

# Annual Report



Fiscal Year 2020

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## About the Cover

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The Town of Seekonk approved the design and construction of a new 2,500 square foot animal shelter located at 100 Peck Street, which is adjacent to the current shelter and Town Hall. The new animal shelter also received funding for the project from Save-a-Pet.

The animal shelter is equipped with indoor and outdoor kennels for dogs, a treatment room, quarantine room, and adoption rooms where people can meet the animals.

It is because of the continued support of the community that we were able to build this facility.



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### Credits and Acknowledgements

*Thank you to all department heads and chairpersons of all boards, committees, and commissions for their reports. Reports by elected officials and appointed members are published as submitted.*

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*"I have thought it my duty to exhibit things as they are, not as they ought to be."*

*- Alexander Hamilton*

*The Town Administrator acts as the chief administrator officer and is responsible to the Board of Selectmen for the efficient administration and coordination of all matters that come under the jurisdiction of the Board of Selectmen.*

## A Message from the Town Administrator

Dear Residents,

I am pleased to report that fiscal year 2020 was another successful year of great promise for the Town of Seekonk. The Town continues to be well managed as demonstrated by the Town's strong, stable, financial condition. Based on our strong financial position and strong management, we continue to build and improve upon our departmental policies and procedures in order to ensure that adequate services are being provided to all of our residents and businesses in the most effective and efficient manner. As a result of our financial and management position, our administrative team is able to focus our attention on the long-term planning for the Town's sustainable growth and changing environment in order to ensure its continued success.



**Shawn E. Cadime**  
**Seekonk Town Administrator**

The second half of fiscal year 2020 did not come without its challenges. This Town, like many others, were thrust into a global pandemic that left many feeling helpless and hopeless. We are still battling this crippling pandemic as I write this and I am confident that like so many other challenges, Seekonk will persevere.

I believe you may see the pandemic come up, frequently, in the individual reports provided by the departments and committees. I urge you to read and recognize the challenges that each department/board faced. Many town employees are still tasked with balancing the safety of our citizens with that of their own families. Through it all, they continue to serve this Town.

I'd like to thank the citizens of this Town; our success is a direct result of the support provided by this community. I'd also like to take this opportunity to thank my administrative team and all Town employees for their dedication and loyalty to the Town.

Sincerely,

A handwritten signature in blue ink that reads "Shawn E. Cadime".

Shawn E. Cadime

## Board of Selectmen Report

Dear Friends and Neighbors,



### Board of Selectmen

David J. Andrade  
*Chairperson*

Nelson Almeida  
*Vice Chairperson*

David F. Viera  
*Clerk*

Chris Zorra  
*Member*

Justin Sullivan  
*Member*

COVID-19 has made this year a difficult year for many and just like every other municipality, we were all presented with new challenges and difficulties that none of us had ever experienced or anticipated. The Board of Selectmen along with our Town Administrator, Emergency Management Director and every other member of our Administrative Team confronted these challenges head-on, making decisions we felt were necessary for the benefit of the Town while striving to do our best for the health and wellbeing of its residents and employees. On behalf of the Board of Selectmen, we would like to extend our deepest appreciation and gratitude to all of town employees and every resident for your patience and understanding during these difficult times and hope that our actions are satisfactory to each of you that were affected by them.

Despite Covid-19, we are happy to report that Seekonk continues to thrive and offer an excellent quality of life for residents and businesses. We all came together at a time when we needed it most. From neighborly check-ins to birthday parades, we have shown and displayed the true meaning of the word "Community" and I couldn't be prouder to say that I grew up and continue to live in the Town of Seekonk.

Due to the efforts of many, including volunteer boards, commissions and community leaders we find ourselves strategically placed to confront the upcoming challenges that are sure to come. From a financial perspective, Seekonk could not ask to be in a better situation. Thanks to a fiscally responsible conservative budgeting practice that has been in place for the last few years, our finances continue to remain in good order. The careful planning and consideration from years past have allowed the Town to continue to move forward when other towns and municipalities simply cannot. Though there will be more than a few changes that come about as a result of this pandemic, I am happy to see that new businesses are still choosing to invest in Seekonk and we continue to be known as a great place to live.

## Board of Selectmen Report Continued

As mentioned, the upcoming year will present new challenges however after seeing how we pulled together to make it through these most difficult of times, I am confident that as a whole, our beloved Town will continue to be a place we can all be proud of.

*The Board of Selectmen  
is an elected body of  
five members and  
comprises the Chief  
Executive Branch of the  
local government.*

Sincerely,  
David J. Andrade  
Chairperson – Board of Selectmen

*"In accordance  
with the provisions  
of Chapter 41,  
Section 61 of the  
Massachusetts  
General Laws, I  
hereby submit my  
annual report of  
the financial  
transactions of the  
Town for the Fiscal  
Year ending June  
30, 2020."*

Bruce N. Alexander  
**Director of Finance**

## Financial Statements

<u>Taxes</u>	Revenue
Personal Property Taxes	\$3,436,016
Real Estate Taxes	\$40,116,234
Excise Taxes	\$2,847,905
Penalties and Interest	\$139,669
In Lieu of Taxes	\$3,413
Hotel/Motel Taxes	\$656,690
Meals Tax	\$556,743
Other Taxes	\$272,459
	<u>\$48,029,129</u>
<u>Departmental Revenues</u>	\$274,776
<u>Licenses and Permits</u>	\$659,283
<u>Revenue from Federal</u>	\$67,391
<u>Revenues from State</u>	\$8,116,978
<u>Revenues from Other Governments</u>	\$3,212
<u>Special Assessments</u>	\$2,280
<u>Fines and Forfeitures</u>	\$52,397
<u>Miscellaneous Revenues</u>	
Miscellaneous Revenues	\$96,897
Earnings on Investments	\$72,389
	<u>\$169,286</u>
<u>Total General Fund Revenues</u>	<u>\$57,374,732</u>
<u>Other Financing Sources</u>	\$ -
<u>Total General Fund Revenue And Other Financing Sources</u>	<u>\$57,374,732</u>
<u>Interfund Operating Transfers</u>	
Transfers from Special Revenue Funds	\$795,893
Transfer from Trust Funds	\$ -
Transfers from Enterprise Funds	\$49,961
<u>Total General Fund Revenue, Other Financing Sources, and Interfund Operating Transfers</u>	<u>\$58,220,586</u>

## Financial Statements Continued

Expense

### General Government

Legislative Personnel	\$1,914
Legislative Expenditures	\$ -
Executive Personnel	\$334,984
Executive Expenditures	\$177,375
Finance Personnel	\$144,362
Finance Expenditures	\$100,432
Collector Personnel	\$131,003
Collector Expenditures	\$(2,388)
Treasurer Personnel	\$184,362
Treasurer Expenditures	\$43,793
Legal Expenditures	\$110,259
Building Maintenance Personnel	\$68,955
Building Maintenance Expenditures	\$529,135
Assessor Personnel	\$230,923
Assessor Expenditures	\$41,917
Operations Support Personnel	\$ -
Operations Support Expenditures	\$379,021
License and Registration Personnel	\$134,472
License and Registration Expenditures	\$14,146
Land Use Personnel	\$129,731
Land Use Expenditures	\$3,660
Conservation Personnel	\$53,684
Conservation Expenditures	\$20,885
	<u>\$2,832,625</u>

### Public Safety

Police Personnel	\$3,654,743
Police Expenditures	\$417,519
Fire Personnel	\$3,166,455
Fire Expenditures	\$212,485
Inspection Personnel	\$194,503
Inspection Expenditures	\$4,821
Other Personnel	\$824,599
Other Expenditures	\$226,163
	<u>\$8,701,288</u>

*The Town's financial statements are a written record of activity and overall performance.*

## Financial Statements Continued

### Expense

#### Education

Education Personnel	\$20,891,076
Education Expenditures	\$7,855,044
Education Capital Outlay	\$ - <u>\$28,746,120</u>

#### Public Works

Ice and Snow Personnel	\$20,371
Ice and Snow Expenditures	\$109,703
Highway and Streets Personnel	\$866,789
Highway and Streets Expenditures	\$420,203
Highway and Streets Capital Outlay	\$ -
Street Lighting Expenditures	\$80,932 <u>\$1,497,998</u>

#### Human Services

Health Services Personnel	\$186,413
Health Services Expenditures	\$1,900
Clinical Services Expenditures	\$1,914
Special Programs Personnel	\$183,928
Special Programs Expenditures	\$10,799
Veterans Services Personnel	\$48,404
Veterans Services Expenditures	\$88,809 <u>\$522,167</u>

#### Culture and Recreation

Library Personnel	\$715,112
Library Expenditures	\$243,361
Recreation Personnel	\$55,010
Recreation Expenditures	\$52,568
Recreation Capital Outlay	\$57,471
Celebrations	\$ - <u>\$1,123,522</u>

#### Debt Service

Retirement of Debt Principal	\$1,146,917
Interest on Long Term Debt	\$144,960
Interest on Short Term Debt	\$141,582 <u>\$1,433,459</u>

## Financial Statements Continued

### Unclassified

Workers' Compensation Insurance	\$234,803
Unemployment	\$33,165
Health Insurance	\$6,399,932
Other Insurance	\$366,293
Intergovernmental Assessments	\$574,093
Retirement	\$2,750,246
Other Employee Benefits	\$469,241
Court Judgements	\$ - <u>\$10,827,773</u>

Transfers to Other Funds	\$995,000	\$995,000
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### Total General Fund Expenditures

<u>And Other Financing Uses</u>	<u>\$56,679,952</u>
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## Financial Statements Continued

	Revenue/ Transfers In	Expenditure/ Transfers Out
Federal Public Safety Grants	\$ -	\$ -
Federal Education Grants	\$ -	\$ -
Federal Public Works Grants	\$25,000	\$43,262
State General Government Grants	\$160,790	\$165,851
State Public Safety Grants	\$87,134	\$102,391
State Public Works Grants	\$247,291	\$671,545
State Education Grants	\$1,956,318	\$1,797,721
State Library Grants	\$27,911	\$18,871
State Culture & Recreation Grants	\$7,291	\$4,483
State Council on Aging Grants	\$35,460	\$35,887
Other State Grants	\$40,000	\$29,443
School Lunch	\$413,509	\$423,591
Community Preservation Fund	\$526,064	\$330,372
MWPAT Fund	\$30,824	\$13,429
Gifts and Donations	\$53,956	\$29,731
Other Special Revenue Fund	\$25,494	\$10,207
Ambulance Fund	\$1,343,861	\$1,068,475
Sale of Cemetery Lots	\$15,200	\$14,450
Other Reserved Funds	\$112,551	\$75,367
Education Revolving Funds	\$520,145	\$392,607
Athletic Revolving Funds	\$108,868	\$39,939
Parks and Recreation Revolving Funds	\$43,120	\$57,906
Chapter 44.53E1/2 Revolving Funds	\$169,273	\$152,024
Other Revolving Funds	\$25,916	\$44,631
 <b>Total Other Special Revenue</b>	 <b>\$5,975,976</b>	 <b>\$ 5,522,183</b>

## Financial Statements Continued

### Capital Project Funds Revenue

	Revenue	Expenditure	Balance
School Capital Projects	\$3,018,717	\$2,335,827	\$2,215,621
Municipal Buildings Capital Projects	\$100,801	\$1,374,752	\$207,037
Landfill Capital Projects	\$ -	\$ -	\$922
Other Capital Projects	<u>\$29,063</u>	<u>\$1,444,858</u>	<u>\$205,445</u>
<b>Total Capital Projects</b>	<b><u>\$3,148,581</u></b>	<b><u>\$5,155,437</u></b>	<b><u>\$2,629,025</u></b>

### **Enterprise Funds**

Sanitation Enterprise Fund	\$1,403,983	\$1,272,127	\$487,644
<b>Total Enterprise Funds</b>	<b><u>\$1,403,983</u></b>	<b><u>\$1,272,127</u></b>	<b><u>\$487,644</u></b>

### **Trust Funds**

Non-Expendable Trust Funds	\$6,200	\$ -	\$320,853
Pension Reserve Trust Fund	\$480	\$ -	\$26,827
Stabilization Fund	\$989,423	\$1,026,100	\$6,138,791
Health Claims Trust Fund	\$ -	\$ -	\$ -
Conservation Trust Fund	\$292	\$ -	\$16,308
OPEB Trust Fund	\$107,545	\$ -	\$3,001,777
Other Trust Funds	<u>\$14,458</u>	<u>\$10,267</u>	<u>\$153,682</u>
<b>Total Trust Funds</b>	<b><u>\$1,118,398</u></b>	<b><u>\$1,036,367</u></b>	<b><u>\$9,658,238</u></b>

## Financial Statements Continued

### Agency Funds

	Additions	Deductions	Balance
Police Outside Detail	\$982,447	\$980,275	\$89,500
Fire Off Duty Detail	\$ -	\$ -	\$845
Licenses Due State	\$ -	\$ -	\$(1,193)
Guarantee Bid Deposits	\$29,959	\$31,228	\$278,046
Unclaimed Items	\$4,387	\$4,895	\$875
Other Liabilities	<u>\$71,550</u>	<u>\$51,180</u>	<u>\$56,512</u>
<b>Total Agency Funds</b>	<b>\$1,088,343</b>	<b>\$1,067,578</b>	<b>\$424,585</b>

### Debt Outstanding, Issued, and Retired

	Outstanding July 1, 2019	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30, 2020
Buildings	\$5,555,000	\$835,000	\$585,000	\$5,805,000
School – All Other	1,455,000	\$ -	\$365,000	\$1,090,000
Other Inside Limit	\$ -	\$2,505,000	\$ -	\$2,505,000
<b>Subtotal Inside Debt Limit</b>	<b>\$7,010,000</b>	<b>\$3,340,000</b>	<b>\$950,000</b>	<b>\$9,400,000</b>
 School Buildings	\$ -	\$ -	\$ -	\$ -
Solid Waste	\$849,238	\$ -	\$77,486	\$771,752
Other Outside Limit	<u>\$47,085</u>	\$ -	<u>\$9,417</u>	<u>\$37,668</u>
<b>Subtotal Outside Debt Limit</b>	<b>\$896,323</b>	<b>\$ -</b>	<b>\$86,903</b>	<b>\$809,420</b>
 Bond Anticipation Notes	\$5,837,074	\$3,500,000	\$5,002,014	\$4,335,060
 <b>TOTAL LONG AND SHORT</b>				
<b>TERM DEBT</b>	<b><u>\$13,743,397</u></b>	<b><u>\$6,840,000</u></b>	<b><u>\$6,038,917</u></b>	<b><u>\$14,544,480</u></b>
<b>Bonds Authorized and Unissued June 30, 2020</b>			\$11,661,940	

## Board of Assessors

### **Board of Assessors**

Paul Buckley  
*Chairperson*

Janet Parker  
*Assessor*

Joyce Solomon  
*Assessor*

Lydia Cordeiro  
*Interim Town Assessor*

*The Board of Assessors are an elected body of three members for three year overlapping terms.*

In accordance with Massachusetts General Law Chapter 40 Section 56, the Board of Assessors continue the town-wide measuring and listing of residential, commercial, industrial properties and personal property. The Board of Assessors commenced the on-going cyclical re-inspection program. In FY'20, the Division of Local Services conducted an audit as part of a 3-year program, insuring the quality and methodology of our process.

The Board of Assessors is required to keep values of property within strict limits of value according to sales in a statistical report submitted to the Department of Revenue (*Division of Local Assessments*).

All property data, GIS, town maps, information regarding property inspections and state forms are available on the town's website [www.seekonk-ma.gov](http://www.seekonk-ma.gov). Also, a public access computer is available in the Assessor's Office. Information about the Assessor Board's meeting minutes, agendas, and reports can be found on their page under Boards and Committees.

From July 1, 2019 thru June 30, 2020, the Board of Assessors, committed taxes to the Town Collector for the following number of bills:

	<u>FY 20</u>	<u>FY 19</u>
Motor Vehicle Excise	20,493	20,463
Real Estate Tax Bills	6,538	6,618
Personal Property Tax Bills	455	477
Septic Betterments	21	21
Boat Excise	88	51
Farm Animal	0	17

The Board of Assessors asks for the continued support of the Seekonk taxpayers in helping us develop values for the upcoming FY'20 Revaluation.

Respectfully Submitted,  
Seekonk Board of Assessors

## Town Treasurer/Collector Report

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*"This office  
manages a cash  
portfolio that  
averages over \$28  
million."*

Christine N.  
DeFontes  
**Treasurer/Collector**

Tracy Jamieson  
Assistant  
**Treasurer/Collector**

Bruce N. Alexander  
**Director of Finance**

The Treasurer/Collector's office is part of the administrative division of the Town. As required by state law, all town revenue must be received and recorded by this office. All activities of this office are subject to an Annual Audit. The property tax levy, which is billed in quarterly installments, amounts to roughly \$44.2 million and our collection rate is typically between 98-99% by fiscal year end. Total billings for Residential & Commercial property average out to 6,400 parcels. Additionally, there are 500 Personal Property accounts. Annual Motor Vehicle Excise Tax Billings total roughly 20,000 bills, which generates more than \$2.8 million in revenue. These Motor Vehicle bills originate with the Registry of Motor Vehicles and are issued and collected by the municipality. Collection of all delinquent accounts is regulated by M.G.L. Ch. 60 and the Commonwealth of Massachusetts Department of Revenue.

During this past fiscal year, the office produced over 500 Certificates of Municipal Lien. (The majority were residential, but we did process over 30 for commercial properties too). These documents are required for all Real Estate transactions (and refinancing) and are recorded at the Registry of Deeds. Monthly, this office manages a cash portfolio that averages over \$28 million. This money is deposited with approved banking/financial institutions, which are constantly monitored for safety, liquidity, and yield. These accounts, as well as all activities within these accounts, are subject to an Annual Audit.

This office also controls \$10 million in Trust and Stabilization Funds, the largest being the General Stabilization Fund, which amounts to roughly \$4.6 million, followed by the OPEB Liability Trust Fund, which is valued around \$3 million. Debt Service is managed by this office with assistance from our Financial Advisor (UniBank Fiscal Advisory Services) and our Bond Counsel (Locke Lord, LLP). Most capital projects and some large equipment purchases are funded through the Debt Service budget and the Municipal Capital Stabilization Fund.

This office coordinates and oversees all the legal requirements related to these important financial activities. Recently issued debt included the following: Public Safety Radio Project \$3 million; Animal Shelter \$950,000; Aitken Window project \$1.3 million (less School Building Authority assistance) and Aitken School Addition and Air Conditioning \$13.2 million. All enabling statutes for debt issuance can be found in M.G.L Ch. 44.

## Town Treasurer/Collector Report continued

Payroll is processed and employee/retiree benefits are managed by this office. Gross wages for Town employees was over \$12 million and School employees was over \$21 million. In January, almost 800 W2's were issued (about 300 for the Town and 500 for the School.) Health insurance benefits cost over \$9 million. Employees contribute 25% and retirees contribute 50%. There are over 300 active plans and close to 400 retiree plans managed by this office.

*The Town Treasurer shall be the custodian of all funds and securities of such trust funds, shall invest and reinvest them and expend therefrom moneys as directed by the commissioners. The Treasurer shall furnish a bond satisfactory to them for the faithful performance of his duties.*

*M.G.L. Ch. 41 § 46*

Respectfully Submitted,  
Chrisine N. DeFontes  
Treasurer/Collector

*\*\*\*The following reports can be located under the Addenda at the end of the Annual Report.*  
*2019 Gross Annual Wages for Town Employees*  
*2019 Gross Annual Wages for School Employees*  
*FY 2020 Annual Financial Report of the Town Treasurer/Collector*

## Town Clerk

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*It is the mission of the Town Clerk's office to keep accurate records while providing information to the community in a timely manner. And to work cooperatively with all town departments and groups achieving established goals while complying with state and local statutes.*

2019 started out as a typical year for all of us. However, by the time we neared the last quarter after ushering in 2020 we were in a full-blown pandemic. A pandemic that would alter our lives for months and probably years. Businesses were shut down and would end up closing for good, schools closed, elections were postponed, and town meetings were altered. State laws were altered so that local government could conduct meetings and carry on its business.

A new description of how we conducted business entered our lexicon as the "New Normal" yet there wasn't anything remotely normal about it. Seekonk, although struggling to adapt, conducted itself in a manner that kept its people safe while doing its best to provide the services that residents needed.

Our annual election, which typically takes place in April had to be moved to June 30<sup>th</sup>. Our annual Spring Town meeting was moved to June 22<sup>nd</sup>. Specific safeguards were adopted to ensure the safety of all attendees. Although frustrated, we understood the seriousness of what we were dealing with and adapted accordingly.

To see all election results and town meeting minutes please refer to the back of the annual report.

Florice Craig  
**Town Clerk**

Lorraine Sorel  
**Assistant Town Clerk**

### Elections and Town Meetings Held Fiscal Year 2020

**State Presidential Primary Election** –March 3, 2020. Before the state presidential election is held in November 2020, candidates for president go through a series of state primaries and caucuses. Though caucuses and primaries are run differently, they both serve the same purpose. They let the states choose the major political parties' nominees for the general election. The Massachusetts March 3, 2020 ballot had 15 Democratic Presidential candidates, 4 Republican presidential candidates, 5 Green Rainbow candidates' and 10 Libertarian candidates. There was a week of early voting for this election.

**Annual Town Election** – April 6, 2020. Postponed to June 30, 2020. This election was postponed due to the COVID-19 pandemic. A new law signed by Governor Baker, Chapter 45 of Acts of 2020 allowed the Seekonk Board of Selectmen to vote to postpone the Annual Town Election. That vote was unanimous and took place on March 4, 2020. There was also a special bill passed at the state level to allow municipal early voting, which many of the Seekonk citizens took advantage of. Municipal early voting was absentee voting without any excuse.

## Town Clerk Continued

Absentee ballots mailed out: 202

Absentee ballots returned: 153

2020 Municipal early voting ballots mailed out 91

2020 Municipal early voting ballots returned 82

*The Town Clerk shall serve as clerk of the town meeting and shall give notice of all town meetings and adjourned sessions thereof, to the public. The Town Clerk shall maintain a written record of the town meeting proceedings, which shall be published regularly in the town report.*

The turnout for the election was light, this can be attributed to several factors, there were only two contested positions and no ballot questions along with people were not coming out to vote because of COVID-19 pandemic.

The election had COVID-19 sanitary and social distancing protocols in place for in person voting.

### Town Meetings and highlights

#### ***November 18, 2019 Fall Town Meeting***

**Article 4** a motion was made and passed with a majority vote to appropriate from free cash \$200,000 for design, plans, specifications and estimates for the proposed addition of a turf athletic field and renovations to the athletic complex located at the Seekonk High School. Also, to establish a building committee of seven to nine to oversee the project, appointed by the Town Moderator.

**Article 14** a motion was made and passed by 2/3 majority that the Town amend the Seekonk Zoning Bylaws, Section 8.8 Signs, add to the sign by-law under 8.8.3.2: Exemptions from permits:

Section J: Permitted yard sale premises are allowed a maximum of four (4) off premise signs, not to exceed one foot by 2 feet in size for a maximum of three days prior to sale date(s) and removal promptly after permitted day(s). One additional sign can be displayed on premise for the same amount of time. And under 8.8.3.3. Prohibited signs: add to section h.) and these exempt under 8.8.3.2.

**Article 16** a motion was made and passed with a unanimous vote that the Town appropriate \$300,000 from the Community Preservation fund, for the creation of land for recreational use, specifically for the design construction and furnishing of a playground to be located on the Town Hall Campus 100 Peck St.

## Town Clerk Continued

### *November 18, 2019 Fall Town Meeting continued*

**Article 18** a motion was made and passed with a 2/3 majority to appropriate \$ 1,477,938 to pay costs of designing, planning, construction and furnishing Phase II of the renovation of 540 Arcade Avenue, known as the Senior Center. Also establish a building committee of seven to nine to oversee this project, appointed by the Town Moderator.

### *June 22, 2020 Spring Town Meeting*

The Spring Town meeting was originally set to be on May 11, 2020 but due to COVID-19 and safety concerns it was postponed till June 22, 2020. The meeting met all COVID-19 safety and social distancing protocols and the turnout was very good.

**Article 16** a motion was made and passed with a 2/3 majority that the Town appropriate the sum of \$450,000 to pay for the costs of designing, planning and engineering for construction of a South End Fire Station on land owned by the Town at 36 school street. Also establish a building committee of five to oversee the project, appointed by the Town Moderator.

## Town Clerk Continued

### Elections and Town Meetings Held Fiscal Year 2020

Election	Date	Total Registered voters	Total Number voted
State Primary Election	March 3, 2020	10,738	2742
Annual Town Election	June 30, 2020	10,749	1071

*The Town Clerk shall maintain an attendance record of town meeting members and shall perform such other duties as may be assigned by this charter, by-law, or town meeting vote.*

Town Meeting	Date	Total Registered voters	Total Number voted
Annual Fall Town Meeting	November 18, 2019	10,670	220
Annual Spring Town Meeting	June 22, 2020	10,749	166

### **Public Records Law**

Listed below are the Records Access officers for the Town of Seekonk, also known as RAO's.

Town Administrator, Shawn Cadime

Town Clerk, Florice Craig

Asst. Town Administrator/Finance Director, Bruce Alexander

Police Chief, Acting Police Chief David Enos

Superintendent of Schools, Richard Drolet

## Town Clerk Continued

### Cemetery Information

*The Town Clerk's Office  
maintains the records for  
the Seekonk Cemetery  
which is located on  
Newman Avenue next to  
the Middle School.*

The Town Clerk's office maintains the records for both Seekonk Cemeteries: Newman Avenue Cemetery and Dexter Street Cemetery. The first deeds sold for the Newman Avenue Cemetery date back as far as 1899. There are very few lots left in this cemetery, most are lots that people have been selling on their own as they find they do not need them. Dexter Avenue Cemetery is off of Dexter Avenue which is located off of West River Street. It is in a beautiful quiet area. Lots for this cemetery are available to purchase.

Seekonk residents	Single lot: \$600.00	Perpetual care: \$200.00	Total: \$800.00
Non-resident	Single lot: \$800.00	Perpetual care: \$400.00	Total \$1,200.00

### Census information

The population and number of households for the Town of Seekonk on 3/18/2020

#### Town of Seekonk Count of Residents by Precinct

Precinct No	Active-Voter	Inactive-Voter	Non-Voter	Grand Total
1	2315	173	706	3194
2	2684	134	655	3473
3	2513	317	762	3592
4	2419	186	2827	3309
Total	9931	810	2827	13568
Grand Total	9931	810	2827	13568

## Town Clerk Continued

### Number of Households

Precinct No	Households
1	1325
2	1340
3	1533
4	1371
Total	5569

*The Town Clerk is the keeper of the records. This office maintains birth, death, and marriage records.*

*(Please note the figures above are continually changing due to people being added and deleted off the voter rolls because of people moving in or out of town).*

### Vital Statistics

In fiscal year 2020, the Town of Seekonk registered the following number of vital events:

Birth	30
Death	79
Marriage	151

### Licenses and Permits Issued

In fiscal year 2019 the Town Clerk's office issued the following number of licenses and permits:

Dog Licenses	2067
Kennel Licenses	8
Business Certificates	25
Yard Sales	44
Raffles	2

## Town Clerk Continued

### **Town Clerk's Responsibilities**

The Town Clerk's Office provides a variety of services to not only the public but town departments on a daily basis.

Below is a list of most tasks.

- Post all meetings and agendas per MGL Open Meeting Law
- Swearing in of appointed board, committee and elected officials
- Swearing in of new Police and Fire personnel
- State Ethics training and open meeting laws
- Records Assess Officer (RAO)
- Process Board of Appeal Decisions for Registry of Deeds filing
- Notary service
- File marriage intentions and process marriage certificate after marriage
- Justice of the Peace
- Birth certificates
- Death Certificates
- Seekonk cemeteries- Deeds, information on purchased plots
- Certified copies of vital records
- Dog licenses
- Business certificates (DBA's)
- Yard Sale permits
- Raffle permits
- Process yearly census
- Prepare yearly street listing for printing
- Town meeting, Town meeting minutes
- Genealogy requests
- Records for Pole locations
- Zoning and General By-Law filing with the state

## Town Clerk Continued

### Town Clerk's Responsibilities continued

#### ELECTIONS

- Run all town & state elections
- Hand out/collect nomination papers
- Certify signatures
- Process absentee ballot applications
- Process early voting ballots
- Post the warrant
- Test voting machines
- Maintain State computer voting registration information system (VRIS)
- Print the voters list
- Tally election results
- Prepare ballots for town elections
- Training and scheduling of poll workers
- File election reports with the state
- File campaign finance reports

Thanks to our poll workers, registrars, fellow employees, state employees, police and fire departments, DPW, Channel 9 and the Seekonk School system. And to all of the residents in town that have been helpful this past year. Your efforts help to make the town clerk's office operate in the manner that is expected by our residents.

Respectfully submitted,

Florice Craig

Town Clerk

*\*\*\*The Election Tally Sheets and Town Meeting Warrants can be located under the Addenda at the end of the Annual Report.*

## Planning Board

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The Seekonk Planning Board is a seven-member elected board, which administers and implements the Rules and Regulations Governing the Subdivision of Land in the Town of Seekonk, ensuring that streets, sidewalks and utilities under construction in new developments meet the Town's specifications and standards. The Board also administers Site Plan Review as required by the Zoning By-Laws, proposes revisions to the Zoning By-laws and engages in long term planning efforts on behalf of the Town in coordination with the Board of Selectmen, other Town departments and boards, state agencies and regional organizations.

### Planning Board

David Sullivan, Jr  
*Chairperson*

James Roach  
*Vice Chairperson*

Michael Bourque  
*Clerk*

Bruce Hoch  
*Vice Clerk*

Phoebe Lee Dunn  
*SRPEDD Representative*

Sandra M. Foulkes  
*Member*

Peter Aguiar  
*Member*

John Aubin III  
*Town Planner*

Members included, David Sullivan, Jr., Michael Bourque, Lee B. Dunn, Sandra M. Foulkes, James Roach, Bruce Hoch, and Peter Aguiar.

On April 19, 2019 (FY19), the Planning Board voted to re-organize their members: David Sullivan, Jr., Chairman; James Roach, Vice-Chairman; Michael Bourque, Clerk; Bruce Hoch, Vice-Clerk; and Lee B. Dunn, SRPEDD Representative.

### PUBLIC HEARINGS

The Planning Board conducted the following Public Hearings during the course of FY 2020:

- July 9, 2019 and August 13, 2019 the Planning Board held a public hearing on amendments to the Rules and Regulations Governing the Subdivision of Land in Seekonk, MA pertaining to the electronic filing of applications to the Board and construction standards and details
- September 10, 2019 the Planning Board conducted a public hearing relative to the request for partial covenant release and Definitive Subdivision Modification for Farmland Estates residential development on Rose Ann Court located off Lincoln Street
- October 22, 2019 the Planning Board conducted a public hearing relative to new language or otherwise substantive amendments proposed to: Section 2 – Administration (to facilitate the adoption of online permitting by the Town); and to provide for a determination with regard to notice of a site plan application to abutters; Section 4 - Land Use (to add a footnote 4 referencing the proposed Category 14B: Fowl of the Seekonk General By-laws); and (by petition) Section 8. Development and Design Standards (to provide for an exemption for yard sale signs within Section 8.8 Signs of the Seekonk Zoning By-law.

## Planning Board Continued

### PUBLIC HEARINGS CONTINUED

- November 12, 2019 the Planning Board conducted a public hearing relative to new language or otherwise substantive amendments proposed to: Section 3 (Zoning Map) and Section 6 (6.10 Marijuana Overlay District) for the purpose of altering the boundaries of the Marijuana Overlay District of the Seekonk Zoning By-law.
- June 9, 2020 the Planning Board conducted a public hearing relative to the petition of Steven Dippolito, to Rezone a parcel of land owned by Robert T. Butler, from the Highway Business District to the Local Business District designated as Seekonk Assessors Plat 12, Lots 491-495 & 489-490 containing approximately .45 acres of land situated on 0 Elden Street & 0 Taunton Avenue.
- June 9, 2020 the Planning Board conducted a public hearing relative to on the petition of Jhung & Kilza Lee Jhung, Owners, to Amend Section 3.2 of the Town of Seekonk Zoning By-laws and the Zoning Map and to Rezone a parcel of land from the R-4 Zone to the R-2 Zone being AP 16, Lots 30 & 32 containing approximately 25.45 acres of land located on Lake Street.

*The Planning Board reviews plans submitted by applicants who want to develop their land as residential, commercial or other uses. The Board must follow plan review procedures that are outlined in the Massachusetts General Laws, the Seekonk Subdivision Rules and Regulations and the Seekonk Zoning By-Laws in their consideration of plans for the subdivision of land as well as site plans for commercial and industrial uses.*

### PLAN REVIEWS

#### Site Plan Applications

- The following site plans were reviewed by the Planning Board in FY 2020:
- Site Plan application of **DRA Architects, Greg Smolley, AIA** for proposed construction of a single-story classroom addition, vehicular drives, parking, and sidewalks to the Mildred H. Aitken School, and recommendation to Zoning Board of Appeals, for the property located at **165 Newman Avenue** being AP 21, Lot 55-74.
- Updated Site Plan application of **John Nassar** for Seekonk Auto Center for property located at **1810 Fall River Avenue** being AP 1, Lots 40 & 45 located in an Industrial Zoning District.
- Updated Site Plan application of **Albert Gouveia** for Wayside Auto for property located at **1651 & 1655 Fall River Avenue** being AP 1, Lots 16, 70, 73, & 117 located in a Mixed use & R3 zoning districts
- Site Plan application of **Joseph Geha** for proposed change of use at the property located at **635 Fall River Avenue** being AP 9, Lot 248 to allow for a convenience store within an existing unit on the subject property located within the Luthers Corners Village Zoning District.
- Site Plan application of **Motorsports Nation Massachusetts LLC** for proposed change of use on the property located at **3-5 Progress Street** being AP 8, Lot 142 to allow for a motorsports vehicle retail sales and service operation on the subject property located within the Highway Business District.
- Site Plan application of **Seekonk Gas, Inc.** for proposed convenience store with drive through window on the property located at **1075 Newman Avenue** being AP 27, Lot 135 located within the neighborhood business

## Planning Board Continued

### PLAN REVIEWS CONTINUED

*This Board is also responsible for the review and development of the Town's Master Plan or Comprehensive Plan. This plan addresses future land use, economic development, sustainability, open space and recreation, housing, public facilities and services, and transportation. The current Master Plan was adopted in 2012 (see link above). The usual life of such a plan is considered to be 5 to 10 years. Seekonk is one of few towns in Massachusetts to have a current Master Plan.*

- Site Plan application of **Daniel D. Wright Realty LLC** for update of site plan for existing automotive sales and service use on the property located at **1825 Fall river Avenue** being AP 1, lot 118.
- Site Plan application of **Michelle Hines on behalf of the Town of Seekonk** for modifications to the approved site plan for expansion of existing municipal services use (Seekonk Senior Center) on the property located at **540 Arcade Avenue** being AP 18, lots 97 and 98 located in the R-2 and Mixed Use Overlay zoning districts.
- Site Plan application of **Herb Chambers 44, Inc.** for update of site plan for existing automotive sales and service use on the property located at **185 Taunton Avenue** being AP 14, lots 97 and 98 located in the highway business district.
- Site Plan application of **William McIlmail** for update of site plan for existing automotive sales use on the property located at **166 Central Avenue** being AP 31, Lots 162, 163, 164 located in a Local Business district.
- Site Plan application of **Steven S. Howitt** for update of site plan for existing automotive sales and service use on the property located at **246 Pine Street** being AP 28, Lot 109 located in the Industrial zoning district.
- Site Plan application of **Steven S. Howitt** for update of site plan for existing automotive sales and service use on the property located at **45 Woodland Avenue** being AP 26, Lot 6 located in the Industrial zoning district.
- Site Plan application of **Karlene and Paul Germane** for update of site plan for existing automotive sales and service use on the property located at **250 Pine Street** (14 & 30 Woodland Ave) being AP 35, Lots 2 & 27 located in an Industrial Zoning District.
- Site Plan application of **Hillary Lungren and Jordan Gosetti** for update of site plan for existing automotive sales and service use on the property located at **49 Mink Street** being AP 8, lot 137 located in a Highway Business District.
- Site Plan application of **Landpoint, LLC** for update of site plan for existing automotive sales use on the property located at **16 Highland Avenue** being AP 08, Lot 08 located in a Highway Business district.
- Site Plan application of **Auto Mart** for update of site plan for existing automotive sales use on the property located at **1012 Fall River Avenue** being AP 07, Lot 11 located in a Highway Business district.
- Site Plan application of **Ally Motor Group** for update of site plan for existing automotive sales use on the property located at **980 Fall River Avenue** being AP 07, Lot 73 located in a Highway Business district.
- Site Plan application of **New England Collision** for update of site plan for existing automotive sales use on the property located at **45 Old Fall River Road** being AP 01, Lot 200 located in an Industrial Zoning district

## Planning Board Continued

### PLAN REVIEWS CONTINUED

- Site Plan application of Pride Hyundai for update of site plan for existing automotive sales use on the property located at 11-13 Taunton Ave being AP 12, Lots 507 & 508 located in an Industrial Zoning Highway Business district.
- Site Plan application of All Mobile Towing for update of site plan for existing automotive sales use on the property located at 102B Pond Street being AP 32, Lot 69 located in an Industrial Zoning district.
- Site Plan application of New England Collision for update of site plan for existing automotive sales use on the property located at 45 Old Fall River Road being AP 01, Lot 200 located in an Industrial Zoning district.
- Site Plan application of Continental Auto Sales for update of site plan for existing automotive sales use on the property located at 265 Taunton Ave being AP 15, Lot 242 located in a Local Business Zoning district.
- Site Plan application of Seekonk Parks & Recreation for Playground located at 100 Peck Street being AP 18, Lot 11 located in an R-2 Zoning district/municipal use.

**Summary:** 23 Site Plan submittals representing approval of 17 updated site plans, approximately 25,000 square feet of authorized renovation, redevelopment, new construction including phase 2 of the Seekonk Senior Center project, a significant addition and renovation project at the Aitken School, and new municipal playground at the Municipal Services Campus.

## Planning Board Continued

### Subdivision Applications:

**Form A Plans:** 12 submittals reviewed; 14 new lots for development created.

(Please note new lots for development represents the net number of additional lots created)

**Preliminary Plans:** 3 Preliminary Subdivision Plans approved.

- Preliminary Subdivision application of Narragansett Capital, LLC for “Magnolia Court” proposed 10-lot residential **preliminary subdivision** of land located at 43 Walker Street being AP 24, Lot 628 in an R-2 Zoning district.
- Preliminary Subdivision application of C-Door Holdings, LLC, for the development of a nine- (9) lot subdivision entitled “Horton Property” located at 0, 224 and 250 Arcade Avenue, containing approximately 10.31 +/- acres and being AP 21, Lot 18, 277 and 305; owned by Robert W. Horton
- Preliminary Subdivision application of Moonlight Realty, for the development of a thirteen- (13) lot subdivision entitled “Berson Estates” located at 0 Pine Street, containing approximately 57.30 +/- acres and being AP 28, Lot 20; owned by Shirley and Denise Berson and Ester Dinerman Trustees of the Shirley Berson Irrevocable Trust.

**Definitive Plans:** 0

## Planning Board Continued

### MISCELLANEOUS

- ✓ Implementation of online permitting for all departmental applications
- ✓ Oversee the Seekonk Technical Review Committee staff level body engaged in development review convened on a monthly basis
- ✓ Implemented procedures with regard to incomplete subdivisions, initiated enforcement actions on incomplete developments, and instituted a periodic review of the active but incomplete subdivision list;
- ✓ Continued development of the Seekonk Open Space and Recreation Plan (OSRP) as an element of the Seekonk Master Plan through participation in the OSRP Working Group;
- ✓ Continued participation in Seekonk Stormwater Advisory Committee, the body charged with Implementing the Town MS4 stormwater plan and address drainage issues throughout Town.
- ✓ Participated in successful efforts to designate Seekonk as MVP (Municipal Vulnerable Program) community and develop a Municipal Vulnerability and Hazard Mitigation Plan
- ✓ Completion of EPA assessment grant and continued remediation, outreach and reuse efforts related to the former Attleboro Dye Works at 36 Maple Avenue;
- ✓ Participation in efforts related to the 2020 Census;
- ✓ Conducted joint meeting with the Board of Selectmen and Board of Health regarding development issues in Town;
- ✓ Developed the Draft Public Services Element of Seekonk Master Plan in coordination with SRPEDD (in comment);
- ✓ Completed Economic Development Element of Seekonk Master Plan in coordination with SRPEDD (pending adoption);
- ✓ Continued preparation of the Seekonk Master Plan update process.
- ✓ Drafted and secured Town Meeting adoption of **Category 14B Fowl** into the Seekonk General By-laws

More information on most of the above listed applications and items can be found on the Planning Board's webpage at: [www.seekonk-ma.gov](http://www.seekonk-ma.gov) under Departments > Planning

Respectfully Submitted,

John J. Aubin, III

Town Planner

## Police Department

*"The pandemic forced the department to reevaluate operational priorities and create contingency plans to address concerns and threats that were unprecedented, imminent, and fluid."*

*- Interim  
Chief David Enos*

July 1, 2019 through June 30, 2020, has been a unique year and completely without precedent. In the first half of the year, July through January, the Department looked for ways to improve community engagement and stressed the importance of officer wellness. Both of these objectives are equally important to achieve the desired goal of providing our community with the best police services possible. In the later part of the year, the Department's priorities and focus were hijacked by the challenges of responding to the COVID-19 pandemic. The pandemic forced the Department to reevaluate operational priorities and create contingency plans to address concerns and threats that were unprecedented, imminent and fluid. The Department adapted policies and created new policies, as needed, with the intention of maintaining a consistent level of top-quality operational capabilities. Despite the constantly evolving myriad of direct and indirect threats to public and officer safety, there were no interruptions in emergency services and the impact on the performance of non-emergency services was negligible.

