
SEEKONK | Massachusetts

Fiscal Year
2021

ANNUAL REPORT



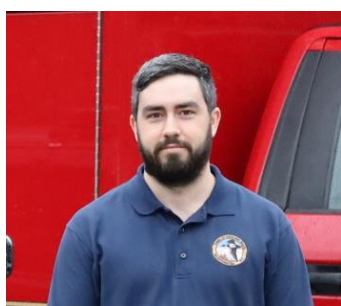
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ABOUT THE COVER

Since March 2020 our employees have prioritized the needs of the Town's citizens over their own. All of our employees continued to work through some of the most challenging situations they have ever encountered. Individuals that have been with the Town for decades, were forced to rethink how they do business and connect with citizens. While some employees had the benefit of working from home during the worst of the pandemic, there were many that faced the unknown dangers every day. While we would love to show you all of the faces behind the masks, we are sharing a few that are proud members of the departments that kept the spirit of this Town going when it was at an all-time low. We can never appropriately thank the employees that selflessly worked through some of our darkest times.



Brian Darling – Health Agent

Brian was the Assistant Health Agent and stepped into the role in December of 2020. Down a staff member and in the midst of a global pandemic, Brian exhibited dedication that we rarely see. He was able to fill the vacancy by the previous Health Agent with little to no interruption. During this time Brian was still responsible for the Town's contact tracing and was in constant contact with School officials to provide support and knowledge. With his direction and guidance, the Town made thoughtful decisions regarding the health and safety of employees, visitors to Town buildings, and residents attending public meetings and Town Meeting. Brian never faltered from the priority of keeping everyone safe during such an uncertain and rapidly changing virus. He consistently conducted research to provide the most appropriate recommendation to all Town officials, employees, and residents. Brian was consulted countless times throughout the entirety of the pandemic, often outside of working hours, and was a permanent resource to all who sought his advice and knowledge.



Timothy Goodwin – EMS Coordinator/Firefighter

Tim Goodwin has been with the Town since 2016 and has proven an invaluable asset to the Fire Department and Town. As the EMS Coordinator, Tim is responsible for ensuring that all Emergency Medical Technicians within the Fire Department receive appropriate training as well as other medical related protocols. As you can imagine, the pandemic created new challenges for EMS Personnel including endless decontamination of equipment, apparatus, personnel and Town Buildings. He worked with the State and Medical Control Director to interpret and teach everchanging protocols to the EMS providers. Tim was also, instrumental in getting our First Responders vaccinated against the coronavirus. He coordinated donations and distribution of personal protective equipment and decontamination supplies throughout the Region. His hours of selfless dedication kept our First Responders safe and healthy during this difficult time.



Jason Valderrama – Patrolman

Jason is an active Military Police Officer with the Massachusetts National Guard. At the beginning of the pandemic Jason was activated to assist with COVID patients in Boston and shortly after his conditional offer with Seekonk he was again activated to assist with the Boston protests in March 2020. Officer Valderrama started with Seekonk in July 2020 with little fanfare as he did not get to celebrate with family at his appointment and swearing in ceremony since meetings were being held remotely. Jason began training as a new officer under circumstances that were anything but normal with COVID restrictions and protocols in place. He was quickly activated a third and fourth time to assist with potential civil unrest following the

Derek Chauvin verdict and to assist in the state prisons.



Thomas Desserres – Dispatcher

Tom joined the Town as a public safety dispatcher in 2016. He has been an EMT for 30 years and is a Navy Corpsman. The threat of COVID did not deter Tom's dedication to the job and the Town. Every Dispatcher's priority is the safety of residents and first responders. Tom is a certified training officer and assisted in training two new Dispatchers during this frightening time. The safety that the dispatch center once offered, was now a potential hot spot for the spread of COVID. Tom's extensive medical experience provided a natural protector for those first responders he had to send into the fray.



James Halpin – Equipment Operator/Laborer

Jim began with the Town in January of 2019 as a truck driver and stepped up to the position of operator within a year. Jim had just completed 23 years of service with the City of Pawtucket as a Police Officer. Seeking a change, he became interested in serving the community where he resides. He informally met with the Superintendent to get an in-depth view of what the work would entail prior to seeking employment. As so many others, Jim did not anticipate beginning his new career during a global pandemic. Jim proved to be a valuable asset to the Department not only with the responsibilities of delivering COVID supplies, installing and implementing social distancing measures at our various facilities, but also played a

vital role in carrying out the various COVID policies and procedures. Jim has been critical to ensuring the safety of those around him with his natural ability to lead by example.

Public Works

Our public works employees had to frequently divert resources to the rapid changing requirements that the pandemic placed on them. They worked tirelessly to ensure that all Town buildings were safe for employees and eventually the public. They retrofitted once spacious areas into safer spaces for business to be conducted. They were required to implement stringent disinfecting protocols in an effort to keep themselves and their co-workers safe.

Public Safety Communications

One of the least visible individuals throughout the pandemic, the Dispatchers worked through multiple staffing shortages as they navigated quarantines and isolation periods. The Dispatchers did not have the ability to distance from their partners and worked shoulder to shoulder with their co-workers through uncertainty and with little assurance. As the pandemic closed in, dispatch remained closed off as it became paramount to protect the first connection that the residents have to public safety services.

Police Department

One of the more visible individuals throughout the pandemic, the Police Officers faced an enemy they could not see. With civil unrest at the forefront of everyone's minds, Police Officers were forced to rethink their policing model. Unable to connect with the community in the way they had become accustomed, their priorities had shifted. Public safety took on a new meaning as Officers had to turn their backs on the ideals that it takes to be a proactive Officer. Every scene became a safety issue, as they had to assume the worst on every call.

Fire Department

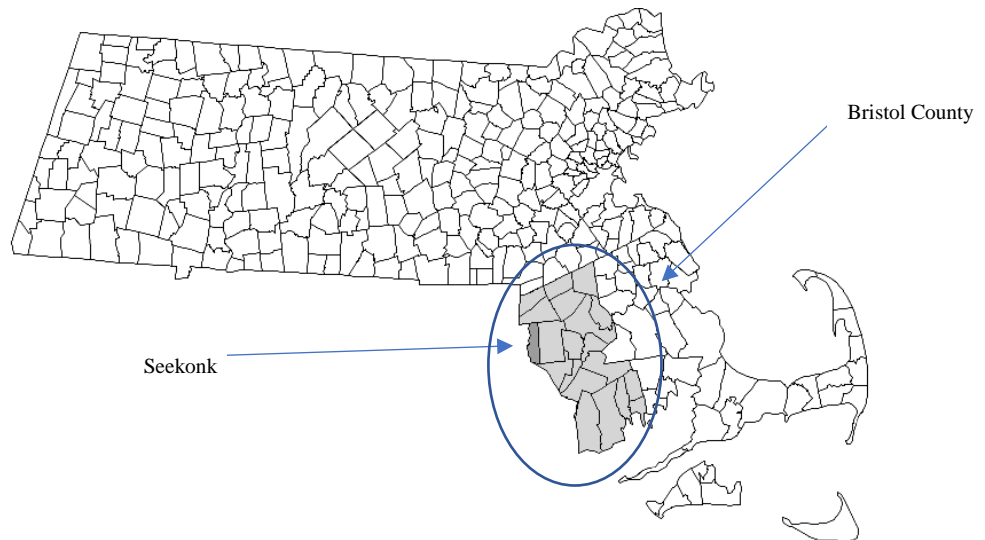
"Our goal is to protect life and property." This statement is taken from the Fire Department's mission statement and during the pandemic it held new meaning to everyone. Our Firefighters who are also Emergency Medical Technicians remained at the frontline of a battle that no one could see coming. Firefighters traded their turnout gear for personal protective equipment and adapted faster than the virus could spread. They transported COVID positive patients while struggling to maintain their own health and safety. They were able to keep countless patients safe because of their vigilance and expertise. At the start of the pandemic, they stared down an endless tunnel with no light in sight, they stepped in and never looked back.



Seekonk, Massachusetts

Annual Report

Fiscal Year Ending June 30, 2021



Incorporated

1812

Area

18.32 square miles

County

Bristol

Population

15,770 (Census estimate on July 1, 2019)

FY 2021 Tax Rate

\$13.57

Form of Government

Town Administrator

Five-member Board of Selectmen

EXECUTIVE SERVICES

BOARD OF SELECTMEN

The Board of Selectmen is an elected body of five members and comprises the Chief Executive Branch of the local government. The Town Administrator acts as the chief administrator officer and is responsible to the Board of Selectmen for the efficient administration and coordination of all matters that come under the jurisdiction of the Board of Selectmen.

The Board of Selectmen's office is responsible for the overall coordination of Town affairs and provides oversight of departments under the jurisdiction of the Board. Activities include budget coordination, licenses, annual report, personnel coordination, economic development and providing overall direction for future success. Besides the five members of the Board and Town Administrator, the office is staffed with an Assistant Town Administrator, an Executive Administrative Assistant, and Administrative Assistant.

YEAR IN REVIEW

The April election saw the re-election of Christopher Zorra to his second term and the election of Michael P. Healy for his first term. David Viera, who served two terms with the Board and we are grateful for his service to the Town.

Upon its annual reorganization, the Board elected Justin Sullivan as Chair, Christopher Zorra as Vice-Chair, and Adam Petronio as Clerk.

Finally, the Board and the Administration want to express our sincere appreciation to all of the committed volunteers who continue to dedicate themselves to the community. We have a lot of people who put time, love and dedication into what they do for the Town. There are so many boards, committees and positions that are needed to make it all work. Seekonk is a wonderful place to live, and it is a direct result of our volunteers from across our entire community.



Justin Sullivan,
Chairperson
2019-2022



Christopher Zorra,
Vice Chairperson
2021-2024



Adam Petronio, Clerk
2020-2023



David Andrade
2020-2023



Michael P. Healy
2021-2024

If you have any interest in serving on one of the Town's many Boards or Committees, visit the Town's website to view the current vacancies. Talent Bank forms are available on the website to apply.

Our professional staff in the Selectmen's Office makes for a great team, and we thank them for all that they do for us and the Town. Our staff in all our departments are truly terrific. We are proud of our operations and the people that make it work. Thank you for all you do for our citizens. And, of course, we wish to thank all of our residents who hold us accountable for the professional operation of this wonderful Town. We work hard in trying to understand your expectations, and we are committed to doing our best to meet the standards and expectations set by others before us. Please do not forget to vote in local elections and to be an active participant in the community that we all love. It is a true privilege to serve our constituencies and we wish you all a wonderful year ahead.

A special thank you to *Patricia Gamer* who served the Town for 14 years and specifically the Board of Selectmen office.

MEETING HIGHLIGHTS

9/2/2020 – Recognition of Peter Fuller upon his retirement with 24 years of service to the Town.

9/30/2020 – Proclamation for Fire Chief Michael P. Healy on the occasion of his retirement and 35 years of service to the Town.

10/28/2020 – Certificate of Commendation in recognition of Officer Brian D. DiCristiforo for recognition of his actions on the evening of Monday, October 19, 2020.



Figure 1 - (L-R) Lieutenant Magill, Officer DiCristiforo, Interim Chief Enos

4/14/2021 – Recognition of Ron Rickey for 20 years of dedicated service as Dispatcher for the Town of Seekonk.

5/12/2021 – Recognition of the Fire Department's Group C; Engine 1, Rescue 1, and Rescue 2 for lifesaving actions on Saturday, March 6, 2021.

6/9/2021 – Recognition of the Fire Department's Group C; Engine 1, Rescue 1, Engine 3, Rescue 2 and Car 3 for lifesaving actions on Sunday, March 14, 2021.

6/9/2021 – Swearing in Ceremony for Kourtney DeForitis to the position of Patrolman 3rd Class



6/9/2021 – Recognition of Benjamin Pope on the occasion of the achievement of his Eagle Scout Award.



Figure 2 - Benjamin Pope 6/9/21

6/9/2021 – Recognition of the Seekonk High School Warrior Championship teams.

6/23/2021 – Consider accepting the donation to the Seekonk Animal Shelter in the amount of \$2,510.75 from Jaylyn Kenney in memory of Dexter.



Figure 3 - Jaylyn Kenney 6/23/21

Happy Retirement

Thank you for your years of dedicated service to the Town of Seekonk



Michael P. Healy
Fire Chief
35 years of service



Peter Fuller
Library Director
24 years of service

Fiscal Year 2021 Licenses Renewed and Issued			
Category	Renewal	New	Total
Class I Motor Vehicle	8	1	9
Class II Motor Vehicle	31	1	32
Class III Motor Vehicle	7	0	7
Entertainment	5	0	5
Amusement Facility	4	1	5
Amusement Machine	6	1	7
Go Kart	1	0	1
Mini Golf	2	0	2
Theater	1	0	1
Palm Reader	1	0	1
Antique / Second Hand	5	0	5
Temporary Patio (Liquor)	0	8	8
Utility Pole hearings	0	3	3
Curb Cut Hearing	0	3	3
Mobile Food Cart	0	2	2

AUTHORITY

The Board of Selectmen's formal, legal responsibilities are scattered throughout hundreds of statutes, town bylaws, and home rule charter. Boards of Selectmen have general supervision over all matters that are not specifically delegated by law, or by vote of the town, to another office or board.

Generally, Boards of Selectmen have at least several important responsibilities under state law: the power to prepare the town meeting warrant; the power to make appointments to town boards and offices; the power to employ professional administrative staff and town counsel; the power to sign warrants for the payment of all town bills; and the authority to grant licenses and permits.

The Power to Prepare the Town Meeting Warrant

By law, the Selectmen are charged with calling town elections and town meetings and with publishing the warrants for them. In towns that have finance, or advisory, committee, that body makes recommendations to the town meeting on warrant articles. In all towns, however, the selectmen govern what appears in the warrant, as

well as the order of the articles. While State law gives petitioners the right to demand a town meeting and to submit warrant articles, the selectmen actually issue the call, establish the date, time, and place, and in general organize matters up the point that the moderator calls the gathering to order.

The Power to Make Appointments to Town Boards and Offices

The selectmen's appointing authority may be vast or limited, depending on how the town is organized. Other elected boards and committees, the town meeting moderator, and the professional administrator all have some appointment responsibility. In most cases, however, the selectmen have the power to appoint more local officials than does any other person or group.

The Power to Employ Town Counsel

A town's legal representatives must be designated by the board of selectmen, unless a charter provides otherwise. This power to appoint town counsel is, in effect, the power to direct all legal affairs of the town. No town official can be defended, nor can he or she bring suit through the

town counsel's office, without the selectmen's approval. In most cases, documents that would bind the town legally must be approved by the town counsel. Regulating the use of town counsel by other town boards and officials is a delicate matter that requires good judgment and political skill.

The Power to Employ Professional Administrative Staff

For most towns, the complexity of running town government demands that there be a professional administrator to assist the board of selectmen, whether it be an administrative assistant, executive secretary, town administrator, or town manager. While these positions must be authorized by charter or town meeting, it is the board who does the hiring. Depending on the responsibility vested in the position, the professional administrator can have a significant impact both on the ability of the selectmen to do their job and on how the town is run.

The Power to Sign Warrants for the Payment of All Town Bills

The Town Treasurer may not issue a check unless a majority of the board of selectmen signs a warrant of authorization. This affects the town's payroll, as well as every provider of goods and services. Other boards, committees, department heads, and town officials may approve whatever payrolls and bills they wish, but the bills cannot be paid until the selectmen sign off on them.

The Authority to Grant Licenses and Permits

In most towns, the board of selectmen is the local licensing authority, with the ability to issue licenses and permits for a broad range of activities, such as sale of alcoholic beverages, entertainment provided by an innholder, lodging houses, blasting operations, automobile dealers, junk dealers, pawnbrokers, parking lots, storage and sale of gasoline, theatrical events, restaurants, and many other purposes.

Coordination and Strategic Responsibilities

Apart from legal responsibilities, the board of selectmen can and should be the group in town that sets policy and strategic direction, coordinates the activities of other boards, and hears appeals and resolves problems that have been settled at lower levels. If there is a professional administrator, the selectmen should work through him or her.



TOWN ADMINISTRATOR

Shawn E. Cadime

The Town Administrator shall be the chief administrative officer of the town and shall be accountable to the Board of Selectmen for the proper discharge of all duties of the office and for the proper administration of all town affairs placed under his charge by or under the charter.

The Select Board appoints the Town Administrator who assists and advises the Board and is responsible for maintaining and improving efficiency and effectiveness of Town government. Responsibilities include representing the Select Board daily and executing their policy directives; exercising administrative management over Town departments, commissions, boards, committees, and officers under the jurisdiction of the Select Board;

overseeing fiscal operations; serving as the personnel administrator and chief procurement officer; and interfacing with boards, committees, and Town Counsel.

Powers and Duties

The Town Administrator shall supervise, direct and be responsible for the efficient administration of all functions under his control, as may be authorized by the charter, bylaw, town meeting vote, or by the vote of the Board of Selectmen.

RESPONSIBILITIES

Responsibilities under the Board of Selectmen and Town Administrator's office.

LICENSES

Motor Vehicle Licenses

Class I (new)

Class II (used)

Class III (junk)

Place of Public Amusement

Amusement Machines

Antiques/Second Hand

Alcohol

PERMITS

Earth Removal

One Day Special Event

Mobile Food Cart

Underground Fuel Storage permit

PUBLIC HEARINGS

Dangerous/Nuisance Dogs

Utility Pole/Conduit Relocation

Street Acceptance

Budget Hearings

Annual Fees

Underground Storage Tanks (Gas Stations, etc.)

APPOINTMENTS

Boards & Committees

Constables

Special Employees

MISCELLANEOUS

Road Closures

Toll Roads

Town Meeting – Spring & Fall

DUTIES

The Town Administrator's office provides administrative support to the Board of Selectmen, administrative management of 17 departments and 22 committees. The office performs numerous duties and provides support services for the Town and citizens.

- Preparation for Board of Selectmen meetings
 - Meeting notices
 - Creation of agendas
 - Supporting meeting documentation
- Annual license renewals
 - Liquor Licenses
 - Motor Vehicles
 - Entertainment
 - Second hand and Antiques
- Scheduling and preparation for Annual and Special Town Meetings
- Town Meeting Warrants
 - Prepare
 - Advertise
 - Post
 - Print all Warrants and supporting documents
- Board and Committees
 - Advertisement of vacancies
 - Process and maintain talent bank forms
 - Interviews
 - Training communications
 - Open Meeting Law Compliance
 - Annual re-appointment schedule
 - New committee member packets
- Management of all Department Head leave and travel requests
- Liaison for Department Heads
- Provide professional support to Department Heads
- Procurement
 - Request for Qualifications
 - Request for Proposals
 - Invitation for Bid
 - Bid Openings
 - Bid Awards
- Preparation of Annual Budget

- Advertisement of employment opportunities
- Maintenance of Town website
- Maintenance of Town social media
- Employment
 - Advertisement of vacancies
 - Recruitment
 - Maintain Applications/Resumes
 - Interviews
 - Hiring requirements
 - Onboarding
- Leave
 - Family Medical Leave
 - Worker's Compensation
 - Injured on Duty
 - Parental Leave
 - Small Necessities Act
 - Families First Coronavirus Act
 - MA COVID-19 Emergency Paid Sick Leave
- Criminal Offender Record Information (CORI) checks
 - Volunteers
 - Parks and Recreation chaperones
 - New Employees
 - Licensing applicants
 - License renewal applicants
- Contract Maintenance
 - Collective Bargaining Agreements
 - Individual Employment Contracts
- Collective Bargaining (Negotiations)
- Schedule maintenance of meeting rooms for Boards and Committees
- Advertisement of legal ads
- Prepare and mail notice to abutters
 - Liquor license applications
 - Utility poles
 - Street acceptance
 - Dangerous dog hearing
- Completion of proclamations and citations
- Process timesheets for all Department Heads and individual contract employees
- Process timesheets and payroll for all office staff
- Process all Town mail

- Notary Public services
- Process constituent inquiries
- Public Records Requests



YEAR IN REVIEW

COVID-19

The start of this fiscal year began July 1, 2020, in the midst of the pandemic. All employees were returned to their workplaces following the stay-at-home order from the Governor in March 2020.

July 6, 2020 - The Town implemented Phase III of Governor Baker's order allowing public buildings to reopen to the public. All customer facing departments were retrofitted with plexiglass shields and common areas were shut down. Town buildings were affixed with social distancing and mask signage, hand sanitizer, and disinfecting wipes. We were happy to be operational again, under the new normal, and received accolades for the precautions in place.

The Town of Seekonk monitored its transmission status throughout this time and as late fall approached the number of COVID-19 community cases began to rise.

The cable television public hearings scheduled in person (November 10th and 14th) were transitioned to remote public hearings on November 21st and 23rd.

November 16, 2020 – As Seekonk struggled to remain a low transmission community all Town buildings were closed to the public and transitioned to an appointment only model. While employees were working in person, the Town took several precautions and measures to provide a continuity of town services to the citizens. This allowed employees to work at their respective locations while minimizing their direct contact with members of the public. During this time, we routinely experienced staffing shortage in various areas throughout Town, as we followed all Center for Disease Control (CDC) recommendations for quarantine and isolation. During this time, and under the extension of Governor Baker's orders, all public meetings were reverted back to a remote platform.

March 22, 2021 – All Town buildings were re-opened to the public as COVID-19 cases leveled. All safety protocols remained in place for public buildings and employees.

Town leaders continued to monitor Governor Baker's orders and recommendations from the Massachusetts Department of Health. On several occasions the Board of Selectmen meetings were either held remotely or public attendance was limited to remain compliant with gathering orders. Of the 32 Board of Selectmen meetings held during the year 14 were held remotely and 16 were held in person with attendance restrictions, while only two were held without any gathering restrictions in place.

The Assistant Town Administrator implemented a new resource on the Town's website for the Fall and Spring Town meetings. Each link is listed as a guide for the respective Town meeting which provides documentation, links, and resources in anticipation of Town meeting. Both links remain active year-round and are updated as Town meeting approaches.

Town Meeting Guides	
Fall Town Meeting Guide	Spring Town Meeting Guide

Protocols for the June 7, 2021 meeting were also drafted and regularly updated based on Governor Baker's orders while ensuring that the essence of Town meeting was maintained.

Spring Town Meeting
 June 7, 2021

Town Meeting will take place on Monday, June 7th at 6:00PM at Seekonk High School. There will be a change to previous meetings. We are asking all attendees to enter through the Pool Entrance, which can be located to the left of the main entrance doors.

Please check the Town's website www.seekonk-ma.gov regularly for changes and updates on the Annual Town Meeting. Outlined below are highlights of the procedures in place to ensure active participation while ensuring a safe Town Meeting for all involved.

Day of Town Meeting

- Voters should plan to arrive early to check-in.
- All registered voters are asked to enter through the Pool Entrance for check-in.
- Please ensure that you have received your meeting materials and a slip of paper for voting.
- Although not required, attendees are encouraged to wear a mask.
- Attendees are encouraged to leave open seats between other attendees.
- Additional seating will be available in the gymnasium.
- Audio visual equipment will be in the gymnasium for those individuals who do not wish to sit in the auditorium.
- Microphones will be stationed at the end of each aisle in the auditorium for individuals wishing to speak.
- When entering the auditorium, the section to the right will have some seats reserved for Town officials, Board, and Committee members.
- If you do not know your precinct, please click [here](#) or call the Town Clerk's office 508-336-2920

Please go to <https://www.seekonk-ma.gov/board-selectmen/pages/guide-spring-town-meeting> for additional information on Town Meeting.

The office implemented the Families First Coronavirus Response Act (FFCRA). With an eye toward keeping employees safe and their families better supported, the Town Administration advocated that Emergency Paid Sick Leave entitlements under the FFCRA be extended to our first responders and essential employees. It is important for the citizens to know that COVID related absences continued to occur throughout the entire year as we constantly adapted to changing quarantine and isolation requirements. This is important to note since all employees were impacted by these absences at one point or another and had to operate through staffing shortages. Although public buildings were closed to the public for a portion of the year, all employees continued to work through exposures, quarantine, and positive test results. Many departments experienced extended staffing shortages or closures throughout the pandemic, while maintaining services for the Town with minimal disruption. We are grateful to our employees who continuously worked through these challenges and maintained an incredible level of service to our residents.

Alcohol Licenses Fiscal Year 2021		
<u>Class</u>	<u>Number</u>	<u>Fees</u>
All Alcoholic – Common Victualler	17	\$42,500
All Alcoholic – Inn Holder	3	\$7,500
All Alcoholic – Club	2	\$2,500
All Alcoholic – Veteran’s Club	1	\$1,250
Wine & Malt – Common Victualler	6	\$7,500
All Alcoholic – Retail Package Store	5	\$10,000
Wine & Malt – Retail Package Store	6	\$7,500
Total		\$78,750

HUMAN RESOURCES

The human resource function of the Town has historically been the responsibility of the Town Administrator. With the creation of the Assistant Town Administrator/Human Resource Director role, the Town is now working towards separating these duties to provide more services to employees and Department Heads. The Town does not have a department of employees dedicated to human resource functions and these responsibilities are shared among all staff of the Town Administrator’s office.

EMPLOYEE OF THE YEAR



Municipal Joint Purchase Group



Seekonk is part of the Southeastern Massachusetts Health Group (SMHG), which is a municipal joint purchase group. The Town Administrator has maintained his position as Board Chair and runs the monthly meetings for the collaborative group. The following communities entered into a [joint purchase agreement](#): Dighton, Norton, Plainville, Raynham, Rehoboth, Seekonk, Southcoast Educational Collaborative, and Westport.

Collective Bargaining

The Town Administrator and Assistant Town Administrator serve as the Town’s collective bargaining team. Successor bargaining agreements are in place through Fiscal Year 2022 with five of the seven Town unions: International Association of Firefighters, The Fraternal Order of Police Mass C.O.P., Association of Federal, State, County and Municipal Employees (AFSCME), and United Steelworkers of America. In addition, the bargaining team is responsible for the successful negotiation of thirteen individual employment contracts.

Personnel File Audit

We have made great strides this year to improve the wide range of services that fall under human resources. Kristen L'Heureux has been instrumental in preparing and reorganizing all Town personnel files. She audited all personnel files to ensure that they are compliant and contain all the appropriate information. This audit included an annual personnel review of all administrative policies by Town employees along with their completion of the state's code of ethics training. Both Kristen and Chris Testa assist in recruitment and onboarding of all new employees.

The new role of Human Resource Director (HRD) has allowed for an additional resource to Department Heads and employees. Several areas were reviewed, improved, or revised to provide an efficient process and promote transparency. The Director focused on improving training, availability of resources, implementing appropriate leave laws, managing COVID related absences and quarantines, and assisting with all collective bargaining. The Human Resource Director participates in the hiring of all permanent positions with the Town, excluding school positions and entry level public safety positions. The Town Administrator continues to participate in the hiring of all entry level public safety personnel.

Under human resources the office handled over 100 personnel transactions relating to a myriad of positions. This includes retirements, resignations, promotions, vacancy postings, advertisements, interviewing, selection, and onboarding of new employees. The office worked closely with Department Heads to successfully facilitate a number of labor relation issues, disciplinary matters, and workplace investigations.

Employment Opportunities

Employment

All of our open positions are posted on our [employment opportunities](#) website, as well as in

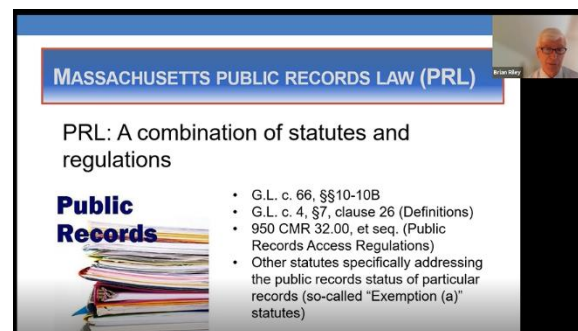
Town buildings. The Town strives to reach the most appropriate candidate pool and therefore may also post in the local newspaper and/or trade publication as the situation dictates, as well as career-oriented websites.

The Town Administrator's office was involved in the hiring for 12 Town positions. In total, we received applications from 88 candidates for these open positions. From our pool of applicants, we conducted interviews with 44 candidates.

In addition, we are extremely pleased to report that 7 Seekonk employees were promoted or accepted another position, within the Town, during the year. The HR Director position was not added until September and may not have participated in the hiring which occurred prior.

Professional Development

We brought in experts to lead virtual training workshops on topics such as employee performance, Family Medical Leave Act, employee evaluations, stress management, budget reconciliation, public records law, and public procurement. We also send information out to employees, provided by our Employee Assistance Program, which includes topics such as personal finances, mental and physical well-being, COVID-19 stress management, and professional development.



Additional resources were provided to employees and Department Heads in the form of training documents and job aids. Private employee access was added to the Town website for dissemination of additional information and to provide a singular location for resources.

TECHNOLOGY

A [public records request webform](#) was added to the Town's website in December 2020 to streamline the process and allow for better recordkeeping. Between December 4, 2020 and June 30, 2021, we received 134 public records requests through the Town's website.

Number of Public Records Requests by Department	
Administration	20
Assessors	1
Building	21
Conservation	0
Finance	0
Fire	1
Health	78
Planning	2
Police	1
Schools	0
Town Clerk	10

These public records numbers reflect those requests completed online through the Town's webform.

Soon after the start of the fiscal year the Town partnered with Tyler Technologies to transition our antiquated timekeeping and attendance tracking. The program would allow employees to enter their working hours into an online system as opposed to manual timesheets which were used to track time, therefore automating the process. The system additionally allowed for employees to request time off and monitor their time off allowance in real time.

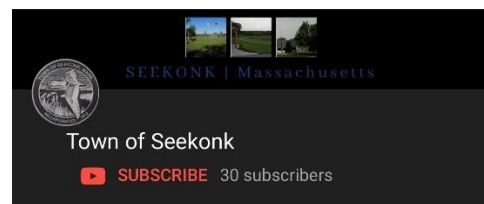


The Treasurer's office worked diligently for months to build and test the system. They dedicated endless hours to ensure the success of the system and without their hard work it would

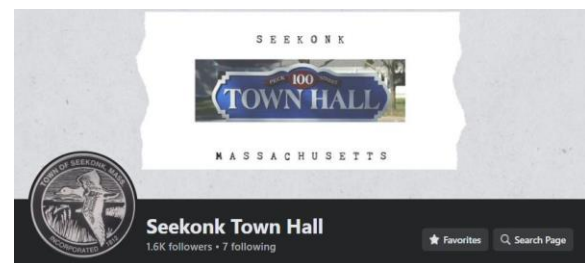
not have been possible. After several months of building the system module by module we held a town wide training on January 12th and 14th for all employees and supervisors. Between January and June, employees participated in a test environment of the system before full implementation.

Social Media

During the time period that remote meetings were being held the Town's [YouTube](#) page was established.



The [@SeekonkTownHall](#) Facebook page is managed through the office and we have found it to be a great tool in allowing us another avenue to disseminate information, while the Town's website remains the main hub for Town information. We have 1,665 followers on the page and below are some additional page statistics.



Facebook	
New Page Likes	321
Page Visits	4,653
Page Reach	30,770

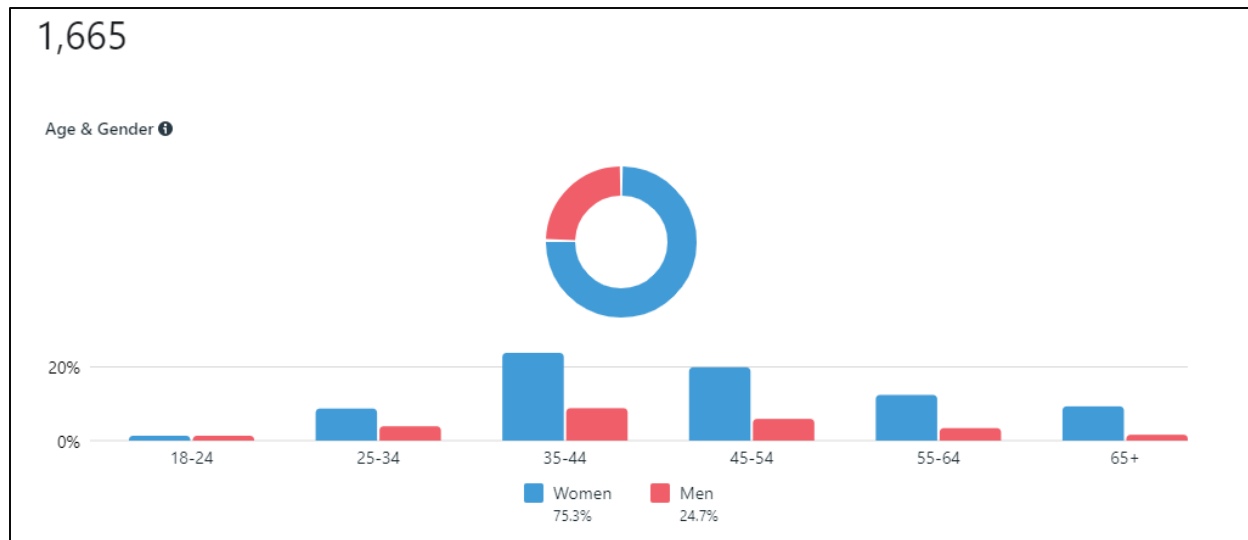


Figure 4 - Facebook Audience by Age and Gender

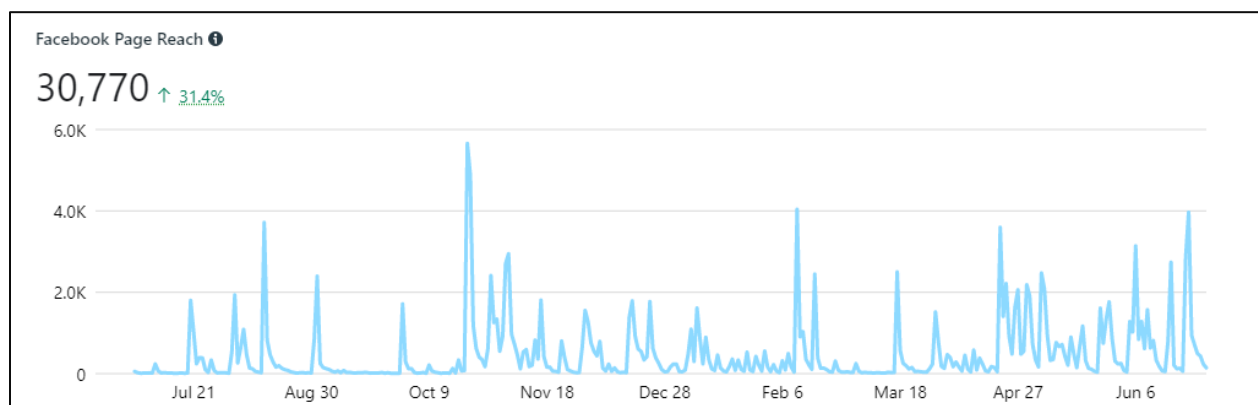


Figure 5 - Facebook Page Reach

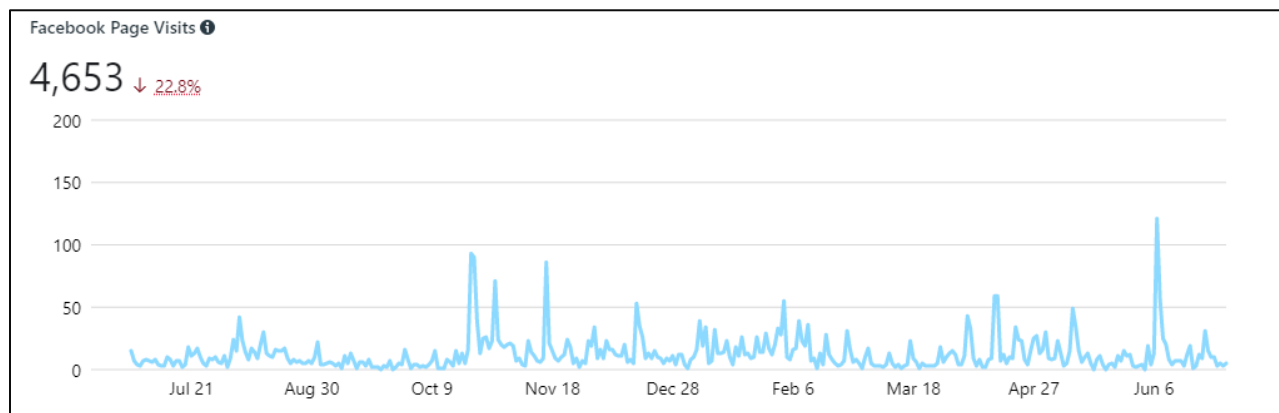


Figure 6 - Facebook Page Visits

Positions Filled		
Name	Position	Department
Jason Valderrama	Patrolman	Police Department
Lori Trenteseaux	Clerk	Assessor's
Brad Lucke*	Detective	Police Department
Jose Albuquerque	Operator/Laborer	Department of Public Works
Michael Gagne	Truck Driver/Laborer	Department of Public Works
David Rave	Chief	Fire Department
Michael Gagne	Truck Driver/Laborer	Department of Public Works
Carol-Ann Days*	Assistant Town Administrator/Human Resource Director	Administration
Lydia Cordeiro*	Assessor	Assessor's Office
Timothy Malo	Patrolman	Police Department
Joseph Goncalves	Truck Driver/Laborer	Department of Public Works
Dean Isabella	Chief	Police Department
Debra Clifton	Assistant Director	Library
David Mahoney	Patrolman	Police Department
Nathan Gongoleski	Truck Driver/Laborer	Department of Public Works
Jeffrey Mello	Inspector	Building Department
Luke Carvalho	Recruit Officer	Police Department
Donna Wunschel	Communications Director	Public Safety Communications
Maureen Hasenfus	Assistant Assessor	Assessor's
Brian Darling*	Health Agent	Health Department
Laura Majed	Kennel Worker	Animal Control
Nicholas Faria	Recruit Officer	Police Department
Kourtny Deforitis	Recruit Officer	Police Department
Edward Monigan	Truck Driver/Laborer	Department of Public Works
Nolan Bernier	Assistant Health Agent	Health Department
Edward Maher*	Lieutenant	Fire Department
Lori Trenteseaux*	Senior Secretary	Planning and ZBA
Jeffrey Mello*	Sealer of Weights and Measurers	Building Department

* Denotes an employee who currently works for the Town and accepted a new position and/or promotion.

Resignations		
Name	Position	Department
Arthur St. Hilaire	Special Police Officer	Police Department
Nancy Biggs	Kennel Worker	Animal Control
Michael Jacques	Patrolman	Police Department
Nancy Sheldon	Special Police Officer	Police Department
Carol Poncin	Community Liaison Coordinator	Human Services
Alexander Schlageter	Firefighter	Fire Department
Michael Gould	Firefighter	Fire Department
Jessica Horsman	Health Agent	Health Department
Krystal DosSantos	Senior Secretary	Planning and ZBA
Nicole Avila	Senior Secretary	Fire Department
Stephanie Clarke	Circulation	Library
Timothy Fortin	Circulation	Library

Retirements		
Name	Position	Years of Service
Peter Fuller	Library Director	24
Michael P. Healy	Fire Chief	35

Hiring Summary	
Positions Filled	24
Total Applicants	89
Candidates Interviewed	42

The Town Administrator's office is immensely proud at the progress that we made this year, while facing enormous challenges and an ever-changing landscape.

WEBSITE: <https://www.seekonk-ma.gov/administration>

FINANCIAL MANAGEMENT SERVICES

FINANCE DIRECTOR

Bruce Alexander

The Town's Finance Director manages the Town's Finance Department including financial planning; financial operations (accounting, financial reporting, payroll and procurement), and risk management.

The Finance Director is charged with the keeping of accounts and financial records of the Town, coordinating financial services and activities, maintaining the general accounting system for the Town, including necessary financial statements and an annual audit.

Combined balance sheets for the FY 2020 fiscal year were submitted to the Department of Revenue on September 1, 2020 and certified on September 16, 2020. General Fund Free Cash

was certified at \$2,456,178 and Sanitation Retained Earnings certified as \$457,054.

Free Cash
\$2,456,178

Schedule A for Fiscal Year 2020, the equivalent of a tax return for the Town of Seekonk, was submitted to the Department of Revenue on October 16, 2020 and approved on November 7, 2020.

The Town was the recipient of several large grants that are managed by the department. The CARES Coronavirus Relief Fund grant is supervised by the Secretary of Administration and Finance, and requires quarterly spending projections and quarterly expenditure reports, the Town received \$1,384,016 from this program which continued into FY 2021. The Town also received \$182,210 reimbursement from the Public Assistance program administered by the Federal Emergency Management Agency for pandemic related expenditures.

CARES Money Received
\$1,384,016

The Town is also the recipient of \$1,650,623 Coronavirus State and Local Fiscal Recovery Funds through the American Rescue Plan. The funding objectives of this program are to support urgent COVID-19 response efforts, replace lost public sector revenue, support immediate

economic stabilization and address systematic public health and economic challenges. The Town continues to develop a plan for this funding.

The department is also responsible for the computer infrastructure for Town offices. User hardware and cybersecurity systems were all upgraded to protect the Town infrastructure from ransomware and cybersecurity attacks. The Town also took part in CyberSecurity Awareness and Training program for all employees, both Town and School, offered by the Commonwealth of Massachusetts Executive Office of Technology Services and Security.



[Financial Statements](#) can be located in Appendix A.

WEBSITE: <https://www.seekonk-ma.gov/finance-department>

BOARD OF ASSESSORS

❖ Members ❖

Paul K. Buckley, Chairman
Joyce Solomon, Vice Chairman
Edward F. McGovern, Clerk

The Board of Assessors Department works to streamline its operational responsibilities and provide the best service to our residents. The staff is always willing to take on added responsibilities within their individual roles to expand the quality of service and response times to residents and inter-departmental requests.

FY 2021 was another successful interim revaluation year. The Town of Seekonk received certification from the Department of Revenue (DOR) on a timely schedule, coinciding with a substantial software conversation change from an old State Computer Assistant Mass Appraisal (CAMA) system; Community Software

Consortium to a new program called iasWorld. Still with the software conversion that occurred, a successful Classification Hearing was accomplished this past November, setting the Fiscal Year 2021 tax rates.

Maintenance of current and accurate property inventory data is a critical element in the development of uniform, fair market values. The DOR requires every Town and City in the Commonwealth of Massachusetts to visit every property for a full interior and exterior inspection at least once every nine years.

The continued climb of the real estate market has provided an influx of real estate transactions. Our office received and entered approximately 781 real estate deeds maintaining a current database.

There were a few changes in the Assessor's Office in FY 2021. The Board of Assessors promoted Lydia A. Cordeiro from Assistant Assessor to the position of the full time Town Assessor in the month of September 2020. Lori Trenteseaux, was hired as a clerk, filling a vacant position in the office. Maureen E. Hasenfus came on board as well, filling in the Assistant Assessor's position. And finally, Edward F. McGovern was elected to an open position on the Board of Assessors.

The Board of Assessors and the office staff continuously strive to issue fair and equitable assessments to the residents and taxpayers of Seekonk. We will continue to evolve and increase the accuracy of our valuation model in this unique real estate market. All property data, Geographic Information System (GIS), town maps, information regarding property inspections, state forms and links are available on the town's website www.seekonk-ma.gov. A public access computer is also available in the office as well.

From July 1, 2020, through June 30, 2021 the Board of Assessors committed taxes the Treasurer/Collector Office the following:

Type	Number of Bills
Real Estate Tax Bills	6,549
Personal Property Tax Bills	457
Motor Vehicle Excise	20,457
Septic Betterments	17
Boat Excise	68

The Board of Assessors asks for the continued support of the Seekonk taxpayers helping us develop values for the upcoming year.

