends who are able to help those in need. All donations received were distributed in accordance with established guidelines by Seekonk's Elderly and Disabled Taxation Aid Fund Committee. Applicants must meet certain criteria, including being income eligible.

During FY2022, several taxpayers met the requirements, and awards totaling \$7,450 were made directly to the recipients' real estate tax bills.

The balance on June 30, 2022, was \$25,282.79.

### Committee Members

Paul Buckley, Chairperson  
Melissa Miller Emerson, Vice  
Chairperson  
Christine DeFontes, Treasurer  
Kristen L'Heureux, Clerk  
Kim Lallier, Member



## Zoning Board of Appeals

The Seekonk Zoning Board of Appeals consists of five regular members and three alternate members who are citizens living within the confines of the Town, and are appointed by the Board of Selectmen in accordance with provisions of Section 12, Chapter 40A of the General Laws. The term of office for members is three years.

The Zoning Board of Appeals is empowered to hear and decide appeals of a decision of the Inspector of Buildings, for applications for Special Permits, and petitions for Variances from any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provisions of the Town of Seekonk Zoning By-laws or Chapter 40A of the General Laws.

Respectfully submitted,  
Keith Rondeau, Chairman

### FY22 Public Hearings

- 15 - Applications for Special Permits
- 17 - Petitions for Variances
- 1 - Appeal of the Building Inspectors Determination
- 2 - Withdrawn without prejudice
- 0- Comprehensive Permit (1 continued from FY21)

### Board Members

Keith W. Rondeau, Chairperson  
Gary Sagar, Vice Chair  
Robert W. Read  
Shane Halajko  
Donald Robillard

### Alternate Members

Gregory Gauthier  
Michael Healy (Temporary)



## Aitken School Expansion Building Committee

The Aitken School Expansion Building Committee was brought together in December 2018 and given the responsibility to oversee the design and construction of a 10- classroom addition to the Aitken Elementary School.

The Building Committee consists of 9 voting members, and 4 ex-officio, non-voting members. Working closely with Compass Project Management and DRA Architectural Services, the building committee reviewed and, if appropriate, approved proposed construction change orders and invoices.

The Building Committee finalized 99.5% of this project's work during FY22.

### Highlights of the Project

- Ten classrooms designed to support the particular needs of Pre-Kindergarten / Kindergarten students
- Large classrooms that provide spaces for different approaches to teaching and learning
- Integration of the special education classrooms into the school, providing proper space for physical activities and learning.
- Technology, furniture, and lighting that allow greater flexibility of use for different age levels and needs
- Durable surfaces on floors and walls to reduce ware through daily use.
- Construction of a Maker Space and an outdoor classroom intended to encourage exploration, imagination, and creativity, that will serve all grades.
- Redesigned front parking area, walkways, and landscaping, to allow for a more efficient and safe traffic pattern
- A new entrance for Pre-Kindergarten / Kindergarten designated drop offs, located away from the entrances used to access the higher grade levels
- A new road around the school to be used for the buses, student drop off, and emergency vehicles
- Upgraded electrical service to meet demands for the entire facility

Additionally, previously identified and approved Capital Improvement Items for the existing building were addressed including:

- Installation of a new boiler to service the entire building
- Replacement of the heating and ventilation systems in the existing building
- Installation of air conditioning throughout building
- Removal of asbestos from 1950's wing
- Installation of a new generator to service the whole facility
- Installation of a new preschool playground, and modernization of the existing playground for students aged 5 - 12, making both playgrounds ADA compliant
- Repairing and repointing of the exterior brick and concrete on the existing building to stop further deterioration to the building structure and assist with energy savings

### Committee Members

Jackie Proulx - Chair, voting member  
 Benjamin Ferreira - Vice Chair, voting member  
 Kim Sluter - Secretary, voting member  
 Beth Eklund, voting member  
 David Graf - voting member  
 William Moreau - voting member  
 David Saad - voting member

Jason Walters - voting member  
 Chris Zorra - voting member  
 Dr. Rich Drolet - Ex-Officio, non-voting member  
 John Haidemenos - Ex-Officio, non-voting member  
 Jill Brillhante - Ex-Officio, non-voting member  
 Jim Roy - Ex-Officio, non-voting member



### 540 Arcade Ave Phase II Building Committee

The 540 Arcade Avenue Phase II Building Committee oversees the designing, planning, constructing and furnishing of Phase II of the renovation of 540 Arcade Avenue, a building owned by Seekonk. The committee is responsible for overseeing the building project from start to finish. The project is moving along nicely and we are looking forward to the addition of our Human Services building. The added space will allow us to provide more services and programs to meet the ongoing needs of all Seekonk residents.



### Committee Members

Michelle Hines, Chairperson  
 Noah Escaler, Vice Chair  
 Brittney Faria, Clerk  
 Jack Vatcher, member  
 Christopher Zorra, member

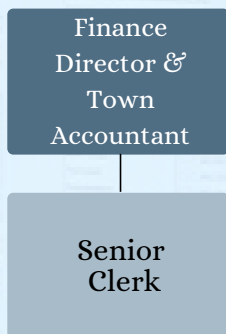


# Financial Management Services





## Municipal Finance



The Town's Finance Director manages the Town's Finance Department which is comprised of three divisions: Accounting, Assessors, and Treasurer/Collector. The Finance Department is responsible for financial planning, financial operations (accounting, financial reporting, payroll, and procurement), and risk management.

The Finance Director is charged with the keeping of accounts and financial records of the Town, coordinating financial services and activities, maintaining the general accounting system for the Town, including necessary financial statements and an annual audit. The responsibility includes advising and updating the Town Administrator, Finance Committee, and other interested parties.

The Finance Committee serves as the Advisory Board, making recommendations on the Town Budget and all Warrant Articles at Town Meeting. Fiscal Year 2022 Finance Committee was comprised of the following members: Matthew Salisbury (Chairperson), Derick Medeiros (Clerk), Phillip Yan, Michael Brady, Normand Duquette, and Michael Bradley.

Combined balance sheets for the Fiscal Year 2021 fiscal year were submitted to the Department of Revenue on September 29, 2021 and certified on October 12, 2021. General Fund Free Cash was certified at \$3,018,264 and Sanitation Retained Earnings certified as \$601,068.

Schedule A for Fiscal Year 2021, the equivalent of a tax return for the Town of Seekonk, was submitted to the Department of Revenue on October 21, 2021 and approved on February 24, 2022. The Fiscal Year 2022 operating budget came in at \$61,168,389, a 4.08% increase over Fiscal Year 2021. The FY 2023 budget was passed at the Annual Town Meeting (ATM) on May 9, 2022.

As of June 30, 2022, our Town's Finance Director of 17 years Bruce Alexander retired. We wish him well on the next chapter of his life and welcome our new Finance Director Jennifer Argo. She comes from the City of Fall River with 5 years' experience as the City Auditor with a total of 10 years' experience working in the Auditors' office.

The department is also responsible for the computer infrastructure for Town offices. The Town's accounting software (MUNIS) was to be upgraded at the end Fiscal Year 2022. Working with Tyler Technologies it will be upgraded in the beginning of Fiscal Year 2023.

*Free Cash Certified*

**\$3,018,264**



The mission of the Massachusetts Municipal Auditors' and Accountants' Association is to facilitate the development of closer relationships and better understanding among those concerned with municipal accounting and finance in Massachusetts, and support the discussion and analysis of problems relating to municipal finance under the laws of Massachusetts, and discover other objectives of mutual interest between Massachusetts municipal accounting officers.

Each year in March, the MMAAA holds its annual education program at the University of Massachusetts Amherst. The training program runs for three days and provides training for municipal accounting officials. During this annual program, officials also have the opportunity to take a certification exam to be recognized as a Certified Governmental Accountant (CGA). Bruce Alexander and Jennifer Argo attended the education program in March and Jennifer Argo took the certification exam.

On June 7, 2022 the MMAAA announced the newly certified members for 2022. We were excited to learn that our new Finance Director Jennifer Argo had successfully passed the examination and is now a Certified Governmental Accountant.

### **Congratulations to Our Newly Certified Members 2022!**

Jennifer Argo - Finance Director - Town of Seekonk  
 Ramona Ceballos - Comptroller - City of Lawrence  
 Deborah Childs - Accounting Officer - Town of Barnstable  
 Juiling de los Reyer - Assistant Finance Director - Town of Natick  
 Melanie Dean - Town Accountant - Town of East Bridgewater  
 Angelica Desroches - City Accountant - City of Greenfield  
 Laura Fletcher - Town Accountant - Town of Southwick  
 Stephanie Frontiera - Town Accountant - Town of West Newbury  
 Laurie Guerrini - Accounting Manager - Town of Bridgewater  
 Christopher Holak - Town Accountant - Town of Marblehead  
 Michael Lucas - Assistant Comptroller - Town of Winchester  
 Kenneth Lytle - Town Accountant - Town of Whitman  
 Mary MacKinnon - Chief Financial Officer - Town of Bellingham  
 Carrie Mazerolle - Town Accountant - Town of Duxbury  
 Carol McCoy - Town Accountant - Town of Kingston  
 Bryan Perry - Finance Director - Town of Wilmington  
 Wai Si Shing - Financial Analyst - City of Springfield  
 Janelle Vining - Town Accountant - Town of Dighton

In accordance with the provisions of Chapter 41, Section 61 of the Massachusetts general laws,  
I hereby submit my annual report of the financial transactions of the Town for the fiscal year  
ending June 30, 2022

Jennifer Argo  
Director of Finance

<b><u>GENERAL FUND</u></b>		
	<b>Revenue</b>	
<b><u>Taxes</u></b>		
Personal Property Taxes	\$ 3,758,665	
Real Estate Taxes	\$ 43,546,759	
Excise Taxes	\$ 2,929,235	
Penalties and Interest	\$ 145,612	
In Lieu of Taxes	\$ 3,415	
Hotel/Motel Taxes	\$ 823,020	
Meals Tax	\$ 631,172	
Cannabis Tax	\$ 114,412	
Other Taxes	\$ 847,045	<u>\$ 52,799,335</u>
<b><u>Departmental Revenues</u></b>	\$ 341,004	\$ 341,004
<b><u>Licenses and Permits</u></b>		
Cannabis	\$ 84,559	
Other	\$ 665,723	<u>\$ 750,282</u>
<b><u>Revenue from Federal</u></b>	\$ 181,810	\$ 181,810
<b><u>Revenues from State</u></b>	\$ 8,298,956	\$ 8,298,956
<b><u>Revenues from Other Governments</u></b>	\$ 2,424	\$ 2,424
<b><u>Special Assessments</u></b>	\$ -	\$ -
<b><u>Fines and Forfeitures</u></b>	\$ 80,040	\$ 80,040
<b><u>Miscellaneous Revenues</u></b>		
Miscellaneous Revenues	\$ 103,599	
Earnings on Investments	\$ 14,700	<u>\$ 118,299</u>
<b><u>TOTAL GENERAL FUND REVENUES</u></b>		<u>\$ 62,572,150</u>
<b><u>Other Financing Sources</u></b>	\$ -	\$ -
<b><u>TOTAL GENERAL FUND REVENUE AND OTHER FINANCING SOURCES</u></b>		<u>\$ 62,572,150</u>
<b><u>Interfund Operating Transfers</u></b>		
Transfers from Special Revenue Funds	\$ 1,011,417	
Transfer from Trust Funds	\$ -	
Transfers From Enterprise Funds	\$ 54,251	<u>\$ 1,065,668</u>
<b><u>TOTAL GENERAL FUND REVENUE, OTHER FINANCING SOURCES, AND INTERFUND OPERATING TRANSFERS</u></b>		<u>\$ 63,637,818</u>



# GENERAL FUND EXPENDITURES

	Expense	
<b><u>General Government</u></b>		
Legislative Personnel	\$ 2,183	
Legislative Expenditures	\$ 1,341	
Executive Personnel	\$ 425,493	
Executive Expenditures	\$ 34,838	
Finance Personnel	\$ 175,467	
Finance Expenditures	\$ 52,644	
Collector Personnel	\$ 142,491	
Collector Expenditures	\$ 12,424	
Treasurer Personnel	\$ 191,882	
Treasurer Expenditures	\$ 37,935	
Legal Expenditures	\$ 250,894	
Building Manitenance Personnel	\$ 65,615	
Bulding Maintenance Expenditures	\$ 657,551	
Assessor Personnel	\$ 248,249	
Assessor Expenditures	\$ 35,315	
Operations Support Personnel	\$ -	
Operations Support Expenditures	\$ 423,978	
License and Registration Personnel	\$ 142,314	
License and Registration Expenditures	\$ 20,330	
Land Use Personnel	\$ 168,123	
Land Use Expenditures	\$ 8,197	
Conservation Personnel	\$ 65,648	
Conservation Expenditures	\$ 32,766	\$ <u>3,195,678</u>
<b><u>Public Safety</u></b>		
Police Personnel	\$ 4,120,064	
Police Expenditures	\$ 467,423	
Fire Personnel	\$ 3,260,391	
Fire Expenditures	\$ 366,695	
Inspection Personnel	\$ 306,210	
Inspection Expenditures	\$ 5,825	
Other Personnel	\$ 1,024,876	
Other Expenditures	\$ 210,712	\$ <u>9,762,196</u>
<b><u>Education</u></b>		
Education Personnel	\$ 22,653,322	
Education Expenditures	\$ 8,346,878	
Education-Tri County Career Tech	\$ 1,269,392	
Education-Bristol County Agricultural	\$ 158,340	
Education Capital Outlay	\$ 366,971	\$ <u>32,794,903</u>
<b><u>Public Works</u></b>		
Ice and Snow Personnel	\$ 38,800	
Ice and Snow Expenditures	\$ 238,086	
Highway and Streets Personnel	\$ 956,063	
Highway and Streets Expenditures	\$ 422,560	
Highway and Streets Capital Outlay	\$ 269,712	
Street Lighting Expenditures	\$ 78,431	\$ <u>2,003,652</u>

**GENERAL FUND  
EXPENDITURES**

**Human Services**

Health Services Personnel	\$ 183,932	
Health Services Expenditures	\$ 11,657	
Clinical Services Expenditures	\$ (1,949)	
Special Programs Personnel	\$ 189,493	
Special Programs Expenditures	\$ 9,885	
Veterans Services Personnel	\$ 50,359	
Veterans Services Expenditures	\$ 71,429	<u>\$ 514,806</u>

**Culture and Recreation**

Library Personnel	\$ 704,246	
Library Expenditures	\$ 278,597	
Recreation Personnel	\$ 56,504	
Recreation Expenditures	\$ 76,475	
Recreation Capital Outlay	\$ 63,621	
Celebrations	\$ -	<u>\$ 1,179,443</u>

**Debt Service**

Retirement of Debt Principal	\$ 1,384,417	
Interest on Long Term Debt	\$ 436,349	
Interest on Short Term Debt	\$ 139,066	<u>\$ 1,959,832</u>

**Unclassified**

Workers' Compensation Insurance	\$ 227,735	
Unemployment	\$ 37,597	
Health Insurance	\$ 6,944,367	
Other Insurance	\$ 525,796	
Intergovernmental Assessments	\$ 631,883	
Retirement	\$ 3,365,427	
Other Employee Benefits	\$ 398,881	
Court Judgements		<u>\$ 12,131,686</u>

<b><u>Transfers to Other Funds</u></b>	\$ 850,000	\$ 850,000
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**TOTAL GENERAL FUND EXPENDITURES  
AND OTHER FINANCING USES**

\$ 64,392,196



## OTHER SPECIAL REVENUE FUNDS

	<b>Revenue</b>	<b>Expenditure</b>
	<b>/Transfers In</b>	<b>/Transfers Out</b>
Federal Public Safety Grants	\$ 10,185	\$ 15,796
Federal Education Grants	\$ -	\$ -
Other Federal Grants	\$ 875,312	\$ 775,237
State General Government Grants	\$ -	\$ 1,000
State Public Safety Grants	\$ 153,308	\$ 52,485
State Public Works Grants	\$ 503,849	\$ 1,087,668
State Education Grants	\$ 2,906,076	\$ 2,452,591
State MEMA Grants	\$ 531,877	\$ 271,400
State Library Grants	\$ 38,016	\$ 647
State Culture & Recreation Grants	\$ 8,216	\$ 6,242
State Council on Aging Grants	\$ 35,460	\$ 28,839
Other State Grants	\$ 47,473	\$ 42,791
School Lunch	\$ 978,262	\$ 757,769
Community Preservation Fund	\$ 674,935	\$ 6,176
MWPAT Fund	\$ 13,538	\$ 9,417
Gifts and Donations	\$ 76,323	\$ 53,889
Other Special Revenue Fund	\$ 27,436	\$ 23,384
Ambulance Fund	\$ 1,228,758	\$ 1,245,558
Sale of Cemetery Lots	\$ 12,400	\$ 15,730
Other Reserved Funds	\$ 77,910	\$ 78,304
Education Revolving Funds	\$ 498,579	\$ 377,909
Athletic Revolving Funds	\$ 69,947	\$ 120,933
Parks & Recreation Revolving Funds	\$ 93,816	\$ 58,925
Chapter 44.53E1/2 Revolving Funds	\$ 192,957	\$ 278,004
Other Revolving Funds	<u>\$ 132,753</u>	<u>\$ 118,824</u>
<b>TOTAL OTHER SPECIAL REVENUE</b>	<b><u>\$ 9,187,386</u></b>	<b><u>\$ 7,879,518</u></b>





	Capital Projects Funds		
	Revenue	Expenditure	Balance
School Capital Projects	\$ 13,116,820	\$ 3,090,232	\$ (1,914,881)
Municipal Buildings Capital Projects	\$ 450,000	\$ 248,749	\$ 361,546
Landfill Capital Projects	\$ -	\$ -	\$ 922
Other Capital Projects	\$ 163,672	\$ -	\$ 276,493
<b>TOTAL CAPITAL PROJECTS</b>	<b>\$ 13,730,492</b>	<b>\$ 3,338,981</b>	<b>\$ (1,275,920)</b>

	Enterprise Funds		
Sanitation Enterprise Fund	\$ 1,450,479	\$ 1,342,188	\$ 740,834
<b>TOTAL ENTERPRISE FUNDS</b>	<b>\$ 1,450,479</b>	<b>\$ 1,342,188</b>	<b>\$ 740,834</b>

	Trust Funds		
Non-Expendable Trust Funds	\$ 5,400	\$ -	\$ 333,553
Pension Reserve Trust Fund	\$ 363	\$ -	\$ 28,003
Stabilization Fund	\$ 2,279,973	\$ 558,429	\$ 8,059,498
Health Claims Trust Fund	\$ -	\$ -	\$ -
Conservation Trust Fund	\$ 220	\$ -	\$ 17,023
OPEB Trust Fund	\$ 726,256	\$ -	\$ 3,940,822
Other Trust Funds	\$ 8,078	\$ 3,500	\$ 172,897
<b>TOTAL TRUST FUNDS</b>	<b>\$ 3,020,290</b>	<b>\$ 561,929</b>	<b>\$ 12,551,796</b>

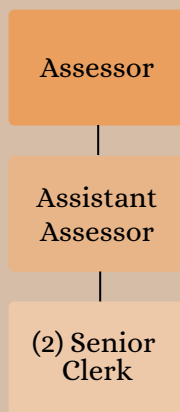
	Agency Funds		
	Additions	Deductions	Balance
Police Outside Detail	\$ 1,382,000	\$ 1,414,162	\$ 57,752
Fire Off Duty Detail	\$ 108,200	\$ 111,080	\$ (2,435)
Licenses Due State	\$ -	\$ -	\$ (596)
Guarantee Bid Deposits	\$ 191,686	\$ 180,700	\$ 280,001
Unclaimed Items	\$ 19,297	\$ 5,188	\$ 14,109
Other Liabilities	\$ 192,536	\$ 193,962	\$ 52,823
<b>TOTAL AGENCY FUNDS</b>	<b>\$ 1,893,719</b>	<b>\$ 1,905,092</b>	<b>\$ 401,654</b>

## DEBT OUTSTANDING, ISSUED, AND RETIRED

	Outstanding July 1, 2021	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30, 2022
Buildings	\$ 5,160,000	\$ -	\$ 650,000	\$ 4,510,000
School-All Other	\$ 725,000	\$ 11,015,000	\$ 340,000	\$ 11,400,000
Other Inside Limit	\$ 2,170,000	\$ -	\$ 365,000	\$ 1,805,000
<b>Subtotal Inside Debt Limit</b>	<b>\$ 8,055,000</b>	<b>\$ 11,015,000</b>	<b>\$ 1,355,000</b>	<b>\$ 17,715,000</b>
School Buildings	\$ -	\$ 650,000	\$ -	\$ 650,000
Solid Waste	\$ 692,701	\$ -	\$ 80,649	\$ 612,052
Other Outside Limit	\$ 28,251	\$ -	\$ 9,417	\$ 18,834
<b>Subtotal Outside Debt Limit</b>	<b>\$ 720,952</b>	<b>\$ 650,000</b>	<b>\$ 90,066</b>	<b>\$ 1,280,886</b>
Bond Anticipation Notes	\$ 14,043,060	\$ 4,177,938	\$ 13,843,060	\$ 4,377,938
<b>TOTAL LONG AND SHORT TERM DEBT</b>	<b>\$ 22,819,012</b>	<b>\$ 15,842,938</b>	<b>\$ 15,288,126</b>	<b>\$ 23,373,824</b>
<b>Bonds Authorized and Unissued June 30, 2022</b>		<b>\$ 1,925,000</b>		

## Mission of Assessment Administration

To value real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts; to administer motor vehicle excise, exemption, and abatement programs; and to address concerns of members of the public quickly and courteously.



### Board of Assessors

Paul K. Buckley, Chairperson  
 Nelson Almeida, Vice Chairperson  
 Edward F. McGovern, Clerk

*The Board of Assessors asks for the continued support of the Seekonk taxpayers helping us develop values for the upcoming year.*

The Assessors' Office is responsible for the administration of all laws and regulations regarding property tax assessment. The Assessors, as required by Chapters 59, 60A, 61, 61B, of the Massachusetts General Laws and various Acts of the Legislature, perform the appraisal of approximately 6,820 parcels of property. This includes residential, commercial, industrial, utilities, and personal property. The Assessors establish the assessed value of property each fiscal year.

A tax classification hearing is held each year with the Board of Selectmen. The Selectmen vote to set the tax rate(s) as a result of this hearing. The Assessors then commit to the Treasurer/Collector the amount of taxes to be collected including betterments. The Assessors handle requests for abatements and exemptions through the avenues prescribed by the Massachusetts Legislature. The exemptions are for veterans with at least 10% service-related disability, income-eligible seniors, surviving spouse, blind, and hardship cases.

This Department is also responsible for preparing cases for hearing and defending property values before the Massachusetts Appellate Tax Board and for reporting all sales within the Town to the Massachusetts Department of Revenue. The Assessors' Office works daily with the inquiries of taxpayers, planners, developers, builders, real estate professionals and others. The Assessors coordinate the revaluation process to comply with the laws of the Commonwealth and to achieve a sound base for fiscal planning within the Town Mission Statement.

The Board of Assessors Department works to streamline its operational responsibilities and provide the best service to our residents. The staff is always willing to take on added responsibilities within their individual roles to expand the quality of service and response times to residents and inter-departmental requests.



## Year in Review

FY 2022 was another successful Interim Revaluation Year. The Town of Seekonk received certification from the Department of Revenue (DOR) on a timely schedule, coinciding with a substantial software conversion change from an old State CAMA system; Community Software Consortium to a new program called iasWorld. Still with the software conversion that occurred, a successful classification hearing was accomplished this past November, setting the tax rates for FY 2022.

Maintenance of current and accurate property inventory data is a critical element in the development of uniform, fair market values. The DOR requires every Town and City in the Commonwealth of Massachusetts to visit every property for a full interior and exterior inspection at least once every ten (10) years.

The continued climb of the real estate market has provided an influx of real estate transactions. Our office received and entered approximately 540 real estate deeds maintaining a current database.

There have also been a few changes in the Assessors' office in Fiscal Year 2022. Michelle Muggle has joined the Assessors department as a Senior Clerk in October. Nelson Almeida was elected to an open position on the Board of Assessors during the April 2022 annual election.

The Board of Assessors and the office staff continuously work and strive to issue a fair and equitable assessment to the residents and taxpayers of Seekonk. We will continue to evolve and increase the accuracy of our valuation model in this unique real estate market. All property data, GIS, town maps, information regarding property inspections, state forms and links are available on the town's website. A public access computer is also available in the office as well. In FY 2022, the office processed 189 Statutory Exemptions, totaling \$135,365.01.

Average single family residential property with a home is assessed at \$394,700.  
There are 5,020 single-family parcels in Seekonk.

## TO LOCATE INFORMATION ON A PARCEL

[www.seekonk-ma.gov](http://www.seekonk-ma.gov)

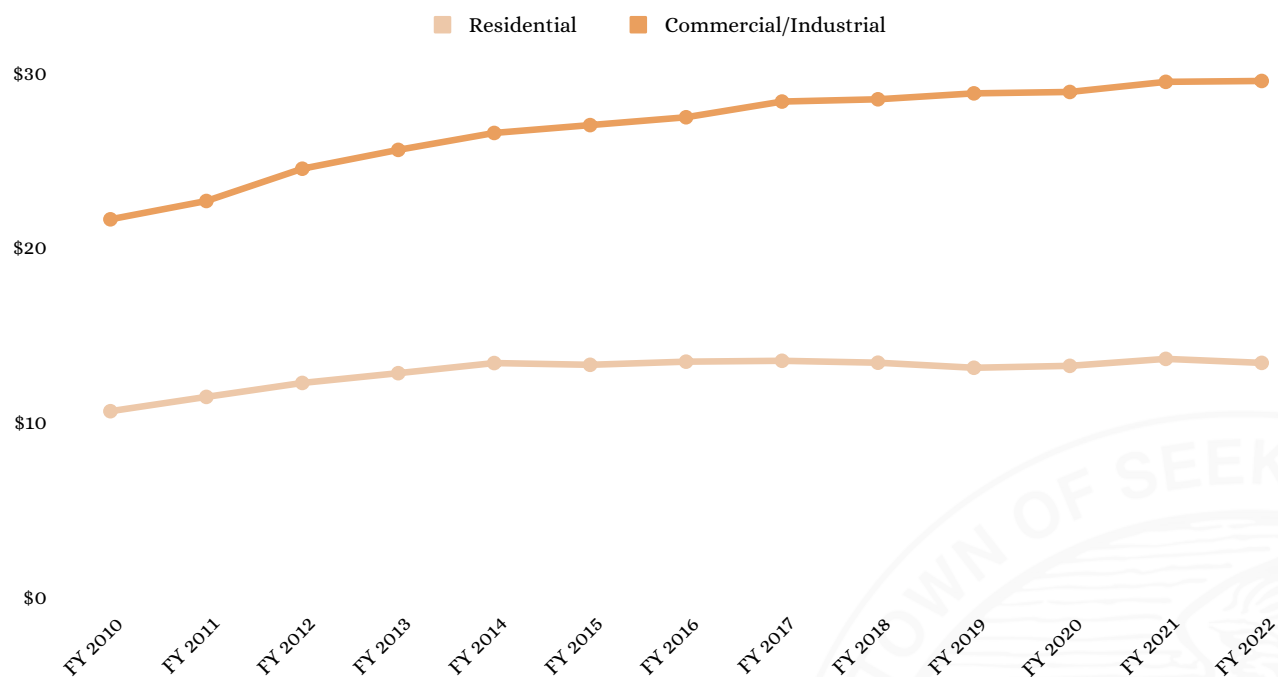




### Tax rate per \$1,000 of assessed value

Fiscal Year	Residential	Commercial & Industrial Property	Personal Property
2022	\$13.34	\$29.50	\$29.43
2021	\$13.57	\$29.45	\$29.38
2020	\$13.17	\$28.87	\$28.80
2019	\$13.06	\$28.79	\$28.73
2018	\$13.35	\$28.45	\$28.52
2017	\$13.46	\$28.32	\$28.23
2016	\$13.41	\$27.42	\$27.33
2015	\$13.23	\$26.97	\$26.89
2014	\$13.33	\$26.52	\$26.44
2013	\$12.75	\$25.55	\$25.47
2012	\$12.19	\$24.47	\$24.40
2011	\$11.39	\$22.62	\$22.51
2010	\$10.57	\$21.57	\$21.46

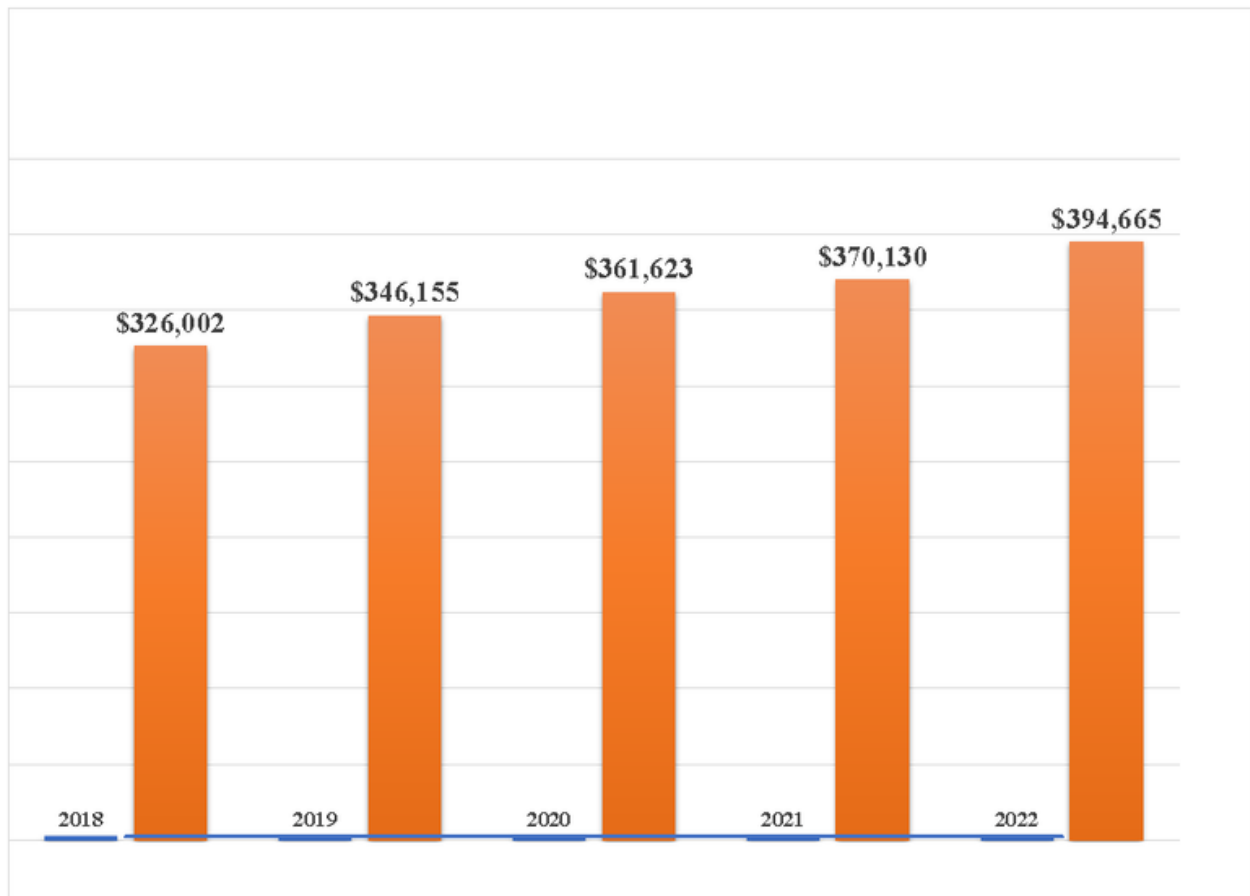
### Residential vs. Commercial Tax Rates



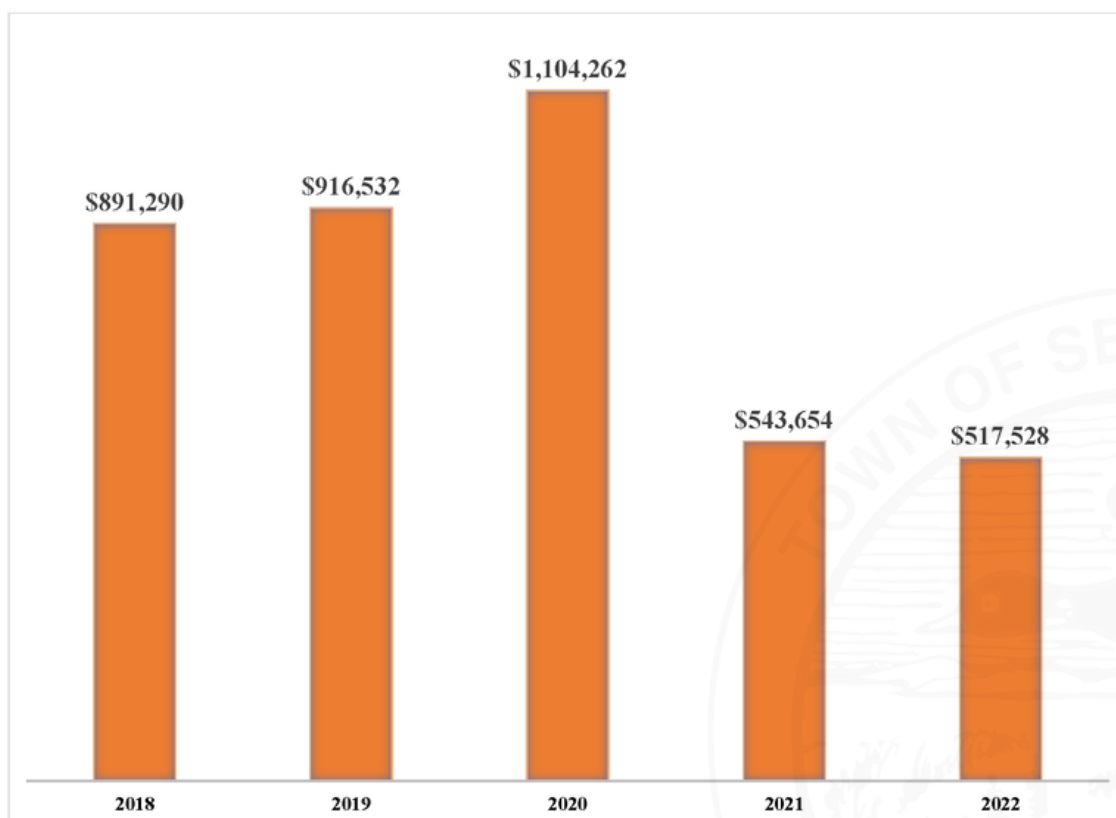
State Class Code FY22 - FY21 Comparison									
Type	FY 2022			FY 2021 Parcel Count			FY22 vs FY21		
	Parcel Count	Assessed Value	Avg. Assessed Value	Parcel Count	Assessed Value	Avg. Assessed Value	Parcel Diff (+/-)	Parcel % Diff (+/-)	Avg. Assessed Value Diff (+/-)
Single Family	5,020	\$1,981,216,000	\$394,665	4,996	\$1,849,171,700	\$370,130	24	0.5%	24,534
Condominiums	86	\$17,137,000	\$199,267	86	\$17,205,000	\$200,058	0	0.0%	-791
Miscellaneous Residential	37	\$17,344,900	\$468,781	40	\$17,750,300	\$443,758	-3	-7.5%	25,024
Two - Family	113	\$37,646,700	\$333,157	112	\$35,016,900	\$312,651	1	0.9%	20,506
Three - Family	14	\$5,279,300	\$377,093	14	\$4,971,400	\$355,100	0	0.0%	21,993
Apartment	31	\$47,757,200	\$1,540,555	31	\$47,589,300	\$1,535,139	0	0.0%	5,416
Vacant / Accessory Land	524	\$42,867,000	\$81,807	526	\$40,619,300	\$77,223	-2	-0.4%	4,584
Open Space	0	\$0		0	0		0	0.0%	0
Commercial	326	\$450,697,748	\$1,382,508	331	\$446,033,072	\$1,347,532	-5	-1.5%	34,976
Industrial	91	\$37,025,500	\$406,874	92	\$36,358,900	\$395,205	-1	-1.1%	11,668
Industrial Power Plant	3	\$1,608,500	\$536,167	3	\$1,608,500	\$536,167	0	0.0%	0
Forest	3	\$24,900	\$8,300	3	\$20,500	\$6,833	0	0.0%	1,467
Agriculture	17	\$250,610	\$14,742	17	\$229,576	\$13,504	0	0.0%	1,237
Recreational	11	\$3,024,210	\$274,928	11	\$3,016,360	\$274,215	0	0.0%	714
Multi-use - Residential	77	\$27,508,454	\$357,253	78	\$26,640,987	\$341,551	-1	-1.3%	15,702
Multi-use - Commercial	0	\$21,903,260		0	\$21,086,379		0	0.0%	0
<b>Total</b>	<b>6,353</b>	<b>2,691,291,282</b>		<b>6,340</b>	<b>2,547,318,174</b>			<b>-10%</b>	



### Average Single Family Home Value

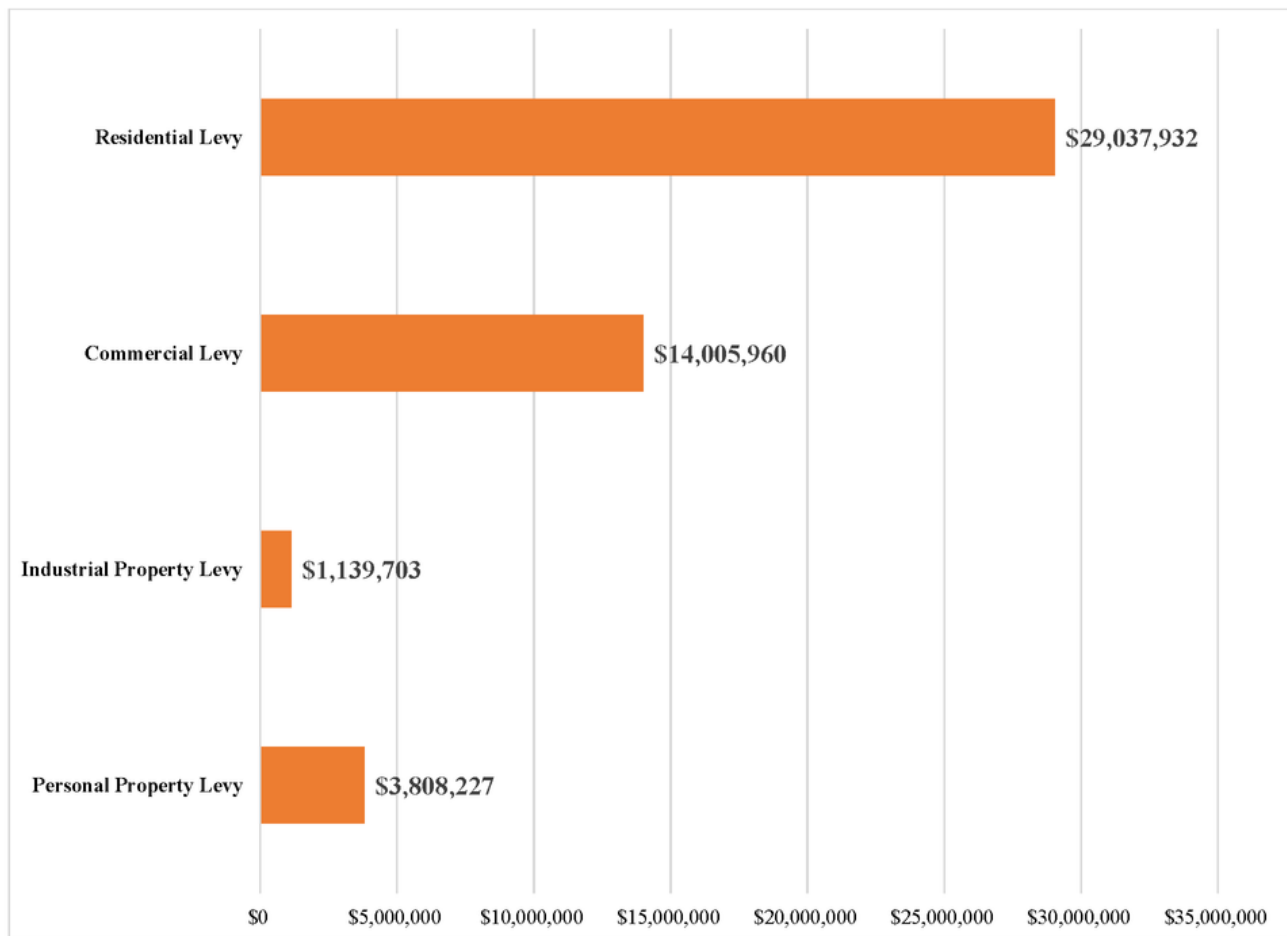


### New Growth





### Tax Levy



### Tax Abatement Overlay Funds

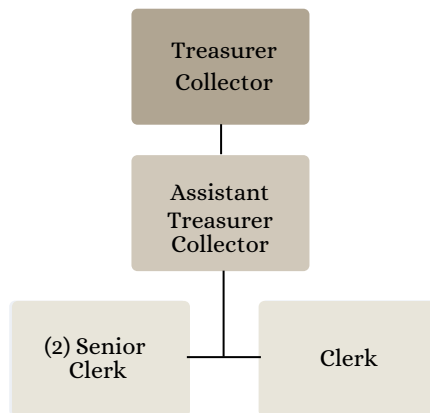
	FY 2019	FY 2020	FY 2021	FY 2022
Overlay Amount	\$695,032.08	\$753,732.15	\$707,563.42	\$422,585.13
Abatements & Exemptions to Date	\$472,586.10	\$265,766.09	\$191,451.31	\$241,980.30
Declared Surplus to General Fund	\$0.00	\$368,472.44	\$81,527.56	\$0.00
Potential Future Liabilities	\$1,371,062.25	\$746,586.80	\$1,035,286.53	\$594,789.18



**The mission of the Treasurer and Revenue Collecting office is to bill, collect, invest, borrow, safeguard, and disburse funds for the Town, while providing exceptional customer service to the residents, taxpayers, and other Town departments. We strive to achieve this through efficiency, a modern and innovative approach, and with integrity and professionalism.**

**The Department provides Billing, Collection, Payment Processing, Customer Service, and additional services related to Real Estate, Personal Property, Motor Vehicle Excise, Boat Excise, Water and Sewer Utilities, Deputy Collector bills, and all other Town receipts.**

**The Department manages and reconciles all the Town's Cash, Debt, Tax Title, and Accounts Receivables.**



The Treasurer/Collector's office is part of the administrative division of the Town. As required by state law, all town revenue must be received and recorded by this office. All activities of this office are subject to an annual independent audit. The property tax levy, which is billed in quarterly installments, is approximately \$47.9 million and our collection rate is typically between 98-99% by fiscal year end. Total billings for Residential and Commercial property average out to 6,500 parcels. Additionally, there are 450 Personal Property accounts. Annual Motor Vehicle Excise Tax Billings total an estimated 20,000 bills, which generates more than \$2.9 million in revenue. These Motor Vehicle bills originate with the Registry of Motor Vehicles and are issued and collected by the municipality. Collection of all delinquent accounts is regulated by M.G.L. Ch. 60 and the Commonwealth of Massachusetts Department of Revenue.

