

BOARD OF SELECTMEN
SEPTEMBER 5, 2018
REGULAR SESSION

Members Present: David Andrade, Nelson Almeida, David Viera,
Michelle Hines, Chris Zorra

Town of Administrator: Shawn E. Cadime

Chairman Andrade opened the meeting at 7 p.m. followed by the Pledge of Allegiance and moment of silence.

BOARD AND COMMITTEE OPENINGS UPDATE

Mr. Zorra announced that volunteers are needed on the Board of Registrars (1 Board of Selectmen appointment), Capital Improvement Committee (1 BOS), Charter Study Committee (up to 6 BOS), Conservation Commission (3 BOS), Cultural Council (BOS), Energy Committee (2 BOS), Historical Commission (3 BOS), Parks & Recreation (1 BOS), Property Tax Work-Off Committee (3 BOS), Recycling Committee (up to 4 BOS).

PRIORITY MATTERS

Consider the Conditional Offer of Employment to Louis Alves as a Truck Driver/Laborer for the Public Works Department

DPW Supt. David Cabral stated there were 85 applicants and he interviewed six. Mr. Alves does have a CDL although not indicated on the application. He has worked in town for ABC Disposal.

Mr. Almeida asked why Mr. Alves is leaving ABC. He asked if Mr. Cabral is comfortable with Mr. Alves since he will do other work besides driving.

Mr. Cabral explained that Mr. Alves likes the diversity of the position. He wants more stability. He has done landscaping and is used to physical hard labor.

Mr. Viera said he is insulted with the application. He questioned how long it would take for Mr. Alves to get to work from his home in Dartmouth, MA, especially during inclement weather. He wondered why Mr. Alves didn't put his landscaping experience on the application.

Mr. Viera added that he doesn't know the gentleman and wished him luck; but, he found it hard to believe Mr. Alves was chosen out of 85 applicants.

Chairman Andrade wanted to make sure Mr. Alves realizes he has to be at work during snowstorms.

Mr. Zorra agreed that Dartmouth is a distance. He noted that the six-month probation period would be through the winter.

Mr. Almeida suggested they wait and see how it goes through the winter.

Mr. Cabral mentioned there are other employees who travel a distance without a problem.

Mr. Cadime recommended the appointment as stated by Mr. Cabral.

A motion was made by Ms. Hines, seconded by Mr. Zorra, and it was

VOTED: 4 Ayes; 1 Nay; To extend a conditional offer of employment to Louis Alves as truck driver/laborer for the Department of Public Works.

The vote: Ms. Hines – Aye; Mr. Zorra – Aye; Mr. Almeida – Aye; Chairman Andrade – Aye; Mr. Viera – Nay.

EXECUTIVE SESSION

At 7:16 p.m., Mr. Viera motioned, seconded by Mr. Almeida, to go into Executive Session to investigate charges of criminal misconduct or to consider the filing of criminal complaints, per M.G.L. Chapter 30A, Section 21(a)(5), to discuss the reputation, character, physical condition or mental health, rather than professional competence of an individual or discuss the discipline or dismissal of, or complaints or charges against a public officer, employee, staff member or individual per M.G.L. Chapter 30A, Section 21(a)(1), and to conduct strategy sessions with respect to negotiations with the Chief of Police, per M.G.L. Chapter 30A, Section 21(a)(2) as having the discussions in open session would be detrimental to the litigation or bargaining position of the town; to return to Open Session.

RECONVENE TO OPEN SESSION

The meeting reconvened at 8:17 p.m.

A motion was made by Mr. Viera, seconded by Ms. Hines, and it was unanimously

VOTED: To approve and sign the contract with Police Chief Frank John.

The vote: Mr. Viera – Aye; Ms. Hines – Aye; Mr. Almeida – Aye; Mr. Zorra – Aye; Chairman Andrade – Aye.

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ADJOURNMENT

A motion was made by Ms. Hines, seconded by Mr. Viera, and it was unanimously

VOTED: To adjourn at 8:18 p.m.

The vote: Ms. Hines – Aye; Mr. Viera – Aye; Mr. Almeida – Aye; Mr. Zorra – Aye; Chairman Andrade – Aye.

Respectfully submitted,

David Viera, Clerk

Prepared by:

Patricia Gamer, Secretary

Application for Louis Alves was attached.