SETTING THE TAX RATE

Each year the Town must have its tax rate approved by the Massachusetts Department of Revenue prior to issuing tax bills. In order to have the tax rate approved, the Town must document all proposed spending and all sources of estimated revenue.

Since Massachusetts has spending limitation legislation ([Proposition 2 ½](#)), there are exclusions and overrides that, once approved through special action by Town Meeting and voters, require additional documentation. Property being taxed for the first time also requires specific reporting.

The Assessing Department gathers all documentation necessary to set the tax rate and submits it to the Massachusetts Department of Revenue along with a summary of that information on a document referred to as the Tax Recap. The Tax Recap is a 4-page document that summarizes all revenue and spending for the fiscal year. The Recap is accompanied by a number of back-up documents which are for the most part summaries of financial information submitted throughout the year or worksheets that explain how certain information on the Recap was determined.

Specific documents accompanying the Recap may change from year to year and municipality to municipality depending on the type of spending

(Community Preservation fund, bonding, transfer), and the type of government (city, town, town meeting, town council).

Forms Submitted

Typically, Seekonk submits the following forms with its Recap.

LA-4

A parcel count and value summary of real and personal property sorted by State land use classification. The LA4 is the "parent" document for a town's fiscal year valuation. All documents relating to the town's value are checked against the LA4.

LA-13

The LA-13 summarizes the value of property that is being taxed this year for the first time - aka- "growth" or "new growth." These properties include new homes, additions and new subdivisions. Documenting this valuation change is important because it allows the town to increase its tax levy by the amount of new taxes generated by these properties. Without a provision for taxing "growth" Prop. 2 1/2 would prevent towns from generating revenue from newly developed or improved properties.

LA-15

The LA-15 summarizes property sales as they relate to past and proposed assessed values. The LA-15 is submitted in years when there is not a full revaluation, it verifies that the Town is assessing at 100% (within 10% of 100%) of market value each year.

LA-5

The LA-5 is a summary of the "Classification Hearing" conducted by the Board of Selectmen each year prior to the setting of the tax rate. The LA-5 shows property values by the five major classification types, Commercial, Industrial, Residential, Open Space, Personal and the percentage of the tax levy each will pay. The LA-5 is the "parent" of all documents relating to the

distribution of the tax levy among property classes.

B1

The B1 accounts for Free Cash revenue and spending.

B2

The B2 lists appropriations from special sources. The special sources are often accounts that have a dedicated source of funding and requirements as to what is purchased with the funds. The B2 also documents transfers from previously voted appropriations. Since virtually all spending is accounted for on the Recap; any spending that does not involve taxation in the current year AND does not fall into any other category will probably end up on the B2.

A3

Documents spending from "Revolving Funds"- Spending from a revolving fund does not require a specific vote; the D.O.R. uses the A3 (PDF) to keep tabs on how much is being spent through the various revolving funds.

A4

The A4 summarizes spending from the Community Preservation Fund (CPF). The CPF is used for specific projects in a manner proscribed by law, the A4 documents that we comply with the law when spending these funds.

DE1

The DE1 lists all outstanding and recently retired debt that is exempt from the limitations of Prop 2 ½ (except the debt of the Community Preservation Fund). The DE-1 subtracts from the annual debt payment any "reimbursement" the Town receives relating to the specific debt. The "reimbursement" is generally School Building Assistance (SBA), a state program that pays a

portion of school construction costs. "Reimbursement" can also be premiums paid to the Town by banks that handle bond sales, or any offset that reduces the amount paid on bond that was voted exempt from Prop.2 ½. The intent is to only exempt the amount that is actually spent as opposed to the amount of the payment.

OL1

The OL1 is used to show that the "Overlay" is properly funded. The Overlay is money set aside each year in order to fund tax refunds from that year's levy. The refunds are generally tax exemptions for the elderly and infirmed, exemptions for veterans and tax abatements.

Unsubmitted Documents

Documents that are used in conjunction with the Recap but not submitted.

The Cherry Sheet

C.S.1 (PDF)-EC - Named for the red paper on which the document was once printed, lists the money the State intends to distribute to the Town in the upcoming fiscal year. The C.S.1 (PDF) E-R (see 2nd page) lists the charges the State will DEDUCT from the "Cherry Sheet" for services provided by the State and County.

Levy Limit Worksheet

The Levy Limit Worksheet (PDF) shows compliance with Prop.2 ½ by listing the tax levy along tax "growth" and any debt exclusions, capital expenditure exclusions, or overrides. The yearly payment to the Cape Cod Commission is also listed here because it is treated as exclusion.

Search by

Number

Direction

Street *

Unit#

Property Address

Filter By

Jurisdiction

-Any-

Options

Sort by: Parcel

Ascending

Results/page: 15

Search

*

required

Tax rate per \$1,000 of assessed value

Fiscal Year	Residential	Commercial & Industrial Property	Personal Property
2021	\$13.57	\$29.45	\$29.38
2020	\$13.17	\$28.87	\$28.80
2019	\$13.06	\$28.79	\$28.73
2018	\$13.35	\$28.45	\$28.52
2017	\$13.46	\$28.32	\$28.23
2016	\$13.41	\$27.42	\$27.33
2015	\$13.23	\$26.97	\$26.89
2014	\$13.33	\$26.52	\$26.44
2013	\$12.75	\$25.55	\$25.47
2012	\$12.19	\$24.47	\$24.40
2011	\$11.39	\$22.62	\$22.51
2010	\$10.57	\$21.57	\$21.46
2009	\$9.64	\$20.04	
2008	\$8.98	\$20.09	
2007	\$8.92	\$19.64	
2006	\$9.36	\$20.62	
2005	\$10.55	\$23.50	
2004	\$13.98	\$22.69	
2003	\$13.28	\$21.86	
2002	\$15.69	\$24.71	
2001	\$15.78	\$24.32	
2000	\$15.16	\$23.08	

New Growth

Fiscal Year	Residential New Growth Value	Residential New Growth Applied to Levy Limit	Total New Growth Value	Total New Growth Applied to Levy Limit	Res New Growth as a % of Total New Growth
2021	17,187,200	226,355	28,196,092	543,654	41.64
2020	21,546,500	281,397	50,181,490	1,104,262	25.48
2019	26,352,200	351,802	46,185,330	916,532	38.38
2018	34,339,200	462,206	49,512,420	891,290	51.86
2017	30,700,600	411,695	43,407,120	759,167	54.23

Assessed Values

Fiscal Year	Residential	Commercial	Industrial	Personal Property	Total
2021	2,038,964,887	470,385,887	37,967,400	117,133,130	2,664,451,304
2020	1,986,662,488	468,237,454	37,846,200	120,069,020	2,612,815,162
2019	1,896,255,022	451,298,823	41,637,300	101,265,980	2,490,457,125
2018	1,777,141,100	438,401,200	39,886,800	95,322,520	2,350,751,620
2017	1,678,299,300	424,448,200	37,570,100	88,442,470	2,228,760,070

[Fiscal Year 2021 – Tax Rate Recapitulation](#) - Appendix A.

OFFICE OF THE TREASURER & COLLECTOR OF TAXES

Christine N. DeFontes, Treasurer/Collector

The Treasurer/Collector's office is part of the administrative division of the Town. As required by state law, all town revenue must be received and recorded by this office. All activities of this office are subject to an annual independent audit.

The property tax levy, which is billed in quarterly installments, amounts to roughly \$45.8 million and our collection rate is typically between 98-99% by fiscal year end. Total billings for Residential and Commercial property average out to 6,500 parcels. Additionally, there are 450 Personal Property accounts. Annual Motor Vehicle Excise Tax Billings total roughly 20,000 bills, which generates more than \$2.8 million in revenue. These Motor Vehicle bills originate with the Registry of Motor Vehicles and are

issued and collected by the municipality. Collection of all delinquent accounts is regulated by M.G.L. Ch. 60 and the Commonwealth of Massachusetts Department of Revenue.

During this past fiscal year, the office produced over 600 Certificates of Municipal Lien. (The majority were residential, but we did process over 30 for commercial properties too). These documents are required for all Real Estate transactions (and refinancing) and are recorded at the Registry of Deeds.

Monthly, this office manages a cash portfolio that averages over \$32 million. This money is deposited with approved banking/financial institutions, which are constantly monitored for safety, liquidity, and yield. These accounts, as well as all activities within these accounts, are subject to the annual independent audit.

This office also controls \$10 million in Trust and Stabilization Funds, the largest being the General Stabilization Fund, which amounts to roughly \$4.7 million, followed by the OPEB Liability Trust Fund, which is valued around \$3.2 million. Debt Service is managed by this office with assistance from our Financial Advisor (UniBank Fiscal Advisory Services) and our Bond Counsel (Locke Lord, LLP). Most capital projects and some large equipment purchases are funded through the Debt Service budget and the Municipal Capital Stabilization Fund.

This office coordinates and oversees all the legal requirements related to these important financial activities. Recently issued debt included the following: Aitken Window project \$1.3 million (less School Building Authority assistance) and Aitken School Addition and Air Conditioning \$13.2 million. This school project will be bonded in the Fall of 2021. Debt authorized, but not yet borrowed, include the following projects: Senior Center Phase II (\$1.4 million), South End Fire Station (\$425k), DPW Facility (\$1.5 million) and the High School Turf renovation (\$2.7 million).

All enabling statutes for debt issuance can be found in M.G.L Ch. 44.

Payroll is processed and employee/retiree benefits are managed by this office. We upgraded our check/direct deposit printer (from 2000) to allow for the email of direct deposit notices to employees for Town and School. This improvement was well received. We also implemented a new payroll time tracking system for Town employees (except for Public Safety, which have their own), which integrates directly with our payroll system. Extensive employee training took place and this system is scheduled to be live in FY 2022. Gross wages for Town employees totaled over \$12.5 million and School employees' wages were almost \$23 million. In January, 722 Calendar Year 2020 W2's were issued (279 for the Town and 443 for the School.) Health insurance benefits cost over \$8.5 million (a decrease from last year, due to pandemic insurance savings). Employees contribute 25% and retirees contribute 50%. There are over 300 active plans and close to 400 retiree plans managed by this office. All Calendar Year 2020 Affordable Care Act required reporting was reconciled, distributed and reported (154 for the Town, 350 for the School and 50 for retirees still on active health plans).



Town of Seekonk
Payroll Advice
100 Peck Street
Seekonk, MA 02771



Figure 7 - Tax Foreclosure Auction 6/8/21

Seekonk also held a public auction of tax title foreclosed properties in June of 2021. It had been 23 years since the last auction! There were 33 parcels available, and 21 received favorable bids.

[FY 2021 Schedule of Bank Balances](#) – Appendix A

[2020 Gross Annual Wages for Town Employees](#) – Appendix C

[2020 Gross Annual Wages for School Employees](#) – Appendix C

WEBSITE: <https://www.seekonk-ma.gov/collector>

<https://www.seekonk-ma.gov/treasurer>

PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS

David E. Cabral, Superintendent of Public Works

It is the goal of the Public Works Department to provide responsive, efficient and cost-effective services to the Town in a manner that safeguards public safety and promotes a clean and healthy environment in the public right-of-way. This is accomplished while also protecting public

property, providing for existing and future infrastructure needs, and facilitating our residents' needs with quality customer service.

The Public Works Department responds to emergencies, addresses residents' concerns, plans for capital improvements, manages projects, reviews development proposals, inspects construction in the Town's right-of-way and easements, and is responsible for the operations at the Transfer Station. Our highway tasks include maintaining all streets, sidewalks, and stormwater systems, including swales and ditches, retention and infiltration systems in a manner that will extend their useful life and ensure a safe environment for the public. Our facilities and grounds tasks include maintaining town buildings, recreational fields and conservation trails and areas. Our mechanics maintain police vehicles, town hall vehicles as well as all public works vehicles and construction equipment.

We are committed to assisting our residents and Town officials by understanding their concerns, keeping them informed, assuring quality work, partnering with other departments, and striving to improve our operations.

COVID-19

The unforeseen pandemic continued to present many new challenges for the Department. We remained actively involved with the emergency task force strategy meetings and continued to address issues related to the COVID 19 virus, especially in regards to the adherence of the safety protocols put in place by the Town. We took on an active role in the re-opening stages for each of our facilities. Social distancing signage, plastic barriers and other measures were provided. July 6th marked the re-opening of Town facilities to the public. In-person meetings resumed with the first Board of Selectmen meeting occurring at the Senior Center on July 8th. Social distancing requirements were followed. The Senior Center meeting room

provided the most capacity for conducting these meetings. Meetings occurred as a hybrid, with in-person and teleconferencing provisions.



Early voting for the presidential election occurred at the Town Hall in October and an outdoor staging area was provided along the side entrance extending into the parking lot to accommodate voters. Regular voting occurred at the High School. DPW played a vital role in establishing social distancing and organized admittance.

Accommodations were also provided for Fall and Spring Town Meetings.

NEW HIRES AND PROMOTIONS

Initial plans to grow the Department's labor force from 13 to 15 employees were delayed last year due to COVID-19. Given the various tasks and workload, the targeted goal for this year was to grow the Department's labor force from 13 employees to 17 employees, for a total of 23 employees including four full-time administrative staff, a part-time custodian and a part-time recycling coordinator. Interviews were conducted and four new truck driver/laborer positions were added this year.

Michael Gagne started his employment with the Department on September 8, 2020. Joseph Goncalves started his employment effective November 26th. Nathan Gongoleski started his employment with the Town effective December 16th. Edward Monigan started his employment on March 22nd. Each of these employees are welcome additions to the Public Works

Department and have provided excellent service to the Town.

Jose Albuquerque obtained his Hoisting License and was promoted to the position of Operator effective September 7, 2020. Congratulations to Jose.

FACILITIES AND GROUNDS

The Department maintains the Town Hall, the Senior Center, the Library, the Public Safety Complex, the Banna Fire Station, the Animal Shelter, the Public Works Facility, the old Fire Station on County Street, the old School Administration building on School Street, and the buildings, garages and concession stands at three recreational areas. Services provided to these facilities include janitorial, utility management, preventative maintenance, routine and reactive maintenance, capital improvements and emergency repairs.



DPW personnel began construction of the retaining wall at the Animal Shelter in front of the storage container in September. We also assisted the electrician with the underground power supply to the exterior storage trailer by digging the trench, backfilling and compacting, as well as installing the conduit. We installed plywood for the electrical panel inside the storage container, provided lighting and a mini-split HVAC unit for climate control and made landscape improvements. DPW also prepared the area for the delivery and installation of the generator.



Our department dedicated a fair number of resources to the landscaping and parking improvements at the new playground located on the Town Hall grounds. Tasks included installing sign posts, spreading and grading road grindings at the designated parking lot and performing drainage improvements. Plantings were installed and coordinated with Larry Hindle from Evergreen Nursery.

DPW also built forms and poured concrete for the archway footings at the Playground. The archway was picked up at Mahoney's Fabrication and installed by DPW.



Our department converted the file room at Town Hall into an office space for the Finance Director. The file cabinets were relocated to the basement. DPW installed wainscoting, chair rail and painted the office.

DPW converted the former Finance Director space into the Assistant Town Administrator and Human Resource Director office space. DPW installed wainscoting, chair rail and painted the office. New lights with dimmer switches were

also added. Additional renovations consisted of building a new wall and installing a new door.

We coordinated the sewer pump replacement at the Public Safety Complex with Fernco Services, Inc.

We also coordinated with Roto-Rooter for the new heat pump installation at the Public Safety Complex as well as rebuilding the existing pump for future use.

DPW requested bids for the Boiler Removal & Replacement at the Public Safety Complex. Bid openings were held on Wednesday, June 9th. DPW coordinated this work with Industrial Burner Systems. The contractor was able to secure the 2 replacement boilers immediately and this work was fast tracked and substantially completed by June 30th.

Attended zoom meetings with the building committee, architects and engineers to review and discuss the Phase II renovations at the Senior Center.

Attended meetings with the architects as part of the feasibility study for the development of conceptual drawings and preliminary estimate costs for a new DPW facility. Test pits were conducted at the transfer station with the engineers.



The old radio tower at the Public Safety Complex was dismantled and DPW delivered it to the

transfer station where it will be stored. The tower may be reused at the future DPW facility.

Cleared and trimmed trees and vegetation around the fence enclosing the communications tower on Woodland Avenue. In addition, a gravel access road was installed.



Our department works closely with the Conservation Agent to maintain and improve trails, parking areas and trail heads at Gammino Pond, Burr's Pond and Town Hall. DPW also maintains a meadow on a 10-acre conservation parcel on Chestnut Street utilizing a brush cutter.

This property is maintained annually by the DPW.

This year, DPW removed and cleared trees and vegetation, hauled, spread and graded road grindings to develop a new parking area on Dexter Avenue providing additional access to the Gammino Pond trails.



DPW cut, bored holes and cemented 40 posts for the Storybook Trail project at Gammino Pond at the Newman Avenue trailhead. Sign boards and brochure holders were also installed.

DPW provides outdoor grounds maintenance at all Town facilities, recreational sites, traffic islands, monuments and along all public ways. Typical sprinkler repairs occur on an annual basis. Public Works personnel continue to maintain 15 baseball fields, 4 soccer fields and several multi-purpose fields. An extensive amount of work was dedicated to the renovation of the fields at Cole Street and Water Lane. In total, the Department maintains more than 127 acres of municipal property.



We continue to coordinate and set-up for all Town meetings, elections, and ceremonies etc. by the Town Hall, Police and Fire Departments, Senior Center and the Library.



Unfortunately, the Rabies Clinic held by the Seekonk and Rehoboth Animal Shelters and hosted by the DPW had to be cancelled again this year due to COVID-19.

VEHICLES AND EQUIPMENT

The Department is responsible for preventative maintenance, inspections, and repairs of all Animal Control, Tax Assessor, Board of Health, Building Inspector, Town Administrator, Police Department vehicles and all Public Works vehicles and equipment.



Our capital improvement needs continue to be addressed with the purchase of new equipment. This year we purchased a Ford 550 and Freightliner 6-wheel dump truck. In addition, we took delivery of a F-350, an additional John Deere backhoe stump grinder and a towable leaf vacuum and box container. These pieces of equipment are vital for our operations and we are pleased to have the continued support from the Town for these purchases.

Our new towable leaf vacuum and box container was heavily utilized to perform annual cleanup at the Public Safety Complex, Town Hall, Newman Avenue cemetery, Dexter Avenue cemetery ballfields, and various other locations throughout town. This is a fantastic set up and is a tremendous time saver for this cleanup operation. The investment in this equipment by the Town is truly appreciated.

HIGHWAY SAFETY PROGRAM

A number of factors are considered for highway safety; informational regulatory signs, pavement markings, traffic control devices and guardrails all help guide and control traffic. Pothole patching provides safe roadway conditions for

motorists. Roadside mowing provides safe conditions for motorists and pedestrians.



DPW scheduled and coordinated thermal pavement markings on Newman Avenue and Central Avenue including the newly paved sections and recapping existing worn markings on Central Avenue. This work also included the arrows, lettering, crosswalks and stop bars at the Baker's corner intersection. Thermal markings were also applied on Pine Street at the Banna Fire Station to prevent motorists from blocking the driveway when queuing occurs from the traffic light at Baker's corner. Supplemental signage was placed by DPW. The markings in front of the Aitken Elementary School were also modified to address the driveway that was eliminated as part of the school expansion project.



Over 45 crosswalks are painted annually. We also paint stop lines at key intersections and paint the parking lots at our Town facilities. Pavement markings are painted annually along our main and secondary roads. The Department also utilizes thermal paint in specified locations.

We applied for a Safe Routes to School Signs and Lines grant last year which unfortunately we did not receive. Even though we did not receive the grant, we proceeded with the recommendations to

install high visibility crosswalks with thermoplastic pavement markings in vicinity of each of our schools. The thermoplastic markings provide higher visibility and durability, reducing the need to paint these locations annually.

We were informed by MassDOT in November that the grant we applied for last year was being considered for award this year. DPW attended a virtual meeting with MassDOT for Safe Routes to School Signs and Lines grant program. Last year's work did not qualify. The additional work needed to be completed by the end of June 2021. A scoping meeting was scheduled in December to discuss additional items that could be included. An on-site needs assessment meeting was scheduled for January 14th, 2021. The limits included the Aitken Elementary School and the Hurley Middle School. Additional signage, stencil pavement markings, and a new flashing School Zone sign and assembly were included. DPW completed the associated work by June 30th.

TREE REMOVAL

We solicited bids for Tree Services this year. The contract was awarded to North-Eastern Tree Service. One of our main concerns this year is overseeing and prioritizing tree removal and tree trimming services. The Department identified and responded to many concerns regarding tree hazards. The Department takes a proactive approach to remove hazards as expeditiously as possible. The funding for these services is instrumental in removing tree hazards throughout the Town.



We partner with National Grid on many issues to eliminate hazards and save money. National Grid continues to have several crews working to clear trees and limbs surrounding primary wires at various locations throughout the Town. The DPW staff works diligently to make sure fallen trees are removed and chipped after each wind, rain or snow event. This year, National Grid donated two trees to the Town which were planted at the Town Hall on May 4th, 2021.

ROADSIDE MAINTENANCE

The DPW is responsible for approximately 115 miles of road and over 125 cul-de-sacs and that number continues to grow as new subdivisions are built and accepted. The department takes a proactive approach whenever possible to eliminate road hazards. The Public Works Department receives numerous calls from residents and the Police Department relating to potholes and roadside vegetation. Overgrown vegetation often causes sight distance issues at intersections and along curved sections of our roads. These concerns are investigated and mitigated as quickly as possible.



Roadside mowing begins in April and continues through November. Roadsides are cut back at least twice annually, with many areas being addressed several times out of necessity. The new roadside mower has been a great asset in performing these operations.

The Department also cuts and trims over 40 locations of memorials and islands and over 30

locations around guardrails. In addition, over 25 miles of sidewalks are maintained. The sidewalks are cleared of weeds and swept. During winter months, sidewalks are cleared of snow following each plowable storm. This is crucial for the safety of pedestrians, including children at all school locations.

The Town of Seekonk is responsible for the maintenance of Rte-152 from the Attleboro City line to the East Providence City line. This five-mile stretch of road requires a great deal of resources from our department. This corridor contains nearly 10 miles of sidewalks, a multitude of catch basins and over 3 ½ miles of drainage conveyance systems.

ROAD IMPROVEMENTS - CHAPTER 90

The Department continues to rely mainly on Chapter 90 State Aid funding for nearly all of its road construction and road improvement projects. During this fiscal year Seekonk received \$629,965 in Chapter 90 funds.

Chapter 90 Funds \$629,965

There are many variables used to determine road improvement projects. Main and secondary roads, which experience higher traffic volumes and are subject to vehicles of greater weight capacities, may take preference for repair over residential streets. Cul-de-sacs encompass a large paved area which requires additional costs. The Department continues to utilize a variety of pavement management strategies to capitalize on our Chapter 90 funding.



Milling and paving operations continued on Newman Avenue from Marlaine Drive to Stop and Shop as well as Central Avenue from the Pawtucket city line to Foch Avenue. DPW repaired a number of catch basins along this corridor in advance of the paving work.

Chapter 90 funding has also been utilized for engineering design services such as the Luther's corner intersection improvement project. This project is currently under construction and is anticipated to be complete in the Fall of 2021. This project is intended to address capacity constraints and provide adequate pedestrian facilities at the intersection. It includes adding left turn lanes and protected left turn movements. The contract award was for \$2.2 million and is being funded by Federal and State.

SEVERE WEATHER – WIND AND RAIN EVENTS

On August 4th tropical storm Isaias came to town leaving many downed trees, limbs and branches in its wake. Some isolated flooding occurred including Baker's Corner. The DPW staff not only addressed these concerns, but also assisted National Grid with chipping and removal operations during and immediately after the storm. The post storm clean-up took almost the entire month to complete. The DPW staff went above and beyond to ensure the safety of our residents.



On September 29th the town experienced a heavy wind and rain storm resulting in several fallen trees and limbs. These types of storms have

become more frequent over the past several years, likely associated with climate change.

We constantly monitor the weather forecasts and plan accordingly for storm related activities. There were two significant rain and wind events during December. Street flooding occurred at the intersection of Eleanor drive at Briarwood Drive during both of these events. DPW ran pumps at a catch basin and assisted Royal Flush Plumbing with jetting the storm drain outfall location to resolve the flooding issue. The second significant rain event occurred Christmas Eve into Christmas Day with approximately 3" of rain. Street flooding occurred again at this location. DPW was called in to assess the flooding on Christmas Day. A blockage of tree roots was identified at the end of the outfall off of Briarwood Drive. Additional work was performed by DPW to clear the tree roots at the end of the culvert. The additional work alleviated the street flooding. In addition, the Superintendent met with one nearby resident who experienced basement flooding. Faulty sump pump operation was identified as the source of the basement flooding.

Another significant wind and rain storm occurred on March 2nd resulting in several fallen trees and limbs. Cleanup operations continued for a few days after the storm and included the following locations: Sherman Avenue, Hammond Street, Cindy Drive, Mohawk Drive, Canonchet Road, Gregory Drive, Carpenter Street, Colfall Street, Marsden Court, County Street, Windhamshire Drive, Town Hall grounds and Public Safety grounds.

SNOW AND ICE OPERATIONS



This season was slightly below average with eight notable snow events, six of which were plowable. Although there were less plowable events this season than in years past, DPW responded to many sanding operations events due to minor snow amounts leading to icy conditions. Each storm brings its own unique set of challenges. DPW crews should be commended for the efforts through the winter months.



We experienced our first winter event on October 30th. Snow accumulations in Seekonk totaled about 3" on the grass and car tops with a slushy coating on the pavement. The temperatures plummeted below freezing in the overnight prompting us to perform sanding operations in advance of the falling temperatures.



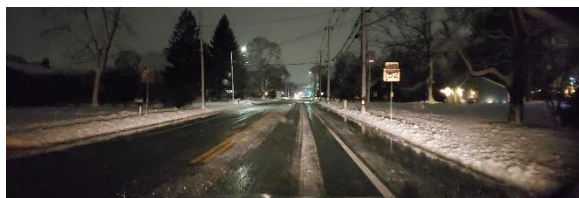
Two winter storm events also occurred in December. The first was on December 5th which was a minor sanding operation event. The second winter storm event was a substantial snow and ice event with windy conditions that occurred on the evening of December 16th and continued overnight through much of the day on the 17th. This storm required sanding and plowing operations. It marked the first significant snowstorm of the season. It started out with dry fluffy snow, quickly switched over to heavy wet snow, then a mixture of sleet and rain before finally changing back over to all snow. Total snowfall accumulations of 8 to 10 inches. Plowing operations continued overnight, ending in the early evening of the 17th. Cleanup operations continued for the next few days

including town facilities, with sidewalk operations occurring over the weekend and into the following week.



There was one significant snow event in January, with approximately 3" of snow accumulation through much of the day on the 17th. This storm required sanding and plowing operations. Cleanup operations continued for the next couple of days including town facilities and sidewalks.

There were four snow events in February. The storms required sanding and plowing operations. Cleanup operations continued after each storm for a couple of days and included town facilities and sidewalks. Spot treating was needed on several occasions throughout the month.



The Department indicated the need for new sidewalk clearing equipment at the end of the winter season. These operations occur with two V-plows that attach to our trackless machines. These pieces of equipment are becoming aged and we experienced some difficulty in these operations this year. We have identified some new equipment which will be considered as part of our capital improvement needs for next year.

The DPW administrative secretarial staff plays a key role in winter operations. They coordinate with police dispatch and assist in dispatching our plow trucks to clear streets for Police, Fire and

Rescue responding to emergency calls. They work extensive hours answering resident's phone calls and relaying information to the residents on our progress.

DEPARTMENT OF ENVIRONMENTAL PROTECTION MANDATED PROGRAMS

The Department of Environmental Protection (DEP) continues to mandate testing at several Town facilities. The Fall River Avenue and Newman Avenue landfills continue to be tested for contaminated groundwater and methane gas. According to the DEP, testing will continue for approximately 30 years following a landfill closure project. The Fall River Avenue Landfill capping project was completed in 2001 and the Newman Avenue Landfill capping project was completed in 2010.

STORMWATER MANAGEMENT

Stormwater Management is an unfunded mandate administered by the Environmental Protection Agency (EPA). This mandate was imposed in 2003 and is a major portion of the Department's responsibilities. The Superintendent must devote a significant amount of time to review regulations, identify possible solutions, and implement Best Management Practices to remain compliant with the new regulations. Other requirements include Good Housekeeping Measures which led to audits of municipal buildings to identify sources of pollution, and the implementation of corrective measures to eliminate the pollution.

The Department continues with an aggressive street sweeping program. All Town roads are swept at least once, while main and secondary roads are swept more frequently. Sweeping operations occur from April through November. This is a key element in keeping our catch basins clean and reduces the amount of material removed during the annual catch basin cleaning process. In addition, this minimizes the amount of sedimentation that enters into drainage

conveyance pipes, ponds, streams, wetlands and waterways. A contractor is hired annually to remove sediment and debris from about 1,950 catch basins throughout the Town. These tasks are also a requirement of our EPA mandated Stormwater Management Plan.



We reviewed and coordinated upcoming storm water maintenance work with the Conservation Agent, Jennifer Miller as discussed at our Storm Water Advisory Committee (SWAC) meetings. Locations reviewed included Burnside Avenue, Oak Hill Avenue along the railroad tracks, 1237 Newman Avenue, Chestnut Street and Deborah Circle.

DPW oversaw the cleaning and jetting of storm drains at 470 Newman Avenue, 32 Arcade Avenue, 30 Cross Street, Ricard Street, and Briarwood Drive as part of our annual maintenance.



DPW reviewed and coordinated the Bishop Ave Culvert replacement project in preparation for construction. The existing culvert was assessed several years ago and was identified as a replacement project for DPW. The replacement

required design and permitting through the Conservation Commission. DPW performed some temporary repairs and monitored this location while the project was being developed for construction.



DPW performed the construction of the Bishop Ave Culvert replacement project saving the Town thousands of dollars. This work included rental of an excavator to install the retaining block headwalls at the inlet and outlet locations. The work occurred on the dead-end portion of Bishop Avenue and required the entire road to be closed for a short duration while the existing culvert was removed and the new culvert installed and backfilled. This work required close coordination with several residents. The project was a great success and finishing touches will occur next spring. The crew was very enthusiastic and took a lot of pride in their work. It took a lot of coordination and team work. This was a great experience for the Department.

As part of our public outreach, we have implemented an Adopt-A-Drain Program. The program rewards residents who agree to adopt key drain locations and commit to keeping the location(s) free of debris during and after storm events on an annual basis. Residents who fulfill the agreement for a period of one year receive a free package of trash bags for their efforts.

SOLID WASTE AND RECYCLING

The trash program continues to be a success. The current program utilizes two 65-gallon carts for each household; one cart for recycling and the other for trash. The program also includes automated collection of the carts. The program has helped reduce litter and streamline collection services. During the year ABC Disposal collected 3,297 tons of trash and 1,424 tons of recycled materials from our residents.

ABC Disposal Collection
3,297 tons of trash
1,424 tons of recycled materials

Regrettably, due to the COVID-19 pandemic, the Household Hazardous Waste Day and Earth Day Litter Patrol were cancelled again this year. Normally, free disposal of hazardous waste is made available to all Town residents by scheduling appointments with the Board of Health.

An informal Litter Patrol was held throughout the month of April which resulted in the collection of 23 bags of trash, 2 tires and a plastic container. COVID-19 limited this annual event.



The Department of Public Works continues to maintain a waste oil and antifreeze drop-off site. Waste oil and antifreeze are accepted at the Public Works garage at no charge to residents. Changes in hauling and removal requirements of these items were noted at the end of the year including disposal fees. The fees are considerable and drop-off may be temporarily suspended while other options are being reviewed. Other communities are experiencing

these new fees as well. Also collected at no charge to residents are NiCad and Lithium Batteries, mercury thermometers, smoke detectors and fluorescent bulbs. During the year, 850 gallons of oil, 318 fluorescent light bulbs, 5,620 pounds of televisions, 116 tires and 14.31 tons of textiles from the clothing bins at the DPW were recycled. The recycled textiles generated \$2,005.50 for the Town.

Our Bulky Waste Collection program continues to be successful. Bulky items are scheduled for pick-up twice a month; the second and fourth Wednesday. Metal items and appliances are collected on the third Tuesday of the month. Bulky waste may also be brought to the Transfer Station and Recycling Facility (TARF) with the purchase of a Bulky Waste Pass. Last year, these services were cancelled due to the COVID-19 virus. We resumed services in July with a substantial number of stickers being sold throughout the year. The Transfer Station is open for Bulky Waste disposal the second Saturday of the month for eight months of the year. It is closed in January, February, June and December.

Transfer Station
Open Weekdays
7:30AM to 3:00PM

The TARF is open daily on weekdays from 7:30 AM to 3:00 PM. It is also open every Saturday from 8:00 AM to noon from April through mid-November for drop-off of yard waste. It is open the second and fourth Saturday of the month from 8:00 AM to noon the remainder of the year depending on the weather. Curbside collection of yard waste is performed by DPW during the month of May, and from mid-October through the end of November. Curbside collection of Christmas trees is provided during the month of January.

Typically, annual use of the TARF results in a large pile of brush at the Transfer Station. The brush pile is an accumulation of debris collected by the Public Works Department and brush

dropped off by residents. The Department has secured funding for the rental of a tub grinder and screener to process the material. The grindings eventually become compost material which is made available for residents free of charge. Excess compost is sold to maintain space for future processing. The funding for the tub grinder was made available from the Sanitation Enterprise Fund. Screening operations of the compost piles began at the Transfer Station in May.



The Recycling Committee held its 2nd Annual Shredding Event in May. The event was a success with all time slots being filled. Because of time limitations several residents were unable to make appointments for the event.

SUPERINTENDENT OVERVIEW

The Department continues to be successful in all aspects of public works. Emergencies are responded to promptly, daily tasks are performed successfully, and the Department continues to complete many projects in-house saving taxpayers thousands of dollars in the process. The Department continues to be efficient and we effectively complete projects while being proactive whenever possible. The Department has taken on more responsibilities including maintaining trails and conservation land.

The Department continues to maintain all recreation facilities and has improved field conditions due to the implementation of aerating, over-seeding and fertilization programs. In all, the DPW maintains over 127 acres of property.

New development continues to be a contributing factor for additional work for the Public Works Department. As new subdivisions are completed and accepted, road miles are added which impacts the demands of the Department. Once new subdivisions are accepted, the DPW must begin maintaining the infrastructure including roads, closed drainage systems, swales and detention basins. Services provided to these new roads includes snow plowing and sanding, sweeping, roadside brush cutting and catch basin cleaning.

One of our primary goals this year was to improve the level of service of the various tasks being performed. As the Department continues to take on more tasks and responsibilities, we identified the need to provide additional staffing. The goal was to grow the Department's work force from 13 employees to 17 employees. We have been successful in meeting these goals. The Department appreciates the continued support that we receive to achieve these goals.

The employees of Public Works Department are a hardworking diversified group of individuals that performs a variety of tasks in all types of weather. We collectively continue to operate efficiently as a team and strive to perform our work in a professional manner. We take a great deal of pride in our work.

WEBSITE: <https://www.seekonk-ma.gov/public-works>



COMMUNITY SAFETY

POLICE

Dean Isabella, Police Chief



The year 2020 has been unique in the country's history, maybe the history of the world. The COVID-19 pandemic created challenges unthought of in the field of law enforcement previously. The pandemic changed the way we looked at our most basic functions as a police department. Responding to calls for service became a safety issue for both the caller and the officers tasked with going. Organizationally, we were challenged with providing the high level of service the community has come to expect while maintaining the officer's and community's safety. The police department worked closely with town officials, health agents on both a state and national level, and most importantly, the Seekonk community to adapt to the "new normal."

The second challenge that faced the Department was both the civil unrest and calls for fundamental changes in the law enforcement profession due to the outrage associated with police use of force that was seen as excessive and, in some cases, criminal. This outrage has led to sweeping reforms being enacted legislatively to change the professional policing standards in states across the country. One such change was the enactment of the Massachusetts Police Reform Law. This law requires various changes to policy, training, recruitment and oversight, law enforcement personnel, and the organizations they work in. As a result, the Seekonk Police Department is working diligently to make the

changes required to become compliant with the new standards.

We have learned new lessons about ourselves, our community, and our organization during both of these challenges. The Department adopted policies and created new procedures as needed to maintain a consistent level of top-quality operational capabilities. Despite the continually evolving myriad of direct and indirect threats to public and officer safety, there were no interruptions in emergency services. The impact on the performance of non-emergency services was negligible. In short, officers of the Seekonk Police Department stepped up to meet the many challenges associated with the pandemic, and the changes required under the recent police reforms, while maintaining the highest level of service to the residents of Seekonk.

Looking to the future, the Seekonk Police Department will continue to look for new and innovative ways to create collaborative partnerships and programs to reduce crime, the fear of crime, increase officer professional development, and community engagement.

MISSION STATEMENT

The Seekonk Police Department's Mission is to provide leadership and a safe living and working environment by preserving peace and public order, extending to all citizens' fairness and respect. We further recognize the importance of professionalism and are committed to providing the highest level of integrity and standards of excellence in conduct, utilizing technology to enhance the quality of life for all residents.





VISION STATEMENT

In partnership with the Seekonk community, the Seekonk Police Department is dedicated to providing the highest level of professional services that create a safe and equitable environment that allows all people to prosper. The Seekonk Police Department will resolve problems, preserve the peace, protect human rights, apprehend criminals and reduce the fear of crime, all while maintaining the constitutional protections afforded all citizens. The Seekonk Police Department will strive to grow professionally, keeping pace with everchanging community standards and needs. Finally, the Seekonk Police Department will strive to create a healthy working environment supporting our most precious resource, the men and women who dedicate their lives to serving the Seekonk community.

ADMINISTRATIVE DIVISION

The Administrative Division houses the Office of the Chief of Police, the Deputy Chief of Police, the Criminal Prosecution-Court Officer, and the Executive Support Staff. This division is responsible for all administrative duties associated with the department including, budget development and management, purchasing, policy development, grant writing, human resources, fleet management, use of force, and citizen complaint investigations.

UNIFORM DIVISION

The majority of personnel for the Seekonk Police Department are assigned to the Uniformed Patrol Division. The Uniformed Patrol Division officers are tasked with responding to emergency, and non-emergency calls spread across three shifts, 24 hours a day, 365 days of the year, without interruption. Members of the Uniform Division are committed to policing in a fair, equitable, and constitutional manner. The Division works closely in partnership with town schools, businesses, town officials, and other organizations to create a safe, high quality of life, living, and working environment for residents and visitors to the Town of Seekonk. The Division is responsible for responding to calls for service that are both emergency and non-emergency in their nature. This includes, but is not limited to, preliminary criminal investigations, responding to motor vehicle crashes, conducting proactive preventive traffic and crime reduction operations, participating in community engagement activities, and responding to emergency medical incidents.

K-9 UNIT

The Seekonk Police Department deploys two K9 Units, which provide an invaluable resource to the Town. K9 Mattis and K9 Zuzo are highly trained and hold National and State certifications. The Teams consistently use in-service training to sharpen their skills and abilities. The team's duties include searching for explosives and firearm recovery, narcotics detection, crime scene evidence recovery, locating missing persons, tracking, and building searches. The Seekonk K9 Teams are also consistently interacting with the public in non-enforcement roles, providing the Seekonk PD with unique community engagement opportunities.



TRAFFIC OFFICER

The Seekonk Police Department has recently implemented a Traffic Officer program. This program is used to address several specialized operations such as dedicated traffic violation enforcement in hot spot locations, receiving and addressing residents' traffic-related complaints, and daily school zone traffic enforcement. The program is also used to perform traffic studies that the Department maintains to deploy resources and specialized traffic control equipment. The Traffic Officer also responds to and investigates significant traffic accidents and events.



SCHOOL RESOURCE OFFICER

A prosperous future for Seekonk citizens depends, in large part, upon the Town's ability to properly educate its children. Effective schooling requires a safe and orderly environment in which learning can occur. To facilitate that, the Seekonk Police Department has a dedicated School Resource Officer (SRO). The Seekonk Police Department SRO program works in conjunction with the Superintendent of the Seekonk school system. The program's purpose is to provide and foster a safe and healthy environment for all students through the strategic and appropriate use of law enforcement resources. The SRO program aims to achieve positive outcomes for youth and public safety where learning can prosper and ensure that no student's right to receive an

education is abridged by violence, the threat of violence, harassment, bullying, or intimidation. The SRO has the primary responsibility for providing police services to the school community and assisting in developing and implementing programs and activities to promote crime prevention and public safety objectives. The SRO is a liaison between the police department, school administration, students, parents, town departments, local youth organizations, and other Seekonk community agencies.

DOMESTIC VIOLENCE OFFICER

In the Spring of 2020, the Department assigned a dedicated Domestic Violence Officer. The purpose was to assist victims of domestic violence by identifying non-law enforcement resources for the victim and serve as a liaison with other agencies similarly tasked. This Officer is part of a comprehensive county system under the Bristol County DA's Office's guidance. Its goal is to provide a more comprehensive level of victim service for all domestic violence victims.

ELDER AFFAIRS OFFICER

The Department has a dedicated elder affairs officer who works in conjunction with the Town of Seekonk's Human Services and Council on Aging to identify citizens who may have a need for access to assistance programs and specialized services. The officer works closely with Town agencies to ensure that our elderly have access to the services they may need. The officer also acts as a liaison between the Police Department and elderly residents of the Town in an effort to increase public engagement with that segment of our community. This is done, not in the officer's capacity as a law enforcer, but rather, in the officer's role as a community caretaker and public safety professional.

INFECTIOUS/CONTAGIOUS DISEASE CONTROL OFFICER

The Designated Infectious/Contagious Disease Control Officer (DICO) is the SPD's primary liaison between any health care facility and

emergency care provider, and other public safety entities. The DICO is responsible for receiving notifications of exposure to infectious diseases, notifying any health care providers, and reviewing and updating exposure forms. The DICO is also responsible for implementing a safety program that prevents the transmission of infectious and contagious disease, establishes guidelines to provide an infection control program and prevent the spread of such disorders through effective infection control. The DICO helps establish effective decontamination and work practice controls that keep Seekonk Police Department personnel healthy and safe and creates effective lesson plans and training to educate Department personnel on disease mitigation practices. This position is vital in ensuring that the Seekonk Police Department functions to its highest capability during times like the COVID-19 pandemic and other health emergencies.

DETECTIVE DIVISION

The Detective Division continues to devote its time and resources to investigating a full array of serious crimes within the Town of Seekonk. These investigations regularly involve but are not limited to sexual assaults, commercial break-ins, residential break-ins, thefts, organized retail crime, narcotics, human trafficking, and other violent crimes. The Detective Division is tasked with performing background investigations of prospective Town employees and police personnel. Three issues have come to the forefront over the last several years, which have caused the Seekonk Police Department to find ways to deal with them proactively. They are the ongoing opioid crisis, the expansion of cyber-crime, and the genuine concerns around civil rights violations and hate crimes. In response, the Department has created three specialized positions within the Detective Division that effectively focus resources on problem-solving around these issues.

OPIOID TASK FORCE OFFICER

The Seekonk Police Department recognizes the growing problems associated with the opioid overdose problem in the Commonwealth. As a result, the Department has assigned a detective to act as the Department's Opioid Task Force Officer and partnered with the Bristol County DA's Office to participate in the Bristol County Critical Incident Management System. This program tracks opioid-related overdoses across the Commonwealth to target outreach efforts when they are most critical. This program has become a valuable tool for the Town in understanding the variants associated with opioid-related overdoses and creating effective outreach to combat them. The program also helps identify treatment strategies and outreach assistance to individuals with a substance abuse problem.