## Year in Review

During this past fiscal year, the office produced nearly 500 Certificates of Municipal Lien. (The majority were residential, but we did process over 50 for commercial properties too). These documents are required for all Real Estate transactions (and refinancing) and are recorded at the Registry of Deeds.

Monthly, this office manages a cash portfolio that averages over \$33 million. This money is deposited with approved banking/financial institutions, which are constantly monitored for safety, liquidity, and yield. These accounts, as well as all activities within these accounts, are subject to the annual independent audit.

This office also controls \$10 million in Trust and Stabilization Funds, the largest being the General Stabilization Fund, which amounts to roughly \$5.3 million, followed by the Other Post Employment Benefit (OPEB) Liability Trust Fund, which is valued at approximately \$3.9 million. Debt Service is managed by this office with assistance from our Financial Advisor (UniBank Fiscal Advisory Services) and our Bond Counsel (Locke Lord, LLP). Most capital projects and some large equipment purchases are funded through the Debt Service budget and the Municipal Capital Stabilization Fund.

This office coordinates and oversees all the legal requirements related to these important financial activities. Before any Bonds can be issued, a bond rating review must take place. Documentation was provided and a conference call was held with Standard and Poor's, the Town Administrator, the Director of Finance, the Treasurer/Collector, the Assessor and the Town Planner. Standard and Poor's did affirm our AA+ bond rating and provided positive comments/feedback for how we financially handled the pandemic. In the Fall, the Town issued a 20-year Bond for the three Aitken School projects: Window Repair, Addition, and Air Conditioning. The net interest cost on this bond was 1.64%, after the Town received over \$1.4 million as a premium. Short term notes were issued in the Spring for two projects: Senior Center Phase II (\$1.4 million) and the High School Turf Renovation (\$2.7 million). Debt authorized, but not yet borrowed, include the following projects: South End Fire Station (\$425k) and DPW Facility (\$1.5 million). All enabling statutes for debt issuance can be found in M.G.L Ch. 44.



## Outstanding Long Term Debt balances

Long Term Debt	Original Bond	Start	End	6/30/2020	6/30/2021	6/30/2022
School Construc. - HS/Martin	24,475,000	7/15/2003	2023	1,090,000	725,000	360,000
Banna Station	1,410,491	11/1/2014	2029	900,000	800,000	700,000
MWPAT - Septic Loan	186,632	7/4/2004	2025	37,668	28,251	18,834
Police-Fire Facility	6,360,000	8/19/2005	2025	1,630,000	1,295,000	960,000
Landfill Capping - Newman*	1,700,000	3/18/2009	2029	771,752.40	692,700.96	612,052.21
Senior Center	2,759,645	11/1/2016	2037	2,440,000	2,295,000	2,150,000
Animal Shelter	835,000	5/20/2020	2030	835,000	770,000	700,000
Aitken School Repairs	650,000	9/9/2021	2042			650,000
Aitken School Addition/AC	11,015,000	9/9/2021	2042			11,015,000
Public Safety Radios	2,505,000	5/20/2020	2028	2,505,000	2,170,000	1,830,000
<b>Total Long Term</b>				<b>10,209,420.40</b>	<b>8,775,951.96</b>	<b>18,995,886.21</b>

\*Paid through the Enterprise Fund

## Short Term Project balances

Short Term Debt	6/30/2020	6/30/2021	6/30/2022
Aitken School Repairs	835,060	835,060	
Aitken School Addition/AC	3,500,000	13,250,000	200,000
Senior Center Phase II**			1,477,938
Turf/Field/Track			2,700,000
<b>Total Short Term</b>	<b>4,335,060</b>	<b>14,085,060</b>	<b>4,377,938</b>

## Authorized - Not Yet Issued

Authorized and Unissued	6/30/2020	6/30/2021	6/30/2022
Aitken School Repairs	9,002	9,002	
Aitken School Addition/AC	9,750,000		
Senior Center Phase II**	1,477,938	1,477,938	
South End Fire Station**	425,000	425,000	425,000
DPW**		1,500,000	1,500,000
<b>Total Authorized and Unissued</b>	<b>11,661,940</b>	<b>3,411,940</b>	<b>1,925,000</b>

\*\*Not excluded from Proposition 2 1/2

<b>Grand Total</b>	<b>26,206,420.40</b>	<b>26,272,951.96</b>	<b>25,298,824.21</b>
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## Debt that was raised on the FY22 Real Estate taxes

Ballot Vote Date	Purpose of Exclusion Vote	Bond / BAN	Excludable Principal	Excludable Interest	Reimbursement Adjustments*	Total Excludable
4/1/1996	Police/Fire	Bond	335,000	22,550		357,550
11/8/1997	High School/Martin	Bond	365,000	14,500		379,500
4/1/2013	Banna Fire Station	Bond	100,000	22,500	(1,927)	120,573
2/10/2014	Senior Center (Phase I)	Bond	145,000	46,560		191,560
4/3/2017	Animal Shelter	Bond	70,000	32,750		102,750
8/8/2017	Public Safety Radios	Bond	340,000	100,000		440,000
7/16/2018	Aitken Window Repair	BAN	30,060	3,413		33,473
7/16/2018	Aitken Window Repair	Bond		11,180		11,180
6/10/2019	Aitken Addition/Air Condition	BAN	20,000	135,653		155,653
6/10/2019	Aitken Addition/Air Condition	Bond		184,709		184,709
<b>Total Excludable Debt Raised on FY22 Taxes</b>						<b>1,976,948</b>

Bond is a long term note - permanently financed debt

BAN (Bond Anticipation Note) is a short term note - temporarily financed debt, ahead of the bond

\*Premium received at time of the Bond Sale, spread over the life of the Bond, reducing the amount to raise

Payroll is processed and employee/retiree benefits are managed by this office. Last year we implemented a new payroll time tracking system for Town employees (except for Public Safety, which have their own), which integrates directly with our payroll system. Extensive employee training took place in FY 2021 and this system went live in early FY 2022. Gross wages for Town employees totaled over \$13.5 million and School employees totaled just over \$24 million. In January, 771 Calendar Year 2021 W2's were issued (307 for the Town and 464 for the School.) Health insurance benefits cost over \$8.5 million (a decrease from last year, due to pandemic insurance savings). Employees contribute 25% and retirees contribute 50%. There are over 300 active plans and close to 400 retiree plans managed by this office. All Calendar Year 2021 Affordable Care Act required reporting was reconciled, distributed and reported (161 for the Town, 357 for the School and 50 for retirees still on active health plans).

At the end of FY 2021, Seekonk held a public auction of tax title foreclosed properties. There were 33 parcels available, and 21 received favorable bids. The final payments on these sales, which totaled \$662,500.00 were received in FY 2022.

New this year, the state of Massachusetts offered an Emergency Paid Leave program, in which employees could be paid, up to 40 hours or \$850, for COVID related absence/quarantine, including adverse reactions to the vaccination. Requests to use this type of time were requested/approved through the Assistant Town Administrator / Human Resource Director and then paid through payroll, using a separate tracking code. After each payroll, after reconciling our paperwork, we'd seek the reimbursement. The program ended March 15, 2022, but during that time, we requested and received reimbursements for \$71,182.54.

Also new this year, Bristol County Retirement implemented a new program for us to transmit employee withholdings electronically. This was a time-consuming project, to get all our pay codes coded correctly for their system. We worked on the set up for both the Town and School payrolls, and testing has been going well. We will begin using it in FY 2023. Eventually, Bristol County Retirement will also be able to use this to send us the records we need for retiree health and life withholdings from pensions for our retirees.

# Public Works







It is the mission of the Public Works Department to provide responsive, efficient and cost-effective services to the Town in a manner that safeguards public safety and promotes a clean and healthy environment in the public right-of-way. This is accomplished while also protecting public property, providing for existing and future infrastructure needs, and facilitating our residents' needs with quality customer service.

One of our primary goals is to provide high quality services to our residents as well as to offer support to other Town Departments, Boards and Commissions.

The employees of Public Works Department are hard-working diversified group of individuals that perform a variety of tasks in all types of weather. We collectively continue to operate efficiently as a team and strive to perform our work in a professional manner while taking pride in our work. I would like to take this opportunity to thank our public work employees and recognize the level of support and services they provide not only to the Department but also to the Town.

I would also like to thank the various volunteers and members of Boards and Commissions who assisted the Public Works Department in various ways. Your contributions are greatly appreciated.



## Weather Related Events

The Public Works Department made storm preparations in advance of several rain and wind events this year, including the arrival of Tropical Storm Elsa on July 9th and Tropical Storm Henri on August 22nd. A significant nor'easter brought high winds and several inches of rain to the area on October 27th.

Another significant rain storm with high winds occurred on November 12th. This storm resulted in fallen trees, limbs, and complications with drainage. The DPW staff is commended for their outstanding work during and after each of these storms.



We experienced a wind and rain event on February 18th. This storm caused a tree to come down at Town Hall striking the building at 6:45 AM. The tree caused substantial damage to the roof and siding of the building. The tree took out the 3-phase electrical primary lines, causing the utility pole with 3 transformers to snap with the top of the pole and transformers coming to rest up against the building narrowly missing the gas line into the building which could have been catastrophic.

The tree penetrated the roof and buckled the siding along the rear door and knocked out a section of the siding along the roof edge at the rear of the building. Luckily, the tree came to rest a few feet above the top of the stand-by generator.

The ceiling in the basement stairwell cracked, and the overhead fire suppression lines bowed down slightly. Fortunately, the fire suppression lines remained intact. DPW spent the day coordinating with the various utilities and contractors. The tree had to be removed with an excavator.



An access road was provided from the public safety complex to the rear of Town Hall to get the various equipment onto the site. Town Hall was closed for the day out of an abundance of caution due to the and cross brace resting on the gas line. Eversource cleared the gas line and a private contractor inspected the gas line once the cross brace was removed from the top of the gas line at the meter. The computers, telephones and electric were down for the day. Fortunately, the stand-by generator remained operational throughout the day allowing the heating system to operate. DPW remained on site until 5:00 PM. Power was restored the following day and employees returned to work.



## Snow and Ice Operations

We constantly monitor the weather forecasts and plan accordingly for storm related activities. The first snow event of the season occurred on December 8th with about an inch of snow, requiring sanding operations on our main and secondary roads. Our second snow event occurred on Christmas Eve with about an inch of snow followed by a freezing rain event on Christmas Day, both of which required sanding operations. A wintry mix occurred on December 28th with DPW employees treating mains and secondary roads.

The first plowable snow event of the season occurred on January 7th bringing 6" of snow requiring the services of our hired drivers and plow vendors. The second plowable event was a major storm with blizzard conditions that arrived on January 30th. Total snowfall accumulations of 22 inches were measured throughout Town with rates of 1 to 3 inches per hour at times. In addition to our hired drivers and plow vendors, two additional pieces of heavy equipment were hired for this event. The DPW staff and our hired vendors and drivers were outstanding, working continuously for 38 hours to ensure all roads were cleared and safe for travel. They have certainly set the standard for our surrounding communities with this event.



During the month of February, we experienced winter weather events on the 4th, 13th & 25th. The event on the 4th consisted of rain, freezing rain, and sleet mix with a flash freeze. Operations continued into the next day. The event on the 13th called for minor accumulations over a long duration with predictions of 3". The event proved to be a long event with much more snow than predicted. We received a total of 8". The event on the 25th was a nasty snow and ice event. We received 3" of snow followed by 1" of sleet followed by rain and flash freeze conditions overnight. This resulted in a 2" thickness of ice covered by an inch of snow that crusted over with the rain and freezing temperatures. Two inches of ice on the sidewalks made sidewalk operations over the next few days slow, tedious and treacherous. Two DPW employees were injured with one receiving several staples to his head related to sidewalk clearing operations. The DPW staff are commended for their outstanding work and dedication during these adverse weather conditions.

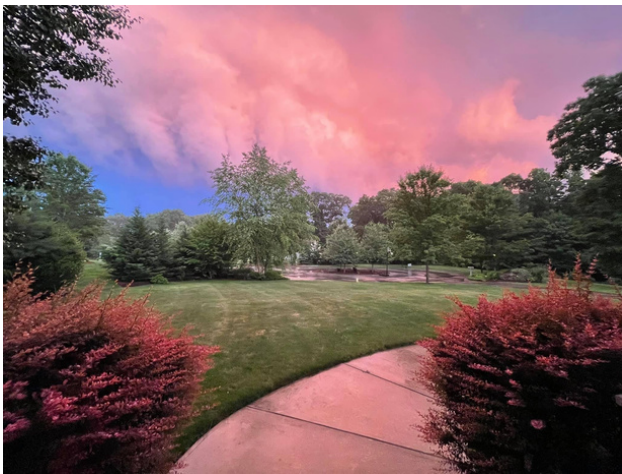




## Facilities

The Department maintains the Town Hall, Senior Center, Library, Public Safety Complex, Banna Fire Station, Animal Shelter, Public Works Facility, the old Fire Station on County Street, the old School Administration building on School Street, and buildings, garages and concession stands at three recreational areas. Services provided to these facilities include janitorial, utility management, preventative maintenance, routine and reactive maintenance, capital improvements and emergency repairs.

This year we experienced numerous HVAC issues at the Town Hall, Public Safety Complex, Animal Shelter and the Library. These issues were reviewed by DPW and service requests were called in as needed. Some locations required several service requests. We continue to have problems with the air conditioning shutting down at the new Animal Shelter and continue to work with the HVAC contractor to correct the problem. We contacted architects and engineers to discuss HVAC concerns. Portable air conditioners were provided for emergency use in the dog kennels.



COVID made another comeback with record breaking cases of the Omicron variant. As a result, our office was closed to the public and the department worked at half-staff for the entire month of January. Employees were divided into 2 groups and worked alternating weeks. Our administrative staff worked partially at home during the month as well. The entire Department remained on call during any given week for storm related events including the two significant snow storms that occurred.

During the first two weeks of February we were still working at half-staff due to COVID. Thankfully, all employees returned to work on February 14th and the office was open to the public.

## Summary of Facility Work

### Library

- Relocated the indoor book drop from the lobby to the main circulation desk and installed a shelf over the top of the container.
- Hung plexiglass panels over the circulation desk due to the return of COVID.
- Removed and disposed of excess shelving from the meeting room.
- Dismantled the old reference desk and attached a new portion to the circulation desk.
- Met with Metro Fire to discuss the need for a radio box at the Library.

### Public Safety Building

- Dismantled, moved and painted a Lieutenants office and the prosecution office.
- Moved and assembled the Dispatch Director's office and the Detective's office.
- Painted the Police Chief's office.
- Installed lockers in the dispatch area.
- Repaired the overhead door opener for bay door #6.
- Work with PHD Plumbing flushing and clearing the floor drains in the Fire Department's garage bays.
- Repaired the rear door at the Police Department.
- Assembled new conference room table for the Police Department.
- Assisted Tabeley's Roofing with a roof repair.
- Assisted contractor with power washing the outside of the building.

## Summary of Facility Work

The septic pumps failed at the Public Safety Complex in July. The septic holding tanks were pumped and cleaned to provide access to the chamber. The pumping chamber was inspected and a broken 3" discharge pipe was discovered. The broken discharge pipe in the holding chamber caused effluent to recirculate within the chamber instead of reaching the leaching field. An additional pumping was required to accommodate the scheduled repair. Additional work was required to inspect the distribution manifold at the Public Safety Complex to evaluate the leaching field. Upon further investigation, the PSC septic leaching field was determined to be operating properly which was great news.

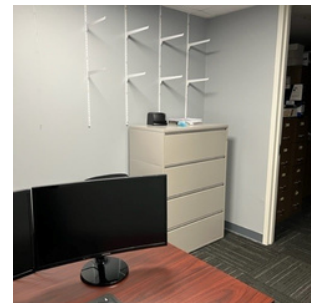
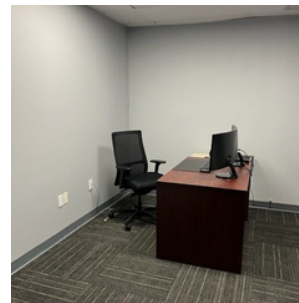
### Town Hall

- Painted the walls and floor in the basement where the caged records area was assembled and installed.
- Repaired the access door to the attic.
- Replaced all air filters throughout the building.
- Painted and remodeled the office for the new Finance Director.
- Brought file cabinets from the Treasurer's office to the basement and removed and disposed of shelving.
- Worked with Tabeley's Roofing and our insurance company to obtain a quote for the roof and siding repairs from the February storm damage.
- Met with Metro Fire to discuss replacing the faulty fire alarm panel at Town Hall.

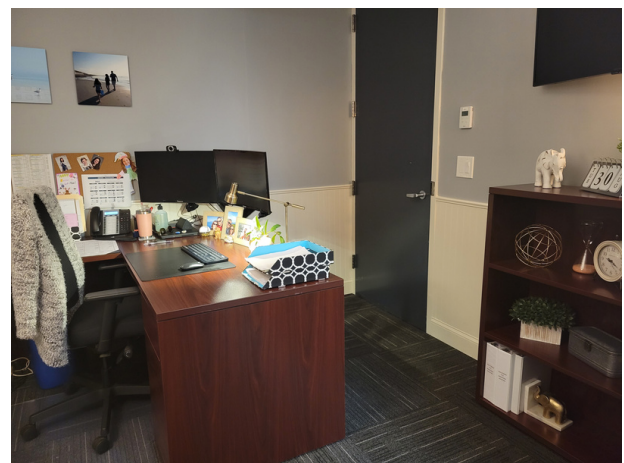
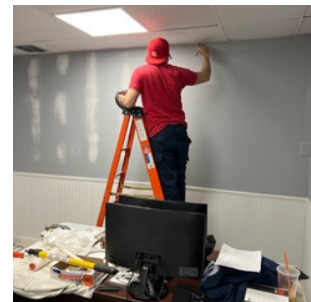
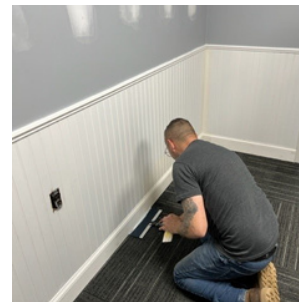
A septic back-up occurred at Town Hall in August. The system was pumped and an exploratory digging was performed by DPW at the Town Hall with Brian Darling, Health agent, to evaluate the septic systems. The leaching field at Town Hall had failed and needs to be replaced. A new holding tank is also required. The existing holding tank capacity does not meet current minimum standards. A Warrant Article was added to the Fall Town Meeting for the design and construction of the new system at Town Hall.



Secured cage area for personnel and legal files



Converted storage area to Finance Director office



## Safe Routes to School



We applied for a grant last year which we did not receive, however, we proceeded with the recommendations and installed the high visibility crosswalks. This year we were informed by MassDOT that we were receiving the grant allocation from last year to perform additional improvements this year. DPW coordinated work with Bell Traffic Signal to replace and rewire a new flashing school zone signal on Newman Avenue in vicinity of Rye Street serving the Aitken School as part of the Safe Routes to School grant program. Signs and pavement markings were provided at Aitken School and Hurley Middle School in accordance with the Safe Routes to School Lines & Signs program.

## Stormwater

Catch basins and culverts checked and cleaned during and after all rain events. The following summary is being provided to highlight the numerous repairs conducted to our storm drain system this year.

During the month of July two catch basins were repaired at the High School entrances on Ledge Road. The department also replaced a catch basin grate on Carter's Way.

In August basins were repaired at Villanova Circle, Water Lane and Ricard Street. In addition, the catch basin grate on Emily Way was replaced.

During the month of September basins were repaired at Mayflower Drive, Industrial Way and Wedgewood Drive.

During the month of October emergency repairs had to be made to two manholes on Newman Avenue. The drain on Villanova Circle had to be dug out by the DPW staff and jetted by Truax to correct a drainage issue.

In November the construction of a new manhole at Villanova Circle was performed prior to the roadway paving. Construction of the manhole was delayed due to high ground water associated with the unusual amount of rainfall that has occurred during July and August.

During the month of December, a manhole was repaired on Wedgewood Drive and the overgrowth at the end of the road was also cleared.

DPW worked with Truax clearing the drainage lines along the Thurber Avenue and Edwards Avenue right of way.

Catch basin repairs were completed on Newman Avenue near Coleman Street, 20 Bergeron Street and Arcade Avenue.

Due to flooding issues, DPW coordinated work with Truax for jetting of drains at Springview Court, Noble Street, Eleanor Drive at Briarwood Drive, County Street and Cross Street.

A sink hole was repaired on Sagamore Road.

## What is Stormwater?

Stormwater is water following a rain or snow storm that does not infiltrate the surface.

Urbanized areas affect water quality in a multitude of ways from a stormwater perspective, mainly by increasing runoff volumes and pollutant loads. The terrain of natural landscapes is rough and uneven, allowing it to trap rainwater and slowly release filtered stormwater into the groundwater reservoirs. Development reduces the amounts of natural landscapes, replacing them with smooth impervious surfaces. This produces larger amounts of faster moving runoff. To combat this issue, many urbanized areas created storm sewer systems to capture the runoff and deliver it to local waterbodies "safely." During wet periods, urban areas typically experience great increases in flooding, but during dry periods, stream flow levels are often lower.

Luckily, stormwater management practices can combat these negatives effects of urbanization by filtering and/or treating stormwater runoff at the source. Some benefits of stormwater management include "protection of wetlands and aquatic ecosystems, improved quality of receiving waterbodies, conservation of water resources, protection of public health, [and] flood control." Stormwater management can be conducted at the household/property or community level.

Additional information can be found on the Department of Public Works website.





The Police Department received three new digital radar speed signs. DPW marked out locations and installed the signs on County Street, Pine Street and Arcade Avenue.



Coordinated dumpster delivery and removal for Household Hazardous Waste Day held at the Town Hall by the Board of Health on August 7th.

In observance of Earth Day our Annual Litter Patrol was held on April 30th with 67 participants.



## Special Projects

Attended a strategy meeting with Jennifer Miller and Kate McPherson from Save the Bay to discuss the upcoming presentation to the Board of Selectmen regarding contracts and grants. Specifically, the SNEP SWIG Grant: Mobil Dam/Abutments, MVP Action Grants: Burr's Pond Maintenance & Repairs and ADW Dam Removal, Burr's Pond: Phase II Assessment SOW & Contract, ADW Dam: Removal Study SOW & Contract. Began the parking lot expansion project at the Gammino Pond Trail.

DPW installed a new D.E.P. sign at the Attleboro Dye Works property in advance of the remediation work.

The remediation of the waste water lagoon at the Attleboro Dye Works property began at the Attleboro Dye Works site. DPW performed clearing and preparation work in advance of the remediation work.





A meeting was held at the site to discuss the Dam and Pond Street bridge.

Attended the pre-bid walk through at the Senior Center for the upcoming renovations.

Attended the pre-bid site walk for the sidewalk installation on Arcade Avenue. The bid opening was held on September 29th with the low bidder being Narragansett Improvement.

The DPW Staff began the expansion of the Gammino Pond parking lot. Work consisted of tree and brush removal, relocation of the kiosk, gate posts and trail signs. The picnic area was also relocated. The lot was graded and gravel was spread for the parking area.

Completed the final inspection of the Route 114A at County Street project with MassDOT.

Steam cleaned and pressure washed all large DPW vehicles, backhoes and loader with new truck wash equipment.

Installed drop ceiling and lighting in two bathrooms and the kitchen at the Cole Street concession stand.

Removed fire cables from all double poles throughout the Town.



The Superintendent and Assistant completed a three-day Massachusetts Certified Public Purchasing Official Program (MCPPO), Public Contracting Overview. Took and passed the required Public Contracting Overview Exam On the procurement training classes.



## Road Improvement Program Chapter 90

Installed erosion control in advance of paving on Jacob Street, Bishop Avenue, Pond Street, Clara Street, Massasoit Drive and Newman Avenue.

Coordinated and oversaw the milling of George Street, Donald Lewis Drive, Pond Street, Bishop Avenue and Clara Street as well as the paving of Newman Avenue, Jacob Street, Pond Street, Clara Street and Bishop Avenue in October. Berms were installed on Marion Street and Pond Street.

Coordinated the paving of Villanova Circle, Carling Circle, Alameda Drive and Raymond Drive. Due to a rainy construction season work on these roads was postponed by the Contractor several times. Also, coordinated the sweeping and line striping of all newly paved roads.

### What is Chapter 90?

The purpose of the Chapter 90 Program is to provide municipalities with an annual funding source for improvements to and investments in local transportation networks. Every municipality in the Commonwealth is allocated a portion of total program dollars. The Chapter 90 Program allows municipalities to evaluate their unique transportation needs and goals and allocate funding dollars accordingly.

## Arcade Avenue Sidewalk Project

Began clearing and installed erosion controls and DEP sign in preparation of the start of the Arcade Avenue Sidewalk project in November.

DPW employees installed erosion controls.

Prepared areas on Arcade Avenue for retaining block installation and removed a section of guardrail for the sidewalk project. Stump removal was also completed.

During the month of April, the department removed sections of the guardrail, created a construction pad for the excavator, graded the area and added riprap, setup temporary barriers, road blocks and detours, removed remaining vegetation and delivered temporary mailboxes to the residents affected by the construction. We also assisted the Water Department with the relocation of the fire hydrant.

We applied, compacted and rolled processed gravel. We also added riprap to the side of the outfall and removed a cedar tree.

Asphalted driveways affected by the Arcade Avenue sidewalk installation. Riprap was added to the edge of all waterways in the area and a retaining wall cap was picked up and installed.



Installed posts and plywood panel at the Veteran's Memorial site for an electric subpanel. DPW assisted Callahan Electric with the electric panel installation. The panel was provided to accommodate the tree lights for the Holiday trees being placed at the Veteran's Memorial.

Marked out area for 35 Christmas Trees on display at the Veteran's Memorial.

for the Christmas trees at the Veteran's Memorial to accommodate 35 Christmas trees for the Veteran's Council Holiday Festival.



# Community Safety







The Seekonk Police Department's Mission is to provide leadership and a safe living and working environment by preserving peace and public order, extending to all citizens' fairness and respect. We further recognize the importance of professionalism and are committed to providing the highest level of integrity and standards of excellence in conduct, utilizing technology to enhance the quality of life for all residents.

In partnership with the Seekonk community, the Seekonk Police Department is dedicated to providing the highest level of professional services that create a safe and equitable environment that allows all people to prosper. The Seekonk Police Department will resolve problems, preserve the peace, protect human rights, apprehended criminals and reduce the fear of crime, all while maintaining the constitutional protections afforded all citizens. The Seekonk Police Department will strive to grow professionally, keeping pace with ever-changing community standards and needs. Finally, the Seekonk Police Department will strive to create a healthy working environment supporting our most precious resource, the men and women who dedicate their lives to serving the Seekonk community.

The year 2021/22 was a year of firsts for the Seekonk Police Department. Emerging from the restrictions brought on by COVID-19 protocols and mitigating the distrust of police which rose from civil unrest prompted by the death of George Floyd, the Department faced the challenge of reconnecting to our community. In an effort to meet this challenge and to accomplish the mission of the Department, we have increased our efforts and rededicated ourselves to national best practices in community policing and community outreach.

### National Night Out

For the first time, the Department participated in National Night Out. National Night Out is a nationwide community-based event that enhances the relationship between neighbors and law enforcement while inspiring and fostering a sense of community. Furthermore, it provides a great opportunity to bring police and neighbors together under positive circumstances. The event was a huge success with over 40 community-based sponsors and hundreds of Seekonk families in attendance.



### Citizen's Police Academy

Another first was the start of the Citizen's Police Academy. The Citizen's Police Academy allows Seekonk residents to experience much of the same training in law, procedure, and simulations that Seekonk Officers complete as part of their initial training. The Citizen's Police Academy's goal is to provide a "first-hand, interactive, and immersive experience" for citizens which encourages a better understanding of the policing profession, the challenges that officers face, and the professionalism exhibited by the members of the Seekonk Police Department.



*Citizen's Police Academy*



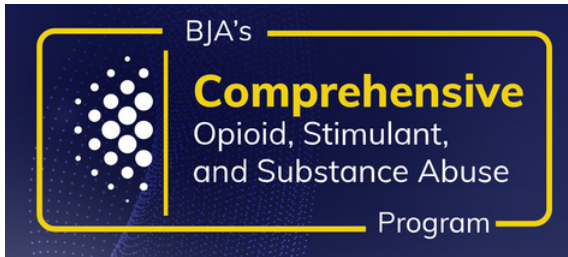
*Citizen's Police Academy*





## Year in Review

The Department also had its first community meeting. The goal of the meeting was to provide Seekonk residents the chance to meet the officers who serve in their community and for Seekonk Officers to hear, first-hand, the issues that are most important to our residents, business owners, and visitors. Another first was the start of our Intern Program. This program allows individuals 18 and over who are involved in a formal education program to work closely with Seekonk Police Officers on a number of different projects designed to enhance operations and provide a substantive work and learning experience for the participants.



Lastly, the department was approved for its first-ever Comprehensive Opioid Stimulant, and Substance Abuse Site-Based Program Grant (COSSAP). This grant will allow the Seekonk Police Department to create the Bristol County Outreach Program which is a conglomerate of eight Bristol County police departments with the goal of providing a co-response model. This model involves pairing officers and substance abuse professionals who respond, as a team, to provide assistance to those experiencing substance abuse or mental health crisis.

Other programs instituted to enhance public safety and reduce crime include directed patrol, foot posts, bike patrols, and Federal Highway Safety Programs designed to target distracted and impaired drivers.



The department continues to address fundamental changes in the law enforcement profession motivated by the requirements set forth in the sweeping reforms being enacted legislatively to change professional policing standards. In order to meet the challenges associated with the new standards, the Department is seeking to become an accredited police agency. This requires a vigorous review of all Departmental rules, regulations, policies, and procedures, to meet the industry's highest professional standards.

Ultimately, the goal of our efforts is to provide the highest standard of service to the residents, business owners, and visitors of Seekonk by reducing crime, disorder, and the fear of crime, and with continuous efforts to build trust, operate transparently, and develop and maintain high quality and long-term relationships throughout the community.



**Police Activity**

Calls for Service	28,106
Incident Reports	1,826
Arrests/Criminal Complaints	532
Motor Vehicle Crashes	720
Total Citations Issued	1,764

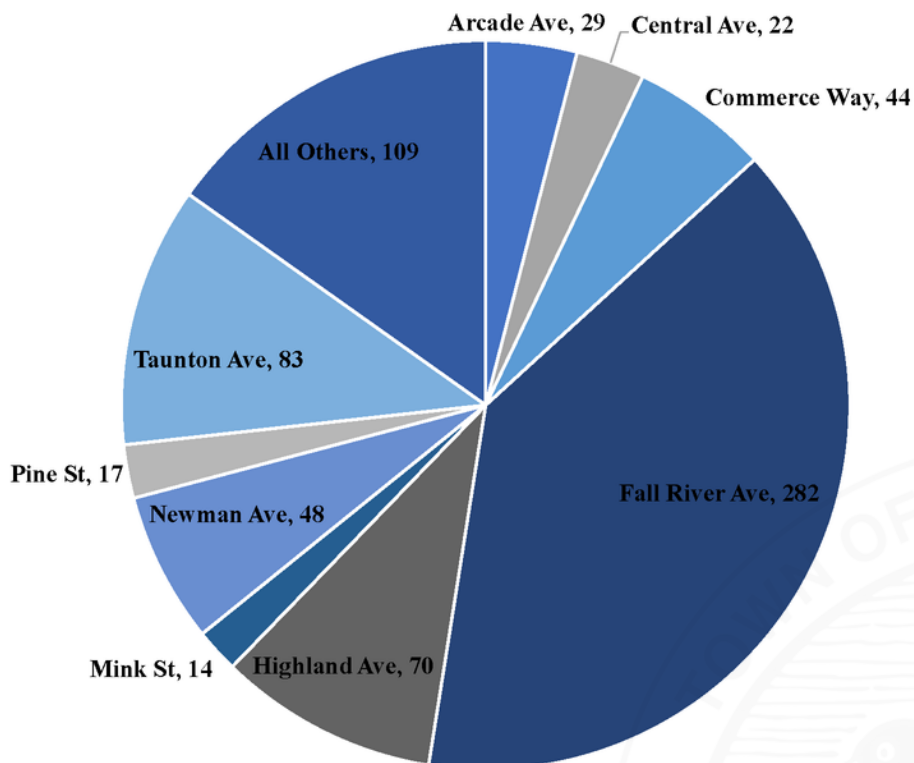
**Criminal Offenses**

Murder	1
Sex Crimes	14
Robbery	5
Aggravated Assault	25
Simple Assault/Intimidation	55
Breaking and Entering	36
Shoplifting	98
Larceny from a vehicle	61
Counterfeit/Forgery/Fraud	107
All other Larceny	134
Malicious Damage	88
Criminal Traffic and Bylaw Violations	164
All Others	401

### Crime IBR Comparison FY21 vs FY22

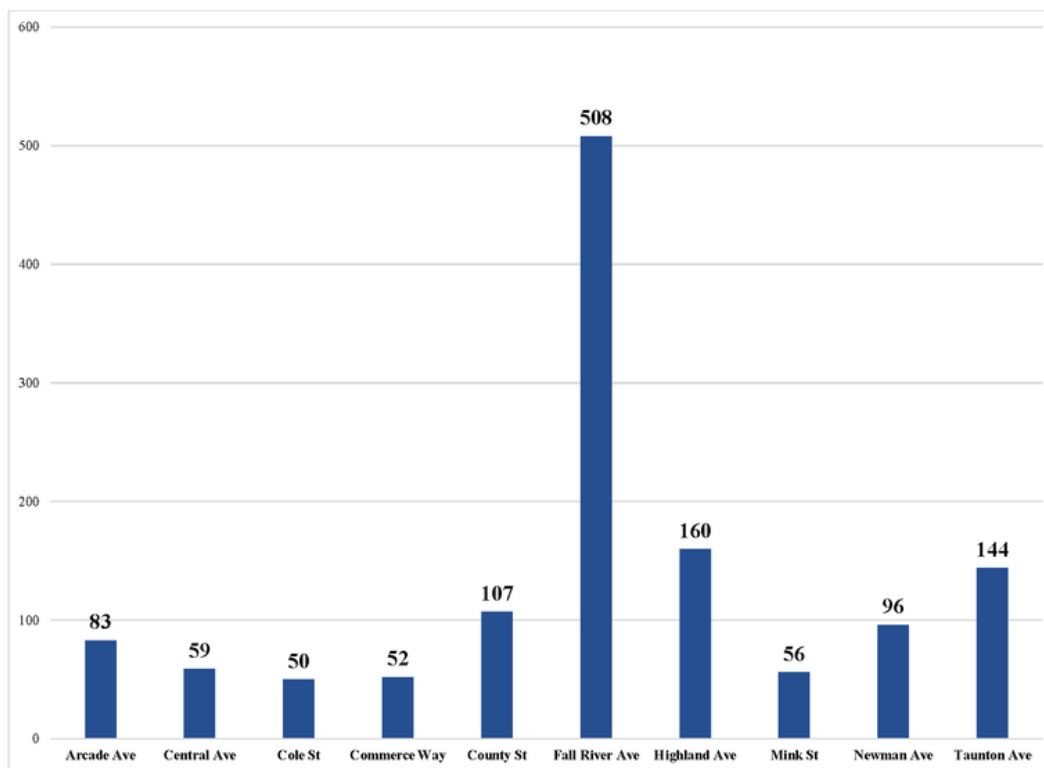
IBR Group	Year	Total	Change
Group A Crime Against a Person	FY22	109	-12
	FY21	121	
Group B Crime Against Property	FY22	531	-45
	FY21	576	
Group A Crimes Against Society	FY22	28	-21
	FY21	49	
Group B Crimes	FY22	372	-103
	FY21	475	

### Top Ten Streets Traffic Accidents





## Top Ten Streets Citations Issued



*Banna Estates Halloween Parade*

For more information regarding the various divisions, visit our Department page and view the Department Guide.

Don't forget to follow us on Facebook and Twitter



Our Mission is to provide the best possible "community service" which lends itself to a safe environment for those who live in, work in, or visit the Town of Seekonk.

Our goal is to protect life and property with professionalism which is accomplished with well educated and properly trained personnel who are dedicated to the Community they serve.

Our mission can be accomplished through having a well trained, well equipped, and up to date firefighting force that will provide the Town with the best emergency services possible.







*On May 7, 2022, I was humbled and honored to have my friends, family, Department members, as well as Town residents celebrate my Installation as the Fire Chief for the Town of Seekonk at the Public Safety Complex. I have been with the Seekonk Fire Department for just over 20 years. I started as a firefighter, and during that time became the EMS Coordinator for our Department. I remained in that position for approximately 12 years. I was promoted to a Lieutenant's position in 2012 and from there became the Captain of Fire Prevention in 2016. I remained in that position for just over five years until being promoted to the Chief of the Fire Department.*







## Year in Review

On October 20, 2021, I was sworn in as the 8th Fire Chief for the Town of Seekonk. It is my honor to present the community of Seekonk with the Fire Department's Annual Report.

In 2022, the Department operated with thirty-two (32) firefighters, eight (8) Lieutenants, two (2) Captains, one (1) Fire Chief and one (1) Administrative Assistant. Staffing levels were at seven (7) firefighters, two (2) Lieutenants per shift, with the Captains and Chief working Administrative hours.

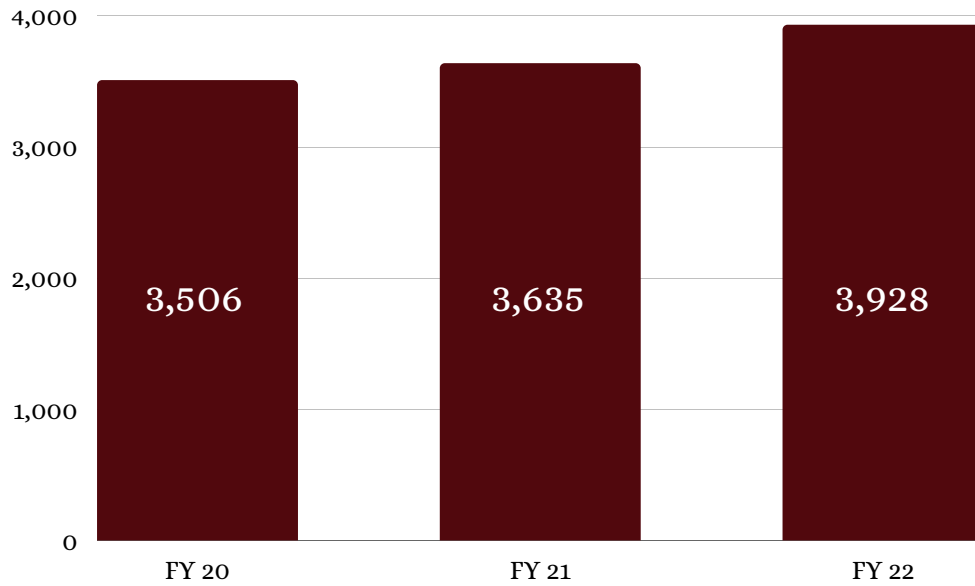
The Seekonk Fire Department responded to 3,928 emergency incidents for the year which was 293 more than in 2021 (an increase of about 7.5%). The Fire Department responded to 10 structure fires, 55 outside fires, 258 motor vehicle accidents, 2,205 medical calls and 1,400 assorted emergency responses. Companies responded to 587 mutual calls in other communities. The busiest time of the day for the Department is 2:00 pm with our busiest weekday being Friday.

A blizzard hit our area during January 28, 29 and 30, 2022. Fire Department personnel responded to 8 calls during this 36-hour event. Clearing of hydrants lasted for three days after the storm.

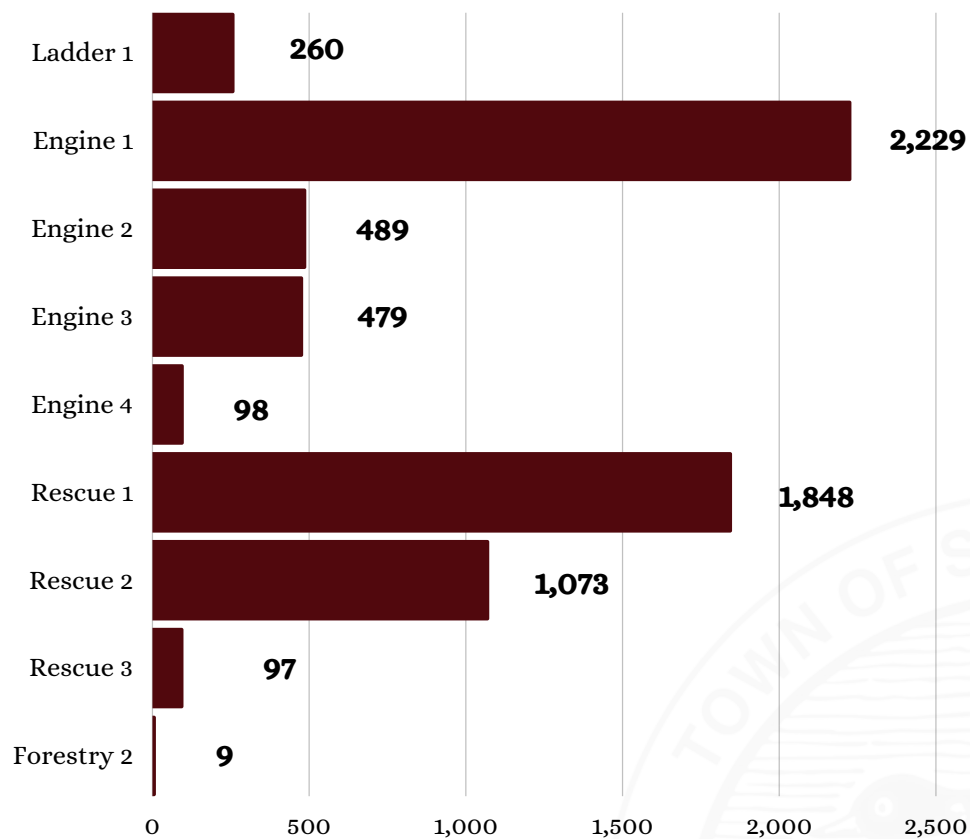
On February 18, 2022 the Fire Department, with the assistance of the Department of Environmental Management and the Bristol County Technical Rescue Team, were able to facilitate the safe rescue and release of a fawn back into the wild. The fawn had fallen into a dry well and became trapped.