Prior to the onset of the pandemic, efforts were undertaken within the Department to further the goal of enhancing community engagement. Successful community engagement has a significant, positive, impact on police department operational effectiveness. A working group was formed within the Department to improve existing programs and explore the development and implementation of new programs. These programs were designed with the intent to further achieve community engagement through citizen participation and interaction. The first step in the process was to identify groups within the Town that, by their composition or nature, would derive a benefit from participation in these programs. After taking into account the Town's makeup, the following groups were identified: Youth and young adults, seniors, faith-based organizations, commercial businesses, and the individuals who special circumstances leave them particularly vulnerable to crime or incident. The result of the group's work produced the Seekonk Police Department's Community Outreach Response & Education (C.O.R.E.) Program. Although the Department's all-in response to the pandemic required a pause in the further development and implementation of these programs, a sound foundation for each program was successfully established. The Department will be in a position to implement these programs as soon as our community has overcome the health and financial restrictions necessitated by the response to the pandemic.



## Police Department Continued

### ***CRASE***

*Civilian Response to  
Active Shooter Events*

- **Citizen's Police Academy**: 8 weeks of classroom and field instruction for community members to gain knowledge of the workings of their Police Department's operation.
- **Cadet Program**: For youths who wish to pursue a career in Public Safety.
- **CRASE**: A Federally funded program developed to improve people's situational awareness and mental preparedness in response to disasters and violence related to stress.

### ***ALICE***

*Alert  
Lockdown  
Inform  
Counter  
Evacuate*

- **Until Help Arrives**: A Federally funded program that trains members of the community how to respond to emergencies that occur within the community.
- **CRASH**: Educates and promotes joint operations with faith-based organizations regarding safety, security and threat assessments.
- **ALICE**: School safety and security training.
- **Site Threat Assessments**: This program seeks to assist businesses or organizations looking to identify potential threats or gaps in their current safety and security plans.
- **Special Community Events**: Coffee with a Cop, Touch-a-Truck, Public Safety Day, National Night Out.
- **Child Safety Seat Program**: Certified Officer installs/inspects child Passenger safety seats.
- **K9 Demo**: Department's K9 unit demonstrates the uses and capabilities of the Department's police canines.



## Police Department Continued

### TRAFFIC OFFICER

The Department implemented a program that dedicates an officer as the Traffic Officer. This program was new to the Department this year and was operating successfully until resource requirements of the pandemic required certain adaptations. The Traffic Officer manages many of the traffic officer duties in addition to assisting in patrol. The Traffic Officer is tasked with the following duties:

- Traffic Violation Enforcement
- Receiving and addressing resident's traffic related complaints
- Daily School Zone traffic enforcement
- Performing traffic studies
- Deployment of the radar trailer
- Documenting and investigating major traffic crashes



*The mission of the Seekonk Police Department is to provide community leadership and a safe living and working environment through the preservation of peace and public order, extending to all citizens' fairness and respect. We further recognize the importance of professionalism and are committed to providing the highest level of integrity and standards of excellence in conduct utilizing the advancement of technology to enhance the quality of life for all residents.*

Contact: **Patrol Officer James Nelson (508) 336-8123 ext. 51111 [traffic@seekonkpd.com](mailto:traffic@seekonkpd.com)**

### DOMESTIC VIOLENCE OFFICER

The Department also established a Domestic Violence Officer to assist victims of domestic violence by identifying non-law enforcement resources for the victim and serve as a liaison with other agencies similarly tasked. This Officer is part of a county wide system under the guidance of the Bristol County DA's Office.

Contact: **Patrol Officer Alicia Kelly (508) 336-8123 ext. 51121 [kela@seekonkpd.com](mailto:kela@seekonkpd.com)**

### OPIOID TASK FORCE OFFICER

In response to the national opioid epidemic, the Department has partnered with the Bristol County DA's Office in an outreach program. This program maintains records on recent overdose victims and uses this information to offer assistance to individuals who may have a substance abuse problem. The Department has two officers assigned to this Task-Force.

## Police Department Continued

### ELDER AFFAIRS OFFICER

*The Police Department along with the Human Services Department has maintained a link between the Senior Citizens of Seekonk and the Police and Fire Departments. This link is portrayed in a monthly meeting called TRIAD.*

Elder Affairs is another role that has been expanded upon this past year. The Department has an Officer assigned to assist our Town's Seniors with any issues they are confronted with. The Officer holds office hours at the Senior Center once a month. Additionally, the Elder Affairs Officer is forwarded any pertinent reports taken by this Department and follows up as needed.

*Contact: Patrol Officer Maria Vicenzo (508)336-8123 ext. 51120 [vicm@seekonkpd.com](mailto:vicm@seekonkpd.com)*



### K-9 UNIT

The K9 unit has continued to be an invaluable resource to the Department. Both Mattis and Zuzo have accounted for approximately 42 K-9 related calls-for-service. These calls included situations where there was a need to detect the presence of illegal narcotics, find missing or endangered persons, used to deterrent violence and as an instrument to apprehend aggressive and violent suspects.



*These meetings are held on the fourth Wednesday of January thru June, September and October, in December it is held on the second Wednesday at 10:00 a.m. and there are no meetings in July, August and November.*

## Police Department Continued

### DETECTIVE DIVISION

The Detective Division continues to devote its time and resources to investigating a full array of serious crimes that occur within our jurisdiction. These investigations regularly involve, but are in no way limited to, sexual assaults, commercial break-ins, residential break-ins, larcenies, organized retail crime, narcotics, human trafficking and other violent crimes. The Detective Division is also tasked with performing background investigations of prospective Town employees and police personnel. The pandemic significantly affected the operations of the Detective Division, as well as other parts of the Department. Pandemic response demands created the need to transfer human resources from the Detective Division to the Patrol Division to avoid operational shortages. At times, as many as two detectives were re-assigned to the Patrol Division to fill vacancies for various personnel absences.

*Our Detectives are responsible for follow up investigations involving misdemeanor and felony crimes. They also provide support services for the Patrol Division.*

Criminal Investigation has changed in so many ways over the past 10 years with the advent of social media and the increase in the capabilities and quantity of mobile personal devices. Criminal investigations are increasingly becoming much more intricately involved with the identification and collection of digital evidence. The techniques and processes related to the collection of such evidence is especially time consuming. Criminals have gone behind the scenes utilizing technology to perpetrate elaborate crimes of larceny and fraud with high rewards, while reducing their risk of identification exponentially. This has led to many more individuals and businesses being victimized and suffering greater losses.

The Department recognized early on that technology was here to stay and would be playing an increased roll in all criminal investigations. As such, and in keeping with our mission to provide the highest level of service to our community, a Forensic Services Unit was incorporated into the Detective Division. Detective Sergeant Peterson has completed intensive training in this area and has secured approximately \$60,000 in forensic equipment and software courtesy of grants provided by the United States Government. The Detective Division now has the capability to perform forensic examination, data extraction and analysis of mobile electronic devices, computers, digital video recording equipment and even drones without the delay and expense of having to outsource the work to outside agency labs. Approximately 32 devices were extracted and analyzed in FY20.

## Police Department Continued

### PATROL DIVISION

*The Seekonk Police Bike Patrol Team was established in 1995 and was considered by many as one of the first bike patrol teams in the region. With a very large commercial district, the bike patrol team was formed as a way to combat crime and move through the area more freely. It was funded through community police grant money and it allowed us to put more officers on the streets of Seekonk.*

The Patrol Division is considered the backbone of our organization and the most visible. Under command of the Captain, the Division is broken into three (3) shifts which, together, continuously provide emergency and non-emergency police services 24 hours every day and 365 days each year without interruption. Each shift is led by a lieutenant and sergeants are assigned to assist the lieutenant as patrol supervisors. Other specialized units fall under the Division, such as Traffic, K-9, Bike Patrol and SRO. In addition to responding to thousands of calls-for-service throughout the year, patrol officers are proactive with an eye toward identifying and solving problems. These officers recognize the value of community involvement and the benefits of citizen engagement. The Patrol Division continues to supplement the presence of the school resource officer within the Town's four (4) schools and provides assistance as needed at the four private schools located with the Town. The Division is responsible for preliminary criminal investigations, motor vehicle crashes, violations of criminal and motor vehicle law, conducting preventative patrols, performing community services, and will usually be the first to respond to all incidents and emergencies.



## Police Department Continued

### SEEKONK POLICE DEPARTMENT

	Chief	Dep.	Capt.	Lt.	Sgt.	Ptl.	Total
<b>Administration</b>							
Chief of Police	1						1
Deputy Chief		1					1
Admin. Assistants							2
<b>Patrol Division</b>							
Captain			1				1
Supervisors				3	5		8
Patrol Officers						22	22
School Res. Officer						1	1
<b>Detective Division</b>							
Detective Sergeant					1		1
Detectives						4	4
<b>Prosecution Division</b>							
Court Liaison					1		1
<b>Special / Reserve Officers</b>							
Special Officers							14
<b>Detention Attendants</b>							
Attendants							8

## Police Department Continued

*The following is an abbreviated summary of the Seekonk Police Department CRIMES STATISTICS for the following time periods:*

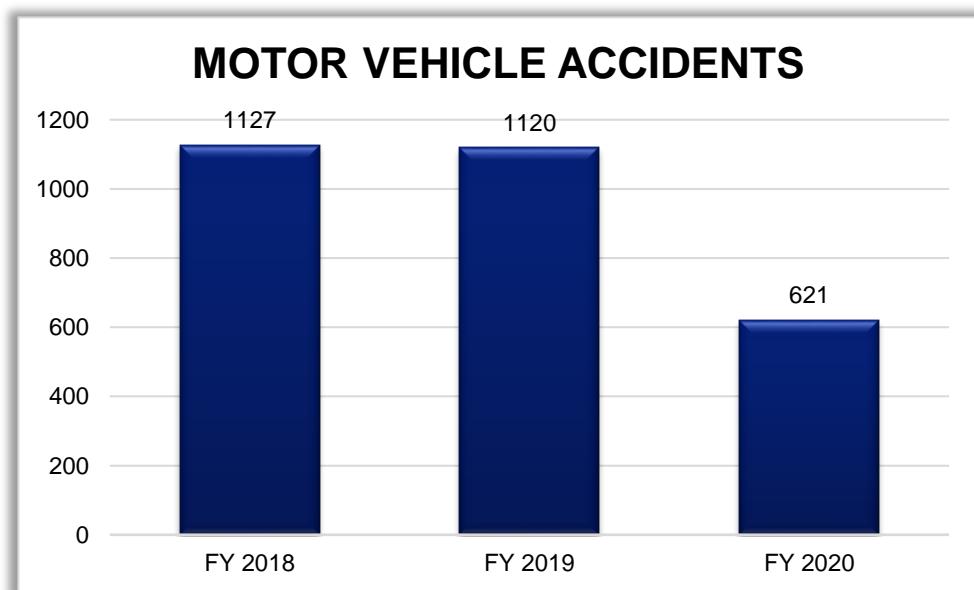
FY2017 - 07/01/2016 - 06/30/2017

FY2018 - 07/01/2017 – 06/30/2018

FY2019 - 07/01/2018 – 06/30/2019

	FY 2018	FY 2019	FY 2020
Calls for Service	21,254	21,435	19,825
Criminal Complaints/Arrests	838	834	759

### ***MOTOR VEHICLE ACCIDENTS***



## Police Department Continued

### *MOTOR VEHICLE ACCIDENTS*

MONTH	FY 2018	FY 2019	FY 2020
JULY	91	90	55
AUGUST	89	111	66
SEPTEMBER	81	76	51
OCTOBER	92	100	71
NOVEMBER	104	125	78
DECEMBER	129	111	74
JANUARY	101	79	52
FEBRUARY	68	77	36
MARCH	88	102	38
APRIL	81	76	17
MAY	96	92	42
JUNE	107	81	41
<b>TOTALS</b>	<b>1127</b>	<b>1120</b>	<b>621</b>

## Police Department Continued

### *CRIMES REPORTED*

Crime	FY2018	FY2019	FY2020
Robbery	7	1	4
Assault	49	30	59
B & E Dwelling/Building	19	26	35
Larceny	177	111	110
Motor Vehicle Theft	22	18	18
B & E Motor Vehicle	34	19	15
Vandalism	33	21	55
Shoplifting	79	84	90
Domestic Disturbance	118	92	99
Motor Vehicle Citations	4209	4891	2680
Burglary Alarms	1322	1203	450

Respectfully Submitted,

David F. Enos, Jr.

Interim Police Chief

## Fire Department

*I look forward to serving the citizens of the Town of Seekonk."*

*-Chief Rave*



I would like to take this opportunity to introduce myself to the citizens of Seekonk. My name is David Rave and I became the chief of the Seekonk Fire Department on August 31, 2020. I have been involved in the fire service since the age of 16. For approximately the last 31 years, I served in the East Providence Fire Department where I attained the rank of battalion chief. I look forward to serving the citizens of the Town of Seekonk. I look forward to being a part of the administrative team to

continue the growth of the Seekonk Fire Department. I am encouraged by the enthusiasm and professionalism of the members of the Seekonk Fire Department. We have a motivated group of dedicated fire service professionals that deliver top notch fire and emergency medical services in a very efficient manner.

I would like to thank former Fire Chief Michael P. Healy for his guidance during my transition time. Chief Healy is very proud of the department that he helped to mold, with an emphasis on providing great equipment and the tools the firefighters needed to do their jobs.

The fiscal year 2020 presented unique challenges for the members of the Seekonk Fire Department. The biggest challenge was altering the way in which we operate to address the concerns and threat presented by COVID-19. Department members remained dedicated to serving the citizens of Seekonk. The Seekonk Fire Department followed guidance of FEMA, Governor Baker, the Department of Health, and MEMA. The emergency medical coordinator along with the fire chief and administrative captains had the task of filtering through the information which sometime seemed to change weekly, sometimes as often as every few days. Procedures were put in place to minimize exposure of the firefighter / paramedics while continuing to provide patient treatment. The use of personal protective equipment (PPE), decontamination of the apparatus and fire stations with the use of UV lights were all added to protect both the first responder as well as the citizens.

The Seekonk Fire Department responded to 3506 emergency incidents for the year which was about 34 less incidents than the previous year. The department responded to 14 structure fires, 67 outside fires, with the vast majority of our calls being related to emergency medical services. The busiest time of day for our department continues to be from about 7:00am to 9:00pm.

## Fire Department Continued

Thankfully, with the support of the community, town leadership and the dedication of department personnel, we were once again able to meet those calls for service.

*Our Mission is to provide the best possible "community service" which lends itself to a safe environment for those who live in, work in, or visit the Town of Seekonk.*

The Department has reorganized its staffing levels and now operates with seven (7) firefighters and two (2) Lieutenant's per group when the shifts are at full strength. Through planning, the department will continue to work on the staffing issue that we have.



The office of Fire Prevention continues a steady growth with several major projects being completed this year. Projects such as Cumberland Farms, the Seekonk Animal Shelter and the United Rentals building were amongst those completed. Life safety and fire inspections remain steady with 15 commercial certificates of occupancy; 37 residential certificates of occupancy and 143 residential home sale inspections being completed throughout this fiscal year. Annual fire inspections have resumed and continue to keep the fire prevention office very busy. New construction plans are in the process of being reviewed for the continued growth of the community both in the residential and commercial areas. The fire prevention office has brought in approximately \$66,700 in revenue during this fiscal year.

The E.M.S. Division remains our busiest portion of the department. While simultaneously dealing with COVID and its added precautions, other major changes in EMS were being made. Each of our front-line apparatus are outfitted with Zoll X-Series cardiac monitors in preparation for our engine companies to be brought up to the paramedic level for emergency medical care later this year. This will give us four paramedic level apparatus between our two rescues and two engines. This will improve the percentage of times when paramedic care is available, even when the rescues are out of town or on another response. Several ASHER (Active Shooter and Hostile Event Response) kits with body armor and medical equipment have been placed on our apparatus in case of an event where our firefighters and paramedics need to respond to an active shooter situation. Each kit allows a firefighter /paramedic to treat and triage up to six patients without returning to the apparatus for more supplies.

## Fire Department Continued

*Our goal is to protect life and property with professionalism which is accomplished with well-educated and properly trained personnel who are dedicated to the Community they serve.*



In order for our paramedics to best serve the citizens of Seekonk, we have to stay on the cutting edge of medical technology. We have added the medication "Ketamine" to our list of available medications and McGrath video laryngoscopes which will assist our paramedics in obtaining a definitive airway when intubating. With the need for social distancing practices, traditional EMS

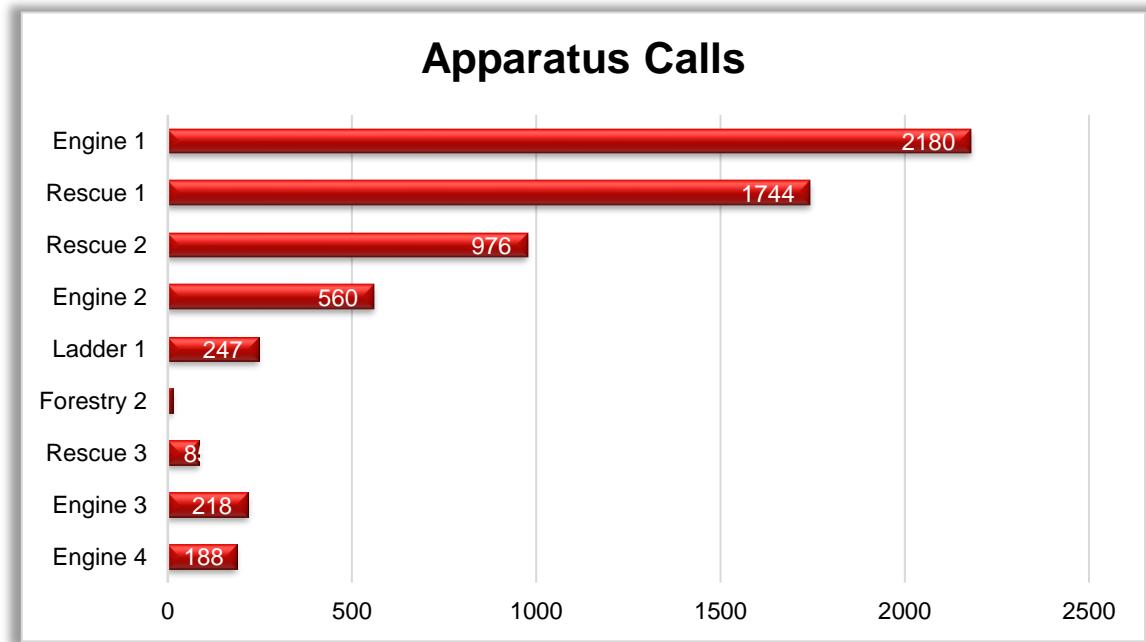
training is not always possible, so the department has embraced streaming online continuing education with the Prodigy EMS program. Pediatric Advanced Life Support (PALS) training has also been built into our yearly training to better serve all of our citizens.

The administrative staff will continue to evaluate the needs of the community which continue to increase year to year. We will look at staffing, apparatus, short term and long-term planning to meet the needs and demands of the community as well as being conscious of the cost to provide the services that we need to.

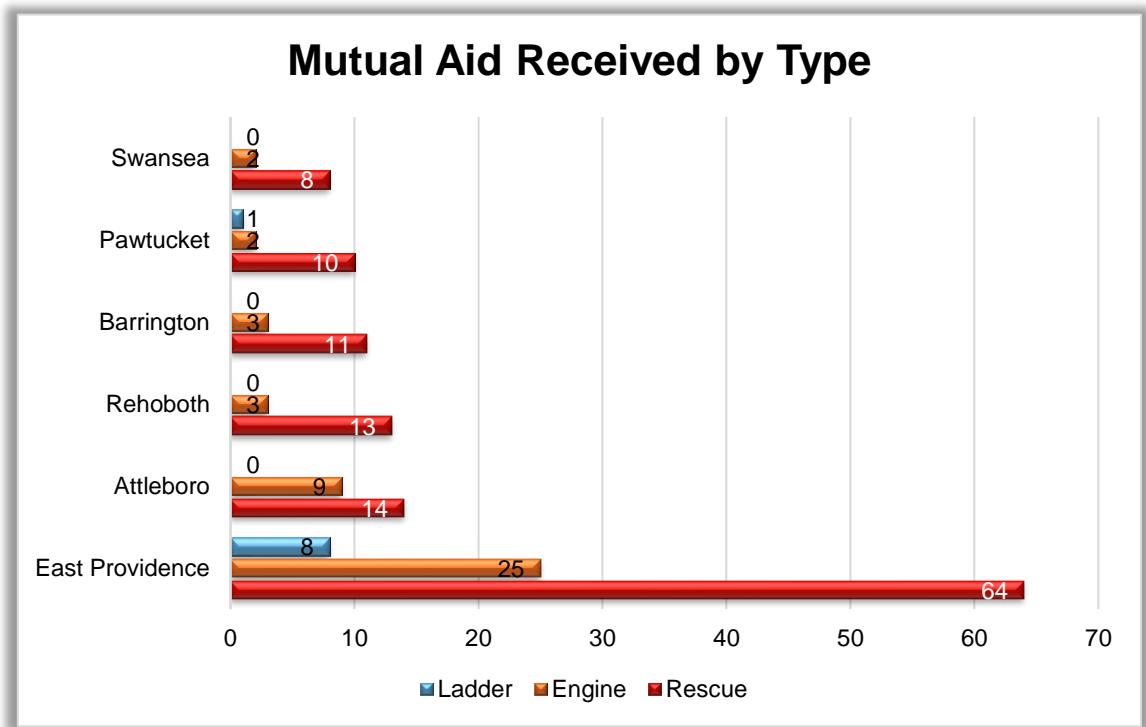
In closing, I would like to thank every member of the Seekonk Fire Department for everything that they do; they truly show the spirit of dedicated "community service". Thank you to the residents of Seekonk for their support, because without that it would be difficult to move forward. I would like to thank the town administrator and the board of selectmen for their endless support that they have shown to not only to the fire department but also to the town as a whole.

Respectfully submitted,  
David Rave  
Fire Chief

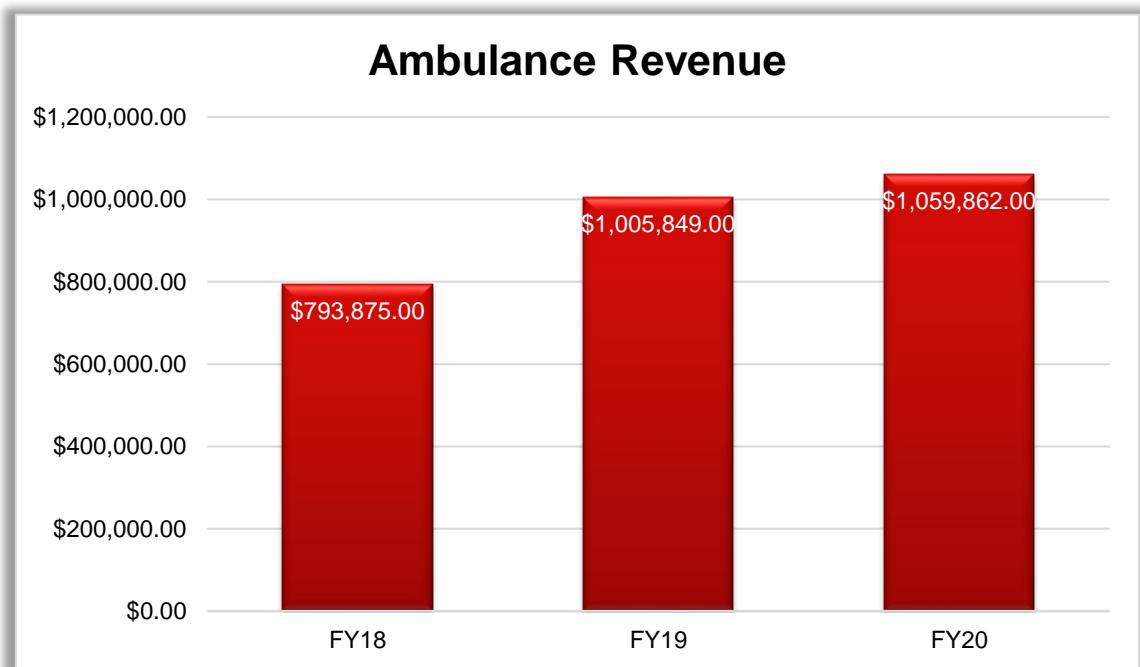
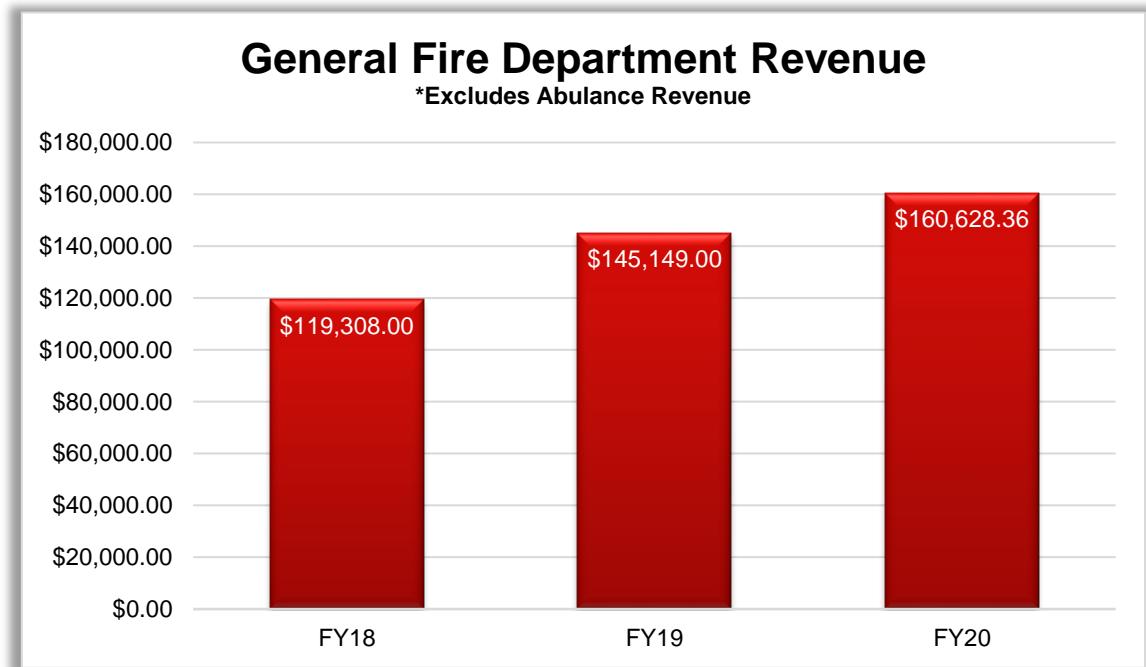
## Fire Department Continued



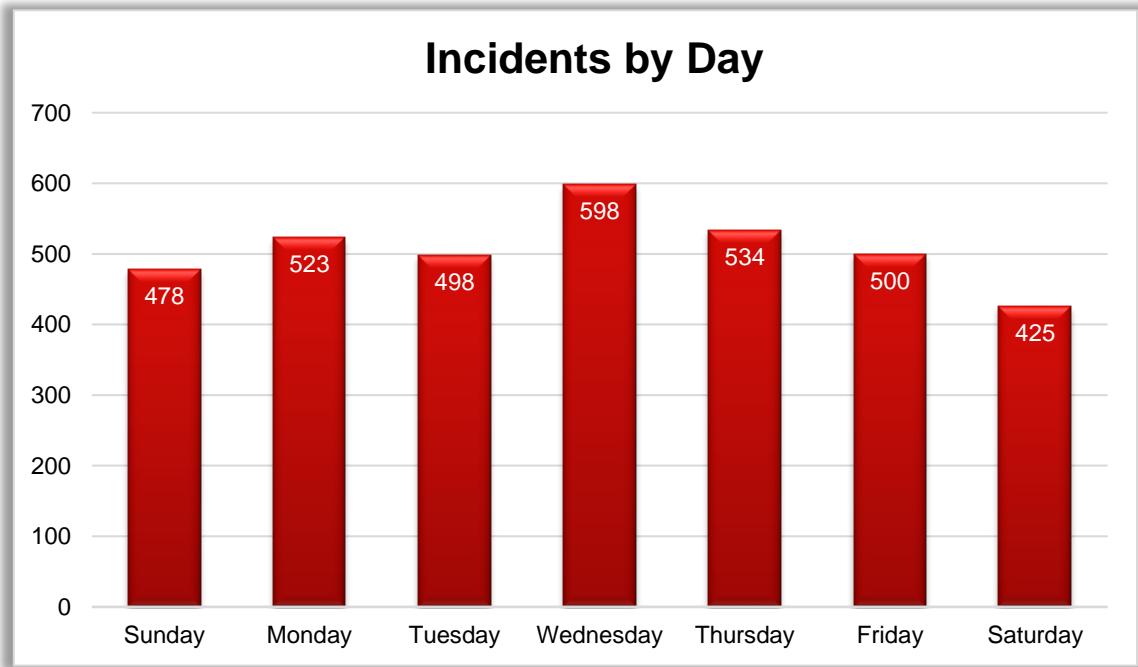
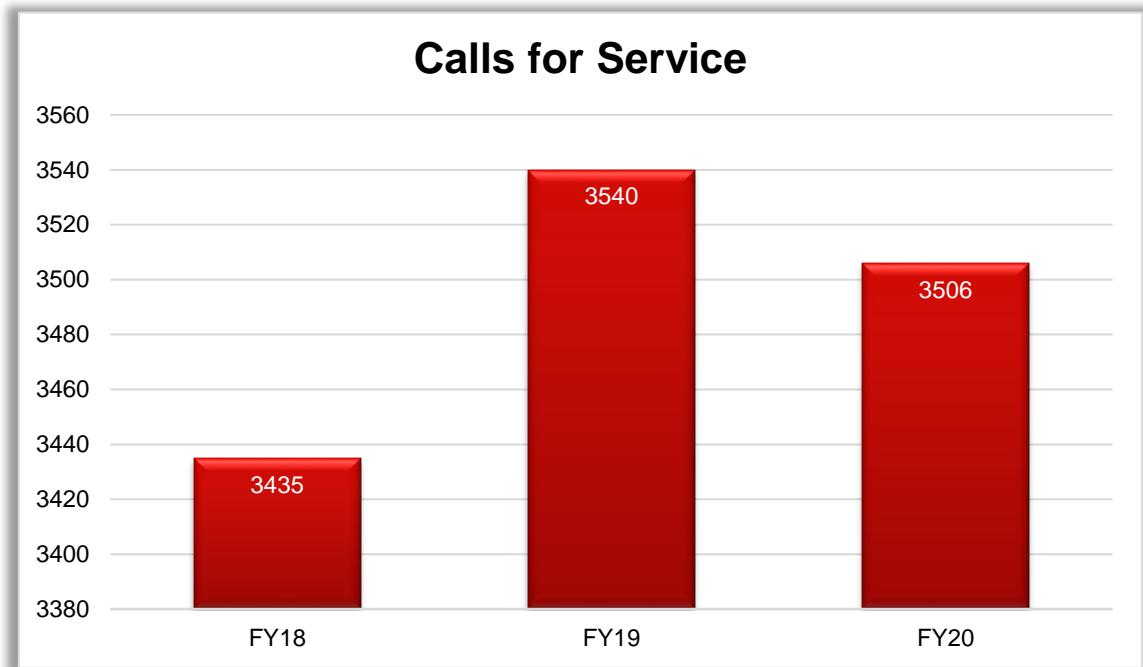
\*Totals will not match total calls for service with multiple pieces of apparatus responding



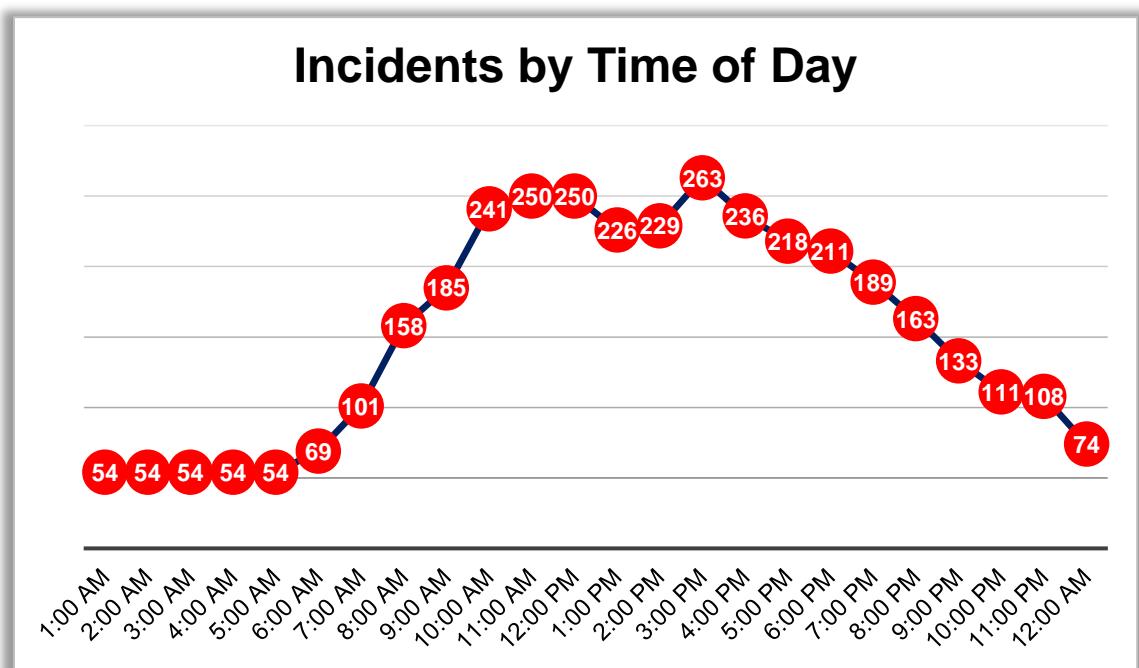
## Fire Department Continued



## Fire Department Continued



## Fire Department Continued



## Communications Department

*"We maintained a high level of service to the Town and attended to the everyday needs of our community."*

*-Carol-Ann Days  
Communications  
Director*



The Seekonk Public Safety Communications Department would like to thank our residents, Board of Selectmen, and Town Administrator for their continued support. It is my privilege to present the fiscal year 2020 Public Safety Communications Department annual report for your review. The Public Safety Communications Department serves as the primary link between the citizens of the community and the town's emergency services.

During this past year, our department continued to serve the town while working around staffing shortages. The department maintained 24/7 coverage with one less Dispatcher for the entire year. We maintained a high level of service to the Town and attended to the everyday needs of our community. With the support of the Town Administrator and Board of Selectmen we were approved to hire part-time Dispatchers for the department which we have not had in over 12 years. We did have two new members join the department in March of 2020, under incredibly difficult circumstances. As much of the town, state, and country began to shut down these employees faced the challenge of new employment and a vastly different landscape with professionalism and enthusiasm.

The Communications Department worked towards the completion of the Public Safety Radio Project, which was approved at spring town meeting in 2017 and went live in June 2020. The Public Safety Radio project did not come without its challenges and required endless hours of work by many members of public safety.



## Communications Department Continued

*Thank you to all who collaborated and worked on the Public Safety Radio Project.*

While we recognize the efforts and hard work by all involved, we would like to distinguish a few individuals who had a particularly large impact on the success of this project. The Town Administrator worked closely with the Communications Director and project team to ensure the cost-effective and timely completion of this critical project. Lieutenant Eric Chalifoux provided a high level of knowledge and experience throughout the radio project and worked on the tedious task of radio programming. Dispatcher Nicholas Rondeau provided hours upon hours of administrative support, technical support, site work, coordination, programming, inventory check, and the list goes on. Without the caliber of technical knowledge provided by Dispatcher Rondeau this project would not have been possible.

**Thank you** to all who collaborated and worked on the Public Safety Radio Project. We apologize for anyone who may have been missed.

Adam Cramer, MX Consulting  
Allan Grocott, Deputy Chief Retired  
Anthony Langone, Nelson Communications  
Betsy Raymond, Motorola Solutions  
Brian Ross, Structure Consulting Group  
Bruce MacGregor, Seacoast Management  
Christina Testa, Executive Assistant  
Christopher Campbell  
Christopher McGrath, RI EMA  
Craig Mace, Police Chief Retired  
Darrell Correia, Cyber Communications  
Dave Neal, Cyber Communications  
David Cabral, DPW Superintendent  
Eric Chalifoux, Lieutenant  
Frank Hunnewell, Comm-Tract  
Gil Woodside, RI EMA  
James Marvel, Superintendent EP Water Utilities  
Jeremy Breef-Pilz, Motorola Solutions  
John Amaral, Chaplain  
John Connolly, Cyber Communications  
John Pearson, JEP Telecom Licensing Services

All-Points Technology  
Baraby Electric  
Comm-Tract  
Cyber Communications  
Geo-Tech  
Green Mountain Communications  
KP Law  
Metro USA Fire Protection  
Motorola Solutions

Jon Lamoureux, Motorola Solutions  
Jon Ruggiero, MA State Police  
Jose Resendes, Motorola Solutions  
Katharine Klein, KP Law  
Michael Bourque, Captain  
Michael Grimaldi, City of Providence  
Michael P. Healy, Fire Chief Retired  
Nicholas Rondeau, Dispatcher  
Norm Coltri, NRCTele.com  
Normand Boucher, Nelson Communications  
Randy Yeager, Motorola Solutions  
Rick Pommet, Nelson Communications  
Rob Adair, All-Points Technology  
Robert Bernardo, Seekonk Water Department  
Sandra Lowery, Captain  
Shawn Cadime, Town Administrator  
Stephen Coutu, Superintendent EP DPW  
Steve Connor, Green Mountain Communications  
Steven S. Howitt  
Wayne Anderson, MX Consulting  
William Baraby, Baraby Electric

MX Consulting  
Nelson Communications  
SBP Consulting  
Seekonk Building Department  
Seekonk DPW  
Seekonk Fire Department  
Seekonk Police Department  
Seekonk Tree Service  
Verizon

## Communications Department Continued

During the months of March through June our department experienced an overall drop of call volume by 36%. These few months have had an impact on the yearly total of calls in comparison to previous years. This drop in call volume is a testament to our community members who made every effort to prevent the spread of the COVID-19.

*The Seekonk Public Safety Communications Department is a Combined Dispatch Center responsible for dispatching Police Officers, Fire Apparatus and Emergency Medical Services for the Town of Seekonk.*

On May 12, 2020 the Communications Department began taking Wireless Phase-1 calls directly. This initiative prompted by State 911 allows the Town of Seekonk to minimize the amount of time it takes to receive a wireless call. The department already receives Wireless Phase-2 calls directly and was eager to provide a higher level of service to the community by also accepting the Wireless Phase-1 calls as well.



We received \$49,830 through the State 911 Support and Incentive Grant and an additional through the EMD and Training grants \$14,746 for a total of \$63,588.