SEX OFFENDER REGISTRY

The State of Massachusetts requires convicted sex offenders who live, work, or attend school in Massachusetts to register with the Massachusetts sex offender's registry. There are three levels of sex offenders in Massachusetts. Offenders are classified based on their risk of re-offending and the degree of danger they pose to the public, which are:

Level 1 sex offenders: These offenders have a low risk of re-offending and pose a low degree of danger to the public.

Level 2 sex offenders: They have a moderate risk of re-offending and pose a moderate degree of danger to the public.

Level 3 sex offenders: They have a high risk of re-offending and pose a high degree of danger to the public.

For the Seekonk Police Department to ensure registered sex offenders are monitored and comply with state and federal law, a detective is assigned as the Department's Sex Offender Registry Officer. This officer closely monitors

and tracks registered sex offenders that live, work, or attend school in the Town of Seekonk.

COMMUNITY ENGAGEMENT / COMMUNITY POLICING

The Seekonk Police Department is committed to the idea that good public safety is built on the foundation of knowing and understanding the community's needs. The way to understanding these needs is through a comprehensive strategic approach to community policing. To achieve this goal, the Seekonk Police Department has invested in creating an extensive series of programs designed to further achieve community engagement through citizen participation and interaction.



The first step in the process was to identify groups within the Town that would derive a benefit from participation in these programs by their composition or nature. After taking into account the Town's makeup, the following groups were identified:

- Youth and young adults.
- Seniors.
- Faith-based organizations.
- Commercial businesses.
- The individuals whose particular circumstances leave them vulnerable to crime or incident.

The result of the group's work produced the Seekonk Police Department's Community Outreach Response & Education (CORE) Program. Although the Department's all-in

response to the pandemic required a pause in developing and implementing these programs, a sound foundation for each program was successfully established. The Department will be able to implement these programs as soon as our community has overcome the health and financial restrictions necessitated by the response to the pandemic.

The Seekonk Police Department's Community Outreach Response and Education (C.O.R.E) programs:

Citizen's Police Academy: 8 weeks of classroom and field instruction for community members to gain knowledge of the workings of their Police Department's operation.

Cadet Program: For youths who wish to pursue a career in Public Safety.

CRASE: A Federally funded program developed to improve people's situational awareness and mental preparedness in response to disasters and violence related to stress.

Until Help Arrives: A Federally funded program that trains members of the community how to respond to emergencies that occur within the community.

CRASH: Educates and promotes joint operations with faith-based organizations regarding safety, security and threat assessments.

ALICE: School safety and security training.

Site Threat Assessments: This program seeks to assist businesses or organizations looking to identify potential threats or gaps in their current safety and security plans.

Special Community Events: Coffee with a Cop, Touch-a-Truck, Public Safety Day, National Night Out.

Child Safety Seat Program: Certified Officer installs/inspects child passenger safety seats.

K9 Demo: Department's K9 unit demonstrates the uses and capabilities of the Department's police canines.

The SPD is also highly engaged with the Seekonk community through our school resource officer, our bike patrol, veteran/elderly liaison, the faith-based community outreach, and the many community organizations and events we partner with. The SPD will continue its commitment to engaging the community in tangible ways to create authentic and sustained relationships with the citizens we serve.

South Eastern Massachusetts Law Enforcement Council (SEMLEC)

To maximize the resources available to perform the specialized functions sometimes called upon in law enforcement, the Seekonk Police Department participates in the South Eastern Massachusetts Law Enforcement Council (SEMLEC). SEMLEC is a mutual aid consortium comprised of resources from the police departments of 30 cities and towns. Members of SEMLEC respond when requested by a police chief to assist with several police-related functions. SEMLEC teams draw upon some of the most talented police officers in the region to aid in search and rescue, major crime investigation, rapid response (SWAT), marine and dive team deployment, K9, motorcycle teams, and officer wellness. All of which deploys when needed to save lives and protect the citizens of southeastern Massachusetts.

Criminal Offense Statistics	
Sexual Assault	17
Aggravated Assault	21
Simple Assault	47
Arson	1
Robbery	2
Breaking and Entering	39
Larceny of a Motor Vehicle	18
Larceny	198
Shoplifting	109
Vandalism	104

Police Activity Statistics	
Police Department Calls for Service	19,517
Incident Reports Filed	1,646
Arrest/Criminal Complaint Reports Filed	605
Motor Vehicle Crash Reports Filed	561
Total Citations Issued	1,936

WEBSITE: <https://www.seekonk-ma.gov/police-department>

FIRE

Sandra J. Lowery, Interim Fire Chief

It is my honor to present the Community of Seekonk with the Fire Department's Annual Report.

3,635
Calls for Service

The Seekonk Fire Department responded to 3,635 emergency incidents for the year which was 129 (almost 4%) more than in FY 2020. The Fire Department responded to 8 structure fires, 40 outside fires, 248 motor vehicle accidents and 2,237 EMS calls. The busiest time of the day for the Department is from 11:30 am to 3:30 pm with our busiest weekdays being Tuesday and Wednesday which includes mutual aid calls to the neighboring communities.

Revenue for the Fire Department has been broken down by the following:

- Ambulance Receipts \$1,224,138.
- General Revenue totaled \$67,779:
 - Fire Department Inspection Fees \$16,125
 - Fire Department Fees \$21,870
 - Fire Department Permits \$29,784.35

In 2021, the Department operated with twenty-eight (28) firefighters, eight (8) Lieutenants, two

(2) Captains and one (1) Fire Chief. Staffing levels were at seven (7) Firefighters, two (2) Lieutenants per shift, with the Captains and Chief working administrative hours.

FIRE PREVENTION

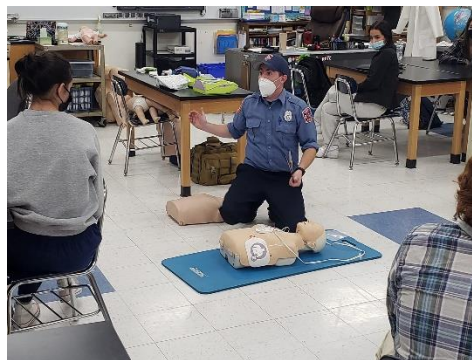


The Fire Prevention Office continued to work steadily throughout the year. Residential inspections remained steady. Several commercial sites underwent upgrades and improvements. Annual Inspections resumed, as the effect that Covid-19 had on entering businesses was hindered. As the Community began opening up again, we are seeing an uptick in building, renovating and selling of homes and commercial properties and is continuing to increase to this day.

EMS DIVISION

The EMS Division remains our busiest area for the Fire Department. We continue to staff two (2) ALS ambulances to serve the Community. In April of 2021, the Seekonk Fire Department upgraded our two (2) Engine Companies to the Paramedic Level. The Paramedic Level is the highest pre-hospital level of care available in Massachusetts. A heartfelt thank you to the Town residents who approved the necessary funds at the Fall Town Meeting 2019 and Spring Town Meeting 2020. Currently, the Fire Department has 27 members licensed at the Paramedic Level. There are four (4) members currently enrolled and are in various stages of completion in Paramedic programs. Once these members attain

certification, 31 of 36 members will be licensed at the Paramedic Level.



The Department was awarded the Assistance to Firefighter's Grant in the amount of \$49,975. These monies were utilized in December 2020 to purchase five (5) Bullard Thermal Imaging Cameras. These cameras are state of the art and are used to detect heat signatures such as hidden fires and heat sources within the walls of a structure. They can also be utilized for search and rescue and would highlight body heat of a lost individual in an environmental situation.



The Department was awarded an additional Assistance to Firefighter's Grant in the amount of \$7,380 for supplies relating to the Covid-19 Pandemic. With these monies, we were able to purchase personal protective equipment for our EMS providers. This equipment includes gowns, goggles, N95 masks/respirators, SCOTT pack adapters, and gloves. These supplies were

essential during the COVID-19 Pandemic and beyond.

We received an Emergency Management Performance Grant in the amount of \$4,600. These purchases include a Rapid Deployment Tent, two (2) 30-minute and one (1) 60-minute SCBA Bottles, a Portable Scene Lighting Unit, and five (5) Ice Rescue Helmets.

The Department received HMEP Grant in the amount of \$11,938. With this grant, we were able to acquire several items. First, three (3) RKI GX3R Multi-Gas (O₂, H₂S, CO) Monitors. These monitors represent the latest evolution of gas detection technology and have been placed on Engine 1, Engine 2 and Ladder 1. These meters detect Lower Explosive Levels which alert personnel to hazardous environments. Next, we purchased a Lion Gas Trainer which gives personnel the training on the use of the meters without the danger of an actual situation. In addition to the Multi-Gas Meters, the Department purchased Tango Carbon Monoxide meters for E1, E2, R1, and R2 which detect Carbon Monoxide in structures for the safety of the occupants. Lastly, eight (8) 5-gallon jugs of Class B Foam for the use on the Engines. Firefighters will utilize this Foam during firefighting efforts, to put out the fire more efficiently.



Another Grant awarded to the Department was the Mass Firefighter Safety Equipment Grant. the

amount of \$14,835. With this grant, the Department was able to utilize \$6,920 to purchase cutting edge stabilization equipment – 2 full sets of Paratech Struts. This equipment will allow personnel to safely stabilize equipment and vehicles in emergency situations. We were also able to purchase a RAM Air 4-Unit Turnout Gear Dryer for \$7,915. This dryer is essential to keep the firefighter's turnout gear dry after cleansing.

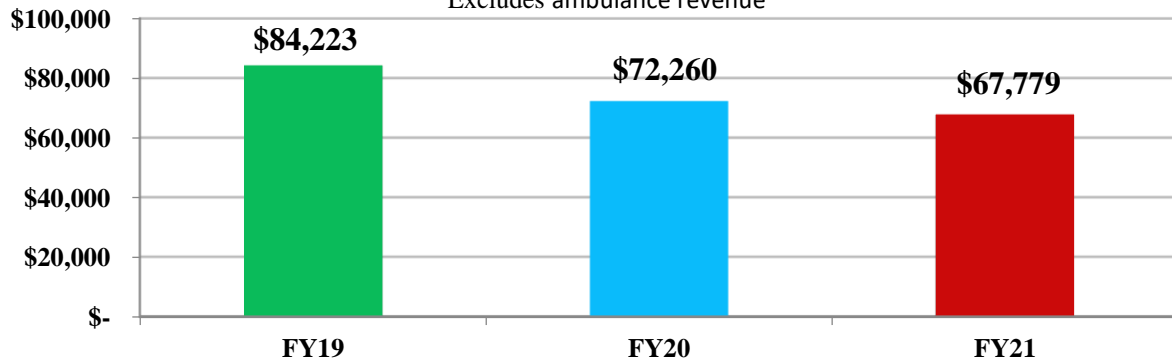
The Administrative Staff will continue to evaluate the needs of the Community, which increases year to year. We will assess staffing, short term and long-term planning as well as apparatus to meet the needs and demands of the community; all the while being conscientious of the cost of providing these services.

I would like to thank the Community, Town Leadership and Fire Department personnel for their steadfast commitment to this Fire Department. With your continued support and enthusiasm, the Department will strive to serve the Town of Seekonk with respect, honor and excellence.

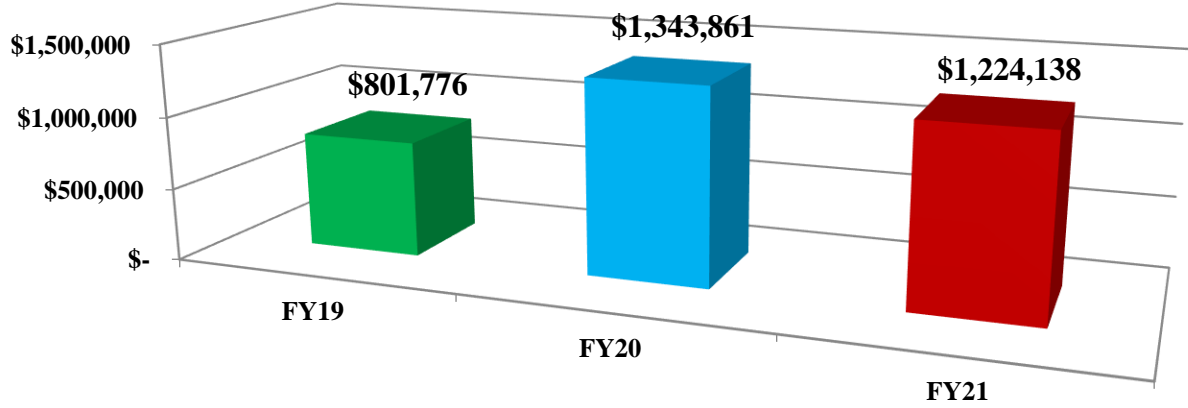


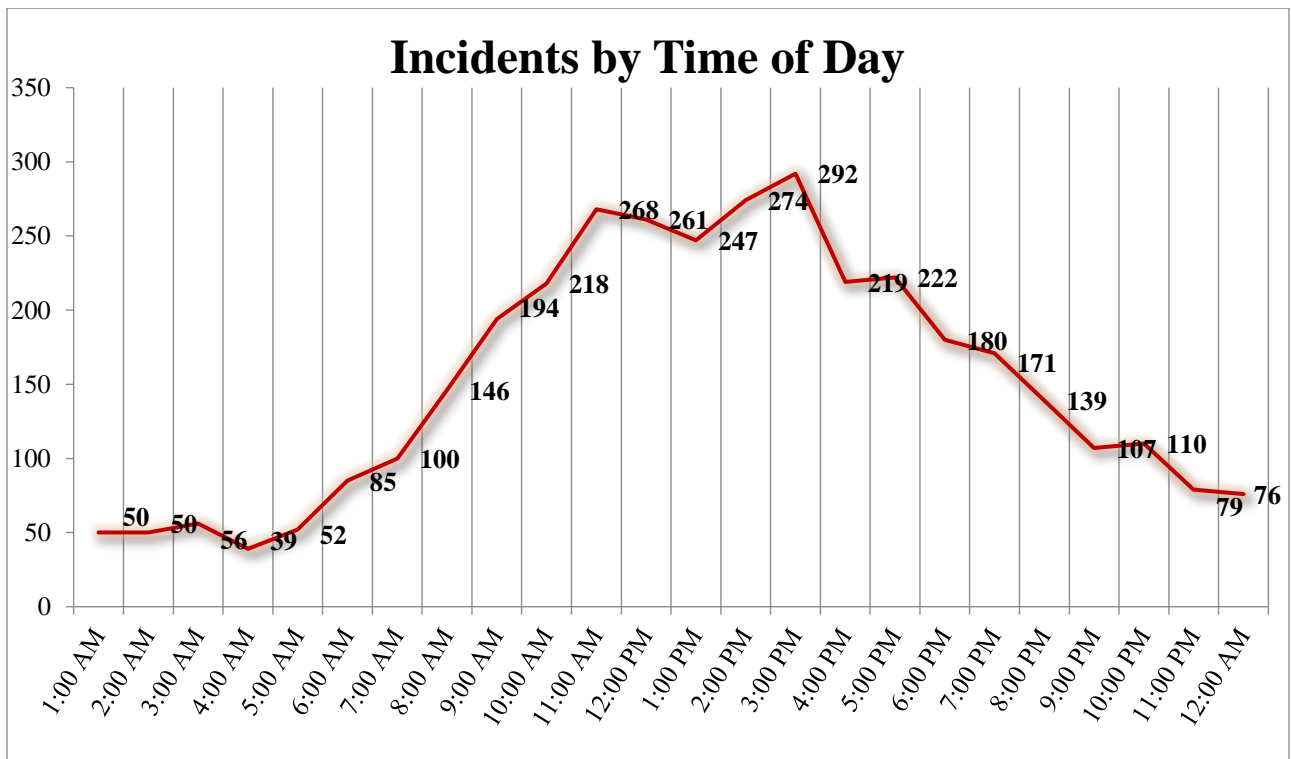
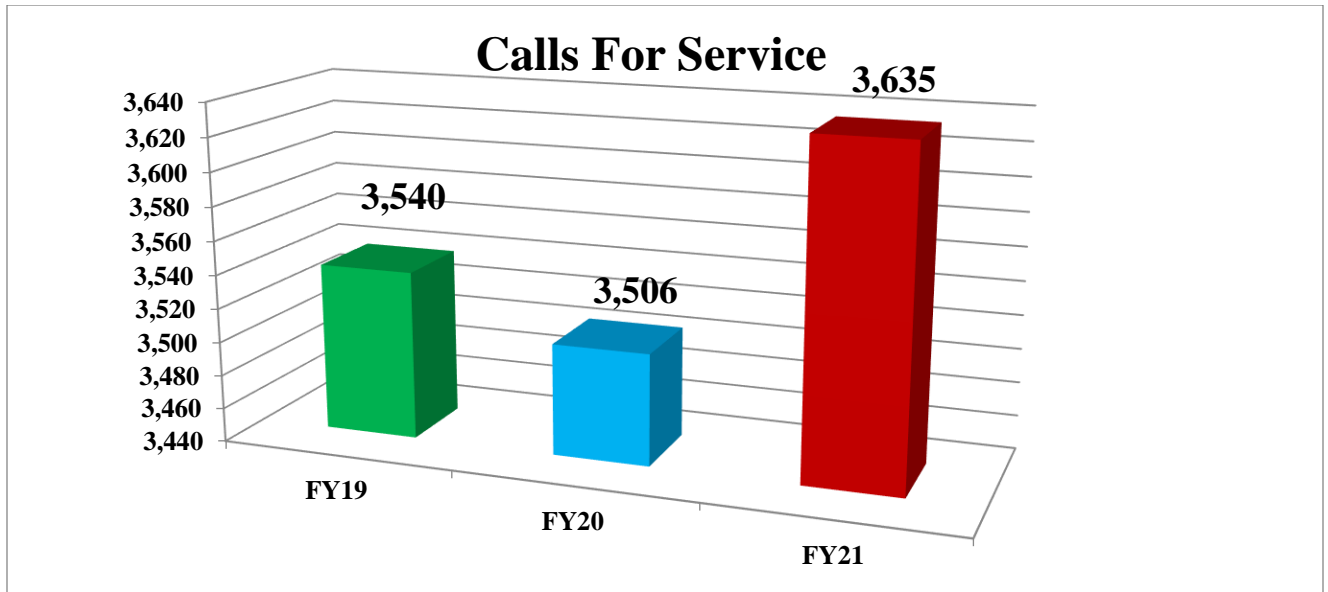
General Fire Department Revenue

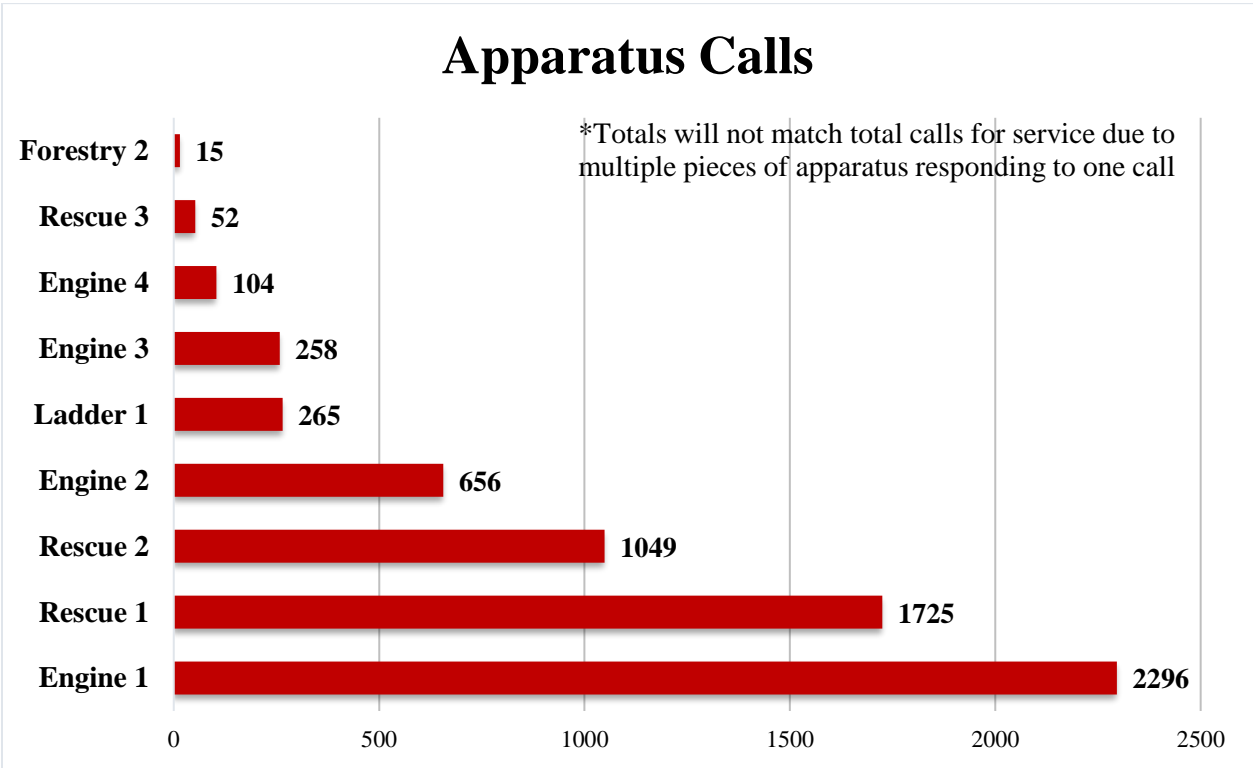
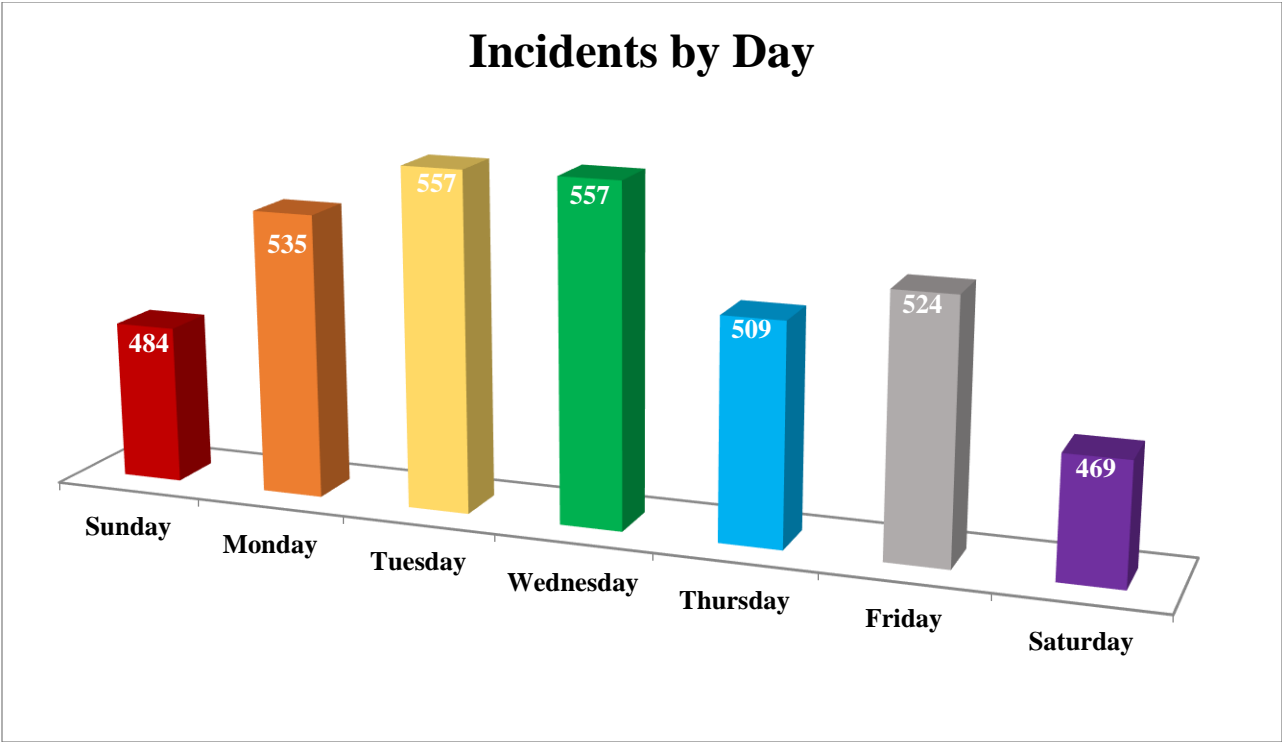
*Excludes ambulance revenue



Ambulance Revenue







WEBSITE: <https://www.seekonk-ma.gov/fire-department>

PUBLIC SAFETY COMMUNICATIONS

Donna L. Wunschel, Communication Director

I would like to take this opportunity to introduce myself to the citizens of Seekonk. My name is Donna L. Wunschel and I accepted the Director of Communications position in March 2021. I began my career in Emergency Communications in 1994 for the Town of Fairhaven. I have a unique skillset with a background in Public Safety as well as a certified Emergency Medical Technician. I am excited to join the Public Safety team working together to serve people of Seekonk with professionalism and pride.



I would like to take a moment to thank the former Director of Communications, Carol Days for assisting me with a smooth transition in my new position.

The Seekonk Public Safety Communications Department would like to thank our residents, Board of Selectman, Town Administrator and Assistant Town Administrator/Human Resources for their continued support. It is my privilege to present the fiscal year 2021 Public Safety Communications Department annual report for your review. The Public Safety Communications Department serves as the primary link between the citizens of the community and the town's emergency services.

The Communications Department continues taking Wireless Phase-1 calls directly. This initiative prompted by State 911 allows the Town of Seekonk to minimize the amount of time it takes to receive a wireless call. The department already receives Wireless Phase-2 calls directly. This provides a higher level of service to the community.

During this past year, our department continuously served the town, reporting to work while others worked remotely. Recreating how calls are handled to provide exceptional service while keeping the First Responders with added knowledge to remain safe while we function in the new norm. As the remainder of the community returned to normal pre-pandemic life, the Dispatchers continued to adapt and overcome obstacles to maintain 24/7 coverage. Over the last year our Dispatchers worked long shifts, extended hours, weekends and holidays continuing with the high level of service to the Town and attended to the everyday needs of our community.

We received \$51,565 through the State 911 Support and Incentive Grant and an additional through the Emergency Medical Dispatch and Training Grants of \$36,017 for a total of \$87,582.



Below are Seekonk's Dispatchers and the year they began their career with the Town. They continue to provide the highest level of professionalism to the citizens.



Figure 8 - Dispatcher Rickey 4/14/21

Ronald Rickey	2001
Roberto Costa	2007
Katherine Cardoza	2007
Jodi Pacheco	2007
Nicholas Rondeau	2012
Melissa Zasowski	2014
Thomas Desserres	2016
Taylor Cordeiro	2018
Kelly Langborg	2020

WEBSITE: <https://www.seekonk-ma.gov/public-safety-communications>

BUILDING

Neal Abelson, Building Inspector

The Building Department provides for the safety of the public by administering and enforcing the State Building Code, and the Specialized Codes contained therein, the Commonwealth of MA Electrical Code and the Commonwealth of MA Fuel, Gas, Plumbing and Mechanical Codes. In addition, we enforce the Town Zoning By-Laws, and applicable sections of the Town By-Laws.

We examine plans, issue permits and perform inspections that will ensure compliance with the laws of both the Town of Seekonk and the Commonwealth of MA.

YEAR IN REVIEW

Department Permits Issued: 1,704
 Inspections Performed: 2,425
 Complaint Visits: 84
 Total Fees Collected: \$455,783.00

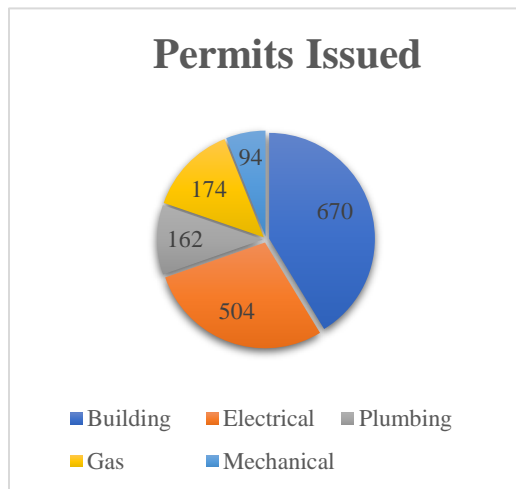
BUILDING PROJECTS

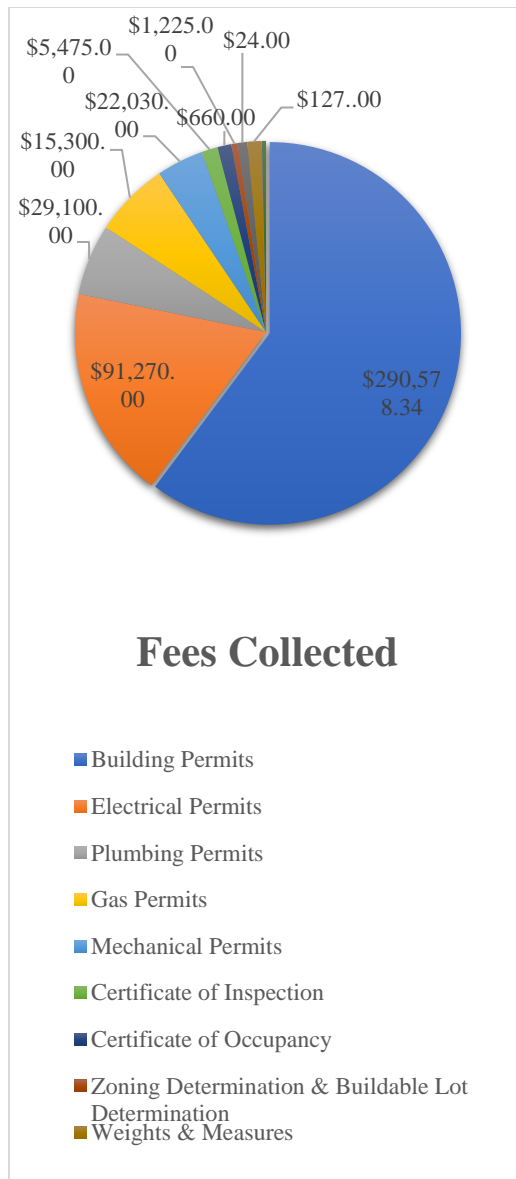
- Construction of 6 new homes on Kathleen Court a 14-lot subdivision
- Construction of 1 new home on Wyatt Court a 4-lot subdivision
- Construction of 4 new homes Hidden Hills a 12-lot subdivision
- Construction of 2 new homes on Rose Ann Court
- Construction of 3 new homes on Cross Street
- Mega Disposal Interior and exterior renovations 19 Industrial Way
- Tenant fit out 35 Highland Ave. Harbor Freight
- Interior renovation and site development 1735 Fall River Ave. Solar Therapeutics
- Dunkin Donuts renovations, interior, drive up and signage 4 Highland Ave.
- Construction of new 2 story commercial building, 2 commercial units 1st floor, 2 residential units Second floor 8 Taunton Ave.
- Demo existing 9,235 square foot building 965 Fall River Ave

Building Permits Issued			
Permit Type	# Issued	Fees Collected	Inspections
Residential	533	\$172,362.00	863
Commercial	137	\$118,216.00	
Certificates of Inspection	81	\$5,475.00	81
Certificates of Occupancy	20	\$660.00	20
Total	771	\$296,713.00	961

Permit Type	Permits Issued	Fees Collected	Inspection
Plumbing	162	\$29,100.00	288
Gas	174	\$15,300.00	233
Electrical	504	\$91,270.00	840
Mechanical	94	\$22,030.00	100

Miscellaneous Fees	
Fee Type	Amount Collected
Zoning Determination / Buildable Lot Determination	\$1,225.00
Weights & Measures	\$127.00
Copies	\$24.00
Total	\$1,370.00





WEBSITE: <https://www.seekonk-ma.gov/building>

ANIMAL CONTROL

ANIMAL CONTROL

Sharonlynn Hall, Animal Control Officer
Andrea Russo, Animal Control Officer

As we continue to settle into our new facility during fiscal year 2020, we saw a slight increase in canines and felines impounded, possibly due to

Covid restrictions lifting, people going back to work and resuming social activities.



We also saw a rise in domestic exotics and wildlife calls for assistance or general information. Animal Control experienced no interruptions in service to the community during the pandemic.



Jessica Blake our Assistant ACO has had a years' worth of hands-on training in the field and will complete the ACOAM Academy in October 2021. The Academy was postponed until the fall due to Covid restrictions. She will also attend the CORE Competency training for the State in September 2021, after which she will be in compliance with all of the States mandatory training requirements.





Animal Control provides an array of services to the public:

- Impounds stray dogs and cats
- Facilitates adoptions of available animals
- Provides in house routine medical services/treatments
- Transports Impounded animals to veterinarian for medical services
- Removes HBC dogs and cats from roadway
- If owner is not on scene, transports HBC dogs and cats still alive to an emergency room for stabilization or euthanasia.
- Provides impounded animals with exercise, socialization and enrichment
- Daily care of impounded animals
- Maintain a clean and safe shelter



- Respond to bats in residence calls, testing if required.
- Enforce all MGL'S pertaining to Animal Control

- Enforce all Seekonk By-Laws which pertain to Animal Control
- Follow up on resident complaints
- Respond to dog/animals in vehicles in extreme weather conditions



- Barn inspections
- Fowl inspections
- Issue fowl permits
- Maintain dog/cat lost and found logs
- Assist the State of MA with sick or injured wildlife / transport if needed
- Investigate animal cruelty
- Court activities that pertain to citations issued by Animal Control
- Maintains/reconciles the Department Budget as well as other clerical duties

Animal Control Activity	
Felines Impounded	84
Felines Adopted	35
Canines Impounded	57
Canines Adopted	9
Wildlife Calls	351
Complaints	151

Violations Issued			
MGL CH 140 §137	Failure to license		43
MGL CH 140 §145B	Failure to provide proof of rabies vaccination		2
MGL CH 140 §174F	Animal in vehicle in extreme weather		2
Cat 14A 1-1	Dog at large	First Offense	43
Cat 14A 1-2	Dog at large	Second Offense	12
Cat 14A 3-1	Removal of fecal matter	First Offense	1

HEALTH & HUMAN SERVICES

HUMAN SERVICES

Brittney Faria, Director

Seekonk Human Services is committed to the delivery of high quality accessible, community-based services that meet the needs of clients and consumers. We seek to serve the public and human service providers by identifying opportunities and taking action in those areas where provider self-interest are supportive of one another. We are committed to promoting integrity, credibility and responsibility in the human services industry. We value results and success. We are dedicated to the development and maintenance of a diverse membership, representative of human service providers. Seekonk Human Services along with the support and participation of the community identifies, advocates and implements meaningful educational, cultural, social, volunteer and wellness activities for those of all ages. We provide support to our residents by being a resource of information on social and outreach services.



This year marked our fifth year at our current location for Seekonk Human Services. With COVID-19 restrictions in place, we had to alter the delivery of our programming and social services.



We hosted outdoor exercise classes from August to November. All classes required all participants to wear masks and remain socially distanced. Those classes included Chair Yoga, Zumba and Tai Chi. Our exercise classes started back up outside in May. Along with our regularly scheduled exercise classes, we offered one-time specialty classes as well. Masks were optional for participants at this time. All exercise classes were welcomed back indoors June 1st. We were able to record our Tai Chi and Chair Yoga instructors, and classes were offered via TV9.



During the year, we have offered many different Zoom classes to help keep our residents engaged. We offered Zoom Trivia, Zoom Bingo and Zoom Coffee Chat every week. We offered a handful of

one-time specialty classes as well. Zoom Trivia, Zoom Bingo and Zoom Coffee Chat continued for the entire year, even when our building opened up to the public. This provided our residents different activity options. Along with Zoom activities we hosted outdoor Guided Meditation and monthly Grab and Go's.



All of our social activities started back up in June. These activities include, knitting, arts and crafts, Hi-Lo Jack, Mahjong, Cribbage, BINGO, Men's Breakfast, Women's Brunch, educational speakers and seminars. We have a variety of speakers come to present on topics such as healthcare, stress management, healthy lifestyles, diabetes education and fraud prevention. We continue to partner with different agencies to provide quality programs for our town residents.



We offer a variety of client social services to our town residents. There is no age limit as far as our social services are concerned. We have outreach workers available Monday through Friday to help with the many needs of the residents in town. Services include, but are not limited to, fuel assistance, SNAP applications, Medicare

enrollment, food pantry referrals, utility assistance, Bristol Elder Services referrals and emergency assistance. Due to COVID from July until March, we were assisting clients via phone, Zoom or outside appointments. We started seeing clients by appointment inside the building in April.

Our activities and services are continuing to grow in the amount of people being served. Our client services have greatly increased and are continuing to increase in numbers. It is our goal to let the town residents know what we offer and who is eligible for particular programs. With the growth in participation, our neighbors, The Knights of Columbus, graciously allow Human Services to use their parking lot as a secondary lot.

Our newsletter is published every month. The newsletter is posted on the town website, Facebook, posted in the Seekonk and Rehoboth Reporter and emailed to those who opt for the email version. Newsletters are available for pick up at Seekonk Human Services, the Seekonk Commons, Seekonk Public Library and Town Hall. We also utilize Facebook to update our followers with upcoming activities, photos and important updates.

SEEKONK HUMAN SERVICES
Town Center

540 Arcade Avenue ~ Seekonk, MA ~ 508-336-8772
Monday through Thursday 8:30am - 4:30pm ~ Fridays 8:30am - 12:30pm
*Evening appointments available upon request

April 2021	
<p>PATRIOTS DAY Monday, April 19, 2021 To Observe Patriots' Day</p> <p>We Will Be Closed Monday, April 19, 2021 To Observe Patriots' Day</p> <p>Easter Grab & Go Wednesday, April 7, 2021 Pick-up 11:30am-11:45am</p> <p>On Wednesday, April 7th, we will be having an Easter Grab and Go. We will be providing a meal and dessert per person. The cost for Seekonk residents is \$3 and the cost for non-residents will be \$5. The meal will be cranberry turkey pot pie, mashed potatoes, a biscuit and applesauce by Bristol Elder Services. You will also be receiving a Easter surprise from Buttercream Bakery's local bakery in Seekonk. If you are interested in participating please call our office at 508-336-8772 by Monday, April 5th.</p> <p>Health benefits of walking:</p> <ul style="list-style-type: none"> • You carry your own body weight when you walk. This is known as weight-bearing exercise. Some of the benefits include: • Increased cardiovascular and pulmonary (heart and lung) fitness • Reduced risk of heart disease and stroke • Improved management of conditions such as hypertension (high blood pressure), high cholesterol, joint and muscular pain or stiffness, and diabetes • Stronger bones and improved balance • Increased muscle strength and endurance • Reduced body fat 	<p>Activities</p> <p>Chair Yoga Monday & Wednesday at 10am Channel 9 Seekonk</p> <p>Zoom BINGO! Monday & Thursday at 1pm</p> <p>Zoom Trivia Tuesdays at 1:30pm-2:00pm</p> <p>Zoom Coffee Chat Wednesdays @ 1:30pm</p> <p>Tai Chi Fridays at 10am Channel 9 Seekonk</p> <p><small>*Note: Zoom activities can be done on a laptop, tablet, smart phone or by dialing in the specific number for that activity. If you would like to participate but don't have a tablet, please call the Seekonk Public Library at 508-336-8236. If you are interested in participating in a zoom activity call the office to sign up. If you have a registered email address please inform us so we can send you the log in information for the class!</small></p> <p><small>* NOTE: Seekonk Human Services offers many legal, financial, recreational, medical screening and/or other activities and services by volunteers or minimal cost practitioners. Seniors participating in these services/activities do so with the understanding that Seekonk Human Services, the Town of Seekonk or its employees do not assume any legal or other responsibility for any advice or services rendered by such volunteers or minimal cost practitioners. The Town Center is partially funded by the Executive Office of Elder Affairs.</small></p>

Due to COVID-19, we have had some residents who were not able to participate in our programming or exercise classes. As mentioned above we offered Zoom activities and exercise

classes aired on TV9. Seekonk Human Services, along with Seekonk High School held a puzzle and game collection. Together we collected over 200 games and puzzles to deliver to seniors that were unable to leave their homes. On top of our daily routines, staff worked to make sure residents had required essentials such as food and medication. All seniors over the age of 60 who are in our system were called and checked in on, on numerous occasions during this time. Human Services worked day and night helping our residents obtain the COVID-19 vaccine.

THANKSGIVING 2020

East Commerce Solutions provided 21 baskets to families in need. Bristol Elder Services provided 39 meals to 22 senior households.

CHRISTMAS 2020

Donations were received from Wampanoag Rod and Gun Club and private individuals. An anonymous family made 35 turkey and ham dinners and delivered the meals to clients and families in town. We helped 13 families in need for Christmas is for Kids.



SOCIAL SERVICES

Seekonk Human Services administers the following programs to all Seekonk residents who qualify: fuel assistance through Citizens for Citizens, Friends of Friends Emergency Assistance, Salvation Army and The Good Neighbor Program, food stamps (Supplemental Nutrition Assistance Program - SNAP) and Doorways Food Pantry intakes and applications, health insurance programs (Serving the Health

Insurance Needs of Everyone - SHINE), blood pressure clinics and health care coordination through various agencies.



COMMUNITY PARTNERSHIPS

We know that community partnerships are what enable us to take care of the needs of our citizens. We rely heavily on the benevolence we receive from Friends of Friends and Doorways Food Pantry. The dedicated volunteers from Friends of Friends raise the funds to provide emergency assistance to senior citizens and families. Doorways Food Pantry continues to attract support from churches, businesses and individuals committed to feeding those in need. The Seekonk Cultural Council continues to help fund amazing programs that our residents are able to enjoy. We receive support and donations from local churches in our area.

Greater Attleboro and Taunton Regional Transit (GATRA) provides elder transportation to doctors' appointments or shopping, with a travel companion, if necessary.



A Fire Safety Program is offered by the Seekonk Fire Department, working together with the Fire Marshal's Office and the Department of Health to distribute free smoke and carbon monoxide detectors (depending on availability) and reflective street number markers.

Seekonk Residents Served in Fiscal Year 21	
Property Tax Work Off	8 seniors, 257.35 hours, \$2,058.80 reduction in taxes
Circuit Breaker Tax Credit	\$3,894.00 total tax credit, 55 clients
Fuel Assistance Applications	236 households, totaling \$204,709.95
Meals on Wheels	107 seniors, 7,037 units
Emergency Assistance	6 seniors & families, totaling \$1,313.00
Good Neighborhood Fund	3 households, \$900.00
Outreach/Advocacy	3,813 seniors
Support Services	2,197 clients
Recreation/Socialization	297 clients
Non-Elder Services	58 non-elders

Seekonk Human Services would like to thank all of our faithful supporters who help us day in and day out. We would like to extend our deepest appreciation to all of those who have supported us over the years. It would be impossible for us to provide all of the services we do without the help of our supporters and volunteers.

SEEKONK HUMAN SERVICES COUNCIL

The Seekonk Human Services Council is committed to supporting the Seekonk Human Services staff with their delivery of high quality, accessible, community- based services that meet the needs of clients and consumers.