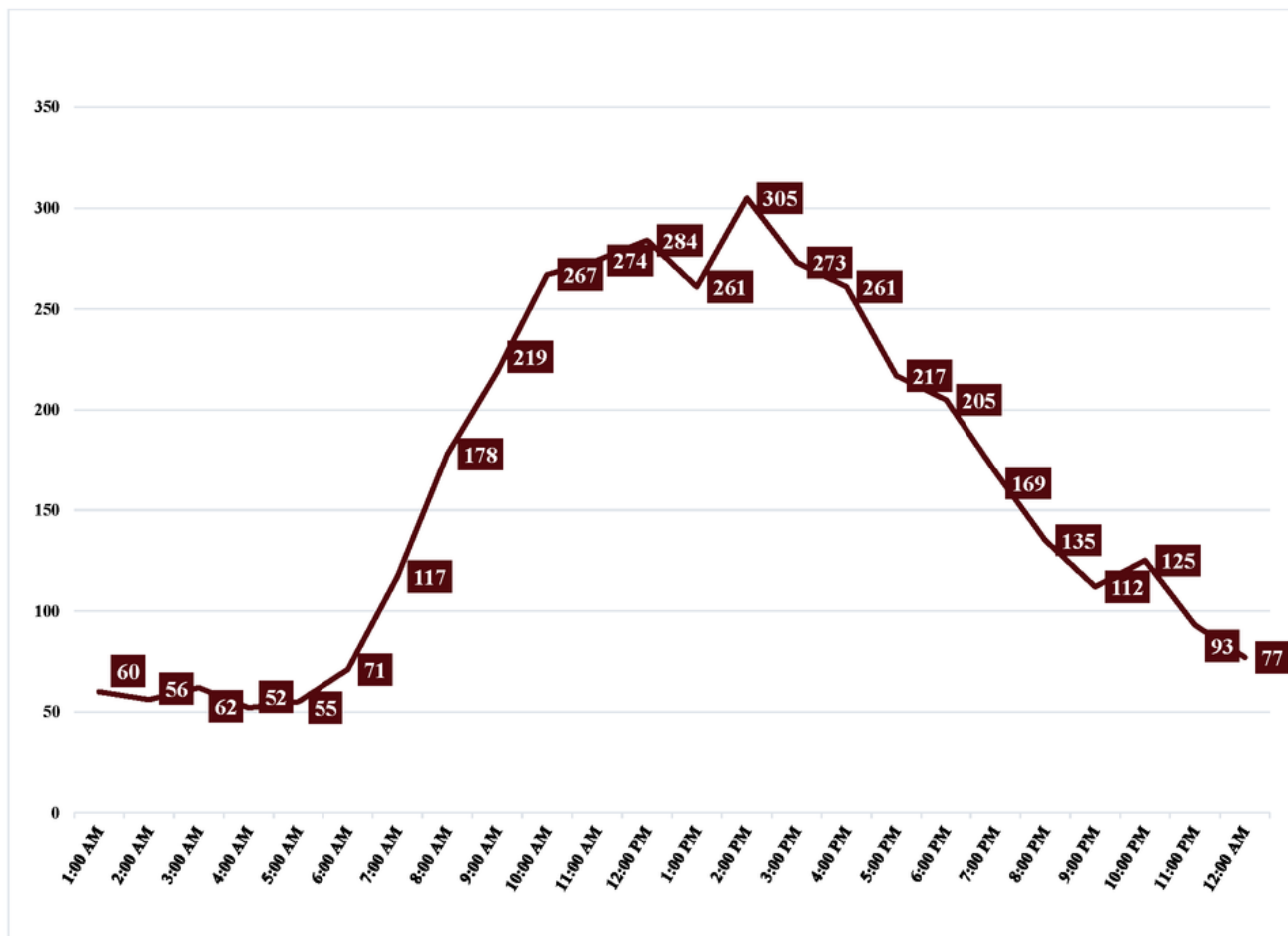
### Calls For Service



### Apparatus Calls



## Incidents by Time of Day



### EMS Division

The EMS Division remains our busiest area for the Fire Department (56.1% of our runs). We continue to staff two ALS (advanced life support) ambulances to serve the Community. Currently, the Fire Department has 28 members licensed at the Paramedic Level. This year, the Department was able to purchase new iGels which are advanced airway devices. Seekonk is one of only three Departments utilizing this cutting-edge technology in Massachusetts. These devices have been utilized several times since their purchase, yielding a positive outcome each time. Although crews are slowly continuing to recover from the Pandemic, challenges remain in the emergency medical services arena as most hospitals remain overwhelmed. The Department purchased a “Stop the Bleed” kit. This kit will be utilized by the Department for active shooter type trainings within the Public Safety Departments and Town Schools.

### Fire Prevention

The Fire Prevention Office continued to work steadily throughout the year. Residential inspections and Annual Community inspections have increased and are just about back to pre-Pandemic times. As the Community continues to heal from the Pandemic, we are seeing an uptick in building, renovating and selling of homes and commercial properties.



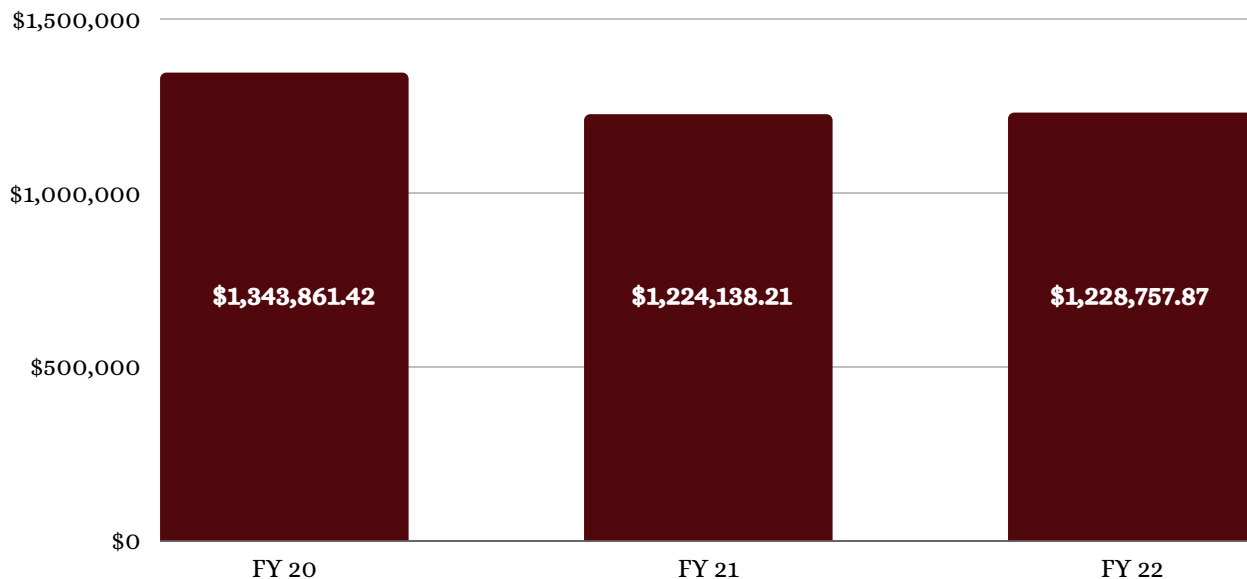


## Fire Department Revenue

Revenue for the Fire Department has been broken down by the following:

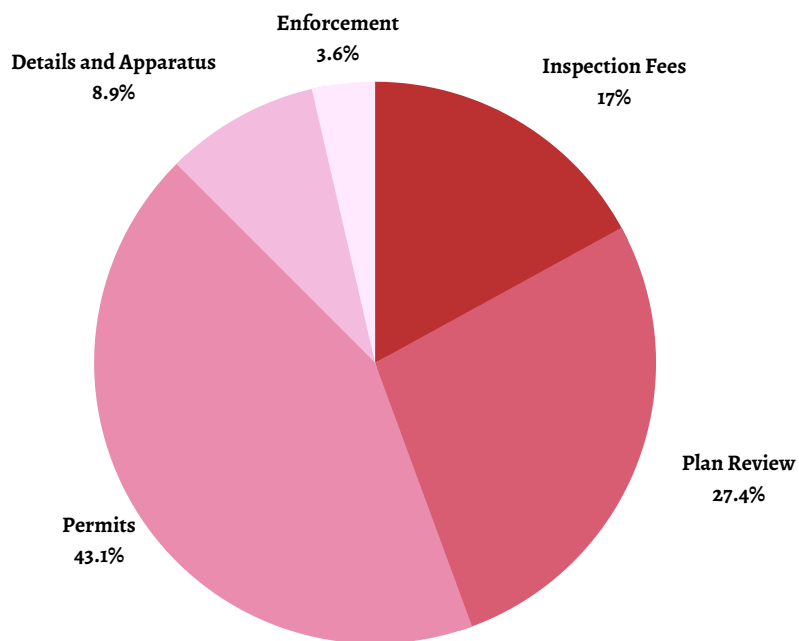
**Ambulance Revenue \$1,228,757.87** (up \$4,619.66 from FY 2021)

### Ambulance Revenue



### General Revenue totaled \$69,040.55

Fire Department Inspection Fees	\$11,750
Fire Department Plan Review (including residential 26F inspections)	\$18,895
Fire Department Permits	\$29,765.20
Fire Department Detail and Apparatus	\$6,130.35
Fire Department Enforcement	\$2,500



## Training Division

The Fire Department held its first new recruit Onboarding Academy. This was a unique opportunity to have new incoming recruits train comprehensively and consistently within the framework of the Massachusetts Firefighting Academy. This academy curriculum, schedule and activity was developed in house by members of the Fire Department, lasted three weeks and was an overwhelming success. Four recruits that went through this academy had daily exercise, hands on training in firefighting and emergency medical services and were able to be more productive on emergency scenes much sooner than in the past. Additionally, the Seekonk Fire Department Division of Training, in conjunction with the Massachusetts Firefighting Academy, was able to sponsor trainings for other area Departments. We held two impact classes one on Vehicle Fires and the other on Lightweight Building Construction. A comprehensive monthly training schedule was also developed by our Division of Training.



## SAFE Program

The SAFE Program was extremely active this past year, from training the First Responders Club at the Seekonk High School, which gives the community 16 newly CPR (Cardio Pulmonary Resuscitation) certified students, to conducting visits to preschools during Fire Prevention Week in October.



The Department was honored to participate in several public events this past year, from the Seekonk Police National Night Out, the Memorial Day parade, Ice Cream Social at Aitken School to readings with the Library at the Seekonk Fire Museum. During the Holidays our Engine 3 made several appearances around the Town of Seekonk. Engine 3 escorted Santa to the Town Hall's tree lighting on December 4, 2022. Santa then made an additional appearance at the American Legion chauffeured by Seekonk Fire Department Engine 3.

## Open House

Our Open House in October was a huge success. We are grateful to the local vendors who were able to donate to this event: Hershey donated ice cream, Papa Johns donated pizza, Staples donated school supplies and Walmart donated water and beverages. Some of the demonstrations during this event were CPR with a mannequin and video by our EMS Director. Our stabilization equipment which was demonstrated by firefighters as they used hydraulic tools to cut open a car. MedFlight landed in our Parking lot and personnel was on scene giving tours. Face painting was done by the Key Club from the High School. Sparky the fire dog greeted visitors and the Seekonk Police provided their own demonstrations. It was a great Community turnout!

## Donations to Ukraine

In March, the Department held a Donation Drive for Ukraine. The request came through the Bristol County Fire Chiefs Association. Collections began March 9, 2022 and ended a week earlier than expected due to the overwhelming support of the Town residents and surrounding areas. We were able to fill a 26-foot box truck, a trailer and five pick up trucks full of donations and send them to the collection area in Taunton for further distribution to the Ukraine.



## Grants Awarded

The Department was awarded several grants over the past year. The **Assistance to Firefighter's Grant** in the amount of \$26,999.05. With these monies, we were able to replace all of our 3-inch hose, 1 3/4 inch hose, all of our nozzles and upgrade our high-rise packs. The equipment replaced was older and not current NFPA Standard, this upgrade is a great benefit to the Department.

The **Massachusetts Firefighter Safety Grant**. The Department purchased battery operated ventilation fans with these monies. These fans are able to be used at structure fires, and other hazardous environments for ventilation and replace older gasoline powered fans. These fans are safer, quieter and lightweight. We were also able to purchase vehicle extrication cribbing with this grant, to replace older and worn-out equipment.

The **Emergency Management Performance Grant** in the amount of \$4,600. With these monies, the Department purchased the portable lighting units and personal flotation devices for our boat.



This year has held many personnel transitions for our Department. In February, we celebrated the retirement of one of our longtime firefighters, Charles Ransom, who worked for the Town for almost 33 years. We hired a new Office Assistant, promoted both a new Fire Prevention Captain and a line Lieutenant, as well as hiring four new firefighters.



During the last year, much new equipment was able to be purchased. We have taken delivery of new Scott Bottles and Scott Pack harnesses, which was bought with funds appropriated at the 2021 Spring Town Meeting. A heartfelt thank you to the Town Residents who approved the necessary funds at this meeting. We also were able to purchase new portable pumps with budgeted monies. This year, the Department accepted delivery of state-of-the-art stabilization equipment – 2 full sets of Paratech Struts. These tools will allow personnel to safely stabilize equipment and vehicles in emergency situations. Two natural gas meters were also purchased with budgeted monies. This is a more precise meter than the typical gas meters we carry on the trucks. Lastly, in January, the Department accepted delivery of a new administrative vehicle. This vehicle is a 2022 Ford Explorer XLT. This vehicle replaces our 2007 Ford Explorer which has been relegated for use as a training/detail vehicle.

### **Message from the Chief**

The Administrative Staff will continue to evaluate the needs of the Community, which increases year to year. We will assess staffing, short term and long-term planning as well as apparatus to meet the needs and demands of the community; all the while being conscientious of the cost of providing these services.

I would like to thank the Community, Town Leadership and Fire Department Personnel for their steadfast commitment to this Fire Department. With your continued support and enthusiasm, the Department will strive to serve the Town of Seekonk with respect, honor and excellence.

Respectfully,  
Sandra J. Lowery  
Fire Chief



**The Seekonk Public Safety Communications Department is a Combined Dispatch Center responsible for dispatching Police Officers, Fire Apparatus and Emergency Medical Services for the Town of Seekonk.**

**The men and women of the communications department are committed to providing the most efficient service for the citizens of Seekonk by utilizing the most modern technology to enhance the processing of vital information.**

**Your Public Safety Communications Center is comprised of 10 dispatchers that operate the Communications center 7 days a week, 24 hours a day, 365 days of the year. We are prepared to respond to the communities needs and answer any questions, anytime of the day or night.**





4,857 calls answered



Average Answer Time  
3.3 seconds



Average Call Duration  
1 minute 53 seconds



99.05% of calls  
answered within 10 seconds

## Silent Call Procedure

Once you've dialed 9-1-1 and an operator has answered, you can press:

1 if you need police



2 if you need fire



3 if you need ambulance



If you're asked a question during the call, you can press:

4 to respond yes



5 to respond no





## Year in Review

The Seekonk Public Safety Communications Department serves the as the primary link between the citizens of the community and the Towns emergency services. Although rarely seen they are always the first to respond to emergencies within the borders of the Town of Seekonk and provide critical information to emergency personnel and residents. Operating in a state-of-the-art Communications Center within the towns' joint public safety building on Taunton Ave. the Department is comprised of 10 full time dispatchers and a full time Director of Communications. The dispatch center is responsible for handling all emergency and non-emergency radio traffic for both the Police and Fire Departments, while also monitoring the Fire Departments extensive radio-based fire alarm alerting system and a complex video-based security system which allows for real-time constant video feeds from all public-school buildings within Seekonk and other municipal locations. Dispatchers handle all routine incoming calls for service on the Departments' business lines as well as all front lobby traffic, act as the towns Public Safety Answering Point or PSAP for all incoming residential and commercial based 911 calls and serve as the after-hours contact point for other departments such as DPW and Animal Control.

All Dispatchers are required under state law to meet mandated Next Generation 911 training standards and as such are all certified in basic telecommunications, Next Generation 911 and emergency medical dispatch. They also maintain CPR certifications, complete an in-house department training program and must annually attend a mandated 16 hours of state approved continuing education.

The Communications Department would like to recognize the appointment of Dispatcher Nicholas Rondeau in his new role as Dispatch Emergency Specialist. DES Rondeau reaching his 10-year mark with the Town, he has been a voice on the radio waves serving as a 911 Emergency Dispatcher receiving calls for service from the public and providing that information to Seekonk's first responders. DES Rondeau has become a vital member of the Communications Department not limiting his knowledge strictly to dispatch but enhancing his skill set with extensive proficiency in Emergency Radio Communications including the concept of interoperability. In addition, DES Rondeau has successfully completed multiple courses and participated in workshops to continue his ability not only for everyday emergencies, but also FEMA level disaster-type incidents.



Ronald Rickey	2001	Lead Dispatcher
Katherine Cardoza	2007	
Jodi Pacheco	2010	
Nicholas Rondeau	2012	Dispatch Emergency Specialist
Melissa Zasowski	2014	Communications Training Officer
Thomas Desserres	2016	Communications Training Officer
Taylor Cordeiro	2018	
Kelly Magill	2020	



*Dispatcher Pacheco and Director Wunschel  
Presented with a certificate from State 911 for  
National Public Safety Telecommunicators Week*



*The Police Department showed their appreciation  
to Dispatchers during National Public Safety  
Telecommunicators Week*



*Dropping off donations from the Public  
Safety Toy Drive*



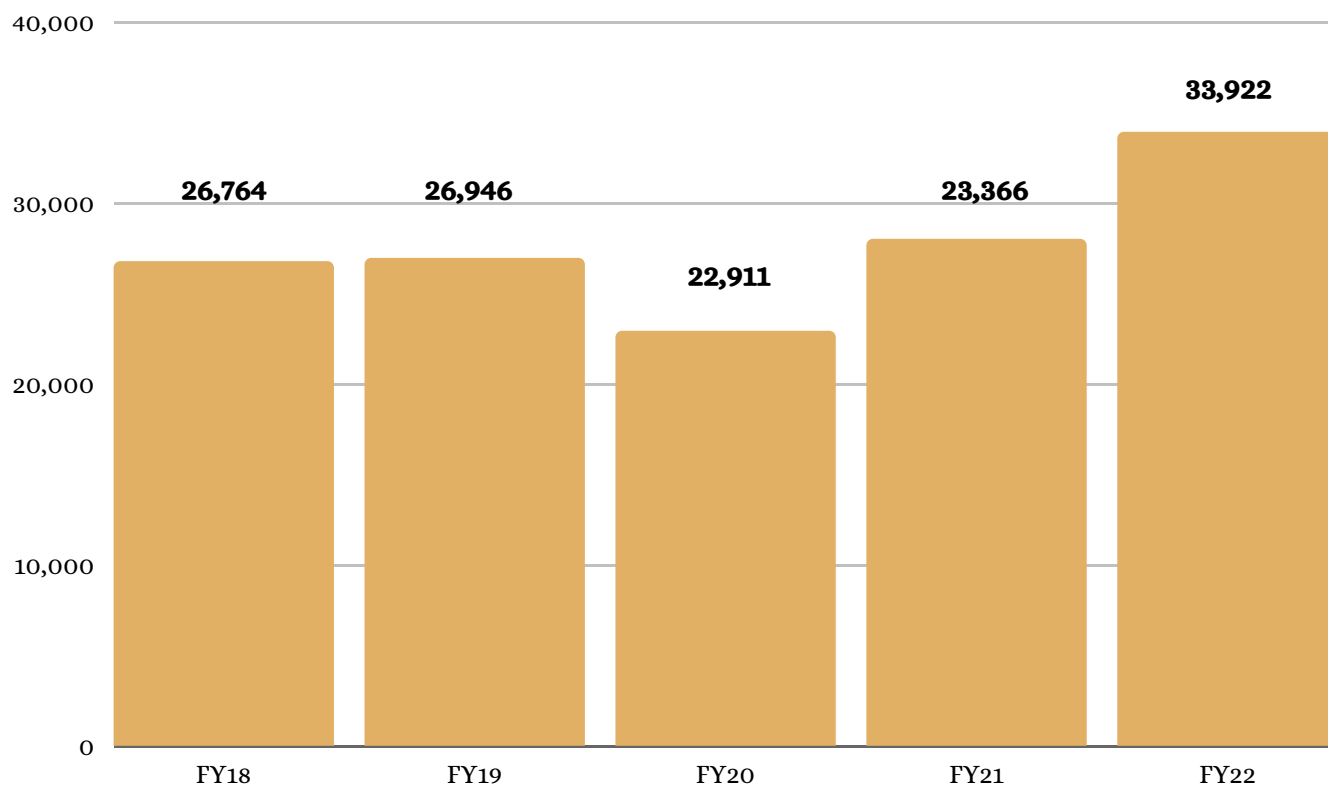
*Dispatch Emergency Specialist Rondeau  
and Firefighter Young programming portable  
radios for first responders*





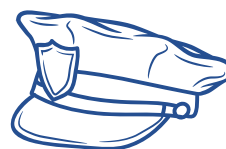
### Total Calls Logged

Calls logged by Dispatchers may not match those of the Police and Fire departments. Calls entered into the computer aided dispatch program may be referred to other agencies or logged for tracking purposes. There are a number of calls that do not result in calls for service. This information reflects the data that was entered by Dispatch for each department.



5,807

Fire Calls



28,115

Police Calls



## 911 Calls

During the time period from July 1, 2021 to June 30, 2022 the Emergency Communications Department logged over 30,000 calls for service and took more than 6,200 calls via 911. It is important to note that many emergency calls, especially those for motor vehicle accidents or other incidents that occur in high traffic public areas, generate multiple calls to the communications center thus generating a much larger call volume than what the logs actually show. In addition to multiple calls, cellular wireless calls are directly routed to the community without first being transferred from the state. While this new technology will provide a great service to the citizens and the first responders of the community, they will have had a major impact on operations of the communications center.



## Fire Alarm Box Upgrade

In the month of April 2021, Communications upgraded the former Vision 12 Fire alarm Box monitoring system with the new TRX-50 system. With the assistance of newly appointed Dispatch Emergency Specialist Nicholas Rondeau, LW Bills installation went incredibly smooth. DES Rondeau designed, constructed and installed housing of the new equipment into the existing console. This custom work resulted in additional desk top space for dispatchers while changing the layout of monitors.

## Radio Programming

DES Rondeau with the assistance of RI EMA Communications Technician, Daniel Vieira and Seekonk Fire Fighter Douglas Young the programming portion of the radio project is moving forward. Every portable radio and mobile radio must be tested and updated for digital upgrade. I would like to personally thank them for their involvement in this project.



## Message from the Communications Director

I would like to take this opportunity to thank the Board of Selectmen, the Town Administrator and Assistant Town Administrator for entrusting me with the opportunity to oversee the daily operations of the Town's Communications Department. I would also like to thank the members of the Town's Police and Fire Departments and especially the dispatchers in the Communications Department who have welcomed me since I began here in March 2021, your dedication and professionalism is a tribute to the citizens of this community.

Respectfully Submitted,  
Donna L. Wunschel  
Director of Communications

## Mission of the Building Department

The Town of Seekonk's Building Department recognizes that its chief function is to serve the best interests of all of the people of the town.

We provide for the safety of the public by administering and enforcing the State Building Code, and the Specialized Codes contained therein, the Commonwealth of MA Electrical Code, and the Commonwealth of MA Fuel, Gas, and Plumbing Codes.

In addition, we enforce the Town Zoning By-Laws, and applicable sections of the Town By-Laws. We examine plans, issue permits and perform inspections that will comply with the laws of both the Town of Seekonk and the Commonwealth of MA.

This is all to ensure a safe public and private environment for the residents and individuals who work here and those who use our community and its services.

(2) Building Inspector

Senior Secretary



The Building Department ensures public safety within the Town of Seekonk by accomplishing plan reviews, issuing permits, daily inspections and code enforcement. Our duties are to manage plan reviews, permits and inspections efficiently relating to new construction (commercial, residential), additions, and remodeling projects. We review building plans submitted to the town and approve them based on compliance with the Town's Zoning Bylaws, the Commonwealth of Massachusetts State Building Code, as well as the Zoning / Planning Board's decisions. We also further enhance fire and safety along with other annual inspections (Certificate of Inspection) of certain assembly occupancies (e.g., restaurants, schools / day cares, apartment buildings, etc.). Last but not least, promptly respond to complaints, and emergency dispatch regarding potential code / bylaw violations, fire emergencies, as well work done without the proper permits.

We also handle the Sealing of Weights & Measures throughout Seekonk, to assure all fuel meters and scales are compliant with the Massachusetts Department of Standards.





### Notable Building Projects

Construction of 2 new homes on Kathleen Court  
 Construction of 1 new home on Wyatt Court  
 Construction of 2 new homes Hidden Hills  
 Construction of 1 new home on Rose Ann Court  
 Construction of 2 new homes on Cross Street  
 Tenant fit out for Tractor Supply 140 Taunton Ave.  
 Tenant fit out Ollie's Bargain Outlet 140 Taunton Ave  
 Tenant fit out for Joann Fabrics 35 Highland Ave.  
 Phase 2 renovation to the Seekonk Senior Center 540 Arcade Ave.  
 Construction of a new 2 story commercial building 25 Lake Street  
 Renovate structure at 1903 Fall River Ave, for a cannabis dispensary

Department Permits Issued

**1,782**

Inspections Performed

**2,371**



Total Fees Collected

**\$473,170**

Permit Type	Issued	Fees Collected	Inspections
Residential	565	\$162,274.00	875
Commercial	152	\$139,280.00	
Certificate of Inspection	61	\$4,575.00	61

**Building Permits Issued 778 \$306,129.00 936**



#### Plumbing

141 Permits Issued

235 Inspections

\$29,944.00 Collected



#### Electrical

504 Permits Issued

832 Inspections

\$100,911.00 Collected



#### Gas

207 Permits Issued

258 Inspections

\$15,528.00 Collected



#### Mechanical

94 Permits Issued

100 Inspections

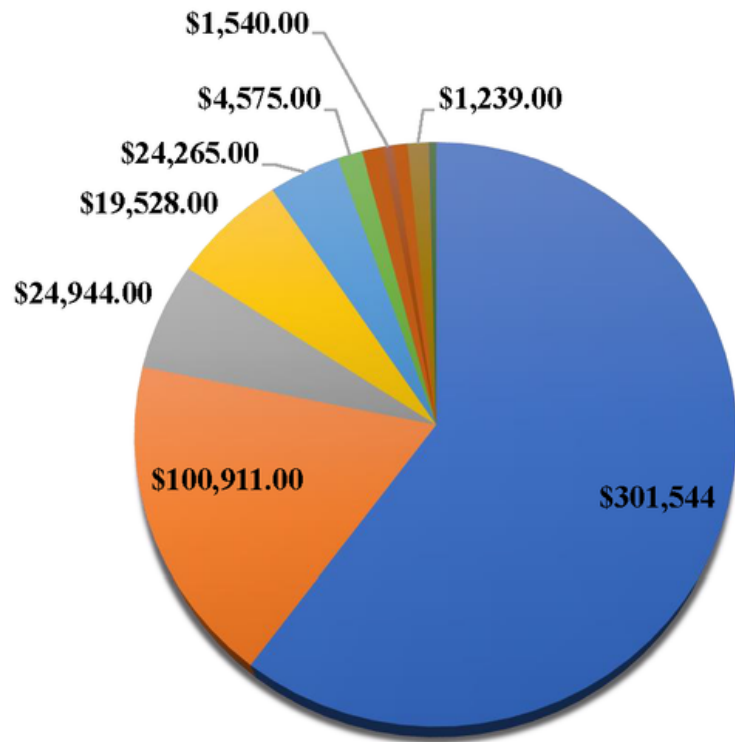
\$24,265.00 Collected

### Miscellaneous Fees

Zoning Determination / Buildable Lot Determination	\$1,540.00
Weights and Measure	\$1,239.00
<b>Total</b>	<b>\$2,779.00</b>



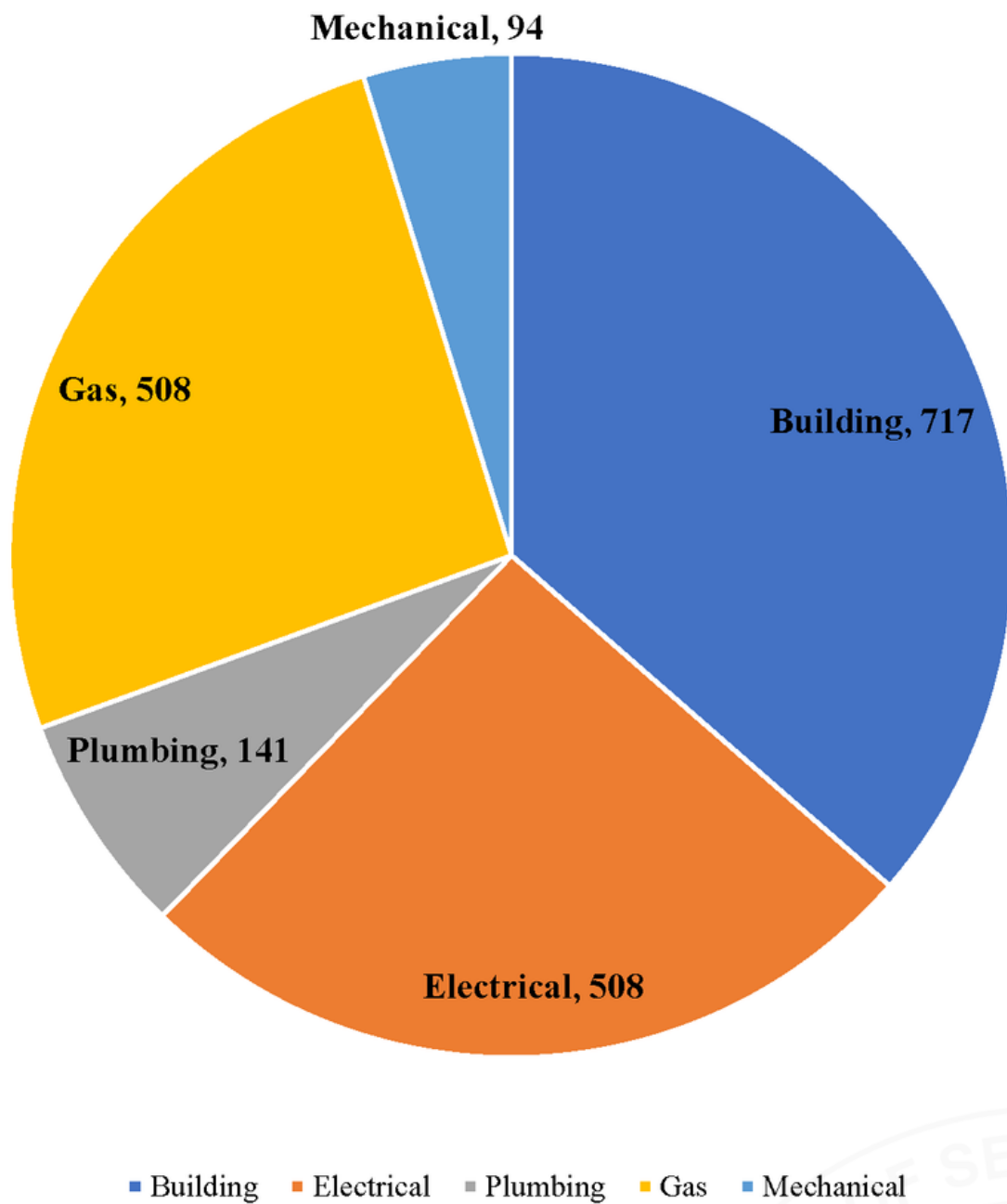
## Fees Collected



- Building Permits
- Electrical Permits
- Plumbing Permits
- Gas Permits
- Mechanical Permits
- Certificate of Inspection
- Zoning Determination & Buildable Lot Determination
- Weights & Measures



## Permits Issued



James Aguiar  
**Building Commissioner**

Shandra Ferreira  
**Senior Secretary**

Jeffrey Mello  
**Local Building Inspector**  
**Sealer of Weights and Measures**

Neal Abelson  
**Zoning Enforcement Officer**  
**Building Official**



**The Animal Control Officer is the local animal care and control professional. This person helps the public deal with problems caused by animals. This person also works with other local agencies, such as social services and law enforcement, to protect all members of families, both two-legged and four-legged. Long gone are the term "dogcatcher" and the image of a man with a butterfly net.**

**The Animal Control Officer works to protect stray, injured, abused, and unwanted animals. This person has different job titles in different communities - animal control officer, animal services officer, humane officer, humane investigator, animal warden - but is the one who responds to calls about neglected or lost animals, and often the first person to provide comfort and compassion to animals in need.**

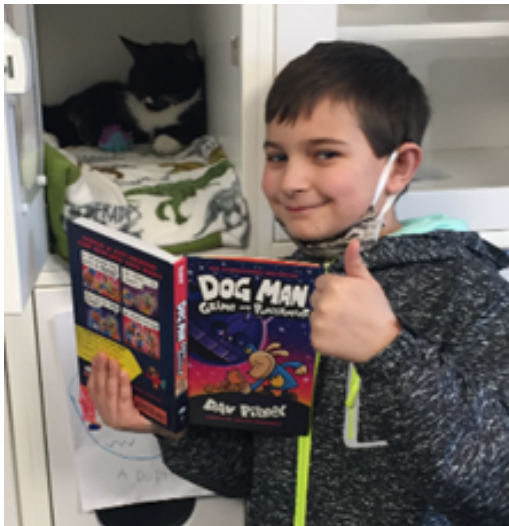
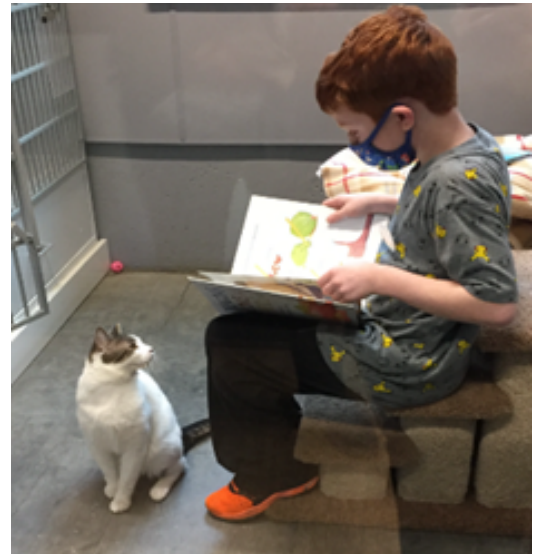


Animal  
Control  
Officer

(2) Assistant  
Animal  
Control  
Officer



Fiscal year 2022 calls and adoptions resumed to pre-COVID levels, we has quite a bit going on. We were able to host our first ever in the new shelter “Read to the Animals” program in conjunction with the Seekonk Library. It was a big hit with the children.



The Seekonk Library “No-Sew Pet Blanket Project” was another success this year. Thank you to all who gave their time to make blankets.



In October 2021, we welcomed our new full time kennel worker Lauren Rickey. Lauren is a graduate of Bristol County Agricultural School, her course of studies was small animal science. She has been busy learning the ropes and enjoys caring for the animals.



We are very thankful to all who donate to the Seekonk Animal Shelter each and every year. Two notable donors this year were Emma, as the Feinstein Golden Ticket Winner and Jaylyn, with her lemonade stand.



*Town Fair Tire Donation*



*Emma  
Feinstein Golden Ticket Winner*



*Jaylyn  
Donated proceeds from her lemonade stand*



## Violations Issued

MGL CH 140 § 137	Failure to License		47
MGL CH 140 § 145B	Failure to provide proof of rabies vaccination		2
MGL CH 140 § 174F	Animal in vehicle in extreme weather		6
Cat 14A 1-1	Dog at large	First Offense	16
Cat 14A 1-2	Dog at large	Second Offense	10

2021-2022 Was yet another busy year for wildlife calls, we were able to assist the state in rescuing several animals these photos show a few highlights.






## Services to the Public

- Impound stray dogs and cats
- Facilitate adoptions of available animals
- Provide in house routine medical treatments
- Transport impounded animals to veterinarian for medical services
- Remove HBC dogs and cats from roadway
- If owner not on scene, transport HBC dogs and cats still alive to an emergency room for stabilization or euthanasia
- Provide impounded animals with exercise, socialization and enrichment
- Daily care of impounded animals
- Maintain a clean and safe shelter
- Respond to bats in residence calls, testing if required
- Enforce all MGL's pertaining to Animal Control
- Enforce all Seekonk By-Laws pertaining to Animal Control
- Follow up on resident complaints
- Respond to dog/animal in vehicles in extreme weather conditions
- Barn inspections
- Fowl inspections
- Issue fowl permits
- Maintain dog/cat lost and found logs
- Assist State of MA with sick or injured / wildlife transportation if needed
- Investigate animal cruelty
- Court activities that pertain to citations issued by Animal Control



## Animal Control Activity

Felines Impounded	79	
Felines Adopted	36	
Canines Impounded	44	
Canines Adopted	4	
Wildlife Calls	297	
Complaints	92	



# Health and Human Services





**The mission of Seekonk Human Services is to assist in the well-being of Seekonk's older population and residents of any age who are in need of social services due to economic hardship, health issues, family circumstances, or personal loss. We recognize the worth of every person in our community and strive to respect their dignity.**

**We seek to maintain and enhance the quality of life of our elder citizens by providing opportunities for social interaction, physical activity, intellectual stimulation, community service and health clinics.**

**We assist qualified residents in need of food, clothing, housing, health care, transportation, legal or tax services directly or by introducing them to a network of federal, state and local support services.**

**We try to offer effective, quality services that respond to community needs, promote continuous improvement of staff skills and performance, encourage an environment of trust and honesty, and provide services that are accessible and equitable.**



## Vision

The vision of Seekonk Human Services is to offer flexible opportunities for all and to constitute a greater everyday life for the residents of Seekonk.

## Purpose

Seekonk Human Services is a multi-service center that offers resources and assistance to the entire Seekonk community. This makes our town unique amongst neighboring towns. People of all ages are able to participate! Human Services designs, promotes and implements services for the residents of Seekonk. Our department consists of a team of committed staff and volunteers who are dedicated to identifying and responding to the many needs of all our town's residents. We provide referrals, information and programs that assist residents to live independent and fulfilling lives.

We are always welcoming new ideas that will help to increase our productiveness not only in the quality of our services, but also in making the community aware of what we offer. We create and implement services that meet the changing needs of all of those involved. Seekonk Human Services believes that recognizing the diversity of the people we serve is essential to accomplishing our mission.

We will always continue to offer our highest effort to support an inclusive environment for our center participants, volunteers, staff or other individuals, regardless of ethnicity, race, gender identity, sexual orientation, religion, ability or country of origin.

Seekonk Human Services is committed to the delivery of high quality accessible, community-based services that meet the needs of clients and consumers. We seek to serve the public and human service providers by identifying opportunities and taking action in those areas where provider self-interest are supportive of one another. We are committed to promoting integrity, credibility and responsibility in the human services industry. We value results and success. We are dedicated to the development and maintenance of a diverse membership, representative of human service providers.

## Programming

Due to the nature of the previous Fiscal Year, we exceeded our numbers in terms of programming. Thriving daily programs include, but are not limited to various exercise classes, health clinics, BINGO, multiple arts and crafts classes, card games, educational presentations, performers, parties and community partnerships. Seekonk residents receive priority for all activities. This year we welcomed back many of our participants who had not been to our center since before COVID.



3,706

**Participants in Programming**

## Social Services

We offer a variety of social services to our town residents. Outreach workers are available to assist with the many needs of town residents Monday through Friday. Services are administered to those who qualify. Services include, but are not limited to, fuel assistance through Citizens for Citizens, SNAP (formerly Food Stamps) applications, health insurance programs (SHINE), Doorways Food Pantry referrals, utility assistance, various Salvation Army programs, Bristol Elder Services referrals, distribution of Farmers Market coupons, holiday meals and baskets, holiday gift program, tax work-off program, emergency assistance through Friends of Friends and other care coordination through various agencies.







Thanksgiving Baskets - 20 baskets, 20 families

Thanksgiving Meals - 20 meals, 11 households



Christmas Baskets - 4 baskets, 4 families

Christmas Meals - 20 meals, 14 households



Property Tax Work Off - 4 seniors, 169.5 hours, \$1,356 reduction in taxes



Fuel Assistance Applicants (Citizens for Citizens) - 227 households, \$337,556.71 in fuel assistance



Salvation Army (Good Neighbor Fund) - 8 households, \$4,000



Meals on Wheels - 66 seniors, 6,905 units



Emergency Assistance - 8 households, \$1,862.42



Outreach Assistance - 3,175 seniors, 241 non-elders



Farmers Market Coupons - 40 seniors

## Community Partnerships

We know that community partnerships are what enable us to take care of the needs of our citizens. We rely heavily on the benevolence we receive from our community partnerships. Seekonk Human Services would like to thank all of our faithful supporters who help us day in and day out. We would like to extend our deepest appreciation to all of those who have supported us over the years. It would be impossible for us to provide all of the services we do without the help of our supporters (individuals and organizations) and volunteers.

# THANK YOU!

## Grants

Supplemental funding is extremely important to us at Seekonk Human Services. This year, we received \$35,460.00 from the Formula Grant which is through the Executive Office of Elder Affairs. This helped us to pay for two part time staff members and helped to supplement our various programs that are offered.



Wampanoag Rod and Gun Club

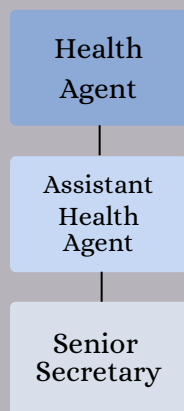






## Mission of the Health Department

The Mission of the Seekonk Board of Health is to foster a healthy community by working to protect the community from environmental hazards, to prevent the spread of disease, to assure safe water, a safe and healthy food supply, clean air, and acceptable housing. The Board of Health strives to promote and educate healthy behaviors and to develop and implement reasonable regulatory guidance to assure these goals.