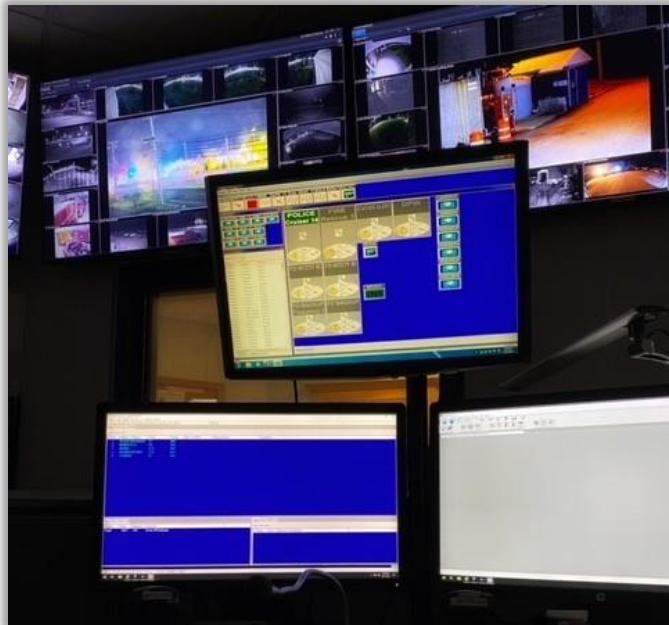
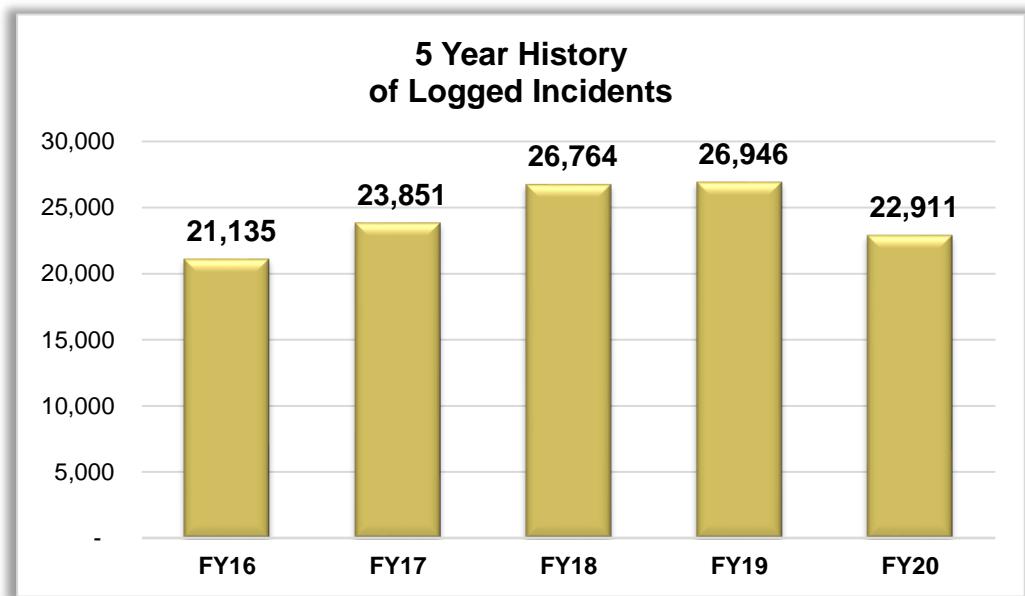
As always, this department is only successful, because of its employees that continually provide the highest level of professionalism to citizens. I'd like to recognize the men and women that give their all to serve this community. Below are Seekonk's Dispatchers and the year they began their career with the Town.

Dispatcher	Year of Hire
Ronald Rickey	2001
Roberto Costa	2007
Katherine Cardoza	2007
Jodi Pacheco	2007
Nicholas Rondeau	2012
Melissa Zasowski	2014
Thomas Desserres	2016
Taylor Cordeiro	2018
Kelly Langborg	2020
Charles McLaughlin	2020

Respectfully Submitted,  
Carol-Ann Days  
Director of Communications

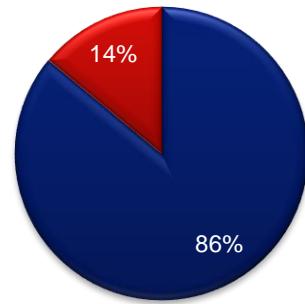
## Communications Department Continued

*The men and women of the communications department are committed to providing the most efficient service for the citizens of Seekonk by utilizing the most modern technology to enhance the processing of vital information.*

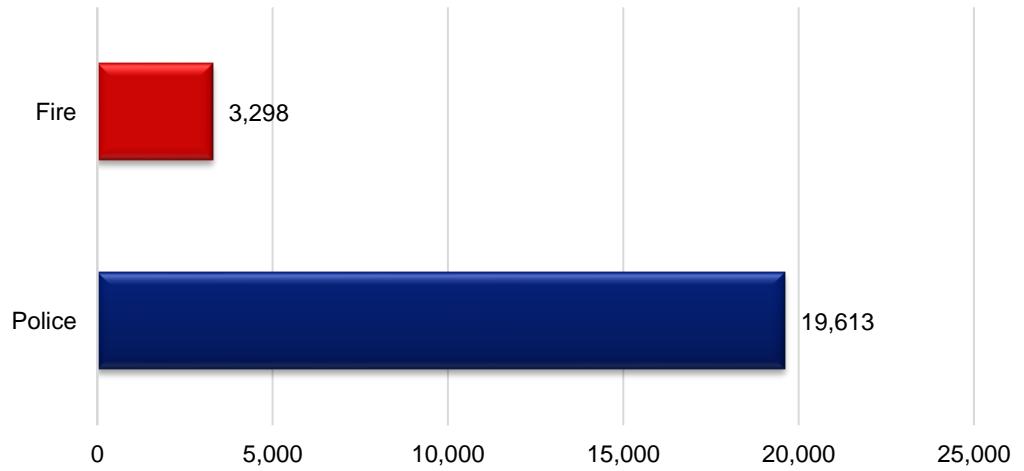


## Communications Department Continued

**Percentage of Logged Police and Fire Calls**



**FY20 Logged Incidents**



## Communications Department Continued

### 9-1-1 Call Information

Call Type	Count	Percent of Total
All Calls	5,355	
Inbound Calls	4,542	84.82%
Land Line Calls	1,015	18.95%
Abandoned Land Line Calls	79	1.48%
Wireless Calls	2,161	40.35%
Abandoned Wireless Calls	82	1.53%
Unknown Calls	1,191	22.24%
Abandoned Unknown Calls	14	0.26%
Outbound Calls	813	15.18%

*Emergency Medical Dispatch is a systematic program of handling medical calls.*

An abandoned call is when the caller hangs up before reaching a 911 Dispatcher.

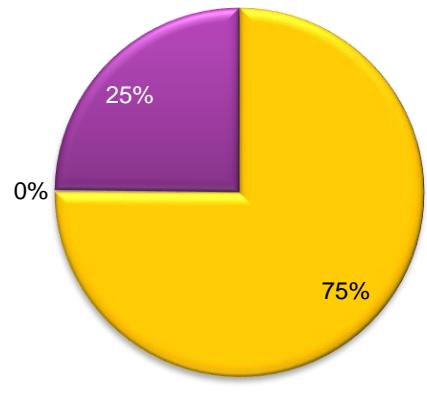
### Types of 9-1-1 Calls

Call Type	Total
9-1-1 Voice	3,410
9-1-1 Text	5
7-Digit	1,127
<b>Total</b>	<b>4,542</b>

## Communications Department Continued

**Percentage of 911 Calls  
By Type**

*In an emergency, dial 911 or your local emergency number immediately.*



■ 9-1-1 Voice ■ 9-1-1 Text ■ 7-Digit



## Building Department

### BUILDING PERMITS ISSUED

Permit Type	# Issued	Value	Fees Collected
New Dwelling (Single Family)	25	\$6,343,146.50	\$57,035.16
Deck / Shed / Garage / Barn	32	\$396,248.00	\$7,074.00
Residential Alterations & Additions	279	\$3,496,850.98	\$49,496.53
Commercial New, Alterations & Additions	91	\$19,140,818.00	\$131,591.70
Other Permits: Solar, Pools, Temp Structures & Antennas	100	\$2,153,486.68	\$14,365.95
Townhouse / Condo / Apartment Complex	0	0	0
<b>Total</b>	<b>527</b>	<b>\$31,530,550.16</b>	<b>\$259,563.34</b>

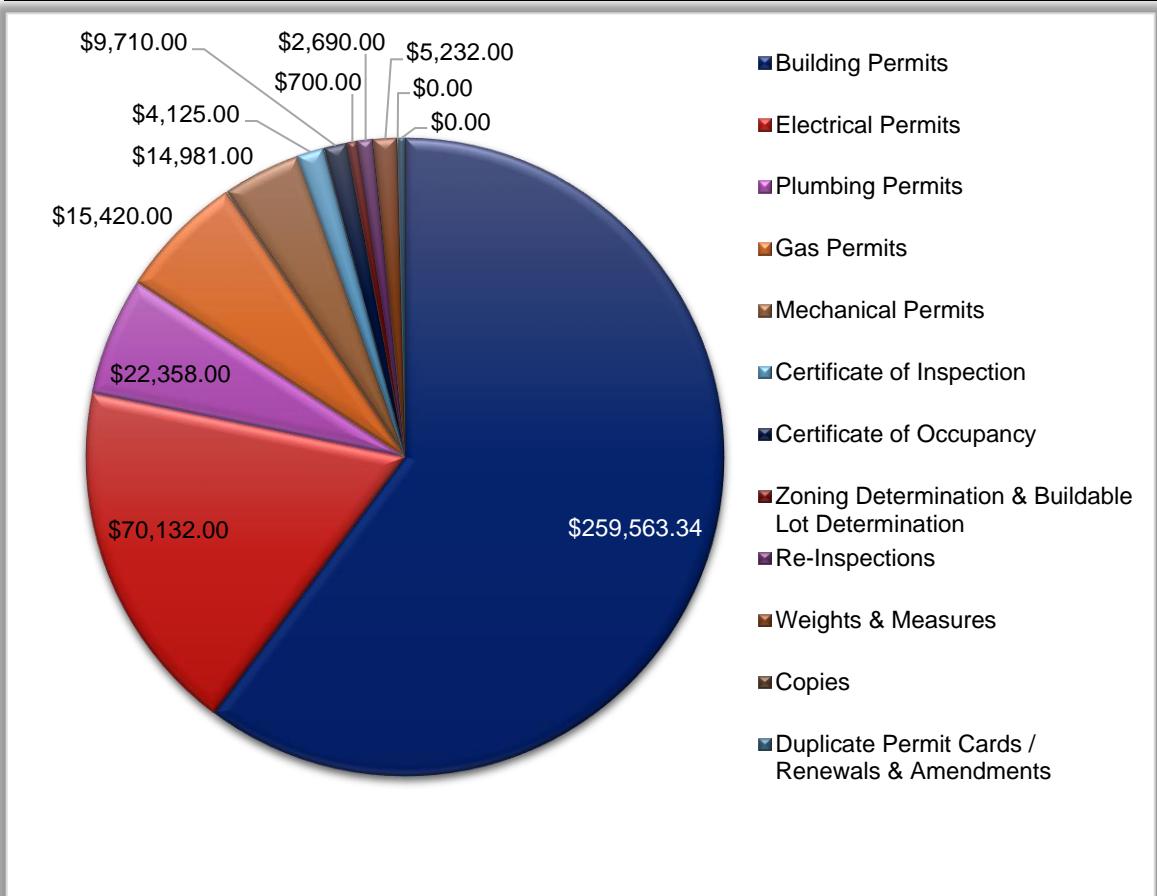


## Building Department Continued

### Miscellaneous Fees Collected

*We provide for the safety of the public by administering and enforcing the State Building Code, and the Specialized Codes contained therein, the Commonwealth of MA Electrical Code, and the Commonwealth of MA Fuel, Gas, and Plumbing Codes.*

Fee Type	Amount Collected
Certificate of Inspection	\$4,125.00
Certificate of Occupancy	\$9,710.00
Zoning Determination / Buildable Lot Determination	\$700.00
Re-Inspection	\$2,690.00
Weights & Measures	\$5,232.00
Copies	\$164.50
<b>Total</b>	<b>\$22,621.50</b>



## Building Department Continued

### NOTABLE BUILDING PROJECTS:

- ✓ Construction of new homes on Kathleen Court a newly approved 14 lot subdivision
- ✓ Construction of new homes on Wyatt Court a newly approved 4 lot subdivision
- ✓ Renovations and addition to the Aitken Elementary School
- ✓ Renovation of the Bob's Store for the Burlington Company
- ✓ Target, 79 Commerce Way, a roof top solar array 1940 panels
- ✓ Completion of United Rentals, 1761 Fall River Ave

*In addition, we enforce the Town Zoning By-Laws, and applicable sections of the Town By-Laws. We examine plans, issue permits and perform inspections that will comply with the laws of both the Town of Seekonk and the Commonwealth of MA.*

### PLUMBING & GAS DEPARTMENT

Plumbing permits issued	156
Plumbing permit fees	\$22,358
Gas permits issued	162
Gas fees collected	\$15,402

### ELECTRICAL DEPARTMENT

Electrical permits issued	362
Elec. Permit fees collected	\$70,132

### MECHANICAL DEPARTMENT

Mechanical permits issued	68
Mechanical permit fees collected	\$14,981

<b>Total Department Permits Issued</b>	1275
<b>Total Fees Collected</b>	\$405,057.84

Respectfully submitted,  
Neal Abelson  
Building Inspector

## Animal Control

*The Animal Control Officer is the local animal care and control professional. This person helps the public deal with problems caused by animals. This person also works with other local agencies, such as social services and law enforcement, to protect all members of families, both two-legged and four-legged.*



It is with pleasure that the Department of Animal Control submits our 2020 Annual Report.

In February, we welcomed our new Assistant Animal Control Officer, Jessica Blake, whose veterinary clinic experience has been helpful in the shelter and has provided a good foundation for her to embark on her new career as an Animal Control Officer. To support her transition to Animal Control, Jessica was scheduled to attend the 2020 ACOAM Academy, which was also

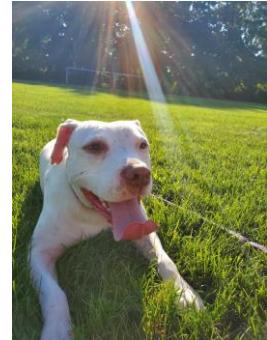
postponed until 2021. In the meantime, she is doing quite a bit of hands on training in the field.

Despite many challenges over the last several months, we were fortunate to move into our new, state-of-the-art animal shelter in June. Even though we had to postpone the much-anticipated open house for our new facility, we have focused on setting up the animal areas and our administrative space, so we are fully functional and operational. We have also slowly phased in public access and are now open to visitors. While the new facility offers many improvements to the public, the animals, and our staff, some things have not changed, such as our goal of providing efficient, quality customer service in a timely manner, including calls to service. We also continue to take pride in the level of care provided to the animals entrusted in our care. All animals adopted from this shelter are UTD (up-to-date) with all age-appropriate vaccines, tests, treatments for parasites, and spayed or neutered. In addition, all canines undergo a temperament evaluation by one of our volunteer trainers. All prospective adoptees are required to complete an application prior to being considered for adoption. And while our team of staff and volunteers strive to find the best match to available animals with prospective adoptees to minimize returns, we, as always, continue to take back any animal adopted from this shelter for regardless of the reason. Taking great care to raise, foster, and care for these animals, our team is passionate in giving them the best chance of success in their new fur-ever home.

## Seekonk Animal Control Continued

*The Animal Control Officer works to protect stray, injured, abused, and unwanted animals. This person has different job titles in different communities - animal control officer, animal services officer, humane officer, humane investigator, animal warden - but is the one who responds to calls about neglected or lost animals, and often the first person to provide comfort and compassion to animals in need.*

Our officers continue to implement our TNR program (Trap/Neuter/release) for feral cats in Town and it's becoming quite evident the program is successful. Many of the felines we impound through this program are adopted into loving homes, while the remaining ones are altered and vaccinated prior to being released where they were trapped. This program reduces the number of unaltered animals roaming freely around town. One female cat can potentially have 3 litters per year producing on average 4 surviving kittens per litter. That equates to about 12 kittens per year, half of which could be female. Those 6 female kittens will go on to produce 12 kittens annually and so on. The male cats will be neutered, which reduces roaming thereby reduces males fighting for territory and HBC (hit by car).



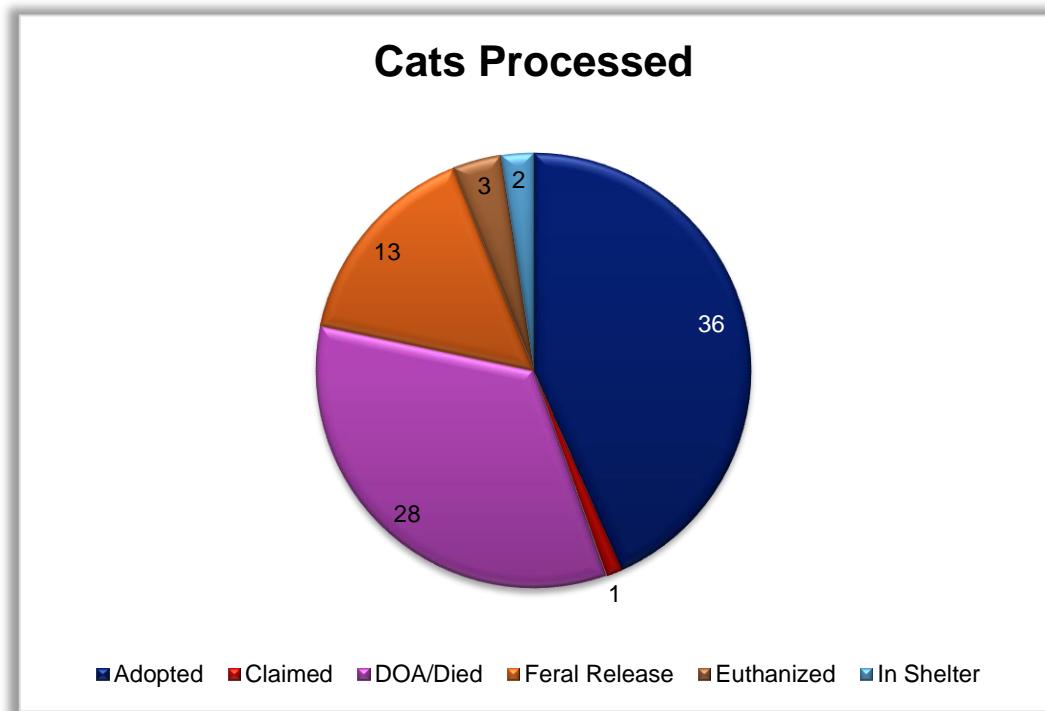
This year, we also saw an increase over previous years in non-traditional animals being impounded. We are seeing more animals such as rabbits, birds, guinea pigs, and hamsters. Thankfully, there are quite a few individuals seeking smaller pets, so they are usually adopted quickly.

On a final note, all of us at Animal Control would like to extend our sympathy to the Parker family and recognize the late Mr. David Parker for all his support. Mr. Parker was a founding member of Save-A-Pet and as most of you know Save-A-Pet is very instrumental for our success here at the shelter. Thank you to all the Save-A-Pet volunteers and supporters of the Seekonk Animal Shelter for giving these animals a fighting chance.

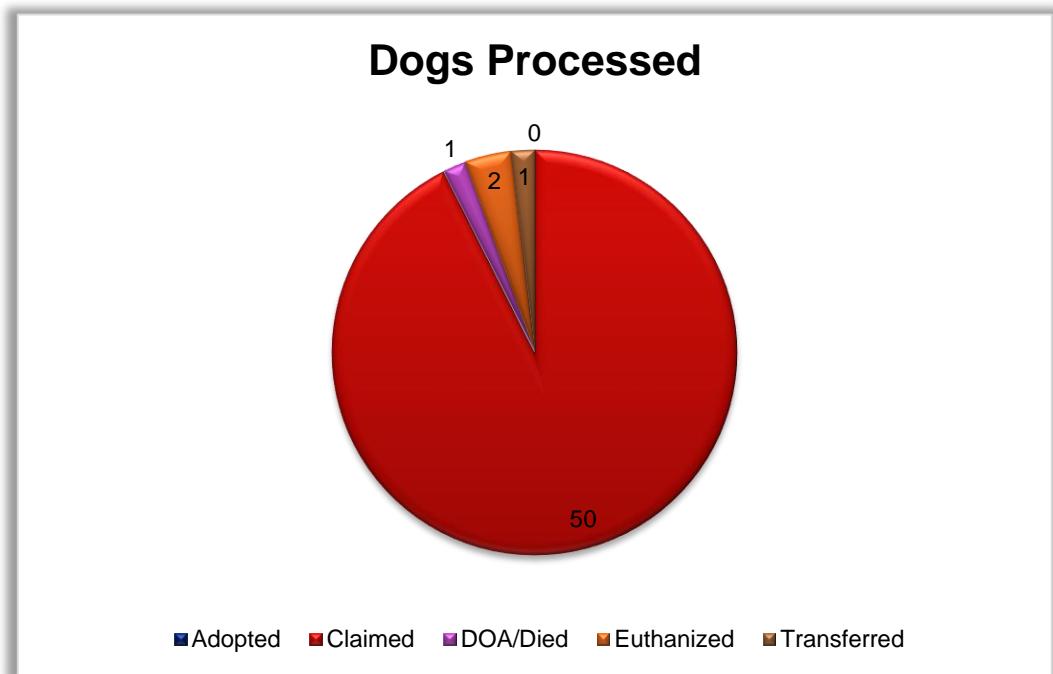
Respectfully submitted,  
Andrea Russo and Sharonlynn Hall  
Animal Control Officers

## Seekonk Animal Control Continued

From July 1, 2019 thru June 30, 2020, the following domestic animals were processed.



## Seekonk Animal Control Continued



\*Euthanized cats had untreatable diseases, fatal injuries or feral cats with wounds that would require a (4) four-month quarantine for signs of rabies.

\*\*Euthanized dogs either had vicious temperaments or fatal injuries.

## Department of Public Works

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### MISSION STATEMENT

*The Department maintains the Town Hall, the Senior Center, the Library, the Public Safety Complex, the Banna Fire Station, the Animal Shelter, the Public Works Facility, the old Fire Station on County Street, the old School Administration building on School Street, and buildings, garages and concession stands at three recreational areas. – Superintendent David Cabral*

It is the goal of the Public Works Department to provide responsive, efficient and cost-effective services to the Town in a manner that safeguards public safety and promotes a clean and healthy environment in the public right-of-way. This is accomplished while also protecting public property, providing for existing and future infrastructure needs, and facilitating our residents' needs with quality customer service.

The Public Works Department responds to emergencies, addresses residents' concerns, plans for capital improvements, manages projects, reviews development proposals, inspects construction in the Town's right-of-way and easements, and is responsible for the operations at the Transfer Station. Our highway tasks include maintaining all streets, sidewalks, and stormwater systems, including swales and ditches, detention/retention and infiltration systems in a manner that will extend their useful life and ensure a safe environment for the public. Our facilities and grounds tasks include maintaining town buildings, recreational fields and conservation trails and areas. Our mechanics maintain police vehicles, town hall vehicles as well as all public works vehicles and construction equipment.

We are committed to assisting our residents and Town officials by understanding their concerns, keeping them informed, assuring quality work, partnering with other departments, and striving to improve our operations.

### COVID-19

The unforeseen pandemic created many new challenges for the Department. We were actively involved with the emergency task force strategy meetings. DPW took on the responsibility of assisting in the effort of obtaining and distributing additional supplies associated with COVID-19, such as disinfectants, hand sanitizer, gloves, etc. We continued working through the pandemic with reduced staff, providing social distancing and implementing safety measures for employees.

We took on an active role in the re-opening stages for each of our facilities. Coordination with the sanitizing company was conducted at each of our buildings. Social distancing signage, plastic barriers and other measures were provided.

## Department of Public Works Continued

### FACILITY AND GROUNDS MAINTENANCE

*The goal of the department is to provide high quality services to all residents as well as to offer support to boards, commissions, and other town departments.*



The Department maintains the Town Hall, the Senior Center, the Library, the Public Safety Complex, the Banna Fire Station, the Animal Shelter, the Public Works Facility, the old Fire Station on County Street, the old School Administration building on School Street, and buildings, garages and concession stands at three recreational areas. Services provided to these facilities include janitorial, utility management, preventative maintenance, routine and reactive maintenance, capital improvements and emergency

repairs.

Construction of the new Animal Shelter was completed. DPW provided support services and prepared for the relocation of employees to the new building. Occupancy of the shelter occurred during the first week of June.

Our Department dedicated a fair amount of resources to the installation of the new playground located on the Town Hall grounds. Tasks included tree and stump removal, boulder excavation and rough grading for the future playground parking area.

The DPW staff also completed renovations at the Public Works facility. The break room was moved from the locker room to the old sign room. A workshop was created in the garage, along with a dedicated chainsaw storage and workbench. A storage space was also created for signs, posts and anchors. These changes were necessary due to anticipated growth of the Department and provide a more efficient use of the current space.

Our Department works closely with the Conservation Agent to maintain and improve trails, parking areas and trail heads at Gammino Pond, Burr's Pond and Town Hall. DPW also maintains a meadow on a 10-acre conservation parcel on Chestnut Street utilizing a brush cutter. This property is maintained annually by the DPW.

## Department of Public Works Continued

The Seekonk Meadows, adjacent to the Library, provides for passive recreational opportunities for residents and visitors. DPW oversees all activities that take place at this location which is situated on the Newman Avenue capped landfill. It is our responsibility to oversee the capped landfill including monitoring, mowing of swales and detention ponds, protecting the liner and ensuring compliance with DEP regulations. DPW also maintains the grass, fence, gazebo, walking paths and conducts annual mowing of the wildflower meadows.

The walking paths of the Seekonk Meadows also provide access to the Gammino Pond trails on the adjacent conservation property. We worked closely with Conservation this year to provide improvements to the parking area and walking trails at Gammino Pond. A new stairway was constructed by DPW along a steep section of one of the trails providing easier access. A ribbon cutting ceremony was celebrated in November for Gammino Pond, these trails continue to see more and more use by the community.



*We worked closely with Conservation to provide improvements to the parking area and walking trails at Gammino Pond.*

DPW provides outdoor grounds maintenance at all Town facilities, recreational sites, traffic islands, monuments and along all public ways. Typical sprinkler repairs occur on an annual basis. Public Works personnel continue to maintain 15 baseball fields, 4 soccer fields and several multi-purpose fields. An extensive amount of work was dedicated to the renovation of the fields at Cole Street and Water Lane. In total, the Department maintains more than 127 acres of municipal property.

Assistance was provided to the School Department with various projects including the milling and removal of the long jump pad at the High School and the removal of the asphalt from the Martin School. Additionally, the DPW conducted work along the drainage outfall and dug test wells at the Aitken School as part of the expansion project.

## Department of Public Works Continued

We continue to coordinate and set-up for all Town meetings, elections, and ceremonies etc. by the Town Hall, Police and Fire Departments, Senior Center and the Library.

Unfortunately, the Rabies Clinic held by the Seekonk and Rehoboth Animal Shelters and hosted by the DPW had to be cancelled due to the COVID-19. We assist Save-A-Pet and Recreation with events throughout the year.

### VEHICLE AND EQUIPMENT MAINTENANCE

*The Department is responsible for preventative maintenance, inspections, and repairs of all town department vehicles.*

The Department is responsible for preventative maintenance, inspections, and repairs of all Animal Control, Tax Assessor, Board of Health, Building Inspector, Town Administrator, Police Department vehicles and all Public Works vehicles and equipment.

Our capital improvement needs continue to be addressed with the purchase of new equipment. We purchased two 2019 Ford F250 pickup trucks, a 2019 Ford Transit van, a 2020 Freightliner dump truck and Morbark Chipper with trailer. The vehicles and chipper are vital pieces of equipment for our operations and we are pleased to have this continued support. The Morbark Chipper is an excellent addition to our equipment inventory as there are many downed trees to be dealt with throughout the year.



### HIGHWAY SAFETY PROGRAM

A number of factors are considered for highway safety; informational regulatory signs, pavement markings, traffic control devices and guardrails all help guide and control traffic. Pothole patching provides safe roadway conditions for motorists. Roadside mowing provides safe conditions for motorists and pedestrians.

Over 45 crosswalks are painted annually. We also paint stop lines at key intersections and paint the parking lots at our Town facilities. Pavement markings are painted annually along our main and secondary roads. The Department also utilizes thermal paint in specified locations. We are planning on installing high visibility crosswalks with thermoplastic pavement markings in vicinity of the schools next year.

## Department of Public Works Continued

MassDOT is planning to resurface Route 44 in a few years. As part of this project, MassDOT conducted a Road Safety Audit along the corridor. Improvements include upgrades with turn lanes and proper signal phasing at the signalized intersections of Route 44 at Route 114A (Fall River Avenue) and Arcade Avenue. Improvements are also being considered at the intersection of Route 44 at Lincoln Street. MassDOT has coordinated this project with the Town and conducted several meetings.

As a safety measure, a guardrail was installed on Pine Street at the corner of Greenfield Street. This was done to impede drivers from driving into the fence and yard of the residence on the corner. There were several accidents in this area over the past few years.

### TREE REMOVAL

We solicited bids for Tree Services this year. The contract was awarded to Seekonk Tree. One of our main concerns this year is overseeing and prioritizing tree removal and tree trimming services. The Department identified and responded to many concerns regarding tree hazards. The Department takes a proactive approach to remove hazards as expeditiously as possible. The funding for these services is instrumental in removing tree hazards throughout the Town.

We have partnered with National Grid on many issues to eliminate hazards and save money. National Grid continues to have several crews working to clear trees and limbs surrounding primary wires at various locations throughout the Town. The DPW staff works diligently to make sure fallen trees are removed and chipped after each wind, rain or snow event.

### ROADSIDE MAINTENANCE

The DPW is responsible for approximately 115 miles of road and over 125 cul-de-sacs and that number continues to grow as new subdivisions are built and accepted. The department takes a proactive approach whenever possible to eliminate road hazards. The Public Works Department receives numerous calls from residents and the Police Department relating to potholes and roadside vegetation. Overgrown vegetation often causes sight distance issues at intersections and along curved sections of our roads. These concerns are investigated and mitigated as quickly as possible.

## Department of Public Works Continued

Roadside mowing begins in April and continues through November. Roadsides are cut back at least twice annually, with many areas being addressed several times out of necessity. The new roadside mower has been a great asset in performing these operations.

The Department also cuts and trims over 40 locations of memorials and islands and over 30 locations around guardrails. In addition, over 25 miles of sidewalks are maintained. The sidewalks are cleared of weeds and swept. During winter months, sidewalks are cleared of snow following each plowable storm. This is crucial for the safety of pedestrians, including children at all school locations.

The Town of Seekonk is responsible for the maintenance of Rte-152 from the Attleboro City line to the East Providence City line. This five-mile stretch of road requires a great deal of resources from our Department. This corridor contains nearly 10 miles of sidewalks, a multitude of catch basins and over 3 ½ miles of drainage conveyance systems.

### ROAD IMPROVEMENTS - CHAPTER 90

The Department continues to rely mainly on Chapter 90 State Aid funding for nearly all of its road construction and road improvement projects. During this fiscal year Seekonk received \$816,470.00 in Chapter 90 funds.

There are many variables used to determine road improvement projects. Main and secondary roads, which experience higher traffic volumes and are subject to vehicles of greater weight capacities, may take preference for repair over residential streets. Cul-de-sacs encompass a large paved area which requires additional costs. The Department continues to utilize a variety of pavement management strategies to capitalize on our Chapter 90 funding.

This year Cole Street, Massasoit Drive, Donald Lewis Drive and Colfall Street received a new double stone seal wearing surface. Pine Street was also paved with a rubberized stone seal wearing surface. Milling and paving operations continued on Newman Avenue from Lowell Street to just north of Brook Street and on Brook Street from the Pawtucket city line to Newman Avenue.

## Department of Public Works Continued

Chapter 90 funding has also been utilized for engineering design services such as the Luther's corner intersection improvement project. This project is currently under construction and is anticipated to be complete next spring. This project is intended to address capacity constraints and provide adequate pedestrian facilities at the intersection. It includes adding left turn lanes and protected left turn movements. The contract award was for \$2.2 million and is being funded by Federal and State.

### SNOW AND ICE OPERATIONS



Applications were mailed to snow plow vendors and an advertisement was placed in the Sun Chronicle in September. We also placed sign boards on Routes 44 & 152 to recruit vendors which was very successful and we plan on doing it again for the 2020-2021 season.

This season was below average with 7 notable snow events, 4 of which were plowable. Although there were less plowable events this season than in years past, DPW responded to

many sanding operations events due to minor snow amounts leading to icy conditions. Each storm brings its own unique set of challenges. DPW crews should be commended for the efforts through the winter months.

Sidewalk clearing operations occur with our two V-plows that attach to our trackless machines. These V-plows typically do great for storms of 6" or less. Wet snow and accumulations over 6" are better served with snow blower attachments. We were fortunate to have purchased a much-needed snow blower attachment for the trackless machine a few years ago. We now have a new ribbon style blower which serves as our front-line equipment during significant snow events.

The DPW administrative secretarial staff plays a key role in winter operations. They coordinate with police dispatch and assist in dispatching our plow trucks to clear streets for Police, Fire and Rescue responding to emergency calls. They work extensive hours answering resident's phone calls and relaying information to the residents on our progress.

## Department of Public Works Continued

### **DEPARTMENT OF ENVIRONMENTAL PROTECTION MANDATED PROGRAMS**

The Department of Environmental Protection (DEP) continues to mandate testing at several Town facilities. The Fall River Avenue and Newman Avenue landfills continue to be tested for contaminated groundwater and methane gas. According to the DEP, testing will continue for approximately 30 years following a landfill closure project. The Fall River Avenue Landfill capping project was completed in 2001 and the Newman Avenue Landfill capping project was completed in 2010.

*Public works is the combination of physical assets, management practices, policies, and personnel necessary for government to provide and sustain structures and services essential to the welfare and acceptable quality of life for its citizens.*

A preliminary risk assessment study was conducted a few years ago at the Fall River Avenue landfill location due to an emerging contaminant which is known to exist at this location. We are responsible for monitoring the levels of these contaminants and the findings are now documented in the environmental reports. We were also required to add two more ground water monitoring wells at this location. DPW solicited quotes and assisted with installation of these new wells. These wells are now monitored and documented in the reports.

### **STORMWATER MANAGEMENT**

Stormwater Management is an unfunded mandate administered by the Environmental Protection Agency (EPA). This mandate was imposed in 2003 and is a major portion of the Department's responsibilities. The Superintendent must devote a significant amount of time to review regulations, identify possible solutions, and implement Best Management Practices to remain compliant with the new regulations. Other requirements include Good Housekeeping Measures which led to audits of municipal buildings to identify sources of pollution, and the implementation of corrective measures to eliminate the pollution.

The Department continues an aggressive road and sidewalk sweeping program. All Town roads are swept at least once, while main and secondary roads are swept more frequently. Sweeping operations occur from April through November. This is a key element in keeping our catch basins clean and reduces the amount of material removed during the annual catch basin cleaning process. In addition, this minimizes the amount of sedimentation that enters into drainage conveyance pipes, ponds, streams, wetlands and waterways. A contractor is hired annually to remove sediment and debris from about 1950 catch basins throughout the Town. These tasks are also a requirement of our EPA mandated Stormwater Management Plan.

## Department of Public Works Continued

As part of our public outreach, we have implemented an Adopt-A-Drain Program. The program rewards residents who agree to adopt key drain locations and commit to keeping the location(s) free of debris during and after storm events on an annual basis. Residents who fulfill the agreement for a period of one year receive a free package of trash bags for their efforts.

### SOLID WASTE AND RECYCLING

*The Town sponsored the first Annual Litter Patrol to commemorate American Recycles Day in November.*

The trash program continues to be a success. The current program utilizes two 65-gallon carts for each household; one cart for recycling and the other for trash. The program also includes automated collection of the carts. The program has helped reduce litter and streamline collection services. During the year ABC Disposal collected 3,090 tons of trash and 1,563 tons of recycled materials from our residents.

Regrettably, due to the COVID-19 pandemic the Household Hazardous Waste Day and Earth Day Litter Patrol were cancelled. Normally, free disposal of hazardous waste is made available to all Town residents by scheduling appointments with the Board of Health.

The Town sponsored the First Annual Litter Patrol to commemorate American Recycles Day in November. Through the Recycle Coordinator, specific areas of litter and debris are targeted for cleanup and assigned to various groups and individuals with a combined total of roughly 49 participants. Approximately 51 trash bags were filled and collected. Also collected were numerous tires, wood and metal items. Participants included the Boy Scouts, Girl Scouts, a group of high school students and many community volunteers.

The Department of Public Works continues to maintain a waste oil and antifreeze drop off site. Waste oil and antifreeze are accepted at the Public Works garage at no charge to residents. Also collected at no charge to residents are NiCad and Lithium Batteries, mercury thermometers, smoke detectors and fluorescent bulbs. During the year, 850 gallons of oil, 541 fluorescent light bulbs, 6.58 tons of metal, 132 tires and 4.35 tons of textiles from the clothing bins at the DPW were recycled. The town recycled textiles and metals generated \$2,206.16 for the Town.

## Department of Public Works Continued

Our Bulky Waste Collection program continues to be successful. Bulky items are scheduled for pick-up twice a month; the second and fourth Wednesday. Metal items and appliances are collected on the third Tuesday of the month. Bulky waste may also be brought to the Transfer Station and Recycling Facility (TARF) with the purchase of a Bulky Waste Pass. Unfortunately, due to the COVID-19 virus these services were cancelled during the months of March, April and May. We resumed services in June with a substantial number of stickers being sold.

The Transfer Station is open for Bulky Waste disposal the second Saturday of the month for eight months of the year. It is closed in January, February, June and December.

The TARF is open daily on weekdays from 7:30 AM to 3:00 PM. It is also open every Saturday from 8:00 AM to noon from April through November for drop-off of yard waste. It is open the second and fourth Saturday of the month from 8:00 AM to noon the remainder of the year depending on the weather. Curbside collection of yard waste is performed by DPW during the month of May, and from mid-October through the end of November. Curbside collection of Christmas trees is provided during the month of January.

Typically, annual use of the TARF results in a large pile of brush at the Transfer Station. The brush pile is an accumulation of debris collected by the Public Works Department and brush dropped off by residents. The Department has secured funding for the rental of a tub grinder and screener to process the material. The grindings eventually become compost material which is made available for residents free of charge. Excess compost is sold to maintain space for future processing. The funding for the tub grinder was made available from the Sanitation Enterprise Fund.

### SUPERINTENDENT'S OVERVIEW

The Department continues to be successful in all aspects of public works. Emergencies are responded to promptly, daily tasks are performed successfully, and the Department continues to complete many projects in-house saving taxpayers thousands of dollars in the process. The Department continues to be efficient and we effectively complete projects while being proactive whenever possible. The Department has taken on more responsibilities including maintaining trails and conservation land.

*The department continues to be successful in all aspects of public works. Emergencies are responded to promptly, daily tasks are performed successfully, and the department continues to complete many projects to save taxpayer dollars.*

## Department of Public Works Continued

The Department continues to maintain all recreation facilities and has improved field conditions due to the implementation of aerating, over-seeding and fertilization programs. In all the DPW maintains over 127 acres of property.

New development continues to be a contributing factor for additional work for the Public Works Department. As new subdivisions are completed and accepted, road miles are added which impacts the demands of the Department. Once new subdivisions are accepted, the DPW must begin maintaining the infrastructure including roads, closed drainage systems, swales and detention basins. Services provided to these new roads includes snow plowing and sanding, sweeping, roadside brush cutting and catch basin cleaning.

One of our primary goals over the past few years has been to improve the level of service of the various tasks being performed. We have been successful in meeting these goals. As the Department continues to take on more tasks and responsibilities, we have identified the need to provide additional staffing. The goal over the next year is to grow the Departments work force from 13 employees to 17 employees. We have taken steps to increase our staffing resources and will continue to do so to meet our demands. The Department appreciates the continued support that we receive to achieve these goals.

I want to thank the various volunteers and members of Boards and Commissions who assisted the Public Works Department in any way. Your contributions are greatly appreciated.

The employees of Public Works Department are hardworking diversified group of individuals that performs a variety of tasks in all types of weather. We collectively continue to operate efficiently as a team and strive to perform our work in a professional manner and take pride in our work.