❖ Members ❖

Michelle Hines, Chairperson
Beverly Della Grotta, Vice Chair
Josephine Veader, Member
Theresa McGregor, Member
Keith Perry, Member
Irene Andrews, Member
Anne Libby, Member

540 ARCADE AVE- PHASE II BUILDING COMMITTEE

The 540 Arcade Ave- Phase II Building Committee oversees the designing, planning, constructing and furnishing of Phase II of the renovation of 540 Arcade Avenue, a building

owned by Seekonk. The committee is responsible for overseeing the building project from start to finish.

❖ Members ❖

Michelle Hines , Chairperson
David Viera, Vice Chair through April 2021
Noah Escaler, Vice Chair April 2021-Current
Brittney Faria, Clerk
Jack Vatcher, Member
Chris Zorra, appointed April 2021

WEBSITE: <https://www.seekonk-ma.gov/human-services-council-aging>

HEALTH DEPARTMENT

Brian Darling, Health Agent

The Health Department handles the day-to-day procedural operation and administrative duties associated with the Board of Health. The Department is required by State statutes and regulations to perform many duties relative to the protection of public health and safety, the control of disease, the promotion of safe and sanitary living conditions, and the protection of the environment from damage and pollution. The Department is comprised of a Health Agent, Assistant Health Agent, and a full-time Senior Secretary.

BOARD OF HEALTH

The Board of Health consists of a five-member board that is responsible for the health and well-being of our community. Through our continued day to day operations, we protect the public and environment from emerging public health risks. Duties of the Board of Health and Health Department cover a wide range of public health control and prevention activities, including: disease surveillance; the promotion of sanitary conditions in housing, recreational facilities, and food establishments; elimination of nuisances; the protection of the environment; and numerous other responsibilities.

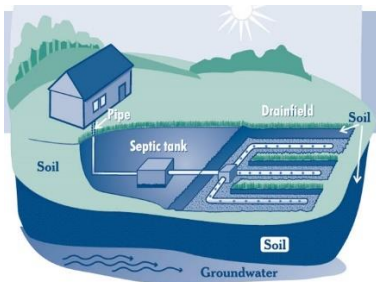
❖ Members ❖

Jonathan Schiller, MD – Chairperson
Kyle Corbin, DC – Vice Chairperson
Jill DeMello, LICSW – Clerk
Victoria Kinniburgh, RN – Member
Stephanie Souza, BSN RN – Member

Inspections Conducted in FY21	
Septic	304
Food Service	134
Swimming Pools	13
Recreation Camps	2

FOOD PROTECTION PROGRAM

Through the Massachusetts 2013 Food Code, we work diligently to make sure that all of our food establishments are held to a high standard. During Fiscal Year '21 we conducted 134 inspections in our food establishments.



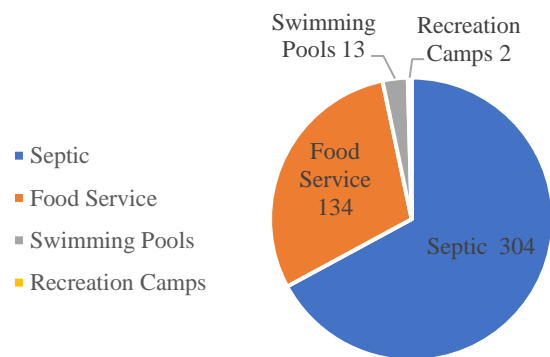
MASSACHUSETTS TITLE V

The Board of Health provides assistance in the enforcement of 310 CMR 15.00 The State Environmental Code. Through regular inspection, we work with homeowners and installers to make sure the integrity of our environment is continually protected. This includes plan review and approval of septic system design, installation and inspectional services throughout the septic installation process. During fiscal year '21, a total of 127 permits were issued which resulted in 304 septic system installation inspections.

EMERGENCY PLANNING

Our department continues to work at the local and state level to ensure that the Health Department's emergency plans are efficient and up to date. We continue to work on our plans for the town's emergency dispensing sites along with sheltering plans by actively engaging with the Bristol County Public Health Emergency Preparedness Coalition.

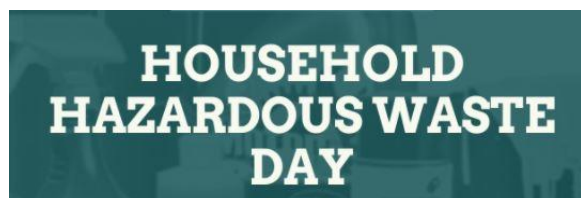
Inspections Conducted FY'21



Fees Issued and Collected		
License / Permit	Number Issued	Fees Collected
Food Service License	188	\$38,983.33
Disposal Works Construction Permit	127	\$28,600
Percolation Test	97	\$18,600
Dumpster Permits	423	\$23,010
Septic System Installers License	65	\$6,950
Trash Haulers License	83	\$6,225
Engineer/Sanitarian License	24	\$2,400
Septic Haulers License	45	\$3,375
Tobacco License	26	\$2,600
Well Installation Permits	25	\$3,125
Hotel/Motel License	10	\$1,500
Public/Semi-Public Swimming Pool Permit	9	\$1,350
Other Violations	42	\$1,200
Burial Permits	63	\$1,575
Recreational Camp License	2	\$250
Portable Restrooms	13	\$130
Stable License	13	\$560
Body Art Practitioner/Establishment License	6	\$700
Tanning Facilities License	2	\$200
Health Club License	2	\$200
Sharps Disposal	20	\$160
Piggery Site License	2	\$100
Sub-division Review	0	\$0
Copies	28	\$73.35
Plan Approvals	58	
Total		\$141,866.68

HOUSEHOLD HAZARDOUS WASTE DAY

Household Hazardous Waste Day was cancelled in FY 2020 and FY 2021 due to COVID-19. We look forward to resuming normal service in Spring FY 2022.



VACCINE PROGRAM

With the help of UMass Medical Center and the Massachusetts Department of Public Health, we were fortunate to have the ability to provide

vaccinations to the local community. Through the fall, our Health Agent/Public Health Nurse, conducted a number of Flu Clinics at the Human Services Center and the Seekonk Public Safety Employees along with providing services to immobile residents during home visits.

INFECTIOUS DISEASE

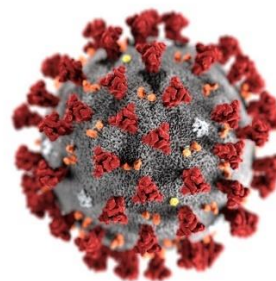
The Board of Health works closely with The Massachusetts Department of Public Health and Bureau of Infectious Disease and Laboratory Sciences Division of Epidemiology to monitor reportable diseases and emerging infectious disease. Currently there are 68 reportable disease categories that are monitored by our office. We have also partnered with, through a State

program, the Community Tracing Collaborative (CTC) to assist with and help manage conducting contact tracing and disease investigation for COVID-19.

ARBOVIRUS SURVEILLANCE

We are also working closely with the state to continuously monitor the mosquito population. We receive weekly reports in regards to the testing of mosquitoes in season for arboviruses including West Nile Virus and Eastern Equine Encephalitis (EEE). We did not have any positive samples tested in FY 2021.

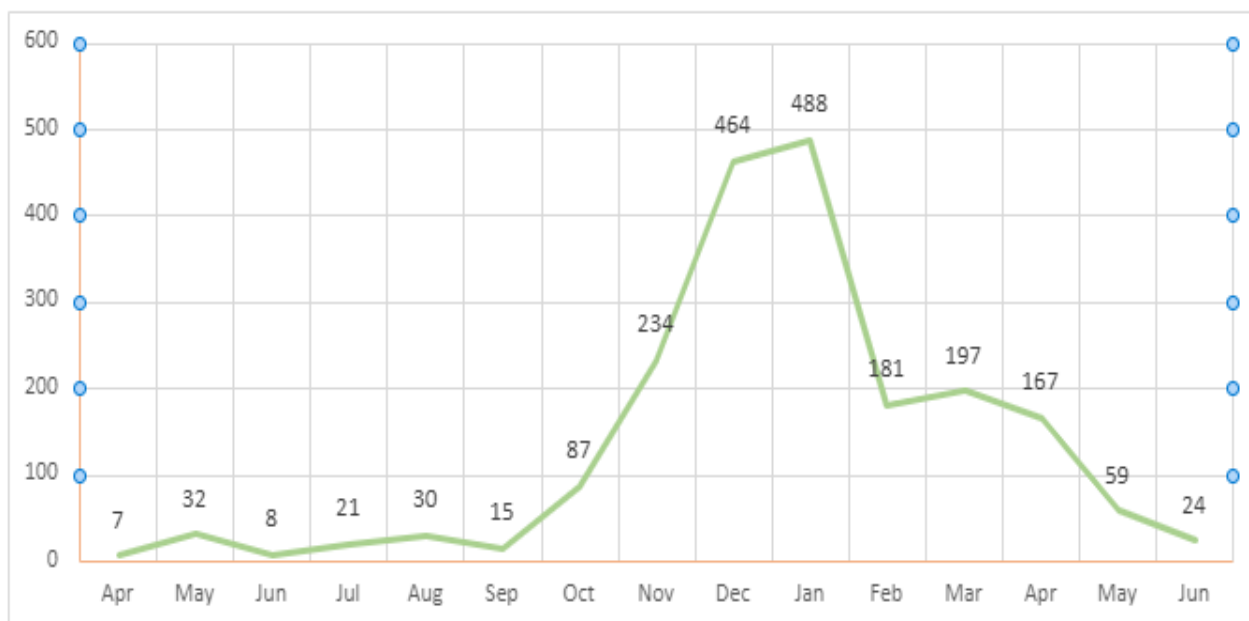
As always, we will continue to evolve with the times and ensure the safety of our community. It is imperative that the residents of this community continually educate themselves about disease and methods to protect themselves. Our office is always available to answer any questions or concerns.



COVID-19 INVESTIGATION

During FY 2021 the majority of our reportable diseases consisted of COVID-19 and it continues to be the highest-ranking reportable disease in Seekonk.

With a reduced capacity due to the ongoing COVID-19 pandemic, resources were shifted and allocated to ensure a proper and robust public health response to the ongoing COVID-19 Pandemic while also striving to maintaining all services provided to the community through the Board of Health. COVID-19 has posed many new challenges to Local Boards of Health and departments.



WEBSITE: <https://www.seekonk-ma.gov/health-department>

VETERANS' SERVICES

James LaFlame, Director of Veterans' Services

MISSION STATEMENT

The Mission of the Veterans' Services Department is to provide eligible veterans and their dependents with benefits to which they may be entitled under federal, state and local law, in accordance with established policies and procedures.



VISION STATEMENT

The Veterans' Services Officer (VSO) will implement information, experience and knowledge to assist all veterans and their dependents in obtaining all benefits and entitlements through education, communication and technology.

OBJECTIVE STATEMENT

The Veterans' Services Department fully understands the problems which confront veterans, widows, widowers, and all eligible dependents. The VSO knows the extent, the meaning and the application of laws that have been passed by Congress in the interests of Veterans and their dependents. They also know the rules and regulations adopted by the Department of Veterans Affairs to clarify and implement those laws. The VSO will apply specialized knowledge in the best way suited to the needs of every individual veteran or other beneficiary who comes to the office for assistance.

SEEKONK VETERANS COUNCIL

The Seekonk Veterans Council maintains the Seekonk Veterans Memorial Park as well as all of the Gold Star Memorial sites throughout the town. The committee also assists the VSO with the planning and execution of the Seekonk Memorial Day Parade and both the Memorial Day and Veterans' Day ceremonies.

In May of 2021, The Board of Selectmen voted to expand the number of council members from five to seven. The following Veterans served on the Veterans Council during Fiscal Year 2021.

❖ Members ❖

David Viera, previous Chairperson
The late Ralph Travers
Kevin Kugel, Chairperson
William Curtis Jr., Vice Chairperson
David Reis Sr., Member
Moises Moniz, Member
Russel Pion, Member
Adam Tumlinson, Member

SEEKONK VETERANS MEMORIAL PARK

The Seekonk Veterans Memorial Park serves as an excellent place to host Memorial Day and Veterans' Day ceremonies. The park honors all United States Veterans, but especially those Seekonk residents who sacrificed their lives in the name of freedom.



On Memorial Day and Veterans Day ceremonies, a Gold Star Walkway lines the entrance to the

park with the plaques honoring all of Seekonk's Killed in Action (KIA) since World War I.

Pavers at the memorial will continue to be sold by the Friends of The Seekonk Memorial Park. The pavers are 12" x 12", which provide 8 lines of text, 17 characters long. Note, all paver requests are "Pre Order Now, Pay Later." Pavers will be engraved twice a year; prior to Memorial Day and Veterans' Day. Forms are available at the Seekonk VSO's Office or via download at any of the Online Resource links at the end of this report.

STATE AND FEDERAL BENEFITS FOR VETERANS

The Veterans Services Department provided medical, financial and fuel assistance for 20 Seekonk Veterans and their spouses. This assistance is via the state sponsored benefits under Massachusetts General Law (MGL), Chapter 115. To qualify, the Veteran or surviving spouse must be low income and low assets. This is based on 200% of the Federal Poverty Level (FPL). Contact the VSO if you believe you may qualify for the benefit. The Commonwealth of Massachusetts reimburses the town at a rate of 75% for all authorized expenditures.

There is a steady base of Chapter 115 clients that are on a fixed income and a more transient set of Veterans that are out of work and need temporary help. This office provides those Veterans with the connections and resources to find employment while providing monetary assistance.

The Seekonk Department of Veterans Services falls under the Massachusetts Department of Veterans Services (DVS). However, this office does take on VA claims and are assisted by National Services Officers that work for DVS. Most Seekonk Veterans and their spouses are over the income/asset limit for Chapter 115, but may qualify for federal benefits, especially those who suffered service-related disabilities. Securing federal benefits also lessens the burden of Seekonk and Massachusetts taxpayers and

those monies circulate back into the local economy.

As of October 2020, Seekonk Veterans were receiving the following annual compensation from claims filed with the Veterans Administration:

Veterans Compensation	\$580,661.04
Veterans Pension	\$9,108
Death Indemnity Compensation	\$30,235.76
Death Pension	\$19,973.50
Total Compensation Awarded	\$639,978.30

This office provides, free of charge, graveside flags and markers for Seekonk residents and for those Veterans buried in Seekonk cemeteries. We also assist with VA requests for headstones, markers and medallions. Those are provided free of charge for eligible Veterans and may be requested online at va.cem.gov.

We annually receive numerous requests for DD 214s or the equivalent discharge documents; note the DD 214 became the universal discharge document for U.S. Veterans starting in 1950.

Veterans that wish to receive a copy of their DD 214, their military records (to include medical records), the town's Veterans' Services Officer will assist you in that process. For those who were Massachusetts residents when they entered the service, DD 214s can usually be pulled immediately from the state's military database. For anything else, the VSO will assist you in filling out the paperwork to request the records from the National Personnel Records Center in St. Louis.

All Seekonk veterans that have questions pertaining to their benefits are encouraged to call the undersigned at 508-336-2940 or make an appointment with the VSO.

CEREMONIES

For Veterans Day of November 2020, COVID restrictions prevented us from conducting a ceremony. A "rolling parade" of Veterans had

also been planned, but was shut down because of ever-changing restrictions.

In lieu of ceremonies, most communities throughout the commonwealth participated in the gold-colored lighting of their memorials and/or town buildings on the eve of Veterans Day. The memorial park is mostly backlit, so the effect was a little more subtle than some of the other communities that participated, but the memorial never looked better as the sun was setting.

For Memorial Day weekend of 2021, parade restrictions were still in effect, so the Seekonk Memorial Day parade did not run for a second straight year. The really good news is that for the first time since Veterans Day of 2019, we were able to conduct a live ceremony at the memorial.

For those who were not able to attend in person (knowing many still were worried about public gatherings due to COVID), the event was live streamed by Channel 9. The ceremony was also recorded and played on their local cable channel, as well as their website's Video on Demand feature.

The multiple methods to view the ceremony was rather fortuitous because the entire weekend was very rainy. Canopies were set up by the Veterans Council and DPW to cover the speaker's podium, musical guests and Channel 9 cameras.

The bad weather did not take away from the success of the ceremony. Guest speakers included Chaplain John Amaral, US Congressman Jake Auchincloss, State Senator Paul Feeney, State Representative Steven Howitt, Selectman Adam Petronio and local poet Margie Reiske. We were once again fortunate to have a music performance team and a bugler from the Massachusetts Army National Guard's 215th Army Band.

OTHER HIGHLIGHTS TO FY 2021

The Seekonk Department of Veterans Services teamed up with neighboring towns to plan and facilitate a COVID-19 drive through vaccine clinic for local Veterans and their spouses. The

initial and follow up clinics took place at the New Hope Christian Church, Swansea in April of 2021. An excellent team from the V.A. Hospital in Providence administered the vaccines.

The service stones outside of Seekonk Town Hall were refurbished. Instead of repainting of the stones, which does not hold up well to New England weather, the stones were bronzed. Not only are they now more weather resistant, they look exceptional.

RESOURCES

The Veterans Services Officer has a monthly column in the *Town Crier* put out by Seekonk Human Services. It is a good place to go both existing benefits and timely updates.

The Veterans' Services Department section of the Seekonk town website is full of information and resources that are helpful to Veterans.

<http://www.seekonk-ma.gov/veterans-services>

The Seekonk Department of Veterans Services has an active Facebook group. It is a closed group, so it requires the page's administrator acceptance. The page is updated with information beneficial to all Veterans, not just Seekonk or Massachusetts Veterans. The group may be found at the following:

<https://www.facebook.com/groups/1660455644267225/>

The Friends of The Seekonk Veterans Memorial Park maintains a Facebook group which provides updates and photos of the site. The group may be found at the following:

<https://www.facebook.com/Friends-of-The-Seekonk-Veterans-Memorial-Park-1397859557158944/>

WEBSITE: <https://www.seekonk-ma.gov/veterans-services>

ELDERLY AND DISABLED TAXATION AID FUND COMMITTEE

❖ Members ❖

Paul Buckley, Chairperson
Melissa Miller Emerson, Vice Chairperson
Christine DeFontes, Treasurer
Kristen L'Heureux, Clerk
Kim Lallier, Member

The Town of Seekonk's Elderly and Disabled Taxation Aid Fund Committee was organized according to Massachusetts General Law Chapter 60, Section 3D and approved at Town Meeting on November 27, 2006.

The Elderly and Disabled Taxation Aid Fund was established to assist elderly and/or disabled town residents to help defray the cost of their property taxes. The fund consists totally of donations received from generous Seekonk residents, businesses, community groups, churches, and friends who are able to help those in need. All donations received were distributed in accordance with established guidelines by Seekonk's Elderly and Disabled Taxation Aid Fund Committee. Applicants must meet certain criteria, including being income eligible.

During FY 2021, several taxpayers met the requirements, and awards totaling \$7,600 were made directly to the recipients' real estate tax bills.

The balance on June 30, 2021, was \$25,282.79.



ELDERLY AND DISABLED TAXATION AID FUND COMMITTEE

COMMUNITY DEVELOPMENT

PLANNING DEPARTMENT

John Aubin, Town Planner

The Seekonk Planning Department oversees planning and community development activities within the Town and is committed to improving the quality of life in Seekonk by improving housing opportunities, transportation access, and economic development to enhance the vitality of our commercial districts, and preserving and promoting our community's natural, historic, and cultural resources.

The Department oversees many key town-wide initiatives including Master Plan implementation and a range of efforts in our commercial districts. The Department also provides staff support to the Town's Planning Board and Zoning Board of Appeals.

The Seekonk Planning Board is a seven-member elected board, which administers and implements the [Rules and Regulations Governing the Subdivision of Land in the Town of Seekonk](#), ensuring that streets, sidewalks and utilities under construction in new developments meet the Town's specifications and standards. The Board also administers Site Plan Review as required by the Zoning By-Laws, proposes revisions to the Zoning By-laws and engages in long term planning efforts on behalf of the Town in coordination with the Board of Selectmen, other Town departments and boards, state agencies and regional organizations.

❖ Members ❖

David Sullivan, Jr.
Michael Bourque
Lee B. Dunn
Sandra M. Foulkes
James Roach term expired April 2021
Bruce Hoch
Peter Aguiar
Sandra Escaler joining the Board in April 2021

On April 13, 2021, the Planning Board voted to re-organize their members: David Sullivan, Jr., Chairman; Michael Bourque, Vice-Chairman;

Bruce Hoch, Clerk; Peter Aguiar, Vice-Clerk; and Lee B. Dunn, SRPEDD Representative.

Town Planner: John J. Aubin, III

Planning Board Administrative Clerks: Kim Lallier, Krystal Dos Santos (until April 2021) and Lori Trenteseaux (from June 2021).

PUBLIC HEARINGS

The Planning Board conducted the following Public Hearings during the course of FY 2021:

➤ From September 9, 2020 to January 1, 2021 the Planning Board held a public hearing on the Definitive Subdivision Application of **Narragansett Capital, LLC** for **“Magnolia Court”** for proposed 10-lot residential of land located at **43 Walker Street** being AP 24, Lot 628 in an R-2 Zoning District.

➤ October 12, 2019 the Planning Board conducted a public hearing relative to new language or otherwise substantive amendments proposed to: Table of Contents; Section 1 1.3 Definitions; Section 4.3 Non-Conforming Uses and Structures; Section 5.1.4 Dimensional Table; Section 6.4 Water Resource Protection District; Section 8 Design Standards - Section 8.9 Kennels, Section 8.10- Corner Visibility, Section 9.2 Conservation Subdivision Design - Section 9.2.15.1 Eligible Projects, Section 9.2.15.1(b) and (e) Alternate Provision of Units, of the **Seekonk Zoning By-law** for Fall Town Meeting.

➤ On November 24, 2021 the Planning Board conducted a public hearing relative to the Definitive Subdivision application of **C-Door Holdings, LLC** for the development of a nine (9)-lot subdivision entitled **“Pine Brook Court”** located at **0, 224 and 250 Arcade Avenue** being AP 21, Lots 18, 277 and 305 in an R-2 Zoning District.

➤ On January 12, 2021 the Planning Board conducted a public hearing relative to the Definitive Subdivision application of **Randy Pardini** for the development of a 1-lot subdivision entitled “Brody Way” located at **0 Oak Hill Avenue** being AP 34, Lot 392 in an R-1 Zoning District.

➤ From February 9, 2021 to May 11, 2021 the Planning Board conducted a public hearing relative to the Definitive Subdivision Application of **Moonlight Realty, LLC** for **“Berson Estates”** for proposed 13-lot residential subdivision of land located at **0 Pine Street** being AP 28, Lot 20 in an R-4 Zoning District.

SITE PLAN APPLICATIONS

➤ On April 13, 2021 the Planning Board open a public hearing relative to the Definitive Subdivision Application of **Sagar Services, Inc.** for **“Brigham Farm III”** for proposed 8-lot residential subdivision of land located at 0 Woodland Ave., rear/Burnside Ave. being AP 35, Lot 20; AP 36 Lots 2 and 11; and AP 39, part of 156. (The application was pending at the close of the fiscal year)

➤ On April 13, 2021 the Planning Board open a public hearing relative to new language or otherwise substantive amendments proposed to: Section 2 – 2.8.3 Applicability; Section 2.8.4 Pre-Application Review; Section 2.8.5 Procedure; Section 2.8.6 Design Standards; and Section 4-4.1.2.4 Industry Districts. Of the **Seekonk Zoning By-law** for Spring Town Meeting.

The following site plans were reviewed by the Planning Board in FY 2021:

➤ Site Plan application of **The Wheeler School** for proposed location of temporary class room structure to the existing educational facility at **350 Walker Street** being AP 23 lots 5 and 9.

➤ Site Plan application of **Zouhir Sendian** for Parking Plan for property located at **0 Newman Avenue**, AP 27, Lot 40, located in an LB Zoning District.

➤ Site Plan application of **DBS Realty** for a parking plan for the property located at **0 Elden & 0 Taunton Avenue**, AP 12 Lot 489, 490, 491, 492, 493, 494 & 495 located in an LB Zoning District.

➤ Site plan application of **Jeffrey Joaquin/International Paving Corp.** for redevelopment of warehouse/garage site to asphalt and concrete plant at **45 Industrial Court** being AP 1, Lot 57 located in an Industrial Zoning District.

- Site plan application of **DC Masonry** for construction of 1800 sq ft garage & gravel driveway at **0 Hollister Road** being AP 1, Lot 57 located in an Industrial Zoning District.
- Site plan application of **Leonor Varhol** for change in use without construction, located at **107 Taunton Avenue**, AP 12, Lot 182 in a Local Business District.
- Site Plan application of **Robert Rego** for the construction of a 3000 s.f. metal building at **785 Taunton Ave.**, AP 16, Lot 78 in an R-2 Mixed Use Zoning District.
- Site Plan Application of **965 Neon Seekonk, LLC** for construction of a gas/convenience store at **965 Fall River Avenue.**, AP 8, Lots 20, 101, 103 in a Highway Business Zoning District.
- Site Plan Application of **Positive Synergy** for construction of 6389 sq ft addition to existing 2482 sq ft building at **1573 Fall River Avenue.**, AP 1, Lot 41 in an R-3 Zoning District.
- Site Plan Application of **Levitation Gallery LLC** for a change in use at **1635 Fall River Avenue**, AP 1, Lot 14 in a mixed use, R-3 Zoning District.
- Site Plan Application of **KC Reilly LLC** for construction of a proposed drive-thru/pick-up window to the existing building at **1379 Fall River Avenue.**, AP 7, Lot 93 in a Local Business Zoning District.
- Site Plan application of **R&P Dias Realty, Inc** for construction of new commercial facility truck body fabrication/assembly, septic & stormwater structures at **1727 Fall River Ave**, AP 1, Lot 20 consisting of 2.8 acres located in an Industrial Zoning District.
- Plan application of **Seekonk Realty Ventures, LLC**, for proposed site redevelopment and improvement of the portions of the existing easement to accommodate the construction of a fast-food restaurant with a drive-thru window at **1151 Fall River Ave**, AP 7, Lots 82 & 81 in a Highway Business Zoning District.
- Site Plan Modification application of **Herb Chambers 44 Inc.** to include storage/parking on adjacent parcel, **185-189 Taunton Avenue**, AP 14, Lots 97 & 98 in a Highway Business Zoning District.
- Site Plan application of **Metro Harvest, Inc.** for proposed Retail Marijuana Dispensary for the property located at **1903 Fall River Ave.** being AP 1, Lot 104 in an Industrial District and Marijuana Overlay District.
- Site Plan application of **Chris Quinn (Chase Bank)** for proposed drive thru ATM for the property located at **35 Highland Ave.** being AP 8, Lot 33 in a Highway Business District.
- Site Plan application of **Solar Therapeutics** for proposed Retail Marijuana Dispensary for the property located at **1735 Fall River Ave.** being AP 1, Lot 175 in an Industrial District and Marijuana Overlay District.
- Site Plan application of **JSC Management** for additional drive-thru for the property located at **1009 Fall River Ave.** being AP 8, Lot 118 in a Highway Business District.
- Site Plan application of **Nina Reed; Sarcastic Sweets, LLC** for proposed outdoor seating of 5 tables for the property located at **184 Taunton Ave.** being Ap 20, Lot 584 in a Local Business District.

SUMMARY

19 Site Plan submittals representing approximately 50,000 square feet of authorized renovation, redevelopment, and new construction.

SUBDIVISION APPLICATIONS

Form A Plans: 10 submittals reviewed; 17 new lots for development created as a result. (Please note new lots for development represents the net number of additional lots created)

Preliminary Plans: 0 Preliminary Subdivision Plans reviewed.

Definitive Plans: 4 definitive subdivision plans approved resulting in 33 new lots for development and 1 pending definitive subdivision application at the close of the FY 21 fiscal year

MISCELLANEOUS

In addition to the above listed applications and amendments, the Planning Board and Town Planner would also note the following miscellaneous projects and items of note accomplished during FY 2021:

- Continued implementation and support of online permitting for all departmental applications;
- Provided support to the Zoning Board of Appeals on applications
- Oversee the Seekonk Technical Review Committee staff level body engaged in development review convened on a monthly basis;
- Continued effort with regard to incomplete subdivisions to work with the Board of Selectmen, Developers and Homeowners Associations to complete and accept public improvements related to previously approved development;
- Continued development of the Seekonk Open Space and Recreation Plan (OSRP) as an element of the Seekonk Master Plan through participation in the OSRP Working Group. Plan submission set for FY 22 Quarter 2;
- Continued participation in Seekonk Stormwater Advisory Committee, the body charged with Implementing the Town MS4 stormwater plan and address drainage issues throughout Town;
- Continued participation in the MVP (Municipal Vulnerable Program) community and develop a Municipal Vulnerability and Hazard Mitigation Plan;
- Completion of EPA assessment grant and assistance in securing \$500,000 (USEPA) and \$100,000 MassDevelopment remediation funds, outreach and reuse efforts related to the former Attleboro Dye Works at 36 Maple Avenue;
- Participation in efforts related to the 2020 Census;
- Conducted joint meetings with the Board of Selectmen regarding development issues in Town;

➤ Participated in planning and funding efforts related to the Arcade Avenue sidewalk improvement project;

➤ Participated in the preparation and submission of funding requests through the Massachusetts One Stop for Community Growth on behalf of the Town;

➤ Continued participation in the Seekonk Non-criminal Fire and Building Code Enforcement program; and

➤ Continued preparation of the Seekonk Master Plan update process (adoption anticipated FY22 Quarter 2). \$12,500 SRPEDD District Locate Technical Assistance Grant secured April 2021.

More information on most of the above listed applications and items can be found on the Planning Board's webpage.

The Planning Board also has a Twitter Account – [twitter@seekonkplanning](https://twitter.com/seekonkplanning)

WEBSITE: <https://www.seekonk-ma.gov/planning-board>

CONSERVATION

Jennifer Miller, Conservation Agent

❖ Members ❖

Richard Wallace, Chairman

Michael Campagnone, Vice-Chair

Nathan Socha, Member

Kristin Kearney, Member

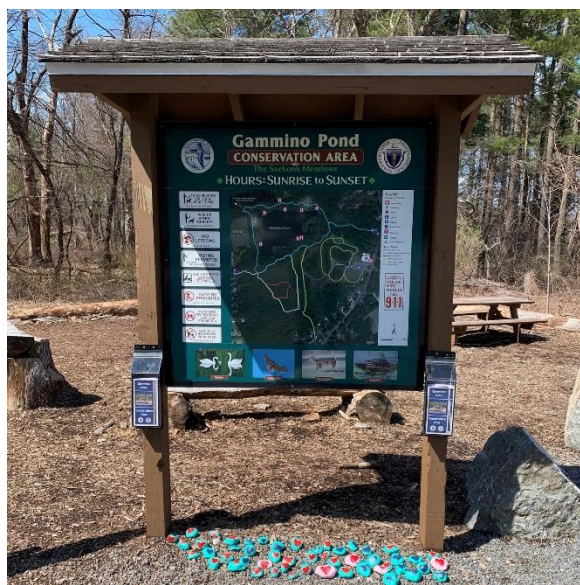
Rob Emlen, Member (7 months; appointed December 2020)

The Commission is responsible for managing the Town's Conservation Areas and administering the Massachusetts Wetlands Protection Act (MGL Chapter 131, Section 40) and the Seekonk General Wetlands Protection Bylaw. Conservation Commissions were created in the 1950's under the Conservation Commission Act and under the provision of the Home Rule Authority. Under this Act, a municipal Conservation Commission is the official agency charged with the protection of a community's wetland resource values, including but not

limited to:

- public and private water supply
- groundwater
- prevention and control of flooding, erosion, and sedimentation
- prevention of water pollution
- fisheries and wildlife habitat, including rare and protected species
- aesthetic, agriculture and recreation values

As promulgated under these laws and regulations, the Commission and staff review residential, commercial and industrial projects to minimize adverse impacts to the above listed resource values. The Commission generally meets once a month and conducts public hearings on projects subject to their jurisdiction.



DESCRIPTION OF SERVICES

Wetland Resource Protection and Permitting:

With regard to the Wetland Protection Act and Seekonk's Local Wetland Protection Bylaw, the Conservation Agent and Administrative Assistant provide staff support to the Conservation Commission and supervise the daily operations of the Conservation Office. The work includes, but is not limited to the following:

- counseling the public and project applicants on conservation-related matters and the requirements of the state and local wetland protections
- preparing and issuing Orders of Conditions, Determinations of Applicability, and Enforcement Orders
- reviewing wetland applications, including Abbreviated Notices of Resource Area Delineations, Notices of Intent and Requests for Determination of Applicability and the accompanying plans
- performing field visits to verify delineation of resource areas, inspect erosion and sedimentation controls, site conditions during and after construction, and verifying potential violations as well as when requested by the Building Inspector, Board of Health, and Zoning Board of Appeals to determine if pending projects require Conservation permitting
- preparing information for Conservation Commission meetings
- maintaining Commission records
- investigating and documenting violations and overseeing restoration activities as needed
- representing the Town's interests on regional environmental efforts and acting as liaison between the Conservation Office and other departments and boards.



Projects Reviewed by the Conservation Staff and Commission		
Category	FY21	FY20 Comparison
Determination for BLDG, BOH, & DPW	133 BLDG 529 BOH 193 DPW 855 TOTAL	329 (150% increase)
Public Hearings (NOI's)	34	21 (62% increase)
Public Hearings (Amended NOI's)	4	4 (no change)
Public Hearings (ANRAD's)	3	3 (no change)
Public Meetings (RDA's)	29	22 (32% increase)
Extensions of OOC's	4	2 (100% increase)
Certificates of Compliance	17	10 (70% increase)
Violation Notices & Enforcement Orders	7	6 (10% increase)
Site Visits (Agent)	295	263 (12% increase)

The above projects consist of proposed commercial and industrial projects, subdivisions, single-family houses, additions, garages, pools, decks, utility projects and septic system repairs and replacements required under Title V. Projects where work is proposed within jurisdictional wetland areas are reviewed by the Agent and the Commission through one of the categories shown in the table above. Wetland delineations are reviewed by the Agent as part of all Abbreviated Notice of Resource Area Delineations (ANRAD's), Notices of Intent (NOI's), and Requests for Determination of Applicability (RDA's). The Notice of Violation and Enforcement Orders issued by the Commission were in response to violations of the local wetlands bylaws and/or the state Wetlands Protection Act and the applicable regulations.

Environmental Remediation Oversight

Like many cities and towns in the region, Seekonk's economic history is a mix of both agricultural and industrial uses, which in some instances, have left residual contamination requiring remediation before the sites can be redeveloped. Such sites are referred to as "Brownfield sites" by the US Environmental Protection Agency.

Nestled in a residential neighborhood, the 7.8-acre former Attleboro Dye Works site (ADW) in the Baker's Corner

area, is a Brownfield site that operated as a textile mill in the industrial era through the late 20th century, the facility used a number of heavy metals and other hazardous substances in the fabric dyeing process, much of which was discharged into the Ten Mile River and the surrounding wetlands. While the mill has been defunct for several decades now, contaminants linger in the wetland soils and river sediments. In addition, a fire in 2012 leveled much of the building to a large debris pile, which also required assessment.

Over the last five years, the Town, its partner agencies, and key stakeholders have made great strides at the site. In 2016, the Town worked with the EPA to perform a limited removal action of asbestos-containing materials (ACM's). The following year, the Town was successful in securing \$450K in grants from both the MassDevelopment and EPA Brownfields programs to complete assessment activities over the last three years. In 2019, the Town pursued a tax-taking of the site to move forward with site cleanup. And this year, the Town was awarded \$750K in additional funding from state and federal partners to complete remediation of the three contaminated wastewater lagoons over the next two to three years. In tandem with the cleanup process, the Town is pursuing grant funding to explore redevelopment

options that will best suit and revitalize the Baker's Corner area.

In conjunction with the remedial activities at ADW, the Conservation Office is also working with DPW on two infrastructure projects in the same area: the ADW Dam assessment and the Pond St Bridge replacement analysis & design. Data collection, analysis, and reports are slated for FY22.

Development of Open Space and Recreation Plan

In cooperation with the Town Planner and Recreation Director, the Conservation Agent established an Open Space and Recreation Plan working group in 2017 consisting of members from all three departmental boards as well as the Seekonk Conservation Land Trust and Community Preservation Committee, to develop Seekonk's 2022-2029 OSRP. This living document will provide guidance with regard to land acquisitions as well as capital improvement and stewardship projects for existing facilities. Public input is vital to this plan's successful implementation and therefore has been a focus of the OSRP development process.

Working through delays experienced by the COVID-19 pandemic, our group has collaborated with our consultant team from Weston & Sampson to complete the draft report, which was presented to the Board of Selectmen in July 2021, with a 2-week public comment period. With accompanying letters of support, the team plans to submit the report to the state for review in late September 2021 and hopes to have a final report by December 2021.



Participation in the Municipal Vulnerability Preparedness (MVP) Program

The Town of Seekonk became a MVP community in FY20 through a planning grant through the Commonwealth's Office of Energy and Environmental Affairs (EEA). In completing the Community Resiliency Building (CRB) process, the Town alongside key stakeholders has evaluated our climate-change related strengths and weaknesses. In doing so, we have created a hybrid multi-dimensional plan that also serves as a Hazard Mitigation Plan (HMP) through the Massachusetts Emergency Management Agency (MEMA). The plan highlights vulnerabilities and

outlines objectives and goals to offset those vulnerabilities. As a MVP community, the Town is now eligible to apply for MVP action grants to begin tackling some of those goals and objectives and enable Seekonk and its residents to be better positioned in the face of climate-change.

In FY21, the Town submitted one MVP action grant application, which unfortunately was not selected for funding.

Conservation Land Acquisition and Stewardship

Conservation of undeveloped land not only provides habitat for wildlife and protects natural resource values, such as groundwater supply, water quality, and flood storage capacity, but also preserves community character and provides opportunities for passive recreation.



While the Community Preservation Committee is charged with the acquisition of conservation lands, the Conservation Office manages them in perpetuity. Currently, the Conservation Office manages just under 350 acres of Town-owned conservation land.

Of the dozen or so acquisitions, the Burr's Pond, Gammino Pond and Arcade Woods Conservation Areas have established trails and staging areas. In FY21, the Conservation Office, DPW staff, and volunteers completed several major improvements and made great strides toward providing regular, periodic maintenance for the trails and staging areas at both the Arcade Woods and Gammino Pond Conservation Areas. The recent improvements include:

- Creating a new staging area at the Dexter Ave trailhead, complete with fencing, picnic area, trash receptacle, and signs
- Installation of newly-constructed kiosk at the Dexter Ave trailhead by Eagle Scout Thomas Duffy and his troop
- Hazardous tree removals, along the trails & staging areas
- Application of wood chips on the upper Gammino trails

- Installation of regulatory signs at all trail access points
- Development of an informational brochure & installation of brochure holders at all kiosks

The Gammino Pond trails experienced a tremendous increase in visitation over the last 18 months with the COVID-19 pandemic causing many people to look for opportunities to recreate outdoors while maintaining social-distancing guidelines. With usage remaining high and the staging area often exceeding capacity, the Conservation Office and DPW have developed a plan to modify the staging area to double the parking capacity, which slated to be completed in Fall 2021.



Additionally, in Spring 2021, the Conservation Office worked with DPW to fabricate, install, & launch our new storybook trail, which offers families another way to enjoy the outdoors together while encouraging literacy with a variety of children's stories that are changed seasonally.

At the Arcade Woods Conservation Area, Town residents also recently voted to expand connectivity, community walkability, and safety by adding a sidewalk with guardrail along Arcade Ave from Taunton Ave to Ledge Road, which will allow pedestrians to safely walk between the high school, Turner Reservoir trails, senior center, Arcade Woods trails, Town Hall community playground, and the Newman YMCA. The Town received \$50K in grant funding from the MassDOT Safe Streets & Spaces program toward this project.

Environmental Education and Outreach:

Environmental education and outreach are vital components to ensuring the public understands the value and importance in preserving wetlands resource areas as well as other habitat types. This is especially true for school-age children, who live in a world inundated by

technology and often lack regular connection to the natural world, yet will be the future stewards of these natural resources. Therefore, one of the goals of the Conservation Office is to foster a sense of connectedness and to provide opportunities for exploration and learning by increasing the number of school programs and public outreach events offered.

Unfortunately, the COVID-19 pandemic affected hosting the annual Town Hall field trip for all three 3rd grade classrooms from Martin School in FY21. However, as discussed in previous sections, visitation at both the Gammino Pond and Arcade Woods Conservation Areas has increased dramatically in FY21, both due to the improvements and regular maintenance, but also due in part to the pandemic encouraging socially-distance, passive recreation on our hiking trails. In addition, we are continuing to offer a Nature Look & Find to youth visiting the Arcade Woods Conservation Area and the new informational brochure with map for the Gammino Pond Conservation Area, which has been hard to keep stocked in the racks given the popularity of that staging area.

The launch of the Gammino Pond Storybook Trail has also offered another form of self-guided, socially-distanced environmental outreach & education, with thought-provoking questions about the natural world dispersed between the storybook panels. The timing of the launch of the storybook trail coincided with Children's Literacy Month and in conjunction with Library programming and the assistance of Seekonk's TV9, the Conservation Agent dressed up as the storybook character Crinkleroot and traveled along the storybook trail for a virtual read aloud that could be incorporated into classroom curriculum or enjoyed from home prior to visiting the trail in-person.



Grants

Program	Source	Award
Brownfields, Remediation	MassDevelopment	\$250,000
Brownfields, Cleanup	US EPA	\$500,000
Shared Streets & Spaces	MassDOT	\$50,000

Summary

The Conservation Commission continues to strive to preserve the natural resources of Seekonk both within its jurisdictional purview and by encouraging environmental education, land acquisition, and stewardship. Proposed projects for FY 2022 are slated to include:

- **Wetland Resource Protection and Permitting:** Continued oversight for projects with active Orders of Conditions, including several commercial projects, roadway improvement projects, and new subdivisions.
- **Wetland Resource Protection and Permitting:** Continue to update Conservation permit data records, update online files and streamline hard copy files.
- **Wetland Resource Protection and Permitting:** Continue to seek compliance and restoration on outstanding and active enforcement orders within the Conservation Commission's jurisdiction.
- **Wetland Resource Protection and Permitting:** Continue to upgrade and improve the Conservation Commission webpages to make information easier to locate and the filing process easier to navigate.
- **Wetland Resource Protection and Permitting:** Continue to work with EnerGov staff and other Town personnel in launching our online permitting process.
- **Environmental Remediation Management:** Apply for remediation funding through both federal and state Brownfields programs for FY21 at the former Attleboro Dye Works site, located at 36 Maple Ave.
- **Development of Open Space and Recreation Plan:** Through the OSRP working group and Weston & Sampson, complete the finalized 2020-2027 OSRP and submit for review and acceptance.
- **Conservation Land Acquisition and Stewardship:** Completion of the Arcade Woods Conservation Area trails project via installation of a crosswalk along Arcade Ave, offering safer trail access, better trail connectivity and additional passive recreation opportunities to the residents of Seekonk as well as visitors.
- **Conservation Land Acquisition and Stewardship:** Increase trail visibility to community

members and visitors via online trail maps and info, kiosk updates, and regular trail maintenance. In FY21, this will include working with DPW staff and volunteers to complete the second staging area at the Gammino Pond Conservation Area along Dexter Ave. At the Burr's Pond Conservation Area, we will focus on completing a site plan with proposed improvements to the staging area along with Conservation Commission permitting. Activities at the staging area are proposed to include designing, fabricating, and installing an entry sign, reconfiguring the parking area and access road, establishing a picnic area, and fabricating and installing a kiosk with a map.