The Board of Health consists of a five-member board that is responsible for the health and well-being of our community. Through our continued day to day operations, we protect the public and environment from emerging public health risks. Duties of The Board of Health and Health Department cover a wide range of public health control and prevention activities, including: disease surveillance; the promotion of sanitary conditions in housing, recreational facilities, camps, and food establishments; elimination of nuisances; the protection of the environment; and numerous other responsibilities including enforcement of Title 5 for septic systems.

In July of 2021 at the start of the fiscal year, the Health Department hired a new Assistant Health Agent, Nolan Bernier. Nolan came in with a food service background, having worked in the food industry with a focus on food safety training. Nolan has hit the ground running and in addition to food inspections, has been enforcing nuisance complaints, public pool regulations, as well as completing septic and hotel/motel inspections.



Brian Darling  
**Health Agent**

Nolan Bernier  
**Assistant Health Agent**

Denise Curzake  
**Senior Secretary**

### Board Members

Jonathan Schiller, MD Chairperson  
 Kyle Corbin, DC Vice Chairperson  
 Stephanie Souza, BSN RN Clerk  
 Victoria Kinniburgh, RN Member  
 Jill DeMello, LICSW (Resigned Oct. 2021)



## Massachusetts Title V

The Board of Health provides assistance in the enforcement of 310 CMR 15.00 The State Environmental Code. Through regular inspection, we work with homeowners and installers to make sure the integrity of our environment is continually protected. This includes plan review and approval of septic system design, installation and inspectional services throughout the septic installation process. During fiscal year '22, a total of 120 permits were issued which resulted in 369 septic system installation inspections.



## Emergency Planning

Through engagement with the Bristol County Public Health Emergency Preparedness Coalition, we work to ensure that the Health Department's emergency plans are efficient, up to date and meet DPH standards. We continue to work on our plans for the Town's emergency dispensing sites along with sheltering plans by actively engaging with Coalition as well as working collaboratively with our Police and Fire Departments in reviewing and preparing Massachusetts Emergency Management Agency plans. We strive to meet monthly with our Coalition partners to ensure preparedness and open dialogue between communities.

## Food Protection Program

Through the Massachusetts Merged Food Code and FDA 2013 Food Code, we work diligently to make sure that all of our food establishments are held to a high standard. During Fiscal Year '22 we conducted 309 inspections in our food establishments.

## Household Hazardous Waste Day

Household Hazardous Waste Day was held on August 7th 2022 at Town Hall. A total of 65 household reservations were made by citizens of Seekonk for disposal of hazardous household wastes. These wastes include oil paints, stains, pool chemicals, pesticides, insecticides, waste fuels, empty propane canisters and other hazardous materials which may have otherwise been disposed of improperly. This is an annual event held by the Board of Health, please reach out during the year to inquire when our next collection date is scheduled for.

## Public Health Excellence Grant

In FY 22, the Town of Seekonk applied for and received a grant offered through the Massachusetts Department of Public Health Office of Local and Regional Health (OLRH) along with the Town of Swansea and City of Fall River – forming The Southcoast Public Health Coalition.

The purpose of this grant –

The Massachusetts Public Health Excellence Grant Program – is to “promote and support the development of inter-municipal shared service agreements (cross-jurisdictional sharing) that contribute to improvements in local public health capacity. By pooling resources, functions, and expertise, a consortium of cities and towns, especially those that are smaller or less prosperous, can improve compliance with their statutory and regulatory mandates and expand the public health protections and services they offer residents.”

We have been working to get our shared service arrangement off the ground, and look forward to providing updates and announcements about this collaboration with our neighbors soon.

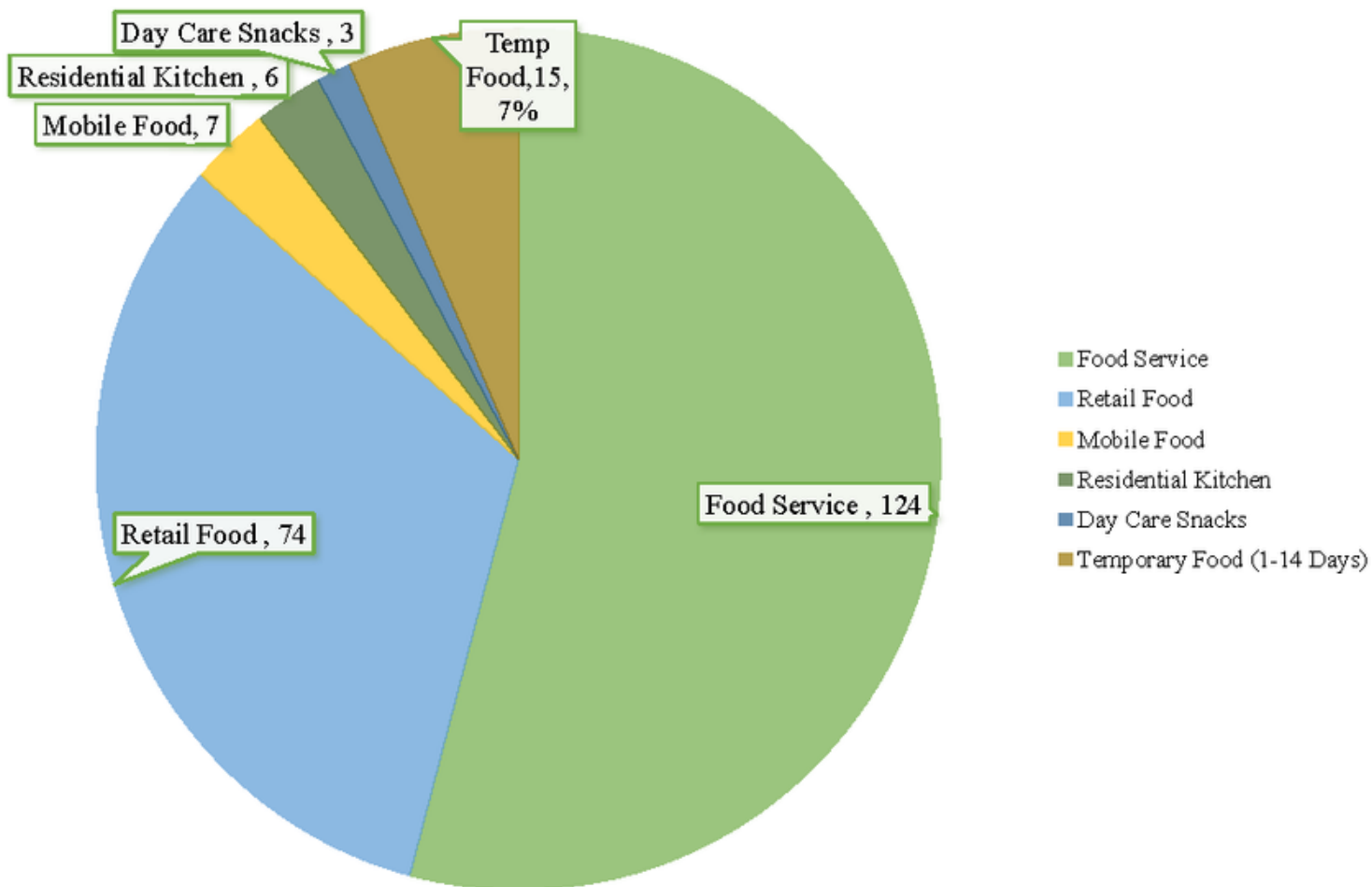


### Permits and Licenses Issued

Category	Number Issued	Fees Collected
Food Service License	229	\$43,400.00
Disposal Works Construction Permit	120	\$20,925.00
Percolation Test Permit	98	\$20,650.00
Dumpster Permits	434	\$21,915.00
Well Installation/Decommission Permits	11	\$1,275.00
Burial Permits	56	\$1,400.00
Portable Restrooms Permit	24	\$600.00
Public/Semi-Public Swimming Pool Permit	10	\$1,500.00
Septic System Installers License	65	\$7,050.00
Engineer/Sanitarian License	23	\$2,300.00
Trash Haulers License (Per Truck)	90	\$6,750.00
Septic Haulers License (Per Truck)	52	\$3,900.00
Tobacco License	32	\$3,200.00
Recreational Camp License	3	\$375.00
Marijuana Establishment License	2	\$4,000.00
Hotel/Motel License	10	\$1,500.00
Body Art Practitioner License	5	\$500.00
Body Art Establishment License	3	\$450.00
Tanning Facilities License	3	\$300.00
Health Club License	2	\$200.00
Piggery Site License	2	\$100.00
Stable License	12	\$480.00
Sharps Disposal	17	\$124.00
Copies (Various Sizes)	44	\$127.00
Sub-division/Site Plan Review	1	\$75.00
<b>Total</b>		<b>\$143,096.00</b>



### Permits Issued



### Arbovirus Surveillance

We also working closely with the State and Bristol County Mosquito Control to continuously monitor the mosquito population. We receive weekly reports in regards to the testing of mosquitoes in season for arboviruses including West Nile Virus and Eastern Equine Encephalitis (EEE).



## Infectious Disease

The Board of Health works closely with The Massachusetts Department of Public Health and Bureau of Infectious Disease and Laboratory Sciences Division of Epidemiology to monitor reportable diseases and emerging infectious disease. Currently there are 68 reportable disease categories that are monitored by our office. Although since discontinued due to decreased case load, we had partnered with the State and the Community Tracing Collaborative (CTC) to assist with and help manage conducting contact tracing and disease investigation for COVID-19. This partnership ended on December 31st, 2021. With ever changing guidance in regards to COVID-19 and emergent diseases, we are constantly monitoring CDC and DPH communication and always work to stay up-to-date and fully understand the current situation.

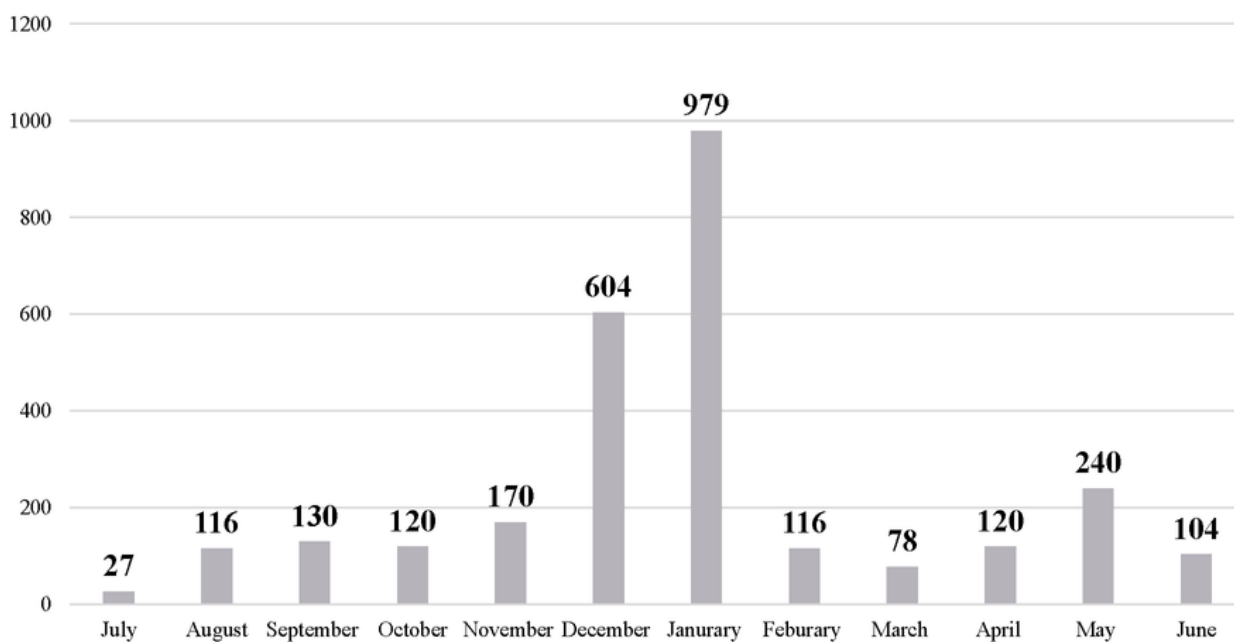
## COVID-19 Case Investigation

During FY 22 the majority of our reportable diseases again, consisted of COVID-19 and it continues to be the highest-ranking reportable disease in Seekonk.

As in the previous year, when case load dictated, resources were shifted and allocated to ensure a proper and robust public health response to the ongoing COVID-19 Pandemic.

COVID-19 has posed many challenges to Local Boards of Health, municipalities and the entire public. One thing that we come out of this pandemic with is a new perspective of what public health means to the public. It was, and continues to be an extremely rewarding service to provide to the Seekonk community and I look forward to continuing working to protect the citizens of Seekonk and beyond.

## COVID-19 Cases



*Cases counted include confirmed, suspect, and probably cases*

Data retrieved from State reporting database on 8/17/2022. July 2021 to June 2022.

## The Commonwealth of Massachusetts State Reclamation and Mosquito Control Board

This year marks the 62nd anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. We at the Bristol County Mosquito Control Project have made changes to comply with the many new restrictions created by the pandemic but continue to provide uninterrupted services to the residents of Bristol County.

Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment.

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. We remain committed to applying environmentally responsible larvicide and adulticide products. Our surveillance program, along with service request data and updated GPS and computer equipment, allow us to focus our pesticide applications to targeted areas.

Disease risk from mosquitoes changes greatly from year to year. This is due to many environmental variables that change every season. Because of this constant change in risk, BCMCP works in close relationship with the MA Dept. of Public Health to analyze disease risk in current and future years.

During the 2021 mosquito season, 25,339 individual mosquitoes in 615 samples were tested for the mosquito borne viruses EEE and WNV. There were no isolations of EEE and no human cases in the County. Bristol County had sixteen (16) mosquito samples test positive for WNV with one (1) reported human case. There were no equine cases for EEE or WNV.

The Project continues its year round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development. Work is conducted using mechanized machines and by hand.

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure to check out our website: [www.mass.gov/eea/bristolcountymosquitocontrol](http://www.mass.gov/eea/bristolcountymosquitocontrol) for updates and information.

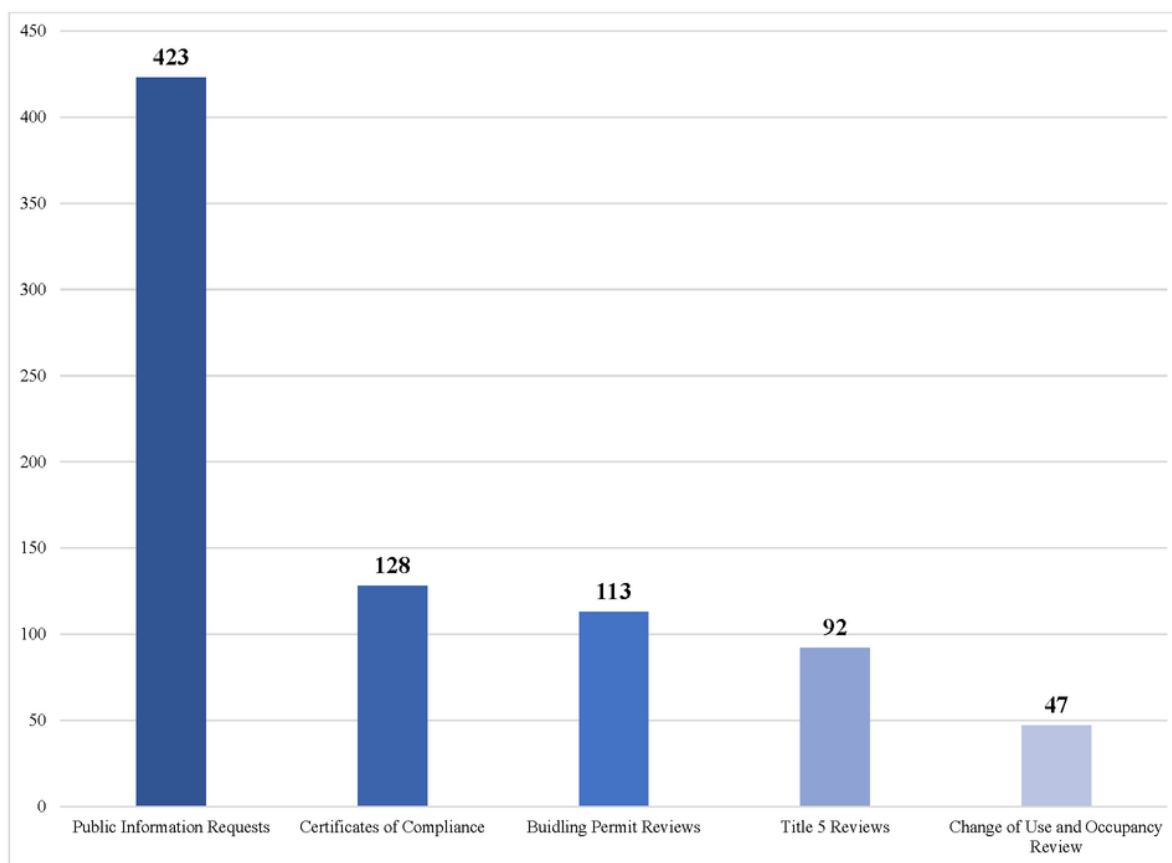
I would like to thank the town officials and residents of Seekonk for their continued support and cooperation. Our Project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Project's efforts or objectives, please feel free to contact our office.

Respectfully submitted,  
Priscilla Matton  
Superintendent

### **Bristol County Mosquito Control Project completed the following work in the Town of Seekonk during the time period of July 1, 2021 – June 30, 2022.**

Sprayed over 9,045 acres  
Treated 43.75 acres in 50 locations with B.t.i. for mosquito larvae  
Received and completed 695 requests for spraying  
Cleared and reclaimed 7,070 feet of brush  
Mowed 1.5 acres of brush by machine  
Treated 720 catch basins

## Health Department Reviews



## Message from the Health Agent

In the world of public health today, things happen quickly. From day to day, guidance may change or a new concern may be identified, so the public health reaction adapts to address the issue with the most current information. Trust in our public health system has been tested over the course of this pandemic and in many cases, it is understandable why that is. Over the course of this pandemic, we have all have seen the good that happens when people work together. We have also seen the lack of trust creep in when communication breaks down.

Moving forward with new perspectives and experiences while applying lessons learnt, will pave a way for a more robust future – where public health works for everybody. Working together to protect our neighbors and those at risk while protecting the Public Health, Safety and the Environment for all the residents of Seekonk remains our focus.

We work with many partners to ensure the services we provide to the Town of Seekonk are of a high standard and meet the needs of the community. It is imperative that the residents of our community continually educate themselves about emerging disease and methods to protect themselves, especially in today's quickly evolving world. As always, we continue to make our staff available to answer any questions or concerns that may arise.

“Let us not emphasize all on which we differ but all we have in common. Let us consider not what we fear separately but what we share together” – John F. Kennedy

Respectfully Submitted,  
Brian Darling  
Health Agent



## Mission, Vision, & Objective

The Mission of the Veterans Services Department is to provide eligible veterans and their dependents with benefits to which they may be entitled under federal, state and local law, in accordance with established policies and procedures.

The Veterans Services Officer (VSO) will implement information, experience and knowledge to assist all veterans and their dependents in obtaining all benefits and entitlements through education, communication and technology.

The Veterans Services Department fully understands the problems which confront veterans, widows, widowers, and all eligible dependents. The VSO knows the extent, the meaning and the application of laws that have been passed by Congress in the interests of Veterans and their dependents. They also know the rules and regulations adopted by the Department of Veterans Affairs to clarify and implement those laws. The VSO will apply specialized knowledge in the best way suited to the needs of every individual veteran or other beneficiary who comes to the office for assistance.

The seven member Seekonk Veterans Council maintains the Seekonk Veterans Memorial Park as well as all of the Gold Star Memorial sites throughout the town. The committee also assists the VSO with the planning and execution of the Seekonk Memorial Day Parade and Veterans Day Rolling Parade and both the Memorial Day and Veterans Day ceremonies.



### Council Members

Kevin Kugel (Chairperson & US Army Veteran)

William Curtis Jr. (Vice Chairperson & US Navy Veteran)

Moises Moniz (US Army Veteran)

Russell Pion (US Army Veteran)  
LaNon Neary (US Army Veteran)  
Michael Adam Tumlinson (US Army Veteran)  
Joseph Ruez (US Navy Veteran)

## Veterans Memorial

The Seekonk Veterans Memorial Park, with its exceptional design and visual appeal, serves as an excellent place to host Memorial Day and Veterans Day ceremonies. The park honors all United States Veterans, but especially those Seekonk residents who sacrificed their lives in the name of freedom. During Memorial Day and Veterans Day ceremonies, a Gold Star Walkway lines the entrance to the park with the plaques honoring all of Seekonk's Killed in Action (KIA) since World War I.

Pavers at the memorial will continue to be sold by the Friends of The Seekonk Memorial Park. The pavers are 12" x 12", which provide 8 lines of text, 17 characters long. Note, all paver requests are "Pre Order Now, Pay Later." Pavers will be engraved twice a year; prior to Memorial Day and Veterans' Day. Forms are available at the Seekonk VSO's Office or via download at any of the Online Resource links at the end of this department's report.

Starting in FY22, banners for Seekonk veterans that gave the ultimate sacrifice were lined on telephones along Newman Avenue on both sides of the park. The banners, made possible by a donation from the Friends of the Seekonk Veterans Memorial Park, were intended to be displayed annually from Memorial Day to Veterans Day. Unfortunately, the height at which the banners could be easily read, was too low for delivery trucks stopping along Newman Avenue. Four of the banners were clipped, so the banners will need to be placed higher.

The plan for the upcoming year is purchase larger banners so that they be displayed at a height that will not be at risk of being damaged by passing trucks. The smaller banners have been taken down until the larger ones are put up prior to Memorial Day in May 2023.

## State and Federal Benefits

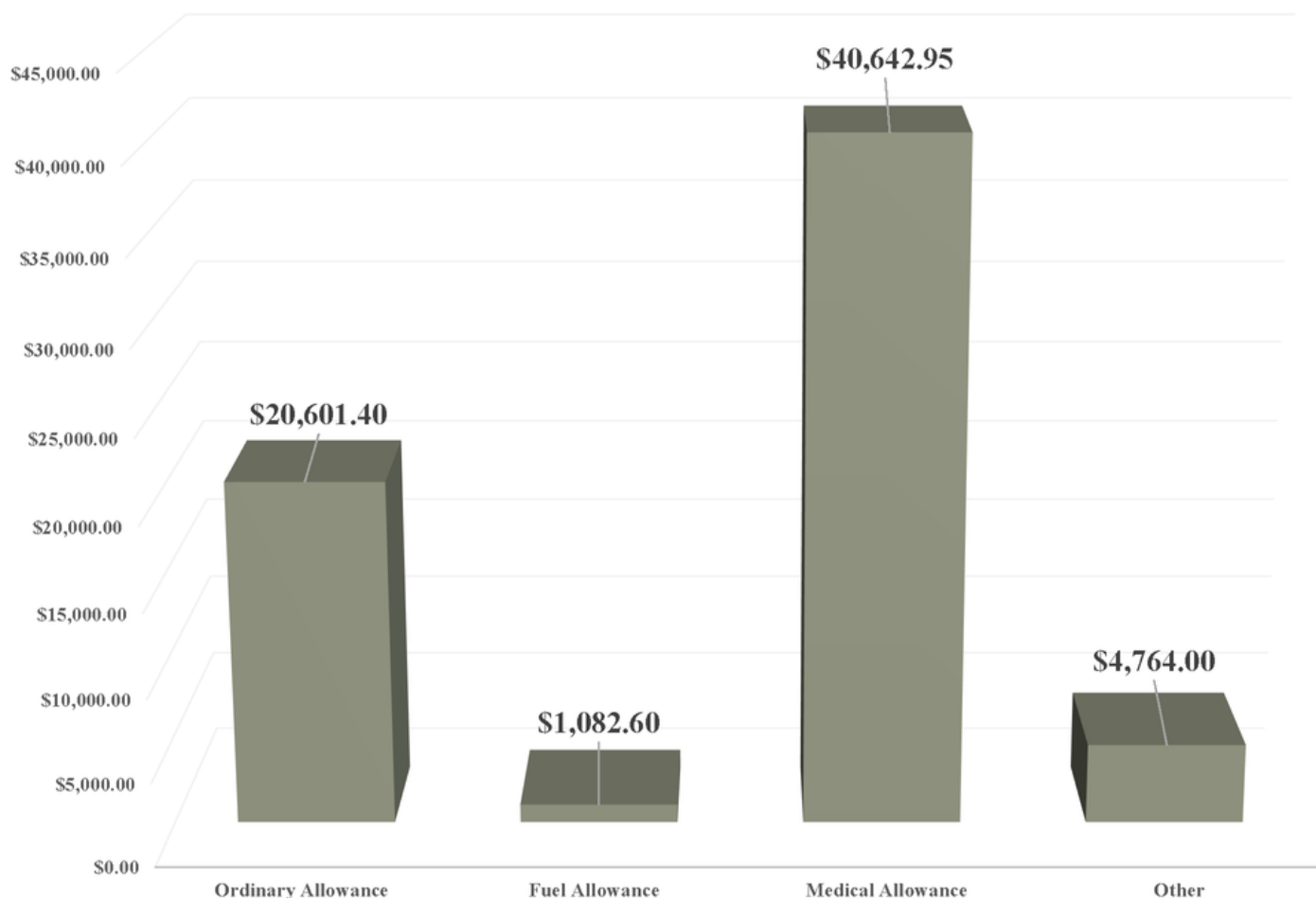
Under Massachusetts General Laws (MGL) Chapter 115, the commonwealth provides a needs-based means tested program of financial and medical assistance for indigent veterans and their dependents. Qualifying veterans and their dependents receive necessary financial assistance for food, shelter, clothing, fuel and medical care in accordance with a formula which takes into account the number of dependents and income from all sources. Eligible dependents of deceased veterans are provided with the same benefits as if the veteran were still living.

The Veterans Services Department provided medical, financial and fuel assistance for 23 different cases for Seekonk veterans and their spouses. This is based on 200% of the Federal Poverty Level (FPL). Contact the VSO if you believe you may qualify for the benefit. The Commonwealth of Massachusetts reimburses the town at a rate of 75% for all authorized expenditures.

There is a steady base of Chapter 115 clients that are on a fixed income and a more transient set of veterans that are out of work and need temporary help. This office provides those veterans with the connections and resources to find employment while providing monetary assistance.

The graph on the next page charts the money given to Chapter 115 clients in FY2022; \$20,601.40 in Ordinary Allowance (a monthly stipend for the lowest income cases), \$1,082.60 in Fuel Allowance (note, cases that qualify for fuel assistance through Human Services cannot double-dip, so that number stays low), \$40,642.95 in Medical Allowance (includes medical insurance reimbursements, pharmacy and doctor's visit co-pays) and \$4,764 in Other Approved (necessary expenses that don't fall under the other three categories).

## Chapter 115 Expenses



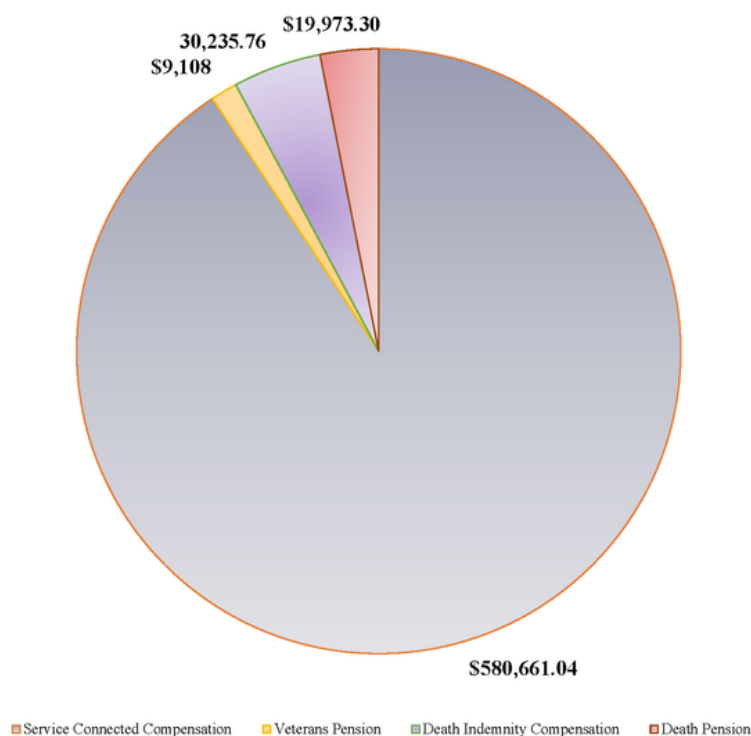
The Seekonk Department of Veterans Services falls under the Massachusetts Department of Veterans Services (DVS). However, this office does take on VA claims and are assisted by National Services Officers that work for DVS. Most Seekonk veterans and their spouses are over the income/asset limit for Chapter 115, but may qualify for federal benefits, especially those who suffered service-related disabilities. Securing federal benefits also lessens the burden of Seekonk and Massachusetts taxpayers and those monies circulate back into the local economy.

The last available data from the Veterans Administration has Seekonk Veterans receiving the following annual compensation from claims filed with the VA:

Veterans Compensation	\$580,661.04
Veterans Pension	\$9,108
Death Indemnity Compensation	\$30,235.76
Death Pension	\$19,973.50
<b>Total Compensation Awarded</b>	<b>\$639,978.30</b>



### VA Compensation



The VA compensation data for FY 2022 will be available in the October/November timeframe of 2022. This office will post the updated data as soon as it is available.

The Seekonk Department of Veterans Services provides, free of charge, graveside flags and markers for Seekonk residents and for those Veterans buried in Seekonk cemeteries. We also assist with VA requests for headstones, markers and medallions. Those are provided free of charge for eligible Veterans and may be requested online at [va.gov/burials-memorial-items/headstones-markers-medallions/](https://va.gov/burials-memorial-items/headstones-markers-medallions/)

The DD214 (military discharge document) is the most important piece of paper a veteran can have as this is proof of their service. We annually receive numerous requests for DD 214s or the equivalent discharge documents; note the DD 214 became the universal discharge document for U.S. Veterans starting in 1950.

For veterans that need a copy of their DD 214 or their military records (to include medical records), the VSO will assist you in that process. For those who were Massachusetts residents when they entered the service, DD 214s can usually be pulled immediately from the state's military database. For veterans who entered the military from other states, the VSO can often obtain DD214s from the Departments of Veterans Services in those states. If not available there, the VSO will assist you in filling out the paperwork to request the records from the National Personnel Records Center (NPRC) in St. Louis, MO.

All Seekonk veterans that have questions pertaining to their benefits are encouraged to call the undersigned at **508-336-2940** or make an appointment with the VSO.

## Veterans Parade

While the Veterans Rolling Parade planned for Veterans Day 2020 was not able to run because of COVID restrictions, the first Seekonk Veterans Rolling Parade was a great success. The parade route, which started at Briarwood Plaza and ended at the Seekonk Veterans Memorial Park, was very well lined with spectators.

The parade consisted of Seekonk Veterans in their cars, trucks and motorcycles, military vehicles from the Southeast Chapter of the Massachusetts Military Vehicle Collectors Club, and the Seekonk Veterans Council riding on the back of an antique fire truck from the Seekonk Fire Museum. For a first year event, veterans marveled at the number of spectators and were especially pleased with the large number of children who had made signs for the parade, holding up their signs and waving American flags as the parade rolled past them.

A Veterans Day ceremony took place directly after the rolling parade. The addition of the rolling parade leading up to the ceremony was a big success as the turnout for the ceremony was excellent.

Participants for the ceremony included Chaplain John Amaral to deliver the invocation, music provided by the Seekonk High School Brass Ensemble and speakers Representative Steven Howitt, VSO James LaFlame, Seekonk poet Margie Rieske and Veterans Council member LaNon Neary delivering the Governor's Proclamation.



## Memorial Day

Veterans Council member LaNon Neary delivering the Governor's Proclamation.

The Seekonk Memorial Day parade on May 28th, 2022 was able to run for the first time since 2019. The two previous year's parades were cancelled due to COVID restrictions.

Despite overcast weather, there was an excellent turnout for the parade. Participants included military trucks from the Massachusetts Military Vehicle Collector's Club, antique fire trucks, cars and tractors, several local youth organizations, local elected officials and four bands; the Seekonk High School Marching Band, The Bristol County Fife and Drum, the Great American Marching Band and the Rhode Island Professional Firefighter's Pipes and Drums.

The Memorial Day ceremony took place directly following the parade. The highlight of all the Memorial Day ceremonies is certainly the reading of the names of those Seekonk veterans that were Killed in Action, followed by the playing of Taps.







### Year in Review

The Veterans Council participated in the Seekonk Cultural Council's Celebrate Seekonk event on September 18th, 2021 at the library. A table was set up make citizens aware of some of the projects of the council's projects and benefits available to veterans. The council passed out commemorative books to Vietnam veterans and took down names for those interested in the council's upcoming Holiday Festival and the first annual Seekonk Veteran Community Leaf Rake – student volunteers from the high school raking the yards of Seekonk veterans in need of assistance, a project spearheaded by SHS Assistant Principal Matt Bosh.

The first annual Holiday Festival was run throughout the month of December. The tree sponsorship program was quite successful as the council only intended to put up 25 trees. The total was upped to 35 and FY23's iteration will likely be 50 trees. The decorated trees at the memorial park, especially lit up at night, sparked a lot of interest for next year.

### Resources and Media Links

The Veterans Services Officer has a monthly column in the Town Crier put out by Seekonk Human Services. It is a good place to go for both existing benefits and timely updates.

The Veterans' Services Department section of the Seekonk town website is full of information and resources that are helpful to Veterans.

The Seekonk Department of Veterans Services has an active Facebook group. It is a closed group, so it requires the page's administrator acceptance. The page is updated with information beneficial to all Veterans, not just Seekonk or Massachusetts Veterans.

The group may be found at the following:

<https://www.facebook.com/groups/1660455644267225/>



The Friends of The Seekonk Veterans Memorial Park maintains a Facebook group which provides updates and photos of the site. The group may be found at the following:

<https://www.facebook.com/Friends-of-The-Seekonk-Veterans-Memorial-Park-1397859557158944/>





# Community Development



## Mission of the Planning Board

The Seekonk Planning Board is a seven-member elected board, which administers and implements the Rules and Regulations Governing the Subdivision of Land in the Town of Seekonk, ensuring that streets, sidewalks and utilities under construction in new developments meet the Town's specifications and standards. The Board also administers Site Plan Review as required by the Zoning By-Laws, proposes revisions to the Zoning By-laws and engages in long term planning efforts on behalf of the Town in coordination with the Board of Selectmen, other Town departments and boards, state agencies and regional organizations.

Town  
Planner

(2) Senior  
Secretary

The two Senior Secretaries also work with the Zoning Board of Appeals

A major focus for the Planning Board in FY 22 was continued preparation of an update to the Seekonk Master Plan. The Planning Board continues to work with Southeast Regional Planning and Economic Development District (SRPEDD) through its District Local Technical Assistance (DLTA) grant program in completing the updates with the Land Use Element update being prepared pursuant to a FY 21 grant award. A number of workshops and work sessions were held throughout the year culminating in a public forum on the elements completed to date held in June 2022. To date the Land Use, Economic Development, Public Facilities, and Open Space and Recreation Elements have been updated and final drafts are currently in the process of being prepared with work on the Housing, Transportation and Sustainable Energy Elements on going. The Planning Board anticipates formal adoption of the completed elements in the Fall of 2022 and adoption of the remaining updated elements as they are completed. A FY 23 DLTA Grant has been awarded and is in the process of being finalized for the preparation of the Housing Production Plan in coordination with SRPEDD.

### Public Hearings

July 13, 2021, August 10, 2021 and February 8, 2022 (modification) the Planning Board conducted a public hearing relative to the Definitive Subdivision Application of Sagar Services, Inc. for "Brigham Farm III" for proposed 8-lot residential subdivision of land located at 0 Woodland Ave., rear/Burnside Ave. being AP 35, Lot 20; AP 36 Lots 2 and 11; and AP 39, part of 156. (The application was approved August 10, 2021 and a modification request was reviewed on February 8, 2022)

October 12, 2021 the Planning Board conducted a public hearing relative to new language or otherwise substantive amendments proposed to: Section 4. USE REGULATIONS of the Zoning By-laws of the Town of Seekonk for Fall Town Meeting.

### Board Members

David Sullivan, Jr.  
Michael Bourque (Resigned Aug. 2021)  
P. Lee Dunn  
Sandra M. Foulkes  
Sandra Escaler  
Bruce Hoch  
Peter Aguiar  
David Roderick (Joined Sept. 2021)



## Site Plan Applications

Site Plan application of Nina Reed Sarcastic Sweets for outdoor seating on the property located at 184 Taunton Ave. being AP 20, Lot 584.

Site Plan application of Robert Ranaldi for change in use without construction to allow automotive sales from the existing commercial building located at 1087 Newman Ave. being Ap 27, Lot 145 in a Local Business District.

Site plan application of modification for 965 Neon Seekonk, LLC for construction of a gas/convenience store at 965 Fall River Avenue., AP 8, Lots 20, 101, 103 in a Highway Business Zoning District. Site plan application of Leonor Varhol for change in use without construction, located at 107 Taunton Avenue, AP 12, Lot 182 in a Local Business District.

Site Plan application of Tayeh Realty for proposed gas station and convenience store located at 155 Fall River Avenue and 113-111 Taunton Avenue being AP 12 lots 266 & 269 located in the Local Business Zoning District.

Site Plan Application of 965 Neon Seekonk, LLC for construction of a gas/convenience store at 965 Fall River Avenue., AP 8, Lots 20, 101, 103 in a Highway Business Zoning District.

Site plan application of Pedro Correia for construction of a mixed industrial residential structures at 0 Perrin Avenue., AP 31, Lot 6 in an Industrial Zoning District. (review on going as of close of FY 22).

Site plan application of R. C. Realty Corp. for change in tenant of the existing automotive business, for the property located at 1845-1853 Fall River Avenue and 0 Fall River Avenue being AP 1, Lots 72, 109, 110, 122, 133, and 270 in an Industrial Zoning District.

## Summary

7 Site Plan submittals representing approximately 25,000 square feet of authorized renovation, redevelopment, and/ or new construction.

## Subdivision Plans

**Form A Plans:** 8 submittals reviewed; 8 new lots for development created as a result. (Please note new lots for development represents the net number of additional lots created)

**Preliminary Plans:** 1 Preliminary Subdivision Plans reviewed.

**Definitive Plans:** 1 Definitive Subdivision plan approved resulting in 8 new lots for development.

## TOWN OF SEEKONK DRAFT MASTER PLAN PUBLIC FORUM



## Master Plan Update

The Planning Board held the following work sessions related to the update of the Seekonk

### Master Plan

July 27, 2021 Work session: update status and schedule

August 24, 2021 Work session: Open Space and Recreation/ Natural Feature and Resources

September 28, 2021 Work session: Public Facilities and Services, Transportation, Land Use (kick off)

November 9, 2021 Work session: Housing and Sustainable Energy

November 23, 2021 Economic Development and Land Use

June 7, 2021 Master Plan Update Public Forum on completed elements



## Planning Year in Review

In addition to the above listed applications and amendments, the Planning Board and Town Planner would also note the following miscellaneous projects and items of note accomplished during FY 2022:

- Continued oversight of the construction of public improvements within approved subdivisions;
- Continued implementation and support of online permitting for all departmental applications;
- Provided support to the Zoning Board of Appeals on applications;
- Oversee the Seekonk Technical Review Committee staff level body engaged in development review convened on a monthly basis;
- Continued effort with regard to incomplete subdivisions to work with the Board of Selectmen, Developers and Homeowners Associations to complete and accept public improvements related to previously approved development; Joint work session conducted with the Board of Selectmen held on September 29, 2021;
- Continued participation in Seekonk Stormwater Advisory Committee, the body charged with Implementing the Town MS4 stormwater plan and address drainage issues throughout Town;
- Continued participation in the MVP (Municipal Vulnerable Program) community and develop a Municipal Vulnerability and Hazard Mitigation Plan;
- Attleboro Dye Works/ Kent Manufacturing Site. The Planning Board and Town Planner participated in the following efforts related to the assessment, remediation and reuse of the former mill site at 36 Maple Avenue:
  1. Completion and close out of \$500,000 EPA assessment grant;
  2. \$500,000.00 MassDevelopment remediation grant secured and utilized for remediation of settling pond contamination (on going);
  3. \$25,000 MassDevelopment Technical Assistance Grant secured to prepare a preliminary reuse analysis for the site (completed);
  4. \$250,000 EPA remediation grant funding secured to continue site remediation efforts (on going);
  5. EPA Brownfield Technical Assistance Program, additional site reuse and market analysis secured (on going);
  6. Secured \$80,000.00 in Housing Choice/ One Stop for Community Growth funding for infrastructure analysis and preliminary wastewater design (on going);
  7. Pond Street Dam Assessment (on going); and
  8. Pond Street Bridge redesign (on going);
- Participation in efforts related to the 2020 Census (data analysis and redistricting review);
- One Stop for Community Growth State Grant Program. In addition to the above noted infrastructure analysis for the ADW Kent Manufacturing Site funding was secured for completion of a Rt. 6 Corridor Plan. (ongoing);
- Reviewed the Housing Choice Program MBTA Multifamily Housing Zoning Regulations. Discussion with the Board of Selectmen conducted March 30, 2021; and
- Continued participation in the Seekonk Non-criminal Fire and Building Code Enforcement program.

More information on most of the above listed applications, items, and efforts can be found on the Planning Board's webpage at:

[www.seekonk-ma.gov](http://www.seekonk-ma.gov) under Departments>Planning

The Planning Board also has a Twitter Account – [twitter@seekonkplanning](https://twitter.com/seekonkplanning)



Respectfully Submitted,  
John J. Aubin, III  
Town Planner



The Conservation Commission is responsible for managing the Town's Conservation Areas and administering the Massachusetts Wetlands Protection Act (MGL Chapter 131, Section 40) for both the Seekonk General Wetlands Protection Bylaw and the associated regulation. As promulgated under these laws and regulations, the Commission and staff review residential, commercial and industrial projects to minimize adverse impacts to the resource values listed below. The Commission generally meets once a month and conducts public hearings on projects subject to their jurisdiction.

- public and private water supply
- groundwater
- prevention and control of flooding, erosion, and sedimentation
- prevention of water pollution
- fisheries and wildlife habitat, including rare and protected species
- aesthetic, agriculture and recreation values



Conservation  
Agent

Senior  
Secretary

### Board Members

Nathan Socha, Member  
Kristin Kearney, Member  
Rob Emlen, Member  
Nancy Braga, Member (appointed  
January 2022)  
Brett Roberts, Member  
(appointed June 2022)



The Conservation office shared a Senior Secretary with the Planning Department, with responsibilities and time being divided between the two. In April 2022, thanks to the support from the Town during the budgeting process, the Conservation office now has a dedicated full-time Senior Secretary.