Respectfully submitted,

Dave Cabral

Superintendent of Public Works

## **Conservation Commission**

Richard Wallace  
*Chairperson*

Michael Campagnone  
*Vice Chairperson*

Kristin Kearney  
*Member*

Nathan Socha  
*Member*

David Roderick  
*Member*

Jennifer Miller  
*Conservation Agent*

## **Conservation Commission**

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The Commission is responsible for managing the Town's Conservation Areas and administering the Massachusetts Wetlands Protection Act (MGL Chapter 131, Section 40) and the Seekonk General Wetlands Protection Bylaw. Conservation Commissions were created in the 1950's under the Conservation Commission Act and under the provision of the Home Rule Authority. Under this Act, a municipal Conservation Commission is the official agency charged with the protection of a community's wetland resources, including but not limited to:

- public and private water supply
- groundwater
- prevention and control of flooding, erosion, and sedimentation
- prevention of water pollution
- fisheries and wildlife habitat, including rare and protected species
- aesthetic, agriculture and recreation values

Within the parameters permitted by these laws, the Commission and staff review residential, commercial and industrial projects to minimize adverse impacts to the above listed natural resource areas. The Commission generally meets once a month and conducts public hearings on projects within their jurisdiction.

### **DESCRIPTION OF SERVICES**

#### **Wetland Resource Protection and Permitting**

With regard to the Wetland Protection Act and Seekonk's Local Wetland Protection Bylaw, the Conservation Agent and Administrative Assistant provide staff support to the Conservation Commission and supervise the daily operation of the Conservation Office. The work includes, but is not limited to the following:

- counseling the public and project applicants on conservation issues and the requirements of the state and local wetlands protections

## Conservation Commission Continued

- preparing and drafting Orders of Conditions, Determinations of Applicability, and Enforcement Orders
- reviewing wetland applications, including Abbreviated Notices of Resource Area Delineations, Notices of Intent and Requests for Determination of Applicability and the accompanying plans
- performing field visits to verify delineation of all wetland and water resource areas
- preparing information for the Conservation Commission public meetings
- maintaining the Commission's records
- inspecting sites for compliance and as requested by the Building Inspector, Board of Health, and Zoning Board of Appeals to determine if the applicants need to file with the Commission
- investigating and documenting violations and overseeing restoration activities as needed
- representing the Town's interests on regional environmental task forces, and acting as liaison between the Conservation Office and other departments and boards.

*Our mission is to protect Seekonk's wetland and water resources as well as to preserve land for open space and passive recreation.*

### Projects Reviewed by the Commission, FY20

Category	FY20	FY19 Comparison
Determinations for BLDG., BOH, DPW, etc.	329	293 (10% increase)
Public Hearings (NOI's)	21	22 (5% decrease)
Public Hearings (Amended NOI's)	4	1 (4-fold increase)
Public Hearings (ANRAD's)	3	2 (50% increase)
Public Meetings (RDA's)	22	24 (9% decrease)
Extensions of OOC's	2	2 (same)
Certificates of Compliance	10	19 (47% decrease)
Violation Notices & Enforcement Orders	6	5 (20% increase)
Site Visits (Agent)	263	268 (2% decrease)

## Conservation Commission Continued

*The Conservation Commission Act grants authority to the Conservation Commission to acquire and manage open space and to encourage and monitor conservation and agricultural preservation restrictions. The Massachusetts Wetlands Protection Act gives the Conservation Commission jurisdiction over wetland resources in Seekonk and all land 100 feet adjacent to the wetlands and 200 feet of perennial streams, with the purpose of protecting these natural resources to prevent pollution, to improve flood control, and to protect drinking water, wildlife, and fisheries.*



The above projects generally consist of proposed commercial and industrial projects, subdivisions, single-family houses, additions, garages, pools, decks, utility projects and new septic systems required under Title V. Projects where work is proposed within the jurisdictional wetland areas are reviewed by the Agent and the Commission through

one of the categories shown in the table above. Wetland resource delineations are reviewed through an Abbreviated Notice of Resource Area Delineation (ANRAD). The Notice of Violation and Enforcement Orders issued by the Commission were in response to violations of the local wetlands' bylaws and/or the state Wetlands Protection Act and the applicable regulations for both.

### **Environmental Remediation Management**

Like many towns in this region, Seekonk's economic history is a mix of both agricultural and industrial uses, both of which, in some instances, have left residual contamination requiring modern-day remediation before the sites can be redeveloped.

One of Seekonk's sites that was most in need additional assessment is the former Attleboro Dye Works located at 36 Maple Ave in north Seekonk. Operating as a textile mill in the industrial era through the late 20th century, the facility used a number of heavy metals and other hazardous substances in fabric dyeing process, much of which was discharged into the Ten Mile River and the surrounding wetlands. While the mill has been defunct for several

## Conservation Commission Continued

decades now, contaminants linger in the wetland soils and river sediments. In addition, a fire in 2012 leveled much of the building to a large debris pile, which also required assessment.

While reports and studies have been conducted by state and federal entities both before and after the 2012 fire, a complete analysis of the vertical and horizontal extent of contaminants at the site had not been conducted. In FY17, the Conservation Agent worked with the Town Planner and Ransom Consulting to make it a priority to secure grant funding to complete this vital first step of a full assessment. With the support of the Town Administrator, the Board of Selectmen, other department heads, and local organizations, we were successful in securing a recoverable grant from MassDevelopment for \$99,800 and a site-specific assessment grant from the U.S. EPA for \$350,000. In 2018, the MassDevelopment funding was directed toward completing assessment of the areas outside the building footprint, including the former wastewater lagoons, the Ten Mile River and the pond upstream of the mill's dam. While in 2019, the U.S. EPA grant was directed toward completing a full survey and wetlands delineation of all three parcels as well as assessment of the building footprint for both hazardous building materials and possible contaminants in soils and groundwater under the building as well as additional sampling near the wastewater lagoons, the parcel across the Ten Mile River, and in the newly identified "mill canal".

As a result of these assessment activities, we have completed the MCP Phase II and III reports, which, along with the survey and wetlands delineation, will position the Town to better determine site redevelopment options based on remediation requirements for the various areas within the disposal footprint. Additionally, the Town acquired the site through tax-taking proceedings, making the Town, as the property owner, eligible to apply for US EPA Cleanup grant funds. Our team applied for these funds in FY20, but was not successful in securing one of these very competitive grants. After meeting with our EPA project officer regarding strengthening our submittal, our team will apply again for FY21. We will be applying for MassDevelopment Brownfields Remediation grant funds for FY21 as well.

*Conservation Areas:*

*Arcade Woods*

*Burr's Pond*

*Gammino Pond*

## Conservation Commission Continued

*The Town of Seekonk became a MVP community in FY20 through a planning grant through the Commonwealth's Office of Energy and Environmental Affairs (EEA).*

### **Development of Open Space and Recreation Plan**

In cooperation with the Town Planner and Recreation Director, the Conservation Agent established an Open Space and Recreation Plan working group in 2017 consisting of members from all three departmental boards as well as the Seekonk Conservation Land Trust and Community Preservation Committee, to develop Seekonk's 2020-2027 OSRP. This living document will direct capital and stewardship projects for existing facilities as well as provide guidance with regard to future acquisitions and linkages between them. Public input is vital to this plan's successful implementation and therefore has been a focus of the OSRP development process.

In FY19, the working group has completed drafts Sections 1-6 and has made significant progress on Sections 6-9, which focus on the goals, objectives, and action plans. In FY20, we began working Weston & Sampson to finalize our working draft and complete some of the more involved mapping and site visit requirements mandated by the state. Despite delays from the COVID-19 pandemic, the OSRP team hopes to have the finalized OSRP ready for submittal to the state in December 2020.

### **Participation in the Municipality Vulnerability Preparedness (MVP) Program**

The Town of Seekonk became a MVP community in FY20 through a planning grant through the Commonwealth's Office of Energy and Environmental Affairs (EEA). In completing the Community Resiliency Building (CRB) process, the Town alongside key stakeholders has evaluated our climate-change related strengths and weaknesses. In doing so, we have created a hybrid multi-dimensional plan that also serves as a Hazard Mitigation Plan (HMP) through the Massachusetts Emergency Management Agency (MEMA). The plan highlights vulnerabilities and outlines objectives and goals to offset those vulnerabilities. As a MVP community, the Town is now eligible to apply for MVP action grants to begin tackling some of those goals and objectives and enable Seekonk and its residents to be better positioned in the face of climate-change.

## Conservation Commission Continued

### Conservation Land Acquisition and Stewardship

Conservation of undeveloped land not only provides habitat for wildlife and protects natural resource values, like the groundwater supply, but it also preserves community character and provides opportunities for passive recreation.

While the Community Preservation Committee is charged with the acquisition of these conservation areas, the Conservation Office manages them in perpetuity. Currently, the Commission now manages just under 300 acres of conservation land.

Of the dozen or so acquisitions, the Burr's Pond, Gammino Pond and Arcade Woods Conservation Areas have established trails and staging areas. In FY19, the Conservation Office, DPW staff, and volunteers completed several major improvements and made great strides toward providing regular, periodic maintenance for the trails and staging areas at both the Arcade Woods and Gammino Pond Conservation Areas. The recent improvements include:

- hazardous tree removals, in the staging area, along the roadway, and near abutters
- fabrication and installation of a new entry/monument sign
- constructing a new trail staircase with rope railing along a steep, heavily-eroded section of trail
- resurfacing of trail bed with wood chips
- installation of new fencing
- creating a defined parking area perimeter, which increased parking capacity
- providing a level, compacted base and adding gravel to the parking area
- establishing a new picnic area
- planting of native trees and shrubs
- refurbished kiosk with new trail map
- well-marked trails, including re-establishing access off West Ave
- directional and informational signs
- installation of trash and recycle receptacles
- installation of dog waste bag dispensers

## Conservation Commission Continued



To celebrate the above improvements at the Gammino Pond Conservation Area, we hosted a ribbon-cutting celebration in early November that was well-attended with approximately 75 attendees, including Representative Howitt and Senator Feeney. These improvements have led to a tremendous increase in visitation at the Gammino Pond Conservation Area. So much so, that the expanded staging area on Newman Ave frequently reaches capacity, with overflow parking at the Library lot. To help offset this and encourage

access at other access points, Conservation and DPW have started constructing a second, smaller staging area off Dexter Ave, near the new Town cemetery. This new staging area is slated to be completed in fall 2020 and will have parking for about 10 vehicles, perimeter fencing, kiosk with map, and a couple picnic tables.

The addition of the new playground facility has also increased usage of the Arcade Woods Conservation Area trails and the adjacent picnic area. As planned, with their close proximity to each other, it naturally encourages exploration of the Conservation Area before or after a visit to the playground.

We also completed the existing conditions survey for the Burr's Pond Conservation Area and hope to move forward with formalized staging area improvements in FY21. The Burr's Pond Conservation Area directly abuts the Edna Martin Wildlife Refuge and its trails, which are managed by the Seekonk Land Conservation Trust. With the replacement of defunct pedestrian bridges, we hope to connect the staging areas and trails, offering a contiguous hiking experience for residents and visitors.

## Conservation Commission Continued

### Environmental Education and Outreach



Environmental education and outreach are vital components to ensuring the public understands the value and importance in preserving wetlands resource areas as well as other habitat types. This is especially true for school-age children, who live in a world inundated by technology and often lack regular connection to the natural world, yet will be the future stewards of these natural resources. Therefore, one of the goals of the Conservation Office is to foster a sense of connectedness and to provide opportunities for exploration and learning by increasing the number of school programs and public outreach events offered.

Unfortunately, the COVID-19 pandemic affected hosting the annual Town Hall field trip for all three 3<sup>rd</sup> grade classrooms from Martin School in FY20. However, as discussed in previous sections, visitation at both the Gammino Pond and Arcade Woods Conservation Areas has increased dramatically in FY20, both due to the improvements and regular maintenance, but also due in part to the pandemic encouraging socially-distance, passive recreation on our hiking trails.

Prior to the start of COVID-19 pandemic, we were able to host two Kindness Rocks programs, one of which was a joint partnership between the Library, Parks & Recreation, and Conservation. Both programs were very successful and helped establish and restock the Kindness Rocks garden at the Gammino Pond Conservation Area. Our office also participated in the annual 2019 Trunk-or-Treat program sponsored by the Parks & Recreation Department.

In addition to continuing to offer a Nature Look & Find to youth visiting the Arcade Woods Conservation Area, we also developed a new informational brochure with map for the Gammino Pond Conservation Area, which has been hard to keep stocked in the racks given the popularity of that staging area.

## Conservation Commission Continued

### FY21 PROJECTS AND GOALS

The Conservation Commission continues to strive to preserve the natural resources of Seekonk both within its jurisdictional purview and by encouraging environmental education, land acquisition, and stewardship. Proposed projects for FY21 are slated to include:

- **Wetland Resource Protection and Permitting:** Continued oversight for projects with active Orders of Conditions, including several commercial projects, roadway improvement projects, and new subdivisions.
- **Wetland Resource Protection and Permitting:** Continue to update Conservation permit data records, update online files and streamline hard copy files.
- **Wetland Resource Protection and Permitting:** Continue to seek compliance and restoration on outstanding and active enforcement orders within the Conservation Commission's jurisdiction.
- **Wetland Resource Protection and Permitting:** Continue to upgrade and improve the Conservation Commission webpages to make information easier to locate and the filing process easier to navigate.
- **Wetland Resource Protection and Permitting:** Continue to work with EnerGov staff and other Town personnel in launching our online permitting process.
- **Environmental Remediation Management:** Apply for remediation funding through both federal and state Brownfields programs for FY21 at the former Attleboro Dye Works site, located at 36 Maple Ave.
- **Development of Open Space and Recreation Plan:** Through the OSRP working group and Weston & Sampson, complete the finalized 2020-2027 OSRP and submit for review and acceptance.
- **Conservation Land Acquisition and Stewardship:** Completion of the Arcade Woods Conservation Area trails project via installation of a crosswalk along Arcade Ave, offering safer trail access, better trail connectivity and additional passive recreation opportunities to the residents of Seekonk as well as visitors.

## Conservation Commission Continued

- **Conservation Land Acquisition and Stewardship:** Increase trail visibility to community members and visitors via online trail maps and info, kiosk updates, and regular trail maintenance. In FY21, this will include working with DPW staff and volunteers to complete the second staging area at the Gammino Pond Conservation Area along Dexter Ave. At the Burr's Pond Conservation Area, we will focus on completing a site plan with proposed improvements to the staging area along with Conservation Commission permitting. Activities at the staging area are proposed to include designing, fabricating, and installing an entry sign, reconfiguring the parking area and access road, establishing a picnic area, and fabricating and installing a kiosk with a map.
- **Environmental Education and Outreach:** Environmental Education and Outreach: Participate in and host additional outreach events and activities, to include:
  - ✓ Work with TV-9 to create “remote” outreach programs, giving families opportunities to explore nature and science concepts in a “socially-distanced” format
  - ✓ Work with DPW and Library staff to create the Town’s first storybook trail at the Gammino Pond Conservation Area, encouraging literacy and outdoor exploration in a “socially-distanced” passive recreation setting
  - ✓ Create an information brochure with map for the Arcade Woods Conservation Area, similar to the one for Gammino Pond Conservation Area.

### STAFFING

1 full-time Conservation Agent, Jennifer Miller

1 part-time Administrative Assistant, Kim Lallier (50/50 shared position w/ Planning)

Respectfully submitted,  
Jennifer Miller  
Conservation Agent

## Board of Health

Victoria Kinniburgh,  
R.N.  
*Chairperson*

Jonathan Schiller, MD  
*Vice Chairperson*

Guy Boulay  
*Clerk*

Kyle Corbin, DC  
*Member*

Jill DeMello, LICSW  
*Member*

Jessica L. Horsman,  
B.S., R.N.  
*Health Agent*

## Board of Health

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The Board of Health consists of a five-member board that is responsible for the health and well-being of our community. Through our continued day to day operations we protect the public and environment from emerging public health risks.

### FOOD PROTECTION PROGRAM

Through the Massachusetts 2013 Food Code, we work diligently to make sure that all of our food facilities are held to a high standard. During Fiscal Year '20 we conducted 340 inspections in our establishments.

### MASSACHUSETTS TITLE V

The Board of Health provides assistance in the enforcement of 310 CMR 15.00. *The State Environmental Code*. Through regular inspection we work with homeowners and installers to make sure the integrity of our environment is continually protected.

### EMERGENCY PLANNING

Our department continues to work at the local and state level to ensure that the Health Department's emergency plans are efficient and up to date. We continue to work on our plans for the town's emergency dispensing sites along with sheltering plans. Although we hope to never use these plans, they are critical for being prepared for anything we may encounter.

## Board of Health Continued

	License Issued	Fees Collected
<b>Food Service Business License</b>	195	\$39,926.00
<b>Disposal Works Constructions Permit</b>	123	\$23,500.00
<b>Percolation Test</b>	114	\$28,575.00
<b>Dumpster Permits</b>	387	\$20,575.00
<b>Septic System Installers License</b>	69	\$ 7,133.00
<b>Trash Haulers License</b>	75	\$ 5,700.00
<b>Engineer/Sanitarian License</b>	24	\$ 2,400.00
<b>Septic Haulers License</b>	38	\$ 2,850.00
<b>Tobacco License</b>	28	\$ 2,800.00
<b>Well Installation Permits</b>	20	\$ 2,500.00
<b>Hotel/Motel License</b>	12	\$ 1,650.00
<b>Public/Semi-Public Swimming Pools</b>	9	\$ 1,350.00
<b>Other Violations</b>	44	\$ 1,475.00
<b>Burial Permits</b>	55	\$ 1,375.00
<b>Recreation Camp License</b>	1	\$ 125.00
<b>Portable Restrooms</b>	63	\$ 630.00
<b>Stable License</b>	12	\$ 480.00
<b>Body Art License</b>	3	\$ 350.00
<b>Tanning Facilities License</b>	2	\$ 200.00
<b>Health Club License</b>	3	\$ 387.50
<b>Sharps Disposal</b>	30	\$ 235.00
<b>Piggery Site License</b>	2	\$ 100.00
<b>Sub-Division Review</b>	0	\$ 0.00
<b>Copies</b>	35	\$ 86.65
<b>Plan Approvals</b>	176	
<b>Total</b>		\$144,406.00

## Board of Health Continued

### HOUSEHOLD HAZARDOUS WASTE DAY

Household Hazardous Waste Day was cancelled in FY 2020 due to Covid-19. We look forward to resuming normal service in FY'2021.

### INFECTIOUS DISEASE

The Board of Health works closely with The Massachusetts Department of Health Epidemiology to monitor emerging infectious disease. Currently there are 68 reportable disease categories that are monitored by our office. During FY '20 a majority of our reportable diseases consisted of COVID-19 and it continues to be the highest-ranking reportable disease.

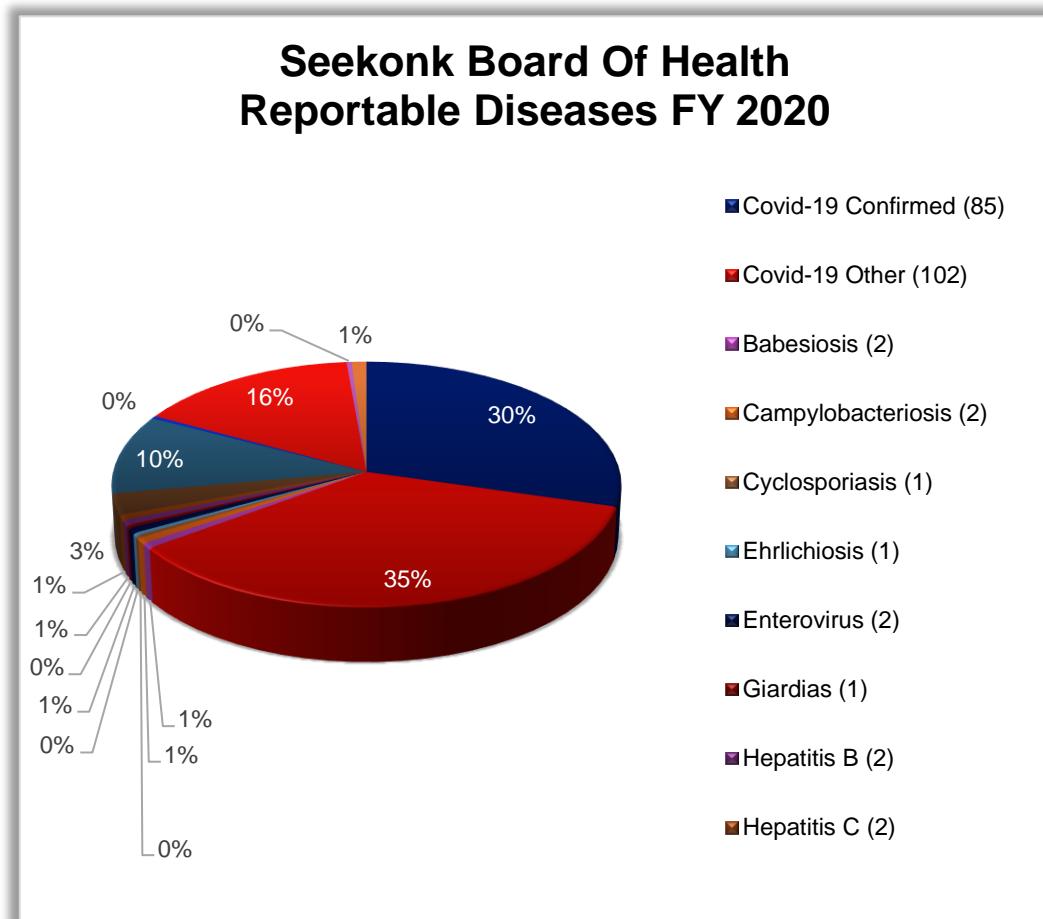
This year has been an extremely challenging year with the introduction of Covid-19. Over this year we have learned and experienced many new things. During Winter 2020 we had many fears and uncertainties entering this unprecedented time. We were faced with Business Closing, School Closing, continuously changing guidance, mandates, contact tracing, community education and a list that just keep going. Although Covid-19 is still very much with us, we have learned how to navigate these difficult times. We will continue to learn and grow as this situation evolves.

It is imperative that the residents of this community continually educate themselves about disease and methods to protect themselves when outdoors. Our office is always available to answer any questions or concerns.

We are also working closely with the state to continuously monitor the mosquito population. We receive weekly reports in regards to the testing of mosquitoes for Zika, West Nile Virus, and Eastern Equine Encephalitis.

*Our Mission is to protect  
the Public Health, Safety  
and the Environment for  
the residents of Seekonk.*

## Board of Health Continued



### VACCINE PROGRAM

With the help of UMass Medical Center and the Massachusetts Department of Public Health, we are fortunate to have the ability to provide vaccinations to the local community. Through the fall, we conducted a number of Flu Clinics including the Seekonk Library and Public Safety along with providing services to the Seekonk Schools and home visits for immobile residents.

Respectfully Submitted,  
Jessica L. Horsman B.S., R.N.  
Health Agent

## Seekonk Veterans Services

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James H. LaFlame  
Director of Veterans'  
Services

### MISSION STATEMENT

The Mission of the Veterans' Services Department is to provide eligible veterans and their dependents with benefits to which they may be entitled under federal, state and local law, in accordance with established policies and procedures.

### VISION STATEMENT

The Veterans' Services Officer (VSO) will implement information, experience and knowledge to assist all veterans and their dependents in obtaining all benefits and entitlements through education, communication and technology.

### OBJECTIVE STATEMENT

The Veterans' Services Department fully understands the problems which confront veterans, widows, widowers, and all eligible dependents. The VSO knows the extent, the meaning and the application of laws that have been passed by Congress in the interests of Veterans and their dependents. They also know the rules and regulations adopted by the Department of Veterans Affairs to clarify and implement those laws. The VSO will apply specialized knowledge in the best way suited to the needs of every individual veteran or other beneficiary who comes to the office for assistance.

### OPERATIONS

The COVID-19 pandemic hit this country around the half way point of FY2020 and it changed the way the town was able to run its daily operations. The town offices initially were minimally staffed, then worked almost completely from home offices prior to returning back to town offices.

As we go forward into the new fiscal year, until further notice the Seekonk Senior Center is by appointment only. Those wishing to meet with the VSO can call or email to make an appointment. There is a dedicated meeting room within the building. For those who wish to meet outside of the building, this is also possible.

For those who need to drop off paperwork to the VSO, it may be placed in the drop box outside of the side entrance of the senior center.

## Seekonk Veterans Services Continued

### VETERANS COUNCIL

The Seekonk Veterans Council maintains the Seekonk Veterans Memorial Park as well as all of the Gold Star Memorial sites throughout the town. The committee also assists the VSO with the planning and execution of the Seekonk Memorial Day Parade and both the Memorial Day and Veterans' Day ceremonies.

The committee meets throughout the year to discuss all issues pertaining to Seekonk Veterans. With the COVID-19 pandemic, Governor Baker's Order suspending certain provisions of the Open Meeting Law, G.L. c. 30A, sec. 20 limiting the number of attendees allowed to physically access meetings to ten is in effect until further notice.

### SEEKONK VETERANS MEMORIAL PARK

Since the park's dedication on Memorial Day weekend of 2016, the site has served as an excellent place to host Memorial Day and Veterans' Day ceremonies. The park honors all Veterans, especially those Seekonk residents who sacrificed their lives in the name of freedom.

Pavers will continue to be sold by the Friends of The Seekonk Memorial Park. The pavers are 12" x 12", which provide 8 lines of text, 17 characters long. Note, all paver requests are "Pre Order Now, Pay Later." Pavers will be engraved twice a year; prior to Memorial Day and Veterans' Day. Forms are available at the Seekonk VSO's Office or via download at any of the Online Resource links at the end of this report.



## Seekonk Veterans Services Continued

### OVERVIEW OF FISCAL YEAR 2020

The Veterans Services Department provided medical, financial and fuel assistance for 15 Seekonk Veterans and their spouses. This assistance is via the state sponsored benefits under Massachusetts General Law (MGL), Chapter 115. To qualify, the Veteran or surviving spouse must be low income and low assets. This is based on 200% of the Federal Poverty Level (FPL). Contact the VSO if you believe you may qualify for the benefit. The Commonwealth of Massachusetts reimburses the town at a rate of 75% for all authorized expenditures.

The office also assisted numerous veterans with medical claims through the Department of Veterans Affairs (VA), helped to secure funeral funds, and ensured veterans received all applicable bonuses to which they were entitled.

The Seekonk Department of Veterans Services falls under the Massachusetts Department of Veterans Services (DVS). However, this office does take on VA claims and are assisted by National Services Officers that work for DVS. Most Seekonk Veterans and their spouses are over the income/asset limit for Chapter 115, but may qualify for federal benefits, especially those who suffered service-related disabilities. Securing federal benefits also lessens the burden of Seekonk and Massachusetts taxpayers and those monies circulate back into the local economy.

As of November 2019, Seekonk Veterans were annually receiving \$259,223.24 in federal benefits. These include medical compensation, VA pensions and Death Indemnity Compensation (DIC) for spouses of Veterans who died from service-related illnesses.

This office provides graveside flags and markers for Seekonk residents and for those Veterans buried in Seekonk cemeteries. We also assist with VA requests for headstones, markers and medallions. Those are provided free of charge for eligible Veterans and may be requested online at [va.cem.gov](http://va.cem.gov).

We annually receive numerous requests for DD 214s or the equivalent discharge documents; note the DD 214 became the universal discharge document for U.S. Veterans starting in 1950. Veterans that wish to receive a copy of their DD 214, their military records (to include medical records), the town's Veterans' Services Officer will assist you in that process. For those who were Massachusetts residents when they entered the service, DD 214s can usually be pulled immediately from the state's military database. For anything else, the VSO will assist you in

*Our Mission is to provide eligible veterans and their dependents with benefits to which they may be entitled under federal, state and local law, in accordance with established policies and procedures.*

## Seekonk Veterans Services Continued

filling out the paperwork to request the records from the National Personnel Records Center in St. Louis.

All Seekonk veterans that have questions pertaining to their benefits are encouraged to call the undersigned at 508-336-2940 or make an appointment with VSO.

### ONLINE RESOURCES

The Veterans' Services Department section of the Seekonk town website is full of information and resources that are helpful to Veterans.

<http://www.seekonk-ma.gov/veterans-services>

The Seekonk Department of Veterans Services has an active Facebook group. It is a closed group, so it requires the page's administrator acceptance. The page is continually updated with information beneficial to all Veterans, not just Seekonk or Massachusetts Veterans. The group may be found at the following:

<https://www.facebook.com/groups/1660455644267225/>

The Friends of The Seekonk Veterans Memorial Park maintains a Facebook group which provides updates and photos of the site. The group may be found at the following:

<https://www.facebook.com/Friends-of-The-Seekonk-Veterans-Memorial-Park-1397859557158944/>

Respectfully Submitted,

James H. LaFlame  
Director of Veterans' Services

## Human Services Council

Michelle Hines

Josephine Veaider

Anne Libby

Anita Gendron

Irene Andrews

Guy Boulay

Beverly Della Grotta

Terry McGregor

## Seekonk Human Services



social services.

This year marked our fourth year at our current location for Seekonk Human Services. It was a good year mixed with some uncertainties. This fiscal year was off to a great start, but then in March, COVID-19 struck the nation. With COVID-19 finishing out our fiscal year, there had to be changes with activities, programs and

Due to the growth and overflow of participants in our daily activities, the Knights of Columbus graciously continues to allow Human Services to use their parking lot as a secondary lot.

We continue to partner with the YMCA as well as other vendors to provide excellent programs for our town residents. We provide physical fitness classes daily. Classes include, Chair Yoga, Silver Sneakers, Zumba, Advanced Yoga, Tai Chi, Line Dancing and Indoor Walking. Our various physical fitness classes continue to grow in participation.

Our social activities include but are not limited to: Knitting, Arts & Crafts, Hi-Lo Jack, Mahjong, Cribbage, BINGO, Oil Painting, various parties, Men's Breakfast, Women's Brunch, Meditation, Computer Classes, Technology Classes, Holiday Parties, and Educational Speakers and Seminars. We have a variety of speakers come to present on topics related to but not limited to: healthcare, stress management, healthy lifestyles, diabetes education, and fraud prevention, amongst other topics. Also, we offer meals on Wednesday and Thursday provided by Bristol Elder Services.

We offer a variety of client social services to our town residents. There is no age limit as far as our social services are concerned. We have outreach workers available Monday through Friday to help with the many needs of the residents in town. Such services include, but are not limited to, fuel assistance, SNAP applications, Medicare enrollment, food pantry referrals, utility assistance, and Bristol Elder Services referrals.

## Seekonk Human Services Continued

Our newsletter is mailed out bi-monthly and is mailed to our residents aged 65 and older, is posted on our Town website, posted in the Rehoboth and Seekonk Reporter and emailed to those who opt for the email version. We also utilize Facebook to update our followers with upcoming activities, photos and important updates.

*The mission of Seekonk Human Services is to ensure the well-being of Seekonk's older population and residents of any age who are in need of social services due to economic hardship, health issues, family circumstances, or personal loss. We recognize the innate worth of every person in our community and strive to respect their dignity regardless of status.*

Our activities and services are continuing to grow in the amount of people being served. On a monthly basis, we have anywhere from 2500 to 3500 people utilizing our facility. Our client services have greatly increased and are continuing to increase in numbers. Our goal is to let the town residents know what we offer and who is eligible for particular programs.

Due to COVID-19 our building closed to the public in March and remained closed the remainder of the fiscal year. During the closure, staff worked to make sure residents had required essentials such as food and medication. Our Outreach Workers continues to assist clients via phone and email. All seniors over the age of 60 who are in our system were called and checked in on during this time. We are looking forward to the next fiscal year, and hoping we are able to eventually open back up at full capacity.

### PASTA FEST 2019

Seekonk Non-Profit Coalition raised \$2,923 by hosting the Annual Food for Fuel Pasta Fest at the Seekonk High School. Proceeds benefited residents of Seekonk in need of heating assistance. Local businesses made donations that were used in the raffle.

### THANKSGIVING 2019

Seekonk Human Services and East Commerce Solutions provided 11 baskets to families in need. Outback Steakhouse in Seekonk cooked 26 meals on Thanksgiving morning to be brought to shut-ins.

## Seekonk Human Services Continued

### CHRISTMAS 2019

Donations were received from Bay State Street Machines, Mt. Carmel St. Vincent de Paul, Clarion Inn, and private individuals. We provided 8 Christmas baskets to families in need. An anonymous family made 22 turkey and ham dinners and delivered the meals. Martin Elementary School 3<sup>rd</sup> graders donated gifts and gifts cards to senior citizens in Seekonk. We helped 14 families in need for Christmas is for Kids.

### SOCIAL SERVICES

*We try to offer effective, quality services that respond to community needs, promote continuous improvement of staff skills and performance, encourage an environment of trust and honesty, and provide services that are accessible, fair, and equitable*

Seekonk Human Services administers the following programs to all Seekonk residents who qualify: fuel assistance through Citizens for Citizens, Friends of Friends Emergency Assistance, Salvation Army and The Good Neighbor Program, food stamps (SNAP) and Doorways Food Pantry intakes and applications, health insurance programs (SHINE), blood pressure clinics and health care coordination through various agencies.

### COMMUNITY PARTNERSHIPS

We know that community partnerships are what enable us to take care of the needs of our citizens. We rely heavily on the benevolence we receive from Friends of Friends and Doorways Food Pantry. The dedicated volunteers from Friends of Friends raise the funds to provide emergency assistance to senior citizens and families. Doorways Food Pantry's continues to attract support from churches, businesses and individuals committed to feeding those in need.

GATRA provides elder transportation to doctors' appointments or shopping, with a travel companion, if necessary.

## Seekonk Human Services Continued

A Fire Safety Program is offered by the Seekonk Fire Department, working together with the Fire Marshal's Office and the Department of Health to distribute free smoke and carbon monoxide detectors (depending on availability) and reflective street number markers.

TRIAD was established in 1998 and joined with the Bristol County Sheriff's Department in 2004. TRIAD holds meetings for seniors on the fourth Wednesday of the month.

*We seek to maintain and enhance the quality of life of our elder citizens by providing opportunities for social interaction, physical activity, intellectual stimulation, community service, and health clinics.*

### RESIDENTS SERVED IN FY 2020

<b>Property Tax Work Off</b>	<b>11 Seniors, 810.50 Hours, \$6,484 reduction in taxes</b>
<b>Circuit Breaker Tax Credit</b>	<b>\$15,828 Total Tax Credit</b>
<b>Fuel Assistance Applications</b>	<b>254 households, totaling \$235,938.96</b>
<b>Meals on Wheels</b>	<b>111 Seniors, 7,726 Units</b>
<b>Emergency Assistance</b>	<b>14 Seniors &amp; Families, totaling \$2,312.29</b>
<b>Good Neighborhood Fund</b>	<b>7 Households, \$1,750.00</b>
<b>Outreach/Advocacy</b>	<b>809 Seniors &amp; Families</b>
<b>Professional Services</b>	<b>5 Seniors &amp; Families</b>
<b>Support Services</b>	<b>29 Seniors &amp; Families</b>
<b>Newsletter</b>	<b>1,500 Seniors bi monthly</b>
<b>Wellness</b>	<b>6,338 Seniors</b>
<b>Recreation/Socialization</b>	<b>4,842 Seniors</b>
<b>Non-Elder Services</b>	<b>133 non-elders</b>

Seekonk Human Services would like to thank all of our faithful supporters who help us day in and day out. We would like to extend our deepest appreciation to all of those who have supported us over the years. It would be impossible for us to provide all of the services we do without the help of our supporters and volunteers.

## Seekonk Human Services Continued

***Thank you to:***

Seekonk Police Officers Union  
Seekonk Firefighters Union  
Lions Club  
Friends of Friends  
Doorways  
Seekonk Non-Profit Coalition  
Seekonk School Department  
Wampanoag Gun Club  
Seekonk Rod and Gun Club  
Stop & Shop  
Starbucks  
Newman YMCA  
Christmas Is for Kids  
Salvation Army

*We help clients of all ages who need assistance with food, clothing, housing, health care, transportation, legal or tax services directly or by introducing them to a network of federal, state, and local support services.*



Sincerely yours,  
Brittney Faria  
Director of Seekonk Human Services

**Board of Library  
Trustees**

Michael Durkay  
*Chairperson*

Sharon Connors  
*Vice Chairperson*

Alyssa Richard  
*Secretary*

Ann Caldwell  
*Member*

Lynn Cristina  
*Member*

Catherine Capello  
*Member*

Cynthia Corbett  
*Member*

Kate Hibbert  
*Director of Library*

## Seekonk Public Library

Seekonk Public Library, like all public libraries, has faced unprecedented challenges since our abrupt closure to the public on March 17 due to COVID-19. While initial expectations were that the closure would last a few weeks, we soon realized that we would in fact remain closed far beyond that time frame. Our mission is to provide access to information. Our challenge was to provide that information not only electronically, but remotely, as the library building was closed to public and staff.



Our library team met that goal head on by adapting existing programs to a virtual environment. Our services continue to evolve. We initiated curbside pickup to provide a safe, contactless means of distributing library material. Our summer reading program for children and teens was entirely virtual. We continue to adapt to serve our community. We are grateful to a community who adapted with us. I am proud to say we will move forward together.

Respectfully submitted,  
Kate Hibbert  
Director

## Seekonk Public Library Continued

The library continues to operate from our location at 410 Newman Avenue. The current library building was constructed in 1978. The building infrastructure is facing costly repairs. The HVAC system, as well as much of the electrical system, is at its end of life. The public restrooms are also original, appear run-down, and emit consistent odors despite daily cleaning. The original carpet still remains in the main part of the building. The windows are not energy efficient, and due to some settling of the building, are “racked” and no longer weather tight. Recognizing the need for repairs, as well as inadequate space for the programs and services desired by the community, in 2017 Library Administration applied to the Commonwealth’s Construction Grant Program as administered by the Massachusetts Board of Library Commissioners. The library was tentatively awarded a grant of \$7.3 million dollars to cover 48% of projected construction costs, and is currently in seventh place on the waiting list for funding. The library anticipates funding to become available in FY23. The Board of Library Trustees is working with an ad hoc coalition of non-profit organizations, private citizens, and other stakeholders to coordinate fundraising and public support for the project.

### Seekonk Public Library in FY 2020

- Total hours open: 2,127
- Total visits: 65,365
- Curbside pickups: 876
- Average visits per week: 1,751
- Active card holders: 4,707
- New users getting cards: 669
- Total of all items lent: 248,027
- Reference questions: 8,335
- Times the library meeting room were used: 445
- Total attendance at youth programs: 5,835
- Total attendance at adult & teen programs: 1,066

## Seekonk Public Library Continued



*The mission of the Seekonk Public Library is to enrich lives by ensuring that every member of the community has access to a vast array of ideas and information.*

The Seekonk Meadows is a local jewel and a well-used resource in the area. Many dedicated citizens worked to transform this space from landfill to passive recreation area, resulting in the opening of the Meadows to the public in 2012. The Meadows is a 9-acre site comprised of walking trails, amphitheater, and native plants and wildlife, and is adjacent to the 60-acre Gammino Pond Conservation Area.

This past year, the Meadows served as a much-needed open-air community space in which residents could safely practice social distancing while enjoying the physical and mental health benefits that fresh air and nature provide.

Additionally, the Meadows was host to a variety of library programming such as Nature Walks, Story Walks, Walk and Talk Book Club, Stroller Fitness, and concerts.

Traditionally, private gatherings under 30 are allowed, and this year events included a wedding and a birthday party.

## Seekonk Public Library Continued



The library provides high quality programming for the intellectual and educational enrichment of the community.

### Highlights Include

- ✓ Fused class workshop
- ✓ Ukulele Player's Circle
- ✓ Winter in New England Colonial
- ✓ Teatime
- ✓ Hank Phillippi Ryan author visit
- ✓ Pete Seeker Singalong
- ✓ Dublin in Song & Story
- ✓ Organizing Series
- ✓ Lapsit Storytime
- ✓ Toddler Storytime
- ✓ BeyBlade Club
- ✓ Family Movie Matinees
- ✓ Mystic Aquarium's "Suitcase of Surprises"
- ✓ Mystic Aquarium's "Eat or Be Eaten"
- ✓ Library LEGO Mania

## Seekonk Public Library Continued

### COVID-19

*“COVID-19 changed out landscape dramatically. Our library team met that goal head on by adapting existing programs to a virtual environment.” – Kate Hibbert Director*

COVID-19 changed out landscape dramatically. Our library team met that goal head on by adapting existing programs to a virtual environment. We created virtual story times for our youngest patrons, carefully navigating copyright law and publisher restrictions on usage. We developed new programs (virtual computer help, online trivia nights, virtual author discussions) to serve a community under stay-at home orders. We added online tutorials for our users who needed to learn how to use Zoom, Facebook, and other virtual networking sites. We published a curated list of resources for small businesses impacted by closures. We purchased additional eBooks and eAudiobooks for our digital collections. We expanded our streaming capabilities by subscribing to Kanopy – a film streaming resource. We added a weekly themed newsletter to highlight items available for digital borrowing, particularly those items that could be borrowed immediately, with no waiting period. We instituted a “curbside pickup” program. We listened to our residents’ needs and responded.