- **Environmental Education and Outreach:** Environmental Education and Outreach: Participate in and host additional outreach events and activities, to include:
 - Work with TV-9 to create "remote" outreach programs, giving families opportunities to explore nature and science concepts in a "socially-distanced" format
 - Work with DPW and Library staff to create the Town's first storybook trail at the Gammino Pond Conservation Area, encouraging literacy and outdoor exploration in a "socially-distanced" passive recreation setting
 - Create an information brochure with map for the Arcade Woods Conservation Area, similar to the one for Gammino Pond Conservation Area.

WEBSITE: <https://www.seekonk-ma.gov/conservation-commission>

ZONING BOARD OF APPEALS

The Zoning Board of Appeals as prescribed in Massachusetts General Laws, Chapter 40A, The Zoning Act, and, also as further clarified by the Town's [Zoning Bylaw](#), heard and rendered decisions on five petitions. Petitions heard by the Board include variances, special permits, appeals from the decision of the Building Inspector, and Comprehensive permits (Chapter 40B).

The Seekonk Zoning Board of Appeals is comprised of five regular members and three alternate members who are citizens living within the confines of the Town, and are appointed by the Board of Selectmen in accordance with provisions of Section 12, Chapter 40A of the General Laws. The term of office for members is three years. For any decision to be granted, the vote of the five-member board must carry a super majority. All hearings are open

to the public and are generally held on the first Monday of the month. Hearings are posted on the Town website and abutters to the property are notified by mail. To receive ZBA agendas by email, subscribe online <https://www.seekonk-ma.gov/subscribe>

The Zoning Board of Appeals is empowered to hear and decide appeals of a decision of the Inspector of Buildings, for applications for Special Permits, and petitions for Variances from any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provisions of the [Town of Seekonk Zoning By-laws](#) or Chapter 40A of the General Laws.

❖ Members ❖

Keith W. Rondeau (Chairman)

Gary Sagar (Vice Chair)

Robert W. Read

Shane Halajko

Donald Robillard

Alternate Members:

Nelson Almeida (1 Month) and Gregory Gauthier

The Zoning Board of Appeals was organized as Keith Rondeau, Chairman, Gary S. Sagar, Vice Chairman; and Krystal Dos Santos Clerk.

For Fiscal Year 2021, the Zoning Board of Appeals held Public Hearings for the below listed and heard:

18	Applications for Special Permits
5	Petitions for Variances
2	Appeal of the Building Inspectors Determination
0	Withdrawn without prejudice
1	Comprehensive Permit

COMMUNITY SERVICES

LIBRARY

Kathleen Hibbert, Director

Mission Statement

The mission of the Seekonk Public Library is to enrich lives by ensuring that every member of the community has access to a vast array of ideas and information.

Vision Statement

The Library enriches lives, broadens horizons, and strengthens community.

Building

The library continues to operate from our location at 410 Newman Avenue. The current library building was constructed in 1978. The building infrastructure is facing costly repairs. The HVAC system is at end of life. The public rest rooms are also original, appear run down, and emit odors despite daily cleaning. The original carpet still

FY 2021 Snapshot

Total Items Lent: 171,256

Total Hours Open: 2382

Total Visits to the Library: 31,908

Total Curbside Pickups: 3067

New Library cards issued: 260

Total Physical Items Added to the Collection: 6986

Total Reference Questions Asked: 8527

Total Meeting Room Use: 15

Total Attendance at Youth Programs: 1739

Total Attendance at Adult & Teen Programs: 1068

remains in the main part of the building. The windows are not energy efficient and the wood siding is failing. Due to siding failure and building settling, the windows and building are no longer weather tight.



Recognizing the need for repairs, as well as inadequate space for programs and services desired by the community, in 2017 library administration applied to the Massachusetts Public Library Construction Program as administered by the Massachusetts Board of Library Commissioners. The library was placed on the waiting list

for a provisional \$7.3 grant award. The library is currently 4th on the waitlist and anticipates receiving funding in FY23. The Board of Library Trustees is working with an ad hoc coalition of non-profit organizations, private citizens, and other stakeholders to coordinate fund-raising and public support for the project.



Seekonk Meadows

The Seekonk Meadows is a local jewel and a well-used resource in the community. Many dedicated citizens worked to transform this space from landfill to passive recreation area, resulting in the opening of the Meadows to the public in 2012. The Meadows is a 9-acre site comprised of walking trails, amphitheater, and native plants and wildlife, and is adjacent to the 60-acre Gammino Pond Conservation Area.

During the COVID-19 pandemic, the Meadows served as a much-needed open-air community space in which residents could safely practice social distancing while enjoying the physical and mental health benefits that fresh air and nature provide.

This past year, the library used the Meadows for a variety of outdoor programming such as our Historical Romance/Historical Fiction Book Discussion group, Fall StoryWalk, a musical revue, and various library sponsored craft programs. The Meadows was also host to our local knitting group and the 1st Annual “Clean-up the Meadows” event coordinated by Seekonk High School students.



Events

The library provides high quality programming for the intellectual, educational, and recreational enjoyment of the community. This year, the library played a vital role in the community by offering a variety of virtual and in-person programming to accommodate various user needs during the pandemic. Additionally, we created “Take & Make” kits for children, teens, and adults when in-person programming was not possible.

Event Highlights

Adults		
Acoustic Pop Favorites Concert	Pastel Painting	Media Savvy: Protect Yourself
Some Enchanted Evening Revue	Beginners Chinese Calligraphy	Satisfying Your Plant Lust
Improv Workshop	DNA Basic: Which Test & Why?	Lessons from Tiny House Living
Suicide Awareness State of Birds/Backyard Birding	Kitchen DIY Series Backyard Chickens 101	Star Wars Trivia Night Memory Masterclass
Ukulele Show	Ask A Muslim Anything	Shred Day!
Grow w/ Google Digital Skills Series	Holiday History in Christmas City	Fighting Back: New England Underdogs w/Ted Reinstein



Outreach & Collaboration

The library is an active participant in the community, and always willing to collaborate with other organizations and municipal departments for the benefit of the community.

Highlights included:

- Children's Book Week – Town personnel filmed themselves reading picture books; these videos were then shared with the community via YouTube.
- Pet Blankets for Seekonk Animal Shelter
- Seekonk Public Schools Virtual Classroom Visits

Teens

Teen Escape Room	Teen Cooking Class	Upcycling
Teen Book Club	Virtual Dungeons & Dragons	Teen Sewing
Teen Crafts (various crafts)	Ant-Stress Program	Teen Advisory Board

Children birth to Age 11

Made by Me Cooking School	Make Your Own Video	LEGO Master Builders
Halloween Cartooning	Dog Man Bingo	Flashlight Readers
Fall Storywalk	Jingle Babies/Jingle Kids	Learn to Hand Sew
Minecraft Club	Storytimes Kids MAKE Series	Building Bridges with Story
Author Visit from the author of Ballpark Mysteries		

General Audience

Piecing It Together: A Community Art Project	All Ages Halloween Trivia
Annual Nature Photo Contest	Community Circle Project



Our partners included:

- Angel's Care Closet
- Friends of the Seekonk Public Library
- Seekonk Animal Shelter
- Seekonk Conservation Department
- Seekonk Cultural Council
- Seekonk Fire Department
- Seekonk Police Department
- Seekonk Public Schools
- Seekonk Health Department
- Seekonk Human Services
- Seekonk Land Trust
- Seekonk Library Trust
- Seekonk Public Safety Communications
- Seekonk Recycling Committee
- TV9



COVID-19

After closing due to the pandemic in March 2020, the library reopened its doors to the public on July 7, 2020. We continued to serve the public both in-person and virtually. We continued curbside services instituted in FY20, offered outdoor programming when possible, and presented programs virtually through video conferencing software. When COVID positivity rates rose in the community, we again closed our doors to the public on December 22, 2020; however, staff continued to work in the building and provided services by phone, email, social media, and curbside service. The library fully reopened to the public on March 1, 2021.



Volunteers

The library appreciates the efforts of the many volunteers who contribute to our success. Sadly, this year we were not able to support a volunteer program and maintain social distancing. The Friends of the Library and Seekonk Library Trust continue to support the library through fundraising. In FY21, the Friends of the Library helped

to sponsor public programming, provide outdoor signage, and purchased outdoor furniture which would allow the library to present some programs outdoors – a necessity during the COVID-19 pandemic. The funds contributed by the Friends of the Library supplement the services provided through our annual Town Appropriation. We look forward to welcoming our volunteers back into the library in FY22.

Technology

The library continues to enhance its reputation as a leader in innovative library service. Our popular mobile hotspot program provided a valuable lifeline to many during the COVID 19 pandemic. Although our RFID implementation plan was curtailed by the pandemic in FY20, in FY21 we were able to complete the installation of a third self-checkout station in our Children's Room. By following a robust technology maintenance plan, we ensure that our patrons receive access to high quality services and technology training.

Collections

The library maintains a collection of 80,458 physical items, including books, audiobooks, music cd's, videos, and videogames, and provides access to a digital collection of over 61,000 items. Through the library's membership in the SAILS library network, Seekonk residents have reciprocal borrowing privileges in over 40 communities within Southeastern Massachusetts. In FY21, Seekonk residents borrowed 34,973 items from these libraries.

The library also offers interlibrary loan services which allow patrons access to other library collections across the Commonwealth and the country.

The library's electronic resource collections allow patrons to access information and recreational materials from the comfort of their home.

In FY 2021, electronic and streaming collections included:

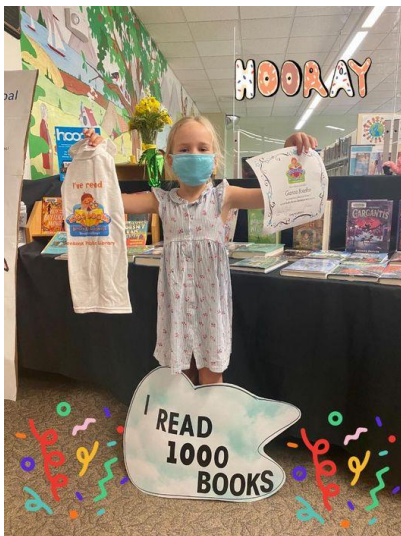
- Ancestry.com (in-library use only)
- BrainHQ
- Consumer Reports
- Creativebug
- Hoopla (eBooks, Audiobooks, movies)
- Kanopy (movies and documentaries)
- LinkedInLearning (formerly Lynda.com)
- Mango Languages

Library of Things and other services

In addition to books, videos, and music cd's, the library also offered a variety on non-traditional items for checkout. These items included:

- (9) Mobile Hotspots
- (7) Chromebooks
- (10) Cameras
- (1) Electricity Usage Meter
- (5) Ukuleles

Additionally, the library provides notary services for the public during most business hours. In FY21, there were 232 notary public transactions at the library.



Friends of the Library

The Friends of the Seekonk Public Library are a volunteer, non-profit group devoted to enhancing the quality of the library. Through modest annual dues and on-going fundraising efforts, the Friends provide financial assistance and personal enthusiasm for the goals of the Seekonk Library. In FY 2021, the Friends of the Library provided \$7755.00 in funding.



Seekonk Library Trust

The Seekonk Library Trust is a non-profit organization that welcomes gifts from individuals, families, businesses, and other non-profit organizations to ensure that the Seekonk Public Library is an enduring foundation of our community life.

Smart Memorial Trust

In October 1985, Town Meeting approved a bylaw that established the Smart Memorial Trust. The initial assets of the Trust were those of the Smart Memorial Library; this library served the Town prior to the construction of the library at 310 Newman Avenue.

The purpose of the Trust is “to support the goals of the Seekonk Public Library to provide the widest possible range of informational, educational, and recreational services to all individuals in the community”. The members of the Board of Library Trustees also serve as Trustees for the Smart Memorial Trust. The Town Treasurer holds and manages these trust funds. The enabling bylaw requires the Board of Library Trustees to report annually on the status of the Trust to the Town. Accordingly, the Library Trustees wish to report that as of June 30, 2021, the Smart Memorial Trust fund balance was \$42,529.25. The library did not expend any money from the Trust in FY 2021. The Trust earned a total of \$1,251.54 in FY 2021.

Board of Library Trustees

The Board of Library Trustees is an elected body selected by the registered voters of Seekonk. The duties of the Board are defined by Massachusetts General Law Chapter 78, sections 10-13, and include the custody and management of the library, approval of the library budget, and setting of library policies.

In FY21, the library appropriation from the Town was \$1,038,928.00. That figure was augmented to

\$1,069,858.00 to cover a contractual benefits package payout. Overall, 93.42% of the total budget was expended.

❖ **Members** ❖

Michael Durkay, Chairperson
Sharon Connors, Vice-Chairperson
Alyssa Richard, Secretary
Ann Caldwell
Catherine Capello
Cynthia Corbett
Fred Slemon

We welcome input from the community. Please contact us at trustees@seekonkpl.org.

WEBSITE: <https://seekonkpl.org/>

PARKS AND RECREATION

John Pozzi, Director

The mission of Seekonk Parks & Recreation Department is to provide inspiration and recreation opportunities for the Town of Seekonk residents through creation and maintenance of high-quality programs, facilities, and community special events. By dedication and developing diverse services and programs that promote citizen involvement and strong sense of community. Parks and Recreation will strive to increase the social, cultural, and physical wellbeing of its residents and generations to come.

Well to say the start to the 2021 fiscal year was different would be a major understatement. However, as crazy as it was, the year turned out to be ok in the long run. We started the year off with completion of our first public playground at the Townhall site. This playground turned into an instant success. With everyone still home with Covid-19 restrictions in place all the experts were saying the safest place to be was outside so why not go play on the best playground in the area.



Everyone was very accommodating and understanding at the beginning of the year. One major drawback was that we did have to cancel our summer program but everyone understood why. We also had to cancel some close contact sports like football in the fall. So, in its place flag football stepped up and ran their missed spring season in the fall. Soccer also ran a modified program and cancelled the recreation season and ran a modified travel program. As fall turned to winter our winter recreation basketball season was canceled but the board made the decision to try to run a spring / summer program. This turned out to be a huge success. Everything was done out of an abundance of caution. As a whole the town did really well with the restrictions and guidance.

One program that we were able to run with great success was the weekly ski program out of the high school and middle school. We decided to run the buses at 50% capacity for social distancing. This proved to be a wise choice as we ran the program for six weeks without a major problem. We ran three buses. The middle school had the first bus sold out in 15 minutes and we were surprised and disappointed that we didn't have enough interest to get a second bus. The high school didn't sell out as fast but did manage to get enough kids for a second bus.

Covid-19 didn't slow down our maintenance of the fields. We continued to work on improving the playability and safety of all the fields. With the help of baseball major improvements were made to our 90' diamond. In the fall we were able to slice seed all the infields and top dress them all with over 30 tons of sand. We also installed a quick connect on the 90' diamond to help with maintenance. The fields at Cole St. weren't left out. Before we put the soccer fields to bed for the winter, we core aerated, slice seeded with 1,000 lbs. of a dormant grass seed and top dressed the fields with 100 tons of sand.

All of this field maintenance paid off in the spring when the school teams played a fall 2 season to make up for canceled sports in the fall, then immediately followed with spring sports. Without all of the work that was done in the fall the fields would have been destroyed by all the use. Instead, they stood up to the test and looked great even when everyone was done for the year.

We would like to take the opportunity to thank all the great town employees, boards, committees and residents that worked with us to have such a successful year.

Although this year didn't go completely as planned it was a very productive year. We are looking forward to increasing the number of programs and services we provide to the residents of Seekonk. If anyone has any ideas or suggestions they would like to share with our committee we look forward to hearing from you.

❖ Members ❖

Jason Adamonis, Chairperson
Jim Troiano, Vice Chairperson
Adam Petronio, Jr., Secretary
Amy Petronio, Member
Ken Delmastro, Member

You can always get information about our programs and what we are doing at www.seekonkrecreation.com and can always reach us at seekonkrecreation@gmail.com.

WEBSITE: <https://www.seekonk-ma.gov/parks-recreation-committee>

LEGISLATIVE

TOWN MODERATOR

Peter Hoogerzeil

The Town Moderator is responsible for conducting all Town Meetings and making appointments to the Finance Committee, building committees and other appointments as authorized by Town Meeting. The Moderator is elected to three-year terms.

FALL TOWN MEETING

[November 9, 2020 Town Meeting Minutes](#)

SPRING TOWN MEETING

[June 7, 2021 Town Meeting Minutes](#)

TOWN CLERK AND ELECTIONS

TOWN CLERK

Florice Craig

Mission Statement

It is the mission of the Town Clerk's office to keep accurate records while providing information to the community in a timely manner. And to work cooperatively with all town departments and groups achieving established goals while complying with state and local statutes.

YEAR IN REVIEW

During this time, we were still in the midst of the Covid-19 pandemic. Town Hall closed to the public. Employees worked from home for several weeks until departments alternated coming in on specific days. It was also during this time that a *Zoom Meeting* was added to the workplace as a method of meeting remotely. Nationwide there were protests, travel restrictions, toilet paper shortages. It was a year of missing friends, family, staying six feet apart and wearing masks of all sizes, shapes and colors.

While most of the world was working from home, the Town Clerk's office remained open to record or send out vital records; birth, death and marriage. We also had to run three elections and two town meetings and fulfill numerous public records requests. Surprisingly, we officiated quite a few weddings. They were all outdoors, sometimes under umbrellas, but always with masks and six feet apart. The wedding pictures these couples took will tell quite a story in years to come.



One of the elections we had to run was the November 3, 2020 Presidential Election. It's important to note that this election was heavily scrutinized across the country concerning the integrity of the election process. There were concerns about the ability of voters to safely return or mail their ballots back to election officials. Municipal

clerks across Massachusetts were asked to work under unprecedented conditions. Thankfully, with the help from dedicated registrars and poll workers this office met the challenge with success. Going forward I hope the State recognizes that changes need to be made in order to facilitate early voting and mail in balloting more manageable for Town Clerk's offices statewide.

To see all election results and town meeting minutes, please refer to the back of the annual report.

Board of Registrars

❖ **Members** ❖

Florice Craig, Town Clerk

Frank Oliver

Richard Dalpe

Diane Perry

Elections and Town Meetings Held

State Primary Election – September 1, 2020.

In accordance with posted Warrants for a State Primary Election, the inhabitants of the Town of Seekonk, qualified to vote in elections from precincts 1, 2, 3, and 4, met in the gymnasium at the Seekonk High School, 261 Arcade Ave. The polls opened at 7:00 A.M. and closed at 8:00 P.M.

The ballot for this State Primary was to elect State Senators and Representatives to Congress as well as Senator & Representatives and County Commissioner, in the Bristol County District. The winners of this primary get placed on the November State/Presidential ballot.

After certifying this election, we had a 26% voter turnout which is good for a primary in Seekonk. There was a full week of early voting for this election held at the Town Hall, 100 Peck St. We mailed out 2,100 early voting ballots and had 200 in person voters. The high numbers of early voting ballots can be attributed to the COVID-19 pandemic. People were not comfortable going out in crowds to vote in person. Please see the back of the Annual Report for the tally sheet of this election it will list all candidates, total votes and the winners.

State Election /Presidential Election - November 3, 2020.

In accordance with posted Warrants for a State Election, the inhabitants of the Town of Seekonk, qualified to vote in elections from precincts 1, 2, 3, and 4, met in the

gymnasium at the Seekonk High School, 261 Arcade Ave. The polls opened at 7:00 A.M. and closed at 8:00 P.M.

The ballot for this State Election was to elect the President/Vice President, Senators and Representatives in Congress as well as Senator and Representatives in the Bristol County district as well as our County Commissioner. It also had two questions. Question one concerning; Motor Vehicle Mechanical Data and Question two concerning; Rank Choice Voting. *(Questions are outline below)*

The Town Clerk's office is traditionally busy for a presidential election, but this election was on a different level as we were dealing with the COVID-19 pandemic and the restrictions imposed on us by the State. Early voters came out in full force for the entire 2-week period it was offered. Early voting took place at the Town Hall 100 Peck St. The line outside was continuously long due to social distancing and the limited amount of people that were allowed in the room to vote. Extra police details had to be hired to keep the line moving and to direct traffic in the parking lot.

Early voting ballots had to be counted and logged into the Town Clerk's state computer every night. After early voting ended, the state allowed towns and cities to set up a central tabulation center and run the early voting ballots through a designated voting machine. Those results were then tallied into the results we had on election day.

Below is a summary of the Two questions that were on the November 3, 2020 ballot.

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

- Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020?

MOTOR VEHICLE MECHANICAL DATA SUMMARY

- This proposed law would require that motor vehicle owners and independent repair facilities be provided with expanded access to mechanical data related to vehicle maintenance and repair. Starting with model year 2022, the proposed law would require manufacturers of motor vehicles sold in Massachusetts to equip any such vehicles that use telematics systems — systems that collect and wirelessly transmit mechanical data to a remote server — with a standardized open access data platform. Owners of motor vehicles with telematics systems would get access to mechanical data through a mobile device application. With vehicle owner authorization, independent repair facilities (those not

affiliated with a manufacturer) and independent dealerships would be able to retrieve mechanical data from, and send commands to, the vehicle for repair, maintenance, and diagnostic testing. Under the proposed law, manufacturers would not be allowed to require authorization before owners or repair facilities could access mechanical data stored in a motor vehicle's on-board diagnostic system, except through an authorization process standardized across all makes and models and administered by an entity unaffiliated with the manufacturer. The proposed law would require the Attorney General to prepare a notice for prospective motor vehicle owners and lessees explaining telematics systems and the proposed law's requirements concerning access to the vehicle's mechanical data. Under the proposed law, dealers would have to provide prospective owners with, and prospective owners would have to acknowledge receipt of, the notice before buying or leasing a vehicle. Failure to comply with these notice requirements would subject motor vehicle dealers to sanctions by the applicable licensing authority. Motor vehicle owners and independent repair facilities could enforce this law through state consumer protection laws and recover civil penalties of the greater of treble damages or \$10,000 per violation. A YES VOTE would provide motor vehicle owners and independent repair facilities with expanded access to wirelessly transmitted mechanical data related to their vehicles' maintenance and repair. A NO VOTE would make no change in the law governing access to vehicles wirelessly transmitted mechanical data.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION - Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 5, 2020? A YES VOTE would create a system of ranked-choice voting in which voters would have the option to rank candidates in order of preference and votes would be counted in rounds, eliminating candidates with the lowest votes until one candidate has received a majority. A NO VOTE would make no change in the laws governing voting and how votes are counted. Please see the back of the Annual Report for the tally sheet of this election it will list all candidates, total votes and the winners. Below are the State and Town figures for the November 3, 2020 State Election for President and Vice President and Senator in Congress.

RANKED-CHOICE VOTING SUMMARY –

This proposed law would implement a voting system known as “ranked-choice voting,” in which voters rank one or more candidates by order of preference. Ranked-choice voting would be used in primary and general elections for all Massachusetts statewide offices, state legislative offices, federal congressional offices, and certain other offices beginning in 2022. Ranked-choice voting would not be used in elections for president, county commissioner, or regional district school committee member. Under the proposed law, votes would be counted in a series of rounds. In the first round, if one candidate received more than 50 percent of the first-place votes, that candidate would be declared the winner and no other rounds would be necessary. If no candidate received more than 50 percent of the first-place votes, then the candidate or candidates who received the fewest first-place votes would be eliminated and, in the next round, each vote for an eliminated candidate would instead be counted toward the next highest-ranked candidate on that voter's ballot. Depending on the number of candidates, additional rounds of counting could occur, with the last-place candidate or candidates in each round being eliminated and the votes for an eliminated candidate going to the voter's next choice out of the remaining candidates. A tie for last place in any round would be broken by comparing the tied candidates' support in earlier rounds. Ultimately, the candidate who was, out of the remaining candidates, the preference of a majority of voters would be declared the winner. Ranked-choice voting would be used only in races where a single candidate is to be declared the winner and not in races where more than one person is to be elected. Under the proposed law, if no candidate received more than 50 percent of first-place votes in the first round, the rounds of ballot-counting necessary for ranked-choice voting would be conducted at a central tabulation facility. At the facility, voters' rankings would be entered into a computer, which would then be used to calculate the results of each round of the counting process. The proposed law provides that candidates in a statewide or district election would have at least three days to request a recount. The Secretary of State would be required to issue regulations to implement the proposed law and conduct a voter education campaign about the ranked choice voting process. The proposed law would take effect on January 1, 2022.

ELECTION RESULTS - State of Massachusetts

Total Votes Cast **3,658,005**

Electors of President and Vice President	
Biden and Harris (Democratic)	2,382,202
Hawkins and Walker (Green-Rainbow)	18,658
Jorgensen and Cohen (Libertarian)	47,013
Trump and Pence (Republican)	1,167,202
All others	16,328
Blanks	26,602

Senator in Congress	
Edward J. Markey, of Malden (Democratic)	2,357,809
Kevin J. O'Connor, of Dover (Republican)	1,117,765
Shiva Ayyadurai, of Belmont (Write-in)	21,134
All others	7,428
Blanks	93,869

Question 1 – Amend Right to Repair Law – Ballot Issue	
Yes	2,553,419
No	854,597

Question 2 – Create Ranked-Choice Voting – Ballot Issue	
Yes	1,875,712
No	1,548,992

ELECTION RESULTS – Town of Seekonk

	Total Votes Cast	9,003
Electors of President and Vice President		
Biden and Harris (Democratic)	4,786	
Hawkins and Walker (Green-Rainbow)	34	
Jorgensen and Cohen (Libertarian)	121	
Trump and Pence (Republican)	3,970	
Write-In's	44	
Blanks	48	
Senator in Congress		
Edward J. Markey, of Malden (Democratic)	4,740	
Kevin J. O'Connor, of Dover (Republican)	3,996	
Shiva Ayyadurai, of Belmont (Write-in)	0	
Write-Ins	46	
Blanks	221	
Representative in Congress – Fourth District		
Jake Auchincloss (Democrat)	4,265	
Julie A. Hall (Republican)	4,405	
Write-In's	9	
Blanks	324	
Councillor		
Robert L. Jubinville	6,202	
Write-In's	211	
Blanks	2,590	
Senator in General Court		
Paul Feeney (Democrat)	6,268	
Write-In's	186	
Blanks	2,549	
Representative in General Court		
Steven S. Howitt	6,965	
Write-In's	160	
Blanks	1,878	
Register of Probate		
Thomas C. Hoyer, Jr	4,161	
Melanie Patenaude Layden	3,626	
Write-In's	27	
Blanks	1,189	
County Commissioner		
Paul B. Kitchen	3,929	
John R. Mitchell	3,719	
Nancy C. Stanton-Cross	3,988	
Write-In's	34	
Blanks	6,331	
County Treasurer		
Christopher T. Saunders	6,130	
Write-In's	170	
Blanks	2,703	
Question 1 – Amend Right to Repair Law – Ballot Issue		
Yes	5,491	
No	3,116	
Blank	396	
Question 2 – Create Ranked-Choice Voting – Ballot Issue		
Yes	2,869	
No	5,530	
Blank	604	

After certifying this election, we had a 79.15% voter turnout which is excellent for Seekonk. There was two of weeks of early voting for this election which was held at the Town Hall, 100 Peck St. approximately 3,852 early voting ballots were mailed out.

Early Voting	
Registered Voters	11,375
Ballots Distributed	6,177
Ballots Mailed	3,852
In-person Early Voters	2,518
Mail-in Ballots Accepted	3,171
Total Ballots Cast	5,611

Annual Town Election – April 5, 2021

The turnout for the election was 10.91% which was 3% higher than the 2020 annual election. This can attribute to several factors, there were only two contested positions and no ballot questions along with people were not coming out to vote because of COVID-19 pandemic. The election had COVID-19 sanitary and social distancing protocols in place for in person voting.

Absentee Voting Numbers	
Absentee Ballots Mailed	200
Absentee Ballots Returned	1,222

Total Voting Numbers	
Registered Voters	11,334
Total Votes Cast	1,236
Voter Turnout Percentage	10.91%

[April 5, 2021 Annual Town Election Tally Sheet](#)

TOWN MEETING HIGHLIGHTS

Fall Town Meeting: November 9, 2020 -
Postponed due to Covid-19

Held on March 27, 2021

Highlights

Article 4 a motion was made and passed with a majority to appropriate from free cash \$157,000 for the purchase and installation of guardrails, paving, landscaping and other site work at the Town Hall playground, including all incidental and related expenses, to be expended under direction of the Board of Selectman.

Article 5 a motion was made and passed by majority to appropriate from free cash \$500,000 to fund the construction of an ADA complaint sidewalk, new curbing, and wooden guardrail along the east side of Arcade Avenue from 540 Arcade Avenue (Seekonk Human Services) to the intersection of Arcade Avenue and Ledge Road, including all incidental and related expenses to be expended under the direction of the Board of Selectmen. Please note a motion was made to amend the original motion to include the cost of a pedestrian light and also include looking into the cost of a full traffic light at the intersection of Arcade Ave. and Ledge Rd.

Article 12 a motion was made and passed with a majority to authorize and request that, the Board of Selectmen negotiate with qualified vendors for a lease agreement to develop a photovoltaic electric power production facility at the former Town Landfill at 0 Fall River Ave. rear, at no cost to the taxpayers, in accordance with Massachusetts State Law, Chapter 25, Section 11C or Section 11 I, and the Massachusetts Dept. of Energy Resources SMART Program, and any other actions as required thereto. This property is at the end of Ray Hodde Way and is Lot 51 on the Town of Seekonk Tax Assessor Map 11.

[Fall Town Meeting Minutes](#)

Annual Town Meeting: Continued to May 22, 2021, Continued to June 7, 2021

Held on June 7, 2021

Highlights

Article 13 a motion was made and passed with a majority to appropriate \$1,500,000 to pay for costs of designing, planning, and engineering for construction of a DPW facility on land owned by the Town of Seekonk at 351 Fall River Ave, including the payment of all architectural and engineering services, and any other costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under pursuant to M.G. L. c 44 Sec 7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor, and that any premium received upon the sale of bonds or notes approved by this vote, less any such premium applied by this vote in accordance with M.G.L c 44 Sec. 20, thereby, reducing the amount authorized to be borrowed to pay such costs by like amount.

Article 17 a motion was made and not passed with a majority to appropriate \$19,603,058.00 to fund the construction, renovation and expansion of the Seekonk Public Library, to fund demolition, landscaping, paving, utility and other site improvement incidental or directly related to such construction, renovation, and expansion, to fund necessary architectural, engineering or other professional and legal expenses and fees associated with this project, to fund temporary library operational space, storage and moving expenses, to fund furnishings and equipment and to fund the payment of all other costs incidental or related thereto, said sum to be expended under the direction of the Library Building Committee or other equivalent committee authorized by the Board of Selectmen and/or, the Town Moderator; that to meet this appropriation, the Treasurer, with the approval of the BOS, is authorized to borrow said amount under and pursuant to G.L. c 44 § 7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor; any

premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the cost of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, § 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and to authorize the Town to apply for and accept any grants or loans available for this project, including the Mass Board of Library Commissioners grant, and the amount of the authorized borrowing for this project shall be reduced by the amount of any grants received for the project prior to issuance of bonds or notes under this vote; provided, however, that this vote shall be expressly contingent by approval of the voters at an election to exempt from the limitation on total property taxes imposed under G.L. c 59, § 21C (Prop 21/2) the amounts required to pay the principal of and interest on the borrowing authorized by this vote.

Article 19 a motion was made and passed with a majority to see if the Town will vote to appropriate \$2,700,000.00 to fund the construction, and renovation of the Seekonk Connolly Field and Mooney Track, to fund demolition, landscaping, paving, utility and other site improvement incidental or directly related to such construction and renovation, to fund necessary architectural, engineering or other professional and legal expenses and fees associated with this project, to fund furnishings and equipment and to fund the payment of all other costs incidental or related thereto; to determine whether this amount shall be raised by borrowing or otherwise; to authorize the Town to apply for and accept any grants or loans available for the project, and the amount of the authorized borrowing shall be reduced by the amount of any grants received for the project prior to the issuance of bonds or notes under this vote; provided, however, that the vote taken hereunder shall be expressly conditioned upon approval by the voters of the Town to exempt from the limitation on total taxes imposed under G.L. c. 59, §21C (Proposition 2½) the amounts required to pay the principal of and interest on the

borrowing authorized by this vote, or take any other action relative thereto.

Article 22 a motion was made and passed to appropriate from free cash the sum of \$250,000 to fund the construction of a traffic control signal at the intersection of Arcade and Ledge Road, including all incidental and related expenses to be expended under the direction of the Board of Selectmen.

Spring Town Meeting Minutes

Election	Date	Total Registered Voters	Total Number Voted
State Primary	9/1/2020	10,913	2,860
Presidential Election	11/3/2020	11,375	9,003
Annual Town Election	4/5/2021	11,334	1,236

Town Meeting	Date	Total Registered Voters	Total Number Voted
Fall Town Meeting	3/27/2022	10,741	80
Original Date 11/9/2020			
Annual Spring Town Meeting	6/7/2021	11,256	388
Original Date 5/10/2021 continued to 5/22/2021			

The warrants/minutes and tally sheets for these events can be found in the appendix of this report.

Public Records Law

Listed below are the Records Access officers for the Town of Seekonk, also known as RAO's.

Town Administrator, Shawn Cadime
 Town Clerk, Florice Craig
 Finance Director, Bruce Alexander
 Police Chief, Dean Isabella
 Superintendent of Schools, Richard Drolet

Cemetery Information

The Town Clerk's office maintains the records for both Seekonk Cemeteries: Newman Avenue

Cemetery and Dexter Street Cemetery. The first deeds sold for the Newman Avenue Cemetery date back as far as 1899. There are very few lots left in this cemetery, most are lots that people have been selling on their own as they find they don't need them. Dexter Avenue Cemetery is off of Dexter Avenue which is located off of West River Street. It is in a beautiful quiet area. Lots for this cemetery are available to purchase.

Residents	Single Lot: \$600	Perpetual Care: \$200	Total: \$800
Non-resident	Single Lot: \$800	Perpetual Care: \$400	Total: \$1,200

There will be a rate increase of \$50 dollars in perpetual care in the upcoming fiscal year 7/1/21-6/30/22

Vital Statistics

Birth	38
Death	91
Marriage	112

A total of **900** copies were requested for birth, death, and marriage records.

Licenses and Permits

The Town Clerk's office issued the following number of licenses and permits:

Dog Licenses	1,719
Kennel Licenses	8
Business Certificates	12
Yard Sales	49
Raffles	2

Census Information

The population and number of households for the Town of Seekonk on 8/10/2021 is listed on the following page.



CENSUS INFORMATION				
Precinct No	Active-Voter	Inactive-Voter	Non-Voter	Grand Total
1	2089	504	627	3220
2	2554	372	597	3523
3	2332	663	685	3680
4	2247	457	622	3326
Total	9222	1996	2531	13749

Precinct Number	Households
1	1,344
2	1,394
3	1,635
4	1,401
Total	5,774

Please note the figures above are continually changing due to people being added and deleted off the voter rolls because of people moving in or out of town.

Town Clerk's Responsibilities

The Town Clerk's Office provides a variety of services to not only the public but town departments on a daily basis. Below is a list of most tasks.

Post all meetings and agendas per MGL Open Meeting Law
 Swearing in of appointed board, committee and elected officials
 Swearing in of new Police and Fire personnel
 State Ethics training and open meeting laws
 Records Assess Officer (RAO)
 Process Board of Appeal Decisions for Registry of Deeds filing
 Notary service
 File marriage intentions and process marriage certificate after marriage
 Justice of the Peace
 Birth certificates
 Death Certificates
 Seekonk cemeteries- Deeds, information on purchased plots
 Certified copies of vital records
 Dog licenses
 Business certificates (DBA's)
 Yard Sale permits
 Raffle permits
 Process yearly census

Prepare yearly street listing for printing
 Town meeting, Town meeting minutes
 Genealogy requests
 Records for Pole locations
 Zoning and General By-Law filing with the state

ELECTIONS

Run all town & state elections
 Hand out/collect nomination papers
 Certify signatures
 Process absentee ballot applications
 Process early voting ballots
 Post the warrant
 Test voting machines
 Maintain State computer voting registration information system (VRIS)
 Print the voters list
 Tally election results
 Prepare ballots for town elections
 Training and scheduling of poll workers
 File election reports with the state
 File campaign finance reports

Thanks to our poll workers, registrars, fellow employees, state employees, police and fire departments, DPW, Channel 9 and the Seekonk School system. A special thanks to Josephine Veader. Josephine retired from the Board of Registrars in December 2020. She is a lifelong resident of Seekonk and worked as a poll worker and member of the Board of Registrars for over 40 years. Her experience with elections has always been a valuable asset to Town Clerk's office, she will be greatly missed. Also, thanks to all of the residents in town that have been helpful this past year. Your efforts help to make the town clerk's office operate in the manner that is expected by our residents

APPENDIX A

FINANCIAL STATEMENTS

General Fund		
<u>Taxes</u>	Revenue	
Personal Property Taxes	\$3,433,418	
Real Estate Taxes	\$42,558,044	
Excise Taxes	\$2,873,262	
Penalties and Interest	\$181,772	
In Lieu of Taxes	\$3,417	
Hotel/Motel Taxes	\$469,138	
Meals Tax	\$521,879	
Other Taxes	\$177,570	<u>\$50,218,460</u>
 <u>Departmental Revenues</u>	 \$344,353	 \$344,353
<u>Licenses and Permits</u>	\$657,971	\$657,971
<u>Revenue from Federal</u>	\$96,874	\$96,874
<u>Revenues from State</u>	\$8,104,215	\$8,104,215
<u>Revenues from Other Governments</u>	\$2,825	\$2,825
<u>Special Assessments</u>	\$ -	\$ -
<u>Fines and Forfeitures</u>	\$54,195	\$54,195
<u>Miscellaneous Revenues</u>		
Miscellaneous Revenues	\$39,422	
Earnings on Investments	\$17,496	<u>\$56,918</u>
 <u>Total General Fund Revenues</u>		 <u>\$59,535,811</u>
Other Financing Sources	\$ -	\$ -
 <u>Total General Fund Revenue And Other Financing Sources</u>		 <u>\$59,535,811</u>
 <u>Interfund Operating Transfers</u>		
Transfers from Special Revenue Funds	\$911,417	
Transfer from Trust Funds	\$ -	
Transfers from Enterprise Funds	\$52,457	<u>\$963,874</u>
 <u>Total General Fund Revenue, Other Financing Sources, and Interfund Operating Transfers</u>		 <u>\$60,499,685</u>

FINANCIAL STATEMENTS CONTINUED

General Fund		
	Expense	
<u>General Government</u>		
Legislative Personnel	\$8,048	
Legislative Expenditures	\$532	
Executive Personnel	\$413,008	
Executive Expenditures	\$66,495	
Finance Personnel	\$145,393	
Finance Expenditures	\$104,688	
Collector Personnel	\$137,125	
Collector Expenditures	\$4,771	
Treasurer Personnel	\$187,038	
Treasurer Expenditures	\$39,737	
Legal Expenditures	\$78,981	
Building Maintenance Personnel	\$68,656	
Building Maintenance Expenditures	\$570,241	
Assessor Personnel	\$192,105	
Assessor Expenditures	\$29,095	
Operations Support Personnel	\$ -	
Operations Support Expenditures	\$347,690	
License and Registration Personnel	\$145,130	
License and Registration Expenditures	\$21,758	
Land Use Personnel	\$149,064	
Land Use Expenditures	\$10,004	
Conservation Personnel	\$64,732	
Conservation Expenditures	\$27,350	<u>\$2,811,641</u>
<u>Public Safety</u>		
Police Personnel	\$3,876,596	
Police Expenditures	\$458,535	
Fire Personnel	\$3,279,827	
Fire Expenditures	\$185,883	
Inspection Personnel	\$250,212	
Inspection Expenditures	\$5,271	
Other Personnel	\$867,159	
Other Expenditures	\$144,289	<u>\$9,067,772</u>

General Fund		
	Expense	
<u>Education</u>		
Education Personnel	\$21,720,132	
Education Expenditures	\$7,056,943	
Education – Tri County Career Tech	\$1,262,036	
Education – Bristol County Agricultural	\$41,089	
Education Capital Outlay	\$85,125	<u>\$30,165,325</u>
<u>Public Works</u>		
Ice and Snow Personnel	\$36,114	
Ice and Snow Expenditures	\$210,454	
Highway and Streets Personnel	\$979,741	
Highway and Streets Expenditures	\$290,793	
Highway and Streets Capital Outlay	\$13,000	
Street Lighting Expenditures	\$74,116	<u>\$1,604,218</u>
<u>Human Services</u>		
Health Services Personnel	\$159,780	
Health Services Expenditures	\$2,681	
Clinical Services Expenditures	\$(217)	
Special Programs Personnel	\$194,531	
Special Programs Expenditures	\$10,181	
Veterans Services Personnel	\$49,372	
Veterans Services Expenditures	\$78,295	<u>\$494,623</u>
<u>Culture and Recreation</u>		
Library Personnel	\$739,212	
Library Expenditures	\$264,137	
Recreation Personnel	\$56,113	
Recreation Expenditures	\$73,460	
Recreation Capital Outlay	\$1,647	
Celebrations	\$ -	<u>\$1,134,569</u>
<u>Debt Service</u>		
Retirement of Debt Principal	\$1,354,417	
Interest on Long Term Debt	\$276,246	
Interest on Short Term Debt	\$86,960	<u>\$1,717,623</u>

General Fund		
<u>Unclassified</u>		
Workers' Compensation Insurance	\$241,155	
Unemployment	\$41,399	
Health Insurance	\$6,061,445	
Other Insurance	\$369,171	
Intergovernmental Assessments	\$592,910	
Retirement	\$2,967,761	
Other Employee Benefits	\$503,364	
Court Judgements	\$8,421	<u>\$10,785,626</u>
Transfers to Other Funds	\$700,000	\$700,000
<u>Total General Fund Expenditures</u>		
<u>And Other Financing Uses</u>		<u>\$58,481,397</u>

FINANCIAL STATEMENTS CONTINUED

Other Special Revenue		
	Revenue/ Transfers In	Expenditure/ Transfers Out
Federal Public Safety Grants	\$45,369	\$51,528
Federal Education Grants	\$ -	\$ -
Federal Public Works Grants	\$ -	\$4,897
State General Government Grants	\$ -	\$ -
State Public Safety Grants	\$95,485	\$95,233
State Public Works Grants	\$689,427	\$462,494
State Education Grants	\$2,216,350	\$2,384,696
State Library Grants	\$33,204	\$51,350
State Culture & Recreation Grants	\$9,205	\$8,247
State Council on Aging Grants	\$55,460	\$44,046
Other State Grants	\$26,768	\$15,036
School Lunch	\$308,966	\$344,036
Community Preservation Fund	\$620,331	\$46,963
MWPAT Fund	\$34,533	\$27,059
Gifts and Donations	\$76,601	\$34,827
Other Special Revenue Fund	\$43,215	\$25,711
Ambulance Fund	\$1,224,138	\$1,085,403
Sale of Cemetery Lots	\$19,600	\$10,375
Other Reserved Funds	\$109,644	\$33,537
Education Revolving Funds	\$273,765	\$161,774
Athletic Revolving Funds	\$133,283	\$18,703
Parks and Recreation Revolving Funds	\$49,737	\$18,215
Chapter 44.53E1/2 Revolving Funds	\$160,474	\$113,327
Other Revolving Funds	<u>\$99,525</u>	<u>\$82,184</u>
Total Other Special Revenue	<u>\$6,325,080</u>	<u>\$5,119,641</u>