### Wetland Resource Protection

With regard to the Wetland Protection Act and Seekonk's Local Wetland Protection Bylaw, Conservation staff provide support to the Conservation Commission and manage the daily operations of the Conservation Office, including advising the public and project applicants on wetlands-related matters; reviewing permit applications; preparing and issuing permits and enforcement orders; performing site visits and inspections; preparing information for upcoming meetings; maintaining Commission records; investigating and documenting violations and overseeing restoration activities as needed.

### Projects Reviewed by the Conservation Staff and Commission

Category	FY 2022
Determinations for BLDG, BOH & DPW	715
Notices of Intent	26
Amended Notices of Intent	0
Abbreviated Notice of Resource Area Delineation	2
Request for Determination of Applicability	4
Extensions for Orders of Conditions	4
Certificate of Compliance	14
Violation Notices & Enforcement Orders	8
Site Visits (Agent)	168

The above projects consist of proposed commercial and industrial projects, subdivisions, utility projects, single-family houses, additions, garages, pools, decks, and septic system repairs and upgrades.



## Environmental Remediation Oversight

Like many cities and towns in the region, Seekonk's economic history is a mix of both agricultural and industrial uses, which in some instances, has left residual contamination requiring remediation before the sites can be redeveloped. Such sites are referred to as "Brownfield sites" by the U.S. Environmental Protection Agency. Nestled in a residential neighborhood, the 7.8-acre former Attleboro Dye Works site (ADW) in the Baker's Corner area, is a Brownfield site that operated as a textile mill during the industrial era through the late 20th century. The facility used a number of heavy metals and other hazardous substances in the fabric dyeing process, much of which was discharged into the Ten Mile River and the surrounding wetlands. While the mill has been defunct for several decades now, contaminants linger in the wetland soils and river sediments. In addition, a 2012 fire leveled much of the building to a large debris pile.

Over the last five years, the Town alongside partner agencies and key stakeholders has made great strides at the site. In 2016, the Town worked with the EPA to perform a limited removal action of asbestos-containing materials (ACM's). The following year, the Town was successful in securing \$450K in grants from both the MassDevelopment and EPA Brownfields programs to complete assessment activities over the last three years. In 2019, the Town acquired the site through a tax-taking of the site to move forward with securing funding for site cleanup.

## Year in Review

The Town received \$250K in MassDevelopment Brownfields Remediation funding to begin cleanup of three contaminated wastewater lagoons, allowing for the successful remediation of Lagoon #3 in late summer 2021. We were also awarded another \$500K in EPA Brownfields Cleanup funding in fall 2021 and are currently in the midst of cleanup activities for Lagoon #2. The Town also applied for another round of MassDevelopment funding for FY23, which would allow us to continue moving forward with remediation work.

In tandem with the cleanup process, the Town successfully secured grant funding to begin exploring the redevelopment options that will best suit and revitalize the Baker's Corner area, including \$25K in MassDevelopment Technical Assistance services and \$97K in MassWorks funding for infrastructure/utility analysis as well as a recently awarded EPA technical assistance grant.

In conjunction with the remedial activities at ADW, the Conservation Office is collaborating with DPW on two infrastructure projects in the same area: the ADW Dam assessment and the Pond St Bridge replacement analysis & design. In addition to Town Meeting-appropriated funds, Conservation & DPW secured additional funding through ARPA allocations and were recently awarded \$191K FY23 Municipal Vulnerability Preparedness (MVP) action grant. With both design & permitting projects now fully funded, contracts have been executed and activities for both are underway.





## Open Space and Recreation Plan

In collaboration with the Town Planner and Recreation Director, the Conservation Agent established an OSRP working group in 2017 consisting of members from all three departmental boards as well as the Seekonk Conservation Land Trust and Community Preservation Committee, to develop Seekonk's 2022-2029 OSRP. This living document will provide guidance with regard to land acquisitions as well as capital improvement and stewardship projects for existing facilities. Public input is vital to this plan's successful implementation and therefore has been a focus of the OSRP development process,

### *Year in Review*

Working through delays experienced by the COVID-19 pandemic, the group has collaborated with our consultant team from Weston & Sampson to complete the draft report, which was submitted to the state for review in November 2021. Having received extensive feedback from the state in early 2022, the OSRP team is working to address the comments & make appropriate additions.



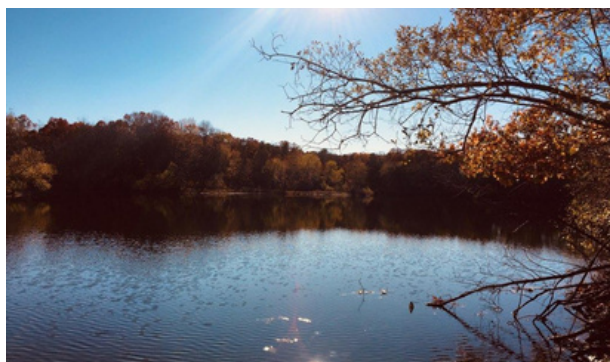
## Municipal Vulnerability Preparedness (MVP) Program

The Town of Seekonk became a MVP community in FY20 through a planning grant through the Commonwealth's Executive Office of Energy and Environmental Affairs (EOEEA). In completing the Community Resiliency Building (CRB) process, the Town alongside key stakeholders has evaluated our climate-change related strengths and weaknesses. In doing so, we have created a hybrid multi-dimensional plan that also serves as a Hazard Mitigation Plan (HMP) through the Massachusetts Emergency Management Agency (MEMA). The plan highlights vulnerabilities and outlines objectives and goals to offset those vulnerabilities. As a MVP community, the Town is now eligible to apply for MVP action grants to begin tackling some of those goals and objectives and enable Seekonk and its residents to be better prepared for climate-related changes in the years ahead.

### *Year in Review*

Conservation & DPW worked together to submit two action grant applications this past year through the MVP Program, of which one was recently awarded for FY23. In alignment with our MVP goals & objectives, this grant fills the remaining gap in funding to analyze, design, & permit the ADW Dam Removal project.





## Conservation Land Stewardship & Acquisition

Conservation of undeveloped land not only provides habitat for wildlife and protects natural resource values, such as groundwater supply, water quality, and flood storage capacity, but also preserves community character and provides opportunities for passive recreation. While the Community Preservation Committee is charged with the acquisition of conservation lands, the Conservation Office manages them in perpetuity. Currently, the Conservation Office manages just under 350 acres of Town-owned conservation land. Of the dozen or so acquisitions, the Burr's Pond, Gammino Pond and Arcade Woods Conservation Areas have established trails and staging areas, allowing for public access.

### *Year in Review*

The Gammino Pond trails have experienced a tremendous increase in visitation since the COVID-19 pandemic, which caused many people to look for opportunities to recreate outdoors while maintaining social-distancing guidelines.

With usage remaining high and the staging area often exceeding capacity, the Conservation Office and DPW implemented a plan to modify the staging area to more than double the parking capacity, which was completed in fall 2021.

Working collaboratively, DPW & Conservation are working to expand connectivity, community walkability, and safety by adding a sidewalk with guardrail along Arcade Ave from Taunton Ave to Ledge Road, which will allow pedestrians to safely walk between the high school, Turner Reservoir trails, senior center, Arcade Woods trails, Town Hall community playground, and the Newman YMCA. The Town also received \$50K in grant funding from the MassDOT Safe Streets & Spaces program toward this project. The sidewalk is currently completed, with the guardrail and plantings to follow shortly.

After securing both Town Meeting-appropriated funding and ARPA allocations, Conservation & DPW completed a Phase I Dam Assessment for the Burr's Pond Conservation Area and are in the process of completing Phase II. The Phase I report fulfills a state inspection requirement, but more importantly, confirmed our concerns regarding structural deficiencies, while the Phase II will give specific recommendations for addressing those deficiencies.







## Environmental Education and Outreach

Environmental education and outreach are vital components to ensuring the public understands the value and importance in preserving wetland resource areas as well as other habitat types. This is especially true for school-age children, who live in a world inundated by technology and often lack regular connection to the natural world, yet will be the future stewards of these natural resources. Therefore, one of the goals of the Conservation Office is to foster a sense of connectedness and to provide opportunities for exploration and learning by increasing the number of school programs and public outreach events offered.

### *Year in Review*

Launched in April 2021, the Gammino Pond Storybook Trail has offered another form of self-guided, socially-distanced environmental outreach & education. In FY22, we selected four different nature-themed children's storybooks selections. The stories were rotated seasonally and encouraged families to explore the trails in new ways in conjunction with seasonal changes.





# Community Services







**The mission of the Seekonk Public Library is to enrich lives by ensuring that every member of the community has access to a vast array of ideas and information.**

**The Library enriches lives, broadens horizons, and strengthens community.**



### Board Members

Michael Durkay, Trustee Chairperson  
 Sharon Connors, Trustee Vice-Chair  
 Alyssa Richard, Trustee Secretary  
 Ann Caldwell, Trustee  
 Catherine Capello, Trustee  
 Cynthia Corbett, Trustee  
 Fred Slemon, Trustee

We welcome input from the community.

Please contact us at:

**[trustees@seekonkpl.org](mailto:trustees@seekonkpl.org)**

The Board of Library Trustees is an elected body selected by the registered voters of Seekonk. The duties of the Board are defined by Massachusetts General Law Chapter 78, sections 10-13, and include the custody and management of the library, approval of the library budget, and setting of library policies.

In FY22, the library appropriation from the Town was \$1,059,630.00. Overall, 92.8% of the total budget was expended.



The library is located at 410 Newman Avenue. The current library building was constructed in 1978. The building infrastructure is facing costly repairs. The HVAC system is at end of life. The public rest rooms are also original, appear run down, and emit odors despite daily cleaning. The original carpet still remains in the main part of the building. The windows are not energy efficient and the wood siding is failing. Due to siding failure and building settling, the windows and building envelope are no longer weather tight.

Recognizing the need for repairs, as well as inadequate space for programs and services desired by the community, in 2017 library administration applied to the Massachusetts Public Library Construction Program as administered by the Massachusetts Board of Library Commissioners. The library was placed on the waiting list for a provisional \$7.3 grant award. At the close of FY22, the library was 4th on the waitlist and anticipates receiving funding in July 2022. The Board of Library Trustees is working with an ad hoc coalition of non-profit organizations, private citizens, and other stakeholders to coordinate fund-raising and public support for the project.



### Seekonk Meadows

The Seekonk Meadows is a local jewel and a well-used resource in the community. Many dedicated citizens worked to transform this space from landfill to passive recreation area, resulting in the opening of the Meadows to the public in 2012. The Meadows is a 9-acre site comprised of walking trails, amphitheater, and native plants and wildlife, and is adjacent to the 60-acre Gammino Pond Conservation Area.

During the COVID-19 pandemic, the Meadows served as a much-needed open-air community space in which residents could safely practice social distancing while enjoying the physical and mental health benefits that fresh air and nature provide.

This past year, the library used the Meadows for a variety of outdoor programming such as our Summer Storytime in the Meadows, Landscape Painting in the Meadows, Yoga in the Meadows, Summer Concert Series, and various nature programming. The Meadows was also host to our local knitting group and the 2nd Annual "Clean-up the Meadows" event coordinated by Seekonk High School students.

## FY22 Snapshot

Total items lent	206,814
Total hours open	2,716
Total visits to the library	48,235
Total curbside pickups	1,558
New Library cards issued	632
Number of registered users	11,841
Total physical items added to the collection	6,532
Total reference questions asked	8,324
Total meeting room use	280
Total virtual programs	96
Total attendance at youth programs	4,289
Total attendance at adult and teen programs	1,823



## Events

The library provides high quality programming for the intellectual, educational, and recreational enjoyment of the community. The library continued to play a vital role in the community by offering a variety of virtual and in-person programming to accommodate various user needs throughout the pandemic. Additionally, we created "Take & Make" kits for children, teens, and adults when in-person programming was not possible.

### Mushroom Walk Program– Patron Quote

*"What a great day! I was very satisfied with the presentation and learning something new!"*



### Spice Club Program – Patron Quote

*"I cannot tell you how much I enjoyed the spice club activity that you put together for library patrons. Why I did not join in from the start, I have no idea, but I was so happy with weeks 3 and 4. Thank you so much for your efforts."*



Flower Pressing  
April, 2022

## Adult Event Highlights

Paper Quilling Workshop  
Digital Photography Series  
Flower Pressing  
Cooking & Gardening with Edible Flowers  
Gammino Pond Wetlands Ecology Walk  
All About Oklahoma: The Musical  
Tech Help Hour Sessions  
Wool Jewelry Workshop  
Poetry by You Workshop  
Herbal Salve Workshop  
Spice Club Series  
Square Foot Gardening  
Mushroom Hunting Walk  
Winter Reading Challenge  
Basic Wilderness Survival Course  
America Recycles: Craft Swap  
Holiday Trivia and Craft  
Honoring a Local Hero: Author Talk  
Grow w/ Google Digital Skills Series  
Quilt of Many Cultures Community Art Project  
Mrs. Hamilton: A Live Theatrical Performance



Honoring a Local Hero  
June, 2022

### Sell Online with E-Commerce Tools Program – Patron Quote

*"Excellent Presentation. The information acquired from this presentation will help me with my business."*



## Teen Event Highlights

Kindness Rocks  
Virtual Baking School  
Tiny Art Show  
Photo Book Making  
Salty Circuits  
Teen Japanese Cooking School  
Teen Crafts (various crafts)  
Pop-Up Art School  
Teen Advisory Board



*Virtual Baking School  
November, 2021*



*Made by Me Cooking School  
November, 2021*

## Children Event Highlights

### Birth to Age 11

Summer Storytime in the Meadows  
Read to Some Bunny  
Family Singalong  
Fiber Arts Class  
Made by Me Cooking School  
How to Bake A Universe  
Project Chick: Hands-On Education &  
Demonstration of the lifecycle of Native Birds  
Legos Spin & Build with Detective Keith Perry,  
Seekonk Police Department  
How To Build A Website Bootcamp  
Minecraft Club  
Tea Rex Tea Party  
Seekonk Fire Museum Storytime  
Build a Model Rocket!  
Storytime(s) at Osamequin Farm  
Botanical Blueprints Class



*Project Chick  
Spring, 2022*

### Read to Some Bunny Program – Patron Quote

*“Both of my children really enjoyed it, and it was nice to see my 6yo (who is a very hesitant reader) actually get excited about reading.”*



*From Me to You Puppetry  
May, 2022*

## General Audience Event Highlights

Summer Concert Series  
All Ages Mini-Golf in the Meadows  
Annual Nature Photo Contest  
Drive In Halloween Movie Night  
All Ages Trivia  
Celebrate Seekonk Day w/the Cultural Council  
No-Sew Pet Blanket Project  
Operation Gratitude Halloween Candy Give Back



*No-Sew Pet Blanket Project Donations  
March, 2022*



*Mini-Golf in the Meadows  
June, 2022*

### Mini-Golf in the Meadows Summer Reading Kickoff Event – Patron Quote

*“Had such a great time! What a fantastic way to celebrate the last day of school with my family! The course was fun and just long enough... would absolutely do it again if offered. Also, having the fun things to do after the mini-golf was great too!”*



*No-Sew Pet Blanket Project  
March, 2022*

### No-Sew Pet Blanket Program – Patron Quote

*“This was a great program that my son and I participated in together and what a wonderful way to show love to our community!!”*

## Outreach and Collaboration

The library is an active participant in the community, and always willing to collaborate with other organizations and municipal departments for the benefit of the community.

### Highlights Include

Pet Blankets for Seekonk Animal Shelter  
Read to the Animals at Seekonk Animal Shelter  
Storytime at the Seekonk Fire Museum  
Seekonk Public Schools Virtual Classroom Visits  
Legos Spin & Build with the Seekonk Police Department  
Summer Visits with Champions  
Celebrate Seekonk Day with the Seekonk Cultural Council  
Annual Nature Photography Contest sponsored by the Seekonk Land Trust

### Hunt House Museum Tour – Patron Quote

*“That you provided this event was wonderful; no issues at all there, an historic gem not 15 minutes from my house...As for you guys, you continue to rock with wonderful events, presentations, and classes I enjoy so much.”*



## Our Partners

Angel's Care Closet  
 Aitken Elementary School PTO  
 Boston Bruins/Cradles to Crayons  
 East Providence Historical Society  
 Friends of the Seekonk Public Library  
 Martin Elementary School PTO  
 Mass Audubon  
 Massachusetts Board of Library Commissioners  
 Newman YMCA  
 Old Colony History Museum  
 Operation Gratitude  
 Osamequin Farm  
 Seekonk Animal Shelter  
 Seekonk Conservation Department  
 Seekonk Cultural Council  
 Seekonk Fire Department  
 Seekonk Fire Museum  
 Seekonk Police Department  
 Seekonk Public Schools  
 Seekonk Human Services  
 Seekonk Land Trust  
 Seekonk Lions Club  
 Seekonk Library Trust  
 Seekonk Recycling Committee  
 TV9

## COVID-19

The pandemic continued to affect library services in FY22. We continued to serve the public both in-person and virtually. We continued curbside services instituted in FY20, offered outdoor programming when possible, and presented programs virtually through video conferencing software. When COVID positivity rates rose in the community, the Town closed all municipal buildings from January 4 through February 12, 2022. During this time, staff continued to work in the building and provide services by phone, email, social media, and 1463 curbside service pickups. The library fully reopened to the public on February 14, 2022.

## Volunteers

The library appreciates the efforts of the many volunteers who contribute to our success. The Friends of the Library and Seekonk Library Trust continue to support the library through fundraising. We were pleased to welcome the Friends of the Library and their Lobby Book Sale back into the building in Spring 2022. The funds provided by the Friends of the Library helped to sponsor public programming, such as the popular "Project Chick" and summer concert series. The funds contributed by the Friends of the Library supplement the services provided through our annual Town Appropriation.



## Technology

The library continues to enhance its reputation as a leader in innovative library service. By following a robust technology maintenance plan, we ensure that our patrons receive access to high quality services and technology training.

This year, we were able to supplement our already popular mobile hotspot lending program with 20 additional hotspots received through the Massachusetts Board of Library Commissioners Public Library Mobile Hotspot Lending Program. This program was funded by the American Rescue Plan Act and the Institute of Museum and Library Services from July 2021 through September 2022.

### MBLC Hotspot Borrowing Program – Patron Quote

*"Be sure elderly, low income people are aware of program...A really great program!!! Seekonk Library the best at all services."*



## Collections

The library maintains a collection of 77,323 physical items, including books, audiobooks, music cd's, videos, and videogames, and provides access to a digital collection of over 88,000 items. Through the library's membership in the SAILS library network, Seekonk residents have reciprocal borrowing privileges in over 40 communities within Southeastern Massachusetts. In FY22, Seekonk cardholders borrowed 37,451 items from these libraries.

The library also offers interlibrary loan services which allow patrons access to other library collections across the Commonwealth and the country.

The library's electronic resource collections allow patrons to access information and recreational materials from the comfort of their home.

### In FY22, electronic and streaming collections included

America's News  
Ancestry.com (in-library use only)  
BrainHQ  
Consumer Reports  
Creativebug  
HeritageHub  
Hoopla (eBooks, Audiobooks, movies)  
Kanopy (movies and documentaries)  
Libby from OverDrive  
LinkedInLearning (formerly Lynda.com)  
Mango Languages  
Morningstar Reports  
Niche Academy  
Tumblebooks – Online books for Kids

**Linked in**

**creativebug**

**kanopy**



## Library of Things and other services

In addition to books, videos, and music cd's, the library also offered a variety on non-traditional items for checkout.

- 9 Mobile Hotspots
- 7 Chromebooks
- 10 Cameras
- 1 Electricity Usage Meter
- 1 Stud finder
- 5 Ukuleles
- 1 Electric Guitar and amplifier\*
- 1 Toppling Tower yard game\*
- 1 Cornhole yard game\*
- 1 Dash Robot\*
- 1 Green Screen Kit\*
- 1 Youth Microscope Kit\*
- 1 Youth Nature Backpack\*
- 1 Binoculars\*

\*New in FY22



Additionally, the library provides notary services for the public during most business hours. In FY22, there were **427** notary public transactions at the library.

### **Introduction to Photography for Kids Program – Patron Quote**

*"We are so lucky to have a library that provides such amazing programs. Thank you."*

This program provided cameras for participants and instruction on composition, color, and light.



## Friends of the Library

The Friends of the Seekonk Public Library are a volunteer, non-profit group devoted to enhancing the quality of the library. Through modest annual dues and on-going fundraising efforts, the Friends provide financial assistance and personal enthusiasm for the goals of the Seekonk Library. In FY22, the Friends of the Library provided \$9,870 in funding.



## Seekonk Library Trust

The Seekonk Library Trust is a non-profit organization that welcomes gifts from individuals, families, businesses, and other non-profit organizations to ensure that the Seekonk Public Library is an enduring foundation of our community life.

## Smart Memorial Trust

In October 1985, Town Meeting approved a bylaw that established the Smart Memorial Trust. The initial assets of the Trust were those of the Smart Memorial Library; this library served the Town prior to the construction of the library at 410 Newman Avenue.

The purpose of the Trust is “to support the goals of the Seekonk Public Library to provide the widest possible range of informational, educational, and recreational services to all individuals in the community”. The members of the Board of Library Trustees also serve as Trustees for the Smart Memorial Trust. The Town Treasurer holds and manages these trust funds. The enabling bylaw requires the Board of Library Trustees to report annually on the status of the Trust to the Town. Accordingly, the Library Trustees wish to report that as of June 30, 2021, the Smart Memorial Trust fund balance was \$43,087.50. The library did not expend any money from the Trust in FY22. The Trust earned a total of \$558.25 in FY22.

### Smart Memorial Trust Fund Balance

**\$43,087.50**

Balance as of June 30, 2021



<https://seekonkpl.org/>



<https://www.facebook.com/seekonklibrary>



@SeekonkLibrary



@SeekonkPL



@SeekonkPL



@SeekonkLibrary



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Public  
Library

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**The mission of Seekonk's Parks & Recreation Department is to provide an array of exciting recreation opportunities to all members of our community. We work in facilitating high-quality programs, events, and organizations that residents may come together and enjoy. The diverse services offered help to ensure citizen involvement and a strong sense of fellowship. Parks & Recreation strives to increase the social, cultural, and physical well-being of our community for generations to come.**





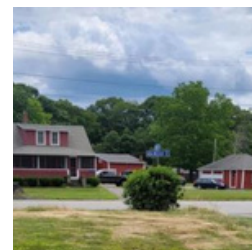
After a brief hiatus with our summer program last year due to COVID, we were happy to return for our fifteenth season. The camp was a great success and considering the circumstances of the previous year, we were pleased to see so many participants. Compared to pre-COVID statistics, we were only 17 kids shy of our last program's attendance numbers. We are extremely grateful to be continuing this long-running tradition and hope that next year we will have an even greater turnout.

The summer also consisted of a vast array of sporting events, clinics, and opportunities for members of the community to participate in athletic activities. Our annual field hockey camp was able to return in July, and we continue to receive positive feedback from both members and volunteers. We have now been running this clinic long enough that many of the girls who started with our program have become volunteers. In addition to these wonderful opportunities, we once again offered our summer kickball tournament. Thanks to the assistance of James Troiano, the program ran for several weeks towards the end of the summer and had a considerably large participation rate.



Throughout the fall, we continued to work on improving the playability and safety of all the fields. These were excellently cared for, as we slice seeded, top dressed, and provided grow tarps for many of the high-traffic areas to ensure healthy turf for the following spring season. We appreciate the help of DPW in working to maintain the fields at all of our locations. Due to the superior quality of our turf, Seekonk was once again the site for the Providence Rugby Association's annual Cianci Tournament.

In November, we were thrilled to see such a great amount of community members in support of expanding Parks & Recreation through the purchase of the Medeiros Farm. We received approval at Town Meeting to move forward with the project, and we are currently in the process of developing a master plan for the site. We are extremely appreciative for the opportunity to preserve this land as a place for active and passive recreation in the years to come.



Winter quickly arrived and our annual ski program was able to return under more normal conditions. Despite the uncertainty regarding COVID, we were pleased to see the first bus at each school sell out in less than ten minutes. A waiting list was immediately started and we had more than enough interest to add a second bus to both schools within only four days. We are delighted to know that the success of this program continues to grow. The 2022 season was finalized with six buses and over 200 students going to Wachusett Mountain every Friday for six weeks.

Despite the uncertainty coming into this year, the Parks & Recreation Department was gratified at the participation levels for each event that we worked to bring back. We would like to take the opportunity to thank the Town employees, boards, committees, and residents who have cooperated with us to ensure another successful season. We are pleased to see how much community involvement has grown, and we are always looking forward to increasing the availability of programs and services to the residents of Seekonk.



### Committee Member

James Troiano  
Stacey L. J. Papo  
Ken Delmastro  
Arthur Bonafiglia  
Joshua Troiano

A special thank you to the Parks and Recreation Committee.  
The Town lost the Parks and Recreation Director just before the end of the fiscal year and this did not deter the committee from moving forward. The committee has been incredibly understanding and patient as the Town works through the unexpected vacancy.

# Education







**The Seekonk Public Schools strives to provide a safe, respectful, and supportive learning environment in which all students can thrive and succeed in its schools. The Seekonk Public Schools prohibits discrimination on the basis of race, color, sex, age, gender identity, disability, religion, national origin, sexual orientation or homelessness and ensures that all students have equal rights of access and equal enjoyment of the opportunities, advantages, privileges, and courses of study.**



### School Committee Members

Erin Brouillette, Chairperson  
Kim Sluter, Vice Chairperson  
Noah Escaler, Secretary  
Emily E. Field, Member  
Meaghan Mahoney, Member



### School Committee Activity

Since July 1, 2021, the School Committee had 18 regular session meetings, 11 executive session meetings, 1 public budget hearing, 1 public school choice hearing, 6 work sessions, 2 joint sessions, 1 joint executive session, and 1 quad- board meeting for the purpose of conducting the business of the School Department.

### Seekonk High School 261 Arcade Avenue

Dr. William V. Whalen III, Principal  
Matt Bosh, Assistant Principal  
Erica Thomas, Associate Principal  
for Instruction and Guidance

### Hurley Middle School 650 Newman Avenue

Alexis Bouchard, Principal  
Dr. Matthew Maré, Assistant  
Principal



### Martin School 445 Cole Street

Jennifer McKay, Principal  
Kerry Hutchins, Assistant Principal



### Aitken School 165 Newman Avenue

David Graf, Interim Principal  
Heidi Brooks, Interim Assistant  
Principal



### Central Office Administration

Rich Drolet, Ed.D.  
**Superintendent**

Zachary Waddicor  
**Assistant Superintendent**

Jill Brilhante  
**School Business Administrator**

George Kelleher  
**Director of Special Education**

Colleen Terrill  
**Director of Technology and  
Digital Learning**



Rich Drolet, Ed.D.  
Superintendent of Schools

## Report of the Superintendent

*After completing my fourth year as superintendent of schools in Seekonk, I am happy to share some of the highlights from our 2021-2022 school year.*

# Highlights



- Our three-year 2019-2022 District Strategy for Continuous Improvement is currently being reviewed to determine objectives that have been met as well as priority initiatives that may need to be continued. We have also embarked on our “Vision of a Graduate/Vision of Success” work to solicit feedback that will lead us to some new goals we will aim to accomplish, which may include future action steps to best prepare our Seekonk students for the present and their future. Seekonk Public Schools’ new three-to-five year District Strategic Plan should be published no later than the fall of 2022.
- We were able to secure grants such as the FC719 Accelerating Literacy Learning with High-Quality Instructional Materials Grant from DESE in the amount of \$200,000. Securing this grant will greatly help efforts to minimize any increase in instructional materials to our local budget, and also adds a new elementary literacy program. The assistant superintendent’s office has also submitted grants to support other curricular initiatives, including materials and training for middle school math and science.
- In addition to software, the district has purchased a significant amount of hardware for each of our schools. Prior to the pandemic, we had a limited number of Chromebooks carts in each of our schools to share amongst students. Now every elementary student has access to a Chromebook or iPad in their classroom. Every middle and high school student has been given their own Chromebook to take to and from school until they graduate. Each elementary classroom and itinerant teacher has been outfitted with an interactive panel for instruction. There are also some of these interactive panels in the middle and high school. These panels are state of the art, innovative, and provide an interactivity to support our learners.
- With gratitude from \$350,000 passed at the Spring ‘21 Town Meeting, we completed the build out of the new 18-22-year-old special education space this spring for our new “Seekonk Transitions Academy.” Students will begin the program in July of 2022.
- The new Track and Turf Field at Seekonk High School should be completed in August of 2022.
- We are conducting a district-wide facilities assessment in the summer and fall of 2022 to help determine which options, if any, might make the most sense to best serve the needs of our Seekonk students looking ahead to the future.
- Our 2022-2023 zero-based budgeting process was fiscally responsible. I will continue to communicate with town leaders to allocate and manage expenditures to create new opportunities for improvement. Future budgets will continue to support low class sizes, as well as increase STEM (science, technology, engineering, mathematics) programming, early college opportunities, and additional pathways for high school students.

We will continue to work to promote innovation and the use of instructional strategies that are proven to work well to meet the diverse needs of all of our learners.

I would like to thank all of the townspeople for the support that our Seekonk Public Schools received during the 2021-2022 school year.

## Average Expenditure Per Pupil

Source: Per Pupil Expenditure by Program - MA Department of Elementary and Secondary Education



Year	State Average	Seekonk	Seekonk as % of state average cost
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2020-21

\$19,082.15

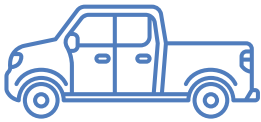
\$17,750.37

93%

2021-22 figures will not be available until Fall 2023

## Inventory Report

(Values as of July 1, 2021 - 2022)



Trucks

\$138,060



Buildings and Sites

\$65,281,848\*



School Furniture, Equipment  
& Supplies

\$9,824,094\*

**Grand Total:**

**\$75,244,002**

\*Actual replacement cost provided by the Town's Insurance Program



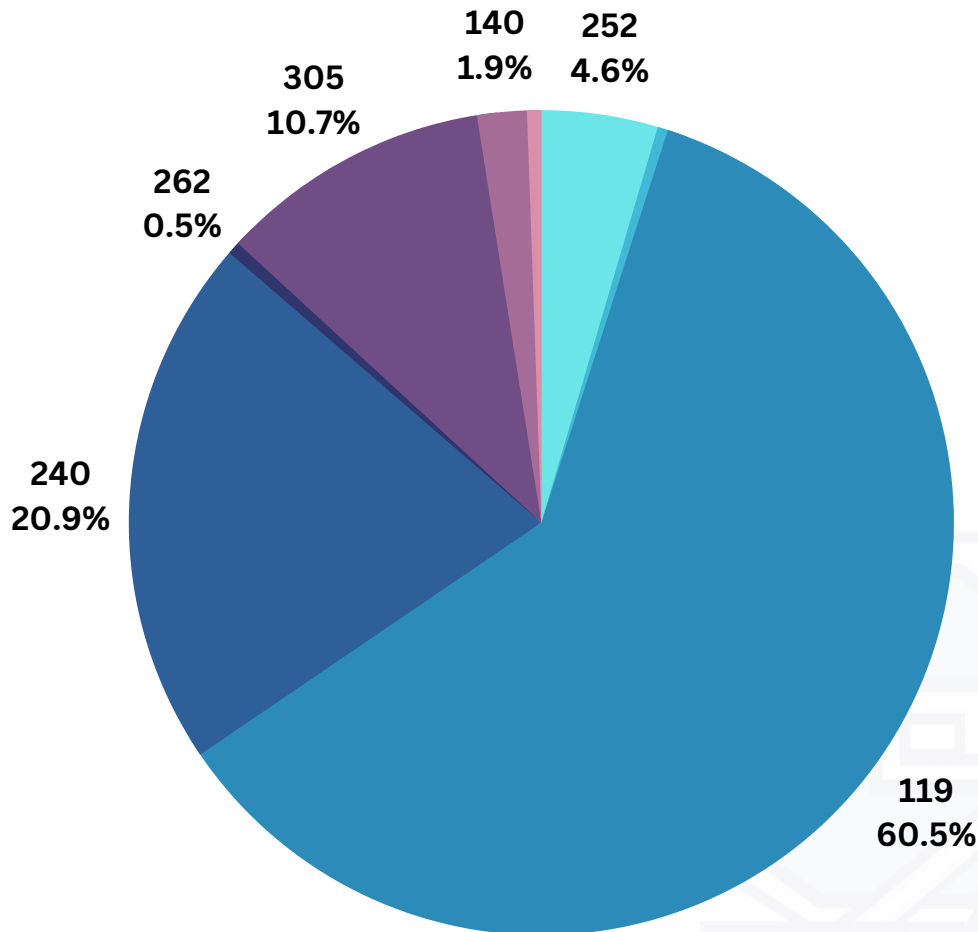
# Report of Federal and State Funds

FY2022 School Year  
Total Grants Awarded Received

## Federal Grants

Project Number	Description	Amount
252	American Rescue Plan: Individuals with Disabilities Education Act	\$111,082
264	American Rescue Plan: Individuals with Disabilities Education Act - Early Childhood	\$9,882
119	Elementary & Secondary Schools Emergency Relief Fund (ESSER III)	\$1,475,536
240	IDEA Special Education Entitlement	\$508,274
262	Early Childcare Special Education Program Entitlement	\$12,063
305	Title I, Part A	\$259,744
140	Title II, Part A: Supporting Effective Instruction	\$47,380
309	Title IV, Part A: Student Support and Academic Enrichment	\$13,589
<b>Total Grant Amount</b>		<b>\$2,437,550</b>

No state grants received



## Special Education



George Kelleher  
Director of Student Services

### Special Education Programming

The special education programming offered in Seekonk has grown substantially over the past decade. We now provide social-emotional programming for students in our TAP programs, programming for students on the autism spectrum in our FLEX programs, students who require focused small-group academic instruction in our STARS programs, and students who require alternative supports in our BEST program at the high school. The Alternative Learning Model program has also helped many students earn their high school diplomas who were at risk of dropping-out. In addition, we have refocused many of our resources towards supporting students with disabilities in more inclusive settings in the general education classroom.

We have seen students make tremendous progress through the combined efforts of their content teachers, special educators, related service providers, and family support.

Beginning on July 1 this summer, we also opened Seekonk Transitions Academy, a program for students between the ages of 18 and 22 who require job training, independent living, and community experiences.

The Special Education Task Force accomplished these changes with educator commitment and community support.

### STARS (Students and Teachers Achieving Results)

Both the STARS Lower Elementary (K-2) and STARS Upper Elementary (3-5) programs will be returning to Martin Elementary School this September. The STARS program was integral to the community and culture of Martin Elementary School, and Principal McKay and the entire Martin staff are excited to have them back in the building.

### Early Childhood FLEX and Lower Elementary FLEX

After being housed at Aitken since 2018, both the Early Childhood FLEX and Lower Elementary FLEX programs will be relocating to Aitken Elementary School this September. We look forward to providing students in our Early Childhood FLEX program with opportunities to be included in our Integrated Pre-K programs.

### Seekonk Transitions Academy

Seekonk Transitions Academy is opening in a renovated and reimaged section of Seekonk High School in this Summer. It provides qualifying students between the ages of 18-22 a variety of vocational, recreational, social, cultural, and independent living activities and experiences in community settings.

Students will gain valuable skills and experiences to help them make a successful transition to independent adulthood.

### Seekonk High School: Transition and School-to-Work

The Transition Coordinator, Janet Fitzgerald, along with the high school special educators continues to work tirelessly to assist high school students in the highly effective transition program to develop skills to prepare for either college or a career. In addition, a job coach from the Attleboro School-to-Work Partnership collaborates with the Transition Coordinator and provide additional career exploration opportunities for both general and special education students.

### SHS Alternative Learning Model

Alternative learning model was created for students who wish to pursue work-based learning while accruing credits required to earn their high school diplomas. The program focuses on the following basic components: Differentiated Academic Programming to meet graduation requirements; Work-Based Learning; Post-Secondary Skills/Planning; Core Academic Courses (math, science, English, social studies) and electives presented with a differentiated and modified approach running parallel to the previously determined requirements for graduation.

Special Education Task Force

We know that increased therapeutic social emotional support is the key to successful programming; therefore, we are providing more professional development to educators and paraprofessionals to meet the educational and emotional needs of many of our students in their home schools. Our vision to increase in-district programming every year remains steadfast.

The Special Education Task Force meets annually to make recommendations for how to improve our programming and services. The Special Education Task Force discusses how to reconfigure a continuum of programs and services to meet the ever-changing student population. The ultimate goal is to create a greater capacity of school-based services and at the same time, improve outcomes for all students.

We continue to see an increase in the number of students requiring Special Education and specially designed instruction. Not only have the number of students with disabilities increased, so too has the severity of their needs. This increase is happening on a state and national level as well.

English Learners (EL)

One ESL Teacher is assigned to each school building in Seekonk. We continue to see an increase in the number of English Language Learners in Seekonk, with new students and families from all over the world speaking dozens of languages. Some students have little, if any, formal schooling in their native country, so there are significant gaps in learning in addition to English language acquisition. We are very proud of our talented ESL teachers and we are fortunate to have one ESL Teacher assigned to each building.

Some students require intensive direct EL instruction at a minimum of two periods a day (suggested 45 minutes) with the ESL teacher. Our content teachers are certified in Shelter English Immersion (SEI) instruction; however, the state also requires that EL students also receive direct instruction by an ESL teacher in addition to the Sheltered English Language instruction.

Seekonk High School & Unified Sports

Seekonk High School is a National Banner School that has demonstrated commitment to inclusion by meeting 10 national standards of excellence. The Unified Sports Program has had tremendous success over the past several years in two areas, basketball and track & field. This initiative was spearheaded by Kristin Nelson, Unified Head Coach and Seekonk High School Educator. Unified Sports is entering its seventh year and now includes a Unified Sports Program at the Dr. Kevin Hurley Middle School. School- wide and community support has been phenomenal and it has been beneficial for the entire school culture. Unified Sports has grown exponentially since its first year in Unified Track and Field with 19 students. Congratulations to the Seekonk High School staff and students for going beyond the three necessary components required to become a Unified Champion School (Unified Sports, Whole School Engagement, and Youth Leadership) and provide an inclusive environment.

The Seekonk High School Unified Track & Field Team was the 2022 MIAA Division 1 State Champions.

Tiered Focus Monitoring Review

The Department of Elementary and Secondary Education's Office of Public-School Monitoring (PSM) conducted a Tiered Focused Monitoring Review of Seekonk School District in February 2021. The great news is that there were zero findings. Seekonk was found to be in 100 % compliance in all areas of Civil Rights and Special Education. The Office of Public-School Monitoring reviews each district and charter school every three years to monitor compliance with federal and state special education and civil rights regulations. Areas of review related to special education include student assessments, determination of eligibility, the Individualized Education Program (IEP) Team process, and IEP development and implementation. Areas of review related to civil rights include bullying, student discipline, physical restraint, and equal access to school programs for all students.



## Seekonk High School

Seekonk High School has completed the 2021-2022 academic year under the leadership of third year Principal, Dr. William V. Whalen III. The administrative team also included Associate Principal, Ms. Erica Thomas, and Assistant Principal, Mr. Matthew Bosh.

Seekonk High School staffs 58 full time, highly qualified, faculty members in addition to one part time, highly qualified teacher. The staff also currently includes 10 talented instructional aides, 2 administrative secretaries, 1 secretary for the guidance department, and 4 full time custodians.

This year our School Improvement Team of teachers focused on a New England Association of Schools and Colleges (NEASC) recommendation– “Ensure that each student is known by and has an adult mentor in the school to assist the learner to achieve the school’s vision of the graduate.” The team created a draft plan for a master schedule that would include an intervention period to support all students. The intervention period would be called “The Warrior Block.” The Warrior Block would meet daily starting next year for 35 minutes a day following period one, and would also include a weekly meeting at the beginning of each cycle with an advisor. The plan would include opportunities for teachers to have common planning time with their department once per week. The work that was done to create the draft plan will be included in the Two-Year Progress Report submitted to NEASC in October of 2022 along with responses to other recommendations that were made. Although the comprehensive plan was supported by many teachers, it was not approved by the Seekonk Educators Association (SEA) to move

forward for a memorandum of understanding. The SEA did release a statement stating that although the union decided that including the proposed plan in next year’s schedule was not in the best interest of staff and students in its goal of alleviating pressure for students who often feel pulled in many different directions trying to achieve balance between school and after school commitments, members are still committed to exploring other school schedule options in an effort to support student learning and mental health.

Other committees in addition to the School Improvement Committee that met regularly throughout the year included the Handbook Committee, EDI Professional Learning Community, and Graduation Requirements Committee. The EDI PLC read the book Cultural Competence Now by Vernita Mayfield and planned some professional development activities for faculty meetings. The group is looking to expand upon its membership and will continue this work next school year.

This school year, the administration engaged in planning in order to create Early College Opportunities for students in Grade 12 at Seekonk High School beginning next school year. Students will have the option to take English 101 (Semester 1) and English 102 (Semester 2) at Bristol Community College in lieu of taking a full year Senior English class at Seekonk High School.

The Vision of Success was a year-long, district-wide project. The SHS Strategy for School Improvement will be released in the fall once the district’s Vision of Success and District Strategy for Improvement are released. The SHS plan will be aligned with the District’s Strategy for Improvement and the new Vision of Success, with action steps relevant to planning that is happening at the high school level. Some of the steps will include work that will be done with examining the master schedule along with the need for Tier I supports, work that will continue regarding adding/refining academic pathways, and early college opportunities for students that are in at Seekonk High School. The administration will plan in order to create Early College Opportunities for other disciplines beginning in the 2023-2024 school year through Bristol Community College.

## Seekonk High School

At the close of the school year, long time instructional aides Mrs. Karen Abbott and Mrs. Sharon Zarzycki retired. Also, ESL Teacher Mrs. Donna Laliberte celebrated her retirement. We thank these educators for their years of service to the students of Seekonk, and will miss them tremendously.

Seekonk High School held the Class of 2022 Commencement Ceremony on June 3, 2022 at 6:30 pm on the baseball/softball field on our beautiful campus. One hundred fifty-eight students graduated from the Class of 2022. The Valedictorian of the Class of 2022 was Thomas Wang.