### TECHNOLOGY

The library continues to enhance its reputation as a leader in innovative library service. Our mobile hotspot lending program proved so successful, that in FY20, we added additional hotspots to the collection. These hotspots proved invaluable to residents during the months of our statewide “stay-at-home” order.

The library reached Phase IV of our RFID (Radio Frequency Identification) project and completed the installation of a RFID enabled gate system that provided both security and inventory control.

By following a robust technology maintenance plan, we ensure that our patrons receive access to high quality services and technology training. The library also debuted a new website in FY 2020, allowing users to find the information they need in a bright and engaging format. The site is intuitive, easy to navigate, and responsive.

## Seekonk Public Library Continued

### COLLECTIONS

The library maintains a collection of over 81,729 physical items, including books, audiobooks, music cd's, and videogames, and provides access to a digital collection of over 52,000 items. Through the library's membership in the SAILS library system, Seekonk residents have reciprocal borrowing privileges at 72 libraries and branches throughout 40 communities within Southeastern Massachusetts. In FY20, Seekonk patrons borrowed 27, 582 items from these libraries.

Additionally, the library offers interlibrary loan services which allow patrons access to other library collections across the Commonwealth and the country.

The library's electronic resource collection allows patrons to access information and recreational materials from the comfort of their home.

Our electronic and streaming collections include: Ancestry.com (in-library use only)



### **Parks and Recreation Committee**

Jason Adamonis  
*Chairperson*

Jim Troiano  
*Vice Chairperson*

Adam Petronio Jr.  
*Secretary*

Amy Petronio  
*Member*

Ken Delmastro  
*Member*

John Pozzi, Jr.  
*Director of Parks and Recreation*



The mission of Seekonk Parks & Recreation Department is to provide inspiration and recreation opportunities for the Town of Seekonk residents through creation and maintenance of high-quality programs, facilities, and community special events. By dedication and developing diverse services and programs that promote citizen involvement and strong sense of community. Parks and Recreation will strive to

increase the social, cultural, and physical wellbeing of its residents and generations to come.

Fiscal year 2020 was the first year we had a full time Parks and Recreation director. This was a very unusual year to say the least. We started off strong and survived the end. We started the year off big. Last year we transitioned our summer camp from Aitken Elementary School to the High School to set us up for our first year of a full day summer camp. After 11 years of running this summer camp we were able to provide a full day program. To help accommodate today's families we also offered both before camp and after camp program options. This was a step for us moving forward. Kids that didn't have the opportunities to join us were able too because of the full day programming. This brought our numbers up to a record level. Our summer camp enjoys the success that it has had over all these years to the credit of all the kids from the high school that volunteer to help us run the program. Many of these volunteers came through the program when they were younger. Now that the program is full time, we are working on a Junior Leadership Program so we can hire some of the volunteers as camp counselors.



## Parks and Recreation Continued

*By dedication and developing diverse services and programs that promote citizen involvement and strong sense of community. With this being said Parks and Recreation will strive to increase the social, cultural, and physical wellbeing of its residents and generations to come.*



While our summer camp for the elementary kids was going, we were also running our field hockey camp. This is for the kids in the middle school and up. This was the third year running this program and the popularity of this program grows every year. All the participants received a Parks and Recreation field hockey t-shirt and finished the two-week program with a pizza party.

Another great program that has come into its own is our adult volleyball program. This was started as a basic beginner program and has grown into a little more competitive while still having a starting place for anyone who maybe just starting out. As part of our fall lineup we continued with our Trunk or Treat.

Our last program to run before Covid-19 shut everything down was our ski program. This was another successful year. We had more kids at the middle school sign up than the bus would hold so we had to get creative with ideas on how we could get them in the program. We never want to leave anyone out if at all possible. We joined with Beckwith Middle school in Rehoboth to fill a second bus and get all the kids from Seekonk into the program. All the kids had a great time. The interaction between the students was awesome!

## Parks and Recreation Continued

### PROJECTS

- Both Murphy and Hipkiss Little League fields were finished. Both received new fence lines from dugout to dugout. This made both fields full regulation fields. With the fence line done we top dressed and seeded both outfields to level them off and improve the turf and playability of the fields. To finish off both fields we had custom foul poles made and installed at both fields. These two fields look amazing and the kids love playing on them. Everyone is taking pride in making sure that they stay in tip top condition as well.
- We have had a major problem with the Canadian Geese on the playing fields making a mess. We met the owner of Geese Police at a turf workshop and had him come give us a demonstration of what he could do for us. This turned out to be fantastic. We hired him and in just a couple of weeks everyone was commenting on how great it was to see the mess the geese would leave start to go away. By the end of the season every sport let us know how great this program was and we needed to keep it going.
- After a few years of planning and different designs we were given the green light to go forward with the playground project by CPC, Board of Selectmen, and the Town Meeting. The playground was ordered and we were looking forward to spring for construction. The week before we were scheduled to take delivery Covid-19 shut everything down. We were fortunate enough that our equipment was already in transit and being delivered the following week. With it being an outdoor project, we were given permission to follow through with the construction with a few extra safety measures to follow. The playground has turned out to be a huge hit with the community.



## Parks and Recreation Continued

- Covid-19 changed the entire spring season. Instead of the kids getting to play on all this new stuff everything was postponed or canceled all together. We took this opportunity to continue to improve our playing fields. We were able to increase our turf management and do things to the fields that we normally wouldn't have the opportunity because of the amount of use they all get.
- With such a mild winter the DPW took advantage of the nice weather and cut back the brush and overgrowth at Water Lane to give us enough room for a regulation size lacrosse field.



We would like to take the opportunity to thank all the great town employees, boards, committees and residents that worked with us to have such a successful year. Without the help and support we wouldn't have been able to accomplish so much in such a short period of time.



## Parks and Recreation Continued

*Our mission is to provide inspiration and recreation opportunities for the Town of Seekonk residents through creation and maintenance of high-quality programs, facilities, and community special events. By dedication and developing diverse services and programs that promote citizen involvement and strong sense of community. With this being said Parks and Recreation will strive to increase the social, cultural, and physical well-being of its residents and generations to come.*

Although this year didn't go completely as planned it was a very productive year. We are looking forward to increasing the number of programs and services we provide to the residents of Seekonk. If anyone has any ideas or suggestions, they would like to share with our committee we look forward to hearing from you. You can always get information about our programs and what we are doing at [www.seekonkreccreation.com](http://www.seekonkreccreation.com) and can always reach us at [seekonkreccreation@gmail.com](mailto:seekonkreccreation@gmail.com).

Respectfully Submitted,  
Seekonk Parks and Recreation Committee

**Zoning Board of Appeals**

Keith Rondeau  
*Chairperson*

Gary Sagar  
*Vice Chairperson*

Shane Halajko  
*Member*

Robert Read  
*Member*

Donald Robillard  
*Member*

## **Zoning Board of Appeals**

---

The Seekonk Zoning Board of Appeals consists of five regular members and three alternate members who are citizens living within the confines of the Town, and are appointed by the Board of Selectmen in accordance with provisions of Section 12, Chapter 40A of the General Laws. The term of office for members is three years.

The Zoning Board of Appeals is empowered to hear and decide appeals of a decision of the Inspector of Buildings, for applications for Special Permits, and petitions for Variances from any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provisions of the Town of Seekonk Zoning By-laws or Chapter 40A of the General Laws.

### **Zoning Board of Appeals Public Hearings**

- 7 - Applications for Special Permits
- 11 - Petitions for Variances
- 0 - Zoning Enforcement Officer's Decision Upheld
- 0 - Appeal to a Town Official
- 0 - Withdrawn without prejudice

Respectfully submitted,

Keith Rondeau, Chairperson

Zoning Board of Appeals

**Community  
Preservation  
Committee**

John Alves  
*Chairperson*

Richard Wallace  
*Vice Chairperson*

Susan Waddington  
*Clerk*

Willit Mason  
*Member*

James Tusino  
*Member*

James Troiano  
*Member*

David Sullivan, Jr.  
*Member*

Priscilla Dunn  
*Member*

## **Community Preservation Committee**

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David Norton, Historical Commission representative resigned on June 30, 2019 and Michael Dressler was named to take his place in January.

The Committee met 4 times during the year with no meetings held after the Covid-19 outbreak. Copies of the minutes are available on the Town website and in the Town Clerk's office.

Work began on the CPA funded Town Hall Playground

During the year we received 3 applications for conservation of land for active and passive use. The Berson property at Cross and Pine St., the Butler property on Read St. and property on Lake St. The CPC offer to the Bersons was rejected in favor of development opportunity. The offer for the Butler property received no response. The Lake St. property is still a possibility.

At the time activities shut down, we were in active discussion with Channel 9 for a TV program to extend the Committee's outreach.

The Committee was reorganized at the January meeting and remains as follows: John Alves, Chair; Richard Wallace, Vice-Chair and Susan Waddington, Clerk.

It was agreed that future meetings would be held on Tuesdays.

Respectfully submitted,  
Susan Waddington, Clerk  
Community Preservation Committee

**Elderly and  
Disabled Taxation  
Aid Fund  
Committee**

Paul Buckley  
*Chairperson*

Melissa Miller Emerson  
*Vice Chairperson*

Christine DeFontes  
*Treasurer*

Kristen L'Heureux  
*Clerk*

Kim Lallier  
*Member*

## **Elderly and Disabled Taxation Aid Fund Committee**

---

The Town of Seekonk's Elderly and Disabled Taxation Aid Fund Committee was organized according to Massachusetts General Law Chapter 60, Section 3D and approved at Town Meeting on November 27, 2006.

The Elderly and Disabled Taxation Aid Fund was established to assist elderly and/or disabled town residents to help defray the cost of their property taxes. The fund consists totally of donations received from generous Seekonk residents, businesses, community groups, churches, and friends who are able to help those in need. All donations received were distributed in accordance with established guidelines by Seekonk's Elderly and Disabled Taxation Aid Fund Committee. Applicants must meet certain criteria, including being income eligible.

During FY2020, several taxpayers met the requirements, and awards totaling \$5,000 were made directly to the recipients' real estate tax bills.

The balance on June 30, 2020, was \$25,481.38.

Respectfully submitted,  
Elderly and Disabled Taxation Aid Fund Committee

## Boards and Commissions

### Elected Officials

BOARD OF ASSESSORS	
(3 YEAR TERM-ELECTED)	
Paul Buckley, <i>Chair</i>	2021
Joyce Solomon	2022
Janet Parker	2020
Lydia Cordeiro, <i>Interim Assessor</i>	

*Talent Bank forms can be located on the Town website under the Board of Selectmen or Administration Department.*

BOARD OF SELECTMEN	
(3 YEAR TERM-ELECTED)	
David Andrade, <i>Chair</i>	2020
Nelson Almeida, <i>Vice Chair</i>	2020
David F. Viera, <i>Clerk</i>	2021
Christopher Zorra	2021
Justin Sullivan	2022

HOUSING AUTHORITY	
(5-YEAR TERM, 5 MEMBERS-1 STATE APPOINTED, 4 ELECTED)	
James Tusino	2022
Claudette Lockwood	2021
David Gault	2023
Stephen Sprague	2024
State appt.	

LIBRARY BOARD OF TRUSTEES	
(3 YEAR TERM-ELECTED)	
Sharon M. Connors, <i>Vice Chair</i>	2021
Lynn Cristina	2020
Michael Durkay, <i>Chair</i>	2019
Ann Caldwell	2019
Alyssa Richard, <i>Secretary</i>	2019
Catherine Capello	2020
Cynthia Corbett	2021
Peter Fuller, <i>Library Director</i>	
Kate Hibbert, <i>Associate Library Director</i>	

## Boards and Commissions Continued

### Elected Officials

*The Town of Seekonk is looking for citizens who are willing to give time and service to the community.*

PLANNING BOARD	
(5 YEAR TERM – ELECTED)	
David Sullivan, Jr., <i>Chair</i>	2019
Michael J. Bourque, <i>Vice Chair</i>	2020
Peter Aguiar	2024
Phoebe Lee Dunn	2023
James Roach, <i>Vice Clerk</i>	2021
Sandra Foulkes	2020
Bruce Hoch	2022
John Aubin, III, <i>Town Planner</i>	

SCHOOL COMMITTEE	
(3 YEAR TERM – ELECTED)	
Kim Sluter, <i>Chairman</i>	2021
Noah Escaler,	2021
Deborah Viveiros, <i>Vice Chair</i>	2019
Erin Brouillette	2020
Beth Eklund, <i>Secretary</i>	2019

## Boards and Commissions Continued

### Appointed Officials

<b>540 Arcade Avenue Phase II Building Committee</b>
(PROJECT TERM, 5 members, 2 appointed by BOS, 3 appointed by Moderator)
Noah Escaler (M)
Brittney Faria (BOS), <i>Secretary</i>
Michelle Hines (BOS), <i>Chair</i>
Jack Vatcher (M)
David Viera (M), <i>Vice-Chair</i>

*The Talent Bank was adopted by the Board of Selectmen as a means of compiling names of interested citizens to serve, on a voluntary basis, on boards, committees, or commissions.*

<b>AITKEN SCHOOL EXPANSION BUILDING COMMITTEE</b>
(PROJECT TERM, Moderator Appointed, 8 Members <i>and</i> 1 BOS)
Elizabeth Eklund
Benjamin Ferreira
David Graf
William Moreau
Jacqueline Proulx
David Saad
Kimberly Sluter
Jason Walters
Chris Zorra

<b>ANIMAL SHELTER BUILDING COMMITTEE</b>
(PROJECT TERM, Moderator Appointed)
Patricia Cloutier, <i>Chair</i>
Sharonlynne Hall, ACO
Lee Cassidy

<b>BANNA STATION BUILDING COMMITTEE</b>
(PROJECT TERM, Moderator Appointed)
Evan Akers
Charles Ransom
Norman Champigny, <i>Clerk</i>
Michael Bourque
Warren Carpenter, <i>Chair</i>

## Boards and Commissions Continued

### Appointed Officials

BOARD OF HEALTH	
(3 YEAR TERM – 5 members appointed by TA/BOS	
Victoria Kinniburgh, <i>Chair</i>	2019
Kyle Corbin, <i>Member</i>	2019
Guy Boulay, <i>Clerk</i>	2021
Jonathan Schiller, M.D., <i>Vice</i>	2019
Jill DeMello, <i>Clerk</i>	2023
Jessica Horsman, <i>Health Agent</i>	

BOARD OF REGISTRARS	
(3 YEAR TERM – appointed by TA/BOS	
Josephine Ceader, <i>Chairperson</i>	2021
Frank Oliver	2023
Diane Perry	2022
Florice Craig, <i>Town Clerk</i>	

BRISTOL COUNTY ADVISORY BOARD	
(1 YEAR)	
David Andrade	2019

CAPITAL IMPROVEMENT COMMITTEE	
(3 YEAR TERM -7 members, 4 appointed by BOS, 3 appointed by Moderator)	
Steven Rutter, <i>Member (M)</i>	2019
Noah Escaler, <i>Vice Chair (B)</i>	2019
Keith Tavares, <i>Chair (B)</i>	2019
Nicholas Amaral (M)	2020
Erich J. Hasselbacher (B)	2020
Evan Berwick, (M)	2021
Benjamin Ferreira, (B)	2021
Erin Brouillette, <i>Liason-School Com.</i>	

## Boards and Commissions Continued

### Appointed Officials

<b>COMMUNITY PRESERVATION COMMITTEE</b>	
(3 YEAR TERM 4 citizens appointed by BOS)	
John Alves, <i>BOS appt. Chair</i>	2019
Priscilla Dunn, <i>BOS appt.</i>	2019
Susan Waddington, <i>BOS appt., Secretary</i>	2019
Willit Mason, <i>BOS appt.</i>	2020
James Troiano, <i>Parks &amp; Rec appt.</i>	2020
James Tusino, <i>Housing Authority appt.</i>	2018
David Norton, <i>Historical Comm. appt.</i>	2019
Richard Wallace, <i>C.C. appt. Vice Chair</i>	2020
David Sullivan, Jr. <i>Planning Board Rep</i>	2020

<b>CHARTER STUDY COMMITTEE</b>	
(PROJECT TERM- not less than 5 or more than 11 members -appointed by BOS)	
David Sullivan, Jr., <i>Chair</i>	
Kyle Laprade	
Elizabeth Eklund, <i>Vice Chair</i>	
John Alves	
David Saad	

<b>CONSERVATION COMMISSION</b>	
(3 YEAR TERM – 7 Members appointed by TA/ BOS)	
Nathan Socha	2020
Richard Wallace, <i>Chairman</i>	2020
Michael Campagnone <i>Vice Chair</i>	2021
Kristin Kearney	2020
David Roderick	2022
VACANT	
VACANT	
Jennifer Miller, <i>Conservation Agent</i>	

## **Boards and Commissions Continued**

### Appointed Officials

<b>CULTURAL COUNCIL</b>	
(3 YEAR TERM - not less than 5 or more than 22 members - Appointed by TA/BOS)	
(MAXIMUM 6 YEARS, M.G.L. c 10 § 58) (STATE LOTTERY GRANT)	
Stuart Montgomery	2021
Alex Dunwoodie, <i>Chair</i>	2020
Tim Tolman	2021
William Clark	2019
Christine DeCesare	2019
Deborah Baldizar	2020
Wendy Wagner	2020

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<b>ENERGY COMMITTEE</b>	
(3 YEAR TERM-5 members Appointed by BOS)	
Robert Braunsdorf	2019
Charles Beauchamp, <i>Chair</i>	2020
Paul Waltz	2019
Thomas Crowley	2021
VACANT	

<b>FINANCE COMMITTEE</b>	
(3 YEAR TERM – Appointed by Moderator)	
Normand Duquette	2019
Matthew Salisbury, <i>Chair</i>	2020
Phillip Yan	2021
Michael Brady	2019
Michael Healy	2020
Jack Horton, <i>Vice Chair</i>	2021
Derick Medeiros, <i>Clerk</i>	2021

## Boards and Commissions Continued

### Appointed Officials

<b>GATRA ADVISORY BOARD</b>	
(1 YEAR TERM – Appointed by BOS)	
Brittney Faria, <i>Director</i>	2019

<b>HISTORICAL COMMISSION</b>	
(3 YEAR TERM –not less than 3 or more than 7 members appointed by BOS) (M.G.L. c 40 § 8D)	
Michael Dressler	2021
Daniel E. Horton	2022
Carol Bragg	2023
Michael Bradley	2022

<b>HUMAN SERVICES COUNCIL</b>	
(3 YEAR TERM – 7 members appointed by TA/BOS per Charter Art 6 Sec 6 and By-Law Cat. 8)	
Irene Andrews	2021
Anne Libby	2019
Michelle Hines	2022
Beverly Della Grotta	2023
Josephine Veaider	2021
Terry McGregor	2021
VACANT	
Brittney Faria, <i>Director</i>	

<b>OLD TOWN HALL COMMITTEE</b>	
Appointed by BOS to discuss potential uses of the building	
David Sulivan, Jr., <i>Chair</i>	
Michael Dressler, <i>Vice Chair</i>	
Susan Waddington, <i>Secretary</i>	
John Alves, <i>CPC Chair</i>	
Daniel E. Horton, <i>Historical Commission</i>	

## Boards and Commissions Continued

### Appointed Officials

<b>PARKS &amp; RECREATION COMMITTEE</b>	
(3 YEAR TERM-5 members appointed by TA/BOS - Charter and By Law Cat. 44)	
James Troiano, <i>Vice Chair</i>	2020
Jason Adamonis, <i>Chair</i>	2020
Ken Delmastro	2022
Adam Petronio, Jr., <i>Secretary</i>	2020
Amy Petronio	2021
John Pozzi, <i>Director</i>	

<b>POLICE &amp; FIRE BUILDING COMMITTEE</b>	
(1 YEAR TERM-Appointed by BOS)	
Michael Bourque	
Thomas Piquette	
Christopher Romano, <i>Chairman</i>	
Richard Wallace	

<b>PROPERTY TAX WORK-OFF COMMITTEE</b>	
(3 YEAR TERM - Assessor, Collector and 3 citizens appointed by BOS)	
Christine DeFontes, <i>Collector/Treasurer</i>	
Lydia Cordeiro, <i>Interim Assessor</i>	

<b>RECYCLING COMMITTEE</b>	
(3 YEAR TERM – not less than 3 nor more than 7 appointed by BOS per By Law Cat. 10)	
Andrew Breiter Wu	2019
John Pozzi, Jr.	2019
Paul Coutu	2021
Lauren Sicard	
William Kirchmann, <i>Coordinator</i>	2021

<b>SOUTHEASTERN REGIONAL PLANNING &amp; ECONOMIC DEVELOPMENT (SRPEDD)</b>	
(1 YEAR TERM (MAY)-Appointed by Planning Board)	
Phoebe Lee Dunn	
(1 YEAR TERM (MAY) - Appointed by BOS)	
Steven D'Amico	

## **Boards and Commissions Continued**

### **Appointed Officials**

<b>SOUTHEASTERIN REGIONAL PLANNING &amp; ECONOMIC DEVELOPMENT JOINT TRANSPORTATION PLANNING GROUP</b>
(1 YEAR TERM (MAY) - Appointed by BOS)
David Cabral

<b>TAXATION AID FUND COMMITTEE</b>	
(3 YEAR TERM - Assessor, Collector and 3 citizens appointed by BOS)	
Paul Buckley, <i>Board of Assessors Chair</i>	
Christine DeFontes, <i>Treasurer</i>	
Kristen L'Heureux	2021
Melissa Miller Emerson	2022
Kim Lallier	2023

<b>TRI-COUNTY SCHOOL COMMITTEE</b>	
(3 YEAR TERM (JUNE) Appointed by Chairman BOS, Chairman School Committee and Moderator)	
Douglas Brown	2021

<b>VETERANS COUNCIL</b>
(Project Term-5 MEMBERS-BOS Appointed)
David Viera
Kevin Kugel
Ralph Travers
David Reis, Sr.
William Curtis, Jr.

## Department Directory

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### SEEKONK TOWN HALL

Animal Shelter	(508) 336-6633
Assessor's Office	(508) 336-2980
Building Department	(508) 336-2990
Collector's Office	(508) 336-2930
Conservation Office	(508) 336-2944
Finance Department	(508) 336-2933
Health Department	(508) 336-2950
Human Services	(508) 336-8772
Library	(508) 336-8230
Planning Department	(508) 336-2961
Recreation Department	(508) 336-0764
Town Administrator/Board of Selectmen	(508) 336-2910
Town Clerk	(508) 336-2920

### PUBLIC SAFETY

Communications Department	(508) 336-8123
Department of Public Works	(508) 336-7407
Fire Department	(508) 336-8510
Police Department	(508) 336-8123

### EDUCATION

School Administration Office	(508) 339-5106
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## Social Media

Social media continues to be a progressive way to provide transparency and connect with the community. Stay connected with us and follow along for updates.



Position/Department	Twitter Handle	Facebook Page
Aitken Elementary	@AitkenES	
Animal Control		Friends of the Seekonk Animal Shelter
Board of Health		Seekonk Board of Health
High School	@SeekonkHS	
Human Services		Seekonk Human Services
Hurley Middle School	@HurleyMiddle	
Library	@seekonklibrary	Seekonk Public Library
Martin Elementary	@MES_Seekonk	
Parks & Recreation	@SeekonkParksRec	Seekonk Parks & Recreation Department
Planning Board	@seekonkplanning	
Police Department	@seekonkPD	Seekonk Police Department
Public Safety Communications	@SeekonkDispatch	Seekonk Public Safety Communications
School Department	@SeekonkPS	Seekonk Public Schools
Town Hall		Seekonk Town Hall
TV9 Seekonk		TV9 Seekonk
Veterans Services		Friends of the Seekonk Veterans Memorial Park

## Addenda

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### Fiscal Year 2020

#### Addenda

- ✓ **2019 Gross Annual Wages – Town Employees**
- ✓ **2019 Gross Annual Wages – School Department Employees**
- ✓ **FY 2020 Annual Financial Report of the Town Treasurer/Collector**
- ✓ **November 2019 Town Meeting Minutes**
- ✓ **June 2020 Town Meeting Minutes**
- ✓ **Presidential Primary Election Results – March 3, 2020**
- ✓ **Town Election Results – June 30, 2020**

**2019 Gross Annual Wages**  
**Town Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Abelson	Neal	Building Inspector	Building	78,786.98		78,786.98	
Aguiar	David	Sheriff Officer	Police Dept	-		-	2,192.40
Aguiar	James	Interim Building Inspector	Building	22,620.00		22,620.00	
Akers	Evan	Firefighter	Fire Dept	67,545.74	3,646.84	71,192.58	2,760.00
Alaimo	Andrew	Sheriff Officer	Police Dept	-		-	327.60
Albuquerque	Jose	Truck Driver/Laborer	Public Works	45,828.84	4,766.19	50,595.03	
Alexander	Bruce	Finance Director	Finance	99,390.96		99,390.96	
Almeida	Frank	Foreman	Public Works	55,691.25	12,625.26	68,316.51	
Almeida	Nelson	Board Member	Selectmen	2,100.00		2,100.00	
Alves	Louis	Truck Driver/Laborer	Public Works	2,517.60	308.52	2,826.12	
Amaral	Michael	Equipment Operator/Laborer	Public Works	44,521.15	5,636.46	50,157.61	
Andrade	David	Board Member	Selectman	2,400.00		2,400.00	
Araujo	Jason	Sheriff Officer	Police Dept	-		-	1,159.20
Aubin	John III	Town Planner	Planning	76,634.98		76,634.98	
Baker	Joseph	Sheriff Officer	Police Dept	-		-	201.60
Balasco	Catherine	Recreational Summer Help	Recreation	1,950.00		1,950.00	
Bartucca	Timothy	Patrol Officer	Police Dept	78,742.20	8,161.61	86,903.81	5,449.92
Beaudoin	Arthur	Sheriff Officer	Police Dept	-		-	806.40
Beeley	Theresa	Recreational Summer Help	Recreation	720.00		720.00	
Bellavance	Nicholas	Sheriff Officer	Police Dept	-		-	680.40
Belrhiti	Mounir	Sheriff Officer	Police Dept	-		-	1,108.80
Benevides	Josh	Recreational Summer Help	Recreation	666.00		666.00	
Berard	Paul	Sheriff Officer	Police Dept	-		-	1,738.80
Bertiaume	Peter	Sheriff Officer	Police Dept	-		-	604.80
Bettencourt	Sharon	COA Case/Para Professional	Human Services	10,841.13		10,841.13	
Biggs	Nancy	ACO Seasonal	Animal Control	2,054.34	255.95	2,310.29	
Borges	Kenny	Truck Driver/Laborer	DPW	20,618.30	4,881.26	25,499.56	
Bourgeois	Nicole	Chief's Secretary	Police Dept	51,605.49	435.97	52,041.46	
Bourque	Michael	Firefighter Captain	Fire Dept	93,104.61	10,751.50	103,856.11	3,750.00
Bowyer	Shirley	Election Poll Worker	Town Clerk	130.50		130.50	
Bradford	Matthew	Firefighter	Fire Dept	72,661.60	6,202.34	78,863.94	3,217.50
Braga	Aaron	Firefighter	Fire Dept	75,393.49	6,207.31	81,600.80	1,840.00
Brickley	Veronica	Outreach Case Worker PT	Human Services	25,924.42		25,924.42	
Brierly	Virginia	Election Poll Worker	Town Clerk	261.00		261.00	

**2019 Gross Annual Wages**  
**Town Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Buckley	Paul	Elected Assessor	Assessor	3,138.96		3,138.96	
Butterworth	Katelyn	Dispatcher	Communication	30,263.88	5,125.32	35,389.20	
Cabeceiras	Richard	Firefighter	Fire Dept	12,074.15		12,074.15	
Cabral	David	Town Engineer	Public Works	93,796.82		93,796.82	
Cabral	Timothy	Electrical Inspector	Building	1,190.00		1,190.00	
Cadime	Shawn	Town Administrator	Town Admin./BOS	172,144.84		172,144.84	
Camara	Cheryl	Election Poll Worker	Building	261.00		261.00	
Campbell	Christopher	Director of Communication	Communication	45,474.52	800.20	46,274.72	
Cardoza	Katherine	Dispatcher	Communication	58,061.91	9,026.25	67,088.16	
Cartwright	Ashley	Senior Secretary	Human Services	50,543.96		50,543.96	
Carvalho	Rafael	Fire Special Officer	Fire Dept	960.00		960.00	480.00
Casper	Gregory	Sergeant	Police Dept	78,396.37	421.94	78,818.31	638.88
Chalifoux	Eric	Sergeant	Police Dept	85,870.12	12,030.64	97,900.76	14,830.83
Charron	Ronald	Special Police Officer	Police Dept	-	690.00	690.00	806.40
Clarke	Sharon	Librarian II	Library	65,255.56		65,255.56	
Clarke	Stephanie	Junior Associate	Library	16,864.86		16,864.86	
Clement	Adam	Firefighter	Fire Dept	70,842.90	8,621.39	79,464.29	580.00
Colaianni	Adam	Firefighter	Fire Dept	67,991.14	6,005.76	73,996.90	2,600.00
Connolly	Stephanie	Sheriff Officer	Police Dept	-		-	2,091.60
Cook	Andrew	Firefighter	Fire Dept	62,760.38	3,938.34	66,698.72	2,457.50
Corbitt	Phyllis	COA Art Instructor	Human Services	644.00		644.00	
Cordeiro	Lydia	Assistant Assessor	Assessor	70,373.46		70,373.46	
Cordeiro	Taylor	dispatcher	Communication	47,430.80	8,112.05	55,542.85	
Coreas	Roger	Patrol Officer	Police Dept	12,243.55	337.08	12,580.63	1,489.20
Corrigan	Catherine	Staff Librarian	Library	26,404.87		26,404.87	
Costa	Justin	Sheriff Officer	Police Dept	-		-	7,711.20
Costa	Roberto	Dispatcher	Communication	59,170.78	36,171.63	95,342.41	
Coyle	Kathleen	Accounts Payable Clerk	Finance	50,029.49	369.36	50,398.85	
Craig	Florice	Town Clerk	Town Clerk	71,196.48		71,196.48	
Curzake	Denise	Health Secretary	Board of Health	49,082.28		49,082.28	
Cutler	Timothy	Plumbing & Gas Inspector	Building Insp.	6,685.00		6,685.00	
Dailey	Laura	Recreational Summer Help	Recreation	738.00		738.00	
Dalessio	Adam	Firefighter	Fire Dept	84,239.21	4,758.17	88,997.38	400.00
Dallaire	Eric	Special Police Officer	Police Dept	-	917.20	917.20	3,288.60

**2019 Gross Annual Wages**  
**Town Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Dallaire	William	Special Police Officer	Police Dept	325.00	1,172.88	1,497.88	12,205.65
Dalpe	Richard	Election Poll Worker	Town Clerk	1,011.00		1,011.00	
Darling	Brian	Assistant Health Agent	Board of Health	36,441.05		36,441.05	
DaRosa	Adam	Sheriff Officer	Police Dept	-		-	478.80
Dawley	Adam	Firefighter	Fire Dept	71,005.25	5,466.15	76,471.40	2,120.00
Days	Carol-Ann	Chief's Secretary	Fire Dept	61,400.89	1,982.88	63,383.77	
DeFontes	Christine	Treasurer/Collector	Finance	105,179.60		105,179.60	
Deltatto	Christopher	Sheriff Officer	Police Dept	-		-	403.20
Desmarais	Damen	Sheriff Officer	Police Dept	-		-	201.60
Desserres	Thomas	Dispatcher	Communication	58,398.16	13,032.30	71,430.46	
Dias	Keith	Patrol Officer	Police Dept	68,668.54	3,422.36	72,090.90	9,953.71
Dicristoforo	Brian	Patrol Officer	Police Dept	65,035.75	12,652.55	77,688.30	6,415.42
Dimartino	Matthew	Patrol Officer	Police Dept	44,614.54	11,444.78	56,059.32	851.84
DosSantos	Krystal	Town Boards Secretary	Planning/Zoning	24,446.97		24,446.97	
Dowd	Sean	Sergeant	Police Dept	88,658.68	6,126.62	94,785.30	851.84
Dumond	Scott	Special Police Officer	Police Dept	325.00	837.52	1,162.52	48,623.40
Dyer	Edward	Patrol Officer	Police Dept	66,040.44	2,294.20	68,334.64	20,566.49
Dyer	Nathaniel	Fire Special Officer	Fire Dept	720.00		720.00	
Eghian	Renee	Library Page	Library	11,018.44		11,018.44	
El-Jazzar	Angela	Recreational Summer Help	Recreation	1,446.00		1,446.00	
English	Kevin	Firefighter	Fire Dept	75,496.60	10,551.46	86,048.06	6,550.00
Enos	David	Detective Sergeant	Police Dept	122,518.74	6,832.80	129,351.54	1,277.76
Ethier	Jason	Operator/Laborer	Public Works	51,118.45	4,147.10	55,265.55	
Everett	Brian	Shop Foreman/Mechanic	Public Works	58,944.00	1,057.33	60,001.33	
Ezovski	Carol	Customer Service Assoc.-PT	Library	12,988.08		12,988.08	
Faria	Brittney	Assistant Director	Human Services	69,126.67		69,126.67	
Ferreira	Fernando	Sheriff Officer	Police Dept	-		-	554.40
Ferreira	Shandra	Building Secretary	Building Insp.	44,238.72	124.79	44,363.51	
Ferreira	Steven	Sheriff Officer	Police Dept	-		-	201.60
Ferrick	Renee	Program Director	Recreation	2,360.00		2,360.00	
Flaherty	Scott	Patrol Officer	Police Dept	80,881.32	17,848.38	98,729.70	17,461.67
Fortin	Timothy	Junior Substitute	Library	1,067.00		1,067.00	
Foulkes	Sandra	Election Poll Worker	Town Clerk	130.50		130.50	
Fredette	Sharon	Library IT Specialist	Library	17,683.67		17,683.67	

**2019 Gross Annual Wages**  
**Town Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Fuller	Peter	Director	Library	91,485.70		91,485.70	
Fundakowski	Steven	Patrol Officer	Police Dept	89,834.97	38,351.57	128,186.54	26,302.11
Gabriel	Theodora	Assessor	Assessor	91,160.19		91,160.19	
Galley	Edward	Firefighter	Fire Dept	72,486.38	1,351.28	73,837.66	
Galvao	Andrew	Special Police Officer	Police Dept	-	280.00	280.00	2,343.60
Gamer	Patricia	Office Assistant	Town Admin./BOS	23,374.29		23,374.29	
Gardner	Matthew	Detective	Police Dept	74,325.27	8,356.07	82,681.34	1,410.86
Gario	Michelle	Senior Librarian	Library	80,072.74		80,072.74	
Garnett	Nicholas	Sheriff Officer	Police Dept	-		-	478.80
Garrity	Bridget	Senior Secretary	Planning/Zoning	24,018.79	369.36	24,388.15	
Gauthier	Sandra	Staff Librarian	Library	8,827.00		8,827.00	
George	William	Firefighter Lieutenant	Fire Dept	75,367.42	9,157.18	84,524.60	4,320.00
Germain	Brian	Plumbing & Gas Inspector	Building Insp.	350.00		350.00	
Gibbons	Joseph	Firefighter	Fire Dept	76,554.26	1,156.09	77,710.35	1,280.00
Gilligan	Michael	Firefighter	Fire Dept	63,531.73	1,307.35	64,839.08	360.00
Ginzburg-Bram	Yekateri	Recreational Summer Help	Recreation	682.00		682.00	
Gonzalez	Albert	Truck Driver/Laborer	DPW	12,668.80	2,477.16	15,145.96	
Goodman	Barbara	Senior Work Off	Human Services	750.00		750.00	
Goodwin	Timothy	Firefighter	Fire Dept	74,739.06	5,533.75	80,272.81	600.00
Gould	Michael	Firefighter	Fire Dept	14,215.71	173.80	14,389.51	
Graves	Peter	Fire Special Officer	Fire Dept	240.00		240.00	
Gray	Frances	Election Poll Worker	Town Clerk	130.50		130.50	
Greggerson	Pammie	Customer Service Assoc. II	Library	43,110.46		43,110.46	
Greil	Amy	Staff Librarian	Library	54,617.19		54,617.19	
Grillo	Aaron	Firefighter	Fire Dept	-		-	480.00
Griswold	Barbara	Election Poll Worker	Town Clerk	290.00		290.00	
Grocott	Allan	Firefighter Lieutenant	Fire Dept	95,471.89	784.31	96,256.20	
Gustafson	Ingrid	Secretary	DPW	19,520.72		19,520.72	
Halaburda	Alison	Clerk	Assessor	43,931.61		43,931.61	
Halajko	Shane	Zoning Board Member	Zoning	374.00		374.00	
Hall	Sharonlynne	Animal Control Officer	Animal Control	68,710.86		68,710.86	
Halpin	James	Equipment Operator/Laborer	DPW	40,684.80	6,830.42	47,515.22	
Harris	Maria	Recreational Summer Help	Recreation	1,232.00		1,232.00	
Harris	Robyn	Recreational Summer Help	Recreation	915.00		915.00	

**2019 Gross Annual Wages**  
**Town Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Haslam	Marc	Special Police Officer	Police Dept	-		-	201.60
Hastings	Pamela	Technical Services Assoc.	Library	41,637.97		41,637.97	
Healy	Michael	Fire Chief	Fire Dept	105,904.44		105,904.44	
Hedrick	Thomas	Sergeant	Police Dept	77,997.85	5,832.12	83,829.97	1,630.32
Hibbert	Kathleen	Associate Director	Library	76,994.34		76,994.34	
Hines	Michelle	Board Member	Selectmen	525.00		525.00	
Holme	Maria	Customer Service Assoc.-PT	Library	8,782.60		8,782.60	
Hood	Douglas	Patrol Officer	Police Dept	61,021.64	16,792.90	77,814.54	12,838.32
Horsman	Jessica	Health Agent	Board of Health	78,838.26		78,838.26	
Houde	Timothy	Firefighter	Fire Dept	73,573.73	5,136.54	78,710.27	6,080.00
Hurst	Jonathan	Equipment Operator/Laborer	DPW	24,572.16	2,861.46	27,433.62	
Hurst	Kevin	Equipment Operator/Laborer	Public Works	47,190.40	9,334.28	56,524.68	
Impagliazzo	Alex	Firefighter	Fire Dept	74,476.98	4,757.26	79,234.24	1,640.00
Jackson	Dorothy	Election Poll Worker	Town Clerk	290.00		290.00	
Jacques	Michael	Patrol Officer	Police Dept	8,313.35	888.74	9,202.09	501.03
Jamieson	Tracy	Assistant Treasurer/Collector	Finance	76,679.00		76,679.00	
Jardine	Matthew	Lieutenant/Captain	Police Dept	118,114.45	35,626.03	153,740.48	972.92
John	Frank	Captain/Chief	Police Dept	111,259.63		111,259.63	
Kach	Carolyn	Secretary/Senior Clerk	Veterans/Collectors	42,389.70		42,389.70	
Keilman	Julie	Election Poll Worker	Town Clerk	145.00		145.00	
Kelley	Shaun	Sergeant	Police Dept	79,818.94	6,681.32	86,500.26	19,320.73
Kelly	Alicia	Patrol Officer	Police Dept	76,767.51	6,932.60	83,700.11	1,775.17
Kelly	Christopher	Sergeant	Police Dept	87,352.09	3,662.46	91,014.55	2,652.94
Kingman	Jesse	Firefighter	Fire Dept	56,319.62	582.91	56,902.53	160.00
Kirchman	William	Recycling Coordinator	Recycling	7,647.43		7,647.43	
Knox	Michael Jr	Patrol Officer	Police Dept	73,917.37	712.46	74,629.83	2,567.94
Knox	Milton	Sheriff Officer	Police Dept	252.00		252.00	
Labonte	Justin	Firefighter	Fire Dept	20,091.15	501.34	20,592.49	
LaFlame	James	Veterans Agent	Veterans	47,660.03		47,660.03	
Lafleur	Abigael	Recreational Summer Help	Recreation	799.50		799.50	
Lafleur	Gerard	Lieutenant	Police Dept	92,022.31	35,738.90	127,761.21	2,887.11
Lallier	Kim	Secretary	Conservation/Zoning	40,581.02	291.73	40,872.75	
Lamothe	Elizabeth	Secretary	Public Works	42,847.66	397.61	43,245.27	
Laprade	Adam	Patrol Officer	Police Dept	88,096.55	37,001.36	125,097.91	15,428.93