FINANCIAL STATEMENTS CONTINUED

Capital Project Funds Revenue			
	Revenue	Expenditure	Balance
School Capital Projects	\$9,891,160	\$9,976,931	\$2,129,850
Municipal Buildings Capital Projects	\$ -	\$46,705	\$160,332
Landfill Capital Projects	\$ -	\$ -	\$922
Other Capital Projects	\$ -	<u>\$92,624</u>	<u>\$112,821</u>
Total Capital Projects	<u>\$9,891,160</u>	<u>\$10,116,260</u>	<u>\$2,403,925</u>

Enterprise Funds			
Sanitation Enterprise Fund	\$1,423,942	\$1,291,741	\$619,358
Total Enterprise Funds	<u>\$1,423,942</u>	<u>\$1,291,741</u>	<u>\$619,358</u>

Trust Funds			
Non-Expendable Trust Funds	\$7,300	\$ -	\$328,153
Pension Reserve Trust Fund	\$813	\$ -	\$27,640
Stabilization Fund	\$850,250	\$641,228	\$6,347,813
Health Claims Trust Fund	\$ -	\$ -	\$ -
Conservation Trust Fund	\$495	\$ -	\$16,803
OPEB Trust Fund	\$212,789	\$ -	\$3,214,566
Other Trust Funds	<u>\$18,137</u>	<u>\$3,500</u>	<u>\$168,319</u>
Total Trust Funds	<u>\$1,089,784</u>	<u>\$644,728</u>	<u>\$10,103,294</u>

Agency Funds			
	Additions	Deductions	Balance
Police Outside Detail	\$965,424	\$965,010	\$89,914
Fire Off Duty Detail	\$75,830	\$76,230	\$445
Licenses Due State	\$597	\$ -	\$(596)
Guarantee Bid Deposits	\$81,621	\$90,651	\$269,015
Unclaimed Items	\$ -	\$875	\$ -
Other Liabilities	<u>\$114,875</u>	<u>\$117,138</u>	<u>\$54,249</u>
Total Agency Funds	<u>\$1,238,347</u>	<u>\$1,249,904</u>	<u>\$413,027</u>

FINANCIAL STATEMENTS CONTINUED

Debt Outstanding, Issued, and Retired				
	Outstanding July 1, 2020	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30, 2021
Buildings	\$5,805,000	\$ -	\$645,000	\$5,160,000
School – All Other	\$1,090,000	\$ -	\$365,000	\$725,000
Other Inside Limit	\$2,505,000	\$ -	\$335,000	\$2,170,000
Subtotal Inside Debt Limit	\$9,400,000	\$ -	\$1,345,000	\$8,055,000
School Buildings	\$ -	\$ -	\$ -	\$ -
Solid Waste	\$771,752	\$ -	\$79,051	\$692,701
Other Outside Limit	<u>\$37,668</u>	\$ -	<u>\$9,417</u>	<u>\$28,251</u>
Subtotal Outside Debt Limit	\$809,420	\$ -	\$88,468	\$720,952
Bond Anticipation Notes	\$4,335,060	\$9,750,000	\$ -	\$14,085,060
TOTAL LONG AND SHORT TERM DEBT	<u>\$14,544,480</u>	<u>\$9,750,000</u>	<u>\$1,433,468</u>	<u>\$22,861,012</u>
Bonds Authorized and Unissued June 30, 2021		\$3,411,940		

SCHEDULE OF BANK BALANCES

Schedule of Bank Balances	
BANK	June 30, 2021 Balance
Century Bank-Lockbox	\$124,241.68
Century Bank-Money Market	\$4,020,471.34
Bay Coast-Depository Fund	\$118,441.33
Bay Coast-Money Market	\$1,974,687.50
Bay Coast-High School	\$146,017.03
Bay Coast-School Lunch	\$158,328.69
Bay Coast-Middle School	\$20,640.60
Bay Coast-Aitken School	\$18.65
Bay Coast-Police Honor Guard	\$650.97
Bay Coast-Taxation Aid Fund	\$25,282.79
Bay Coast-Senior Center Bond Proceeds	\$8,710.58
MMDT Capitol	\$625,647.54
MMDT LF & A/M School	\$921.93
Webster General Fund	\$997,404.34
Webster Trust Muni Cap Stabilization	\$1,344,901.49
Webster Septic Fund	\$813.95
Bristol County Savings-General Fund	\$5,457,932.83
Bristol County Savings-Depository	\$855,607.98
Bristol County Savings-EnerGov	\$520,279.25
Bristol County 53G-Madison Est-P	\$440.36
Bristol County 53G-Najas Realty Orchard-P	\$3,053.23
Bristol County 53G-Najas Realty Pine Hill-P	\$1,176.24
Bristol County 53G-Watermellen LLC-P	\$6,238.01
Bristol County 53G-Palmer River Dev-P	\$232.59
Bristol County 53G-Trebor/Winterfell-P	\$5,926.29
Bristol County 53G-Ferreira/Farmland Est-P	\$5,587.69
Bristol County 53G-Mastropietro/Farmland Est-P	\$6,539.68
Bristol County 53G-Najas-Stone Ridge-P	\$364.09
Bristol County 53G-JMV Realty/Curt St-P	\$2,763.10
Bristol County 53G-Moonlight Realty-P	\$2,853.32
Bristol County 53G-TMC CF New England LLC-P	\$0.00
Bristol County 53G-Myles Court LLC-P	\$40.04
Bristol County 53G-RAD Assoc. LLC-P	\$144.41
Bristol County 53G-D. W. N. A. LLC-P	\$2.35
Bristol County 53G-Premier Builders Realty-Plan	\$2,427.90
Bristol County 53G-Costa Dev-P	\$1,624.82
Bristol County 53G-Gas on the Run-Cons	\$4,208.18
Bristol County 53G-C Door Holdings - Planning	\$11,902.03
Bristol County 53G-965 Neon Seekonk LLC - Planning	\$212.41
Bristol County 53G-Metro Harvest Inc Planning	\$10,811.05
Bristol County 53G-Moonlight Realty-P	\$6,985.69
Bristol County 53G-RI Seekonk Holdings-Planning	\$10,000.18
Bristol County-Surety DPW-J&T Excavating	\$392.00
Bristol County-Surety DPW-Costa-Newman Ave Trench	\$200.93

Schedule of Bank Balances - Continued	
BANK	June 30, 2021 Balance
Bristol County-Surety DPW-Lundgren-Warren Ave (2)	\$642.62
Bristol County-Surety DPW-Palmer Constr-Nadeau/Lincoln	\$501.54
Bristol County-Surety DPW-AR Mello & Sons	\$309.54
Bristol County-Surety DPW-K & S Resi-269 Jacob	\$247.59
Bristol County-Surety DPW-K & S Resi-380 Woodward	\$257.90
Bristol County-Surety-Brigham Farm Phase II	\$9,927.17
Bristol County-Surety-Chelsea Drive Dev	\$5,374.99
Bristol County-Surety-Costa Dev-Madison Est	\$21,270.04
Bristol County-Surety-Palmer River Dev/Jacob Hill Est	\$42,811.22
Bristol County-Surety-Premier Builders-Hidden Hills	\$105,995.79
Bristol County-Surety-DeCastro Builders - Caleb Est	\$7,853.88
Bartholomew - General Account	\$377,709.42
Bartholomew - CPA	\$2,488,050.63
Bartholomew Scholarship Trust Fund	\$9,812.82
Bartholomew Trust-Ann C. Greene	\$55,080.14
Bartholomew Trust-Arts Council	\$9,806.37
Bartholomew Trust-Conservation Commission	\$16,802.57
Bartholomew Trust-Martin School	\$13.18
Bartholomew Trust-OPEB Liability Trust Fund	\$3,214,566.47
Bartholomew Trust-Pension Reserve	\$27,640.19
Bartholomew Trust-Perp. Care Interest	\$21,295.09
Bartholomew Trust-Perp. Care Principal	\$274,479.38
Bartholomew Trust-Shorey Principal	\$1,086.83
Bartholomew Trust-Sirois Family Scholarship	\$12,197.78
Bartholomew Trust-Smart Memorial	\$42,529.25
Bartholomew Trust-Stabilization	\$4,790,677.65
Bartholomew Trust-Stabilization-Public Bldgs & Infrastructure	\$208,349.49
Bartholomew Trust-Stabilization-Special Education	\$93,077.38
Bartholomew Trust-Theodore Smart	\$66,731.75
Bartholomew Trust-Walker Principal	\$15,123.97
Rockland Trust - Money Market	\$109,168.36
UniBank - General	\$216,718.88
UniBank - Ambulance Account	\$1,680,503.92
UniBank - Money Market	\$954,350.32
UniBank - NOW Account	\$2,602,706.13
UniBank - Online Collections/eBill	\$4,663.58
UniBank - Online Recreation Fees	\$27,645.00
UniBank - Payroll	\$0.00
UniBank - School Vendor	\$0.00
UniBank - Town Vendor	\$0.00
Totals	<u>\$34,001,105.89</u>

SCHEDULE OF COLLECTIONS

Schedule of Collections	
Real Estate Taxes	\$42,558,003.74
Motor Vehicle Excise Tax	\$2,873,262.17
Personal Property Taxes	\$3,433,418.41
Trash Disposal Fees	\$1,077,918.81
Tax Liens Redeemed	\$163,339.49
Interest & Penalties-Taxes	\$122,788.21
Trash Disposal Lien Fees	\$40,991.83
Trash Disposal Liens-Fees & Interest	\$16,049.51
Police Dept. Special Detail Fees	\$34,668.89
Municipal Lien Certificate Fees	\$21,800.00
Police & Fire Alarm Fees	\$42,475.00
Recycling Fees	\$1,920.57
Motor Vehicle Registry Fees	\$10,040.00
Payment in Lieu of Taxes	\$3,417.40
Roll Back Taxes	\$13,688.71
Interest & Penalties-Tax Liens	\$4,872.78
Interest & Penalties-Disposal Fees	\$7,955.25
Collector & Treasurer Fees	\$72.00
Vessel Excise Tax	\$511.00
Motel Tax	\$469,137.71
Meals Tax	\$521,878.57
Total Collections	<u>\$51,418,210.05</u>

FISCAL YEAR 2021 – TAX RATE RECAPITULATION

Fiscal Year 2021 Tax Rate Recapitulation

TAX RATE RECAPITULATION
Fiscal Year 2021

I. TAX RATE SUMMARY

Ia. Total amount to be raised (from page 2, IIe)	\$ 66,194,376.50
Ib. Total estimated receipts and other revenue sources (from page 2, IIle)	20,148,759.45
Ic. Tax Levy (Ia minus Ib)	\$ 46,045,617.05
Id. Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA5)	(c) Ic above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	60.0873	27,667,568.05	2,038,964,887.00	13.57	27,668,753.52
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	30.0156	13,820,868.23	470,385,887.00		
Net of Exempt			469,180,042.00	29.45	13,817,352.24
Industrial	2.4228	1,115,593.21	37,967,400.00	29.45	1,118,139.93
SUBTOTAL	92.5257		2,547,318,174.00		42,604,245.69
Personal	7.4743	3,441,587.56	117,133,130.00	29.38	3,441,371.36
TOTAL	100.0000		2,664,451,304.00		46,045,617.05

MUST EQUAL 1C

Assessors

Paul K. Buckley, Assessor , Seekonk , Icordeiro@seekonk-ma.gov 508-336-2980 | 11/19/2020 6:07 PM

Comment: I reviewed at 6:07pm on 11/19/2020. Paul Buckley PKB

Joyce Solomon, Assessor , Seekonk , Icordeiro@seekonk-ma.gov 508-336-2910 | 11/19/2020 6:22 PM

Comment:

Do Not Write Below This Line --- For Department of Revenue Use Only

Reviewed By: Thomas Guilfoyle
Date: 11/25/2020
Approved: Anthony Rassias
Director of Accounts: Mary Jane Handy

Mary Jane Handy

NOTE : The information was Approved on 11/25/2020

TAX RATE RECAPITULATION
Fiscal Year 2021

II. Amounts to be raised

Ila. Appropriations (col.(b) through col.(g) from page 4)		62,459,151.33
Ilb. Other amounts to be raised		
1. Amounts certified for tax title purposes	0.00	
2. Debt and interest charges not included on page 4	0.00	
3. Final Awards	0.00	
4. Total overlay deficit	0.00	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	28,728.00	
6. Revenue deficits	0.00	
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00	
8. CPA other unappropriated/unreserved	2,354,868.12	
9. Snow and ice deficit Ch. 44, Sec. 31D	0.00	
10. Other : SERPEDD	2,634.63	
TOTAL Ilb (Total lines 1 through 10)		2,386,230.75
Ilc. State and county cherry sheet charges (C.S. 1-EC)		641,431.00
Ild. Allowance for abatements and exemptions (overlay)		707,563.42
Ile. Total amount to be raised (Total Ila through Ild)		66,194,376.50

III. Estimated receipts and other revenue sources

IIIa. Estimated receipts - State		
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	8,204,439.00	
2. Massachusetts school building authority payments	0.00	
TOTAL IIIa		8,204,439.00
IIIb. Estimated receipts - Local		
1. Local receipts not allocated (page 3, col (b) Line 24)	5,153,900.00	
2. Offset Receipts (Schedule A-1)	0.00	
3. Enterprise Funds (Schedule A-2)	1,295,043.00	
4. Community Preservation Funds (See Schedule A-4)	2,509,568.12	
TOTAL IIIb		8,958,511.12
IIIc. Revenue sources appropriated for particular purposes		
1. Free cash (page 4, col (c))	248,574.00	
2. Other available funds (page 4, col (d))	2,737,235.33	
TOTAL IIIc		2,985,809.33
IIId. Other revenue sources appropriated specifically to reduce the tax rate		
1a. Free cash...appropriated on or before June 30, 2020	0.00	
1b. Free cash...appropriated on or after July 1, 2020	0.00	
2. Municipal light surplus	0.00	
3. Other source :	0.00	
TOTAL IIId		0.00
IIIe. Total estimated receipts and other revenue sources (Total IIIa through IIId)		20,148,759.45

IV. Summary of total amount to be raised and total receipts from all sources

a. Total amount to be raised (from Ile)		66,194,376.50
b. Total estimated receipts and other revenue sources (from IIIe)	20,148,759.45	
c. Total real and personal property tax levy (from Ic)	46,045,617.05	
d. Total receipts from all sources (total IVb plus IVc)		66,194,376.50

NOTE : The information was Approved on 11/25/2020

TAX RATE RECAPITULATION
Fiscal Year 2021

LOCAL RECEIPTS NOT ALLOCATED *

	Receipt Type Description	(a) Actual Receipts Fiscal 2020	(b) Estimated Receipts Fiscal 2021
==>	1. MOTOR VEHICLE EXCISE	2,847,904.66	2,800,000.00
	2. OTHER EXCISE		
==>	a.Meals	556,743.12	500,000.00
==>	b.Room	656,690.34	630,000.00
==>	c.Other	1,450.00	1,500.00
==>	d.Cannabis	0.00	0.00
==>	3. PENALTIES AND INTEREST ON TAXES AND EXCISES	139,669.28	135,000.00
==>	4. PAYMENTS IN LIEU OF TAXES	3,413.34	3,400.00
	5. CHARGES FOR SERVICES - WATER	0.00	0.00
	6. CHARGES FOR SERVICES - SEWER	0.00	0.00
	7. CHARGES FOR SERVICES - HOSPITAL	0.00	0.00
	8. CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00
	9. OTHER CHARGES FOR SERVICES	0.00	0.00
	10. FEES	272,486.11	250,000.00
	a.Cannabis Impact Fee	0.00	0.00
	b.Community Impact Fee Short Term Rentals	0.00	0.00
	11. RENTALS	0.00	0.00
	12. DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00
	13. DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00
	14. DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00
	15. DEPARTMENTAL REVENUE - RECREATION	0.00	0.00
	16. OTHER DEPARTMENTAL REVENUE	0.00	0.00
	17. LICENSES AND PERMITS	659,282.85	610,000.00
	18. SPECIAL ASSESSMENTS	2,280.00	2,000.00
==>	19. FINES AND FORFEITS	55,609.23	60,000.00
==>	20. INVESTMENT INCOME	72,389.13	75,000.00
==>	21. MEDICAID REIMBURSEMENT	67,391.28	65,000.00
==>	22. MISCELLANEOUS RECURRING (UPLOAD REQUIRED)	2,546.20	2,000.00
	23. MISCELLANEOUS NON-RECURRING (UPLOAD REQUIRED)	94,309.50	20,000.00
	24. Totals	5,432,165.04	5,153,900.00

Accounting Officer

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the above-indicated fiscal year tax rate recapitulation form by the City / Town / District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Bruce Alexander, Finance Director , Seekonk , baalexander@seekonk-ma.gov 508-336-2971 | 11/19/2020 2:55 PM

Comment:

* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or departmental revolving funds per Chapter 44, Section 53E 1/2. Written documentation should be submitted to support increases / decreases of estimated receipts to actual receipts.

==> Written documentation should be submitted to support increases/ decreases of FY 2021 estimated receipts to FY 2020 estimated receipts to be used in calculating the Municipal Revenue Growth Factor (MRGF).

NOTE : The information was Approved on 11/25/2020

TAX RATE RECAPITULATION
Fiscal Year 2021

APPROPRIATIONS									AUTHORIZATIONS	
									MEMO ONLY	
City/Town Council or Town Meeting Dates	FY*	(a) Total Appropriations Of Each Meeting	(b) ** From Raise and Appropriate	(c) From Free Cash (See B-1)	(d) From Other Available Funds (See B-2)	(e) From Offset Receipts (See A-1)	(f) From Enterprise Funds (See A-2)	(g) From Community Preservation Funds (See A-4)	(h) *** Departmental Revolving Funds	(i) Borrowing Authorization (Other)
06/22/2020	2021	62,459,151.33	58,023,599.00	248,574.00	2,737,235.33	0.00	1,295,043.00	154,700.00	0.00	0.00
Total		62,459,151.33	58,023,599.00	248,574.00	2,737,235.33	0.00	1,295,043.00	154,700.00		

* Enter the fiscal year to which the appropriation relates.
** Appropriations included in column (b) must not be reduced by local receipts or any other funding source.
Appropriations must be entered gross to avoid a duplication in the use of estimated or other sources of receipts.
*** Include only revolving funds pursuant to Chapter 44, Section 53 E 1/2.

Clerk
I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.
[Florice K. Craig, Town Clerk , Seekonk , fcraig@seekonk-ma.gov 508-336-2920 | 11/19/2020 11:34 AM](#)
Comment:

APPENDIX B

FALL TOWN MEETING MINUTES

Fall Town Meeting Minutes

March 27, 2021

TOWN OF SEEKONK

WARRANT/MINUTES



March 27, 2021

Original date 11/9/20

FALL TOWN MEETING

Town Moderator

Peter Hoogerzeil

Town Clerk

Florice Craig

Board of Selectmen

Justin Sullivan, Chairman

Christopher Zorra, Vice
Chairman

David F. Viera, Clerk

David Andrade

Adam Petronio

Finance Committee

Matthew Salisbury, Chairperson

Michael Brady

Derick Medeiros

Phillip Yan

Normand Duquette

Michael Healy

Nelson Almeida

Town Administrator

Shawn E. Cadime

Town of Seekonk - Fall Town Meeting

November 9, 2020 (Original date)
March 27, 2021 (Held)

BRISTOL, SS.

The meeting opened with the Pledge of Allegiance:

Assistant Town Clerk was sworn in to order to open the meeting in the absence of the Town Clerk. The Assistant Town Clerk read the greeting: *In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk High School, 261 Arcade Avenue, Seekonk, Massachusetts on:*

Saturday, March 27, 2021 at 12:00 PM

To vote on the following Articles. The Meeting was called to order by the Assistant Town Clerk at 12:20PM with a quorum of 78 registered voters and the meeting was turned over to the Town Moderator, who shall preside at said Meeting.

Town Moderator made a motion to allow the following non-residents to speak at the meeting:

Shawn Cadime, Town Administrator; Carol-Ann Days, Asst. Town Administrator & Human Resource Director; Bruce Alexander, Director of Finance; Christine DeFontes, Treasure/Collector; Kate Hibbert, Library Director; Brittney Faria; Director, Human Services Council; John Aubin, III Town Planner; Dr. Richard Drolet, School Superintendent; Jill Brilhante, School Dept. Finance Administrator; Zachary Waddicor, Asst. Superintendent for Teaching & Learning; Town Counsel, KP LAW; James LaFlame, Veterans Agent; Jennifer Miller, Conservation Agent; Rob Bernardo, Water Superintendent; Brian Darling, Health Agent

Action on the motion: Motion passed with a unanimous vote.

Town Moderator made a motion to allow the Town Moderator to proceed with all articles, even those that affect him/her personally.

Action on the motion: Motion passed with a unanimous vote.

Town Moderator made a motion to allow the Town Moderator to declare a 2/3 vote on article requiring that vote.

Action on the motion: Motion passed with a unanimous vote.

ARTICLE 1

To receive the reports, if any, of Town Officers or Committees and to act thereon, or take any action relative thereto.

A motion was made that the Town vote to receive the reports, if any, of Town Officers or Committees and to place them on file with the Town Clerk.

Action on the motion: Motion passed.

ARTICLE 2

To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury or transfer from designated funds that have been reserved for appropriation the sum of \$83,000.00 to fund the purchase and installation of an emergency reporting system which will replace the discontinued Vision 21 system, including all incidental and related expenses, to be expended under the direction of the Board of Selectmen, or take any other action relative thereto.

A motion was made that the Town appropriate from Free Cash the sum of \$83,000.00 for the purchase and installation of an emergency reporting system to replace the discontinued Vision 21 system, including all incidental and related expenses, to be expended under the direction of the Board of Selectmen.

Action on the motion: Motion passed

ARTICLE 3

To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury or transfer from designated funds that have been reserved for appropriation the sum of \$48,000.00 to fund the purchase and installation of irrigation wells and irrigation control panels for the Water Lane athletic fields, including all incidental and related expenses, to be expended under the direction of the Board of Selectmen, or take any other action

A motion was made that the Town vote to appropriate from Free Cash the sum of \$48,000 for the purchase and installation of irrigation wells and irrigation control panels for the Water Lane athletic fields, including all incidental and related expenses, to be expended under the direction of the Board of Selectmen.

Action on the motion: Motion passed

ARTICLE 4

To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury or transfer from designated funds that have been reserved for appropriation the sum of \$157,000.00 to fund the purchase and installation of guardrails, paving, landscaping and other site work at the Town Hall playground, including all incidental and related expenses, to be expended under the direction of the Board of Selectmen, or take any other action relative thereto.

A motion was made that the Town appropriate the sum of \$157,000.00 from the Free Cash for the purchase and installation of guardrails, paving, landscaping and other site work at the Town Hall playground, including all incidental and related expenses, to be expended under direction of the Board of Selectmen.

Action on the motion: Motion passed

ARTICLE 5

To see if the Town will raise and appropriate, transfer from available funds in the treasury, or transfer from designated funds that have been reserved for appropriation the sum of \$50,000.00 to be expended for Public Safety Building repairs and upgrades, including all incidental and related expenses, to be expended under the direction of the Board of Selectmen, or take any other action relative thereto.

A motion was made that the Town vote to appropriate from Free Cash the sum of \$50,000.00 to be expended for the Public Safety Building repairs and upgrades, including all incidental and related expenses, to be expended under the direction of the Board of Selectmen.

Action on the motion: Motion passed

ARTICLE 6

To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury or transfer from designated funds that have been reserved for appropriation the sum of \$144,310.00 to fund the purchase and equipping of a Trackless Machine, including all incidental and related expenses, to be used by the Department of Public Works, to be expended under the direction of the Board of Selectmen, or that any other action relative thereto.

A motion was made that the Town vote to appropriate from Sanitation Enterprise Fund Retained Earnings the sum of \$144,310 to be expended for the purchase and equipping of a Trackless Machine, including all incidental and related expenses, for use by the Department of Public Works, to be expended under the direction of the Board of Selectmen.

A Motion was made to indefinitely postpone this article. Action on the motion: Motion passed to indefinitely postpone.

ARTICLE 7

To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury or transfer from designated funds that have been reserved for appropriation in the sum of \$500,000.00 to fund the construction of an ADA compliant sidewalk, new curbing, and wooden guardrail along the east side of Arcade Avenue from 540 Arcade Avenue (Seekonk Human Services) to the intersection of Arcade Avenue and Ledge Road, including all incidental and related expenses, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

A motion was made that the Town vote to appropriate from Free Cash the sum of \$500,000.00 to fund the construction of an ADA compliant sidewalk, new curbing, and wooden guardrail along the east side of Arcade Avenue from 540 Arcade Avenue (Seekonk Human Services) to the intersection of Arcade Avenue and Ledge Road, including all incidental and related expenses to be expended under the direction of the Board of Selectmen.

A motion was made to amend the original motion: To say that the motion includes the cost of a pedestrian light and would also include looking into the cost of a full traffic light at the intersection of Arcade and Ledge road.

Action on the motion: Motion passed.

ARTICLE 8

To see if the Town will vote to transfer from available funds the sum of \$500,000.00 to the Municipal Capital Stabilization Fund, or take any other action relative thereto.

A motion was made that the Town vote to transfer from Free Cash the sum of \$500,000.00 to the Municipal Capital Stabilization Fund.

Action on the motion: Motion passed.

ARTICLE 9

To see if the Town will vote to accept Clause 56 of Massachusetts General Laws, Chapter 59, Section 5, allowing members of the Massachusetts National Guard or military reservist who are on active duty to obtain a reduction of all or part of their real estate and personal property taxes for any fiscal year they are serving in a foreign country, to be effective beginning fiscal year 2022, or take any other action relative thereto.

A motion was made that the Town vote to accept Clause 56 of Massachusetts General Laws, Chapter 59, Section 5, allowing members of the Massachusetts National Guard or military reservist who are on active duty to obtain a reduction of all or part of their real estate and personal property taxes for any fiscal year they are serving in a foreign country, to be effective beginning fiscal year 2022.

Requires reaffirmation every two years

Action on the motion: Motion passed

ARTICLE 10

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, for general municipal purposes, a parcel of land, located in Seekonk, containing 8.49 acres, more or less, being Assessor's Map, Plat 18, Lot 7 (464 Taunton Avenue); Assessor's Map, Plat 18, Lot 169 (472 Taunton Avenue) and Assessor's Map, Plat 18, Lot 208 (0 Arcade Avenue (Rear)), and to raise and appropriate, borrow, or transfer from available funds, or any combination thereof, a sum not to exceed XXX to fund said acquisition and to reconstruct and/or renovate the building on said property; and further to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out this article, on such terms and conditions as the Board of Selectmen shall, in its discretion, deem reasonable, or take any other action relative thereto.

A motion was made that the vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, for general municipal purposes, a parcel of land, located in Seekonk, containing 8.49 acres, more or less, being Assessor's Map, Plat 18, Lot 7 (464 Taunton Avenue); Assessor's Map, Plat 18, Lot 169 (472 Taunton Avenue) and Assessor's Map, Plat 18, Lot 208 (0 Arcade Avenue (Rear)), and to raise and appropriate, borrow, or transfer from available funds, or any combination thereof, a sum not to exceed XXX to fund said acquisition and to reconstruct and/or renovate the building on said property; and further to authorize the Board of Selectmen to enter into all agreements and take all related actions necessary or appropriate to carry out this article, on such terms and conditions as the Board of Selectmen shall, in its discretion, deem reasonable

Motion was made to indefinitely postponed Article 10. Action on the motion: Motion passed to indefinitely postpone.

ARTICLE 11

To see if the Town will vote to amend Section 3.2 of the Town of Seekonk Zoning By-laws and the Zoning Map by changing the zoning designation of the property located at 0 Taunton Avenue and Elder Street, and identified as Seekonk Assessor's Plat 12, Lots 489, 490, 491, 492, 493, 494, and 495, containing approximately .45 acres of land from Highway Business Zone to Local Business Zone, or take any other relative thereto.

A motion was made that the Town amend Section 3.2 of the Town of Seekonk Zoning By-laws and Zoning Map by changing the designation of the property located at 0 Taunton Avenue and Elder Street, and identified as Seekonk Assessor's Plat 12, Lots 489, 490, 491, 492, 493, 494, and 495, containing approximately .45 acres of land from Highway Business Zone to Local Business Zone.

A Motion was made to indefinitely postponed Article 11. Action on the motion: Motion passed to indefinitely postpone.

ARTICLE 12

To see if the Town will vote to authorize, and request that, the Board of Selectmen negotiate with qualified vendors for a lease agreement to develop a photovoltaic electric power production facility at the former Town Landfill at 0 Fall River Avenue Rear, at no cost to the taxpayers, in accordance with Massachusetts State Law, Chapter 25, Section 11C or Section 11I, and the Massachusetts Department of Energy Resources SMART Program, and take any other actions as required thereto. This property is at the end of Ray Hodde Way and is Lot 51 on the Town of Seekonk Tax Assessor Map 11.

A motion was made To see if the Town will vote to authorize, and request that, the Board of Selectmen negotiate with qualified vendors for a lease agreement to develop a photovoltaic electric power production facility at the former Town Landfill at 0 Fall River Avenue Rear, at no cost to the taxpayers, in accordance with Massachusetts State Law, Chapter 25, Section 11C or Section 11I, and the Massachusetts Department of Energy Resources SMART Program, and take any other actions as required thereto. This property is at the end of Ray Hodde Way and is Lot 51 on the Town of Seekonk Tax Assessor Map 11.

Action on the motion: Motion passed.

ARTICLE 13

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or authorize the Town Treasurer to borrow up to \$350,000.00 under provisions of MGL Chapter 44, Section 7, for the cost to renovate or reconstruct and furnish the age 18-22 Transition Program located at Seekonk High School, including all incidental and related expenses, to be expended under the direction of the School Committee, or take any other action relative thereto.

A motion was made that the Town appropriate from Free Cash the sum of \$350,000.00 for the renovation or reconstruction and furnishing the age 18-22 Transition Program at Seekonk High School, including all incidental and related expenses, to be expended under the direction of the School Committee.

Action on the motion: Motion passed.

ARTICLE 14

To see if the Town will amend the Zoning By-Laws of the Town of Seekonk as presented in this article, or take any other action relative thereto.

Fall 2020 Draft Zoning By-Law Amendments

Please note: Each amendment is presented below with existing language to be deleted indicated by ~~striketrough~~ and proposed new language indicated by underline. Where a portion of a section or subsection is proposed for amendment it is denoted by “parentheses” and ... before and/ or after ... to indicate the language not quoted. Additional comments or information needs are denoted by [brackets].

Amendment 1:

Table of Contents

Amend Section 6. OVERLAY AND SPECIAL DISTRICTS as follows:

6.10 ~~Medical~~ Marijuana Overlay District (MOD)

Comment: The amendment correct the reference to the Marijuana Overlay District

Amendment 2:

Section 5 DIMENSIONAL REGULATIONS –

Amend **Table 5.1.4** as follows:

5.1.4 Dimensional Table

District	Minimum Lot Area (Square Feet) ¹²	Maximum Building Coverage (%) ¹²	Minimum Frontage ¹ (Feet)	Minimum Depth of Front Yard/ Corner Side Yard (Feet) ²	Minimum Depth of Rear Yard (Feet)	Minimum Width of Each Interior Side Yard	Maximum Height (Stories/ Feet)
----------	--	---	--------------------------------------	---	-----------------------------------	--	--------------------------------

LBD	10,000	40	50	15/15 ^{6,7}	See note 8	15 Feet ^{6,7}	3/40
HBD	10,000	30	50	70/50 ^{6,7}	See note 8	15 Feet ^{6,7}	3/40
LCVD	10,000	75	50	0/0 ^{6,7}	See note 8	5 Feet ^{6,7}	4/45

⁸When a rear yard abuts a lot in a residence district, the rear yard shall be of the same depth as the required ~~more restrictive yard, side or rear yard setback of the abutting residential lot.~~ When a rear yard abuts a street,

the rear yard shall be of sufficient depth to provide the required off-street loading space outside of the street right of way.

Comment: The Building Official has requested a review of the above language in footnote 8 regarding the applicable rear yard setback for structure in Commercial Zoning Districts. The proposed language amendment(s) are intended to clarify the intent of the provision.

Amendment 3:

Section 4.3

Amend **Section 4.3.2 Extension** as follows:

4.3.2 Extension

Lawfully nonconforming structures or uses may be extended or altered by special permit upon a finding by the SPGA that such change, extension, or alteration shall not be substantially more detrimental than the lawfully nonconforming structure or use to the neighborhood. However, in the Residential 4 (R-4) zoning district, where a pre-existing lot of record, having not less than 75% of the required frontage (150'), and otherwise meeting the area requirements as set forth for the "alternate minimum standard" in footnote 3 to Section 5.1.4 Dimensional Table a lawfully nonconforming structure or use may be extended or altered by right, without the grant of a special permit by the Zoning Board of Appeals, subject to all other requirements and standards as set forth in this By-law. This section shall not be deemed to require a special permit to allow an accessory use or accessory structure on a non-conforming lot however all other applicable dimensional, use, or other requirements of this by-law shall remain applicable with regard to such accessory uses or accessory structures.

Comment: The Zoning Board has requested that the Planning Board consider an amendment to address the fact that under the current language governing nonconforming lots special permits are required to allow accessory structures such as pools despite not really being an "expansion" of the principle use. The Zoning Board had originally requested exempting pools from the definition of a structure however due to the fact that the building code classifies them as such the Planning Board, to avoid conflict with the Building Code, proposes the above amendment which would exempt accessory structures from being considered an "expansion" of the principle residential use.

Amendment 4:

Section 8.9 Kennels

Amend **Section 8.9.2** as follows:

8.9.2 Drainage: Adequate drainage that conforms with Section 8.2 3 of these zoning By-laws must be provided for all kennels regardless of size.

Comment: The Proposed amendment corrects reference within the subject section.

Amendment 5:

Section 8 Development and Design Standards - 8.10 Corner Visibility

Amend **Section 8.10** as follows:

8.10 Corner Visibility

Within any required front or corner side yard on any corner lot, no wall, fence, sign post, structure, hedge, shrub, or other obstruction to visibility shall be permitted between the heights of 2½ feet and 10 feet above the existing grade within ~~60~~ 5 feet of the ~~intersection of any street right of way lines or their extension~~ so as to preserve adequate sight distances and public safety.

Comment: The Building Official has requested a review the above language in regarding the obstruction of visibility at intersections particularly with regard to the application of the language “within 60 feet of the intersection of any street right of way lines or their extension” as well as the application of the provision to free standing signage.

Amendment 6:

Section 9.2 Conservation Subdivision Design

Amend Section 9.2.15.1 Density Bonus Option as follows:

Eligible Projects: For any proposed Conservation Subdivision of 8 or more units that is not within the ~~Groundwater Aquifer~~ Water Resource Protection District, as defined in Section 6.4 of this by-law, the developer may voluntarily elect to provide affordable housing units and receive a density bonus upon grant of a special permit by the Planning Board. The Planning Board shall require as a condition of such a density bonus the following:

Comment: This amendment updates a reference to reflect the currently adopted **Section 6.4 Water Resource Protection District**

Amendment 7:

Section 9.2 Conservation Subdivision Design

Amend Section 9.2.15.1 Density Bonus Option as follows:

b.) The affordable units to be provided shall be equivalent in size, quality, and characteristics to the other units in the development-and to that end the applicant shall file, as part of the final plan submissions for a conservation development, a plan of the typical residential structure to be constructed in the development. Said plans shall be incorporated by reference in any decision of the SPGA. Any affordable units constructed pursuant to this provision shall conform to the plan as incorporated into the Planning Board’s decision.

Comment: The intent of this amendment is to better ensure the consistency of any affordable units constructed under the conservation subdivision provisions with the other structure in a development in order to ensure the development of quality affordable housing opportunities within the Town of Seekonk.

Amendment 8:

Section 9.2 Conservation Subdivision Design

Amend Section 9.2.15.2 Alternate Provision of Units as follows:

- (b) Provide all or some of the affordable housing units through an alternative means, such as the purchase of existing units with the addition of deed restrictions or some other legally enforceable instrumentality, i.e. an agreement, endorsed by all necessary parties to allow for a community development corporation or other qualified agency or entity dedicated to the creation of affordable housing, acceptable to the Planning Board ensuring its continuing affordability; or

Comment: The intent of this amendment is to support alternate means for the provision of affordable units within conservation subdivision through agreements to develop such units with community development corporations or other qualified organizations dedicated to the create of affordable housing.

Amendment 9:

Section 9.2 Conservation Subdivision Design

Amend Section 9.2.15.2 Alternate Provision of Units as follows:

- (e) In accordance with Section 9.2.15.1 above, ~~The~~ Planning Board shall ensure that the affordable units to be provided through alternative methods shall be equivalent in size, quality, and characteristics to the units within in the Conservation Subdivision. The Planning Board will also ensure that these alternative methods will encourage the most appropriate use of land and buildings, and/or will avoid undue hardship to land and buildings.

Comment: The intent of this amendment is to better ensure the consistency of any affordable units constructed under the conservation subdivision provisions with the other structure in a development in order to ensure the development of quality affordable housing opportunities within the Town of Seekonk

A motion was made that the town amend the Zoning By-laws of the Town of Seekonk as presented in Amendments 1 through 9 in this warrant.

2/3 Vote Required

Action on the motion: Motion passed with a 2/3 majority

ARTICLE 15

To see if the Town will amend Section 7 of the Zoning By-Laws of the Town of Seekonk by deleting the word “reserved” and inserting the following as presented in this article, or take any other action relative thereto.

Inclusionary Housing Requirement

Section 7.1. Purpose.

The purposes of the Inclusionary Housing Bylaw are to produce high-quality dwelling units affordable to low- or moderate-income households, to encourage the provision of more housing choices in Seekonk, to promote geographic distribution of affordable housing units throughout the Town and avoid over-concentration, to prevent the displacement of low- or moderate-income residents of Seekonk, to assist the Town in addressing "local housing need" as defined in MGL c. 40B, §§ 20 through 23, and to assist the Town in implementing its Affordable Housing Plan.

§ 7.2. Definitions.

As used in this bylaw, the following terms shall have the meanings indicated:

ACCESSIBLE — As applied to the design, construction, or alteration of a dwelling unit, accessible housing is a housing unit that can be approached, entered, and used by individuals with mobility impairments.

AFFORDABLE HOUSING RESTRICTION — A contract, mortgage agreement, deed restriction, or other legal instrument, acceptable in form and substance to the Town of Seekonk, that effectively restricts occupancy of an affordable housing unit to a qualified purchaser or qualified renter, and which provides for administration, monitoring and enforcement of the restriction during the term of affordability. An affordable housing restriction shall run with the land in perpetuity or for the maximum period of time allowed by law, so as to be binding on and enforceable against any person claiming an interest in the property. An affordable housing restriction shall be enforceable under the provisions of MGL c. 184, § 32, and be approved by the Department of Housing and Community Development

through the Local Initiative Program.

AFFORDABLE HOUSING TRUST FUND — A fund account established and operated by the Town for the exclusive purpose of creating or preserving affordable housing opportunities in the Town of Seekonk.

AFFORDABLE HOUSING UNIT — A dwelling unit that is affordable to and occupied by a low- or moderate-income household, meets the definition of low- or moderate-income housing at 760 CMR 56.02, and is eligible for inclusion in the Chapter 40B Subsidized Housing Inventory through the Local Initiative Program.

DWELLING UNIT — A dwelling unit or a unit within an assisted-living facility.

LOCAL INITIATIVE PROGRAM — A program administered by the Massachusetts Department of Housing and Community Development (DHCD) pursuant to 760 CMR 56.00 et seq. and the Local Initiative Program Guidelines to develop and implement local housing initiatives that produce low- and moderate-income housing.

LOW- OR MODERATE-INCOME HOUSEHOLD — A household with

income at or below 80% of area median income, adjusted for household size, for the metropolitan or non-metropolitan area that includes the Town of Seekonk as determined annually by the U. S. Department of Housing and Urban Development (HUD).

MAXIMUM AFFORDABLE PURCHASE PRICE OR RENT — A selling

price or monthly rent, exclusive of utilities, that meets the maximum purchase price or rent guidelines of the Local Initiative Program.

QUALIFIED PURCHASER — A low- or moderate-income household that purchases and occupies an affordable housing unit as its principal residence.

QUALIFIED RENTER — A low- or moderate-income household that rents and occupies an affordable housing unit as a tenant.

SUBSIDIZED HOUSING INVENTORY — The Department of Housing and Community Development Chapter 40B Subsidized Housing Inventory as provided in 760 CMR 56.02.

Section 7.3. Applicability.

- A. This bylaw applies to all developments involving the creation of four or more dwelling units or four or more lots for residential use with the exception of developments approved pursuant **Section 9.2 Conservation Subdivision Design**. Developments may not be segmented to avoid compliance with this bylaw.
- B. This bylaw This bylaw does not apply to any development for which a complete application for a special permit, a subdivision of land, or a plan of land that does not require Planning Board approval under MGL c. 41, § 81P, has been submitted to the Town Clerk prior to the adoption of this bylaw by TownMeeting.

Section 7.4. Mandatory provision of affordable housing units.

In any development subject to this bylaw, the fourth housing unit and every fourth unit thereafter shall be an affordable housing unit. Nothing in this section shall preclude a developer from providing more affordable housing units than required under the provisions of this bylaw.

Section 7.5. Methods of providing affordable housing units.

The Planning Board, in its discretion, may approve one or more of the following methods, or any combination thereof, for the provision of affordable housing units by a development that is subject to this bylaw:

- A. The affordable housing units may be constructed or rehabilitated on the locus of the development.
- B. The affordable housing units may be constructed or rehabilitated on a locus different than that of the development. The Planning Board, in its discretion, may allow a developer of nonrental dwelling units to develop, construct or otherwise provide affordable units equivalent to those required by this bylaw in an off-site location in the Town of Seekonk. All requirements of this bylaw that apply to on-site provision of affordable units shall apply to provision of off-site affordable units. In addition, the location of the off-site units shall be approved by the Planning Board as an integral element of the development review and approval process.
- C. A donation of land may be made in lieu of providing affordable housing units. An applicant may offer, and the Planning Board may accept, subject to approval of the Select Board, donations of land in fee simple, on- or off-site, that the Planning Board determines are suitable for the construction of affordable housing units. The value of donated land shall be equal to or greater

than the value of the construction or set-aside of the affordable units. The Planning Board may require, prior to accepting land as satisfaction of the requirements of this bylaw, that the applicant submit appraisals of the land in question, as well as other data relevant to the determination of equivalent value.

- D. An equivalent fee in lieu of units may be made. The Planning Board, in its discretion, may allow a developer of nonrental dwelling units to make a cash payment to the Town through its Affordable Housing Trust Fund for each affordable unit required by Section 7.4. The cash payment, or equivalent value in land or buildings, shall be equal to the difference between the median single-family home sale price in Seekonk for the most recent three fiscal years, as determined by the Board of Assessors, and the price of an affordable housing unit for a qualified purchaser, assuming a household size of 1.49 persons per bedroom, rounded to the nearest whole person.

Section 7.6. Administration; location of affordable units; selection of purchasers or renters.