The Salutatorian was Lucy Lewis. The advisors of the Class of 2022 were Dr. Rosamaria

Carlozzi and Mr. Nathan Charette. Present on the stage for the ceremony in addition to myself were Superintendent of Schools Dr. Rich Drolet, School Committee Chairperson Mrs. Erin Brouillette, Associate Principal Erica Thomas, and Assistant Principal Matthew Bosh.

The FY'23 budget for Seekonk High School includes the addition of one Special Education Teacher, and one Business Teacher for the new Business Pathway. Our Program of Studies will include other new academic pathways in addition to the Business Pathway, including a Biomedical Pathway, Child Development, Communications, Engineering, and Political Science. Faculty and staff will continue to focus on Equity, Diversity, and Inclusion led by our EDI Professional Learning Community.

The Seekonk High School Unified Track and Field Team had a successful season under the leadership of Coach Kristin Nelson, capturing their fourth consecutive Division 1 MIAA Unified Track and Field State Championship.

On June 18, 2022, the Seekonk High School Varsity Baseball Team played in the Finals of the MIAA Division 4 State Championships. Unfortunately, the team ended their season with a 2-0 loss to Manchester Essex Regional High School. This was a tremendous season for the team of mostly underclassmen and their Head Coach Joe Demelo. We are very proud of our Warrior Baseball Team for the success that they had this season.

Overall, this was a successful school year as we returned to a more traditional school setting following the Covid-19 Pandemic. We are already preparing for and looking forward to the 2022-2023 school year!

Respectfully Submitted,  
Dr. William V. Whalen III  
Principal

The student population at the close of the school year by grade level was as follows:

Grade 9	160
Grade 10	134
Grade 11	134
Grade 12	165
<b>Total</b>	<b>593</b>



## Dr. Kevin M. Hurley Middle School



The Dr. Kevin M. Hurley Middle School 2021-2022 school year closed on June 15, 2022 under the leadership of third-year Principal, Ms. Alexis Bouchard and first-year Assistant Principal, Dr. Matthew Maré.

This report highlights successes and achievements made this academic year which correlate to the goals and action steps outlined in the HMS Strategy for Continuous Improvement. The 2021-2022 HMS Strategy for Continuous Improvement was approved by the School Committee on September 27, 2021 which can be accessed on the Principal's Page of the HMS website:

<https://sites.google.com/seekonkschools.org/hmsprincipals-page/home>

The HMS School Council met periodically during the school year to review the strategic plan and assist the principal in promoting continuous growth as well as alignment to the District Strategy for Continuous Improvement.

**Staffing:** During the 2021-2022 school year, Hurley Middle School employed 2 administrators, 52 highly qualified educators, 14 instructional aides, 2 administrative secretaries, and 3 custodians.

### **Curriculum, Instruction, Assessment**

**PLTW/STEM Courses:** This year, we expanded our STEM course offerings with a Grade 6 Science of Technology course taught by Mr. David Carulli, and a Grade 7 Computer Science of Innovators & Makers course taught by Mrs. Kim DeLeo.

**Math Department:** The math department piloted several high-quality programs this year, and adopted Carnegie Learning: Middle School Math curriculum to be implemented in the 2022-2023 school year. The program engages middle school students with various learning experiences they need to truly understand 6-8th grade mathematics, while delivering powerful, real-time insights for teachers and administrators to ensure students are mastering the content.

**ELA Department:** The ELA department incorporated various texts this school year that provided students with more relevant cultural learning opportunities while mastering standards-based skills and concepts within the MA frameworks.

**Grade 6:** Refugee

**Grade 7:** Brown Girl Dreaming

**Grade 8:** A Long Walk to Water

All Thirteen: The Incredible Cave Rescue of the Thai Boys'

Soccer Team

**Science Department:** The science department (in each grade level) piloted an OpenSciEd unit which is a high-quality program that provides educators with the tools to get students excited and curious about the world around them and confident in their ability to figure it out through questioning, investigating, and solving problems.

**Civics:** Grade 8 students participated in the Civics Engagement Project under the leadership of educators Mrs. Nicole Pellegrino and Mrs. Jessica Yttredahl. Throughout this learning experience, students were given the task of identifying different components of the state and federal government. In addition, students researched relevant topics in order to develop the important civic knowledge, skills, and disposition as outlined in the 2018 History & Social Science Curriculum Framework.



## Dr. Kevin M. Hurley Middle School



**LinkIt!:** The ELA and Math departments piloted LinkIt! assessments this past spring. The LinkIt! platform is an assessment management, data analytics, and intervention support system designed to improve student growth and performance. The assessment data will provide educators with detailed reports regarding student achievement levels and aid in instructional design and planning.

### Professional Development

An EDI (equity, diversity, inclusion) work group of administrators and educators was formed this school year. This group read and discussed the text *Cultural Competence Now*, and engaged in fruitful conversations examining our current practices related to EDI.

A Master Schedule work group was also formed that included both administrators and members of the guidance department. An outside consultant met with this group providing insight to our current master schedule. In addition, we discussed ideas to improve our programming and practices to be more equitable and offer more student-choice learning opportunities for students.

The following HMS educators facilitated a “Wellness Session” during the February Professional Development Day: Mrs. Farrow (water colors), Mr. Carulli (intro. to laser cutting), Ms. Prodnick (ukuleles), and Mr. Pellegrino & Ms. Skodras (volleyball).

**Extracurricular Activities:** The following HMS Clubs were offered to students this school year: Chess Club, Switch Club, Magic Club, Crochet Club, Student Council, Math Team, Debate Team, Percussion Ensemble, Drama Club, Dance Club, Ski Club, Book Club, Dungeons & Dragons Club, & TV Production Club.

The following HMS Athletic Programs were offered to students this school year: Boys’ & Girls’ Soccer, Basketball, Softball/Baseball, Cross-Country, Unified Basketball, and Intramural Volleyball & Flag Football.

#### 2021-2022 Extracurricular Accolades:

Girls’ Cross Country 2nd Place Massasoit League

Girls’ Basketball Massasoit League South Division Champions Boys’ Basketball Massasoit League South Division Champions Debate Team 2nd Place Massasoit League

Math Team 3rd Place Massasoit League HMS Band Concert @ SHS April 28, 2022

HMS Drama Club Performance “We Will Rock You!” @ SHS May 21, 2022

**“Warrior of the Quarter” & Honor Roll:** At the end of each quarter, students were recognized by their team of teachers for our core values of The Warrior Way & demonstrating Hard Work & Grit. Students selected at the end of each quarter attended a “Warrior of the Quarter” breakfast celebration. Congratulations to those students named to the quarterly Honor Roll who met the academic achievement criteria set forth in the Student Handbook.

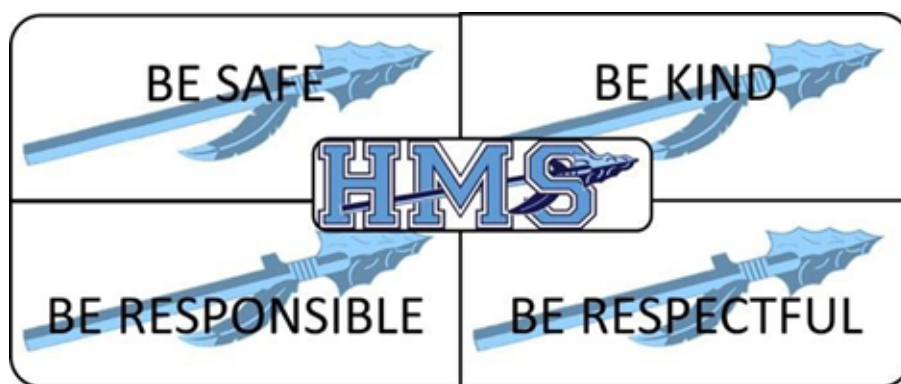
**HMS PTO:** The Hurley Middle School PTO met monthly under the leadership of President, Ms. Sara Jo Gendreau. The PTO planned and provided various supports and events for teachers and students this school year. Thank you!



End of Year Events: The following end of the year events were held to celebrate and recognize students:

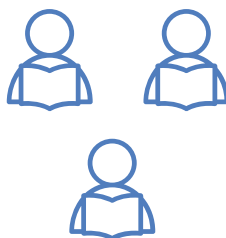
Thursday, May 12th – 6th Grade Field Trip to Franklin Zoo Friday, May 13th - 8th Grade Semi-Formal Dance 6:00 PM  
 Friday, May 27th – 7th & 8th Grade Band Field Trip to Six Flags “Trills & Thrills” Tuesday, May 31st- HMS Band  
 “Front Lawn” Luau Concert @ 1:00 PM Thursday, June 2nd -8th Grade Field Trip to Lake Compounce  
 Tuesday, June 7th – 8th Grade Field Trip to Newport  
 Tuesday June 7th – Grade 7 Student Recognition Assembly 9:15 AM (cafeteria) Wednesday, June 8th – 7th Grade Field  
 Trip to United Skates of America Wednesday, June 8th – Grade 6 Student Recognition Assembly 9:15 AM (cafeteria)  
 Friday, June 10th- 6th & 7th Grade Field Day  
 Monday, June 13th – 8th Grade Promotional Celebration 6:00 PM HMS Front Lawn- Tuesday, June 14th- 8th Grade  
 Class Day!

Respectfully Submitted,  
 Ms. Alexis A. Bouchard  
 Principal



Student Enrollment: At the close of the academic year.

Grade 6	177
Grade 7	156
Grade 8	151
<hr/>	
<b>Total</b>	<b>484</b>



## Mildred H. Aitken Elementary School

Mildred H. Aitken Elementary School's 2021-2022 concluded the academic school year on June 15, 2022. The school was led under the leadership of Mr. John Haidemenos, fourth year principal, and Mr. David Graf, fourth-year Assistant Principal from August, 2021-December 2021. After Mr. John Haidemenos' retirement in December, Mr. David Graf began leading the school as Interim Principal and Mrs. Heidi Brooks-Silva, a veteran school leader, as Interim Assistant Principal.

The following report highlights several new initiatives that were developed, implemented, and expanded upon this academic year that support the goals within the Mildred H. Aitken Elementary School's Strategy for Continuous Improvement as well as the goals within the Seekonk District's Strategy for Continuous Improvement.

### Staffing:

During the 2021/2022 school year, Aitken Elementary employed the following staff members:

3 school administrators (1 Interim Assistant Principal 1/22-6/22)

2 Administrative Assistants

3 Custodians

52 Highly Qualified Educators 18 Instructional Aides

5 Supervisory Aides

**83 staff members**

### **Curriculum and Instruction**

Project Lead The Way: Aitken was awarded the Project Lead the Way Grant along with Martin Elementary School and Aitken School piloted this program with grade two this year. This piloted program was led by our technology teacher, Mrs. Beth Hasselton. Grade Two explored the Grids and Games module within our Maker Space. Second grade students learned how to code through an engaging play and project based program.

ST MATH: Aitken School was awarded the competitive grant funded by the One8Foundation and MA DESE for ST MATH. Through this program, our Aitken Students will learn how to solve challenging problems while they persevere through an engaging game-like structure. ST Math is a visual instructional program that uses the brain's spatial-temporal reasoning ability to solve mathematical problems. This program has been implemented at our sister school Martin Elementary. Both staff and families alike are excited to begin this journey.

New Literacy Program: Both Aitken and Martin Elementary Schools went through a vigorous vetting process to find a new literacy program at the elementary level. The district's literacy committee, which was made up of approximately 25 staff across the district, was made up of teachers, building administrators, specialists, and district administrators. The vetting process included looking at four literacy programs that would support Massachusetts Literacy Standards. The program that was selected was MyView.

Administrators will attend professional development along with educators with a planned roll-out beginning in the fall. MyView uses a scientific approach to reading with carefully planned sequences that meet each student's development level. Its scope and sequence allows for students to build upon their previous knowledge and allows educators to explicitly teach reading. The program is based on scientific reading instructional data.

LINKIT: Grades 2-5 participated in winter and spring assessments through this new district platform. The Linkit platform has the following features, assessment management, data analytics and intervention support. This platform will ultimately assist Aitken School by providing an additional data point to measure and improve student growth.

Vision of Success: This district driven initiative, was introduced to the Aitken Staff in the second half of the school year. Staff members from all grade levels evaluated their practices in an effort to audit how the Vision of Success Competencies are implemented in the classroom.



## Mildred H. Aitken Elementary School

Friday's Administrator Teaching Hours: Administrators asked staff members to sign up for coverage that would be done by the administrator. This benefited both the educator and the administrator as it allowed administrators to spend non-evaluative time with the students and the curriculum and allowed Aitken educators to observe colleagues in their grade level.

### Community Outreach

#### New Newsletter:

Building administrators worked hard this year to make sure that all communications regarding the school's happenings and information was distributed to families and the Seekonk Community. In order to do so, a new weekly newsletter was created. This newsletter can be accessed on the Aitken website here.

<https://sites.google.com/seekonkschools.org/aes/home>

#### Social Media:

Aitken also became visible on the three main social media platforms below. Give us a follow.

<https://m.facebook.com/AitkenElementary/>



#### Seekonk TV9 Collaboration:

Aitken is also collaborating with the Seekonk TV9 to develop a television segment entitled Aitken's Principal Corner. The first installment can be seen here with Seekonk's Deb Hoch on her show, A Woman's Outlook.

Community Volunteers: This year, we had a Seekonk Community Member, Rick Leclaire, volunteer his time to help support the school assisting in classrooms and during lunch and recess times. Aitken would like to use the volunteer model in the upcoming year to help support our students with PBIS initiatives, especially during recess time.

Aitken PTO: The Aitken PTO enhanced the school programming by allowing our students to have enrichment opportunities through their fundraising efforts. This year, our students were able to engage in programming such as Animal Encounters, A Prismatic Light Show, a week-long celebration of the arts through the Creative Awareness Week, class field trips, Family Bingo Nights, and many more activities that supported learning here at Aitken.

PBIS: Administrators and staff continued to strengthen the PBIS framework throughout the AITKEN Community. With the three tenets of Be Safe, Be Respectful, and Be Responsible, the committee built upon more ways to celebrate these positive expectations. Students were also made aware of what the expectations looked like within our school setting. Students pooled their tickets that were earned for positive behaviors and classrooms received awards for their participation in these positive behaviors.

Equity, Diversity, and Inclusion: An EDI committee met on a monthly basis beginning in January. This committee worked to look at resource materials within the intention of increasing equity, diversity, and inclusion practices within the school.

A monthly celebration that included spotlighting successful people from different cultures and ethnicities occurred every morning at Aitken. Students presented these spotlights on a daily basis. Our reading week theme was Reading Across Cultures. This thematic week that celebrated reading and cultures was led by our two reading specialists and librarian.

## Mildred H. Aitken Elementary School



Our reading week theme was Reading Across Cultures. This thematic week that celebrated reading and cultures was led by our two reading specialists and librarian.

The Arts: In celebration of Black History Month, our art instructor guided us to Mr. Reginald Laurent. Mr. Laurent presented an interactive art experience for our Aitken students. Mr. Laurent shared his story through his art and spoke about how every student's artwork is unique and different and it is the differences in their interpretations that make the artwork beautiful.

Creative Arts Awareness Week: A PTO and Staff led event included the arts experiences listed below for our Aitken Students:

Chinese Acrobats,

Author Mark Binder,

The Tape Artist,

A concert by our band led by Mrs. Smialek,

Magic by George

A Film Festival School of Rock

Aitken Student Art Exhibition



Empty Bowls Project: Over 200 students and families participated in a wonderful philanthropic ceramic-making celebration led by our very own Mrs. Glum. Our Aitken Artists painted ceramic bowls. Empty Bowls is a grassroots effort by artists and craftspeople in cities and towns across the country and around the world to feed the hungry in their communities. It supports food-related charitable organizations around the world and has raised millions of dollars to help end hunger. The bowls that our Aitken Artists made were sold during the Aitken Community event, IceCreamApalooza for Seekonk Doorways Food Pantry.



Pre-K	23
Kindergarten	90
Grade 1	102
Grade 2	78
Grade 3	92
Grade 4	86
Grade 5	87

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**Total** **558**





## George R. Martin Elementary School

Principal Jennifer McKay joined Martin Elementary in July of 2021 and completed her first year leading the school alongside Assistant Principal Kerry Hutchins. The following report highlights several new initiatives that were developed, implemented, and expanded upon throughout the 2021-2022 school year. These initiatives support the goals within the George R. Martin Elementary School's Strategy for Continuous Improvement Plan.

### Staffing:

During the 2021/2022 school year, Martin Elementary employed the following staff members:

2 school administrators

2 Administrative Assistants

3 Custodians

1 Nurse

43 Highly Qualified Educators 1 School Adjustment Counselor 1 School Psychologist

19 Instructional Aides

5 Supervisory Aides

**77 staff members**

### **Curriculum and Instruction**

**ST MATH:** Martin Elementary School continued ST MATH this year, completing year 3 of the grant-funded program. ST Math is a digital program that provides students with equitable access to learning through challenging puzzles and problem solving at their own pace. It requires students to demonstrate their conceptual understanding and build a strong conceptual foundation.

This year at Martin, we celebrated students as they achieved their personal goals in their ST math journey. We even had Jiji the penguin come to Martin for a dance party!





## George R. Martin Elementary School

**New Literacy Program:** We are very excited to say that we have purchased a new literacy program at both Martin and Aitken Elementary Schools! The district's literacy committee, which was made up of approximately 25 staff members across the district, was made up of teachers, building administrators, specialists, and district administrators. The vetting process included looking at four literacy programs that would support Massachusetts Literacy Standards. The program that was selected was MyView! We are thrilled to be diving into learning the program in depth and implementing the curriculum in our K-5 classrooms.

**Project Lead the Way:** Martin was awarded the Project Lead the Way Grant along with Aitken Elementary School and Martin School piloted this program with grade two this year. This piloted program was led by our technology teacher, Mr. Joshua Rodrigues. Grade Two explored and completed the Grids and Games module. Second grade students learned how to code through an engaging play and project based program.

**LINKIT:** The district purchased LINK IT, which is an assessment and data management system. Our students in Grades 2-5 participated in winter and spring assessments through this new district platform. Teachers participated in grade level data team meetings to use the assessment data to help identify individual students' strengths and needs. The data helped to drive differentiated instructional plans within the classroom.

### Climate and Culture

With the changes we all faced during the pandemic, it was crucial that we focused on rebuilding the climate and culture at Martin Elementary School. This year was filled with fun and learning and both our staff and our students had plenty of opportunities to collaborate, connect, establish relationships, laugh and truly enjoy one another. Our various events throughout the year (such as the Color-Thon, Winter Holiday Spirit Week, Decades Week, PinkOut Day, 25 Days of Compassion, 100thday of School...) really captured what an elementary school should look and feel like. We also established pillars of character- with this year's pillars being Courage, Compassion and Perseverance. Students were recognized and celebrated for their character and our staff instilled these traits in their daily instruction.

**MES TEAMS:** This year was also about establishing teaming structures so that we could continue a collaborative approach to decision making at Martin. We have the following collaborative teams in place: Student Success Team, Curriculum and Instruction Assessment Leaders, School Council, Climate Committee, SEL Team, Crisis and Safety Team, and PBIS.

**GIRLS ON THE RUN:** This year, MES established a GIRLS ON THE RUN Team! Our strong, kind "Girls on the Run" did an incredible job this year with not only dedicating their after-school time to their health, but also with building their confidence in themselves and in their teammates. They also collected treats for our fire and police departments and presented them with gifts of gratitude!



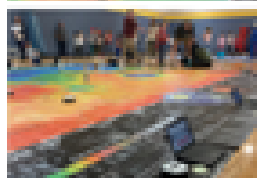
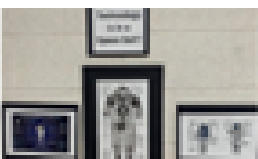
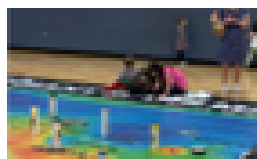
## George R. Martin Elementary School

### Community Outreach

**Weekly MES Community Newsletters:** We continued this year to create weekly newsletters that provided our families and community members with information regarding teaching and learning, celebrations, events, and happenings occurring at Martin. The weekly news letters are emails to families on Friday afternoons, and can also be accessed on the Martin website [here](#).

**Social Media:** We are active on Twitter, posting MES tweets weekly! You can find MES on Twitter at: @MartinElem\_SPS

**Charitable Work with Doorways:** In December, the 2nd Grade collected over 1000 food pantry items and donated them to Doorways!



### Martin PTO

The Martin PTO was a huge support to our school this year! It is with the help of the PTO volunteers that we are able to provide our students with such rich, diverse learning opportunities. This year, our students were able to participate in the Fall Color-Thon and the Spring Fling. They were also able to attend various events such as the Sweetheart Dance, Dave and Busters Family Day, a Prismatic Light Show, class field trips, Family Bingo Nights, and much much more. The entire MES staff is extremely grateful for the incredible Staff Appreciation Week that the PTO held for us. We received treats and lunch delivery throughout the week. The end of the week ended with a grand finale: Cardis Furniture donated new furniture for our staff lounge and the PTO helped to bring it all together with updated decor.

**Student Success Team:** This year at Martin, we developed a new "core" Student Success Team. The primary focus of the team is to ensure that we are providing an equitable, positive, problem-solving approach to supporting ALL of our students, families and teachers. We focus on developing differentiated instructional plans, interventions, enrichment and/or supports that may resolve or alleviate academic, behavioral, and/or social-emotional needs. We are committed to meeting all of our students' needs.

**Win Block:** This year, Martin implemented a WIN block, which stands for "What I Need." This block of time was designated for providing appropriate interventions and enrichments- ensuring that all of our students' academic needs were being met.



## George R. Martin Elementary School

### Unified Arts

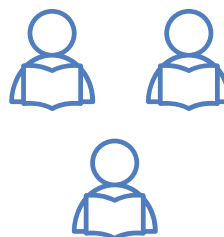
Heart Week: Our unified arts teachers held “Heart Week” in February. During this program, students were able to collaborate through various activities that promote heart health across the different content areas.

Winter Concert: Mr. Koehler held a virtual winter concert for families to enjoy in the comfort of their home.

We Glow Together: 5th grade students in Art Interns took on leadership roles and assisted with launching an art night for our school community. The event included art activities stations and an MES band performance.

STEM Night: Mrs. Kneifer, our technology teacher, and Mrs. Andrews, our librarian, hosted a fantastic STEM night. Students were able to participate in many fun activities, including driving rovers across Mars and launching rockets to the moon.

Pre-K	36
Kindergarten	66
Grade 1	72
Grade 2	81
Grade 3	64
Grade 4	78
Grade 5	90
<b>Total</b>	<b>487</b>



*There are three ways to ultimate success.  
 The first way is to be kind.  
 The second way is to be kind.  
 The third way is to be kind.  
 -Mister Rogers*





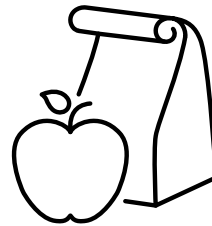
## School Dining Services

I hereby submit my report to the Superintendent of Schools, the School Committee and the people of Seekonk. All school lunch and breakfast meals meet the U.S.D.A. meal requirements. Student lunches qualify for state and federal reimbursement, while adults must pay the full cost of the meal, plus the state meal tax, \$3.74. All students qualified for free meals under the Seamless Summer Option from the USDA. This program was made available to all school districts this year because of the rise in food insecure households due to the pandemic. All a la carte foods and snacks in the schools meet the Massachusetts School Nutrition Standards for Competitive Foods and Beverages. Our Chartwells staff works hard to provide nutritious meals in a pleasant environment for our children.

From July 1, 2021 through June 30, 2022 we served the following



22,875  
Total Student  
Breakfasts



180,159  
Total Student  
Lunches

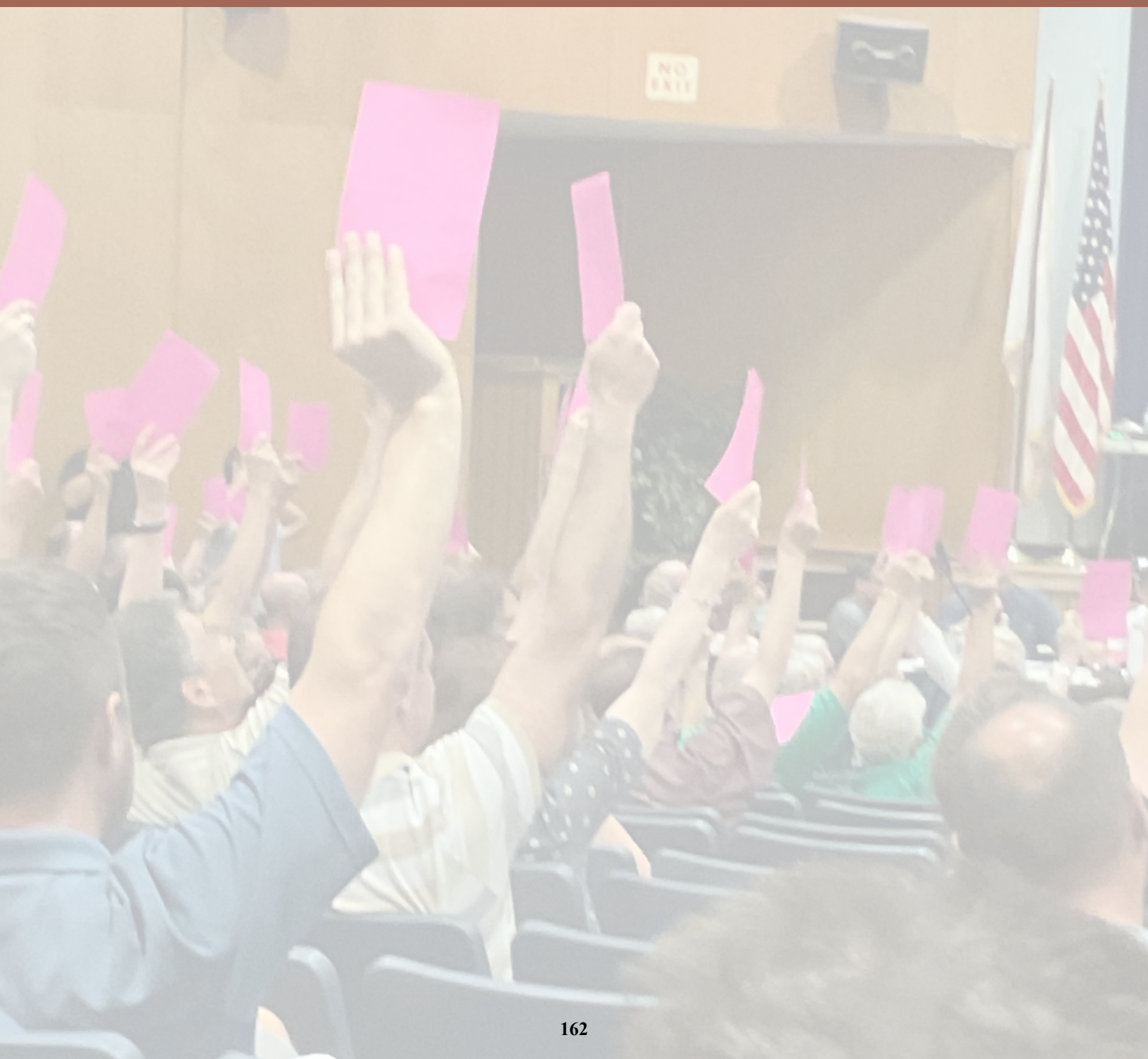
Month	Days	Student Lunches	Student Breakfasts
July	0	0	0
August	0	0	0
September	21	17,451	489
October	19	17,912	938
November	18	18,291	1,645
December	17	16,918	1,864
January	19	18,854	2,070
February	15	15,739	1,931
March	23	24,552	3,705
April	16	17,034	3,214
May	21	22,372	4,738
June	11	11,036	2,281

# Town Clerk & Elections





**The mission of the Town Clerk's office is to keep accurate records while providing information to the community in a timely manner. And to work cooperatively with all town departments and groups achieving established goals while complying with state and local statutes.**



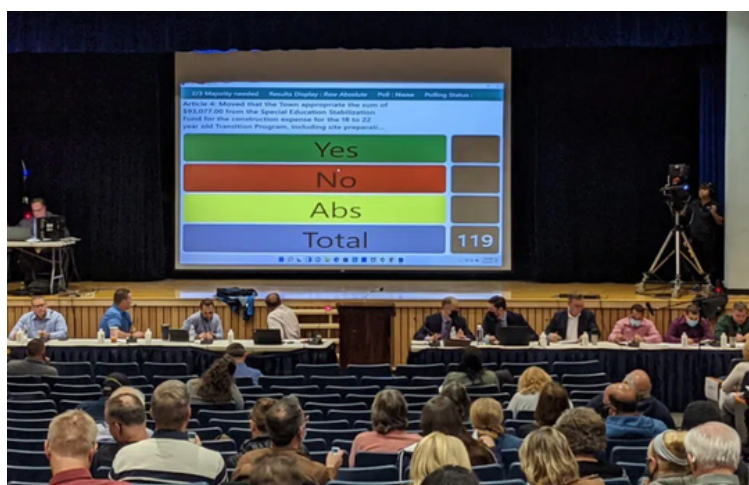


## Year in Review

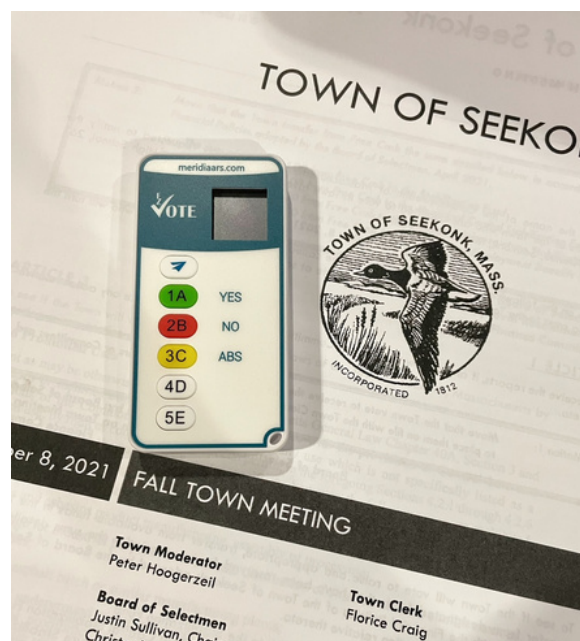
Fiscal Year 2022 began on July 1, 2021 and ran through June 30, 2022. Covid-19 protocols, wearing masks and social distancing, were still being implemented in our day-to-day operations. Just when it looked like the pandemic was waning, after Thanksgiving and Christmas it started to get worse throughout the entire state so the decision to close Town Hall and work remotely was made. Town Hall was closed to the public starting January 4, 2022 and opened up again to the public on February 14, 2022.

On August 30, 2021, the Town Clerk's office held a Special Election. This election was to see if the Town would vote to appropriate \$2,700,000.00 to construct, renovate the Seekonk Connolly field and the Mooney Track at the High School. It passed at the voting booth and work began in the early spring 2022 and is now completed.

In September 2021 the Town Clerk's office helped coordinate the 20th Anniversary of 9/11. It was well attended and nice to be able to have the ceremony, the previous year it had been postpone due to Covid-19.



*Fall Town Meeting - November 8, 2021*



At the November Fall Town Meeting the Town Clerk's office ushered in a new way to vote at town meeting. The Clerk's office purchased electronic keypads, otherwise known as "clickers". This method of voting was met with great success and will be used at all town meetings going forward.

In the Spring of 2022, the annual rabies clinic was held after a two-year break due to COVID-19. The location was moved from the DPW building to the Public Safety Building/ Fire Station Bay. It was a success having a larger area to hold the clinic as we were able to easily process the dogs through with greater ease.

April 4, 2022 was the Annual Town election which went smoothly and on May 9, 2022 we held the Annual Spring Town Meeting.

As Town Clerk I would like to ensure the residents of Seekonk that I will keep and provide accurate records and information so that Seekonk's departments, committees, officials and residents can perform their duties and have access to timely and correct information. I will always be grateful for the trust the residents of Seekonk have placed in me.



Every ten years, after the Federal Census is sent out, State Law (MGL 54 Sec. 2) requires each city and town to create new precinct boundaries. The law requires that voting precincts established by a city or town must meet certain requirements. Each new precinct must be bounded by the center-line of streets or other well-defined boundaries, such as streams or other bodies of water, railroad tracks, power lines or other visible geographic figures. No precinct may contain more than 4,000 residents. Due to the results of the federal census, we learned several areas in town had to change precincts in order to keep our precinct population under the 4,000 number.

The precincts affected were that some households changed from precinct two (2) to precinct one (1) and that some households changed from precinct three (3) to precinct two (2). A letter was sent out alerting to those households of the change. The Town Clerk's office worked in conjunction with the State and the Town Planner, John Aubin, to complete the task. Seekonk was very close to adding a fifth precinct and more than likely in ten years' time we will.

The population and number of households for the Town of Seekonk on 8/18/2022

Precinct Number	Active Voter	Inactive Voter	Non-Voter	Grand Total
1	2,321	418	656	3,395
2	2,620	447	622	3,689
3	2,220	596	599	3,415
4	2,259	501	593	3,353
<b>Total</b>	<b>9,420</b>	<b>1,962</b>	<b>2,470</b>	<b>13,852</b>

Precinct Number	Households
1	1,417
2	1,506
3	1,541
4	1,436
<b>Total</b>	<b>5,900</b>

*Note: The figures above are continually changing due to people being added and deleted off the voter rolls because of people moving in or out of town.*

## Cemetery Information

The Town Clerk's office maintains the records for both Seekonk Cemeteries: Newman Avenue Cemetery and Dexter Street Cemetery. The first deeds sold for the Newman Avenue Cemetery date back as far as 1899. Newman Avenue Cemetery does not have any plots available. Dexter Avenue Cemetery is off of Dexter Avenue which is located off of West River Street. It is in a beautiful quiet area. Lots for this cemetery are available to purchase.

<b>Seekonk Residents</b>	Single Lot \$600	Perpetual Care \$250	Total Cost \$850
<b>Non-Residents</b>	Single Lot \$800	Perpetual Care \$450	Total Cost \$1,250

## Special Election August 30, 2021

This election was a result of a Town meeting warrant article from the June 7, 2021 Spring Town Meeting. *Article 19-To see if the Town would appropriate \$ 2,700,000.00 to fund the construction, and renovation of the Seekonk Connolly Field and Mooney Track, as well as to fund demolition, landscaping, paving, utility and other site improvements incidental or directly related.* This article was voted on and passed by a 2/3 majority, because it is contingent upon approval by the voters of the Town at an election to exempt from the limitation on total taxes imposed under G.L. 59, Sec 21C (Proposition 2 1/2) a Special election had to be held.

The turnout for this election was 8.48% which was somewhat below average for a Special Election. This can be attributed to several factors. One, it was held at the end of August and many people were still on summer vacation and two, people were still not coming out to vote because of COVID-19 pandemic. The election had COVID-19 sanitary and social distancing protocols in place for in-person voting.

<b>Total Votes</b>	<b>954</b>
YES Votes	546
NO Votes	408

**8.48 %**  
Voter Turnout

**132**  
Absentee ballots  
returned

## Vital Statistics

Year	Births	Deaths	Marriages
2021	30	163	110
2020	38	91	112
2019	30	79	151
2018	48	52	140
2017	40	59	167



**925** Copies of vital records requested

## Licenses and Permits Issued



Dog Licenses 1,869



Kennel Licenses 8



Business Certificates 70  
New and Renewed



Yard Sales 45



Raffles 2



## Public Records Access Officers

Town Administrator

Town Clerk

Police Chief

Superintendent of Schools



## Annual Town Election

### April 4, 2022

The turnout for the election was 10.88% which was almost the same percentage as in the 2021 election. There was only one contested race, four people ran for School Committee for two available seats. All other elected positions were unopposed. There were no ballot questions.

The election did not have to have COVID-19 sanitary and social distancing protocols in place for in-person voting.

**200**  
Absentee ballots  
mailed

**122**  
Absentee ballots  
returned

**10.88%**  
Voter Turnout

Total Votes Cast	1,252
Registered Voters	11,504



## Fall Town Meeting

### November 8, 2021

The Fall Town Meeting was held on Monday, November 8th - 7pm at the Seekonk High School. At this meeting we introduced a new way to vote. The Town Clerk's office purchased Electronic Voting Keypads. What this means is, we replaced the holding up of the colored cards to vote with an Electronic Voting Keypad otherwise known as a "clicker".

Each registered voter received a key pad clicker upon check-in. These clickers use a reliable radio frequency and are secure. To use the clicker to vote one simply presses the button on the keypad YES or NO. The vote is sent automatically, then an "ok" will appear on the display, confirming receipt of vote. Folks may correct their vote as long as the polling is open, only the last vote entered counts.

This particular voting system was designed for and is used by the U.S. House of Representatives. The system has been adopted by thousands of towns, local governments, and associations across America. It is secure, easy to use, accurate reliable and provides instant results. It cuts town meeting time down and will protect the privacy and anonymity of the vote. It instantly calculates simple, 2/3, and custom majorities.

We designated the gym as an overflow area in case the meeting was over capacity in the auditorium, or if folks still wanted to social distance. The state had eased many of its COVID-19 restrictions.



## Fall Town Meeting

Monday  
November 8th

SEEKONK | MASSACHUSETTS

The Town Clerk's office will be using a newly purchased electronic voting system at the upcoming Town Meeting.



## Fall Town Meeting Highlights

**Article 3** a motion was made and passed to amend Section 4.4.6 of the Seekonk's Zoning Bylaws. After several continuations from the AG's office, it was finally approved by the Attorney General's office on May 16, 2022.

### **Article 3 - Section 4.2.6 Prohibited Uses**

Except as may be otherwise provided for by Massachusetts General Law Chapter 40A, Section 3 and other uses or facilities otherwise exempted in accordance with the provisions of General Law and regulations of the Commonwealth of Massachusetts; any use which is not specifically listed as a permitted use, by right or conditionally by special permit, in the foregoing Sections 4.2.1 through 4.2.6 is a prohibited use. For the purposes of greater specificity, however, the following uses are prohibited in the Town of Seekonk:

- (a) Acid manufacture including hydrochloric, nitric, picric or sulfuric acid;
- (b) Asbestos and asbestos product manufacturing, assembly or processing;
- (c) Bulk storage for industrial purposes or wholesale distribution of chlorine or other similar noxious or toxic gases;
- (d) Concrete or asphalt batch or similar manufacturing plants;
- (e) Extraction of underground water resources for wholesale, bottling, and, or retail distribution purposes. This prohibition shall not apply to the extraction, treatment and distribution of underground water resources as part of the public drinking water supply;
- (f) Glue manufacture;
- (g) Junkyard for storage, keeping or abandonment of junk including scrap metal or other scrap waste material, or for the dismantling, demolition or abandonment of automobile or other vehicles, machinery or parts thereof;
- (h) Landfill and or solid waste transfer station for commercial on-site disposal of non-hazardous refuse or for the temporary storage, sorting, or processing of solid waste;
- (i) Leather or fur tanning and finishing;
- (j) Nuclear industries and explosives;
- (k) Petroleum/ LNG products (bulk storage for wholesale distribution) - bulk storage of petroleum products, propane storage; bulk storage of liquified petroleum gas, liquified nitrogen gas (other gases stored under pressure or temperature) for wholesale distribution purposes are not permitted;
- (l) Petroleum refining including coal distillation manufacture and derivation of the by-products; manufactured gases from petroleum and petroleum by-products; tar distillation or tar products manufacture related industries for the manufacture of household products derived from petroleum, including flooring material, paving and roofing materials;
- (m) Power plant, incinerator and waste facility - steam or electricity generating facility powered by natural gas or oil; power plant powered by solid wastes, or other power generating incinerator;
- (n) Prison or correctional institution;
- (o) Pulp and paper mill;
- (p) Rendering or refining of fats or oils;
- (q) Slaughter of animals and distillation of bones (industrial) except as provided for by Massachusetts General Law Chapter 40A, Section 3;
- (r) Stockyards and feeding pens (industrial);
- (s) Storage and processing of medical waste as a principal use including the transport of medical wastes or medical by-products to a site for the purpose of containment and/ or processing and disposal; and
- (t) Tobacco processing.

## Fall Town Meeting Highlights

**Article 6** a motion was made and passed to appropriate from free cash the sum of \$220,000 for engineering, septic design, and replacement of the failed system at Seekonk Town Hall, 100 Peck St., including but not limited to the storage tank and leaching field, and all other incidental and related expenses, to be expended.

**Article 9** A motion was made and passed by 2/3 majority that the Town appropriate \$2,000,000 for the purchase of a parcel of land, for active and passive recreation, open space and historic preservation purposes, located on Elm Street and Lincoln Street in Seekonk, consisting of approximately 40.12 acres of undeveloped land identified as all of Lots 10, 51, 54, and 55 on Seekonk Assessor Map 16, and for all costs incidental and related thereto, and to meet said appropriation, to transfer the sum of \$1,692,389 from the Community Preservation Fund Undesignated Reserve and the sum of \$307,611 from the Community Preservation Fund Historic Reserves; and to authorize the Board of Selectmen to acquire the fee or lesser interest in said land and any related easements by gift, purchase, eminent domain or otherwise for conservation and passive recreation purposes, with the Seekonk Conservation Commission having the care, custody and control of said land under the provisions of MGL Ch. 40, Section SC; and to authorize the Conservation Commission and the Board of Selectmen to submit on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts, or the United States, under the LAND grant program under MGL Ch.132A, §11, any other state or federal programs including those in aid of conservation land acquisition and/or any others in any way connected with the scope of this Article; said gifts or grants to be deposited the Community Preservation Fund as required by G.L. c.44B, §7; and that the Board of Selectmen be authorized to grant a perpetual conservation restriction on said parcel of land meeting the requirements of M.G.L. Chapter 44B, § 12 and M.G.L. Chapter 184, §§ 31-33, and to further authorize said board and commission to enter into all agreements and execute any and all instruments as may be necessary to affect said purchase.

## Spring Town Meeting May 9, 2022

**Article 13** A motion was made and passed that the town vote to authorize the Board of Selectmen and/or School Committee negotiate, with qualified vendors, for a lease agreement to develop a photovoltaic electric power production facility at any and all town owned properties, under their respective control, at no cost to the taxpayers, in accordance with Massachusetts State Law, Chapter 25, Section 11C or Section 11I, and the Massachusetts Department of Energy Resources SMART Program, and take any other action as required thereto.