**2019 Gross Annual Wages**  
**Town Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Laprade	Kyle	Firefighter	Fire Dept	72,973.24	7,961.13	80,934.37	3,400.00
Lemay	Stephen	Sheriff Officer	Police Dept	-		-	529.20
Leon	Douglas	Firefighter	Fire Dept	33,337.98	1,634.85	34,972.83	1,120.00
Lewin	Benjamin	Fire Special Officer	Fire Dept	160.00		160.00	
Leydon	John	Fire Special Officer	Fire Dept	160.00		160.00	
LHeureux	Kristen	Administrative Associate	Town Admin./BOS	39,522.26	122.06	39,644.32	
Lima	Gilbert	Sheriff Officer	Police Dept	-		-	2,822.40
Lima	Gilbert Jr	Sheriff Officer	Police Dept	-		-	10,269.00
Lisbon	Marjorie	Senior Work Off	Council on Aging	750.00		750.00	
Loiselle	Molly	Recreational Summer Help	Recreation	951.00		951.00	
Lowery	Sandra	Captain	Fire Dept	97,117.52	1,921.67	99,039.19	1,520.00
Lucke	Brad	Patrol Officer	Police Dept	74,456.94	20,101.84	94,558.78	2,250.68
Luperon	Freddy	Sealer of Weights & Measures	Building Insp.	6,000.00		6,000.00	
Lyon	Lisa	Senior Clerk-Treasurer	Finance	49,598.32		49,598.32	
Mace	Craig	Chief/Special Police Officer	Police Dept	-	824.40	824.40	3,754.80
Madonna	Mary	ACO Seasonal	Animal Control	11,048.06	1,315.83	12,363.89	
Magill	Jeffrey	Lieutenant	Fire Dept	79,440.71	6,823.60	86,264.31	1,270.00
Maher	Edward	Firefighter	Fire Dept	72,245.75	8,457.42	80,703.17	3,600.00
Mahoney	David	Detective	Police Dept	70,615.81	20,617.76	91,233.57	3,247.64
Mallon	Kimberly	Human Services Clerk	Human Services	29,431.48		29,431.48	
Marcotte	Brett	Recreational Summer Help	Recreation	1,260.00		1,260.00	
Marcotte	Stephen	Fire Special Officer	Fire Dept	1,080.00		1,080.00	
Marino	Patricia	Collector's Clerk	Finance	39,120.81		39,120.81	
Martel	Jonathon	Firefighter	Fire Dept	75,413.54	7,620.16	83,033.70	3,280.00
McComb	Harrison	Sheriff Officer	Police Dept	60,739.22	1,973.25	62,712.47	880.00
McDonald	Edward	Special Police Officer	Police Dept	325.00	863.76	1,188.76	13,217.40
McDonald	James	Special Police Officer	Police Dept	-	801.28	801.28	2,318.40
McGregor	Theresa	Election Poll Worker	Town Clerk	290.00		290.00	
McKenna	Stephen	Sheriff Officer	Police Dept	-		-	6,400.80
McKenzie	Leo	Sheriff Officer	Police Dept	-		-	680.40
McLaughlin	Kerry	Customer Service Assoc.-PT	Library	12,312.58		12,312.58	
Meadows	John	Sheriff Officer	Police Dept	-		-	3,490.20
Mecketsy	Maureen	Administrative Associate	Library	999.71		999.71	
Medeiros	Michael	Electrical Inspector	Building	21,875.00		21,875.00	

**2019 Gross Annual Wages**  
**Town Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Medeiros	Joshua	Firefighter	Fire Dept	71,435.12	1,472.29	72,907.41	2,560.00
Mello	Benjamin	Patrol Officer	Police Dept	65,601.45	9,770.32	75,371.77	
Mello	Charles	Detective	Police Dept	81,608.22	12,817.04	94,425.26	
Mello	Sydney	Recreational Summer Help	Recreation	702.00		702.00	
Mendes	Paulo	Sheriff Officer	Police Dept	-		-	3,187.80
Miles	Saadia	Technical Services Associate	Library	19,723.55		19,723.55	
Miller	David	Foreman/Special Police Officer	Public Works/Police	50,776.12	6,208.33	56,984.45	7,383.60
Miller	Jennifer	Conservation Agent	Conservation	65,022.45		65,022.45	
Mills	Eleanor	Election Poll Worker	Town Clerk	1,011.00		1,011.00	
Moore	James	Patrol Officer	Police Dept	81,037.62	13,587.24	94,624.86	3,673.56
Mota	Vanessa	Administrative Associate	Library	30,472.24		30,472.24	
Nagle	Kevin	Patrol Officer	Police Dept	77,282.02	24,741.23	102,023.25	2,262.70
Natale	Costantino	Patrol Officer	Police Dept	75,928.09	4,004.33	79,932.42	893.06
Nelson	James	Patrol Officer	Police Dept	76,429.13	18,346.15	94,775.28	10,632.45
Newman	Thomas	Sheriff Officer	Police Dept	-		-	504.00
Normandin	Gerald	Fire Special Officer	Fire Dept	180.00		180.00	
Nortey	Leonard	Sheriff Officer	Police Dept	-		-	932.40
O'Connell	Ashley	ACO Seasonal	Animal Control	1,547.24	9.86	1,557.10	
O'Hara	Jason	Special Police Officer	Police Dept	-	810.00	810.00	14,124.60
O'Leary	Timothy	Sheriff Officer	Police Dept	-		-	403.20
Oliveira	Antonio	Sheriff Officer	Police Dept	-		-	302.40
Oliver	Alice	Election Poll Worker	Town Clerk	261.00		261.00	
Oliver	Edward	Firefighter	Fire Dept	67,362.29	967.82	68,330.11	
Oliver	Frank	Registrar	Town Clerk	748.57		748.57	
Olobri	Scott	Truck Driver/Laborer	DPW	62,652.28		62,652.28	
Pacheco	Jodi	Dispatcher	Communication	56,260.62	15,365.16	71,625.78	
Panarello	Pauline	Customer Service Assoc.-PT	Library	19,965.29		19,965.29	
Parker	Janet	Float Clerk	various	9,295.07		9,295.07	
Parker	Lisa	Detective's Secretary	Police Dept	53,095.00	1,428.98	54,523.98	
Parker	Martin	Fire Special Officer	Fire Dept	920.00		920.00	
Patterson	Jermaine	Sheriff Officer	Police Dept	-		-	201.60
Pelletier	Christopher	Elected Assessor	Assessor	697.26		697.26	
Pereira	Brian	Sheriff Officer	Police Dept	-		-	1,600.20
Pereira	Dennis	Patrol Officer	Police Dept	65,383.18	24,436.17	89,819.35	425.92

**2019 Gross Annual Wages**  
**Town Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Perkins	Margaret	Cook/Aide	Human Services	11,253.50		11,253.50	
Perry	Diane	Election Poll Worker	Town Clerk	261.00		261.00	
Perry	Jeffrey	Sheriff Officer	Police Dept	-		-	1,663.20
Perry	Keith	Patrol Officer	Police Dept	71,259.18	49,473.48	120,732.66	2,141.75
Peterson	Nicholas	Detective	Police Dept	102,696.79	18,606.15	121,302.94	4,619.51
Phillips	Sandra	Houseperson	Police Dept	559.60	402.88	962.48	
Phinney	Benjamin	Librarian II	Library	38,555.99		38,555.99	
Pickett	Robert	Election Poll Worker	Town Clerk	261.00		261.00	
Pimentel	Elizabeth	Senior Work Off	Council on Aging	750.00		750.00	
Pine	James	Sheriff Officer	Police Dept	-		-	1,524.60
Piquette	Thomas	Special Police Officer	Police Dept	112.43	650.00	762.43	5,318.21
Platt-Hanoian	Christopher	Patrol Officer	Police Dept	68,038.84	1,804.59	69,843.43	1,570.58
Poncin	Carol	Community Liason Coordinator	Human Services	5,852.21		5,852.21	
Pope	Robert	Firefighter	Fire Dept	50,549.58	2,347.98	52,897.56	280.00
Pozzi	John	Recreation Director PT	Recreation	40,644.89		40,644.89	
Pratt	Alex	Firefighter	Fire Dept	69,999.73	1,132.10	71,131.83	240.00
Pray	Russell	Firefighter	Fire Dept	36,024.39	820.57	36,844.96	
Proulx	Paul	Equipment Operator/Laborer	Public Works	50,110.41	4,352.42	54,462.83	
Pucino	Anthony	Firefighter	Fire Dept	72,580.34	3,872.85	76,453.19	
Puhacz	Michael	Firefighter	Fire Dept	68,145.28	2,298.16	70,443.44	2,940.00
Queenan	Earl	Recreational Summer Help	Recreation	7,500.00		7,500.00	
Ransom	Charles	Firefighter	Fire Dept	71,303.07	10,476.24	81,779.31	4,900.00
Read	Robert	Zoning Board Member	Zoning	374.00		374.00	
Ribeiro	Christine	Chief's Secretary	Police Dept	6,380.80		6,380.80	
Rickey	Ronald	Dispatcher/Special Police Ofcr	Communication/PD	58,773.19	23,925.27	82,698.46	30,382.20
Robbins	Scott	Sheriff Officer	Police Dept	-		-	4,813.20
Robitaille	Joseph	Sheriff Officer	Police Dept	-		-	1,537.20
Romano	Aldo	Sheriff Officer	Police Dept	-		-	201.60
Rondeau	Keith	Zoning Board Member	Zoning	374.00		374.00	
Rondeau	Nicholas	Dispatcher	Communication	56,587.43	8,262.00	64,849.43	
Rosario	Francisco	Sheriff Officer	Police Dept	-		-	919.80
Rose	Mary Anne	Senior Work Off	Human Services	568.00		568.00	
Ross	Roger	Zoning Board Member	Planning	531.00		531.00	
Roy	James	Special Police Officer	Police Dept	324.60	1,011.60	1,336.20	17,253.65

**2019 Gross Annual Wages**  
**Town Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Russo	Andrea	Asst. Animal Control Officer	Animal Control	51,084.94	657.34	51,742.28	
Sagar	Gary	Zoning Board Member	Selectmen	374.00		374.00	
Salinaro	Adam	Sheriff Officer	Police Dept	-		-	201.60
Sanders	Emmalee	Recreational Summer Help	Recreation	915.00		915.00	
Santagata	Everett	DPW Cleaning	Public Works	15,834.70		15,834.70	
Sarasin	Brittney	Firefighter	Fire Dept	72,718.78	1,345.88	74,064.66	1,740.00
Sarcione	Stephen	Firefighter	Fire Dept	72,413.87	1,898.20	74,312.07	680.00
Schiavulli	Patricia	Float Clerk	Assessor	1,174.93		1,174.93	
Schlageter	Alexander	Firefighter	Fire Dept	80,289.85	3,266.89	83,556.74	1,400.00
Sheldon	Nancy	Special Police Officer	Police Dept	296.98	1,404.80	1,701.78	27,619.20
Silvestri	Michael	Sheriff Officer	Police Dept	-		-	4,006.80
Sine	James	Plumbing & Gas Inspector	Building Insp.	13,825.00		13,825.00	
Smith	Jenna	Recreational Summer Help	Recreation	1,312.50		1,312.50	
Smutek	Nancy	Election Poll Worker	Town Clerk	1,011.00		1,011.00	
Snape	David	Patrol Officer	Police Dept	69,511.59	13,263.69	82,775.28	31,816.38
Solomon	Joyce	Board Member	Assessor	2,091.78		2,091.78	
Sorel	Lorraine	Senior Clerk/Asst. Town Clerk	Collector/Town Clerk	53,224.02		53,224.02	
Sousa	Joseph	Maintenance/Laborer	Public Works	51,617.60	6,074.98	57,692.58	
St.Hilaire	Arthur	Special Police Officer	Police Dept	-	810.64	810.64	6,615.00
Strollo	Paul	Special Police Officer	Police Dept	-	393.76	393.76	20,311.20
Sullivan	Justin	Board Member	Selectmen	1,575.00		1,575.00	
Tavares	Crystal	Recreational Summer Help	Recreation	972.00		972.00	
Testa	Christina	Exec Asst to Town Admin/BOS	Town Admin./BOS	68,568.13		68,568.13	
Thornhill	Wayne	Patrol Officer	Police Dept	77,545.93	19,619.52	97,165.45	638.88
Thurber	Melissa	Recreational Summer Help	Recreation	720.00		720.00	
Torres	Nelson	Sheriff Officer	Police Dept	-		-	831.60
Trenteseaux	Maurice	Senior Work Off	Human Services	696.00		696.00	
Turkington	Jared	Patrol Officer	Police Dept	13,598.42	1,602.30	15,200.72	
Tyler	David	Truck Driver/Laborer	Public Works	46,753.62	2,334.52	49,088.14	
Vaughan	Bernadette	Library Page	Library	10,490.01		10,490.01	
Vaz	Christopher	Sheriff Officer	Police Dept	-		-	957.60
Veader	Josephine	Registrar	Registrar	748.57		748.57	
Viall	Laurie	Recreational Summer Help	Recreation	496.00		496.00	
Vicenzo	Maria	Patrol Officer	Police Dept	78,680.40	3,539.48	82,219.88	1,277.76

**2019 Gross Annual Wages**  
**Town Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Viera	David	Board Member	Board of Selectmen	2,100.00		2,100.00	
Vignali	Jeannine	Customer Service Associate	Library	22,494.76		22,494.76	
Warish	Brent	Sheriff Officer	Police Dept	-		-	1,764.00
Washington	James	Fire Special Officer	Fire Dept	240.00		240.00	
Wentworth	Scott	Fire Special Officer	Fire Dept	960.00		960.00	
Wetherell	Mark	Sheriff Officer	Police Dept	-		-	403.20
Whalen	Shaun	Lieutenant	Fire Dept	82,253.64	7,230.23	89,483.87	4,620.00
Wheeler	Nichole	Asst. Animal Control Officer	Animal Control	34,477.47	2,176.41	36,653.88	
Whitford	Gail	Election Poll Worker	Town Clerk	145.00		145.00	
Wills	Matthew	Ski Director	Recreation	1,700.00		1,700.00	
Wilson	Keri	Recreational Summer Help	Recreation	1,050.00		1,050.00	
Witherell	Brian	Sheriff Officer	Police Dept	-		-	403.20
Young	Douglas	Firefighter	Fire Dept	74,875.98	4,207.46	79,083.44	600.00
Young	Wayne	Mechanic	Public Works	53,883.20	4,495.80	58,379.00	
Zasowski	Melissa	Dispatcher	Communication	59,552.43	31,914.42	91,466.85	
Zorra	Christopher	Board Member	Selectmen	2,100.00		2,100.00	
			Totals:	10,456,048.04	960,735.54	11,416,783.58	597,491.72

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Abbott	Karen	Instructional Aide	Aitken	27,100.78		27,100.78
Abrams	Becky	Teacher	Aitken	87,496.59		87,496.59
Abreu	Carolyn	Substitute Aide	System Wide	1,904.00		1,904.00
Aguiar	Kevin	Asst. Principal	High School	102,748.46		102,748.46
Ahern	Sharon	Teacher	Aitken	91,445.75		91,445.75
Albernaz	Jocelyn	Long Term Substitute	Martin School	8,658.00		8,658.00
Alexander	Gina	Teacher	Martin School	93,697.24		93,697.24
Almeida	Laura	Teacher	High School	25,268.96		25,268.96
Almeida	Lisa	Teacher	High School	75,462.19		75,462.19
Amaral	Gail	Substitute Teacher	High School	12,329.52		12,329.52
Anastasia	Michele	Instructional Aide	Middle School	3,136.09		3,136.09
Anderson	Sarina	Aide	Martin	20,021.02		20,021.02
Andrade	Lorrie-Ann	Instructional Aide	Martin School	27,336.84		27,336.84
Andrews	Mindy	Teacher	Martin School	88,121.29		88,121.29
Andrikopoulos	Emily	Long Term Substitute	High School	45,586.23		45,586.23
Angelini	Jennifer	Teacher	High School	90,424.86		90,424.86
Ansley	Judy	Teacher	Middle School	77,430.56		77,430.56
Apuzzo	Kimberly	Teacher	Martin School	91,503.94		91,503.94
Archambault	Tracey	Teacher	Martin School	90,020.95		90,020.95
Armoush	Ashley	Teacher	Middle School	86,413.75		86,413.75
Ashkar	Chirin	Substitute Teacher	System Wide	1,300.00		1,300.00
Azulay	Jason	Teacher	High School	19,784.96		19,784.96
Bahry	Donna	Teacher	Martin	86,321.93		86,321.93
Balasco	Anthony	Custodian	Middle School	53,756.20	4,864.58	58,620.78
Balasco	Catherine	Teacher	Middle School	58,481.76		58,481.76
Balasco	Dawn	Teacher	Martin	91,627.76		91,627.76
Behan	Madison	Long Term Substitute	Martin	8,200.46		8,200.46
Benevides	Josh	Teacher	Aitken	71,523.49		71,523.49
Bennett	Stacie	Instructional Aide	Middle School	9,343.79		9,343.79
Bere	Matthew	Teacher	High School	21,969.52		21,969.52
Bergeron	Joshua	Custodian	High School	50,334.76	2,027.53	56,196.23
Berwick	Earl	Instructional Aide/Coach	High School	40,344.18		40,344.18
Bettencourt	Dylan	Summer Help		696.00		696.00
Billings	Jennifer	Teacher	High School	87,012.10		87,012.10

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Blackbird	Lisa	Teacher	Aitken	94,254.04		94,254.04
Blinn	Linda	Supervisory Aide	Martin	13,622.25		13,622.25
Bonneau	David	Teacher	High School	90,320.94		90,320.94
Borden	Jennifer	Teacher	High School	96,910.94		96,910.94
Botelho	Paul	Teacher/Coach	Middle School	86,021.93		86,021.93
Bouchard	Alexis	Asst. Principal	Middle School	104,912.37		104,912.37
Boudreau	Christina	Instructional Aide	System Wide	14,308.40		14,308.40
Boudreau	Jennifer	Teacher	Martin	86,921.94		86,921.94
Bourgette	Monica	Substitute Teacher	System Wide	375.00		375.00
Boyle	Sheri	Teacher	Middle School	91,827.75		91,827.75
Bradley	David	Custodian	Aitken School	52,742.68	5,894.78	58,637.46
Bradley	Jacqueline	Substitute Aide	System Wide	3,559.28		3,559.28
Braga	Francisco	Transportation Director	System Wide	54,153.54		54,153.54
Braga	Julie	Secretary	School Admin.	54,021.60		54,021.60
Braganca	Ann Marie	Teacher	Martin	88,402.81		88,402.81
Braganca	Katherine	Substitute Aide	Martin	511.70		511.70
Brett	Samantha	Coach	System Wide	1,903.00		1,903.00
Brex	Kerry	Instructional Aide	Middle School	19,787.05		19,787.05
Brilhante	Jill	School Business Manager	School Admin.	115,380.07		115,380.07
Brillon	Taylor	Teacher	High School	77,402.65		77,402.65
Brouilette	Erin	School Committee Member	System Wide	1,000.00		1,000.00
Brown	Andrew	Coach	High School	1,494.00		1,494.00
Brown	David	Technology Technician	System Wide	46,177.43		46,177.43
Brown	Matthew	Coach	High School	3,705.00		3,705.00
Bruce	Andrea	Teacher	Martin	83,001.85		83,001.85
Brum	Andrew	Instructional Aide/Coach	System Wide	24,596.28		24,596.28
Bryant	Jaclyn	Instructional Aide	Martin School	7,297.20		7,297.20
Burns	John	Coach	High School	2,973.00		2,973.00
Butler	Zita	Substitute Teacher	System Wide	7,450.00		7,450.00
Byrne	Lawrence	Teacher	High School	84,239.42		84,239.42
Cabral	Helen	Instructional Aide	Middle School	26,037.62		26,037.62
Calise	Janice	Crossing Guard	System Wide	1,282.68		1,282.68
Camara-Pomfret	Jennifer	Teacher	High School	89,609.74		89,609.74
Cameron	Brian	Coach	System Wide	4,876.00		4,876.00

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Capizzo	Eryn	Teacher	High School	76,083.51		76,083.51
Carlozzi	Rosamaria	Teacher	High School	79,752.83		79,752.83
Carlson	Harold	Crossing Guard	System Wide	6,146.50		6,146.50
Carulli	David	Teacher	Middle School	93,620.94		93,620.94
Carvalho	Chelsea	Teacher	Middle School	64,417.51		64,417.51
Carvalho	Corinne	Teacher	Martin	82,914.60		82,914.60
Censabella	Robert	Teacher	High School	92,545.94		92,545.94
Cetenich	Erin	Teacher	Martin	74,644.80		74,644.80
Chale	Adam	Long Term Substitute Teacher	High School	27,702.36		27,702.36
Charette	Nathan	Teacher	High School	86,429.44		86,429.44
Chartier	Nicole	Instructional Aide	High School	15,665.22		15,665.22
Choate	Elaine	Instructional Aide	Aitken	26,125.74		26,125.74
Churchill	Tracy	Teacher	Aitken	66,120.23		66,120.23
Ciarla	Alicia	Coach	System Wide	714.00		714.00
Cicatiello	Karen	Teacher	Aitken	93,697.24		93,697.24
Clough	Christine	Teacher	Martin School	26,787.36		26,787.36
Cloutier	Dina	Teacher	Middle School	90,935.94		90,935.94
Cloutier	Tracey	Teacher	High School	90,724.02		90,724.02
Conroy	Mary	Supervisory Aide	System Wide	7,789.07		7,789.07
Contois	Karen	Crossing Guard	System Wide	7,288.80		7,288.80
Cordeiro	Joel	Substitute Teacher	High School	3,947.14		3,947.14
Cordeiro	Lindsey	Substitute Teacher	System Wide	437.50		437.50
Correa	Jessalyn	Coach	System Wide	2,081.00		2,081.00
Corvi	Ellen	Teacher	Aitken	80,280.64		80,280.64
Costa	Ana	Supervisory Aide	Aitken	18,700.55		18,700.55
Costa	Dawn	Teacher	Middle School	93,488.77		93,488.77
Costa	Miguel	Teacher	Middle School	56,734.20		56,734.20
Costello	Samantha	Teacher	High School	76,128.80		76,128.80
Couitt	Lauren	Summer Help	High School	864.00		864.00
Coury	Eric	Long Term Substitute	Middle School	71,023.52		71,023.52
Couto	Aaron	Suspension Aide	High School	12,834.88		12,834.88
Crafford	Sarah	Instructional Aide	Middle School	17,417.76		17,417.76
Crawford	Vernon	Coach	High School	6,932.00		6,932.00
Creamer	David	Instructional Aide	High School	6,620.26		6,620.26

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Crippen	Frederick	Teacher	High School	83,268.13		83,268.13
Csigay	Ranee	Coach	High School	2,973.00		2,973.00
Cunard	Angela	Teacher	High School	95,516.89		95,516.89
Cunard II	Edward	Teacher	High School	98,030.56		98,030.56
Czech	Beth	Teacher	Middle School	93,402.85		93,402.85
Dahmer	Joanne	Teacher	High School	73,493.67		73,493.67
Dailey	Laura	Teacher	Martin	94,359.90		94,359.90
Dalton	Lynne	Supervisory Aide	Martin	13,166.66		13,166.66
Daluz	Alexander	Coach	High School	6,065.00		6,065.00
Damiani	Jennifer	Teacher	Middle School	86,804.46		86,804.46
Dantone	Leonard	Custodian	Middle School	47,828.08	2,413.76	50,241.84
Darling	Margaret	Substitute Instructional Aide	Aitken	7,150.00		7,150.00
Darran	Robert	Teacher	High School	62,854.78		62,854.78
DaSilva	Michael	Coach	System Wide	2,988.00		2,988.00
DeCambra	Carol	Substitute Teacher	System Wide	3,300.00		3,300.00
DeJesus	Celestino	Maintenance	High School	55,970.28	1,181.01	57,151.29
Delano	Elaine	Crossing Guard	System Wide	6,223.45		6,223.45
Deleo	Kimberly	Teacher	Middle School	94,593.94		94,593.94
DeMelo	Joe	Coach	High School	4,876.00		4,876.00
Devane	Jessica	Nurse/Teacher	System Wide	50,328.96		50,328.96
Devlin	James	Teacher	High School	82,179.58		82,179.58
Diarbian	Christine	Substitute Teacher	System Wide	11,050.00		11,050.00
Diarbian	Harout	Custodian	System Wide	50,212.12	2,319.78	52,531.90
Dias McShane	Catherine	Instructional Aide	System Wide	17,771.27		17,771.27
Dieringer	Kristina	Teacher	Middle School	88,448.86		88,448.86
Dilworth	William	Teacher	Middle School	60,813.81		60,813.81
Ditrolio	Roxanne	Teacher	Middle School	94,281.75		94,281.75
Dobay	Shawn	Sub Custodian	System Wide	49,912.73	2,158.34	52,071.07
Donatiu	Jazmany	Summer Help	High School	804.00		804.00
Donnelly	Caitlyn	Substitute Teacher	System Wide	1,000.00		1,000.00
Donnelly	Jillian	Instructional Aide	Middle School	10,632.68		10,632.68
Downing	Jessica	Teacher	Middle School	73,901.12		73,901.12
Doyle	Deborah	Substitute Teacher	System Wide	2,050.00		2,050.00
Drolet	Richard	Superintendent of Schools	School Admin.	173,096.17		173,096.17

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Dumas	Patricia	Teacher	Middle School	81,451.87		81,451.87
Durand	Dennis	Teacher	Middle School	61,384.78		61,384.78
Dyer	Jennifer	Substitute Teacher	System Wide	17,974.28		17,974.28
Dyer	Lisa-Marie	Substitute Nurse	System Wide	4,118.75		4,118.75
Dyson	Jo Anne	Teacher	Martin	87,569.70		87,569.70
Dziedzic	Theodore	Crossing Guard	System Wide	1,031.92		1,031.92
Eaton	Ryan	Coach	High School	6,678.00		6,678.00
Eddy	Britt	Teacher	Middle School	92,061.71		92,061.71
Eklund	Elizabeth	School Committee Member	System Wide	1,000.00		1,000.00
Emmett	Mary	Instructional Aide	Martin	26,605.32		26,605.32
Englander	Michael	Long Term Substitute	High School	26,213.96		26,213.96
Enos	Samantha	Teacher	Middle School	54,875.52		54,875.52
Escalar	Noah	School Committee Member	System Wide	1,000.00		1,000.00
Estrela	Joe	Custodian	Martin	31,815.65	2,513.31	34,328.96
Ezeigbo	Julia	Substitute Teacher	System Wide	6,621.40		6,621.40
Faber	Gayle	Teacher	Aitken	56,766.29		56,766.29
Fagundes	Cynthia	Substitute Nurse	System Wide	500.00		500.00
Faria	Manuel	Custodian	Martin	8,436.24		8,436.24
Faria	Matthew	Teacher	Martin	91,196.59		91,196.59
Faria	Valerie	Supervisory Aide	Martin	19,631.25		19,631.25
Farrow	Hilary	Teacher	Middle School	91,435.93		91,435.93
Faulkner	Carol	Supervisory Aide	Aitken	16,995.74		16,995.74
Fernandes	Catherine	Coach & Substitute	System Wide	3,488.00		3,488.00
Ferrara	Sharon	Secretary	Middle School	12,715.71		12,715.71
Ferri	Christine	Substitute Aide	System Wide	1,232.98		1,232.98
Ferrick	Renee	Instructional Aide	High School	13,285.52		13,285.52
Figueiredo	Rose	Supervisory Aide	Martin	521.55		521.55
Fitzgerald	Janet	Teacher	High School	97,439.39		97,439.39
Flanagan	Holly	Teacher	System Wide	93,345.25		93,345.25
Foisy	Debra	Instructional Aide	Martin	26,504.18		26,504.18
Fontaine	Brandon	Custodian	High School	41,287.11		41,287.11
Fontes	Felipe	Coach	High School	4,900.00		4,900.00
Fox	Kaitlyn	Teacher	High School	17,571.36		17,571.36
Furze	Joanne	Substitute Teacher	System Wide	400.00		400.00

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Gagne	Lynn	Crossing Guard	System Wide	6,238.42		6,238.42
Gardner	Heather	Substitute Teacher	System Wide	375.00		375.00
Gelsomino	Alex	Instructional Aide	Middle School	6,429.15		6,429.15
George	Cathlene	Instructional Aide	Martin	26,437.32		26,437.32
Geremia	Cheryl	Substitute Teacher	High School	2,700.00		2,700.00
Germain	Rachel	Teacher	Aitken	78,304.80		78,304.80
Giammarco	Megan	Swim Director	High School	38,528.07		38,528.07
Giammarco	Sarah	Pool Worker	High School	3,912.00		3,912.00
Gibbons	Ben	Teacher	Middle School	67,642.28		67,642.28
Giles	Tanja	Substitute	System Wide	1,100.00		1,100.00
Glum	Jacqueline	Teacher	Aitken	67,445.76		67,445.76
Goldberg	Maurisa	Substitute Aide	System Wide	17,431.85		17,431.85
Gordon	Valerie	Instructional Aide	High School	27,602.80		27,602.80
Goudreau	Tammy	Substitute Nurse	System Wide	250.00		250.00
Gouveia	Lauren	Teacher	Martin	96,020.78		96,020.78
Grady	Thomas	Substitute Teacher	System Wide	4,450.00		4,450.00
Graf	David	Assistant Principal	Aitken	91,672.05		91,672.05
Graf	Michele	Teacher	Middle School	21,361.84		21,361.84
Grande	Susan	Teacher	Middle School	90,935.94		90,935.94
Griffin	Amie	Administrative Secretary	School Admin.	31,588.98		31,588.98
Gugliotta	Anthony	Teacher	High School	20,689.52		20,689.52
Guttin	Audrey	Substitute	High School	4,000.00		4,000.00
Haggerty	Tara	Adjustment Counselor	Aitken/Martin	92,964.25		92,964.25
Haidemenos	John	Principal	Aitken	113,545.02		113,545.02
Haley	Caroline	Teacher	System Wide	70,111.45		70,111.45
Halpin	Kathleen	Teacher	Middle School	89,991.86		89,991.86
Halpin	Michelle	Teacher	Martin	90,753.94		90,753.94
Hamel	Barbara	Finance Mentor	School Admin.	3,350.00		3,350.00
Handfield	Deborah	Teacher	Middle School	86,321.93		86,321.93
Hanley	Robin	Accounts Payable Clerk	School Admin.	32,542.80		32,542.80
Hanoian	Alisha	Coach	System Wide	2,973.00		2,973.00
Harrington	Haley	Teacher	High School	16,054.00		16,054.00
Harris	Maria	Substitute Aide	System Wide	5,905.85		5,905.85
Hartling	Beatrice	Instructional Aide	Aitken	18,290.82		18,290.82

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Hawkins	Jamie	Teacher	Martin	61,657.50		61,657.50
Hayes	Patricia	Substitute Teacher	System Wide	1,900.00		1,900.00
Hellmold	Morgan	Teacher	High School	92,019.88		92,019.88
Hendricks	Eleanor	Instructional Aide	Aitken	26,531.79		26,531.79
Hindle	Ellen	Teacher	Middle School	94,391.86		94,391.86
Hirmas	Suria	Substitute	System Wide	500.00		500.00
Holden	Thomas	Instructional Aide/Coach	Middle School	28,395.38		28,395.38
Holmes	Maurice	Crossing Guard	System Wide	6,045.93		6,045.93
Hood	Naomi	Instructional Aide	Middle School	15,573.93		15,573.93
Hoogerzeil	Peter	Teacher	High School	96,650.94		96,650.94
Hopkins	Lisa	Teacher	Martin	94,034.86		94,034.86
Horton	Everemarie	Substitute Teacher	System Wide	1,300.00		1,300.00
Horton	Linda	Teacher	High School	102,176.06		102,176.06
Hutchins	Kerry	Assistant Principal	Martin	90,703.21		90,703.21
Infante	Amy	Administrative Secretary	School Admin.	25,172.42		25,172.42
Infante	Kristen	Instructional Aide	Martin	5,521.43		5,521.43
Jackson	Billie Jo	Administrative Secretary	Middle School	31,189.01		31,189.01
Janoudi	Abeer	Substitute Teacher	System Wide	50.00		50.00
Jeffrey	Delia	Substitute Aide	System Wide	4,706.45		4,706.45
Jensen	Elizabeth	Teacher	Aitken	48,300.77		48,300.77
Jodat	Nancy	Teacher	Aitken	73,820.91		73,820.91
Johnson	Susan	Teacher	Middle School	90,320.92		90,320.92
Jones	Lynn	Instructional Aide	Aitken	26,512.32		26,512.32
Kaplan	Bethany	Instructional Aide	High School	28,223.54		28,223.54
Karewa	Linda	Substitute Secretary	System Wide	280.35		280.35
Kelleher-Bianchi	George	Assistant Principal	Middle School	47,365.51		47,365.51
Kelley	Jonathan	Teacher	High School	59,243.08		59,243.08
Kenahan	Rita	Substitute Teacher	System Wide	250.00		250.00
Kenney	Cheryl	Teacher	Martin	25,152.64		25,152.64
Kenney	Rebecca	Teacher	Middle School	86,413.77		86,413.77
Keough	Kathy	Teacher	Martin	74,344.80		74,344.80
Killam	Alicia	Instructional Aide	Aitken	16,245.11		16,245.11
Kimball	Kim	Teacher	Martin	19,607.04		19,607.04
King	Cheryl	Secretary	Martin	33,668.01		33,668.01

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
King	Emily	Teacher	Martin	74,344.81		74,344.81
Kinniburgh	Heather	Teacher	High School	90,753.94		90,753.94
Knowlton-Randall	Neil	Teacher	Middle School	54,950.52		54,950.52
Koehler	Kevin	Teacher	Martin	59,186.76		59,186.76
Kozlowski	Keri	Teacher	High School	102,216.25		102,216.25
Lacroix	Tiffany	Teacher	Martin	68,598.44		68,598.44
Lacson	Zenaida	Substitute Custodian	Martin	422.80		422.80
Lafond	Mathieu	Teacher	Middle School	44,678.22		44,678.22
Laliberte	Donna	Teacher	Middle School	77,617.45		77,617.45
Lamar	Audrey	Teacher	Aitken	68,302.21		68,302.21
Lamoureux	James	Coach	System Wide	3,705.00		3,705.00
Lamoureux	Samantha	Substitute Teacher	System Wide	800.00		800.00
Lanciaux	Henri	Coach	System Wide	1,494.00		1,494.00
Lane	Maryellen	Teacher	Aitken	90,920.95		90,920.95
Lanzi	Alexander	Student Worker	System Wide	2,532.00		2,532.00
Laplant	Donna	Instructional Aide	Martin	26,205.40		26,205.40
Larson	Suzanne	Teacher	High School	82,214.64		82,214.64
Latimer	Terri	Teacher	Middle School	91,053.92		91,053.92
Lavoie	Tracey	Payroll & Benefits Coordinator	School Admin.	65,725.55		65,725.55
Lawlor	Ariel	Pool Worker	High School	1,008.00		1,008.00
Ledoux	Kathleen	Accounts Payable Specilist	System Wide	14,732.80		14,732.80
Leduc	Jodi	Teacher	High School	82,985.34		82,985.34
Lee	Joohee	Instructional Aide	High School	16,612.59		16,612.59
Lehane	Sonya	Teacher	Middle School	93,652.70		93,652.70
Leinson	Kimberley	Substitute Teacher	System Wide	1,050.00		1,050.00
Lessard	Kerie	Instructional Aide	Middle School	20,529.40		20,529.40
Letourneau	Kathleen	Substitute Nurse	System Wide	437.50		437.50
Lewis	Lori	Instructional Aide	System Wide	20,492.72		20,492.72
Lewis-Hicks	Lydia	Substitute Teacher	System Wide	800.00		800.00
Lezy	Carrie	Substitute	System Wide	100.00		100.00
Lombardi	Stefanie	Occupational Therapist Asst.	Aitken	44,762.22		44,762.22
Luca	Stephanie	Teacher	Middle School	14,866.78		14,866.78
Lundstrom	Samantha	Occupational Therapist Asst.	Martin	24,482.48		24,482.48
Lush	Bartholomew	Principal	Martin	116,813.08		116,813.08

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Machado	Kelley	Supervisory Aide	Martin	17,308.53		17,308.53
Machado Cook	Elizabeth	Teacher	High School	79,215.69		79,215.69
MacKnight	James	Teacher	High School	91,191.53		91,191.53
Mahoney	Kelley	Teacher	Martin	90,851.94		90,851.94
Manickas	Barbara	Teacher	Aitken	92,399.10		92,399.10
Manton	Michael	Teacher	Middle School	53,057.88		53,057.88
Marceau	Tara	Teacher	High School	91,181.94		91,181.94
Marcotte	Soleil	Pool Worker	System Wide	3,975.00		3,975.00
Mare'	Matthew	Teacher	Middle School	72,837.16		72,837.16
Marinucci	Deanna	Teacher	High School	99,588.94		99,588.94
Marszalkowski-Krawitz	Shanna	Substitute Aide	System Wide	1,392.30		1,392.30
Martin	Joseph	Substitute	System Wide	200.00		200.00
Martin	Tyla	Teacher/Coach	System Wide	74,684.26		74,684.26
Martin	Robert	Substitute Teacher	System Wide	714.00		714.00
Marulis	Elizabeth	Secretary	Martin	11,031.98		11,031.98
Matton	Sandra	Instructional Aide	Martin	27,571.14		27,571.14
Maynard	Lori	Teacher	Martin	91,927.76		91,927.76
Mayo	Kimberly	Instructional Aide	Martin	20,061.74		20,061.74
McAuliffe	Samantha	Instructional Aide	High School	6,279.01		6,279.01
McCaffrey	Linda	Teacher	Martin	80,379.58		80,379.58
McCarthy-Mello	Michelle	Supervisory Aide	Martin	5,215.38		5,215.38
McCartin	Matthew	Coach	System Wide	14,652.00		14,652.00
McCoart	Linda	Nurse	Middle School	83,265.69		83,265.69
McCormick	Jeanne	Teacher	Aitken	91,053.94		91,053.94
McCracken	Samantha	Substitute Teacher	System Wide	15,973.33		15,973.33
McCulloch	Danielle	Instructional Aide	Martin	4,456.73		4,456.73
McElroy	Cynthia	Substitute Instructional Aide	Martin	17,251.39		17,251.39
McFarland	Edward	Substitute Teacher	System Wide	100.00		100.00
McGary	Lauren	Substitute Teacher	System Wide	100.00		100.00
McGovney	Katelyn	Substitute	System Wide	2,784.60		2,784.60
McLintock	Lisa	Nurse/Teacher	Martin	95,525.94		95,525.94
McNally	Lori	Teacher	Aitken	84,580.80		84,580.80
McNamara	Bridget	Confidential Secretary	School Admin.	58,579.97		58,579.97
McVeigh	Ashley	Teacher	High School	86,081.94		86,081.94

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Medas	Jessica	Substitute Instructional Aide	System Wide	10,984.51		10,984.51
Medberry	Marjory	Data Clerk	High School	34,109.50		34,109.50
Medeiros	John	Custodian	High School	54,906.20	8,421.42	63,327.62
Medeiros	Karen	Teacher	Aitken	90,049.42		90,049.42
Medeiros	Kendra	Teacher	Martin	92,240.94		92,240.94
Mello	Eli	Teacher	High School	90,923.94		90,923.94
Mello	Melissa	Teacher	High School	86,413.74		86,413.74
Menard	Dawn	Transportation Supervisor	School Admin.	53,915.47		53,915.47
Mendes	Mary	Instructional Aide	Middle School	27,067.24		27,067.24
Mendes	Richard	Substitute Custodian	System Wide	10,647.39		10,647.39
Menke	John	Substitute Teacher	System Wide	600.00		600.00
Mercier	Emma	Substitute Teacher	System Wide	187.50		187.50
Michaud	Brooke	Coach	System Wide	4,876.00		4,876.00
Michels	Allyson	Teacher	Middle School	20,516.96		20,516.96
Michienzi	Katie	Teacher	Martin	20,516.96		20,516.96
Miguel	Laura	Teacher	Martin	65,220.24		65,220.24
Miller	Gary	Teacher	High School	57,606.76		57,606.76
Miller	Tammi	Teacher	Middle School	93,180.86		93,180.86
Miller	Virginia	Teacher	System Wide	26,787.36		26,787.36
Mitchell	Kerrin	Instructional Aide	Middle School	26,314.52		26,314.52
Moniz	John	Instructional Aide	High School	1,254.39		1,254.39
Moniz	Patti	Instructional Aide	Martin	18,596.07		18,596.07
Moniz	Pedro	Technology Technician	System Wide	48,237.90		48,237.90
Mooney	Francis	Coach	High School	4,900.00		4,900.00
Mooney	Sarah	Teacher	Martin	92,945.76		92,945.76
Moran	John	Teacher	High School	101,741.78		101,741.78
Mosczencki	Stanley	Substitute Teacher	System Wide	200.00		200.00
Moszkowicz	Tracy	Coach	System Wide	2,988.00		2,988.00
Murphy	Patricia	Teacher	Martin	77,049.77		77,049.77
Murray	Rebecca	Teacher	Martin	89,441.94		89,441.94
Nager	Heather	Substitute	System Wide	1,850.00		1,850.00
Nardo	Marisa	Teacher	Aitken	7,718.08		7,718.08
Nastari	Kayla	Teacher	High School	63,973.68		63,973.68
Nelson	Eileen	Substitute Nurse	System Wide	500.00		500.00