- A. The Planning Board shall be charged with administering this bylaw and shall promulgate rules and regulations to implement its provisions, including but not limited to submission requirements and procedures, methods of setting the maximum affordable sale price or rent, minimum requirements for a marketing plan, and documentation required by the Town to qualify the affordable housing units for listing on the Chapter 40B Subsidized Housing Inventory.
- B. Affordable dwelling units shall be dispersed throughout the building(s) in a development and shall be comparable to market housing units in terms of location, quality and character, room size, bedroom distribution, and external appearance.
- C. The Planning Board, in its discretion, may require the provision of an accessible unit(s), up to 5% of the total number of units, and may designate when the unit(s) shall be provided during the construction process.
- D. The selection of qualified purchasers or qualified renters shall be carried out under a marketing plan approved by the Planning Board. The duration and design of this plan shall reasonably inform all those seeking affordable housing, both within and outside the Town, of the availability of such units. The marketing plan must describe how the applicant will accommodate local preference requirements, established by the Select Board, in a manner that complies with the nondiscrimination in tenant or buyer selection guidelines of the Local Initiative Program.
- E. Developers may sell affordable units to the Town of Seekonk, the Seekonk Housing Authority, or to any nonprofit housing development organization serving Seekonk, in order that such entity may carry out the steps needed to market the affordable housing units and manage the choice of buyers.

Section 7.7. Timing of construction.

- A. Where feasible, affordable housing units shall be provided coincident to the development of market-rate units, but in no event shall the development of affordable units or payment of fees in lieu of providing affordable units be delayed beyond the schedule below. Fractions of units shall not be counted.

Percentage of Market-Rate Units	Percentage of Affordable Housing Units

Up to 30%	None required
30% plus 1 unit	At least 10%
Up to 50%	At least 30%
Up to 75%	At least 50%
75% plus 1 unit	At least 70%
Up to 90%	100%

- B. Certificates of occupancy for any market-rate housing units shall be issued at a ratio of certificates of occupancy for required affordable housing units or fees paid in lieu of units in accordance with the schedule above.

Section 7.8. Preservation of affordability; restrictions on resale.

- A. An affordable housing unit created in accordance with this bylaw shall be subject to an affordable housing restriction or regulatory agreement that contains limitations on use, resale and rents. The affordable housing restriction or regulatory agreement shall meet the requirements of the Town and the Local Initiative Program, and shall be in force for the maximum period allowed by law.
- B. The affordable housing restriction or regulatory agreement shall be enforceable under the provisions of MGL c. 184, §32.
- C. The Planning Board shall require that the applicant comply with the mandatory provision of affordable housing units and accompanying restrictions on affordability, including the execution of the affordable housing restriction or regulatory agreement.
- D. All documents necessary to ensure compliance with this bylaw shall be subject to the review and approval of the Planning Board and, as applicable, Town Counsel. Such documents shall be executed prior to and as a condition of the issuance of any certificate of occupancy.

Section 7. 9. Severability; conflict with other laws.

- A. To the extent that a conflict exists between this bylaw and other bylaws of the Town of Seekonk, the more restrictive provisions shall apply.
- B. If a court of competent jurisdiction holds any provision of this bylaw invalid, the remainder of the bylaw shall not be affected thereby. The invalidity of any section or sections, or parts of any section or sections, of this bylaw shall not affect the validity of the remaining sections or parts of sections or the other bylaws of the Town of Seekonk.

Comment: The proposed by-law would require the inclusion of 25% affordable housing units as part of any development creating four or more residential units or new lots for development. For example with the

A motion was made that the Town amend Section 7 of the Zoning By-laws of the Town of Seekonk as presented in this warrant.

2/3 Vote Required

mandatory percentage of 25% (2.5 times the required 10% state mandate) for any development greater than 4 units would result in 1 affordable unit being constructed for every 3 market rate units. In addition to review of the proposed the by-law language overall the Planning Board may wish to exclude developments authorized under **Section 9.2 Conservation Subdivision Design** retaining the voluntary “density bonus” affordable housing provisions contained there as an incentive to utilize the conservation subdivision provisions.

A Motion was made to indefinitely postponed Article 15. Action on the motion: Motion passed to indefinitely postpone.

ARTICLE 16

To see if the Town will vote, pursuant to G.L. c.43B, §10(a), to amend the Town Charter as set forth in a document attached to this warrant as “Appendix A”, and as on file with the Town Clerk and posted on the website at www.seekonk-ma.gov, with text to be inserted shown in red, and with explanations, not intended to be part of the Charter shown in italics and preceded by the word “NOTE:”, or take any other action relative thereto.

A motion was made that the Town vote, pursuant to G.L. c.43B, §10(a), to amend the Charter of the Town of Seekonk by making the revisions shown in red font in the document attached to the warrant as “Appendix A”, and excluding all explanatory text in italics preceded by the word “NOTE”.

2/3 Vote Required

A Motion was made to indefinitely postponed Article 16. Action on the motion: Motion passed to indefinitely postpone.

ARTICLE 17

To see if the Town will vote to amend the Town Bylaws to insert a new category, Category 51, entitled, “PILOT Agreements – Renewable Energy Facilities”, as follows, or take any other action relative thereto: The Board of Selectmen is hereby authorized to enter into one or more agreements for “payments in lieu of taxes” (or “PILOT”) pursuant to G.L. c. 59, § 38H(b), or any other enabling authority, with the owners of renewable energy facilities located within the Town for terms of up to 30 years. Further, the Board is authorized to take any actions and execute any other documents or ancillary agreements necessary, convenient, or appropriate to accomplish the foregoing and to implement and administer the PILOT agreements, all of which agreements and documents shall be on such terms and conditions and for such consideration as the Board of Selectmen deems in the best interests of the Town.

A motion was made to amend the Town Bylaws by inserting a new Category 51, entitled, “PILOT Agreements – Renewable Energy Facilities”, all as printed in the warrant under Article 17.

Action on the motion: Motion passed

ARTICLE 18

To see if the Town will vote to enact Category 27 of the Town of Seekonk General Bylaws, entitled “Special Event Permit”, for the purpose of regulating certain outdoor public events within the Town, or take any other action relative thereto

CATEGORY 27 – SPECIAL EVENT PERMIT

Section 1— Permit Required

No person shall hold or conduct an entertainment event open to the general public without a personalized invitation such as, outdoor block party, carnival, circus, concert/performance, farmers' market or fair, fine arts exhibits, parades/processions, rental of Town-owned outdoor spaces, public building or facility, road race/walk, or other without first obtaining a special event permit.

Section 2 — Application

Any person applying for such a special event permit shall file an application on a form approved by the Board of Selectmen.

Section 3 — Date of Filing Application

Application for a special event permit shall be filed at least thirty (30) days prior to the Board of Selectmen meeting at which it will be considered in public hearing. Applications for a special event permit shall not be filed more than one (1) year prior to the date(s) when the special event is proposed to be conducted.

Section 4 — Notice to Abutting Owners

The Board of Selectmen shall send special notice by certified mail to all owners of abutting property within two hundred (200) feet of the proposed site of the event and associated parking area(s) containing the time and place of the public hearing regarding said special event. The applicant shall bear the cost of the certified mail.

Section 5 — Safety, Health, and Welfare Requirements

1. The number of police personnel required to be on duty at any special event shall be two (2) police officers for the first one hundred fifty (150) persons attending and one (1) additional officer for each additional one hundred fifty (150) persons attending, to be assigned by the Chief of Police or the Chief's designee. The cost of any police detail shall be paid by the applicant in accordance with Police Department policy or procedure. The Chief of Police shall reserve the right to adjust the number of officers assigned to a special event to ensure the safety of persons attending the event as well as that of public safety personnel.
2. The number of fire and emergency medical services (EMS) personnel required to be on duty at any special event shall be determined by the Fire Chief. The cost of any fire and EMS personnel detail shall be paid by the applicant in accordance with Fire Department policy or procedure.
3. The applicant shall provide a parking plan for any on-street or off-street parking area, with an adequate number of attendants to supervise orderly handling of traffic and with a number of police officers as determined necessary by the Chief of Police.

4. The applicant shall provide litter fences (such as snow fences) around both the entertainment area and the parking area.
5. The applicant shall supply portable toilets at both the site of the special event and the site of the parking area, the number to meet the requirements of Town Health Department and/or State Health Department.
6. All trash and rubbish shall be collected and removed from both the entertainment area and the parking area within twenty-four (24) hours after the conclusion of the event. This requirement may be amended upon written request of the applicant.
7. If a tent or other structure is to be erected in conjunction with the requested special event application, the applicant must comply with applicable building and fire codes.
8. In addition, the applicant shall be responsible for compliance with all state, federal, and local laws relating to health, safety, and welfare of the public at public gatherings.

Section 6 – Final Action on Application

The Board of Selectmen shall take final action on an application for a special event permit within ten (10) days following the close of the public hearing on the application.

Section 7 – Criteria for Approval of a Permit

The Board of Selectmen shall grant a special event permit to an applicant who has:

1. Provided for the services of a sufficient number of personnel authorized to direct traffic who are trained and/or certified;
2. Provided sufficient monitors or security guards and/or specialized “event staff” for crowd control and safety;
3. Provided sufficient safety, health or sanitation equipment, services, or facilities that are reasonably necessary to ensure that the event will be conducted with due regard for public health and the safety of participants and/or attendees;
4. Provided sufficient off-site parking or shuttle service, or both, when required to minimize any substantial adverse impacts on general parking and traffic circulation in the vicinity of the event;
5. Provided adequate proof of insurance covering the event;
6. Demonstrated that the proposed special event will comply with all Building Code, Fire Code, and Zoning requirements for the premises on which the special event is to be held and for any property used as an associated parking facility;
7. Paid fees, other required deposits, damages or other costs from prior events or for this event; and
8. Paid all taxes, fees, penalties, and interest to date on the property on which the special event is to be held and for any property used as an associated parking facility.

Section 8 — Hours

Any special event held outdoors in the Town of Seekonk pursuant to a special event permit shall commence no earlier than 8:00 a.m. and shall conclude no later than 11:00 p.m. on the date(s) of the event.

Section 9 — Closing of Premises; Sleeping

Both the premises where the special event is held and the parking area shall be closed as expeditiously as possible after the conclusion of any special event, and no sleeping will be permitted on the grounds or in vehicles in either area.

Section 10 — Permit Fee

The fee for an approved special event shall be payable upon issuance of the permit and shall be in accordance with Category 39 of the By-law and the fee schedule established in Attachment B.

Section 11 — Waivers

Strict compliance with this By-Law may be waived, provided that the Board of Selectmen determines that, in its judgment, in the particular case at issue, waiver of strict compliance would be in the public interest and not have a negative effect on the health, safety, and general welfare of the public. The Board of Selectmen may

also, upon a similar finding, waive strict compliance with this By-Law for any special event that is conducted by, or on behalf of, a non-commercial organization.

Section 12— Penalties for Offenses

This bylaw may be enforced by any means available in law or in equity, including operating a special event if the special event permit is revoked, and shall be subject to non-criminal disposition enforcement in accordance with Category 39 of the By-law and the fine schedule established in Attachment A.

A motion was made that the Town enact Category 27 of the Town of Seekonk General Bylaws, entitled “Special Event Permit” for the purpose of regulating certain outdoor public events within the Town, all as set forth in the warrant.

Action on the motion: Motion passed.

ARTICLE 19

To see if the Town will vote to raise and appropriate, transfer from Free Cash or available funds in the treasury, including funds reserved for appropriation, the sum of \$18,000 to fund the cost elements of the first fiscal year of a collective bargaining agreement with the AFL-CIO, Council 93 Local 1701 Department of Public Works, beginning July 1, 2020 through June 30, 2023, or take any other action relative thereto

A motion was made that the Town appropriate from Free Cash the sum of \$18,000 to fund the costs of the first fiscal year of a collective bargaining agreement with the AFL-CIO, Council 93 Local 1701 Department of Public Works, beginning July 1, 2020 through June 30, 2023.

Action on the motion: Motion passed

A Motion was made to dissolve the Town Meeting at 3:00PM

Action on the motion: Motion passed with a unanimous vote.

And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

GIVEN UNDER OUR HANDS ON THIS TH DAY OF October, 2020.

Seekonk Board of Selectmen

Justin Sullivan, Chairman

Christopher Zorra, Vice Chairman

David F. Viera, Clerk

David Andrade, Member

Adam Petronio, Member

A True Copy Attest: _____

Date: _____

Constable

SPRING TOWN MEETING MINUTES

Spring Town Meeting Minutes

June 7, 2021

TOWN OF SEEKONK

WARRANT/MINUTES



MAY 10, 2021

Continued to May 22, 2021
Continued to June 7, 2021

SPRING TOWN MEETING

Town Moderator

Peter Hoogerzeil

Board of Selectmen

Justin Sullivan, Chairman
Christopher Zorra, Vice Chairman
Adam Petronio, Clerk
David Andrade
Michael P. Healy

Town Administrator

Shawn E. Cadime

Town Clerk

Florice Craig

Finance Committee

Matthew Salisbury, Chairperson
Derick Medeiros, Clerk
Nelson Almeida
Michael Bradley
Michael Brady
Normand Duquette
Phillip Yan

Town of Seekonk - Spring Town Meeting

June 7, 2021

BRISTOL, SS.

5/10/2021

At 7:30PM Monday May 10, 2021 - 261 Arcade Ave. Seekonk High School

The Town Moderator made a determination and announced that the Town Meeting would be postponed and continued to May 22, 2021 at the Seekonk HS Football field.

The reason being due to Covid restrictions /social distancing, the amount of Seekonk citizens who turned out for the meeting exceeded the capacity of the High School meeting space, therefore the meeting could not be safely held.

5/22/2021

At 10AM on Saturday May 22, 2021 - 261 Arcade Ave Seekonk High School Football Field, the Town Moderator, Peter Hoogerzeil called the meeting to order.

The Town Moderator then asked the BOS to make a motion.

Michael Healy, Board of Selectmen member made a motion and it was so moved: That the Annual Town Meeting, which was originally scheduled for May 10, 2021 and which was later continued to May 22, 2021, be further postponed and continued to June 7, 2021 at 6:00PM at the Seekonk High School.

Action on the motion: Motion passed with a unanimous vote.

The Annual Town meeting was continued to June 7, 2021 at 6:00PM at 261 Arcade Seekonk High School.

In attendance:

Moderator- Peter Hoogerzeil; Town Clerk- Florice Craig; Town Administrator- Shawn Cadime; BOS Chairman- Justin Sullivan; BOS Vice Chairman, Christopher Zorra; BOS member- Michael Healy

BRISTOL, SS.

06/07/2021

Town Clerk opened meeting with the Pledge of Allegiance:

Town Clerk read the greeting: In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk High School, 261 Arcade Avenue, Seekonk, Massachusetts on:

Monday, June 7, 2021 at 6:00 PM

To vote on the following Articles. The meeting was called to order by the Town Clerk at 6:00PM with a quorum of over 75 registered voters and the meeting was over to the Town Moderator, who presided over the meeting.

Town Moderator made a motion to allow the following non-residents to speak at the meeting:

Shawn Cadime, Town Administrator; Carol-Ann Days, Asst. Town Administrator & Human Resource Director; Bruce Alexander, Director of Finance; Christine DeFontes, Treasure/Collector; Kate Hibbert, Library Director; Brittney Faria; Director, Human Services Council; John Aubin, III Town Planner; Dr. Richard Drolet, School Superintendent; Jill Brilhante, School Dept. Finance Administrator; Counsel, KP LAW; James LaFlame, Veterans Agent; Jennifer Miller, Conservation Agent; Rob Bernardo, Water Superintendent; Brian Darling, Health Agent, Police Chief, Dean Isabella; Fire Chief, David Rave; Communication's Director, Donna Wunschel, Asst. Director of Dept. of Public Works, Scott Olobri; Animal Control Officer, Andrea Russo; Jeff Hoover, Architect Tappe Associates; Evan Warner, OPM, STV, Inc.; James Kolb, OPM, STV Inc.; Chris Huntress, Huntress Associates.

Action on the motion: Motion passed with a unanimous vote.

Town Moderator made a motion to allow the Town Moderator to proceed with all articles, even those that affect him/her personally.

Action on the motion: Motion passed with a unanimous vote.

Town Moderator made a motion to allow the Town Moderator to declare a 2/3 vote on article requiring that vote.

Action on the motion: Motion passed with a unanimous vote.

ARTICLE 1

To receive the reports of Town Officers, or Committees, if any, and to act thereon, or take any action relative thereto.

A motion was made that the Town vote to receive the reports of Town Officers, or Committees, and to place them on file with the Town Clerk

Action on the motion: Motion passed.

Jacqueline Proulx, Chairman of the Aitken School Expansion Bldg., Committee gave a report.

* At 6:30PM - 335 checked in

ARTICLE 2

To see what sums of money the Town will vote to raise and appropriate, or transfer from available funds or borrow for Operating Expenses and the Sanitation Fund of the Town for the Fiscal Year commencing July 1, 2021 and ending June 30, 2022, or take any other action relative thereto.

A Motion was made that the Town appropriate the sum of \$62,168,389 to defray charges and expenses of the Town for Fiscal Year 2022 for the purposes and amounts set forth in Budget Schedules A through J in column titled Board of Selectmen Budget 2022: The sum of \$47,988,951 to be raised by taxation within the levy limit under proposition 2 ½; The sum of \$800,000 to be transferred from the Overlay Surplus. The sum of 1,000,000 to be transferred from Ambulance Fees. The sum of 54,251 to be transferred from Sanitation Enterprise Fund. The Sum of \$385,000 to be transferred from Dedicated Receipts. The sum of \$9,417 to be transferred from Septic Payback.

Action on the motion: Motion passed.

ARTICLE 2 continued

A Motion was made that the Town appropriate the sum of \$1,272,278 to defray charges and expenses of operating the Sanitation Enterprise Fund for the Fiscal Year 2022 for the purpose and amount set forth in Schedule K in the column titled Board of Selectmen Recommended Budget 2022: The sum of \$1,272,278 to be provided from revenues of the Sanitation Enterprise Fund.

Action on the motion: Motion passed.

ARTICLE 3

To see if the Town will vote to fix the salary and compensation for the following elected officials of the Town as provided by GL c 41, s108 for their services for the fiscal year commencing July 1, 2021 as follows, provided that any part-time elected official may waive receipt of compensation, or take any other action relative thereto:

Board of Selectmen, Chairman	\$2,400
Board of Selectmen, Member	\$2,100
School Committee, Chairman	\$1,400
School Committee, Member	\$1,000
Board of Assessor, Chair	\$3,139
Board of Assessor, Member	\$2,789
Town Clerk	\$73,635

Moved that the Town vote to fix the salary and compensation for the following elected officials of the Town as provided by G.L. c. 41, s. 108 for their services for the fiscal year commencing July 1, 2021 as follows, provided that any part-time elected official may waive receipt of compensation.

<i>Board of Selectmen, Chairman</i>	<i>\$2,400</i>
<i>Board of Selectmen, Member</i>	<i>\$2,100</i>
<i>School Committee, Chairman</i>	<i>\$1,400</i>
<i>School Committee, Member</i>	<i>\$1,000</i>
<i>Board of Assessor, Chair</i>	<i>\$3,139</i>
<i>Board of Assessor, Member</i>	<i>\$2,789</i>
<i>Town Clerk</i>	<i>\$73,635</i>

Action on the motion: Motion passed.

ARTICLE 4

To see if the Town will vote to fix the salary and compensation for the following elected officials of the Town as provided by GL c 41, s108 for their services for the fiscal year commencing July 1, 2021 as follows, provided that any part-time elected official may waive receipt of compensation, or take any other action relative thereto:

Planning Board, Chairman	\$2,100
Planning Board, Member	\$1,900

Moved the Town will vote to fix the salary and compensation for the following elected officials of the Town as provided by GL c 41, s108 for their services for the fiscal year commencing July 1, 2021 as follows, provided that any part-time elected official may waive receipt of compensation, or take any other action relative thereto:

<i>Planning Board, Chairman</i>	<i>\$2,100</i>
<i>Planning Board, Member</i>	<i>\$1,900</i>

Action on the motion: Motion passed.

ARTICLE 5

To see if the Town will vote to transfer the sum of \$15,000 from the Dog License Receipts Reserved account #23063000 to Dog License Receipts Appropriated account #23064000, to be expended by the Animal Control Department as provided by Town By-law, or take any other action relative thereto.

Moved that the Town vote to transfer the sum of \$15,000 from the Dog License Receipts Reserved account #23063000 to Dog License Receipts Appropriated account #23064000, to be expended by the Animal Control Department as provided by Town By-law.

Action on the motion: Motion passed.

ARTICLE 6

To see if the Town will vote to appropriate the sum of \$85,506.96 from the Ambulance Receipts account for the lease payment for the Three (3) year of a four (4) year lease purchase of an ambulance/EMS vehicle for the fire department, or take any other action relative thereto.

Moved that the Town appropriate the sum of \$85,506.96 from the Ambulance Receipts account for the lease payment for the third year of a four (4) year lease purchase of an ambulance/EMS vehicle for the fire department.

Action on the motion: Motion passed.

ARTICLE 7

To see if the Town will raise and appropriate, transfer from free cash or available funds in the treasury, or transfer from designated funds that have been reserved for appropriation the following sums to be expended for departmental equipment and all incidental and related expenses, including new or continuing leases for such equipment, and further to authorize appropriate Town officials to enter into contracts for more than three years for such purposes, as applicable, or take any other action relative thereto:

A. From the Municipal Capital Stabilization Fund the following sums to be expended as follows:

1. Year Six (6) of seven (7) year lease/purchase of a Fire Engine to be expended under the direction of the Board of Selectmen \$80,713.47
Finance Committee: Recommend Approval
2. Year Four (4) of a seven (7) year lease/purchase for a Fire Engine to be expended under the direction of the Board of Selectmen \$87,745.10
Finance Committee: Recommend Approval
3. Conduct dam assessment of the Attleboro Dye Works and Burr's Pond Dams, supervised by the Conservation Agent and expended under the direction of the Board of Selectmen \$40,000.00

4. Burr's Pond Conservation Area: Improve existing trail network, trailhead and staging area, supervised by the Conservation Agent and expended under the direction of the Board of Selectmen \$50,000.00
Finance Committee: Recommendation at Town Meeting
5. Year One (1) of three (3) year lease/purchase of one (1) heavy duty dump truck with plow for the Public Works Department, to be expended under the direction of the Board of Selectmen \$65,000.00
Finance Committee: Recommend Approval
6. Purchase and equipping of one (1) medium duty dump truck with plow for the Public Works Department, to be expended under the direction of the Board of Selectmen \$81,000.00
Finance Committee: Recommendation at Town Meeting
7. Purchase and installation of a backup and data recovery server for use by the Police Department, expended under the direction of the Board of Selectmen \$25,000.00
Finance Committee: Recommend Approval
8. Purchase and installation of security fence at the Police Department, to be expended under the direction of the Board of Selectmen \$30,000.00
Finance Committee: Recommend Approval
9. Purchase and equipping of one (1) sport utility vehicle to replace 2007 Ford Explorer use by the Fire Department, to be expended under the direction of the Board of Selectmen \$47,000.00
Finance Committee: Recommend Approval
10. Initiate a SCBA Replacement Program for the Fire Department, plan would spread costs over a cycle of years replacing 5 packs and 4 additional bottles, to be expended under the direction of the Board of Selectmen \$40,000.00
Finance Committee: Recommend Approval
11. Repoint glass block wall at the Hurley Middle School, originally installed in 1958, to be expended under the direction of the School Committee \$50,000.00
Finance Committee: Recommendation at Town Meeting
12. Scanning of all paper files for past permits and records, replacing paper files with electronic files so they can be uploaded to the permit management system, to be expended under the direction of the Board of Selectmen \$40,000.00
Finance Committee: Recommend Approval
13. Implementation of the Tyler Content Management – TCM will allow for data storage of documents and electronic processing, to be expended under the direction of the Board of Selectmen \$95,000.00

Moved that the Town vote to transfer from the Municipal Capital Stabilization Fund the sums set forth in the warrant under Article 6 for the purposes specified, including all incidental and related expenses, to authorize appropriate Town officials to enter into lease purchase agreements or other contracts for more than three years for such purposes, and to take such other action as is needed to carry out this vote.

Action on the motion: Motion passed.

ARTICLE 8

To see if the Town of Seekonk will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2022 Community preservation Budget and to appropriate from the Community Preservation Fund, pursuant to G.L. c. 44B, § 6, a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2022; and to reserve for later appropriation monies from the Community Preservation annual revenues or available funds in the amounts recommended by the Community Preservation Committee for open space, historic resources and community housing purposes, as well as a sum of money to be placed in the Fiscal Year 2022 budgeted reserve for general Community Preservation Act purposes, with each item to be considered a separate appropriation, as follows:

Appropriations:

From FY 2022 estimated revenues for Committee Administrative Expenses	\$22,100
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Reserves:

From FY 2022 estimated revenues for Historic Resources Reserve	\$44,200
From FY 2022 estimated revenues for Community Housing Reserves	\$44,200
From FY 2022 estimated revenues for Open Space Reserve	\$44,200
From FY 2022 estimated revenues for the FY 2022 Budgeted Reserve	\$394,916

And further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation Act projects or purposes as recommended by the Community Preservation Committee. Or take any other action thereto.

Moved that the Town vote to appropriate from the Community Preservation Fund FY 2022 estimated annual revenues the sum of \$22,100 for administrative expenses of the Community Preservation Act Committee for the fiscal year ending June 30, 2022; and further to reserve for future appropriation the following sums recommended by the Community Preservation Committee, with each item to be considered a separate reservation

<i>Historic Resources Reserve</i>	<i>\$44,200</i>
<i>Community Housing Reserve</i>	<i>\$44,200</i>
<i>Open Space Reserve</i>	<i>\$44,200</i>
<i>FY 2022 Budgeted Reserve</i>	<i>\$394,916</i>

Action on the Motion: Motion passed.

ARTICLE 9

To see if the Town will vote to authorize the Board of Selectmen to dispose of surplus property or material, exclusive of buildings and land, but including compost, no longer needed by the Town, or take any other action relative thereto.

Moved that the Town vote to authorize the Board of Selectmen to dispose of surplus property or material, exclusive of buildings and land, but including compost, no longer needed by the Town.

Action on the Motion: Motion passed.

ARTICLE 10

To see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen, to borrow in anticipation of revenue for the Fiscal Year beginning July 1, 2021, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes with the provisions of General Laws, Chapter 44, Section 17, or to take any other action relative thereto.

Moved that the Town vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow in anticipation of revenue for the Fiscal Year beginning July 1, 2021 in accordance with provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes in accordance with the provisions of General Laws, Chapter 44, Section 17.

Action on the Motion: Motion passed.

ARTICLE 11

To see if the Town will vote to transfer a sum of money from Free Cash to the FY 2021 Town Meeting Operating Budget Line Item #68 (Snow and Ice Payroll) and to the FY 2021 Town Meeting Operating Budget Line Item #69 (Snow & Ice Expenses), or take any other action relative thereto.

Moved that the Town vote to transfer the sum of \$12,000.00 from Free Cash to FY 2021 Town Meeting Line Item #68 (Snow & Ice Payroll), and \$110,000.00 from Free Cash to FY 2021 Town Meeting line #69 (snow & Ice Expense).

Action on the Motion: Motion passed.

ARTICLE 12

To see if the Town will vote to accept the provisions of the Massachusetts General Bylaw, Chapter 140 Section 139(c) as follows, or take any other action relative thereto:

“No fee shall be charged for a license issued under this section for a service animal as defined by the Americans with Disabilities Act or regulations promulgated thereunder. No fee shall be charged for a license for a dog owned by a person aged 70 years or over in a city or town that accepts this provision. No license fee or portion thereof shall be refunded because of the subsequent death, loss, spaying or removal from the commonwealth or other disposal of the dog, nor shall a license fee or portion thereof paid by mistake be paid or recovered after it has been paid over to a city or town under section 147”.

Moved that the Town accept the provisions of the Massachusetts General Law, Chapter 140 Section 139(c).

Action on the Motion: Motion passed.

ARTICLE 13

To see if the Town will vote to appropriate the sum of \$1,500,000.00, or any other amount, to pay for the costs of designing, planning, and engineering for construction of a DPW facility on land owned by the Town of Seekonk at 351 Fall River Ave, including the payment of all architectural and engineering services, and any other costs incidental or related thereto, to determine whether this amount shall be raised by taxation, transfer from available funds, borrowing otherwise; or take any other action relative thereto.

Moved that the Town vote to appropriate the sum of \$1,500,000.00, to pay for the costs of designing, planning, and engineering for construction of a DPW facility on land owned by the Town of Seekonk at 351 Fall River Ave, including the payment of all architectural and engineering services, and any other costs incidental or related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, § 7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor, and that any premium received upon the sale of bonds or notes approved by this vote, less any such premium applied by this vote in accordance with M.G.L. c. 44, § 20, thereby reducing the amount authorized to be borrowed to pay such costs by like amount.

2/3 Vote Required

Action on the motion: Motion passed with a 2/3 vote.

ARTICLE 14

To see if the Town will vote to authorize the Town Moderator and the Board of Selectmen to appoint a DPW Building Committee consisting of five residents, two to be appointed by the Town Moderator, and three to be appointed by the Board of Selectmen for the purpose of overseeing the construction of a new DPW facility at 351 Fall River Ave, under the direction of the Board of Selectmen, to include but not be limited to, planning and design for the completion of the building, development of appropriate designs, schematics, specifications, cost estimates, oversight of expenditures, and any other documentation required to construct and furnish such facility, or to take any other actions related thereto.

*Moved that the Town authorize the Town Moderator and the Board of Selectmen to appoint a DPW Building Committee consisting of **five residents**, two to be appointed by the Town Moderator, and three to be appointed by the Board of Selectmen for the purpose of overseeing the construction of a new DPW facility at 351 Fall River Ave, under the direction of the Board of Selectmen, to include but not be limited to, planning and design for the completion of the building, development of appropriate designs, schematics, specifications, cost estimates, oversight of expenditures, and any other documentation required to construct and furnish such facility.*

Action on the motion: Motion was made to amend wording to say “Town authorize the Town Moderator and BOS to appoint a DPW Building Committee consisting of 7-9 residents”. **Action on the motion:** Motion failed not clear enough.

Motion was made to **amend wording** to say: “Town authorize the Town Moderator and BOS to appoint a DPW Building Committee consisting of **nine residents**, four to be appointed by the Town Moderator, and five to be appointed by the Board of Selectmen”

Action on the Motion: Motion passed

ARTICLE 15

To see if the Town will vote to amend the Town of **Seekonk General Bylaws**, Category 17A, Earth Removal, by deleting the language shown in bold strikethrough and inserting the language set forth in bold underline as set forth below, or take any other action relative thereto.

CATEGORY 17A – Earth Removal

Section 1 – Definitions

For the purpose of this By-law:

“Earth” shall include soil, loam, sand, stone and gravel.

“Board” shall mean the Board of Selectmen of the Town of Seekonk.

“Landscaping Material” shall mean loam, sand, mulch, stone and gravel used for hardscape areas around a residential or commercial property, such as driveway, walkways, paths, patios, edging, and lawn.

Section 2 – Procedures

A permit shall be required under this by-law for the removal of soil, loam, sand, gravel, stone or other earth material in excess of eight (8) cubic yards.

No person, firm, or corporation, with the exception of commercial landscapers and landscaping & garden centers for the sole purposes of providing landscaping material, shall remove in excess of eight (8) cubic yards of earth from any parcel of land within the Town of Seekonk to another parcel either within or outside of the Town without first obtaining a permit from the Board. A permit shall be granted only by an affirmative vote of the majority of the Board.

~~No earth in an amount in excess of eight (8) cubic yards shall be moved from any parcel of land within the Town of Seekonk to another parcel either within or outside of the Town unless such removal is authorized by a permit issued by the “Board”.~~ No earth in an amount in excess of eight (8) cubic yards shall be moved in less than eight (8) cubic yards quantities over any period of time, deemed by the “Board” to be for the purpose of evading any of the provisions of this by-law. No such permit shall be issued, except as provided in Section 3, until an application therefore is filed with the “Board” and the “Board” has held a public hearing on its application, after publication of the time, date and place, and reason for such public hearing has been advertised in one or more newspapers having general distribution in the Town, at least fourteen (14) days prior to said public hearing.

Applications for such permits shall be accompanied by exhibits and documentation deemed necessary by the “Board” for the proper issuance of a permit, which shall include the following:

- 1) Name and address of the legal owner of the land in question.
- 2) Name and address of petitioner, if different.
- 3) Proof by the applicant that all owners of record of abutting property have been notified by the applicant by registered or certified mail of the application for the permit.
- 4) Plans of the land prepared by a registered engineer or land surveyor and indicating: tract boundaries, adjacent streets and roads, the limits of the proposed excavation, the locations of all structures within two hundred (200) feet of said limits, original topography by five-foot contours, proposed final contours at five-foot intervals, and the location and proposed use of all structures and buildings to be used in connection with the removal operation.
- 5) A plan of the site indicating the depth of the loam before excavation of intervals of one hundred (100) feet by means of a surveyed grid.
- 6) Statement of plans for the disposal of rock, tree stumps and other waste materials, and for the drainage of the site and excavation during and after the removal operation.
- 7) A copy of the plans referred to in above item four (4), shall be filed by the applicant with the Superintendent of Public Works & the Planning Board of the Town of Seekonk at least twenty-one (21) days prior to the date of the public hearing. It shall be the duty of the Superintendent of Public Works and the Planning Board to make written recommendations to the “Board” on the proposed removal.

Section 3 – Limitations

No permit for earth removal shall be issued if such removal will (1) endanger the general welfare or safety or constitute a nuisance, (2) will result in detriment to the normal use of adjacent property by reason of noise, dust, or vibration, (3) result in traffic hazard in residential areas, or congestion and physical damage to public ways.

No permit for any earth removal shall be issued for more than one (1) year's duration, and may be renewed thereafter.

In approving the issuance of a permit, the "Board" shall impose all reasonable requirements which shall be deemed necessary by the "Board" and may include: grading, seeding, and planting, fencing necessary for public safety, methods of removal, locations and use of structures, hours of operation, routes of transportation of material removed, control of drainage, disposition of waste material incident to the operation, etc.

The "Board" may require suitable bond or other security adequate to assure compliance with any of the provisions of this by law.

A special permit, not requiring a public hearing, shall be issued by the building inspector for the following:

- 1) Moving of earth within the limits of an individual parcel or series of contiguous parcels of land in single ownership.
- 2) Removal of earth from the site (1) where a building is under construction pursuant to a building permit to the extent as may be necessary to install the foundation and basement of the building, septic system, sidewalks and driveway. (2) where a road is under construction pursuant to a permit or by governmental authority to the extent as may be necessary to complete the project as planned.
- 3) The moving and removal of earth for any municipal purpose by or on behalf of the Town of Seekonk.
- 4) A non-commercial operation of moving and removal of earth within the Town of Seekonk by one load not in excess of eight (8) cubic yards.
- 5) An approved sub division under five (5) house lots.

Section 4 – Validity

The invalidity of any Section of this By-law shall not invalidate any other section or provision thereof.

Section 5 – Penalty

Any person, firm, or corporation willfully violating, disobeying or refusing to comply with any of the provisions of this By-law shall be prosecuted under the terms of General Laws, c.40, §21, Paragraph 17, and shall be subject to a fine.

The "Board" may revoke or suspend the permit of any person, firm, or corporation holding a permit under this by law if such person, firm, or corporation violates, disobeys, or fails to comply with any of the provisions of this by-law. Any individual who violates this By-law shall be subject to fines in accordance with Category 39 of the By-law and the fine schedule established in Attachment A.

Moved that the Town amend Category 17A, Earth Removal, by deleting the language shown in bold strikethrough and inserting the language set forth in bold underline as set forth in the warrant under Article 15.

Action on the Motion: Motion passed.

ARTICLE 16

To see if the Town will vote to amend the Town of **Seekonk General Bylaws**, Category 17B, Placement of Fill, by deleting the language shown in bold strikethrough and inserting the language set forth in bold underline as set forth below, or take any other action relative thereto.

CATEGORY 17B – ~~Placement of Fill~~ **Earth Import**

Section 1 – Definitions

For the purpose of this By-law:

“Earth” shall include soil, loam, sand, stone and gravel.

“Board” shall mean the Board of Selectmen of the Town of Seekonk.

“Construction and Demolition Debris” materials consisting of the debris generated during the construction, renovation and demolition of buildings, roads, and bridges.

“Landscaping Material” shall mean loam, sand, mulch, stone and gravel used for hardscape areas around a residential or commercial property, such as driveway, walkways, paths, patios, edging, and lawn.

Section 2 – Procedure

- A. **A permit shall be required under this by-law for the importation of soil, loam, sand, gravel, stone, construction and demolition debris, or other earth material whether in the course of excavation incidental to the construction of a business, industrial, research or commercial building or facility of any kind, or for the use of production material for a commercial or industrial product.**

~~No person, firm, or corporation, with the exception of commercial landscapers and landscaping & garden centers for the sole purposes of providing landscaping material, shall import in excess of thirty (30) cubic yards of earth or construction and demolition debris to any land not in public use without first obtaining a permit from the Board. A permit shall be granted only by an affirmative vote of the majority of the Board. in an amount in excess of thirty (30) cubic yards shall be placed on any parcel of land within the Town of Seekonk unless such placement is authorized by a permit issued by the Board of Selectmen.~~ No earth **or construction and demolition debris** in an amount in excess of (30) cubic yards shall be placed in less than (30) cubic yard quantities over any period of time, deemed by the “Board” to be for the purpose of evading any of the provisions of this By-law. No such permit shall be issued, except as provided in Section 3, until an application therefore is filed with the “Board” and the “Board” has held a public hearing on its application, after publication of the time, date and place, and reason for such public hearing has been advertised in one or more newspapers having general distribution in the Town, at least seven (7) days prior to said public hearing.

- B. Applications for such permits shall be accompanied by exhibits and documentation deemed necessary by the “Board” for the proper issuance of a permit, which shall include the following:
- a. Name and address of the legal owner of the land in question.
 - b. Name and address of petitioner, if different.

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- c. Proof by the applicant that all owners of record of abutting property have been notified by the applicant by registered or certified mail of the application for the permit.
 - d. Plans of the land prepared by a registered engineer or land surveyor and indicating: tract boundaries, adjacent streets and roads, the limits of the proposed fill, the locations of all structures within two hundred (200) feet of said limits, original topography by five foot contours, proposed final contours at five foot intervals, and the location and proposed use of all structures and buildings to be used in connection with the placement operation.
 - e. Statement of plans for the drainage of the site during and after the fill operation.
 - f. A copy of the plans referred to in paragraph d of this subsection, shall be filed by the applicant with the Superintendent of Public Works & the Planning Board of the Town of Seekonk at least twenty-one (21) days prior to the date of the public hearing. It shall be the duty of the Superintendent of Public Works and the Planning Board to make written recommendations to the "Board" on the proposed placement.
 - g. Statement of origin of fill material.

Section 3 – Limitations

- A. No permit for earth **or construction and demolition debris** placement shall be issued if such placement will:
 - a. endanger the general welfare or safety or constitute a nuisance,
 - b. will result in detriment to the normal use of adjacent property by reason of noise, dust, or vibration,
 - c. result in traffic hazard in residential areas, or congestion and physical damage to public ways.
- B. No permit for any earth **or construction and demolition debris** placement shall be issued for more than one (1) year's duration, and may be renewed thereafter.
- C. In approving the issuance of a permit, the "Board" shall impose all reasonable requirements which shall be deemed necessary by the "Board" and may include: grading, seeding, and planting, fencing necessary for public safety, methods of placement, locations and use of structures, hours of operation, routes of transportation of material, control of drainage, disposition of waste material incident to the operation, certification that the fill is in no way hazardous or environmentally unsuitable.
- D. The "Board" may require suitable bond or other security adequate to assure compliance with any of the provisions of this By-law.
- E. A special permit, not requiring a public hearing, shall be issued by the building inspector for the following:
 - a. Placement of earth **or construction and demolition debris** to a site where a building is under construction pursuant to a building permit to the extent as may be necessary to install the foundation and basement of the building, septic system, sidewalks and driveway.
 - b. Placement of earth **or construction and demolition debris** to a site where a road is under construction pursuant to a permit or by governmental authority to the extent as may be necessary to complete the project as planned.
 - c. The moving and placement of earth **or construction and demolition debris** for any municipal purpose by or on behalf of the Town of Seekonk.

Section 4 – Validity

The invalidity of any section of this By-law shall not invalidate any other section or provision thereof.

Section 5 – Penalty

Any person, firm, or corporation willfully violating, disobeying or refusing to comply with any of the provisions of this by law shall be prosecuted under the terms of General Laws, Ter. Ed., c.40, §21, Paragraph 17, and shall be subject to a fine.

The “Board” may revoke or suspend the permit of any person, firm, or corporation holding a permit under this by law if such person, firm, or corporation violates, disobeys, or fails to comply with any of the provisions of this by law.

Any individual who violates this By-law shall be subject to fines in accordance with Category 39 of the By-law and the fine schedule established in Attachment A.

Moved that the Town amend Category 17B, Placement of Fill, by deleting the language shown in bold strikethrough and inserting the language set forth in bold underline as set forth in the warrant under Article 16.

Action on the Motion: Motion passed.

ARTICLE 17

To see if the Town will vote to appropriate \$19,603,058.00 to fund the construction, renovation and expansion of the Seekonk Public Library, to fund demolition, landscaping, paving, utility and other site improvement incidental or directly related to such construction, renovation and expansion, to fund necessary architectural, engineering or other professional and legal expenses and fees associated with this project, to fund temporary library operational space, storage and moving expenses, to fund furnishings and equipment and to fund the payment of all other costs incidental or related thereto; to determine whether this amount shall be raised by borrowing or otherwise; to authorize the Town to apply for and accept any grants or loans available for the project, including the Massachusetts Board of Library Commissioners grant, and the amount of the authorized borrowing shall be reduced by the amount of any grants received for the project prior to the issuance of bonds or notes under this vote; provided however, that the vote taken hereunder shall be expressly contingent upon approval by the voters of the Town at an election to exempt from the limitation on total taxes imposed under G.L. c. 59, §21C (Proposition 2½) the amounts required to pay the principal of and interest on the borrowing authorized by this vote, or take any other action relative thereto.

Moved that the Town appropriate \$19,603,058.00 to fund the construction, renovation and expansion of the Seekonk Public Library, to fund demolition, landscaping, paving, utility and other site improvement incidental or directly related to such construction, renovation and expansion, to fund necessary architectural, engineering or other professional and legal expenses and fees associated with this project, to fund temporary library operational space, storage and moving expenses, to fund furnishings and equipment and to fund the payment of all other costs incidental or related thereto, said sum to be expended under the direction of the Library Building Committee or other equivalent committee authorized by the Board of Selectmen and/or the Town Moderator; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor; any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and to authorize the Town to apply for and accept any grants or loans available for this project, including the Massachusetts Board of Library Commissioners grant, and the amount of the authorized borrowing for this project shall be reduced by the amount of any grants received for the project prior to the issuance of bonds or notes under this vote; provided, however, that this vote shall be expressly contingent by approval of the voters at an election to exempt from the limitation on total property taxes imposed under G.L. c. 59, §21C (Proposition 2½) the amounts required to pay the principal of and interest on the borrowing authorized by this vote.

2/3 Vote Required

Action on the Motion: Motion failed to get the 2/3 required to pass.

ARTICLE 18

To see if the Town will vote to authorize the Town Moderator and the Library Board of Trustees to appoint a Library Building Committee consisting of five residents, two to be appointed by the Town Moderator, and three to be appointed by the Board of Library Trustees for the purpose of overseeing the construction of a new library at 410 Newman Ave, under the direction of the Library Board of Trustees, to include but not be limited to, planning and design for the completion of the building, development of appropriate designs, schematics, specifications, cost estimates, oversight of expenditures, and any other documentation required to construct and furnish such facility, or to take any other actions related thereto.