## Fall Town Meeting - Votes

### November 8, 2021

**Article 1 - Motion to receive reports**

PASSED

Yes - 164

No - 2

Abstain - 0

Total: 166

**Article 2 - Motion to appropriate from free cash**

PASSED

Yes - 145

No - 6

Abstain - 5

Total: 156

**Article 3 - Motion to amend Zoning Bylaws 4.2.6 Prohibited Uses**

PASSED

Yes - 131

No - 35

Abstain - 5

Total: 171

**Article 4 - Motion to appropriate \$93,077 from Special Education fund for construction of transition program**

FAILED

Yes - 83

No - 75

Abstain - 3

Total: 161

**Article 5 - Motion to accept public way - Hidden Hills**

PASSED

Yes - 113

No - 13

Abstain - 15

Total: 141

**Article 6 - Motion to appropriate from free cash \$220,000 Town Hall septic**

PASSED

Yes - 125

No - 13

Abstain - 2

Total: 140

**Article 7 - Motion to appropriate \$55,000 for Clerical/Communications collective bargaining agreement**

PASSED

Yes - 111

No - 14

Abstain - 10

Total: 135

**Article 8 - Motion to authorize reduction of DPW building committee members from 9 to 5**

PASSED

Yes - 127

No - 18

Abstain - 8

Total: 153

**Article 9 - Motion to appropriate \$2m purchase of 40.12 acres on Elm/Lincoln for conservation**

PASSED

Yes - 145

No - 6

Abstain - 1

Total: 152

**Article 9 - Motion to indefinitely postpone amendments to Town Charter**

PASSED

## Spring Town Meeting - Votes

### May 9, 2022

**Article 1 - Motion to receive reports**

PASSED

Yes - 121

No - 1

Abstain - 0

Total: 122

**Article 2 - Motion to appropriate \$65,231,167 to defray charges/expenses of FY23 budget**

PASSED

Yes - 108

No - 13

Abstain - 2

Total: 123

**Article 3 - Motion to fix the salary and compensation for elected/appointed officials**

PASSED

Yes - 107

No - 15

Abstain - 1

Total: 123

**Article 4 - Motion to appropriate \$25,665.79 from Free Cash to pay FY21 invoices**

PASSED

Yes - 107

No - 9

Abstain - 2

Total: 118

**Article 5 - Motion to transfer \$15K from dog license receipts for appropriation**

PASSED

Yes - 109

No - 3

Abstain - 0

Total: 112

**Article 6 - Motion to appropriate \$85,506.96 from ambulance receipt account for a lease payment**

PASSED

Yes - 108

No - 2

Abstain - 0

Total: 110

**Article 7 - Motion to transfer funds from Municipal Capital Stabilization Fund and appropriate Free Cash**

PASSED

Yes - 104

No - 7

Abstain - 0

Total: 111

**Article 8 - Motion to appropriate from the Community Preservation Fund for administrative expenses**

PASSED

Yes - 106

No - 5

Abstain - 1

Total: 112

**Article 9 - Motion to dispose of surplus property**

PASSED

Yes - 100

No - 5

Abstain - 1

Total: 106

**Article 10 - Motion to transfer funds for snow and ice**

PASSED

Yes - 110

No - 2

Abstain - 0

Total: 112

**Article 11 - Motion to dissolve two building committees**

PASSED

Yes - 102

No - 1

Abstain - 0

Total: 103

**Article 12 - Motion to appropriate funds for a lease/purchase**

PASSED

Yes - 107

No - 5

Abstain - 0

Total: 112

**Article 13 - Motion to authorize lease agreements for photovoltaic facility at town owned properties**

PASSED

Yes - 52

No - 46

Abstain - 16

Total: 114

**Article 14 - Motion to accept Patriot Way as a public way**

PASSED

Yes - 85

No - 8

Abstain - 10

Total: 103

**Article 15 - Motion to amend Special Event Permit Bylaw**

PASSED

Yes - 91

No - 5

Abstain - 2

Total: 98

## **Special Town Election - August 30, 2021**

Total Registered Voters: **11,244**

Total Numbers Voted: **954**

## **Annual Town Election - April 4, 2022**

Total Registered Voters: **11,504**

Total Numbers Voted: **1,252**

## **Annual Fall Town Meeting - November 8, 2021**

Total Registered Voters: **10,858**

Total Numbers Voted: **171**

## **Annual Spring Town Meeting - May 9, 2022**

Total Registered Voters: **11,280**

Total Numbers Voted: **123**



**August 30, 2021  
Special Town Election**

Eligible Voters = 11,244  
Total Votes Cast = 954  
% = 8.48%

PRECINCT	1		2		3		4		TOTAL
Total Votes Cast	219		287		248		200		954
OFFICE / CANDIDATES									
<b>QUESTION:</b>									
Shall the Town of Seekonk be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to fund the construction and renovation of the Seekonk Connolly field and Mooney Track, including furnishings and equipment, which project costs shall include, but not be limited to, demolition, landscaping, paving, utility and other site improvements related to the project, associated architectural, engineering and other professional and legal expenses and fees, and all other costs incidental or related thereto?									
Yes	128		154		148		116		546
No	91		133		100		84		408
Blanks	0		0		0		0		0



**April 4, 2022  
Annual Town Election**

Eligible Voters = 11,504  
Total Votes Cast = 1,252  
% = 10.88%

PRECINCT	1	2	3	4	TOTAL
Total Votes Cast	278	449	260	265	1252
<b>OFFICE / CANDIDATES</b>					
<b>BOARD OF ASSESSORS (Vote for ONE) 3 YR TERM</b>					
NELSON ALMEIDA	185	324	187	186	882
Write-In	6	6	3	8	23
Blanks	87	119	70	71	347
<b>BOARD OF SELECTMEN (Vote for ONE) 3 YR TERM</b>					
JUSTIN SULLIVAN	189	321	189	188	887
Write-In	4	10	5	5	24
Blanks	85	118	66	72	341
<b>HOUSING AUTHORITY (Vote for ONE) 5 YR TERM</b>					
Write-In	39	60	42	33	174
Blanks	239	389	218	232	1078
<b>LIBRARY BOARD OF TRUSTEES (Vote for THREE) 3 YR TERM</b>					
MICHAEL DURKAY	178	334	185	182	879
ELIZABETH ANN CALDWELL	180	347	184	177	888
ALYSSA RICHARD	185	347	190	175	897
Write-In	5	3	2	4	14
Blanks	286	316	219	257	1078
<b>PLANNING BOARD (Vote for ONE) 5 YR TERM</b>					
BRUCE HOCH	174	324	190	184	872
Write-In	4	5	3	1	13
Blanks	100	120	67	80	367
<b>PLANNING BOARD (Vote for ONE) 3 YR TERM</b>					
DAVID RODERICK	171	325	180	176	852
Write-In	4	5	1	2	12
Blanks	103	119	79	87	388
<b>SCHOOL COMMITTEE (Vote for TWO) 3YR TERM</b>					
ANDREA ROSSETER	79	114	107	58	358
EMILY FIELD	144	249	112	137	642
KYLE JUCKETT	127	198	147	139	611
MEAGHAN MAHONEY	182	302	137	155	776
Write-In	0	1	1	0	2
Blanks	24	34	16	41	115
<b>WATER COMMISSIONER (Vote for ONE) 3 YR TERM</b>					
DAWN DYER	181	324	178	181	864
Write-In	4	6	4	3	17
Blanks	93	109	73	81	356

# Appendix





**TAX RATE RECAPITULATION**  
**Fiscal Year 2022**

**I. TAX RATE SUMMARY**

Ia. Total amount to be raised (from page 2, IIe)	\$ 73,111,447.79
Ib. Total estimated receipts and other revenue sources (from page 2, IIle)	25,119,625.58
Ic. Tax Levy (Ia minus Ib)	\$ 47,991,822.21
Id. Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA5)	(c) Ic above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	60.5065	29,038,171.91	2,176,756,554.00	13.34	29,037,932.43
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	29.1877	14,007,709.09	475,900,728.00		
Net of Exempt			474,778,298.00	29.50	14,005,959.79
Industrial	2.3695	1,137,166.23	38,634,000.00	29.50	1,139,703.00
SUBTOTAL	92.0637		2,691,291,282.00		44,183,595.22
Personal	7.9363	3,808,774.99	129,399,490.00	29.43	3,808,226.99
TOTAL	100.0000		2,820,690,772.00		47,991,822.21

MUST EQUAL 1C

**Assessors**

Lydia Cordeiro, Town Assessor , Seekonk , lcordeiro@seekonk-ma.gov 508-336-2980 | 11/19/2021 11:46 AM

Comment: Lydia A. Cordeiro, Town Assessor

Paul K. Buckley, Assessor , Seekonk , p5150@comcast.net 508-336-2980 | 11/22/2021 9:48 AM

Comment:

Joyce Solomon, Assessor , Seekonk , lcordeiro@seekonk-ma.gov 508-336-2910 | 11/22/2021 2:42 PM

Comment:

Do Not Write Below This Line --- For Department of Revenue Use Only

**Reviewed By:** Thomas Guilfoyle  
**Date:** 11/23/2021  
**Approved:** Anthony Rassias  
**Director of Accounts:** Deborah A. Wagner

NOTE : The information was Approved on 11/23/2021

**TAX RATE RECAPITULATION**

**Fiscal Year 2022**

**II. Amounts to be raised**

Ila. Appropriations (col.(b) through col.(g) from page 4)		<b>71,020,066.53</b>
Ilb. Other amounts to be raised		
1. Amounts certified for tax title purposes	<b>0.00</b>	
2. Debt and interest charges not included on page 4	0.00	
3. Final Awards	0.00	
4. Retained Earnings Deficit	0.00	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	35,656.00	
6. Revenue deficits	0.00	
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00	
8. CPA other unappropriated/unreserved	<b>1,008,216.64</b>	
9. Snow and ice deficit Ch. 44, Sec. 31D	0.00	
10. Other : SERPPEDD	2,700.49	
TOTAL Ilb (Total lines 1 through 10)		<b>1,046,573.13</b>
Ilc. State and county cherry sheet charges (C.S. 1-EC)		622,223.00
Ild. Allowance for abatements and exemptions (overlay)		422,585.13
Ile. Total amount to be raised (Total Ila through Ild)		<b>73,111,447.79</b>

**III. Estimated receipts and other revenue sources**

IIIa. Estimated receipts - State		
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	8,305,493.00	
2. Massachusetts school building authority payments	0.00	
TOTAL IIIa		<b>8,305,493.00</b>
IIIb. Estimated receipts - Local		
1. Local receipts not allocated (page 3, col (b) Line 24)	<b>5,390,570.41</b>	
2. Offset Receipts (Schedule A-1)	<b>0.00</b>	
3. Enterprise Funds (Schedule A-2)	<b>1,326,530.00</b>	
4. Community Preservation Funds (See Schedule A-4)	<b>3,162,916.64</b>	
TOTAL IIIb		<b>9,880,017.05</b>
IIIc. Revenue sources appropriated for particular purposes		
1. Free cash (page 4, col (c))	<b>4,212,656.00</b>	
2. Other available funds (page 4, col (d))	<b>2,721,459.53</b>	
TOTAL IIIc		<b>6,934,115.53</b>
IIId. Other revenue sources appropriated specifically to reduce the tax rate		
1a. Free cash...appropriated on or before June 30, 2021	0.00	
1b. Free cash...appropriated on or after July 1, 2021	0.00	
2. Municipal light surplus	0.00	
3. Other source :	0.00	
TOTAL IIId		<b>0.00</b>
IIIe. Total estimated receipts and other revenue sources (Total IIIa through IIId)		<b>25,119,625.58</b>

**IV. Summary of total amount to be raised and total receipts from all sources**

a. Total amount to be raised (from Ile)		<b>73,111,447.79</b>
b. Total estimated receipts and other revenue sources (from IIIe)	<b>25,119,625.58</b>	
c. Total real and personal property tax levy (from Ic)	<b>47,991,822.21</b>	
d. Total receipts from all sources (total IVb plus IVc)		<b>73,111,447.79</b>

NOTE : The information was Approved on 11/23/2021

**TAX RATE RECAPITULATION**  
**Fiscal Year 2022**

LOCAL RECEIPTS NOT ALLOCATED \*

	Receipt Type Description	(a) Actual Receipts Fiscal 2021	(b) Estimated Receipts Fiscal 2022
==>	1. MOTOR VEHICLE EXCISE	2,873,262.17	2,900,000.00
	2. OTHER EXCISE		
==>	a.Meals	521,878.57	540,000.00
==>	b.Room	469,137.71	490,000.00
==>	c.Other	541.87	1,500.00
==>	d.Cannabis	0.00	0.00
==>	3. PENALTIES AND INTEREST ON TAXES AND EXCISES	181,771.65	190,000.00
==>	4. PAYMENTS IN LIEU OF TAXES	3,417.40	3,400.00
	5. CHARGES FOR SERVICES - WATER	0.00	0.00
	6. CHARGES FOR SERVICES - SEWER	0.00	0.00
	7. CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
	8. CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00
	9. OTHER CHARGES FOR SERVICES	0.00	0.00
	10. FEES	342,336.68	370,000.00
	a.Cannabis Impact Fee	0.00	0.00
	b.Community Impact Fee Short Term Rentals	0.00	0.00
	11. RENTALS	0.00	0.00
	12. DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
	13. DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
	14. DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
	15. DEPARTMENTAL REVENUE - RECREATION	0.00	0.00
	16. OTHER DEPARTMENTAL REVENUE	0.00	0.00
	17. LICENSES AND PERMITS	657,970.54	685,000.00
	18. SPECIAL ASSESSMENTS	0.00	0.00
==>	19. FINES AND FORFEITS	57,020.41	60,000.00
==>	20. INVESTMENT INCOME	17,495.80	40,000.00
==>	21. MEDICAID REIMBURSEMENT	96,873.83	85,000.00
==>	22. MISCELLANEOUS RECURRING (UPLOAD REQUIRED)	213.57	2,000.00
	23. MISCELLANEOUS NON-RECURRING (UPLOAD REQUIRED)	39,189.85	23,670.41
	24. Totals	5,261,110.05	5,390,570.41

**Accounting Officer**

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the above-indicated fiscal year tax rate recapitulation form by the City / Town / District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Bruce Alexander, Finance Director , Seekonk , [baalexander@seekonk-ma.gov](mailto:baalexander@seekonk-ma.gov) 508-336-2971 | 11/18/2021 3:11 PM

Comment:

\* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or departmental revolving funds per Chapter 44, Section 53E 1/2. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.

==> Written documentation should be submitted to support increases/ decreases of FY 2022 estimated receipts to FY 2021 estimated receipts to be used in calculating the Municipal Revenue Growth Factor (MRGF).

NOTE : The information was Approved on 11/23/2021



TAX RATE RECAPITULATION  
Fiscal Year 2022

APPROPRIATIONS									AUTHORIZATIONS	
									MEMO ONLY	
City/Town Council or Town Meeting Dates	FY*	(a) Total Appropriations Of Each Meeting	(b) ** From Raise and Appropriate	(c) From Free Cash (See B-1)	(d) From Other Available Funds (See B-2)	(e) From Offset Receipts (See A-1)	(f) From Enterprise Funds (See A-2)	(g) From Community Preservation Funds (See A-4)	(h) *** Departmental Revolving Funds	(i) Borrowing Authorization (Other)
03/27/2021	2021	1,706,000.00	0.00	1,706,000.00	0.00	0.00	0.00	0.00	0.00	0.00
05/10/2021	2021	122,000.00	0.00	122,000.00	0.00	0.00	0.00	0.00	0.00	0.00
05/10/2021	2022	65,017,333.53	60,604,721.00	303,000.00	2,628,382.53	0.00	1,326,530.00	154,700.00	0.00	0.00
11/08/2021	2022	4,174,733.00	0.00	2,081,656.00	93,077.00	0.00	0.00	2,000,000.00	0.00	0.00
Total		71,020,066.53	60,604,721.00	4,212,656.00	2,721,459.53	0.00	1,326,530.00	2,154,700.00		

\* Enter the fiscal year to which the appropriation relates.  
\*\* Appropriations included in column (b) must not be reduced by local receipts or any other funding source.  
Appropriations must be entered gross to avoid a duplication in the use of estimated or other sources of receipts.  
\*\*\* Include only revolving funds pursuant to Chapter 44, Section 53 E 1/2.

Clerk  
I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.  
[Florice K. Craig, Town Clerk , Seekonk , fcraig@seekonk-ma.gov 508-336-2920 | 11/18/2021 9:04 AM](#)  
Comment:

**2021 Gross Annual Wages  
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Abelson	Neal	Building Inspector	Building	87,509.82		87,509.82	
Aguiar	James	Interim Building Inspector	Building	22,620.00		22,620.00	
Akers	Evan	Firefighter	Fire Dept	70,962.42	9,700.63	80,663.05	1,000.00
Albuquerque	Jose	Equipment Operator/Laborer	Public Works	52,397.79	4,084.70	56,482.49	
Alexander	Bruce	Finance Director	Finance	101,924.01		101,924.01	
Allard	Jonathan	Sheriff Officer	Police Dept	-		-	1,096.12
Allende	Daniel	Sheriff Officer	Police Dept	-		-	2,433.03
Almeida	Frank	Foreman	Public Works	58,250.50	9,264.17	67,514.67	
Almeida	Kenneth	Sheriff Officer	Police Dept	-		-	2,759.80
Alves	Paul	Sheriff Officer	Police Dept	-		-	563.45
Amaral	James	Sheriff Officer	Police Dept	-		-	2,820.96
Andrade	David	Board Member	Selectman	2,100.00		2,100.00	
Andrade	Ernesto	Sheriff Officer	Police Dept	-		-	474.48
Araujo	Jason	Sheriff Officer	Police Dept	-		-	1,942.41
Aubin	John III	Town Planner	Planning	80,489.72		80,489.72	
Avila	Nicole	Senior Secretary	Fire Dept	27,024.10		27,024.10	
Baker	Joseph	Election Poll Worker	Town Clerk	-		-	593.10
Balasco	Catherine	Recreational Summer Help	Recreation	1,950.00		1,950.00	
Barriteau	Jonathan	Sheriff Officer	Police Dept	-		-	1,304.82
Bartucca	Timothy	Patrol Officer	Police Dept	84,395.10	1,716.13	86,111.23	1,009.58
Beaudoin	Arthur	Sheriff Officer	Police Dept	-		-	1,188.08
Beeley	Theresa	Recreational Summer Help	Recreation	900.00		900.00	
Benevides	Josh	Recreational Summer Help	Recreation	684.00		684.00	
Bernier	Nolan	Assistant Health Agent	Board of Health	24,187.60		24,187.60	
Berthiaume	Peter	Sheriff Officer	Police Dept	-		-	4,700.03
Bettencourt	Michael	Sheriff Officer	Police Dept	-		-	444.83
Bettencourt	Sharon	COA Case/Para Professional	Human Services	12,590.27		12,590.27	
Biggs	Nancy	Kennel Worker	Animal Control	5,685.15		5,685.15	
Blake	Jessica	Assistant Animal Control Officer	Animal Control	53,157.20	4,533.47	57,690.67	
Bourque	Michael	Firefighter Captain	Fire Dept	97,854.26	11,338.63	109,192.89	5,250.00
Bowyer	Shirley	Election Poll Worker	Town Clerk	130.50		130.50	
Bradford	Matthew	Firefighter	Fire Dept	76,962.75	5,955.03	82,917.78	300.00
Braga	Aaron	Firefighter	Fire Dept	80,234.74	3,588.74	83,823.48	1,250.00
Brassard	Robert	Sheriff Officer	Police Dept	-		-	2,581.87
Brickley	Veronica	Outreach Case Worker PT	Human Services	25,854.42		25,854.42	
Buckley	Paul	Elected Assessor	Board of Assessors	3,138.96		3,138.96	
Burke	Michael	Sheriff Officer	Police Dept	-		-	461.52
Burke	Ryan	Senior Secretary	Fire Dept	13,086.92	182.10	13,269.02	
Cabral	David	Superintendent of Public Works	Public Works	96,485.27		96,485.27	
Cabral	Timothy	Electrical Inspector	Building	3,080.00		3,080.00	
Cadime	Shawn	Town Administrator	Town Admin./BOS	185,211.09		185,211.09	
Camara	Cheryl	Election Poll Worker	Town Clerk	261.00		261.00	

**2021 Gross Annual Wages  
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Canery	Marcel	Sheriff Officer	Police Dept	-		-	1,632.91
Cardoza	Katherine	Dispatcher	Communication	60,073.50	5,300.40	65,373.90	
Cartwright	Ashley	Assistant Director	Human Services	58,215.20		58,215.20	
Cartwright	Gary	Election Poll Worker	Town Clerk	130.50		130.50	
Carvalho	Mariah	Sheriff Officer	Police Dept	-		-	634.60
Casper	Gregory	Sergeant	Police Dept	85,165.91		85,165.91	
Chalifoux	Eric	Lieutenant	Police Dept	96,053.35	12,650.06	108,703.41	12,602.94
Clarke	Sharon	Librarian II	Library	68,376.80		68,376.80	
Clarke	Stephanie	Junior Associate	Library	8,209.86		8,209.86	
Clement	Adam	Firefighter	Fire Dept	72,418.58	4,947.65	77,366.23	
Clifton	Debra	Associate Director	Library	74,712.69		74,712.69	
Colaiani	Adam	Firefighter	Fire Dept	79,282.44	8,380.06	87,662.50	2,250.00
Cook	Andrew	Firefighter	Fire Dept	72,897.14	6,842.62	79,739.76	750.00
Corbitt	Phyllis	Senior Work Off	Human Services	216.00		216.00	
Cordeiro	Lydia	Assessor	Assessor	91,924.77		91,924.77	
Cordeiro	Taylor	Dispatcher	Communication	56,137.34	8,340.15	64,477.49	
Correia	Devhan	Sheriff Officer	Police Dept	-		-	1,859.04
Corrigan	Catherine	Staff Librarian	Library	25,915.72		25,915.72	
Costa	Brandon	Recreational Summer Help	Recreation	510.00		510.00	
Costa	Justin	Sheriff Officer	Police Dept	-		-	461.52
Costa	Roberto	Lead Dispatcher	Communication	61,952.12	34,624.22	96,576.34	
Costa	Shawn	Sheriff Officer	Police Dept	-		-	919.31
Coucci	Benjamin	Sheriff Officer	Police Dept	-		-	3,412.21
Coyle	Kathleen	Accounts Payable Clerk	Finance	53,248.99		53,248.99	
Craig	Florice	Town Clerk	Town Clerk	75,728.93		75,728.93	
Curral	Nelson	Sheriff Officer	Police Dept	-		-	230.76
Curzake	Denise	Senior Secretary	Board of Health	51,880.77		51,880.77	
Cutler	Timothy	Plumbing & Gas Inspector	Building Insp.	23,660.00		23,660.00	
Dallessio	Adam	Lieutenant	Fire Dept	89,322.13	6,935.39	96,257.52	
Dallaire	Eric	Special Police Officer	Police Dept	-	700.00	700.00	68,884.85
Dallaire	William	Special Police Officer	Police Dept	-	700.00	700.00	20,647.15
Dalpe	Richard	Election Poll Worker	Town Clerk	952.00		952.00	
Darling	Brian	Health Agent	Board of Health	76,397.01		76,397.01	
DaSilva	Filipe	Sheriff Officer	Police Dept	-		-	4,093.88
Dawley	Adam	Firefighter	Fire Dept	78,198.74	9,018.55	87,217.29	2,650.00
Days	Carol-Ann	Asst. Town Adm/Human Res. Dir.	Town Admin./BOS	103,198.10		103,198.10	
DeFontes	Christine	Treasurer/Collector	Treasurer/Collector	110,603.72		110,603.72	
Deforitis	Kourtny	Patrol Officer	Police Dept	56,688.98	13,311.20	70,000.18	3,677.23
Deltatto	Christopher	Sheriff Officer	Police Dept	-		-	966.31
Desmarais	Damen	Sheriff Officer	Police Dept	-		-	1,543.94
Desserres	Thomas	Dispatcher	Communication	61,112.74	13,780.70	74,893.44	
Dias	Keith	Patrol Officer	Police Dept	76,421.50	6,310.10	82,731.60	11,311.18



**2021 Gross Annual Wages  
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Dicristoforo	Brian	Patrol Officer	Police Dept	80,845.22	32,352.12	113,197.34	6,841.29
Dillingham	William	Sheriff Officer	Police Dept	-	-	-	1,565.24
Diorio	Thomas	Sheriff Officer	Police Dept	-	-	-	1,980.41
DosSantos	Krystal	Town Boards Secretary	Planning/Zoning	18,966.57	-	18,966.57	-
Dowd	Sean	Sergeant	Police Dept	95,292.43	11,306.23	106,598.66	2,448.45
Dumond	Scott	Special Police Officer	Police Dept	-	830.00	830.00	46,679.80
Dyer	Edward	Patrol Officer	Police Dept	70,712.97	4,392.76	75,105.73	28,079.10
Dyer	Nathaniel	Outside Agency Firefighter	Fire Dept	-	-	-	2,600.00
Eghian	Renee	Library Page	Library	11,279.15	-	11,279.15	-
English	Kevin	Firefighter	Fire Dept	81,385.67	16,033.30	97,418.97	4,700.00
Enos	David	Deputy Police Chief	Police Dept	124,994.43	-	124,994.43	-
Esteves	Alexandre	Special Police Officer	Police Dept	-	-	-	266.90
Ethier	Jason	Foreman	Public Works	43,408.50	2,028.25	45,436.75	-
Euell	Donna	Election Poll Worker	Town Clerk	261.00	-	261.00	-
Everett	Brian	Shop Foreman/Mechanic	Public Works	61,653.98	520.44	62,174.42	-
Ezovski	Carol	Customer Service Assoc.-PT	Library	13,585.03	-	13,585.03	-
Faria	Brittney	Director	Human Services	77,505.50	-	77,505.50	-
Faria	Nicholas	Patrol Officer	Police Dept	51,337.49	2,267.85	53,605.34	415.17
Ferreira	Carmelia	Secretary	Public Works	9,747.01	32.49	9,779.50	-
Ferreira	Joshua	Sheriff Officer	Police Dept	-	-	-	237.24
Ferreira	Shandra	Senior Secretary	Building Insp.	50,585.26	-	50,585.26	-
Flaherty	Scott	Patrol Officer	Police Dept	87,051.59	15,834.72	102,886.31	5,896.85
Flannery	James	Sheriff Officer	Police Dept	-	-	-	1,702.19
Foulkes	Sandra	Election Poll Worker	Town Clerk	130.50	-	130.50	-
Fredette	Sharon	Library IT Specialist	Library	14,423.20	-	14,423.20	-
Fundakowski	Steven	Sergeant	Police Dept	99,281.48	40,142.37	139,423.85	19,101.68
Gagne	Michael	Truck Driver/Laborer	Public Works	45,943.54	5,474.59	51,418.13	-
Galley	Edward	Firefighter	Fire Dept	77,196.91	2,204.76	79,401.67	-
Galvao	Andrew	Special Police Officer	Police Dept	-	700.00	700.00	426.82
Gamer	Patricia	Office Assistant	Town Admin./BOS	11,910.65	-	11,910.65	-
Gardner	Matthew	Detective	Police Dept	82,269.51	11,063.52	93,333.03	696.91
Gario	Michelle	Senior Librarian	Library	80,755.52	-	80,755.52	-
Garrity	Bridget	Senior Secretary	Planning/Zoning	49,500.00	-	49,500.00	-
Gauthier	Sandra	Staff Librarian	Library	47,548.80	-	47,548.80	-
George	William	Lieutenant	Fire Dept	78,260.37	12,281.95	90,542.32	4,450.00
Gibbons	Joseph	Lieutenant	Fire Dept	85,718.25	1,966.05	87,684.30	400.00
Gilligan	Michael	Firefighter	Fire Dept	74,897.90	2,465.35	77,363.25	-
Ginzburg-Bram	Yekaterina	Recycling Coordinator	Recycling	748.00	-	748.00	-
Goncalves	Joseph	Truck Driver/Laborer	Public Works	46,578.46	2,804.92	49,383.38	-
Gongoleski	Nathan	Truck Driver/Laborer	Public Works	45,691.05	4,219.41	49,910.46	-
Gonzalez	Albert	Truck Driver/Laborer	Public Works	45,949.96	4,647.27	50,597.23	-
Goodwin	Timothy	Firefighter	Fire Dept	79,474.90	8,011.73	87,486.63	1,575.00

**2021 Gross Annual Wages  
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Gould	Michael	Firefighter	Fire Dept	20,924.54	1,648.76	22,573.30	
Graves	Peter	Outside Agency Firefighter	Fire Dept	-		-	200.00
Greggerson	Pammie	Customer Service Assoc. II	Library	45,457.58		45,457.58	
Greil	Amy	Librarian II	Library	62,890.75		62,890.75	
Griswold	Barbara	Election Poll Worker	Town Clerk	290.00		290.00	
Gustafson	Ingrid	Secretary	Public Works	36,483.18	293.11	36,776.29	
Halaburda	Alison	Senior Clerk	Assessor	50,383.51	20.78	50,404.29	
Halajko	Shane	Zoning Board Member	Zoning	374.00		374.00	
Hall	Sharonlynne	Animal Control Officer	Animal Control	71,560.89		71,560.89	
Halpin	James	Equipment Operator/Laborer	Public Works	49,257.25	5,216.49	54,473.74	237.24
Harris	Maria	Recreation Summer Help	Recreation	748.00		748.00	
Harris	Robyn	Recreation Summer Help	Recreation	612.00		612.00	
Hasenfus	Maureen	Assistant Assessor	Assessor	46,018.35		46,018.35	
Hastings	Pamela	Technical Services Assoc.	Library	40,221.22		40,221.22	
Hazel	Tyler	Sheriff Officer	Police Dept	237.24		237.24	
Healy	Michael	Board Member	Board of Selectmen	1,575.00		1,575.00	
Hedrick	Thomas	Sergeant	Police Dept	82,491.91	5,707.49	88,199.40	2,105.53
Hedrick	Todd	Sheriff Officer	Police Dept	-		-	1,215.86
Hibbert	Kathleen	Director	Library	92,542.86		92,542.86	
Hood	Douglas	Patrol Officer	Police Dept	81,854.35	18,342.48	100,196.83	35,064.82
Horsman	Jessica	Health Agent	Board of Health	807.46		807.46	
Houde	Timothy	Firefighter	Fire Dept	77,676.66	6,337.23	84,013.89	3,200.00
Hurst	Jonathan	Equipment Operator/Laborer	Public Works	49,435.90	6,013.24	55,449.14	
Hurst	Kevin	Equipment Operator/Laborer	Public Works	50,457.35	5,342.05	55,799.40	
Impagliazzo	Alex	Firefighter	Fire Dept	82,187.70	6,103.95	88,291.65	250.00
Ingemi-Taylor	Michelle	Outside Agency Firefighter	Fire Dept	-		-	200.00
Isabella	Dean	Police Chief	Police Dept	139,646.13		139,646.13	
Isherwood	Ryan	Sheriff Officer	Police Dept	-		-	741.38
Jackson	Dorothy	Election Poll Worker	Town Clerk	290.00		290.00	
Jamieson	Tracy	Assistant Treasurer/Collector	Treasurer/Collector	80,678.88		80,678.88	
Jardine	Matthew	Captain	Police Dept	128,305.23	43,234.57	171,539.80	830.36
Johnson	Janice	Election Poll Worker	Town Clerk	261.00		261.00	
Kach	Carolyn	Senior Clerk-Collector	Treasurer/Collector	48,994.64		48,994.64	
Kelley	Shaun	Sergeant	Police Dept	93,324.95	17,562.93	110,887.88	19,053.82
Kelly	Alicia	Patrol Officer	Police Dept	83,463.59	18,518.39	101,981.98	
Kelly	Christopher	Lieutenant	Police Dept	94,965.35	15,022.15	109,987.50	6,097.88
Kingman	Jesse	Firefighter	Fire Dept	62,136.64	4,094.26	66,230.90	800.00
Kirchman	William	Recycling Coordinator	Recycling	6,648.01		6,648.01	
Knox	Michael Jr	Patrol Officer	Police Dept	80,893.60	15,093.91	95,987.51	2,089.80
Laflame	James	Veterans Agent	Veterans	50,138.14		50,138.14	
Lafleur	Abigail	Recreation Summer Help	Recreation	750.00		750.00	
Lafleur	Gerard	Lieutenant	Police Dept	102,054.32	27,407.94	129,462.26	2,873.00

**2021 Gross Annual Wages  
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Lallier	Kim	Senior Secretary	Conservation/Zoning	49,866.43		49,866.43	
Lamothe	Elizabeth	Secretary	Public Works	41,059.78	166.68	41,226.46	
Langborg	Kelly	Dispatcher	Communications	53,392.78	9,133.80	62,526.58	
Laprade	Adam	Sergeant	Police Dept	99,957.72	17,837.64	117,795.36	
Laprade	Kyle	Lieutenant	Fire Dept	85,216.41	21,321.43	106,537.84	500.00
Larrabee	Joanne	Sheriff Officer	Police Dept	-		-	6,049.75
Larrabee	Logan	Sheriff Officer	Police Dept	-		-	7,945.81
Leon	Douglas	Firefighter	Fire Dept	78,582.67	11,657.28	90,239.95	800.00
Levesque	Casey	Sheriff Officer	Police Dept	-		-	1,355.23
Lewin	Benjamin	Outside Agency Firefighter	Fire Dept	-		-	825.00
Leydon	John	Outside Agency Firefighter	Fire Dept	-		-	800.00
L'Heureux	Kristen	Administrative Assistant	Town Admin./BOS	53,353.08		53,353.08	
Lima	Gilbert	Sheriff Officer	Police Dept	-		-	948.96
Lima	Gilbert Jr	Sheriff Officer	Police Dept	-		-	8,822.27
Lisbon	Marjorie	Senior Work Off	Council on Aging	448.00		448.00	
Lowery	Sandra	Captain/Fire Chief	Fire Dept	109,512.71	3,836.77	113,349.48	650.00
Lucke	Brad	Detective	Police Dept	85,511.88	20,644.88	106,156.76	959.22
Lynch	Arlene	Election Poll Worker	Town Clerk	130.50		130.50	
Lyon	Lisa	Senior Clerk-Treasurer	Treasurer/Collector	51,515.75		51,515.75	
Mace	Craig	Special Police Officer	Police Dept	-	950.00	950.00	21,756.28
Madonna	Mary	Kennel Worker	Animal Control	3,937.80	498.83	4,436.63	
Magill	Jeffrey	Lieutenant	Fire Dept	85,486.73	4,635.64	90,122.37	
Maher	Edward	Lieutenant	Fire Dept	82,673.61	17,383.20	100,056.81	2,700.00
Mahoney	David	Patrol Officer	Police Dept	66,765.62	15,208.64	81,974.26	2,930.36
Majed	Laura	Kennel Worker	Animal Control	8,322.33		8,322.33	
Mallon	Kimberly	Human Services Clerk	Human Services	31,435.95		31,435.95	
Malo	Timothy	Patrol Officer	Police Dept	74,808.60	13,768.53	88,577.13	14,260.58
Marcotte	Brett	Recreation Summer Help	Recreation	1,500.00		1,500.00	
Marino	Patricia	Clerk-Collector	Treasurer/Collector	44,036.67		44,036.67	
Martel	Jonathan	Lieutenant	Fire Dept	83,132.69	14,192.35	97,325.04	2,000.00
Martinez	Delvi	Recreation Summer Help	Recreation	612.00		612.00	
McCallister	Kyle	Sheriff Officer	Police Dept	-		-	237.24
McCarthy	Sean	Sheriff Officer	Police Dept	-		-	474.48
McComb	Harrison	Sheriff Officer	Police Dept	71,137.83	3,560.44	74,698.27	250.00
McCracken	Samantha	Recreation Summer Help	Recreation	738.00		738.00	
McDonald	Edward	Special Police Officer	Police Dept	-	700.00	700.00	11,908.17
McKenna	Stephen	Sheriff Officer	Police Dept	-		-	9,368.78
McLaughlin	Charles	Part Time Dispatcher	Communications	1,880.40		1,880.40	
McLaughlin	Kerry	Customer Service Assoc.-PT	Library	14,481.67		14,481.67	
Medeiros	Michael	Electrical Inspector	Building	26,075.00		26,075.00	
Medeiros	Joshua	Firefighter	Fire Dept	77,687.71	326.46	78,014.17	1,450.00
Mello	Benjamin	Patrol Officer	Police Dept	69,528.68	17,226.57	86,755.25	230.76



**2021 Gross Annual Wages  
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Mello	Jeffrey	Building Inspector	Building Insp.	82,287.09		82,287.09	
Mello	Sydney	Recreation Summer Help	Recreation	495.00		495.00	
Mendes	Pedro	Sheriff Officer	Police Dept	-		-	317.30
Miles	Saadia	Technical Services Associate	Library	17,490.46		17,490.46	
Miller	David	Special Police Officer	Police Dept	-	680.00	680.00	5,674.54
Miller	Jennifer	Conservation Agent	Conservation	93,891.91		93,891.91	
Mongeon	Douglas	Sheriff Officer	Police Dept	-		-	4,513.12
Monigan	Edward	Truck Driver/Laborer	Public Works	35,239.87	1,178.88	36,418.75	
Moore	James	Patrol Officer	Police Dept	86,911.16	16,057.91	102,969.07	6,771.63
Mota	Vanessa	Administrative Associate	Library	33,524.41		33,524.41	
Muggle	Michelle	Senior Clerk	Assessor	8,783.29		8,783.29	
Nagle	Kevin	Patrol Officer	Police Dept	82,241.84	16,568.54	98,810.38	3,540.15
Natale	Costantino	Patrol Officer	Police Dept	10,929.62	1,270.22	12,199.84	
Nelson	James	Patrol Officer	Police Dept	82,840.23	24,500.93	107,341.16	15,814.63
Nicolau	John	Sheriff Officer	Police Dept	-		-	2,461.38
Nortey	Leonard	Sheriff Officer	Police Dept	-		-	948.96
O'Brien	Madonna	Customer Service Assoc-PT	Library	4,148.86		4,148.86	
O'Hara	Jason	Special Police Officer	Police Dept	-	654.76	654.76	8,925.24
Oliver	Alice	Election Poll Worker	Town Clerk	290.00		290.00	
Oliver	Edward	Firefighter	Fire Dept	78,746.74	2,748.18	81,494.92	
Oliver	Frank	Registrar	Town Clerk	821.50		821.50	
Olobri	Scott	Assistant Superintendent	Public Works	67,889.35		67,889.35	
Owens	Kayla	Recreation Summer Help	Recreation	630.00		630.00	
Pacheco	Jodi	Dispatcher	Communication	58,440.94	15,496.51	73,937.45	
Paille	John	Outside Agency Firefighter	Fire Dept	-		-	575.00
Panarello	Pauline	Customer Service Assoc.-PT	Library	19,179.69		19,179.69	
Parker	Janet	Elected Assessor	Board of Assessors	1,037.32		1,037.32	
Parker	Lisa	Technical and Admin. Assistant	Police Dept	55,300.54	2,583.38	57,883.92	
Parker	Martin	Outside Agency Firefighter	Fire Dept	-		-	625.00
Parker	Martin	Outside Agency Firefighter	Fire Dept	-		-	100.00
Pennellatore	Justin	Sheriff Officer	Police Dept	-		-	1,173.24
Pereira	Alexis	Sheriff Officer	Police Dept	-		-	266.90
Pereira	Brian	Sheriff Officer	Police Dept	-		-	6,628.62
Pereira	Dennis	Patrol Officer	Police Dept	75,975.48	10,471.36	86,446.84	474.48
Perkins	Margaret	Community Liaison Coordinator	Human Services	13,336.29		13,336.29	
Perry	Diane	Election Poll Worker	Town Clerk	821.50		821.50	
Perry	Jeffrey	Sheriff Officer	Police Dept	-		-	527.31
Perry	Keith	Detective	Police Dept	82,632.96	47,861.25	130,494.21	949.00
Peterson	Nicholas	Detective Sergeant	Police Dept	111,935.18	23,457.04	135,392.22	3,677.27
Petronio	Amedeo	Board Member	Board of Selectmen	2,100.00		2,100.00	
Phillips	Sandra	Houseperson	Police Dept	401.45	1,020.00	1,421.45	
Pickett	Robert	Election Poll Worker	Town Clerk	261.00		261.00	

**2021 Gross Annual Wages  
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Pimentel	Fernando	Sheriff Officer	Police Dept	-		-	2,833.92
Platt-Hanoian	Christopher	Patrol Officer	Police Dept	74,089.92	7,341.40	81,431.32	
Poncin	Carol	Election Poll Worker	Town Clek	261.00		261.00	
Pozzi	John	Recreation Director	Recreation	56,443.92		56,443.92	
Pratt	Alex	Firefighter	Fire Dept	83,187.70	4,596.71	87,784.41	650.00
Pray	Russell	Firefighter	Fire Dept	79,974.94	2,922.11	82,897.05	100.00
Proulx	Paul	Equipment Operator/Laborer	Public Works	53,732.26	1,820.82	55,553.08	
Pucino	Anthony	Firefighter	Fire Dept	79,856.81	438.03	80,294.84	
Puhacz	Michael	Firefighter	Fire Dept	71,897.90	2,962.43	74,860.33	2,550.00
Queenan	Earl	Recreation Summer Help	Recreation	5,000.00		5,000.00	
Ransom	Charles	Firefighter	Fire Dept	73,741.70	10,023.49	83,765.19	3,200.00
Raposa	Russell	Sheriff Officer	Police Dept	-		-	2,506.60
Rave	David	Fire Chief	Fire Dept	81,003.50		81,003.50	
Read	Robert	Zoning Board Member	Zoning	374.00		374.00	
Ribeiro	Christine	Chief's Confident Admin. Asst.	Police Dept	32,443.13		32,443.13	
Rickey	Lauren	Kennel Worker	Animal Control	6,676.88	405.00	7,081.88	
Rickey	Ronald	Dispatcher/Special Police Officer	Communication/PD	60,738.08	9,784.67	70,522.75	67,088.87
Robillard	Donald	Zoning Board Member	Zoning	374.00		374.00	
Robitaille	Joseph	Sheriff Officer	Police Dept	-		-	1,133.89
Rodgers	Madison	Recreation Summer Help	Recreation	684.00		684.00	
Rondeau	Keith	Zoning Board Member	Zoning	531.00		531.00	
Rondeau	Nicholas	Dispatcher	Communication	57,986.57	5,866.18	63,852.75	
Rosario	Francisco	Sheriff Officer	Police Dept	-		-	1,973.14
Rose	Mary Anne	Senior Work Off	Human Services	416.00		416.00	
Roy	James	Special Police Officer	Police Dept	-	700.00	700.00	17,200.97
Russo	Andrea	Animal Control Officer	Animal Control	69,512.12		69,512.12	
Sagar	Gary	Zoning Board Member	Selectmen	374.00		374.00	
Santagata	Everett	Public Works Cleaning	Public Works	16,010.39		16,010.39	
Sarasin	Brittney	Firefighter	Fire Dept	80,209.78	2,539.58	82,749.36	350.00
Sarcione	Stephen	Firefighter	Fire Dept	76,343.90	5,305.18	81,649.08	
Schlageter	Alexander	Lieutenant	Fire Dept	13,032.60	576.36	13,608.96	
Schoonmaker	Eric	Patrol Officer	Police Dept	66,847.72	18,224.54	85,072.26	
Shubert	Robert	Sheriff Officer	Police Dept	-		-	1,949.96
Sine	James	Plumbing & Gas Inspector	Building Insp.	4,375.00		4,375.00	
Smutek	Nancy	Election Poll Worker	Town Clerk	537.00		537.00	
Snape	David	Patrol Officer	Police Dept	74,013.67	9,198.33	83,212.00	37,867.96
Solomon	Joyce	Board Member	Assessor	2,789.04		2,789.04	
Sorel	Lorraine	Assistant Town Clerk	Town Clerk	57,798.13		57,798.13	
Sousa	Joseph	Maintenance/Laborer	Public Works	51,365.85	2,777.63	54,143.48	
Souza	Steven	Sheriff Officer	Police Dept	-		-	237.24
St Germain	Elaijah	Confidential Admin. Assistant	Police Dept	1,945.05	20.47	1,965.52	
Stewart	Daniel	Sheriff Officer	Police Dept	-		-	3,686.66