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Nelson	Kristin	Teacher	High School	99,058.57		99,058.57
Noble	Russell	Substitute Teacher	System Wide	200.00		200.00
Obrien	Corinne	Supervisory Aide	Martin	1,924.55		1,924.55
O'Donnell	Alison	Substitute Teacher	System Wide	2,450.00		2,450.00
Oesterle	Patricia	Instructional Aide	High School	17,911.07		17,911.07
Olean	Montana	Substitute Teacher	System Wide	16,204.00		16,204.00
Oliveira	Courtney	Substitute Nurse	System Wide	2,062.50		2,062.50
Owens	Lynn	Teacher	Aitken	92,032.89		92,032.89
Pallotti	Nicola	Substitute	System Wide	2,650.00		2,650.00
Parente	John	Substitute Teacher	System Wide	8,300.00		8,300.00
Parkinson	Jennifer	Substitute	System Wide	250.20		250.20
Patch	Meagan	Teacher	Martin	64,987.49		64,987.49
Paulo	Heather	Instructional Aide	Martin	6,395.03		6,395.03
Paulo	William	Coach	High School	9,038.00		9,038.00
Peixoto	Jose	Custodian	High School	51,704.60	4,498.48	56,203.08
Pellegrino	Frank	Substitute Teacher	Middle School	65,518.78		65,518.78
Pellegrino	Nicole	Teacher	Middle School	92,248.94		92,248.94
Pellerin	Kim	Instructional Aide/Coach	System Wide	29,005.66		29,005.66
Pereira	Ashley	Instructional Aide	Aitken	11,949.04		11,949.04
Pereira	Caitlin	Teacher	High School	81,634.06		81,634.06
Pereira	Diane	Supervisory Aide	Aitken	23,675.68		23,675.68
Perry	Brian	Teacher	High School	45,483.26		45,483.26
Petrucci	Michael	Teacher	High School	99,935.87		99,935.87
Phillips	Samantha	Substitute	System Wide	1,184.70		1,184.70
Phillips	Vincent	Substitute Custodian	System Wide	53,608.00		53,608.00
Pickett	Robert	Substitute Crossing Guard	System Wide	2,178.00		2,178.00
Pimental	John	Maintenance Foreman	High School	58,756.00	806.89	59,562.89
Pires	Jessica	Instructional Aide	Martin	16,074.66		16,074.66
Pittore	Daniel	Substitute	System Wide	150.00		150.00
Plante	Jennifer	Instructional Aide	Martin	5,276.88		5,276.88
Poirier	Brandi	Teacher	Aitken	45,698.23		45,698.23
Pope	Tammy	Instructional Aide	Aitken	25,885.89		25,885.89
Powers	Maureen	Secretary	High School	20,402.73		20,402.73
Prata	Tricia	Secretary	High School	30,912.25		30,912.25

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Pray	Kathleen	Substitute Teacher	System Wide	23,908.92		23,908.92
Prazeres	Lori	Teacher	Martin	80,280.64		80,280.64
Principe	Anthony	Long Term Substitute Teacher	High School	17,606.87		17,606.87
Propatier	Joseph	Maintenance	System Wide	22,177.51	835.68	23,013.19
Propatier	Linda	Instructional Aide	Aitken	27,170.80		27,170.80
Provazza	John	Substitute Custodian	High School	2,899.20		2,899.20
Provost	Heather	Instructional Aide	Martin	17,764.44		17,764.44
Queenan	Ronald	Teacher	Martin	92,936.94		92,936.94
Queenan II	Earl	Substitute Teacher	Aitken	86,413.77		86,413.77
Rawnsley	Jessica	Teacher	High School	77,614.80		77,614.80
Read	Tracey	Secretary	Martin	33,353.75		33,353.75
Rebello	Brian	Crossing Guard	System Wide	2,950.62		2,950.62
Reilly	Stacie	Teacher	Middle School	84,069.69		84,069.69
Riccitelli	Michelle	Substitute Teacher	System Wide	6,550.00		6,550.00
Richardson	Robert	Crossing Guard	System Wide	1,249.90		1,249.90
Rielly	Debbie	Teacher	Martin	92,061.74		92,061.74
Rioux	Joanna	Teacher	Aitken	91,175.75		91,175.75
Roach	Cynthia	Substitute Teacher	System Wide	62,977.45		62,977.45
Robitaille	Carol	Instructional Aide	Middle School	26,927.05		26,927.05
Roderick	Bianca	Teacher	High School	57,764.80		57,764.80
Rodgers	Madison	Substitute	System Wide	450.00		450.00
Rodrigues	David	Custodian	System Wide	53,032.60	2,595.46	55,628.06
Rodriguez	Noe	Substitute	System Wide	2,550.00		2,550.00
Rok	Patricia	Nurse/Teacher	High School	87,979.16		87,979.16
Rondeau	Joann	Teacher	Aitken	91,553.95		91,553.95
Roy	James	Maintenance Supervisor	High School	89,676.48	15,912.91	105,589.38
Rubin	David	Teacher	High School	92,255.94		92,255.94
Ruthowski	Deborah	Substitute	System Wide	318.70		318.70
Salisbury	Michelle	Teacher	High School	94,996.56		94,996.56
Sampson	Hannah	Instructional Aide	Aitken	660.97		660.97
Sandstrom	Michael	Teacher	Middle School	92,353.44		92,353.44
Sansoucy	Courtney	Teacher	Aitken	91,880.94		91,880.94
Santoro	Kimberly	Instructional Aide	System Wide	19,243.68		19,243.68
Saraiva	Nancy	Substitute Teacher	System Wide	175.00		175.00

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Sarasin	Candace	Teacher	Martin	91,145.74		91,145.74
Saulia	Helen	Substitute	System Wide	200.00		200.00
Sceees	Alexander	Instructional Aide	Martin	14,068.36		14,068.36
Sceees	Alison	Teacher	Martin	91,627.76		91,627.76
Schebel	Bree	Teacher	High School	86,743.76		86,743.76
Schenck	Donald	Adjustment Counselor	Martin	86,186.94		86,186.94
Schiller	Sona	School Committee Member	System Wide	1,000.00		1,000.00
Schwab	Jennifer	Teacher	Aitken	92,135.94		92,135.94
Scolaro	Kenneth	Crossing Guard	System Wide	120.00		120.00
Servidio	Thomas	Pool Worker	High School	2,652.00		2,652.00
Sheedy	Lori	Substitute Aide	System Wide	16,564.02		16,564.02
Sherman	Andrea	Substitute	System Wide	1,550.00		1,550.00
Shillan	Holly	Coach	System Wide	1,903.00		1,903.00
Shurtliff	Barbara	Teacher	Middle School	97,861.64		97,861.64
Silveria	Elizabeth	Substitute Teacher	System Wide	2,200.00		2,200.00
Silverstein	Sherri	Substitute Teacher	System Wide	7,600.00		7,600.00
Silvestre	Cristina	Administrative Secretary	High School	26,315.55		26,315.55
Sirois	Madison	Pool Worker	High School	1,296.00		1,296.00
Skodras	Melissa	Teacher	Middle School	59,836.52		59,836.52
Sloat	Mary	Teacher	Martin	91,927.76		91,927.76
Sluter	Kimberly	School Committee Member	System Wide	1,400.00		1,400.00
Smialek	John	Teacher	High School	94,713.75		94,713.75
Smith	Michael	Coach	High School	3,330.00		3,330.00
Smith	Sylvia	Teacher	Aitken	91,827.76		91,827.76
Sochin	Patricia	Instructional Aide	Martin	7,070.83		7,070.83
Sochin	Rebecca	Substitute Teacher	System Wide	585.70		585.70
Soderlund	Shanna	Teacher	Martin School	92,752.90		92,752.90
Sogn	Susan	Teacher	Middle School	77,430.56		77,430.56
Sollitto	Felicia	Instructional Aide	Martin School	15,966.36		15,966.36
Sousa	Corey	Substitute Custodian	System Wide	3,288.03		3,288.03
Sousa	Emanuel	Custodian	Aitken	50,347.72	2,027.53	52,375.25
Souza	Stephanie	Substitute Teacher/Nurse	Middle School	3,125.00		3,125.00
Spanos	Maria	Teacher	Martin	3,890.74		3,890.74
Sprague	Lori-Ann	Instructional Aide	Martin	25,653.62		25,653.62

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Sprague	Stephen	Maintenance	System Wide	54,985.72	3,742.27	58,727.99
Springer	Alyson	Teacher	Martin	39,611.70		39,611.70
St.Jacques	Cynthia	Teacher	Martin	90,920.94		90,920.94
St.Michel	Jennifer	Teacher	Middle School	90,320.94		90,320.94
Steitz	Keri	Teacher	Martin	91,145.76		91,145.76
Sullivan	Judith	Teacher	Martin	80,736.58		80,736.58
Swallow	Renee	Supervisory Aide	Martin	26,426.22		26,426.22
Swick	Katherine	Teacher	Martin	91,145.77		91,145.77
Tavares	Crystal	Instructional Aide	High School	16,663.88		16,663.88
Terrill	Colleen	Dir. of Technology	System Wide	56,700.04		56,700.04
Tetreault	Lorenzo	Substitute Teacher	System Wide	7,787.25		7,787.25
Thivierge	Keri	Teacher	Middle School	80,280.64		80,280.64
Thurber	Melissa	Teacher	Martin	78,030.56		78,030.56
Topazio	Michael	Substitute Teacher	System Wide	8,150.00		8,150.00
Travers	Heather	Secretary	Aitken	34,294.00		34,294.00
Troiano	Amanda	Substitute	System Wide	3,825.00		3,825.00
Troiano	James	Coach	System Wide	2,438.00		2,438.00
Trudeau	Jessica	Teacher	Aitken	90,320.94		90,320.94
Turgeon	Gail	Crossing Guard	System Wide	7,792.99		7,792.99
Turner	Denise	Teacher	Middle School	91,445.75		91,445.75
Vicente	Lisa	Substitute Teacher	System Wide	16,088.01		16,088.01
Vieira	David	Coach	System Wide	2,220.00		2,220.00
Viens	Stephanie	Teacher	System Wide	61,206.30		61,206.30
Von Itter-Doe	Susan	Special Education Dir.	School Admin.	107,259.58		107,259.58
Waddicor	Zachary	Assistant Superintendent	School Admin.	116,551.11		116,551.11
Wade	Charles	Substitute Teacher	System Wide	4,373.01		4,373.01
Waldman	Jill	Teacher	Aitken	72,048.76		72,048.76
Walek	Mary	Teacher	High School	32,620.25		32,620.25
Walsh	Megan	Teacher	Martin	61,294.78		61,294.78
Ward Smith	Suzanne	Teacher	Aitken	90,320.94		90,320.94
Webster	Denise	Substitute	System Wide	200.00		200.00
Weissinger	Janice	Teacher	Martin	81,194.59		81,194.59
Wentworth	Jennifer	Teacher	Martin	76,564.80		76,564.80
Whalen	William	Principal	Middle School	120,084.00		120,084.00

**2019 Annual Gross Wages  
School Department Employees**

**2019 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Whatley	Christine	Assistant Principal	High School	116,953.59		116,953.59
Wheaton	Lauren	Instructional Aide	High School	16,976.85		16,976.85
Wills	Matthew	Teacher	High School	94,638.76		94,638.76
Wilson	Kathleen	Teacher	Middle School	88,698.50		88,698.50
Wilson	Paul	Instructional Aide	Martin	17,940.16		17,940.16
Winsor	Gregory	Teacher	High School	84,847.69		84,847.69
Wystrodek	Devin	Student Worker	High School	2,388.00		2,388.00
Yttredahl	Jessica	Teacher	High School	79,493.56		79,493.56
Zarzycki	Sharon	Instructional Aide	High School	27,472.64		27,472.64
Znosko	Marish	Teacher	Middle School	79,002.03		79,002.03
Zonfrillo	Morgan	Instructional Aide	Martin	14,507.84		14,507.84
			Totals:	21,234,075.23	62,213.73	21,300,122.89

**Annual Report of the Treasurer/Collector**  
**Fiscal Year 2020 - Schedule of Bank Balances**

<b>BANK</b>	<b>June 30, 2020</b>
	<b>Balance</b>
Century Bank-Lockbox	\$2,124,145.91
Century Bank-Money Market	\$920,471.34
Bay Coast-Depository Fund	\$118,261.70
Bay Coast-Money Market	\$2,844,523.48
Bay Coast-High School	\$109,918.84
Bay Coast-School Lunch	\$136,572.02
Bay Coast-Middle School	\$43,848.41
Bay Coast-Aitken School	\$18.65
Bay Coast-Police Honor Guard	\$650.31
Bay Coast-Taxation Aid Fund	\$25,481.38
Bay Coast-Senior Center Bond Proceeds	\$8,709.93
MMDT Capitol	\$624,474.77
MMDT LF & A/M School	\$922.23
Webster General Fund	\$1,249,067.32
Webster Trust Muni Cap Stabilization	\$1,196,531.92
Webster Septic Fund	\$813.69
Bristol County Savings-General Fund	\$4,572,963.21
Bristol County Savings-Depository	\$1,444,470.99
Bristol County Savings-EnerGov	\$96,137.57
Bristol County 53G-Costa Dev-P	\$1,623.30
Bristol County 53G-Madison Est-P	\$440.22
Bristol County 53G-Najas Realty Orchard-P	\$3,052.18
Bristol County 53G-Najas Realty Pine Hill-P	\$1,175.83
Bristol County 53G-Watermellen LLC-P	\$6,505.76
Bristol County 53G-Tall Pines-Z	\$289.68
Bristol County 53G-Palmer River Dev-P	\$2,132.02
Bristol County 53G-Trebor/Winterfell-P	\$6,671.57
Bristol County 53G-Ferreira/Farmland Est-P	\$5,585.77
Bristol County 53G-Mastropietro/Farmland Est-P	\$421.52
Bristol County 53G-Najas-Stone Ridge-P	\$363.95
Bristol County 53G-JMV Realty/Curt St-P	\$2,762.16
Bristol County 53G-Moonlight Realty-P	\$3,030.47
Bristol County 53G-TMC CF New England LLC-P	\$142.91
Bristol County 53G-Myles Court LLC-P	\$40.02
Bristol County 53G-RAD Assoc. LLC-P	\$144.30
Bristol County 53G-TMC CF New England LLC-P	\$6,780.10
Bristol County 53G-Premier Builders Realty-Plan	\$2,425.61
Bristol County 53G-Gas on the Run-Cons	\$3,870.30
Bristol County-Surety DPW-J&T Excavating	\$391.86
Bristol County-Surety DPW-Costa-Newman Ave Trench	\$200.86
Bristol County-Surety DPW-Lundgren-Warren Ave (2)	\$642.38
Bristol County-Surety DPW-Palmer Constr-Nadeau/Lincoln	\$501.40
Bristol County-Surety DPW-AR Mello & Sons	\$309.23
Bristol County-Surety DPW-K & S Resi-269 Jacob	\$247.34

**Annual Report of the Treasurer/Collector**  
**Fiscal Year 2020 - Schedule of Bank Balances**

<b>BANK</b>	<b>June 30, 2020</b>
	<b>Balance</b>
Bristol County-Surety DPW-K & S Resi-380 Woodward	\$257.63
Bristol County-Surety-Brigham Farm Phase II	\$9,923.78
Bristol County-Surety-Chelsea Drive Dev	\$5,373.14
Bristol County-Surety-Costa Dev-Madison Est	\$21,262.76
Bristol County-Surety-Palmer River Dev/Jacob Hill Est	\$72,662.17
Bristol County-Surety-Premier Builders-Hidden Hills	\$105,875.80
Bristol County-Surety-DeCastro Builders - Caleb Est	\$7,846.49
Bartholomew - General Account	\$303,995.37
Bartholomew - CPA	\$2,005,639.16
Bartholomew Scholarship Trust Fund	\$9,524.05
Bartholomew Trust-Ann C. Greene	\$53,459.30
Bartholomew Trust-Arts Council	\$6,478.74
Bartholomew Trust-Conservation Commission	\$16,308.12
Bartholomew Trust-Martin School	\$12.79
Bartholomew Trust-OPEB Liability Trust Fund	\$3,001,777.82
Bartholomew Trust-Pension Reserve	\$26,826.79
Bartholomew Trust-Perp. Care Interest	\$12,693.77
Bartholomew Trust-Perp. Care Principal	\$267,079.38
Bartholomew Trust-Shorey Principal	\$1,054.86
Bartholomew Trust-Sirois Family Scholarship	\$13,334.34
Bartholomew Trust-Smart Memorial	\$41,277.71
Bartholomew Trust-Stabilization	\$4,649,702.35
Bartholomew Trust-Stabilization-Public Bldgs & Infrastructure	\$202,218.38
Bartholomew Trust-Stabilization-Special Education	\$90,338.41
Bartholomew Trust-Theodore Smart	\$64,768.01
Bartholomew Trust-Walker Principal	\$14,678.93
Rockland Trust - Money Market	\$109,129.43
UniBank - General	\$3,172,436.27
UniBank - Ambulance Account	\$1,522,388.64
UniBank - Money Market	\$245,962.25
UniBank - NOW Account	\$1,639.43
UniBank - Online Collections/eBill	\$32,598.87
UniBank - Online Fire Dept Permits	\$657.91
UniBank - Online Recreation Fees	\$3,530.08
UniBank - School Transportation Fees	\$4,001.43
UniBank - Payroll	\$0.00
UniBank - School Vendor	\$0.00
UniBank - Town Vendor	\$0.00
<b>Totals</b>	<b><u>\$31,664,448.77</u></b>

**Annual Report of the Treasurer/Collector**  
**Fiscal Year 2020 - Schedule of Bank Balances**

<b>BANK</b>	<b>June 30, 2020</b>
	<b>Balance</b>
<b><u>Schedule of Collections</u></b>	
<hr/>	
Real Estate Taxes	\$40,116,233.34
Motor Vehicle Excise Tax	\$2,847,904.66
Personal Property Taxes	\$3,436,016.50
Trash Disposal Fees	\$1,034,536.04
Tax Liens Redeemed	\$256,716.52
Interest & Penalties-Taxes	\$125,777.78
Trash Disposal Lien Fees	\$48,992.58
Trash Disposal Liens-Fees & Interest	\$13,340.53
Police Dept. Special Detail Fees	\$43,780.31
Municipal Lien Certificate Fees	\$18,975.00
Police & Fire Alarm Fees	\$41,200.00
Recycling Fees	\$1,929.41
Motor Vehicle Registry Fees	\$12,120.00
Payment in Lieu of Taxes	\$3,413.34
Roll Back Taxes	\$14,368.44
Interest & Penalties-Tax Liens	\$13,891.50
Interest & Penalties-Disposal Fees	\$9,562.12
Collector & Treasurer Fees	\$175.00
Vessel Excise Tax	\$1,374.00
Motel Tax	\$656,690.34
Meals Tax	\$556,743.12
<b>Total Collections</b>	<b><u>\$49,253,740.53</u></b>

In accordance with the provisions of Massachusetts General Laws Chapter 41, Section 35, I hereby submit my annual report of all cash balances and collections as Town Treasurer/Collector for the period ending June 30, 2020.

Respectfully submitted,

Bruce A. Alexander, Director of Finance

Christine N. DeFontes, Treasurer/Collector

Tracy Jamieson, Assistant Treasurer/Collector

# TOWN OF SEEKONK

## WARRANT/MINUTES



November 18, 2019

Fall Town Meeting

**Town Moderator**

Peter Hoogerzeil

**Town Clerk**

Florice Craig

**Board of Selectmen**

David J. Andrade, Chairman  
Nelson Almeida, Vice Chairman  
David F. Viera, Clerk  
Justin Sullivan  
Christopher Zorra

**Finance Committee**

Matthew Salisbury, Chairperson  
Derick Medeiros  
Jack Horton  
Phillip Yan  
Michael Brady  
Normand Duquette  
Michael Healy

**Town Administrator**

Shawn E. Cadime

# Town of Seekonk

## FALL TOWN MEETING

BRISTOL, SS.

Town Clerk opened meeting with the Pledge of Allegiance:

Town Clerk read the greeting: In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk High School, 261 Arcade Avenue, Seekonk, Massachusetts on:

**Monday, November 18, 2019 at 7:00 P. M.**

To vote on the following Articles. The Meeting will be called to order by the Town Clerk at 7:06 with a quorum of over 75 registered voters and the meeting was turned over to the Town Moderator, who presided over the Meeting.

**Town Moderator made a motion to allow the following non-residents to speak at the meeting:**

Shawn Cadime, Town Administrator; Lorraine Sorel, Asst. Town Clerk, Peter Fuller, Library Director; Theodora Gabriel, Town Assessor; Bruce Alexander, Director of Finance; Brittney Faria; Director, Human Services Council; Christine DeFontes, Treasure/Collector; John Aubin, III Town Planner; Dr. Richard Drolet, School Superintendent; Susa Doe, Special Education Director; Jill Brilhante, School Dept. Finance Administrator; Zachary Waddicor, Asst. Superintendent for Teaching & Learning; Town Counsel, KP LAW; James LaFlame, Veterans Agent; Jennifer Miller, Conservation Agent; Carol Ann Days, Director of Communications; Rob Bernardo, Water Superintendent; Scott Olobri, Asst. Superintendent DPW, Jeffery Hochwarter, Jay Cooke & Tiffany Tiberio, Kompan Co.

**Action on the motion: Motion passed with a unanimous vote.**

**Town Moderator made a motion to allow the Town Moderator to proceed with all articles, even those that affect him/her personally.**

**Action on the motion: Motion passed with a unanimous vote.**

**Town Moderator made a motion to allow the Town Moderator to declare a 2/3 vote on article requiring that vote.**

**Action on the motion: Motion passed with a unanimous vote.**

## ARTICLE 1

To receive the reports of Town Officers, or Committees, if any, and to act thereon, or take any action relative thereto.

***Moved that the Town vote to receive the reports of Town Officers, or Committees, and to place them on file with the Town Clerk***

**Action on the motion: Motion passed with a unanimous vote.**

**M. Durkay gave report for Library Board of Trustees. J. Proulx gave report for Aitken School Expansion Committee.**

## ARTICLE 2

To see if the Town of Seekonk will vote to appropriate the sum of \$7,373.00 from the Ambulance Receipts Reserved Account for the purchase of EMS medical equipment and rifle plates for six (6) Active Shooter Backpacks, or take any other action thereto.

***Moved that the Town appropriate from the Ambulance Receipts Reserved Account the sum of \$7,373.00 for the purchase of EMS medical equipment and rifle plates for six (6) Active Shooter Backpacks, under the direction of the Board of Selectmen.***

**Action on the motion: Motion passed with a unanimous vote.**

## ARTICLE 3

To see if the Town of Seekonk will vote to appropriate the sum of \$72,000.00 from the Ambulance Receipts Reserved Account for the purchase and equipping of two (2) Monitor/Defibrillators for Fire Department rescue vehicles, or take any other action thereto.

***Moved that the Town appropriate from the Ambulance Receipts Reserved for Appropriation Account the sum of \$72,000.00 for the purchase and equipping of two (2) Monitor/Defibrillators for the Fire Department rescue vehicles, under the direction of the Board of Selectmen.***

**Action on the motion: Motion passed with a unanimous vote.**

## ARTICLE 4

To see if the Town will vote to raise and appropriate, transfer from Free Cash or available funds in the treasury, or borrow a sum of money not to exceed \$200,000.00 for the cost of engineering services for the design, plans, specifications and estimates for the proposed addition of a turf athletic field and renovations to the athletic complex located at Seekonk High School, property owned by the Town of Seekonk, including demolition and site preparation and all other incidental and related costs, and to create a building committee of seven or nine members to oversee the projects, to be appointed by the Town Moderator, or to take any other action relative thereto.

***Moved that the Town appropriate from Free Cash the sum of \$200,000.00 for design, plans, specifications, and estimates for the proposed addition of a turf athletic field and renovations to the athletic complex located at Seekonk High School, including demolition and site preparation and all other incidental and related costs; and, further, to create a building committee of seven or nine members to oversee the projects, to be appointed by the Town Moderator.***

**Action on the motion: Motion passed with a majority vote.**

## ARTICLE 5

To see if the Town will raise and appropriate, transfer from Free Cash or available funds in the treasury, including funds reserved for appropriation, the sum of \$115,000.00 to fund the cost elements of the first fiscal year of a collective bargaining agreement with the Fraternal Order of Police, MASS C. O. P Local #215, beginning July 1, 2019 through June 30, 2022, or take any other action relative thereto:

***Moved that the Town appropriate from Free Cash the sum of \$115,000.00 to fund the costs of the first fiscal year of a collective bargaining agreement with the Fraternal Order of Police, MASS C. O. P. Local #215, beginning July 1, 2019 through June 30, 2022.***

**Action on the motion: Motion passed with a unanimous vote.**

## ARTICLE 6

To see if the Town will vote pursuant to G.L. c.40, §5B to establish a special purpose stabilization fund, to be known as the Public Buildings and Infrastructure Stabilization Account, and in connection therewith, to transfer to said fund from Free Cash or available funds in the treasury the sum of \$200,000.00, or take any other action relative thereto.

***Moved that the Town transfer from Free Cash the sum of \$200,000.00 dollars to establish a Public Building and Infrastructure Stabilization Account. (2/3 vote required.)***

**Action on the motion: Motion passed with a 2/3 vote. (2) Votes in opposition**

## ARTICLE 7

To see if the Town will transfer from Free Cash or available funds in the treasurer the sum of \$500,000.00 to the Municipal Capital Stabilization Account, or take any other action relative thereto.

**Moved that the Town transfer from Free Cash the sum of \$500,000.00 to the Municipal Capital Stabilization Fund.**

**Action on the motion: Motion passed with a unanimous vote.**

At 7:30PM there were 169 people checked –in.

## ARTICLE 8

To see if the Town will vote to amend the General Bylaws of the Town of Seekonk, by deleting the language noted below in ~~strike~~~~through~~ and by adding the language set forth below in **bold underline**, or take any other action relative thereto:

Category 39, Enforcement

Section 1 – Criminal Complaint

Whoever violates any provision of these Bylaws may be penalized by indictment or on complaint brought in the District Court. Except as may be otherwise provided by law, as the District Court shall see fit to impose, the maximum penalty for each violation, or offense, brought in such manner, shall be three hundred (\$300.00) dollars.

Section 2 – Non-Criminal Complaint

Whoever violates any provisions of these Bylaws, the violation of which is subject to a specific penalty, may be penalized by a non-criminal disposition as provided in General Laws, Chapter 40, Section 21D. The non-criminal method of disposition may also be used for violation of any rule or regulation of any municipal officer, board or department. Without intending to limit the generality of the foregoing, it is the intention of the provision that the following Bylaws and sections of Bylaws and Regulations are to be included within the scope of this subsection, that the specific penalties as listed in the fine schedule established in Attachment A shall apply in such cases. ~~And that in addition to Police Officers, who shall always be considered enforcing~~ **Where expressly designated in these Bylaws, Police Officers shall be considered an enforcing authority for the purpose of this provision or** persons for the purpose of this provision, the municipal personnel listed in each category, if any, shall be enforcing persons for such sections; each day on which any violation exists shall be deemed to be a separate offense. **Notwithstanding the foregoing, the Zoning Enforcement Officer shall have the authority to enforce all provisions of these Bylaws unless such enforcement authority has been delegated solely to Police Officers.**

**Moved that the Town amend the General Bylaws of the Town of Seekonk, Category 39, Enforcement, as presented in this warrant.**

**Action on the motion: Motion passed with a unanimous vote.**

## **ARTICLE 9**

To see if the Town will vote to accept the provisions of Massachusetts General Law, Chapter 59, Section 5, Clause 22G as follows, or take any other action relative thereto:

"In any city or town that accepts this clause, real estate that is the domicile of a person but is owned by a trustee, conservator or other fiduciary for the person's benefit if the real estate would be eligible for exemption under clause Twenty-second, Twenty-second A, Twenty-second B, Twenty-second C, Twenty-second D, Twenty-second E or Twenty-second F if the person were the owner of the real estate."

***Moved that the Town accept the provisions of Massachusetts General Law, Chapter 59, Section 5, Clause 22G.***

**Action on the motion: Motion passed with a unanimous vote.**

## **ARTICLE 10**

To see if the Town will vote to accept Massachusetts General Law, Chapter 40, Section 8J, allowing for the creation of a Commission on Disability of 5 to 13 members to be appointed by the Board of Selectmen, with the following scope of responsibility as detailed in said section, or take any other action relative thereto:

1. Research local problems of people with disabilities;
2. Advise and assist municipal officials and employees in ensuring compliance with state and federal laws and regulations that affect people with disabilities;
3. Coordinate or carry out programs designed to meet the problems of people with disabilities in coordination with programs of the Massachusetts Office on Disability;
4. Review and make recommendations about policies, procedures, services, activities and facilities of departments, boards and agencies of the town as they affect people with disabilities;
5. Provide information, referrals, guidance and technical assistance to individuals, public agencies, businesses and organizations in all matters pertaining to disability;
6. Coordinate activities of other local groups organized for similar purposes.

A majority of said commission members shall consist of people with disabilities, one member shall be a member of immediate family of a person with a disability and one member shall be either an elected or appointed official of the town. The terms of the first members shall be for one, two or three years, and so arranged that the term of one-third of the members expires each year, and their successor shall be appointed for terms of three years each. The commission may receive gifts of property, both real and personal, in the name of the town, subject to the approval of the Board of Selectmen, such gifts to be managed and controlled by said commission for the purpose provided in Massachusetts General Law.

***Moved that the Town accept the provisions of Massachusetts General Law Chapter 40, Section 8J and approve Article 10 as printed in this warrant for the purpose of establishing a Commission on Disability.***

**Action on the motion: Motion passed with a majority vote. (2) in opposition.**

## ARTICLE 11

To see if the Town will vote to amend the General Bylaws of the Town of Seekonk to include Category 14B: Fowl as follows, or take any other action relative thereto:

### **SEEKONK GENERAL BY-LAWS**

#### **Category 14B: Fowl**

##### **Section 1. Purpose**

The purpose of this by-law is to provide for the keeping of a limited number of fowl, as defined herein, within the Town of Seekonk on single family or two family residential properties in accordance with the following definitions, standards and procedures. It is intended that this by-law provide for the keeping of fowl for domestic purposes in a manner that is safe and in conformance with the standards for the keeping of fowl as set forth by the Massachusetts Department of Agricultural Resources ("MDAR") and in a manner which does not create a nuisance or detriment to the health, safety or welfare of the resident of Seekonk.

The provisions of this by-law shall be in addition to and notwithstanding any other applicable local or state requirements, regulations, or applicable by-law provisions. Nothing herein is intended to or should be construed to provide and approval of or relief from any required application or applicable local state or federal rule, regulation, by-law, or statute. The provisions of this by-law shall not apply to any agricultural use exempt under Massachusetts General Laws Chapter 40A, Section 3, or conducted under a previously granted and current approval by the Seekonk Zoning Board of Appeals.

##### **Section 2. Definitions**

- A. For the purpose of this by-law the following terms shall be defined as follows:
  1. **Enclosure:** An accessory residential structure constructed for the keeping of fowl, completely enclosed so as to prevent the escape of fowl and protection from predators with fencing or the like, and providing adequate shelter for any fowl kept therein in accordance with the standards of this by-law.
  2. **Enforcing Officer:** Seekonk Animal Control Officer, an authorized agent of the Seekonk Office of Animal Control, the Zoning Enforcement Officer and any duly sworn officer of the Seekonk Police Department.
  3. **Fowl:** Female chickens or hens and shall specifically exclude roosters which shall be prohibited.
  4. **Manure Management Plan:** A plan for handling of manure that shall address the cleaning composting, storage, use, and or removal of manure.
  5. **Pest Management Plan:** A plan that adequately define measures that shall be taken to minimize the presences of rodents, insects and pests.
  6. **Residential Property:** Any property in residential use in the Town of Seekonk developed with either a one or two family dwelling.

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### Section 3. Registration

Any person seeking to keep fowl, as defined herein, in the Town of Seekonk shall annually, on a schedule to be set by the Office of Animal Control, register with the Animal Control Officer on a form provided by the Town the following information:

A.

1. Name of the registrant;
2. Address of the registrant;
3. Name of the property owner;
4. Address of the property owner;
5. Letter of authorization from property owner if registrant is not the property owner;
6. Number of fowl to be kept;
7. A site sketch, prepared by the applicant and filed with the Office of Animal Control; documenting the size and location of enclosure including compliance with the required setback from occupied structures on abutting properties;
8. A manure management plan documenting the cleaning, composting, storage, use, and/ or removal of manure; prepared by the applicant and filed with the Office of Animal Control;
9. A pest management plan documenting measures to be taken to adequately minimize the presences of rodent, insect, and pests; prepared by the applicant and filed with the Office of Animal Control; and
10. A statement acknowledging the registrant's responsibility for annual inspections by the Animal Inspector.

B. Fees for registration under this by-law shall be in accordance with Attachment B to the **General Bylaws of the Town of Seekonk**.

### Section 4. Standards and Inspections

A. **Standards** All fowl kept under this by-law shall be kept in accordance with following standards:

1. Not more than 12 female chickens or hens shall be kept per residence;
2. Enclosures shall provide fowl being kept both shelter and protection from predators and shall conform to the following:
  - a. Minimum space requirements of 10 square feet of enclosure space and 2 square feet of shelter or roosting structure space per chicken. Thus 12 chickens would require a minimum 120 square foot enclosure with a minimum 24 square foot shelter.
  - b. The enclosure shall be located on a permeable surface so as to prevent waste runoff.
  - c. The enclosure shall be thorough ventilated and designed for easy access and cleaning by the registrant.
  - d. The enclosure shall be maintained in a reasonably clean, sanitary, and structurally sound condition free of decaying food, filth, stagnant water, excess dirt or accumulated waste.
  - e. Enclosures shall be located a minimum of 30 feet from any occupied structure located on any property abutting the property on which the enclosure is located.
3. All feed or other natural materials stored in relation to the keeping of fowl shall be stored in a manner so as to prevent infestation by rodents and insects or the release of objectionable odors.
4. All fowl shall be kept in adherence with the best practices for biosecurity for backyard poultry facilities as set forth in the guidelines and regulations promulgated and published the United States Department of Agriculture and Massachusetts Department of Agricultural Resources.

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5. Any eggs generated by the keeping of fowl under this by-law shall only be kept, stored, and transferred in strict adherence to the guidelines and regulations promulgated and published the United States Department of Agriculture, Massachusetts Department of Agricultural Resources, and Massachusetts General Laws Chapter 129, Section 26B.
6. All fowl shall be kept on the property to which they are registered by fencing or the like and shall not be permitted to roam at large from that property.
7. All waste generated as a result of the keeping of fowl under this by-law shall be disposed of as follows:
  - a. Waste shall be collected and stored in a covered container and either removed from the property or composted on the property in a manner that will not attract pests, promote disease, or negatively impact abutting property owners with odor or runoff.
  - b. No waste resulting from the keeping of fowl under this by-law shall be placed the household municipal trash.
8. In all cases the keeping of fowl and uses, structures or activities appurtenant thereto such as; the storage of food, storage and removal of waste shall comport to the minimum standards for public health, safety and sanitation as set forth by the applicable provisions of the Code of Massachusetts Regulations, Massachusetts General Law, and local regulations of the Seekonk Board of Health and specifically, but not limited to **105 CMR 410.602: Maintenance of Areas Free from Garbage and Rubbish** and **Seekonk Health Regulations Section 18 Property Maintenance Regulation**.

B. There shall be no variance from the above standards permitted however nothing herein shall prevent any resident of the Town of Seekonk from seeking a special permit from the Zoning Board of Appeals pursuant to **Section 4.21. Agricultural Uses** as permitted under **Section 2.2 Special Permits of Category 42 ZONING** of these General By-laws of the town of Seekonk.

C. **Inspections**

1. Any person keeping fowl under this by-law shall schedule an annual inspection by the Animal Inspector in accordance with the 330 CMR 05 of the Code of Massachusetts Regulations. Failure to request and assent to such an inspection by the Animal Inspector shall be a violation of this by-law and grounds for revocation of registration.
2. The Animal Inspector shall ensure that all standards of this by-law and applicable provisions of the Code of Massachusetts Regulations with regard to the keeping of animals are met by all registrants keeping fowl under this by-law. Failure by a registrant to meet all standards of this by-law or the CMR shall be a violation of this by-law and grounds for revocation of registration.

## **Section 5. Enforcement**

- A. The following penalties shall be applicable in the enforcement of this by-law:
  1. Any person keeping fowl without registration shall be subject to a fine and/or removal of the unregistered fowl.
  2. Any person failing to keep fowl in accordance with the standards herein shall be subject to either a written warning by the Office of Animal Control or further enforcement at the discretion of the Animal Control Officer based on the severity of the infraction and any previous history of enforcement regarding the registration or registrant under this by-law.
- B. Fines for violations of this by-law shall be in accordance with Attachment A to the **General Bylaws of the Town of Seekonk**.

C. This by-law shall be enforced by the Animal Control Officer, their authorized designee, the Zoning Enforcement Officer, or the Seekonk Police Department.

#### **Section 6. Severability and Transitional provisions**

A. Until such time as the Board of Selectmen adopt an amendment to Attachment B to the **General Bylaws of the Town of Seekonk** to provide for a Fowl registration fee or the like, the initial registration fee, as referenced above in Section 3(B), shall be \$10.00.

B. If any provision, paragraph, sentence, or clause of this by-law shall be held invalid for any reason, all other provisions shall continue in full force and effect.

**Moved that the Town amend the General Bylaws of the Town of Seekonk to include Category 14B: Fowl, as presented in this warrant.**

**Action on the motion: Motion passed with a majority vote.**

## **ARTICLE 12**

To see if the Town will vote to amend the Zoning Bylaws of the Town of Seekonk, Massachusetts as follows, or take any other action relative thereto:

**Please note:** Each amendment is presented below with existing language to be deleted indicated by strikethrough and proposed new language indicated by **bold underline**. Where a portion of a section or subsection is proposed for amendment it is denoted by “parentheses” and ... before and/ or after ... to indicate the language not quoted. Additional comments or information needs are denoted by italicized text.

#### **Amendment 1: Section 2 Administration - 2.1 Board of Appeals**

Amend Section 2.1.3 Appeal Procedure as follows:

Any appeal to the Zoning Board of Appeals under Section 2.1.2.1 of this By-law shall be taken within thirty days from the date of the order or decision which is being appealed, by filing a notice of appeal, specifying the grounds thereof, with the Town Clerk, who shall forthwith transmit copies thereof to such Officer or Board whose order is being appealed and to the Zoning Board of Appeals with a copy in such electronic format as may be provided for by the Town. Such Officer or Board shall forthwith transmit to the Zoning Board of Appeals all documents and papers constituting the record of the case in which the appeal is taken.

*Comment: The proposed amendment is intended to facilitate the adoption of online permitting by the Town*

#### **Amendment 2: Section 2 Administration - 2.2 Special Permits**

Amend Section 2.2.3 Appeal Procedure as follows:

Special permits shall only be issued following public hearings held, as required under G.L. c.40A, within sixty-five (65) days after filing of an application with the Town Clerk, a copy

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of which shall forthwith be given to the SPGA, normally the Zoning Board of Appeals, by the Town Clerk with a copy in such electronic format as may be provided for by the Town. The SPGA shall adopt and from time to time amend rules relative to the issuance of such permits and shall file a copy of said rules in the office of the Town Clerk. Such rules must prescribe the size, form, contents, style, and number of copies of plans and specifications and the procedure for the submission and approval of such permits. Failure to conform to submission requirements shall constitute a reason to deny the relief sought.

**Comment:** The proposed amendment is intended to facilitate the adoption of online permitting by the Town

Amend Section 2.3.1.1 to add following language: An application for a variance over which the Zoning Board of Appeals exercises original jurisdiction shall be filed by the petitioner with the town clerk, with a copy in such electronic format as may be provided for by the Town, and a copy of application or petition, including the date and time of filing, certified by the town clerk, shall be transmitted forthwith by the petitioner to the Zoning Board of Appeals.

### **Amendment 3: Section 2 Administration - 2.8 Site Plan**

Amend Section 2.8.5 Procedure as follows:

...

Where the a property, for which a site plan approval is filed, abuts residential zoned or used property, notice shall~~may~~ at the discretion of the Planning Board after an initial review, be provided to all abutters, as identified by the Seekonk Tax Assessor, within 300' of the property of the time and place of the Planning Board's review of the application.

Said notice shall be provided at least fourteen (14) days prior to the Planning Board meeting at which the application will be reviewed and shall be mailed by regular mail by the applicant in a form to be provided by the Planning Board. Upon completing such mailing the applicant or their representative shall either file an affidavit attesting to the provision of notice with the Planning Board or enter testimony on the record that such notice has been accomplished.

...

*Comment: The proposed amendment would provide for a determination by the Planning Board to allow for notice of a site plan application to abutters rather than a blanket notice requirement.*

### **Amendment 4:**

#### **Section 4 Use Regulations Section 4.2 Use Table**

Amend Section 4.2.1 Agricultural Uses to add a footnote 4 referencing Category 14B of the Seekonk General By-laws.

### Agricultural Uses

Principal Uses (unless specified otherwise)	Residence Districts				Business Districts			Industrial District
	R-1	R-2	R-3	R-4	LBD	HBD	LCVD	
Agricultural Uses								
1. Agriculture								
a. On parcels not protected under M.G.L. Chapter 40A Section 3 and devoted principally to the raising of crops	SP	SP	SP	SP	SP	SP	SP	SP
b. On parcels protected under M.G.L. Chapter 40A Section 3 and devoted principally to the raising of crops	Y	Y	Y	Y	Y	Y	Y	Y
c. On parcels not protected under M.G.L. Chapter 40A Section 3 and devoted to the raising of livestock <sup>4</sup>	SP	SP	SP	SP	SP	SP	SP	N
d. On parcels protected under M.G.L. Chapter 40A Section 3 devoted to the raising of livestock <sup>1</sup>	Y	Y	Y	Y	Y	Y	Y	Y
2. Stables	SP	SP	SP	SP	SP	SP	SP	N
3. Kennels <sup>2</sup>	SP	SP	SP	SP	SP	SP	SP	N
4. Commercial greenhouses <sup>3</sup>	Y	Y	Y	Y	Y	Y	Y	Y

<sup>1</sup>Agriculture on parcels protected under M.G.L. Chapter 40A Section 3 devoted to the raising of livestock is permitted provided the following reasonable standards and limitations shall be met:

- Physical restraint – livestock shall be restrained from passing outside the farm's property lines while unattended or uncontrolled to prevent a public nuisance; and
- Odors – no objectionable odor shall be observable at the property line that creates a public nuisance. Detailed plans for the elimination of odor may be required before the issuance of any building permit.

<sup>2</sup>Please see Section 8.9 for standards related to Kennels.

<sup>3</sup>Minimum lot size for greenhouses in residence districts shall be 45,000 square feet.

<sup>4</sup>The keeping of fowl as provided for in Category 14B shall be permitted by right.

**Comment:** The proposed amendment would add footnote 4 to allow for the keeping fowl in accordance with Category 14B Fowl (proposed).

**Moved that the Town amend the Zoning Bylaws of the Town of Seekonk, Massachusetts, as presented in this warrant. (2/3 vote required)**

Action on the motion: Motion passed with a 2/3 majority vote. (2) in opposition

## **ARTICLE 13**

To see if the Town will vote to amend the General Bylaws of the Town of Seekonk, Massachusetts Category 47: Public Consumption of Marijuana or Tetrahydrocannabinol, by deleting the language noted below in ~~strikethrough~~ and by adding the language set forth below in **bold underline**, or take any other action relative thereto:

CATEGORY 47 – ~~Public Consumption of Marijuana or Tetrahydrocannabinol~~

### **Section 1 – Public Consumption of Marijuana or Tetrahydrocannabinol**

No person shall smoke, ingest, or otherwise use or consume marijuana or tetrahydrocannabinol (as defined in M. G. L c.94, s. 1, as amended) while in or upon any street, sidewalk, public way, footway, passageway, stair, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control of the town; or in or upon any bus or other passenger conveyance operated by a common carrier; or in any place accessible to the public.

This bylaw may be enforced through any lawful means or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to M. G. L. c. 40, s. 21, or by non-criminal disposition pursuant to M. G. L. authorized agents, any police officer. Any individual who violates this Bylaw shall be subject to fines in accordance with Category 39 of the Bylaw and the fine schedule established in Attachment A. Any penalty imposed under this bylaw shall be in addition to any civil penalty imposed under M. G. L c. 94c, s. 32L.

### **Section 2 - Limitations on Adult Use Marijuana Retailers**

**The number of Adult Use Marijuana Retailers, as defined in M. G. L. c.94G, s. 1 and 935 CMR 500.000, permitted to be located in the Town shall be limited to twenty percent (20%) of the number of year-round licenses issued within the Town for the retail sale of averages not to be drunk on the premises where sold pursuant to M. G. L. c. 138, s. 15. In the event that 20% of said licenses is not a whole number, the limit shall be rounded to the nearest whole number.**

### **Section 3 – Limitation on Adult Use Marijuana Establishments**

**With the exception of Adult Use Marijuana Retailers, the number of licensed Marijuana Establishments, as defined in 935 CMR 500.02, shall be limited as follows within the Town of Seekonk:**

<b><u>Type of Marijuana Establishment</u></b>	<b><u>Number Permitted</u></b>
<b><u>Marijuana Cultivator</u></b>	<b><u>1</u></b>
<b><u>Marijuana Product Manufacturer</u></b>	<b><u>1</u></b>

<u>Independent Testing Laboratory</u>	1
<u>Marijuana Research Facility</u>	1
<u>Marijuana Transporter</u>	1

**Moved that the Town amend the Town Bylaws, Category 47 – Public Consumption of Marijuana or Tetrahydrocannabinol, as presented in this warrant.**

**Action on the motion: Motion passed with a majority vote.**

## **ARTICLE 14**

To see if the Town will make the following additions to Zoning Bylaw 8.8 Signs

Add to the Sign By-law under 8.8.3.2: Exemptions from Permit:

Section J: Permitted yard sale premises are allowed a maximum of four (4) off premise signs, not to exceed one foot by 2 feet in size for a maximum of three days prior to sale date(s) and removal promptly after permitted day(s).  
One additional sign can be displayed on premise for the same amount of time.

And under 8.8.3.3. Prohibited Signs: add to section h.) and those exempt under 8.8.3.2.

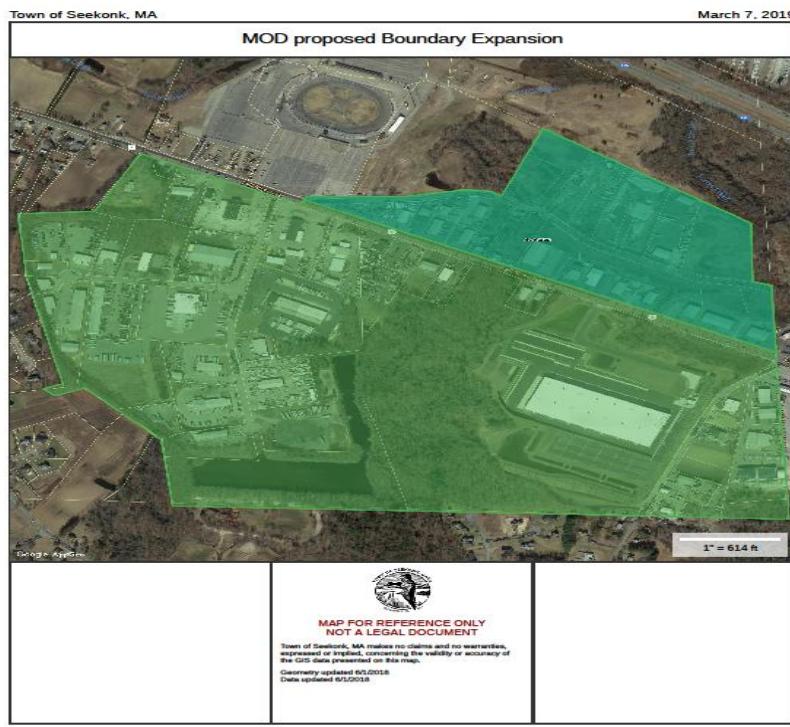
**Motion that the Town make additions to Zoning Bylaw 8.8 Signs. Add to the Sign-By-law under 8.8.3.2: Exemptions from Permit.**

**Action on the motion: Motion passed with a 2/3 vote.**

## **ARTICLE 15**

To see if the Town will vote to amend the Zoning Bylaws of the Town of Seekonk, **Sec 3.2 Zoning Map**, by amend the Zoning Map, which is included therein by reference, to reflect the boundaries of the Marijuana Overlay District in accordance with the MOD Expansion Map printed in Article 15 of this warrant, or take any other action relative thereto.

**Comment: This MOD expansion map shows proposed incorporation of the lots along Old Fall River Avenue into the Marijuana Overlay District. The area proposed to be added to the overlay district is approximately 47 acres and is being proposed in response to the de facto loss of 75 acres from the MOD as originally adopted with the development of the FedEx distribution facility at 1977 Fall River Avenue.**



***Moved that the Town vote to amend the Zoning Bylaws of the Town of Seekonk, Massachusetts as printed in Article 15 in this warrant. (2/3 vote required.)***

**Action on the motion: Motion did not pass with a 2/3 vote.**

**A motion was made to continue Town Meeting at the 10:30 PM mark.**

**Action on the motion: Motion passed unanimously.**

## **ARTICLE 16**

To see if the Town will vote to appropriate from available funds in the treasury, including the Community Preservation Fund, the sum of \$357,471.51 for the creation of land for recreational use, specifically, the design, construction, and furnishing of a playground to be located on the Town Hall campus located at 100 Peck Street, including site preparation and all incidental or related expenses, or take any other action relative thereto.

***Moved that the Town appropriate the sum of \$300,000.00 from the Community Preservation Fund, for the creation of land for recreational use, specifically, for the design, construction, and furnishing of a playground to be located on the Town Hall campus located at 100 Peck Street, including site preparation and all incidental and related expenses, such sum to be expended under the direction of the Board of Selectmen.***

**Action on the motion: Motion passed with a unanimous vote.**

## **ARTICLE 17**

To see if the Town will raise and appropriate, transfer from Free Cash or available funds in the treasury, including funds reserved for appropriation, the sum of \$85,000.00 fund the cost elements of the first fiscal year of a collective bargaining agreement with the International Association Fire Fighters, Local 1931, beginning July 1, 2019 through June 30, 2022, or take any other action relative thereto:

***Moved that the Town appropriate from Free Cash the sum of \$85,000.00 to fund the costs of the first fiscal year of a collective bargaining agreement with the International Association Fire Fighters, Local 1931, beginning July 1, 2019 through June 30, 2022.***

**Action on the motion: Motion passed with a unanimous vote.**

## **ARTICLE 18**

To see if the Town will vote to appropriate \$1,477,938, or any other amount, to pay costs of designing, planning, constructing and furnishing Phase II of the renovation of 540 Arcade Avenue, a building owned by the Town, including the payment of all architectural and engineering services and any other costs incidental or related thereto, to determine whether this amount shall be raised by taxation, transfer from available funds, borrowing otherwise; to see if the Town will authorize the Moderator to appoint a building committee of approximately 7 to 9 members to oversee this project, under the direction of the Board of Selectmen, or take any other action relative thereto.

***Moved that the Town appropriates \$1,477,938 to pay costs of designing, planning, constructing and furnishing Phase II of the renovation of 540 Arcade Avenue, a building owned by the Town, including the payment of all architectural and engineering services and any other costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the selectmen, is authorized to borrow said amount under and pursuant to M.G. L. c. 44, § 7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor, and that the Moderator is authorized to appoint a building committee of approximately 7 to 9 members to oversee this project, under the direction of the Board of Selectmen. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M. G. L. c 44 §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.***

**Action on the motion: Motion passed with a 2/3 majority vote.**

**A motion was made to adjourn the Town meeting at 11:05pm**

**Action on the motion: Motion passed unanimously.**

**Total Amount of Seekonk registered voters checked in was: 184  
Total Amount of registered to vote in Seekonk on that date was: 10,624  
Total percent of voter turnout was 1.73%**

And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

GIVEN UNDER OUR HANDS ON THIS \_\_\_\_TH DAY OF October 2019.

**Seekonk Board of Selectmen**

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David J. Andrade, Chairman

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Nelson Almeida, Vice Chairman

---

David F. Viera, Clerk

---

Justin D. Sullivan, Member

---

Christopher Zorra, Member

---

A True Copy Attest: \_\_\_\_\_

Date: \_\_\_\_\_

Constable

# TOWN OF SEEKONK

## WARRANT/MINUTES



JUNE 22, 2020

SPRING TOWN MEETING

**Town Moderator**  
Peter Hoogerzeil

**Town Clerk**  
Florice Craig

**Board of Selectmen**  
David J. Andrade, Chairman  
Nelson Almeida, Vice Chairman  
David F. Viera, Clerk  
Christopher Zorra  
Justin Sullivan

**Finance Committee**  
Matthew Salisbury, Chairperson  
Michael Brady  
Derick Medeiros  
Jack Horton  
Phillip Yan  
Normand Duquette

**Town Administrator**  
Shawn E. Cadime

# Town of Seekonk

## SPRING TOWN MEETING

BRISTOL, SS.

Town Clerk opened meeting with the Pledge of Allegiance:

Town Clerk read the greeting: In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk High School, 261 Arcade Avenue, Seekonk, Massachusetts on:

**Monday, June 22, 2020 at 7:00 P. M.**

To vote on the following Articles. The Meeting was called to order by the Town Clerk at 7:10PM with a quorum of 75 registered voters and was turned over to the Town Moderator, who presided over the Meeting.

**Town Moderator made a motion** to allow the following non-residents to speak at the meeting:

Shawn Cadime, Town Administrator; Peter Fuller, Library Director; Bruce Alexander, Director of Finance; Brittney Faria; Director, Human Services Council; Christine DeFontes, Treasure/Collector; John Aubin, III Town Planner; Dr. Richard Drolet, School Superintendent; Jill Brilhante, School Dept. Finance Administrator; Zachary Waddicor, Asst. Superintendent for Teaching & Learning; Town Counsel, KP LAW; James LaFlame, Veterans Agent; Jennifer Miller, Conservation Agent; Carol-Ann Days, Director of Communications; Rob Bernardo, Water Superintendent

**Action on the motion:** Motion passed with a unanimous vote.

**Town Moderator made a motion** to allow the Town Moderator to proceed with all articles, even those that affect him/her personally.

**Action on the motion:** Motion passed with a unanimous vote.

**Town Moderator made a motion** to allow the Town Moderator to declare a 2/3 vote on article requiring that vote.

**Action on the motion:** Motion passed with a unanimous vote.

## **ARTICLE 1**

To receive the reports, if any, of Town Officers or Committees and to act thereon, or take any action relative thereto.

**A motion was made that the Town vote to receive the reports, if any, of Town Officers or Committees and to place them on file with the Town Clerk.**

**Action on the motion: Motion passed with a unanimous vote**

## **ARTICLE 2**

To see what sums of money the Town will vote to raise and appropriate, or transfer from available funds or borrow for Operating Expenses and the Sanitation Fund of the Town for the Fiscal Year commencing on July 1, 2020 and ending June 30, 2021, or take any other action relative thereto.

**A motion was made to vote from the Proposed Operating Budget Board of Selectmen recommended budget column not the Finance committee recommended budget column.**

**Action on the motion: Motion passed**

Submitted by the Board of Selectmen

**Moved that the Town Appropriate the sum of \$59,882,071 to defray charges and expenses of the Town for Fiscal Year 2021 for the purposes and amounts set forth in Budget Schedules A through J in column m titled Board of Selectmen Budget 2021:**

**The sum of \$46,101,151 to be raised by taxation within the levy limit under proposition 2 1/2;**

**The sum of \$800,000 to be transferred the Overlay Surplus**

**The sum of \$900,000 to be transferred from Ambulance Fees;**

**The sum of \$52,457 to be transferred from sanitation Enterprise Fund;**

**The sum of \$300,000 to be transferred from Dedicated Receipts**

**The sum of \$9,417 to be transferred from Septic Payback**

**Action on the motion: Motion passed with a majority**

**Moved that the Town appropriate the sum of \$1,242,586 to defray charges and expenses of operating the Sanitation Enterprise Fund for the Fiscal Year 2021 for the purpose and amount set forth in Schedule K in the column titled Board of Selectmen Recommended budget 2021;**

**The Sum of \$1,242,586 to be provided from revenues of the Sanitation Enterprise Fund.**

**Action on the motion: Motion passed with a majority**

**ACTION ON THE MOTION: MOTION PASSED**

## ARTICLE 3

To see if the Town will vote to fix the salary and compensation for the following elected officials of the Town as provided by G.L. c. 41, s. 108 for their services for the fiscal year commencing July 1, 2020 as follows, provided that any part-time elected official may waive receipt of compensation, or take any other action relative thereto:

Board of Selectmen, Chairman	\$2,400
Board of Selectmen, Member	\$2,100
School Committee, Chairman	\$1,400
School Committee, Member	\$1,000
Board of Assessor, Chair	\$3,139
Board of Assessor, Member	\$2,789
Town Clerk	\$70,776

*Moved that the Town vote to fix the salary and compensation for the following elected officials of the Town as provided by G.L. c. 41, s. 108 for their services for the fiscal year commencing July 1, 2020, as follows, provided that any part-time elected official may waive receipt of the specified stipend.*

Board of Selectmen, Chairman	\$2,400
Board of Selectmen, Member	\$2,100
School Committee, Chairman	\$1,400
School Committee, Member	\$1,000
Board of Assessor, Chair	\$3,139
Board of Assessor, Member	\$2,789
Town Clerk	\$70,776

**Action on the motion: Motion passed**

## ARTICLE 4

To see if the Town will vote to transfer the sum of \$15,000 from the Dog License Receipts Reserved account #23063000 to Dog License Receipts Appropriated account #23064000, to be expended by Animal Control Department as provided by the Town By-law, or take any other action relative thereto.

*Moved that the Town vote to transfer the sum of \$15,000 from the Dog License Receipts Reserved account #23063000 to Dog License Receipts Appropriated account #23064000, to be expended by Animal Control Department as provided by the Town By-law.*

**Action on the motion: Motion passed**

## ARTICLE 5

To see if the Town will vote to appropriate the sum of \$85,506.96 from the Ambulance Receipts account for year two (2) of a four (4) year lease purchase for an ambulance/EMS vehicle for the Fire Department, or take any other action relative thereto.

*Moved that the Town appropriate the sum of \$85,506.96 from the Ambulance Receipts account for year two (2) of the four (4) year lease purchase agreement for an ambulance/EMS vehicle for the Fire Department.*

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Action on the motion: Motion passed unanimously

## **ARTICLE 6**

To see if the Town will raise and appropriate, transfer from free cash or available funds in the treasury, or transfer from designated funds that have been reserved for appropriation the following sums to be expended for departmental equipment including new or continuing leases for such equipment, and including all incidental and related expenses; and, further, to authorize appropriate town officials to enter into contracts for more than three (3) years for such purposes, as applicable, or take any other action relative thereto.

A. From the Municipal Capital Stabilization Fund the following sums to be expended as follows:

1. Year seven (7) of a seven (7) year lease/purchase of an aerial fire apparatus for the Fire Department to be expended under the direction of the Board of Selectmen. \$106,852.80
2. Year five (5) of seven (7) year lease/purchase of a Fire Engine to be expended under the direction of the Board of Selectmen. \$80,713.47
3. Year three (3) of a seven (7) year lease/purchase for a Fire Engine to be expended under the direction of the Board of Selectmen. \$87,745.10
4. Purchase of Chameleon Animal Shelter software to be used by Animal Control to be expended under the direction of the Board of Selectmen. \$25,000.00
5. Purchase and equipping of a cargo van to be used by Animal Control Department, to be expended under the direction of the Board of Selectmen. \$55,000.00
6. Purchase and installation of an emergency generator for the Animal Shelter, to be expended under the direction of the Board of Selectmen. \$45,000.00
7. Purchase and installation of upgraded security camera system for the Public Safety Building, to be expended under the direction of the Board of Selectmen. \$35,000.00
8. Year one (1) of a three (3) year lease/purchase for purchase and equipping of a backhoe for use by the Department of Public Works to be expended under the direction of the Board of Selectmen. \$50,000.00
9. Purchase and installation of Public Safety camera server for the Communications Department to be expended under the direction of the Board of Selectmen. \$15,000.00
10. Design and construct trail improvements to the Runnins River Trail, supervised by the Conservation Agent and expended under the direction of the Board of Selectmen. \$30,000.00
11. Purchase and equipping of one (1) heavy duty pickup truck with plow for the Public Works Department, to be expended under the direction of the Board of Selectmen. \$45,000.00
12. Purchase and equipping of one (1) medium duty dump truck with plow for the Public Works Department, to be expended under the direction of the Board of Selectmen. \$70,000.00

13. Design and construct sports field renovations to Cole Street (softball field #3), supervised by the Parks & Recreation Department, to be expended under the direction of the Board of Selectmen.	\$30,000.00
14. Purchase and installation of a backup and data recovery server for use by the Police Department, expended under the direction of the Board of Selectmen.	\$20,000.00
15. Purchase and installation of replacement carpet at the Police Department, to be expended under the direction of the Board of Selectmen.	\$20,000.00
16. Purchase and installation of replacement roof top HVAC AACON Unit at Hurley Middle School, to be expended under the direction of the School Committee.	\$85,000.00
17. Purchase and equipping of one (1) utility truck with plow for use by the School Department, to be expended under the direction of the School Committee.	\$65,000.00
18. Purchase and equipping of one (1) utility vehicle for use by the Building Inspection Department, to be expended under the direction of the Board of Selectmen.	\$30,000.00
19. Purchase and installation of replacement Public Safety IMC Server, for use by Police, Fire and Communications Departments, to be expended under the direction of the Board of Selectmen.	\$30,000.00

***Moved that the Town vote to transfer from the Municipal Capital Stabilization Fund the sums set forth in the warrant under Article 6 for the purposes and in the amounts specified, including all incidental and related expenses, and to authorize appropriate Town officials to enter into lease purchase agreements or other contracts for more than three years for such purposes, and to take such other action as is needed to carry out this vote.***

**Action on the motion: Motion passed with a 2/3 required vote**

## **ARTICLE 7**

To see if the Town of Seekonk will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2021 Community Preservation Budget and to appropriate from the Community Preservation Fund, pursuant to G.L. c. 44B, § 6, a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2021; and to reserve for later appropriation monies from the Community Preservation annual revenues or available funds in the amounts recommended by the Community Preservation Committee for open space, historic resources and community housing purposes, as well as a sum of money to be placed in the Fiscal Year 2021 budgeted reserve for general Community Preservation Act purposes, with each item to be considered a separate appropriation, as follows:

### **Appropriations:**

From FY 2021 estimated revenues for Committee Administrative Expenses	\$22,100
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### **Reserves:**

From FY 2021 estimated revenues for Historic Resources Reserve	\$44,200
From FY 2021 estimated revenues for Community Housing Reserves	\$44,200
From FY 2021 estimated revenues for Open Space Reserve	\$44,200

From FY 2021 estimated revenues for FY 2021 Budgeted Reserve	\$432,016
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And further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation Act projects or purposes as recommended by the Community Preservation Committee; or take any other action thereon.

***Moved that the Town vote to appropriate from the Community Preservation Fund FY 2021 estimated annual revenues the sum of \$22,100 for administrative expenses of the Community Preservation Committee for the fiscal year ending June 30, 2021; and further to reserve from such revenues for future appropriation the following sums recommended by the Community Preservation Committee, with each item to be considered a separate reservation***

<b>Historic Resources Reserve</b>	<b>\$44,200</b>
<b>Community Housing Reserve</b>	<b>\$44,200</b>
<b>Open Space Reserve</b>	<b>\$44,200</b>
<b>FY 2021 Budgeted Reserve</b>	<b>\$432,016</b>

**Action on the motion: Motion passed**

## **ARTICLE 8**

To see if the Town will vote to authorize the Board of Selectmen to dispose of surplus property or material, exclusive of buildings and land, but including compost, no longer needed by the Town, or take any action relative thereto.

***Moved that the Town vote to authorize the Board of Selectmen to dispose of surplus property or material, exclusive of buildings and land, but including compost, no longer needed by the Town.***

**Action on the motion: Motion passed**

## **ARTICLE 9**

To see if the Town will vote to transfer sums of money from Free Cash to the FY 2020 Town Meeting Operating Budget Line Item #68 (Snow and Ice Payroll) and to the FY 2020 Town Meeting Operating Budget Line Item #69 (Snow & Ice Expenses), or take any other action relative thereto.

***Moved that the Town vote to transfer the sum of \$8,477.00 from Free Cash to FY 2020 Town Meeting Line Item #68 (Snow & ice Payroll), and \$87,097.00 from Free Cash to FY 2020 Town Meeting line #39 (Snow and Ice Expense).***

**Action on the motion: Motion passed**

## ARTICLE 10

To see if the Town will vote to appropriate the sum of \$15,000 from the Ambulance Receipts Reserved account for the purchase of the necessary equipment and medications to outfit both in service fire engines so that they can be licensed and operate at the paramedic level, or take any other action relative thereto.

***Moved that the Town appropriate from the Ambulance receipts Reserved account the sum of \$15,000.00 for the purchase of the necessary equipment and medications to outfit both in service fire engines allowing them to be licensed by the Commonwealth of Massachusetts to operate at the Paramedic level, to be expended under the direction of the Board of Selectmen.***

**Action on the motion: Motion passed**

## ARTICLE 11

To see if the Town will vote to appropriate the available funds, the sum of \$140,000.00 to mill and overlay Donald Lewis Drive, Massasoit Drive, and Colfall Street, including all incidental and related expenses, or take any other action relative thereto.

***Moved that the Town appropriate from Fee Cash, the sum of \$140,000.00 to mill and overlay Donald Lewis Drive, Massasoit Drive and Colfall Street, to be expended under the direction of the Board of Selectmen.***

**Action on the motion: Motion passed**

## ARTICLE 12

To see if the Town will vote to amend Section 3.2 of the Town of Seekonk Zoning By-laws and the Zoning Map by changing the zoning designation of the property located at 0 Taunton Avenue and Elden Street, and identified as Seekonk Assessor's Plat 12, Lots 489, 490, 491, 492, 493, 494, and 495, containing approximately .45 acres of land from Highway Business Zone to Local Business Zone, or take any other relative thereto.

*Moved that the Town amend Section 3.2 of the Town of Seekonk Zoning By-laws and Zoning Map by changing the designation of the property located at 0 Taunton Avenue and Elden Street, and identified as Seekonk Assessor's Plat 12, Lots 489, 490, 491, 492, 493, 494, and 495, containing approximately .45 acres of land from Highway Business Zone to Local Business Zone.*

**Action on the motion: Motion passed with a 2/3 required vote**

## **ARTICLE 13**

To see if the Town will vote to amend Section 3.2 of the Town of Seekonk **Zoning By-laws and the Zoning Map** by changing the zoning designation of the property located 0 Lake Street and identified as Seekonk Assessor's Plat 16, Lots 30 and 32 containing approximately 25.45 acres of land from R-4 Zone to R-2 Zone, or take any other action relative thereto.

*Moved that the Town amend Section 3.2 of the Town of Seekonk Zoning By-laws and the Zoning Map by changing the zoning designation of the property located 0 Lake Street, identified as Seekonk's Assessor's Plat 16, Lots 30 and 32, containing approximately 25.45 acres of land from R-4 Zone to R-2 Zone.*

**Action on the motion: Motion failed to pass the 2/3 required vote**

## **ARTICLE 14**

To see if the Town will vote to amend Category 8, Section 6 of the **General By-laws** of the Town of Seekonk, Massachusetts as follows:

Current Language:

“Each new council member will be given a copy of the Seekonk Human Services orientation manual that was approved by the Board of Selectmen on December 8, 2004 and will be responsible for acting within its’ guidelines.”

Proposed Language:

“Each new council member will be given a copy of the Seekonk Human Services orientation manual that was approved by the Board of Selectmen and will be responsible for acting within its’ guidelines.”

*Moved that the Town amend General By-law of the Town of Seekonk Category 8, Section 6 as presented in this warrant.*

**Action on the motion: Motion passed with a unanimous vote**

## **ARTICLE 15**

To see if the Town will vote to appropriate from available funds the sum of \$13,000.00 for the purchase of a stump grinder for use by the Public Works Department, to be expended under the direction of the Board of Selectmen

***Moved that the Town appropriate from Free Cash the sum of \$13,000.00 the purchase of a stump grinder for use by the Public Works Department, under the direction of the Board of Selectmen.***

**Action on the motion: Motion passed**

## **ARTICLE 16**

To see if the Town will vote to appropriate the sum of \$425,000.00, or any other amount , to pay for the costs of designing, planning, and engineering for construction of a South End Fire Station on land owned by the Town of Seekonk at 36 School Street, including the payment of all architectural and engineering services, and any other costs incidental or related thereto, to determine whether this amount shall be raised by taxation, transfer from available funds, borrowing otherwise; and ask the Town Moderator to establish a five (5) member building committee to facilitate the project, or take any other action relative thereto.

***Moved that the Town vote to appropriate the sum of \$425,000.00, to pay for the costs of designing, planning, and engineering for construction of a South End Fire Station on land owned by the Town of Seekonk at 36 School Street, including the payment of all architectural and engineering services, and any other costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, § 7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor, and that any premium received upon the sale of bonds or notes approved by this vote, less any such premium applied by this vote in accordance with M.G.L. c. 44, § 20, thereby reducing the amount authorized to be borrowed to pay such costs by like amount; and, further, that the Town Moderator is to establish a five (5) member building committee to facilitate the project.***

**Action on the motion: Motion passed with the 2/3 required vote**

## ARTICLE 17

To see if the Town will authorize the Board of Selectmen and Conservation Commission to grant a perpetual conservation restriction to the Seekonk Land Conservation Trust or other qualified conservation organization on a parcel of land off Read Street, identified as Assessor Map 26, Lot 13, consisting of approximately 9.93 acres, in order to meet the requirements of M.G.L. Chapter 44B, § 12 and M.G.L. Chapter 184, §§ 31-33, and to further authorize said board and commission to enter into all agreements and execute any and all instruments as may be necessary in connection with said conservation restriction or take any other action relative thereto.

*Moved that the Town authorize the Board of Selectmen and Conservation Commission to grant a perpetual conservation restriction to the Seekonk Land Conservation Trust or other qualified conservation organization on a parcel of land off Read street, identified as Assessor Map 26, Lot 13, consisting of approximately 9.93 acres, in order to meet the requirements of M.G.L. Chapter 44B, § 12 and M.G.L. Chapter 184, §§ 31-33, and to further authorize said board and commission to enter into all agreements and execute any and all instruments as may be necessary in connection with said conservation restriction*

**Action on the motion: Motion passed**

**A motion was made to dissolve the Town Meeting at 10:05PM.**

**Action on the motion: Motion passed with a unanimous vote.**

**Town of Seekonk**

**Total Tally Sheet**

**March 3, 2020 PRESIDENTIAL PRIMARY ELECTION**

**OFFICIAL**

**# Eligible Voters = 10738  
Total Votes Cast = 2742**

**% = 25.54%**

Precinct	Precinct	Precinct	Precinct
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
1 Early Votes	2 Early Votes	3 Early Votes	4 Early Votes

total votes	1	2	3
528	80	724	111
596	596	93	535
75	75	2742	2742

**DEMOCRATIC**

**PRESIDENTIAL CANDIDATE (Vote for One)**

DEVAL PATRICK	0	0	0	1	2	0	1	0	4
AMY KLOBUCHAR	0	5	2	2	4	8	2	2	25
ELIZABETH WARREN	70	10	106	15	65	13	58	11	348
MICHAEL BENNET	1	0	0	0	0	0	0	0	1
MICHAEL BLOOMBERG	60	7	72	15	51	12	52	8	277
TULSI GABBARD	8	1	3	0	3	0	5	0	20
CORY BOOKER	0	0	0	0	0	0	0	0	0
JULIAN CASTRO	0	0	0	0	0	0	0	0	0
TOM STEYER	0	0	1	0	1	0	1	0	3
BERNIE SNADR	124	10	162	19	139	16	116	14	600
Joseph R. Biden	132	17	245	26	180	16	170	21	807
JOSEPH K DELANEY	0	0	0	0	0	0	0	0	0
ANDREW YANG	0	0	1	0	0	0	2	0	3
PETE BUTTIGIEG	4	6	6	10	5	11	7	6	55
MARIANNE WILLIAMSON	0	0	0	0	0	0	0	0	0
NO PREFERENCE	1	0	1	0	3	0	1	1	7
write-in	2	0	0	0	2	0	1	0	5
blanks	1	0	1	0	0	0	0	0	2

2157

**STATE COMMITTEE MAN (Vote for One)**

JAMES J SHINNICK	257	36	371	45	320	44	276	36	1385
write-in	0	0	2	0	4	0	2	0	8
blanks	143	20	223	43	131	32	138	27	757

2150

**STATE COMMITTEE WOMAN (Vote for One)**

CRISTINA SHINNICK	261	36	381	47	322	44	281	37	1409
write-in	1	0	2	0	5	0	3	0	11
blanks	138	20	213	41	128	32	132	26	730

2150

**TOWN COMMITTEE**

		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
write-in	37	0	41	1	47	2	25	0	153
blanks	9963	1400	14859	2199	11328	1898	10375	1575	53597

53750

		REPUBLICAN								
PRESIDENTIAL CANDIDATE (Vote for One)										
WILLIAM WELD		3	1	5	2	4	1	4	0	20
JOE WALSH		2	0	2	0	3	0	0	0	7
DONALD TRUMP		114	22	119	19	124	16	112	9	535
ROQUE "ROCKY DE LA FUENTE		0	0	0	0	0	0	0	0	0
NO PREFERENCE		2	0	0	1	2	0	0	0	5
	write-in	2	0	0	0	2	0	0	0	4
	blanks	4	0	1	1	4	0	0	2	12
<b>STATE COMMITTEE MAN (Vote for One)</b>										
JEFFREY R. BAILEY		80	13	72	15	89	11	77	9	366
FRED "JAY " BARROWS		35	7	33	5	35	5	37	2	159
	write-in	1	0	0	0	0	0	0	0	1
	blanks	11	3	22	3	15	1	3	0	58
<b>STATE COMMITTEE WOMAN (Vote for One)</b>										
ANGELA F.F. DAVIS		62	10	52	14	70	12	63	4	287
JANET LONERGAN-SPINNEY		50	10	53	8	52	4	49	7	233
	write-in	1	0	0	0	0	0	0	0	1
	blanks	14	3	22	1	17	1	5	0	63
<b>TOWN COMMITTEE (Vote for group of 32)</b>										
		0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0
	write-in	8	0	24	1	25	1	27	0	86
	blanks	4056	736	4040	735	4423	543	3717	352	18602

583

584

584

18688

		GREEN RAINBOW							
PRESIDENTIAL CANDIDATE (Vote for One)									
DARIOHUNTER		0	1	0	0	0	0	0	1
SEDINAM CURRY		0	0	0	0	1	0	0	1
KENT MESPLAY		0	0	0	0	0	0	0	0
KENT MESPLAY		0	0	0	0	0	0	0	0
HOWARD HAWKINS		0	0	0	0	0	0	0	0
NO PREFERENCE		0	0	0	0	0	1	0	1
write-in		0	0	0	0	0	0	0	0
blanks		0	0	0	0	0	0	0	0
STATE COMMITTEE MAN (Vote for One)									
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
write-in		0	0	0	0	0	0	0	0
blanks		1	0	0	1	0	1	0	3
STATE COMMITTEE WOMAN (Vote for One)									
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
write-in		0	1	0	0	0	0	0	1
blanks		0	0	0	0	1	0	1	0
TOWN COMMITTEE									
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0
write-in		0	8	0	0	0	0	0	8
blanks		0	2	0	0	10	0	10	0

2

3

3

30

		LIBERTARIAN PARTY								
PRESIDENTIAL CANDIDATE (Vote for One)										
ARVIN VOHRA		0	0	0	0	0	0	1	0	1
VERMIN LOVE SUPREME		0	0	0	0	0	0	0	0	0
JACOB HORNBERGER		0	0	0	0	0	0	0	1	1
SAMUEL ROBB		0	0	1	0	0	0	0	0	1
DAN BEHRMAN		0	0	0	0	0	0	0	0	0
KIMBERLY RUFF		0	0	0	0	0	0	0	0	0
KENNETH ARMSTRONG		0	0	0	0	0	0	0	0	0
ADAM KOKESH		0	0	0	0	0	0	0	0	0
JO JORGENSEN		0	0	0	0	0	0	0	0	0
MAX ABRAMSON		0	0	0	0	0	0	0	0	0
NO PREFERENCE		0	0	0	0	0	0	0	0	0
								0	0	
	write-in	1	0	0	0	1	0	0	0	2
	blanks	0	0	0	0	0	0	0	0	0
<b>STATE COMMITTEE MAN (Vote for One)</b>										
		0	0	0	0	0	0	0	0	0
	write-in	0	0	0	0	0	0	0	0	0
	blanks	1	0	1	0	1	0	1	1	5
<b>STATE COMMITTEE WOMAN (Vote for One)</b>										
		0	0	0	0	0	0	0	0	0
	write-in	0	0	0	0	0	0	0	0	0
	blanks	1	0	1	0	1	0	1	1	5
<b>TOWN COMMITTEE</b>										
		0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0
	write-ins	0	0	0	0	0	0	0	0	0
	blanks	10	0	10	0	10	0	10		40

5

5

5

40

**Town of Seekonk**  
**Total Tally Sheet**  
**June 30, 2020 Annual Town Election**

OFFICIAL

# Eligible Voters =	<b>10,749</b>
Total Votes Cast =	<b>1071</b>
% =	<b>9.96%</b>

PRECINCT	1	ST	2	ST	3	ST	4	ST	TOTAL
Total Votes Cast	202		320		294		255		1071
<b>OFFICE / CANDIDATES</b>									

**BOARD OF ASSESSORS (Vote for ONE) 3 YR TERM**

JANET PARKER	171		240		259		222		892
Write-In's	2		3		2		4		11
Blanks	29		50		33		29		141

1044

**BOARD OF SELECTMEN (Vote for TWO) 3 YR TERM**

A. ADAM PETRONIO	148		196		176		165		685
DAVID J. ANDRADE	114		147		181		142		584
NELSON ALMEIDA	89		140		152		134		515
Write-In's	6		6		3		2		17
Write-In's									0
Blanks	47		97		76		67		287

2088

**LIBRARY BOARD OF TRUSTEES (Vote for TWO) 3 YR TERM**

CATHERINE E. CAPELLO	152		215		246		198		811
FRED A. SLEMON, JR.	160		191		214		176		741
Write-In's	1		2		1		1		5
Write-In's									0
Blanks	91		178		127		135		531

2088

**PLANNING BOARD (VOTE for TWO) 5 YR TERM)**

MICHAEL BOURQUE	161		220		236		201		818
SANDRA M. FOULKES	158		204		231		199		792
Write-In's	1		2		3		5		11
Write-In's									0
Blanks	84		160		118		105		467

2088

**SCHOOL COMMITTEE (VOTE for ONE) 3 YR TERM**

ERIN F. BROUILLETTE	152		201		230		192		775
Write-ins	3		1		2		3		9
Blanks	47		91		62		60		260

1044

TOWN CLERK (Vote for ONE) 3 YR TERM							
BRYAN P. MULVEY	17		18		19		73
FLORICE K. CRAIG	158		229		214		783
SANDRA F. ESCALER	20		34		53		152
Write-In's			1		1		2
Write-In's							0
Blanks	7		11		7		34

1044

TOWN MODERATOR (VOTE for ONE) 3YR TERM							
PETER R. HOOGERZEIL	167		218		250		838
Write-In's	2		5		1		12
Blanks	33		70		43		194

1044

WATER COMMISSIONER (VOTE for ONE) 3 YR TERM							
DOUGLAS S. BROWN	171		214		243		840
Write-In's	1		5		2		12
Blanks	30		74		49		192

1044

WATER COMMISSIONER (VOTE for ONE) 1 YR TERM							
LYDIA A. CORDEIRO	165		218		243		836
Write-In's	1		2		2		7
Blanks	36		73		49		201

1044