**2021 Gross Annual Wages  
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Strollo	Paul	Special Police Officer	Police Dept	-	1,165.86	1,165.86	79,671.60
Sullivan	Justin	Board Member	Selectmen	2,400.00		2,400.00	
Testa	Catherine	Intern	Town Admin./BOS	2,785.89		2,785.89	
Testa	Christina	Exec Asst to Town Admin/BOS	Town Admin./BOS	72,326.63		72,326.63	
Thornhill	Wayne	Patrol Officer	Police Dept	81,186.58	6,084.21	87,270.79	1,351.17
Torres	Nelson	Sheriff Officer	Police Dept	-		-	474.48
Trahan	Michael	Sheriff Officer	Police Dept	-		-	1,453.10
Trenteseaux	Lori	Senior Secretary	Planning/Zoning	42,499.65	2.74	42,502.39	
Tyler	David	Truck Driver/Laborer	Public Works	51,107.80	2,302.65	53,410.45	
Valderrama	Jason	Patrol Officer	Police Dept	60,703.70	10,515.94	71,219.64	1,179.72
Vaughan	Bernadette	Customer Service Assoc-PT	Library	14,371.05		14,371.05	
Vicenzo	Maria	Patrol Officer	Police Dept	85,295.13	5,982.97	91,278.10	
Vickey	David	Outside Agency Firefighter	Fire Dept	-		-	625.00
Viera	David	Board Member	Board of Selectmen	525.00		525.00	
Vignali	Jeannine	Customer Service Associate	Library	17,714.99		17,714.99	
Wentworth	Scott	Outside Agency Firefighter	Fire Dept	-		-	550.00
Whalen	Shaun	Lieutenant	Fire Dept	86,320.30	16,457.13	102,777.43	4,300.00
Whitford	Gail	Election Poll Worker	Town Clerk	145.00		145.00	
Wills	Matthew	Ski Director	Recreation	1,500.00		1,500.00	
Wunschel	Donna	Communications Director	Communication	54,981.06		54,981.06	
Wunschel	Joshua	Sheriff Officer	Police Dept	-		-	711.72
Young	Douglas	Firefighter	Fire Dept	79,304.93	3,742.49	83,047.42	300.00
Young	Joshua	Truck Driver/Laborer	Public Works	46,109.71	3,994.19	50,103.90	
Young	Wayne	Mechanic	Public Works	58,530.02	2,817.89	61,347.91	
Zasowski	Melissa	Dispatcher	Communication	58,230.87	18,654.17	76,885.04	
Zorra	Christopher	Board Member	Selectmen	2,100.00		2,100.00	
<b>Totals:</b>				<b>11,514,740.65</b>	<b>1,054,565.78</b>	<b>12,569,306.43</b>	<b>770,857.31</b>



**2021 Annual Gross Wages  
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Abbott	Karen	Instructional Aide	High School	28,906.19		28,906.19
Abrams	Becky	Teacher	Aitken	96,230.30		96,230.30
Ahearn-Burnett	Patricia	Substitute Teacher	System Wide	6,375.00		6,375.00
Ahern	Sharon	Teacher	Aitken	95,151.57		95,151.57
Albernaz	Jocelyn	Long Term Substitute	Martin	65,053.71		65,053.71
Aldrich	Craig	Substitutue Teacher Certified	System Wide	125.00		125.00
Alexander	Gina	Teacher	Martin	98,111.84		98,111.84
Almeida	Laura	Teacher	High School	93,658.89		93,658.89
Almeida	Lisa	Teacher	High School	93,236.38		93,236.38
Alvares	Katarina	Instructional Aide	Martin	17,377.24		17,377.24
Anastasia	Michele	Instructional Aide	Middle School	18,118.82		18,118.82
Andrade	Lorrie-Ann	Instructional Aide	Martin	28,793.28		28,793.28
Andrade	Stephanie	Instructional Aide	High School	4,820.21		4,820.21
Andrews	Mindy	Teacher	Martin	94,443.36		94,443.36
Angelini	Jennifer	Teacher	High School	94,743.36		94,743.36
Ansley	Judy	Teacher	Middle School	84,956.65		84,956.65
Apuzzo	Kimberly	Teacher	Martin	95,493.38		95,493.38
Archambault	Jarrett	Substitute Teacher	Martin	13,798.80		13,798.80
Archambault	Tracey	Teacher	Martin	94,310.37		94,310.37
Armoush	Ashley	Teacher	Middle School	94,333.58		94,333.58
Azulay	Jason	Teacher	High School	82,108.85		82,108.85
Bahry	Donna	Teacher	Martin	93,710.38		93,710.38
Balasco	Anthony	Custodian	Middle School	56,623.56	3,591.82	60,215.38
Balasco	Catherine	Teacher	Middle School	74,361.80		74,361.80
Balasco	Dawn	Teacher	Martin	95,033.57		95,033.57
Bedard	Regina	Instructional Aide	Martin	7,922.16		7,922.16
Benevides	Josh	Teacher	Aitken	79,660.07		79,660.07
Bentley	Karen	Substitute Teacher	High School	9,121.00		9,121.00
Bere	Matthew	Teacher	High School	79,026.00		79,026.00
Berwick	Earl	Instructional Aide	High School	42,515.50		42,515.50
Bianchi	Breanna	Instructional Aide	High School	3,848.96		3,848.96
Billings	Jennifer	Teacher	High School	92,279.56		92,279.56
Blackbird	Lisa	Teacher	Aitken	86,562.83		86,562.83

**2021 Annual Gross Wages  
School Department Employees**

<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>	<b>Department</b>	<b>Regular</b>	<b>Overtime</b>	<b>Total Gross</b>
Boboruzian	Mara	Long Term Teacher	Martin	27,089.25		27,089.25
Bolduc	Alain	Custodian	Martin	53,010.92	2,751.92	55,762.84
Bonneau	David	Teacher	High School	94,370.37		94,370.37
Borden	Jennifer	Teacher	High School	99,455.38		99,455.38
Bosh	Heidi	Instructional Aide	High School	887.50		887.50
Bosh	Matthew	Assistant Principal	High School	101,940.81		101,940.81
Botelho	Paul	Teacher/Coach	Middle School	90,596.37		90,596.37
Bouchard	Alexis	Principal	Middle School	116,654.45		116,654.45
Boudreau	Christina	Instructional Aide	System Wide	17,190.52		17,190.52
Boudreau	Jennifer	Teacher	Martin	90,011.38		90,011.38
Boyle	Jillian	Coach	High School	3,003.00		3,003.00
Boyle	Sheri	Teacher	Middle School	96,218.57		96,218.57
Bradbury	Amy	High School Coach		3,003.00		3,003.00
Bradley	David	Custodian	Aitken	55,351.56	2,669.32	58,020.88
Bradley	Jacqueline	Substitute Aide	System Wide	5,524.32		5,524.32
Braga	Francisco	Transportation Director	System Wide	56,459.33		56,459.33
Braga	Julie	Confidential Secretary	School Admin.	56,253.04		56,253.04
Braganca	Ann Marie	Teacher	Martin	92,695.15		92,695.15
Bredemeier	Lauren	Adjustment Counselor	High School	16,842.47		16,842.47
Brex	Kerry	Instructional Aide	Middle School	26,292.48		26,292.48
Brilhante	Jill	School Business Administrator	School Admin.	125,288.21		125,288.21
Brillon	Taylor	Teacher	High School	90,551.37		90,551.37
Brooks	Heidi	Assistant Principal	Aitken	3,700.27		3,700.27
Brouillette	Erin	School Committee Member	System Wide	1,000.00		1,000.00
Brown	Chelsea	Teacher	Middle School	72,109.82		72,109.82
Brown	David	Technology Technician	System Wide	48,144.13		48,144.13
Brown	Matthew	High School Coach	System Wide	7,485.00		7,485.00
Bruce	Andrea	Psychologist	Martin	88,190.46		88,190.46
Bruck	Isabelle	Substitute Aide	System Wide	3,070.85		3,070.85
Brum	Andrew	Instructional Aide	System Wide	24,390.88		24,390.88
Burns	John	High School Coach	System Wide	6,764.00		6,764.00
Butler	Zita	Substitute Teacher	System Wide	2,125.00		2,125.00
Byrne	Lawrence	Substitute Teacher	High School	3,875.00		3,875.00

**2021 Annual Gross Wages  
School Department Employees**

<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>	<b>Department</b>	<b>Regular</b>	<b>Overtime</b>	<b>Total Gross</b>
Cabral	Helen	Instructional Aide	Middle School	57,332.97		57,332.97
Cabral	Helen	Library Aide	Middle School	27,398.38		27,398.38
Camara-Pomfret	Jennifer	Teacher	High School	95,933.73		95,933.73
Cameron	Brian	Coach	System Wide	4,925.00		4,925.00
Cammon	Jerome	Substitute Custodian	Martin	11,640.75		11,640.75
Capizzo	Eryn	Teacher	High School	91,558.03		91,558.03
Carcamo	Kelly	Speech Lang Pathology Asst	Aitken	15,559.33		15,559.33
Carlozzi	Rosamaria	Teacher	High School	95,432.05		95,432.05
Carlson	Harold	Crossing Guard	System Wide	5,905.05		5,905.05
Carreiro	Miguel	Substitute Teacher	High School	10,625.00		10,625.00
Carulli	David	Teacher	Middle School	93,710.38		93,710.38
Carvalho	Corinne	Teacher	Martin	92,979.56		92,979.56
Castigliero	Katelyn	Instructional Aide	Middle School	18,795.32		18,795.32
Censabella	Robert	Teacher	High School	95,425.38		95,425.38
Cetenich	Erin	Teacher	Martin	83,181.92		83,181.92
Charette	Nathan	Teacher	High School	93,644.88		93,644.88
Chartier	Nicole	Instructional Aide	High School	20,495.10		20,495.10
Choate	Elaine	Instructional Aide	Aitken	28,107.78		28,107.78
Chuk	Bonnie	Substitute Nurse	System Wide	2,600.00		2,600.00
Churchill	Tracy	Teacher	Aitken	73,208.85		73,208.85
Cicatiello	Karen	Teacher	Aitken	97,511.83		97,511.83
Clough	Christine	Teacher	Martin	91,541.38		91,541.38
Cloutier	Dina	Teacher	Middle School	95,125.34		95,125.34
Cloutier	Tracey	Teacher	High School	99,051.60		99,051.60
Contois	Karen	Crossing Guard	System Wide	6,431.23		6,431.23
Corvi	Ellen	Teacher	Aitken	90,311.37		90,311.37
Costa	Ana	Supervisory Aide	Aitken	20,031.03		20,031.03
Costa	Dawn	Teacher	Middle School	99,235.55		99,235.55
Costa	Miguel	Teacher	Middle School	68,913.10		68,913.10
Costello	Samantha	Teacher	High School	83,183.92		83,183.92
Couto	Tayla	Occupational Therapist Asst.	Martin	15,780.69		15,780.69
Crafford	Sarah	Instructional Aide	Middle School	15,287.88		15,287.88
Crawford	Vernon	High School Coach	System Wide	6,967.00		6,967.00



**2021 Annual Gross Wages  
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Crowshaw	Caitlin	Nurse/Teacher	Middle School	22,772.44		22,772.44
Csigay	Ranee	Coach	High School	3,003.00		3,003.00
Cunard	Angela	Teacher	High School	102,865.31		102,865.31
Cunard II	Edward	Teacher	High School	101,533.07		101,533.07
Czech	Beth	Teacher	Middle School	97,236.62		97,236.62
Dabruzzo	Alexandre	Substitute Teacher Certified	High School	6,045.71		6,045.71
Dahmer	Joanne	Teacher	High School	82,610.07		82,610.07
Daigneault	Mathew	Teacher	Middle School	29,202.18		29,202.18
Dailey	Laura	Teacher	Martin	95,730.29		95,730.29
Daluz	Alexander	Coach	High School	6,126.00		6,126.00
Damiani	Jennifer	Teacher	Middle School	94,118.58		94,118.58
Daniels	Marilyn	Teacher	Middle School	61,047.51		61,047.51
Dantone	Leonard	Custodian	Middle School	1,982.40		1,982.40
Daponte	Carlos	High School Coach	High School	3,033.00		3,033.00
Darling	Margaret	Substitute Instructional Aide	Aitken	200.00		200.00
Darran	Robert	Teacher	High School	71,702.23		71,702.23
Dasilva	Michael	High School Coach	System Wide	6,036.00		6,036.00
DeJesus	Celestino	Maintenance	High School	58,354.48	1,044.99	59,399.47
Delano	Elaine	Crossing Guard	System Wide	1,016.96		1,016.96
Deleo	Kimberly	Teacher	Middle School	97,923.38		97,923.38
Delgado	Mileena	Confidential Secretary	School Admin	46,995.88		46,995.88
Demelo	Joe	High School Coach	System Wide	4,925.00		4,925.00
Depina	Michael	Teacher	Martin	16,842.42		16,842.42
Devane	Jessica	Nurse/Teacher	System Wide	65,953.72		65,953.72
Diarbian	Christine	Substitute Teacher	System Wide	23,524.72		23,524.72
Diarbian	Harout	Custodian	System Wide	53,086.52	2,399.21	55,485.73
Dias McShane	Catherine	Instructional Aide	System Wide	17,065.35		17,065.35
Dieringer	Kristina	Teacher	Middle School	93,266.31		93,266.31
Dilworth	William	Teacher	Middle School	67,868.23		67,868.23
Dipippo	Rebecca	Instructional Aide	Martin	7,478.52		7,478.52
Ditrollo	Roxanne	Teacher	Middle School	85,737.82		85,737.82
Dobay	Shawn	Custodian	System Wide	53,280.84	2,989.21	56,270.05
Donnelly	Caitlyn	Substitute Teacher	System Wide	6,994.51		6,994.51

**2021 Annual Gross Wages  
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Donnelly	Jillian	Instructional Aide	Middle School	17,733.61		17,733.61
Downing	Jessica	Teacher	Middle School	85,461.72		85,461.72
Drolet	Richard	Superintendent of Schools	School Admin.	192,143.35		192,143.35
Durand	Dennis	Teacher	Middle School	68,399.23		68,399.23
Dutra	Jose	High School Coach	System Wide	4,974.00		4,974.00
Dyer	Jennifer	Substitute Teacher	System Wide	21,582.92		21,582.92
Dyer	Lisa-Marie	Substitute Nurse	System Wide	14,050.00		14,050.00
Dyson	Jo Anne	Teacher	Martin	91,564.01		91,564.01
Dziedzic	Theodore	Crossing Guard	System Wide	5,916.03		5,916.03
Eaton	Ryan	Coach	High School	7,087.00		7,087.00
Eddy	Britt	Teacher	Middle School	96,045.67		96,045.67
Eklund	Elizabeth	School Committee Member	System Wide	1,000.00		1,000.00
Emmett	Mary	Instructional Aide	Martin	28,307.28		28,307.28
Enos	Samantha	Teacher	Middle School	64,575.51		64,575.51
Escalar	Noah	School Committee Member	System Wide	1,000.00		1,000.00
Estrela	Joe	Custodian	Martin	53,627.40	1,407.96	55,035.36
Ezeigbo	Julia	Substitute Teacher	System Wide	2,900.00		2,900.00
Ezovski	Kenneth	Crossing Guard	System Wide	1,541.33		1,541.33
Famiano	Ethan	Substitute Teacher	High School	2,200.00		2,200.00
Faria	Manuel	Custodian	Martin	2,574.00		2,574.00
Faria	Matthew	Teacher	Martin	99,440.28		99,440.28
Faria	Valerie	Supervisory Aide	Martin	20,983.87		20,983.87
Farrow	Hilary	Teacher	Middle School	95,125.38		95,125.38
Faulkner	Carol	Supervisory Aide	Aitken	18,647.09		18,647.09
Feighery	Andrew	Substitute Teacher	System Wide	1,000.00		1,000.00
Fernandes	Catherine	Coach & Substitute	System Wide	6,036.00		6,036.00
Fernandes	Krista	Substitute Teacher	System Wide	400.00		400.00
Figueiredo	Rose	Supervisory Aide	Martin	13,577.27		13,577.27
Fitzgerald	Janet	Teacher	High School	101,580.34		101,580.34
Flaherty	Kathleen	Instructional Aide	System Wide	240.00		240.00
Flanagan	Holly	Teacher	System Wide	95,374.85		95,374.85
Flanagan	Owen	Instructional Aide	Martin	7,862.86		7,862.86
Fontes	Felipe	High School Coach	System Wide	4,925.00		4,925.00

**2021 Annual Gross Wages  
School Department Employees**

<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>	<b>Department</b>	<b>Regular</b>	<b>Overtime</b>	<b>Total Gross</b>
Fortin	Susan	Substitute Teacher	System Wide	200.00		200.00
Frausto	Cheyenne	Substitute Teacher	System Wide	1,600.00		1,600.00
Furtado	Lauren	Teacher	High School	59,129.29		59,129.29
Gagne	Lynn	Crossing Guard	System Wide	2,876.09		2,876.09
Garth	Christopher	Substitute Teacher Certified	System Wide	625.00		625.00
Gelsomino	Alex	Instructional Aide	Middle School	18,455.82		18,455.82
George	Cathlene	Instructional Aide	Martin	28,124.78		28,124.78
Geremia	Cheryl	Substitute Teacher	High School	4,125.00		4,125.00
Germain	Rachel	Teacher	Aitken	81,681.92		81,681.92
Giammarco	Megan	Swim Director	High School	39,945.59		39,945.59
Gibbas	Aspen	Teacher	Middle School	30,458.54		30,458.54
Gibbons	Ben	Teacher	Middle School	73,844.74		73,844.74
Giles	Tanja	Substitute	System Wide	100.00		100.00
Giorgis	Zachary	Instructional Aide	High School	35,187.47		35,187.47
Glum	Jacqueline	Teacher	Aitken	75,046.93		75,046.93
Goldberg	Maurisa	Instructional Aide	Aitken	20,651.70		20,651.70
Gordon	Valerie	Instructional Aide	High School	28,836.21		28,836.21
Goulet	Macayla	Supervisory Aide	Aitken	2,949.77		2,949.77
Gouveia	Lauren	Teacher	Martin	103,661.57		103,661.57
Grady	Thomas	Substitute Teacher	System Wide	1,800.00		1,800.00
Graf	David	Assistant Principal	Aitken	95,514.29		95,514.29
Graf	Michele	Teacher	Middle School	75,097.93		75,097.93
Grande	Susan	Teacher	Middle School	32,277.42		32,277.42
Griffin	Amie	Administrative Secretary	School Admin.	55,551.27		55,551.27
Gugliotta	Anthony	Teacher	High School	77,703.07		77,703.07
Haggerty	Tara	Adjustment Counselor	Aitken/Martin	96,778.85		96,778.85
Haidemenos	John	Principal	Aitken	124,064.50		124,064.50
Haley	Caroline	Teacher	System Wide	78,740.07		78,740.07
Hallal	Kathryn	Instructional Aide	Martin	9,288.72		9,288.72
Halpin	Kathleen	Teacher	Middle School	94,385.37		94,385.37
Halpin	Michelle	Teacher	Martin	95,253.38		95,253.38
Handfield	Deborah	Teacher	Middle School	95,989.66		95,989.66
Harrington	Amanda	Instructional Aide	Martin	6,489.00		6,489.00



**2021 Annual Gross Wages  
School Department Employees**

<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>	<b>Department</b>	<b>Regular</b>	<b>Overtime</b>	<b>Total Gross</b>
Harris	Maria	Instructional Aide	Martin	12,980.16		12,980.16
Harris	Robyn	Instructional Aide	Martin	9,208.92		9,208.92
Hartling	Beatrice	Instructional Aide	Aitken	24,408.68		24,408.68
Haselton	Beth	Teacher	Aitken	89,711.38		89,711.38
Hawkins	Jamie	Teacher	Martin	72,934.82		72,934.82
Hayes	Patricia	Substitute Teacher	System Wide	3,100.00		3,100.00
Hellmold	Morgan	Teacher	High School	94,850.29		94,850.29
Hindle	Caroline	Teacher	Aitken	18,392.58		18,392.58
Hindle	Ellen	Teacher	Middle School	99,728.55		99,728.55
Holden	Thomas	Instructional Aide/Coach	Middle School	29,334.38		29,334.38
Holmes	Maurice	Crossing Guard	System Wide	5,868.68		5,868.68
Hoogerzeil	Peter	Teacher	High School	99,792.38		99,792.38
Hopkins	Lisa	Teacher	Martin	96,476.23		96,476.23
Horton	Linda	Teacher	High School	115,511.45		115,511.45
Hutchins	Kerry	Assistant Principal	Martin	94,913.89		94,913.89
Infante	Amy	Administrative Secretary	School Admin.	30,102.53		30,102.53
Infante	Kristen	Instructional Aide	Martin	10,084.14		10,084.14
Jackson	Billie Jo	Administrative Secretary	Middle School	35,663.97		35,663.97
Jagannath	Dawn	Teacher	Martin	86,246.47		86,246.47
Jeffrey	Delia	Substitute Aide	System Wide	10,617.25		10,617.25
Jensen	Elizabeth	Teacher	Aitken	58,094.40		58,094.40
Johnson	John	High School Coach	System Wide	3,724.00		3,724.00
Johnson	Susan	Teacher	Middle School	100,265.38		100,265.38
Jones	Lynn	Instructional Aide	Aitken	30,257.78		30,257.78
Kaplan	Bethany	Instructional Aide	High School	29,654.30		29,654.30
Kelleher-Bianchi	George	Assistant Principal	Middle School	105,228.67		105,228.67
Kelley	Jonathan	Teacher	High School	69,024.00		69,024.00
Kenney	Cheryl	Teacher	Martin	89,711.38		89,711.38
Kenney	Rebecca	Teacher	Middle School	98,068.58		98,068.58
Keough	Kathy	Teacher	Martin	87,831.92		87,831.92
Kilday	Molly	Guidance Counselor	High School	16,842.44		16,842.44
Killam	Alicia	Instructional Aide	Aitken	20,105.30		20,105.30
King	Cheryl	Administrative Secretary	Martin	34,903.70		34,903.70

**2021 Annual Gross Wages  
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
King	Emily	Teacher	Martin	82,881.92		82,881.92
Kinniburgh	Heather	Teacher	High School	94,443.38		94,443.38
Knowlton-Randall	Neil	Teacher	Middle School	69,124.83		69,124.83
Koehler	Kevin	Teacher	Martin	65,178.80		65,178.80
Kozlowski	Keri	Teacher	High School	117,784.97		117,784.97
Lacroix	Paul	Custodian	High School	52,513.40	2,141.80	54,655.20
Lacroix	Paul	Substitute Custodian	System Wide	1,584.00		1,584.00
Lacroix	Tiffany	Teacher	Martin	81,681.93		81,681.93
Lafond	Mathieu	Teacher	Middle School	61,832.29		61,832.29
Laliberte	Donna	Teacher	Middle School	78,219.34		78,219.34
Lamar	Audrey	Teacher	Aitken	76,066.16		76,066.16
Lane	Maryellen	Teacher	Aitken	94,010.38		94,010.38
Langlois	Alexander	Substitute Teacher	Middle School	4,100.00		4,100.00
Laplant	Donna	Instructional Aide	Martin	28,148.78		28,148.78
Larson	Suzanne	Teacher	High School	95,889.96		95,889.96
Latimer	Terri	Teacher	Middle School	94,443.38		94,443.38
Lavoie	Tracey	Payroll & Benefits Coordinator	School Admin.	600.00		600.00
Ledoux	Kathleen	Confidential Secretary	School Admin	55,551.27		55,551.27
Leduc	Jodi	Teacher	High School	96,107.60		96,107.60
Lee	Joohee	Instructional Aide	High School	19,253.52		19,253.52
Lehane	Sonya	Teacher	Middle School	97,941.06		97,941.06
Leite	Keith	Substitute Custodian	Aitken	11,154.00		11,154.00
Letourneau	Adam	Substitute Custodian	Middle School	24,527.25		24,527.25
Levesque	Margarida	Supervisory Aide	Aitken	5,201.82		5,201.82
Lewis	Lori	Instructional Aide	System Wide	26,607.48		26,607.48
Lombardi	Stefanie	Occupational Therapist Asst.	Aitken	39,431.58		39,431.58
Lombardo	Alexandra	Substitute Teacher	Martin	11,500.00		11,500.00
Loomis	Dawn	High School Coach	System Wide	4,925.00		4,925.00
Luca	Stephanie	Teacher	Middle School	57,303.94		57,303.94
Lundstrom	Samantha	Occupational Therapist Asst.	Martin	85,347.11		85,347.11
Lush	Bartholomew	Principal	Martin	95,240.21		95,240.21
Macek	Karen	Instructional Aide	Aitken	6,150.00		6,150.00
Machado	Kelley	Supervisory Aide	Martin	18,499.19		18,499.19

**2021 Annual Gross Wages  
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Machado Cook	Elizabeth	Teacher	High School	86,849.06		86,849.06
MacKnight	James	Teacher	High School	105,546.38		105,546.38
Mahoney	Kelley	Teacher	Martin	93,581.38		93,581.38
Manickas	Barbara	Teacher	Aitken	96,243.37		96,243.37
Manton	Michael	Teacher	Middle School	62,130.51		62,130.51
Marceau	Tara	Teacher	High School	94,541.38		94,541.38
Mare'	Matthew	Teacher	Middle School	104,434.25		104,434.25
Marinucci	Deanna	Teacher	High School	104,846.38		104,846.38
Marszalkowski-Krawi	Shanna	Substitute Aide	System Wide	7,251.40		7,251.40
Martin	Robert	Coach	High School	721.00		721.00
Martin	Tyla	Teacher/Coach	System Wide	81,990.99		81,990.99
Marulis	Elizabeth	Administrative Secretary	Martin	29,686.67		29,686.67
Matton	Sandra	Instructional Aide	Martin	28,592.28		28,592.28
Maynard	Lori	Teacher	Martin	95,833.53		95,833.53
Mayo	Kimberly	Instructional Aide	Martin	25,976.98		25,976.98
McCartin	Matthew	Coach	System Wide	14,974.00		14,974.00
McCoart	Linda	Nurse/Teacher	Middle School	85,849.97		85,849.97
McCormick	Jeanne	Teacher	Aitken	94,743.38		94,743.38
Mccooy	Holly	Substitute Teacher	System Wide	600.00		600.00
McCracken	Samantha	Substitute Teacher	System Wide	33,656.86		33,656.86
McElroy	Cynthia	Substitute Instructional Aide	Martin	19,225.47		19,225.47
Mckay	Jennifer	Principal	Martin	64,615.40		64,615.40
Mclintock	Caitlin	Substitute Teacher Certified	Middle School	4,000.00		4,000.00
McLintock	Lisa	Nurse/Teacher	Martin	99,239.77		99,239.77
McNally	Lori	Teacher	Aitken	91,211.38		91,211.38
McNamara	Bridget	Confidential Secretary	School Admin.	61,317.59		61,317.59
McVeigh	Ashley	Teacher	High School	95,195.38		95,195.38
Meagher	Regina	Teacher	Aitken	29,095.87		29,095.87
Medas	Jessica	Substitute Instructional Aide	System Wide	17,757.90		17,757.90
Medas	Kayleigh	Instructional Aide	Martin	11,797.60		11,797.60
Medberry	Marjory	Data Clerk	High School	36,960.23		36,960.23
Medeiros	John	Custodian	High School	60,129.56	3,789.33	63,918.89
Medeiros	Karen	Teacher	Aitken	68,501.12		68,501.12



**2021 Annual Gross Wages  
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Medeiros	Kendra	Teacher	Martin	95,210.38		95,210.38
Medici	Lisa	Substitute Teacher	System Wide	500.00		500.00
Mello	Eli	Teacher	High School	94,923.38		94,923.38
Mello	Melissa	Teacher	High School	41,177.05		41,177.05
Menard	Dawn	Confidential Secretary	School Admin.	67,914.48		67,914.48
Mendes	Mary	Instructional Aide	Middle School	29,520.88		29,520.88
Michienzi	Katie	Teacher	Martin	71,708.84		71,708.84
Miguel	Laura	Teacher	Martin	72,308.83		72,308.83
Miller	Tammi	Teacher	Middle School	97,188.31		97,188.31
Miller	Virginia	Teacher	System Wide	29,101.96		29,101.96
Mitchell	Kerrin	Instructional Aide	Middle School	27,969.78		27,969.78
Moniz	Patti	Instructional Aide	Martin	25,684.48		25,684.48
Moniz	Pedro	Technology Technician	System Wide	50,292.08		50,292.08
Mooney	Francis	Coach	High School	6,475.50		6,475.50
Mooney	Sarah	Teacher	Martin	96,351.54		96,351.54
Moran	John	Teacher	High School	107,216.96		107,216.96
Moszkowicz	Tracy	High School Coach	System Wide	3,003.00		3,003.00
Muratori	Jill	Teacher	Middle School	28,457.28		28,457.28
Murray	Rebecca	Teacher	Martin	98,120.38		98,120.38
Nadeau	Jeanette	Substitute Aide	System Wide	41.25		41.25
Nager	Heather	Substitute	System Wide	13,519.28		13,519.28
Nastari	Kayla	Teacher	High School	74,399.07		74,399.07
Nelson	Kristin	Teacher	High School	106,032.57		106,032.57
Niland	Ashley	Teacher	Martin	84,891.92		84,891.92
Noble	Russell	Substitute Teacher	System Wide	100.00		100.00
Oesterle	Patricia	Instructional Aide	High School	10,998.00		10,998.00
Olean	Montana	Substitute Teacher	System Wide	55,814.47		55,814.47
Oliveira	Helena	Supervisory Aide	Aitken	12,813.62		12,813.62
Oneill	Emily	Substitute Aide	System Wide	100.00		100.00
Owens	Lynn	Teacher	Aitken	95,763.30		95,763.30
Pallotti	Nicola	Substitute	System Wide	700.00		700.00
Parente	John	Substitute Teacher	System Wide	4,400.00		4,400.00
Parlon	Lillian	Teacher	Martin	35,064.54		35,064.54

**2021 Annual Gross Wages  
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Patch	Meagan	Teacher	Martin	68,419.82		68,419.82
Paulo	Heather	Instructional Aide	Martin	18,337.24		18,337.24
Paulo	William	Coach	High School	6,126.00		6,126.00
Peacock	John	Substitute Custodian	Middle School	40,127.73	2,187.04	42,314.77
Peixoto	Jose	Custodian	High School	54,012.40	2,717.32	56,729.72
Pellegrino	Frank	Substitute Teacher	Middle School	77,637.23		77,637.23
Pellegrino	Nicole	Teacher	Middle School	96,244.36		96,244.36
Pellerin	Kim	Instructional Aide/Coach	System Wide	39,101.54		39,101.54
Pereira	Caitlin	Teacher	High School	90,108.65		90,108.65
Pereira	Diane	Supervisory Aide	Aitken	26,480.98		26,480.98
Petrucci	Michael	Teacher	High School	107,885.31		107,885.31
Phillips	Donna	Instructional Aide	High School	9,657.00		9,657.00
Pickett	Robert	Substitute Crossing Guard	System Wide	1,709.25		1,709.25
Pilon	Mary Beth	Instructional Aide	Martin	16,751.14		16,751.14
Pimental	John	Maintenance Foreman	High School	54,021.40	385.56	54,406.96
Pinsonneault	Robin	Instructional Aide	Martin	16,455.31		16,455.31
Pires	Jessica	Instructional Aide	Martin	15,625.92		15,625.92
Pontes	Allyson	Teacher	Middle School	72,053.86		72,053.86
Pope	Tammy	Instructional Aide	Aitken	28,854.53		28,854.53
Prata	Tricia	Administrative Secretary	High School	34,847.34		34,847.34
Pray	Kathleen	Substitute Teacher	System Wide	28,771.98		28,771.98
Prazeres	Lori	Teacher	Martin	90,011.37		90,011.37
Propatier	Joseph	Maintenance	System Wide	15,526.80	837.63	16,364.43
Propatier	Linda	Instructional Aide	Aitken	29,139.28		29,139.28
Provost	Heather	Instructional Aide	Martin	21,044.00		21,044.00
Queenan	Ronald	Teacher	Martin	93,221.38		93,221.38
Queenan II	Earl	Substitute Teacher	Aitken	94,118.57		94,118.57
Rawnsley	Jessica	Teacher	High School	85,291.92		85,291.92
Read	Amanda	Substitute Teacher	System Wide	700.00		700.00
Read	Tracey	Administrative Secretary	Martin	34,947.30		34,947.30
Reilly	Stacie	Teacher	Middle School	87,464.03		87,464.03
Riccitelli	Michelle	Substitute Teacher	System Wide	7,182.50		7,182.50
Richardson	Robert	Crossing Guard	System Wide	6,078.77		6,078.77

**2021 Annual Gross Wages  
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Rielly	Debbie	Teacher	Martin	95,805.73		95,805.73
Rioux	Joanna	Teacher	Aitken	95,451.56		95,451.56
Roach	Cynthia	Substitute Teacher	System Wide	68,883.08		68,883.08
Robinson	Amanda	Administrative Secretary	Middle School	28,454.42		28,454.42
Robitaille	Carol	Instructional Aide	Middle School	29,249.78		29,249.78
Roderick	Bianca	Teacher	High School	71,359.82		71,359.82
Rodgers	Madison	Substitute	System Wide	18,314.76		18,314.76
Rodrigues	David	Custodian	System Wide	55,351.56	2,037.64	57,389.20
Rodrigues	Joshua	Teacher	Martin	72,115.31		72,115.31
Rok	Patricia	Nurse/Teacher	High School	75,881.06		75,881.06
Roloa	Alex	Supervisory Aide	Aitken	1,408.40		1,408.40
Rondeau	Joann	Teacher	Aitken	95,243.38		95,243.38
Rosata	Stephanie	Instructional Aide	Martin	8,325.04		8,325.04
Roy	James	Maintenance Supervisor	High School	89,929.25	8,858.94	98,788.19
Rubin	David	Teacher	High School	97,965.37		97,965.37
Ryan	Darcy	Substitute Teacher	System Wide	13,048.44		13,048.44
Salisbury	Michelle	Teacher	High School	96,843.81		96,843.81
Sandstrom	Michael	Teacher	Middle School	94,851.37		94,851.37
Sansoucy	Courtney	Teacher	Aitken	94,310.38		94,310.38
Santoro	Kimberly	Instructional Aide	System Wide	24,697.68		24,697.68
Santos	Hiram	High School Coach	System Wide	3,003.00		3,003.00
Santos	Kimberly	Substitute Teacher Certified	System Wide	11,907.28		11,907.28
Saraiva	Dylan	Substitute Teacher	System Wide	200.00		200.00
Sarasin	Candace	Teacher	Martin	94,851.52		94,851.52
Sceeles	Alison	Teacher	Martin	95,833.56		95,833.56
Schebel	Bree	Teacher	High School	90,779.59		90,779.59
Schenck	Donald	Adjustment Counselor	Martin	89,711.36		89,711.36
Schiller	Sona	School Committee Member	System Wide	1,000.00		1,000.00
Schwab	Jennifer	Teacher	Aitken	94,925.36		94,925.36
Scolaro	Kenneth	Crossing Guard	System Wide	5,868.68		5,868.68
Sears	Cameron	High School Coach	System Wide	3,033.00		3,033.00
Sebastiao	Victoria	Substitute Teacher Certified	System Wide	125.00		125.00
Segal	Peter	Crossing Guard		1,424.38		1,424.38



**2021 Annual Gross Wages  
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Sheedy	Lori	Substitute Aide	System Wide	20,236.93		20,236.93
Sherman	Kimberly	Long Term Teacher	Martin	50,177.50		50,177.50
Sherwood	Amelia	Teacher	Aitken	19,060.29		19,060.29
Shurtleff	Barbara	Teacher	Middle School	104,698.54		104,698.54
Shurtleff	Kelsey	Substitute Teacher Certified	System Wide	125.00		125.00
Silvestre	Cristina	Administrative Secretary	High School	30,362.99		30,362.99
Skodras	Melissa	Teacher	Middle School	71,736.31		71,736.31
Sloat	Mary	Teacher	Martin	97,933.57		97,933.57
Sluter	Kimberly	School Committee Member	System Wide	1,400.00		1,400.00
Smialek	Brandi	Teacher	Aitken	52,109.97		52,109.97
Smialek	John	Teacher	High School	98,468.10		98,468.10
Smith	Michael	Coach	High School	3,363.00		3,363.00
Smith	Sylvia	Teacher	Aitken	95,533.54		95,533.54
Soderlund	Shanna	Teacher	Martin	96,045.67		96,045.67
Sogn	Susan	Teacher	Middle School	85,841.65		85,841.65
Sollitto	Felicia	Instructional Aide	Martin	18,977.30		18,977.30
Sousa	Emanuel	Custodian	Aitken	52,357.32	114.30	52,471.62
Souza	Gabrielle	Teacher	Middle School	55,045.66		55,045.66
Sprague	Lori-Ann	Instructional Aide	Martin	27,876.28		27,876.28
Sprague	Stephen	Maintenance	System Wide	57,139.16	1,105.77	58,244.93
Springer	Alyson	Teacher	Martin	68,419.82		68,419.82
St.Jacques	Cynthia	Teacher	Martin	95,210.38		95,210.38
St.Michel	Jennifer	Teacher	Middle School	93,710.36		93,710.36
Steitz	Keri	Teacher	Martin	95,151.54		95,151.54
Sulham	Jennie	Crossing Guard	System Wide	2,883.28		2,883.28
Swallow	Renee	Supervisory Aide	Martin	28,281.78		28,281.78
Swick	Katherine	Teacher	Martin	67,411.31		67,411.31
Synan	Edward	Teacher	Middle School	27,555.93		27,555.93
Tavares	Crystal	Instructional Aide	High School	10,512.54		10,512.54
Taylor	Kara	Teacher	Martin	24,986.07		24,986.07
Teixeira	Joseph	High School Coach	System Wide	3,761.00		3,761.00
Terrill	Colleen	Dir. of Technology	System Wide	122,096.91		122,096.91
Tetreault	Lorenzo	Substitute Teacher	System Wide	6,400.00		6,400.00

**2021 Annual Gross Wages  
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Thivierge	Keri	Teacher	Middle School	94,010.38		94,010.38
Thomas	Erica	Director of Guidance	High School	101,940.80		101,940.80
Thurber	Melissa	Teacher	Martin	87,056.65		87,056.65
Topazio	Michael	Substitute Teacher	System Wide	100.00		100.00
Travers	Heather	Administrative Secretary	Aitken	27,348.81		27,348.81
Tripp	Barry	Maintenance	High School	50,429.40	3,613.66	54,043.06
Tripp	Dennis	Maintenance	High School	31,748.68	1,298.28	33,046.96
Troiano	Amanda	Substitute	System Wide	7,726.00		7,726.00
Troiano	James	High School Coach	High School	2,462.00		2,462.00
Trudeau	Jessica	Teacher	Aitken	95,510.38		95,510.38
Turgeon	Gail	Crossing Guard	System Wide	6,757.46		6,757.46
Turilli	Gloria	Teacher	High School	23,209.87		23,209.87
Turner	Denise	Teacher	Middle School	94,851.56		94,851.56
Varone	Kaitlyn	Teacher	High School	69,594.37		69,594.37
Vicente	Lisa	Substitute Teacher	System Wide	27,912.33		27,912.33
Viens	Stephanie	Teacher	System Wide	69,995.65		69,995.65
Vigneau	Lori	Substitute Supervisory Aide	System Wide	2,139.89		2,139.89
Von Itter-Doe	Susan	Special Education Dir.	School Admin.	61,381.79		61,381.79
Waddicor	Zachary	Assistant Superintendent	School Admin.	123,093.06		123,093.06
Waldman	Jill	Teacher	Aitken	79,166.72		79,166.72
Walinski	Christopher	Substitute Teacher Certified	Middle School	8,401.19		8,401.19
Walsh	Megan	Teacher	Martin	68,399.25		68,399.25
Ward Smith	Suzanne	Teacher	Aitken	94,010.38		94,010.38
Weeman	Amanda	Adjustment Counselor	Martin	18,162.24		18,162.24
Weissinger	Janice	Teacher	Martin	90,719.56		90,719.56
Wentworth	Jennifer	Teacher	Martin	81,681.92		81,681.92
Whalen	William	Principal	Middle School	132,095.59		132,095.59
Wills	Matthew	Teacher	High School	97,576.55		97,576.55
Wilson	Kathleen	Teacher	Middle School	59,838.95		59,838.95
Wilson	Paul	Instructional Aide	Martin	20,906.48		20,906.48
Winsor	Gregory	Teacher	High School	90,937.14		90,937.14
Yttredahl	Jessica	Teacher	High School	87,746.65		87,746.65
Zarzycki	Sharon	Instructional Aide	High School	29,010.18		29,010.18

**2021 Annual Gross Wages  
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Znosko	Marish	Teacher	Middle School	77,739.51		77,739.51
Zonfrillo	Morgan	Long Term Teacher	Martin	57,779.82		57,779.82
<b>Totals:</b>				<b>23,594,219.50</b>	<b>45,941.70</b>	<b>23,640,161.20</b>





# FY21 Report Cover