Moved that the Town authorize the Town Moderator and the Library Board of Trustees to appoint a Library Building Committee consisting of five residents, two to be appointed by the Town Moderator, and three to be appointed by the Board of Library Trustees for the purpose of overseeing the construction of a new library at 410 Newman Ave, under the direction of the Library Board of Trustees, to include but not be limited to, planning and design for the completion of the building, development of appropriate designs, schematics, specifications, cost estimates, oversight of expenditures, and any other documentation required to construct and furnish such facility.

Action on the Motion: Motion was made to indefinitely postponed. Motion passed.

ARTICLE 19

To see if the Town will vote to appropriate \$2,700,000.00 to fund the construction, and renovation of the Seekonk Connolly Field and Mooney Track, to fund demolition, landscaping, paving, utility and other site improvement incidental or directly related to such construction and renovation, to fund necessary architectural, engineering or other professional and legal expenses and fees associated with this project, to fund furnishings and equipment and to fund the payment of all other costs incidental or related thereto; to determine whether this amount shall be raised by borrowing or otherwise; to authorize the Town to apply for and accept any grants or loans available for the project, and the amount of the authorized borrowing shall be reduced by the amount of any grants received for the project prior to the issuance of bonds or notes under this vote; provided, however, that the vote taken hereunder shall be expressly conditioned upon approval by the voters of the Town to exempt from the limitation on total taxes imposed under G.L. c. 59, §21C (Proposition 2½) the amounts required to pay the principal of and interest on the borrowing authorized by this vote, or take any other action relative thereto.

Move that the Town appropriate \$2,700,000.00 to fund the construction, and renovation of the Seekonk Connolly Field and Mooney Track, to fund demolition, landscaping, paving, utility and other site improvement incidental or directly related to such construction and renovation, to fund necessary architectural, engineering or other professional and legal expenses and fees associated with this project, to fund furnishings and equipment and to fund the payment of all other costs incidental or related thereto; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to G.L. c. 44, §7(1) or any other enabling authority, and to issue bonds or notes of the Town therefor; the amount of the borrowing authorized by this vote shall be reduced by the amount of any grants received for the project prior to the issuance of bonds or notes under this vote; any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; provided, however, that this vote shall be expressly contingent upon approval by the voters of the Town at an election to exempt from the limitation on total taxes imposed under G.L. c. 59, §21C (Proposition 2½) the amounts required to pay the principal of and interest on the borrowing authorized by this vote.

2/3 vote required

Action on the Motion: Motion passed with a 2/3 majority vote.

A motion was made at 11:00PM to continue Town meeting due to the time. Action on the Motion: Motion passed

ARTICLE 20

To see if the Town will vote to transfer the care, custody, control and management of the following three (3) properties from the School Committee for school purposes to the Board of Selectmen for general municipal purposes, including but not limited to, active recreational purposes and recreational purposes, said transfers subject to such terms mutually agreed upon by the School Committee and the Board of Selectmen:

- (a) A parcel of land located at the Martin School, 445 Cole Street, shown as "Recreational Fields" on a plan entitled "Martin School Map 7 Lot 20," a copy of plan on file with the Town Clerk;
- (b) A parcel of land located at the Middle School, 650 Newman Avenue, shown as "Recreational Fields" on a plan entitled "Middle School Map 24 Lot 442," a copy of plan on file with the Town Clerk; and
- (c) A parcel of land located at the North School, 2 North Street, shown as "Recreational Fields" on a plan entitled "North School Map 33A Lot 46," a copy plan on file with the Town Clerk; said parcels

to be further described on plans endorsed and/or approved by the Planning Board, or take any other action relative thereto.

(3) properties described in Article 20 of the Warrant from the School Committee for school purposes to the Board of Selectmen for general municipal purposes, including but not limited to, active recreational purposes and recreational purposes, said transfers subject to such terms mutually agreed upon by the School Committee and the Board of Selectmen.

2/3 Vote Required

Action on the Motion: Motion passed unanimously.

ARTICLE 21

To see if the Town will vote to amend the Town of Seekonk General Bylaws by adding Category 51, Chronic Nuisance Properties, as set forth below, or take any other action relative thereto.

CATEGORY 51 – Chronic Nuisance Properties

Section 1 - Purpose

Chronic nuisance properties present grave health, safety and welfare concerns, where the persons responsible for such properties have failed to take corrective action to abate the nuisance condition. Chronic nuisance properties have a tremendous negative impact upon the quality of life, safety and health of the neighborhoods where they are located. This section is enacted to remedy nuisance activities that are particularly disruptive to quality of life and repeatedly occur or exist at properties by providing a process for abatement. This remedy is not an exclusive remedy available under any state or local laws and may be used in conjunction with such other laws.

In addition, chronic nuisance properties are a financial burden to the Town by the repeated calls for service to the properties of the nuisance activities that repeatedly occur or exist on such property. This section is a means to ameliorate those conditions and hold accountable those persons responsible for such property.

Section 2 - Definitions

For purposes of this bylaw, the following words or phrases shall have the meaning prescribed below:

ABATE: To repair, remove, destroy, or otherwise remedy a condition which constitutes a violation of this section by such means and in such a manner and to such an extent as the applicable Town department director or designee(s) determines is necessary in the interest of the general health, safety and welfare of the community.

CHRONIC NUISANCE PROPERTY: Property on which combinations of three or more nuisance activities occur or exist during any sixty-day period.

CONTROL: The ability to regulate, restrain, dominate, counteract or govern property, or conduct that occurs on a property.

NUISANCE ACTIVITY: Includes:

(1) Any nuisance as defined by state law or local bylaw occurring on a property, including, but not limited to, violations of the following laws and regulations:

(a) Unauthorized vehicles;

(b) Fire Code violations;

(c) Health and sanitation violations.

(d) Criminal Code.

(2) Any criminal conduct as defined by state law occurring on a property, including, **but not limited to**, the following activities or:

(a) Criminal harassment as defined in MGL c. 265, § 43A;

(b) Disorderly conduct as defined in MGL c. 272, § 53;

(c) Disturbing the peace as defined in MGL c. 272, § 53;

(d) Lewd, wanton and lascivious persons as defined in MGL c. 272, § 53;

(e) Assault as defined in MGL c. 265, § 13A;

(f) Assault and battery as defined in MGL c. 265, § 13A;

(g) Reckless endangerment as defined in MGL c. 265, § 13L;

(h) Enticement of a child as defined in MGL c. 265, § 26C;

(i) Prostitution as defined in MGL c. 272, § 53A;

(j) Any firearms/dangerous weapons violations as defined in MGL c. 140;

(k) Any drug-related activity as defined in MGL c. 94C;

(l) Any homicide pursuant to MGL c. 265 sec. 1

(n) Any organized criminal gambling as defined in MGL

(o) Criminal activity directly relating to domestic violence, dating violence, or stalking, engaged in by a member of a person's household or any guest or other individual under the person's control, shall not be considered "nuisance activity" for the purpose of declaring a property a "chronic nuisance property," if the person or immediate member of the person's family is a victim of that domestic violence, dating violence, or stalking.

(3) For purposes of this section, "nuisance activity" shall not include conduct where the person responsible is the victim of a crime and had no control over the criminal act.

PERSON - A natural person, joint venture, partnership, association, club, company, corporation, business trust, organization, or the manager, lease agent, officer or employee of any of them.

PERSON RESPONSIBLE FOR THE PROPERTY or **PERSON RESPONSIBLE** - Unless otherwise defined, any person who has titled ownership of the property or structure which is subject to this section, a developer, builder, or business operator or owner who is developing, building or operating a business on the property or in a structure which is subject to this section and/or any person who has control over the property and allows a violation of this section to continue.

PREMISES and PROPERTY - May be used in this section interchangeably and means any public or private building, lot, parcel, dwelling, rental unit, real estate or land or portion thereof, including property used as a residential or commercial property.

RENTAL UNIT - Any structure or that part of a structure, including, but not limited to, a single-family home, room or apartment, which is rented to another and used as a home, residence, or sleeping place by one or more persons.

Section 3 - Violations

Any property within the Town which is declared a chronic nuisance property is in violation of this section and subject to its remedies; and any person responsible for property who permits property to be a chronic nuisance property shall be in violation of this section and subject to its remedies. Rental properties containing two (2) or more rental units, each individual rental unit shall be considered a "property" for purposes of enforcement of this section. Any occurrence of nuisance activity in the common area or curtilage of a rental property shall be charged to the specific rental unit that the person occupies.

Section 4 - Procedure

1. When the Chief of Police, or his/her designee(s), receives documentation confirming the occurrence of three or more nuisance activities within a sixty-day period on any property, the Chief of Police or his/her designee(s) may review such documentation to determine whether it describes the nuisance activities enumerated in Section 2. Upon such finding, the Chief of Police, or his/her designee(s), shall warn the person responsible for such property, in writing, that the property is in danger of being declared a chronic nuisance property.

2. The warning shall:

- (a) Contain the street address or legal description sufficient for identification of the property;
- (b) Contain a concise description of the nuisance activities that exist or that have occurred on the property;
- (c) Contain a demand that the person responsible for such property respond to the Chief of Police or his/her designee(s) within 10 days of service of the notice to discuss the nuisance activities and create a plan to abate the chronic nuisance;
- (d) Offer the person responsible an opportunity to abate the nuisance activities giving rise to the violations; and
- (e) Contain a statement describing that if legal action is sought, the property could be subject to closure, assessment of civil penalties, or fines imposed through non-criminal disposition consistent with Category 39 of the Town Bylaws, assessed at \$50 for first offense, \$150 for second offense and \$300 for all additional offenses, with each day being a separate offense if declared a chronic nuisance property.

3. The Chief of Police or his/her designee(s) shall serve or cause to be served such warning upon the person responsible in accordance with the procedures set forth above.

4. If the person(s) responsible fails or refuses to contact the Chief of Police or his/her designee to discuss and prepare a plan to remediate the issues set forth in the warning within the time prescribed, the Chief of Police or his/her designee(s) shall issue a notice declaring the property to be a chronic nuisance property, post such notice at the property and send such notice by first class mail to the owner's premises or other responsible party's last known address, and the owner or person responsible for the property and otherwise enforce this bylaw in a manner consistent with Category 39, which, if enforced through non-criminal disposition in accordance with said Category 39 and M.G.L. c.40, §21D, shall include a fine of \$50 for the

first offense, \$150 for the second offense and \$300 for all additional offenses, with each day being a separate offense. If the notice is returned as undeliverable, the notice shall be deemed properly delivered if it is either posted on the front door of the premises that is the subject of the notice or if it is delivered in person to the owner. If the owner of, or person responsible for, the property fails to respond to the issued infraction and/or continues to violate the provisions of this section, such violation shall be enforced through any means in law and in equity, up to and including in Superior Court.

5. If the owner or person responsible for the property responds as required by the notice and agrees to abate the nuisance activity, the Chief of Police or his/her designee(s) may agree, in writing, to a nuisance abatement plan satisfactory to said Chief to abate the nuisance activity. If such agreement does not result in the abatement of the nuisance activities or if the Chief is not satisfied with the abatement plan and no agreement concerning abatement is reached, the Police Department shall have the authority to enforce this bylaw in a manner consistent with Category 39, which, if enforced through non-criminal disposition fine in the amount of \$50 for the first offense, \$150 for the second offense and \$300 for all additional offenses, with each day being a separate offense. If the nuisance activity continues unabated, such violation shall be enforced through any means available in law and in equity, up to and including in Superior Court.

Section 5 - Appeals

If, for any reason, notice of violation is believed to be invalid, an appeal may be filed, with the Town's Hearings Officer within 30 days of the citation date noted on the notice of violation. The dispute must be in writing, explaining the reason for the error. The person responsible for such property is responsible for all penalties, even if the appeal has not yet been resolved. Once the Town reaches a decision, the person responsible for such property will be notified of the Town's decision.

Moved that the Town amend the Town of Seekonk General Bylaws by adding Category 51, Chronic Nuisance Properties, as set forth in Article 21 of the Warrant.

Action on the Motion: Motion was made to make the following amendments: Strike the copy "But not limited to" under Section 2 – Definitions NUISANCE ACTIVITY (1) and Strike the copy "But not limited to" under Section 2 – Definitions NUISANCE ACTIVITY (2).

Action on the Motion: Motion passed.

ARTICLE 22

To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury or transfer from designated funds that have been reserved for appropriation in the sum of \$250,000.00 to fund the construction of a traffic light at the intersection of Arcade Avenue and Ledge Road, including all incidental and related expenses, to be expended under the direction of the Board of Selectmen, or take any action relative thereto.

Move that the Town vote to appropriate from Free Cash the sum of \$250,000.00 to fund the construction of a traffic light at the intersection of Arcade Avenue and Ledge Road, including all incidental and related expenses to be expended under the direction of the Board of Selectmen.

Action on the Motion: Motion was made to make the following amendment: "Strike the copy "traffic light" and replace it with "Traffic Control Signal".

Action on the motion: Motion passed.

ARTICLE 23

To see if the Town will vote to raise and appropriate, transfer from Free Cash or available funds in the treasury, including funds reserved for appropriation, the sum of \$40,100.00 to fund the cost elements of the first fiscal year of a collective bargaining agreement between the Town and the United Steelworkers AFL-CIO, Local 9517-09 (Supervisory), for a term beginning July 1, 2020 through June 30, 2023, or take any other action relative thereto.

Motion 23: Moved that the Town appropriate from Free Cash, the sum of \$40,100.00 to fund the cost elements of the first fiscal year of a collective bargaining agreement between the Town and the United Steelworkers AFL-CIO, Local 9517-09 (Supervisory), for the term beginning July 1, 2020 through June 30, 2023.

Action on the Motion: Motion passed.

ARTICLE 24

To see if the Town will vote to raise and appropriate, transfer from Free Cash or available funds in the treasury, including funds reserved for appropriation, the sum of \$12,900.00 to fund the cost elements of the first fiscal year of a collective bargaining agreement between the Town and the United Steelworkers AFL-CIO, Local 9517-10 (Clerical), for a term beginning July 1, 2020 through June 30, 2023, or take any other action relative thereto.

Moved that the Town appropriate from Free Cash, the sum of \$12,900.00 to fund the cost elements of the first fiscal year of a collective bargaining agreement between the Town and the United Steelworkers AFL-CIO, Local 9517-10 (Clerical), for a term beginning July 1, 2020 through June 30, 2023.

Action on the Motion: Motion passed.

ARTICLE 25

To see if the Town will vote to accept as a public way Woo Drive, as laid out by the Board of Selectmen, copies of which are on file with the Seekonk Town Clerk, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain any necessary easements or interest in land within said way as so lay out for all purposes for which public ways are used in the Town of Seekonk, take any other action thereto.

Moved that the Town will vote to accept as a public way Woo Drive, as laid out by the Board of Selectmen, copies of which are on file with the Seekonk Town Clerk, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain any necessary easements or interest in land within said way as so lay out for all purposes for which public ways are used in the Town of Seekonk.

Action on the Motion: Motion passed.

ARTICLE 26

To see if the Town will vote to amend the **Zoning Bylaws of the Town of Seekonk** as presented below or take another action relative thereto.

Spring 2021 Proposed Zoning By-Law Amendments

Please note: Each amendment is presented below with existing language to be deleted indicated by ~~striketrough~~ and proposed new language indicated by underline. Where a portion of a section or subsection is proposed for amendment, it is denoted by “parentheses” and ... before and/ or after ... to indicate the language not quoted. Additional comments or information needs are denoted by [brackets].

Amendment 1:

2.8.3 Applicability

Any construction or alteration of a non-residential structure or change of use of a building or property to a non-residential use that would necessitate an on-site change to any of the design standards of Section 8 shall be subject to Site Plan Review. Residential uses shall be exempt from this section. Notwithstanding the

aforesaid, all activities subject to the provisions in **Section 6.8** of the Zoning By-law (Solar Photovoltaic Facility Overlay District) and the associated Site Plan Review process shall not be subject to Site Plan Review as described in this section.

Where an applicant requires both Zoning Board of Appeals approval and site plan approval for a proposed use, structure, or development the applicant shall first obtain the require zoning relief prior to appearing before the Planning Board. Failure of an applicant to obtain necessary zoning relief prior to appearing before the Planning Board may be grounds for denial of an application.

Where an applicant requires both Conservation Commission approval and site plan approval for a proposed use, structure, or development the applicant shall first obtain the require Conservation Commission approval prior to appearing before the Planning Board. Failure of an applicant to obtain any such necessary approvals prior to appearing before the Planning Board may be grounds for denial of an application.

Where an applicant requires both approval and/ or licensure from the Board of Selectmen and site plan approval for a proposed use, structure, or development the applicant shall first obtain the require approvals and/ or licensing from the Board of Selectmen prior to appearing before the Planning Board. Failure of an applicant to obtain any such necessary approvals or licensing prior to appearing before the Planning Board may be grounds for denial of an application.

Except in the case of re-use of an existing on-site waste water treatment system, where an applicant requires both Board of Health approval and site plan approval for a proposed use, structure, or development the applicant shall first obtain the require approvals from the Board of Health prior to appearing before the Planning Board. Failure of an applicant to obtain any such necessary approvals prior to appearing before the Planning Board may be grounds for denial of an application.

Nothing herein shall preclude the Planning Board from agreeing with an applicant to continue a matter until such time as the above noted approvals or licenses are obtained.

Comment: The proposed amendment would require that all Conservation Commission, Board of Health (except for reuse of an existing septic system), and Board of Selectmen approvals and licenses are in place prior to the grant of a site plan approval by the Planning Board.

Amendment 2:

2.8.4 Pre-Application Review

The applicant is strongly encouraged to request a pre-application review with the Town Planner, Conservation Agent, Building Official, Health Agent, Fire Chief, Water Superintendent and Public Works Superintendent. The applicant's consultants are strongly encouraged to attend. The purpose of this review is to outline the applicant's preliminary plan and receive comments from the members of the town staff listed above so as to minimize the applicant's costs for engineering and other technical experts that may arise throughout the development process. Prior to submission of an application for site plan review an applicant shall first obtain a Zoning Determination Letter for the Zoning Enforcement Officer confirming the need for a site plan approval and certifying that the proposed use is permitted by right or special permit under the provisions of this By-law.

Comment: The proposed amendment would require that a zoning certificate be obtained from the Zoning Enforcement Officer prior to the filing of a site plan application to confirm the applicability of **Section 2.8** and conformance of a proposed use with **Section 4.2 Use Table** of the **Seekonk Zoning By-law**.

Amendment 3:

2.8.5 Procedure

...

Where a property, for which a site plan approval is filed, abuts residential zoned or used property, notice may, at the discretion of the Planning Board after an initial review, be provided to all abutters, as identified by the Seekonk Tax Assessor, within ~~300~~600' of the property of the time and place of the Planning Board's review of the application. Said notice shall be provided at least fourteen (14) days prior to the Planning Board meeting at which the application will be reviewed and shall be mailed by regular mail by the

applicant in a form to be provided by the Planning Board. Upon completing such mailing, the applicant or their representative shall either file an affidavit attesting to the provision of notice with the Planning Board or enter testimony on the record that such notice has been accomplished. Additionally, where the Planning Board specifically finds that a proposed use may have the potential impacts beyond the above noted 600' notice radius notice shall be given by publication in a newspaper of general circulation in the Town of Seekonk once in each of two successive weeks, the first publication to be not less than fourteen days before the day of the Planning Board continued review and by posting such notice in a conspicuous place in the Town Hall for a period of not less than fourteen days.

Comment: The Proposed amendment would allow for additional notice via advertisement and posting of site plan applications deemed by the Planning Board to have potential for impacts beyond the 300' notice radius. The Planning Board may also wish to discuss the ability to require a greater than 300' notice radius and what objective criteria should be utilized for such increased notice radius as discussed with the Board of Selectmen with Town Counsel.

Amendment 4:

2.8.6 Design Standards

The development and design standards outlined in Section 8, in addition to any standards prescribed elsewhere in this By-law, shall be utilized by the Board in considering all site plans. Where the Planning Board finds that a site plan application does not or cannot meet a one or more of the design or performance standards set forth in **Section 8 Development and Design Standards** and such failure or inability to meet a standard or standards cannot otherwise be addressed or ameliorated through the imposition of a condition on a site plan approval the Planning Board shall issue a Notice of Finding detailing the specific

provision or provisions of **Section 8 Development and Design Standards** which the application fails to meet and why such failure or inability to meet a standard or standards cannot otherwise be addressed or ameliorated through the imposition of a condition on a site plan approval. Upon the issuance of a Notice of Finding under this section, an applicant shall have the right to submit a revised application or plans without prejudice and without the need to file a new application provided that any such revised application or plans are submitted within six (6) months of the date of the Notice of Finding otherwise a new application shall be required. The Planning Board shall have the authority to extend this time period at their discretion upon the written request of the applicant, so long as, such request is made prior to the expiration of the initial six (6) month period or any extension granted thereto.

Comment: The amendment provides that the Planning Board may issue a Notice of Finding where a site plan application is found to not meet one or more of the development and design standards set forth in **Section 8** of the **Seekonk Zoning By-law** and where the standard or standards cannot otherwise be met through a conditional site plan approval. Upon the issuance of a Notice of Finding an applicant may submit a revised application or plan without prejudice and without the need to file a new application for a period of six (6) months of the notice or otherwise have to file a new application.

Amendment 5:

4.1.2.4 Industry Districts

The Industry Districts are intended to encourage and permit industrial uses that are compatible with the community. All proposed uses within an Industry District shall be specifically consistent with the provisions of **Section 1.2. Purpose** and **Section 8 Development and Design Standards**.

Comment: This amendment is intended to provide additional linkage between **Section 1.2, Purpose** **Section 2.8 Site Plan** and **Section 8 Development and Design Standards** of the **Seekonk Zoning By-law** with the Industry District by requiring all uses with the Industry District to be specifically consistent with these sections.

Moved the Town amend the Zoning Bylaws of the Town of Seekonk, Massachusetts as presented in this warrant.

2/3 Vote Required

Action on the Motion: Motion passed with a unanimous 2/3 vote.

Motion was made on Town floor to reconsider Article 17- Motion denied.

A Motion was made to dissolve the Town Meeting at 11:38PM

Action on the motion: Motion passed with a unanimous vote.

And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

GIVEN UNDER OUR HANDS ON THIS 21ST DAY OF APRIL, 2021.

Seekonk Board of Selectmen

Justin Sullivan, Chairman

Christopher Zorra, Vice Chairman

Adam Petronio, Clerk

David Andrade, Member

Michael P. Healy, Member

A True Copy Attest: _____

Date: _____

Constable

STATE PRIMARY ELECTION TALLY SHEET

September 1, 2020

Eligible Voters = 10,913
Total Votes Cast = 2,860
% = 26.21%

PRECINCT	1	2	3	4	TOTAL
Total Votes Cast	664	840	669	687	2860
OFFICE / CANDIDATES					
DEMOCRAT					
SENATOR IN CONGRESS (Vote for ONE)					
EDWARD J. MARKEY	192	345	201	187	925
JOSEPH P. KENNEDY, III	295	333	327	333	1288
Write-In	0	0	4	1	5
Blanks	1	1	3	4	9
REPRESENTATIVE IN CONGRESS (Vote for ONE)					
JAKE AUCHINCLOSS	86	127	87	114	414
DAVID FRANKLIN CAVELL	10	9	10	10	39
BECKY GROSSMAN	119	156	138	120	533
ALAN A. KHAZEI	33	48	37	29	147
IHSSANE LECKEY	92	89	97	90	368
NATALIA LINOS	48	104	72	60	284
JESSE R. MERMELL	53	89	58	45	245
BENJAMIN R. SIGEL	2	6	4	3	15
CHRISTOPHER Z. ZANNETOS	20	19	12	14	65
Write-In	1	0	1	1	3
Blanks	24	32	19	39	114
COUNCILLOR (Vote for ONE)					
ROBERT L. JUBINVILLE	375	518	431	428	1752
Write-In	1	3	1	0	5
Blanks	112	158	103	97	470
SENATOR IN GENERAL COURT (Vote for ONE)					
PAUL R. FEENEY	393	536	444	435	1808
Write-In	1	2	1	0	4
Blanks	94	141	90	90	415
REPRESENTATIVE IN GENERAL COURT (Vote for ONE)					
Write-In	74	109	85	77	345
Blanks	414	570	450	448	1882
REGISTER OF PROBATE (Vote for ONE)					
THOMAS C. HOYE, JR.	380	521	438	421	1760
Write-In	1	3	2	3	9
Blanks	107	155	95	101	458
COUNTY COMMISSIONER (Vote for ONE)					
JOHN R. MITCHELL	353	469	393	392	1607
PAUL B. KITCHEN	316	458	344	339	1457
Write-In	0	3	2	0	5
Blanks	307	428	331	319	1385
COUNTY TREASURER (Vote for ONE)					
CHRISTOPHER T. SAUNDERS	374	513	428	432	1747
Write-In	2	2	2	1	7
Blanks	112	164	105	92	473

REPUBLICAN									
SENATOR IN CONGRESS (Vote for ONE)									
SHIVA AYYADURAI	70		47		53		61		231
KEVIN J. O'CONNOR	95		105		74		92		366
Write-In	0		2		0		0		2
Blanks	5		5		1		1		12
REPRESENTATIVE IN CONGRESS (Vote for ONE)									
JULIE A. HALL	114		98		76		108		396
DAVID ROSA	54		57		49		46		206
Write-In	1		1		0		0		2
Blanks	1		3		3		0		7
COUNCILLOR (Vote for ONE)									
Write-In	17		22		21		12		72
Blanks	153		137		107		142		539
SENATOR IN GENERAL COURT (Vote for ONE)									
Write-In	24		25		24		15		88
Blanks	146		134		104		139		523
REPRESENTATIVE IN GENERAL COURT (Vote for ONE)									
STEVEN S. HOWITT	155		144		118		140		557
Write-In	2		1		0		0		3
Blanks	13		14		10		14		51
REGISTER OF PROBATE (Vote for ONE)									
Write-In	16		19		17		8		60
Blanks	154		140		111		146		551
COUNTY COMMISSIONER (Vote for ONE)									
NANCY C. STANTON-CROSS	143		128		104		119		494
Write-In	3		1		4		1		9
Blanks	194		189		148		188		719
COUNTY TREASURER (Vote for ONE)									
Write-In	15		17		18		9		59
Blanks	155		142		110		145		552

GREEN-RAINBOW									
SENATOR IN CONGRESS (Vote for ONE)									
Write-In	1		1		1		1		4
Blanks	0		0		1		0		1
REPRESENTATIVE IN CONGRESS (Vote for ONE)									
Write-In	1		1		1		1		4
Blanks	0		0		1		0		1
COUNCILLOR (Vote for ONE)									
Write-In	1		1		1		1		4
Blanks	0		0		1		0		1
SENATOR IN GENERAL COURT (Vote for ONE)									
Write-In	0		1		1		1		3
Blanks	1		0		1		0		2
REPRESENTATIVE IN GENERAL COURT (Vote for ONE)									
Write-In	0		1		1		1		3
Blanks	1		0		1		0		2
REGISTER OF PROBATE (Vote for ONE)									
Write-In	0		1		1		1		3
Blanks	1		0		1		0		2
COUNTY COMMISSIONER (Vote for ONE)									
Write-In	0		2		2		1		5

Blanks	2		0		2		1		5
COUNTY TREASURER (Vote for ONE)									
Write-In	0		1		1		1		3
Blanks	1		0		1		0		2
SENATOR IN CONGRESS (Vote for ONE)									
Write-In	5		1		3		4		13
Blanks	0		0		1		3		4
REPRESENTATIVE IN CONGRESS (Vote for ONE)									
Write-In	3		0		2		4		9
Blanks	2		1		2		3		8
COUNCILLOR (Vote for ONE)									
Write-In	3		0		0		2		5
Blanks	2		1		4		5		12
SENATOR IN GENERAL COURT (Vote for ONE)									
Write-In	2		0		0		2		4
Blanks	3		1		4		5		13
REPRESENTATIVE IN GENERAL COURT (Vote for ONE)									
Write-In	2		0		0		1		3
Blanks	3		1		4		6		14
REGISTER OF PROBATE (Vote for ONE)									
Write-In	3		0		1		2		6
Blanks	2		1		3		5		11
COUNTY COMMISSIONER (Vote for ONE)									
Write-In	5		0		1		3		9
Blanks	5		2		7		11		25
COUNTY TREASURER (Vote for ONE)									
Write-In	3		0		0		2		5
Blanks	2		1		4		5		12

PRESIDENTIAL ELECTION TALLY SHEET

November 3, 2020

EV (Early Votes)

Eligible Voters = 11,375
Total Votes Cast = 9,003
% = 79.15%

PRECINCT	1	EV	2	EV	3	EV	4	EV	TOTAL
Total Votes Cast	844	1273	858	1533	887	1387	725	1496	9003
OFFICE / CANDIDATES									
ELECTORS OF PRESIDENT AND VICE PRESIDENT (Vote for ONE)									
PRECINCT	1	EV	2	EV	3	EV	4	EV	TOTAL
BIDEN and HARRIS	276	800	304	1036	304	900	243	923	4786
HAWKINS and WALKER	5	5	5	8	2	2	3	4	34
JORGENSEN and COHEN	13	14	12	16	14	17	19	16	121
TRUMP and PENCE	541	445	528	456	559	455	446	540	3970
Write-In	7	1	5	8	6	4	6	7	44
Blanks	1	9	6	8	3	9	6	6	48
SENATOR IN CONGRESS (Vote for ONE)									
PRECINCT	1	EV	2	EV	3	EV	4	EV	TOTAL
EDWARD J. MARKEY	286	780	314	978	341	875	260	906	4740
KEVIN J. O'CONNOR	530	463	523	521	510	471	426	552	3996
Write-In	6	4	3	5	10	3	9	6	46
Blanks	21	27	20	28	27	38	28	32	221
REPRESENTATIVE IN CONGRESS (Vote for ONE)									
PRECINCT	1	EV	2	EV	3	EV	4	EV	TOTAL
JAKE AUCHINCLOSS	234	684	262	912	287	815	228	843	4265
JULIE A. HALL	581	540	565	578	566	516	455	604	4405
Write-In	0	1	0	0	2	4	1	1	9
Blanks	28	49	33	42	33	52	39	48	324
SENATOR IN GENERAL COURT (Vote for ONE)									
PAUL R. FEENEY	526	927	504	1157	595	1024	445	1090	6268
Write-In	26	17	26	21	30	19	24	23	186
Blanks	291	330	330	354	263	344	254	383	2549
REPRESENTATIVE IN GENERAL COURT (Vote for ONE)									
STEVEN S. HOWITT	712	968	728	1094	735	1007	596	1125	6965
Write-In	20	21	13	40	9	21	6	30	160
Blanks	111	285	119	398	144	359	121	341	1878
REGISTER OF PROBATE (Vote for ONE)									
THOMAS C. HOYE, JR.	280	640	316	815	318	745	258	789	4161
MELANIE PATENAUE LAYDEN	463	444	401	541	439	464	350	524	3626
Write-In	4	3	2	6	3	3	4	2	27
Blanks	96	187	141	170	128	175	111	181	1189
COUNTY COMMISSIONER (Vote for TWO)									
PAUL B. KITCHEN	233	635	272	816	262	744	217	750	3929
JOHN R. MITCHELL	230	613	242	792	252	674	196	720	3719
NANCY C. STANTON-CROSS	521	465	503	545	512	468	413	561	3988
Write-In	4	5	3	4	5	7	5	1	34
Blanks	697	830	699	907	742	881	613	962	6331
COUNTY TREASURER (Vote for ONE)									
CHRISTOPHER T. SAUNDERS	512	896	497	1152	582	993	439	1059	6130
Write-In	29	15	23	20	29	15	17	22	170
Blanks	302	363	340	360	277	379	267	415	2703

QUESTION #1 Motor Vehicle Repair									
PRECINCT	1	EV	2	EV	3	EV	4	EV	TOTAL
YES	561	811	550	952	547	823	403	844	5491
NO	258	425	265	514	301	491	284	578	3116
Blanks	24	38	45	66	40	73	36	74	396
QUESTION #2 Rank Choice Voting									
PRECINCT	1	EV	2	EV	3	EV	4	EV	TOTAL
YES	221	415	249	572	264	477	199	472	2869
NO	575	784	555	855	562	811	466	922	5530
Blanks	47	75	56	105	62	99	58	102	604

ANNUAL TOWN ELECTION TALLY SHEET

April 5, 2021

Eligible Voters = 11,334
Total Votes Cast = 1,236
% = 10.91%

PRECINCT	1	2	3	4	TOTAL
Total Votes Cast	225	380	310	321	1236
OFFICE / CANDIDATES					
BOARD OF ASSESSORS (Vote for ONE) 3 YR TERM					
PAUL BUCKLEY	174	259	230	223	886
Write-In	0	2	0	0	2
Blanks	51	95	78	98	322
BOARD OF ASSESSORS (Vote for ONE) 2 YR TERM					
Write-In	15	36	22	29	102
Blanks	210	320	286	292	1
BOARD OF SELECTMEN (Vote for TWO) 3 YR TERM					
CHRISTOPHER ZORRA	82	141	143	151	517
MICHAEL HEALY	136	197	145	167	645
DOUGLAS BROWN	93	99	82	83	357
DAVID VIERA	68	108	97	95	368
NELSON ALMEIDA	46	118	92	97	353
Write-In	1	4	2	2	9
Blanks	24	45	55	47	171
HOUSING AUTHORITY (Vote for ONE) 5 YR TERM					
Write-In	17	26	29	33	105
Blanks	208	330	279	288	1105
LIBRARY BOARD OF TRUSTEES (Vote for TWO) 3 YR TERM					
SHARON CONNORS	164	261	218	231	874
CYNTHIA CORBETT	167	251	212	228	858
Write-In	0	4	1	0	5
Blanks	119	196	185	183	683
PLANNING BOARD (Vote for ONE) 5 YR TERM					
Write-In	13	29	54	29	125
Blanks	212	327	254	292	1085
SCHOOL COMMITTEE (Vote for TWO) 3YR TERM					
NOAH ESCALER	159	250	223	234	866
KIMBERLY SLUTER	166	255	215	214	850
Write-In	7	9	3	4	23
Blanks	118	198	175	190	681
WATER COMMISSIONER (Vote for ONE) 3 YR TERM					
JOSEPH CHAUVIN	166	248	218	231	863
Write-In	1	5	3	1	10
Blanks	58	103	87	89	337

APPENDIX C

TOWN EMPLOYEES – 2020 ANNUAL WAGES

2020 Gross Annual Wages Town Employees

**2020 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Abelson	Neal	Building Inspector	Building	85,634.10		85,634.10	
Aguiar	James	Interim Building Inspector	Building	23,490.00		23,490.00	
Akers	Evan	Firefighter	Fire Dept	71,093.71	4,455.19	75,548.90	1,075.00
Albuquerque	Jose	Equipment Operator/Laborer	Public Works	49,319.24	2,584.69	51,903.93	
Alexander	Bruce	Finance Director	Finance	103,521.55		103,521.55	
Allard	Jonathan	Sheriff Officer	Police Dept	-		-	230.76
Almeida	Frank	Foreman	Public Works	58,449.60	7,469.37	65,918.97	
Almeida	Kenneth	Sheriff Officer	Police Dept	-		-	554.40
Almeida	Nelson	Board Member	Selectmen	1,050.00		1,050.00	
Amaral	James	Sheriff Officer	Police Dept	-		-	604.80
Andrade	David	Board Member	Selectman	2,250.00		2,250.00	
Araujo	Jason	Sheriff Officer	Police Dept	-		-	1,182.02
Aubin	John Iii	Town Planner	Planning	80,232.20		80,232.20	
Axile	Sandra	Election Poll Worker	Town Clerk	175.50		175.50	
Balasco	Catherine	Recreational Summer Help	Recreation	1,950.00		1,950.00	
Barriteau	Jonathan	Sheriff Officer	Police Dept	-		-	259.61
Bartucca	Timothy	Patrol Officer	Police Dept	83,981.76	2,898.59	86,880.35	445.36
Berard	Paul	Sheriff Officer	Police Dept	-		-	1,365.40
Bernard	Timothy	Sheriff Officer	Police Dept	-		-	1,625.40
Berthiaume	Peter	Sheriff Officer	Police Dept	-		-	10,047.35
Bettencourt	Sharon	COA Case/Para Professional	Human Services	9,581.27		9,581.27	
Biggs	Nancy	Kennel Worker	Animal Control	10,808.84	446.75	11,255.59	
Blake	Jessica	Assistant Animal Control Officer	Animal Control	42,403.71	1,924.82	44,328.53	
Bourgeois	Nicole	Chief's Secretary	Police Dept	57,240.04		57,240.04	
Bourque	Michael	Firefighter Captain	Fire Dept	98,027.18	7,681.73	105,708.91	200.00
Bowyer	Shirley	Election Poll Worker	Town Clerk	907.50		907.50	
Bradford	Matthew	Firefighter	Fire Dept	78,011.49	3,139.14	81,150.63	1,520.00
Braga	Aaron	Firefighter	Fire Dept	80,481.17	3,595.68	84,076.85	200.00
Brassard	Robert	Sheriff Officer	Police Dept	-		-	441.00
Brickley	Veronica	Outreach Case Worker PT	Human Services	27,402.27		27,402.27	
Brierly	Virginia	Election Poll Worker	Town Clerk	210.50		210.50	
Buckley	Paul	Elected Assessor	Board of Assessors	3,138.96		3,138.96	
Butterworth	Katelyn	Dispatcher	Communication	12,454.64		12,454.64	
Cabral	David	Superintendent of Public Works	Public Works	100,833.03		100,833.03	
Cabral	Timothy	Electrical Inspector	Building	2,310.00		2,310.00	
Cadime	Shawn	Town Administrator	Town Admin./BOS	187,761.34		187,761.34	
Camara	Cheryl	Election Poll Worker	Town Clerk	816.00		816.00	
Cardoza	Katherine	Dispatcher	Communication	61,749.64	9,039.24	70,788.88	
Cartwright	Ashley	Assistant Director	Human Services	52,723.81		52,723.81	
Casper	Gregory	Sergeant	Police Dept	85,761.19	2,747.90	88,509.09	
Chalifoux	Eric	Lieutenant	Police Dept	95,758.78	19,260.64	115,019.42	10,273.24
Charette	Scott	Sheriff Officer	Police Dept	-		-	403.20
Clarke	Sharon	Librarian II	Library	69,480.68		69,480.68	
Clarke	Stephanie	Junior Associate	Library	16,363.68		16,363.68	
Clement	Adam	Firefighter	Fire Dept	76,219.14	1,877.46	78,096.60	

**2020 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Clifton	Debra	Associate Director	Library	5,500.82		5,500.82	
Colaianne	Adam	Firefighter	Fire Dept	77,547.69	3,180.66	80,728.35	500.00
Cook	Andrew	Firefighter	Fire Dept	73,444.23	1,845.91	75,290.14	
Corbitt	Phyllis	Senior Work Off	Human Services	224.00		224.00	
Cordeiro	Lydia	Assessor	Assessor	85,219.59		85,219.59	
Cordeiro	Taylor	Dispatcher	Communication	55,606.04	9,390.76	64,996.80	
Coreas	Roger	Patrol Officer	Police Dept	14,348.79	884.83	15,233.62	222.68
Corrigan	Catherine	Staff Librarian	Library	27,312.17		27,312.17	
Costa	Justin	Sheriff Officer	Police Dept	-		-	3,932.48
Costa	Roberto	Lead Dispatcher	Communication	62,715.10	45,443.48	108,158.58	
Costa	Shawn	Sheriff Officer	Police Dept	-		-	806.40
Coucci	Benjamin	Sheriff Officer	Police Dept	-		-	1,485.53
Coyle	Kathleen	Accounts Payable Clerk	Finance	52,976.36		52,976.36	
Craig	Florice	Town Clerk	Town Clerk	74,669.66		74,669.66	
Curzake	Denise	Senior Secretary	Board of Health	51,537.47		51,537.47	
Cutler	Timothy	Plumbing & Gas Inspector	Building Insp.	9,555.00		9,555.00	
Dallessio	Adam	Lieutenant	Fire Dept	90,492.07	3,324.80	93,816.87	
Dallaire	Eric	Special Police Officer	Police Dept	325.00	1,364.32	1,689.32	47,333.60
Dallaire	William	Special Police Officer	Police Dept	325.00		325.00	10,594.97
Dalpe	Richard	Election Poll Worker	Town Clerk	769.75		769.75	
Darling	Brian	Assistant Health Agent	Board of Health	59,062.39		59,062.39	
Darosa	Adam	Sheriff Officer	Police Dept	-		-	403.20
Dasilva	Filipe	Sheriff Officer	Police Dept	-		-	1,009.59
Dasilva	Luis	Sheriff Officer	Police Dept	-		-	1,360.80
Dawley	Adam	Firefighter	Fire Dept	78,824.97	5,408.35	84,233.32	700.00
Days	Carol-Ann	Comm Dir/Asst Town Adm/HRD	Communication/TA	78,881.00		78,881.00	
DeFontes	Christine	Treasurer/Collector	Finance	110,153.92		110,153.92	
Deltatto	Christopher	Sheriff Officer	Police Dept	-		-	1,427.21
Desmarais	Damen	Sheriff Officer	Police Dept	-		-	648.54
Desserres	Thomas	Dispatcher	Communication	61,278.88	9,722.88	71,001.76	
Dias	Keith	Patrol Officer	Police Dept	76,977.96	12,503.03	89,480.99	7,014.42
Dicristoforo	Brian	Patrol Officer	Police Dept	77,738.24	24,925.65	102,663.89	16,976.56
Doherty	James	Sheriff Officer	Police Dept	-		-	1,184.40
DosSantos	Krystal	Town Boards Secretary	Planning/Zoning	45,249.10		45,249.10	
Dowd	Sean	Sergeant	Police Dept	95,764.85	10,335.85	106,100.70	1,447.42
Dumond	Scott	Special Police Officer	Police Dept	325.00	905.52	1,230.52	47,472.38
Dyer	Edward	Patrol Officer	Police Dept	72,241.78	3,950.70	76,192.48	28,550.17
Eghian	Renee	Library Page	Library	12,235.32		12,235.32	
English	Kevin	Firefighter	Fire Dept	80,390.25	8,825.35	89,215.60	1,150.00
Enos	David	Deputy Police Chief	Police Dept	125,525.41		125,525.41	
Ethier	Jason	Foreman	Public Works	58,396.33	4,657.56	63,053.89	
Euell	Donna	Election Poll Worker	Town Clerk	130.50		130.50	
Everett	Brian	Shop Foreman/Mechanic	Public Works	61,862.40	250.00	62,112.40	
Ezovski	Carol	Customer Service Assoc.-PT	Library	13,356.20		13,356.20	
Faria	Brittney	Director	Human Services	74,835.55		74,835.55	

**2020 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Ferreira	Shandra	Senior Secretary	Building Insp.	48,402.57		48,402.57	
Fischer	William	Election Poll Worker	Town Clerk	40.00		40.00	
Flaherty	Scott	Patrol Officer	Police Dept	87,731.17	13,737.48	101,468.65	8,808.43
Foulkes	Sandra	Election Poll Worker	Town Clerk	400.50		400.50	
Fredette	Sharon	Library IT Specialist	Library	20,744.24		20,744.24	
Fuller	Peter	Director	Library	106,057.95		106,057.95	
Fundakowski	Steven	Patrol Officer	Police Dept	99,449.27	35,009.63	134,458.90	15,997.60
Gabriel	Theodora	Assessor	Assessor	42,693.44		42,693.44	
Gagne	Michael	Truck Driver/Laborer	Public Works	13,524.80	2,229.98	15,754.78	
Galley	Edward	Firefighter	Fire Dept	77,849.01	1,142.28	78,991.29	
Galvao	Andrew	Special Police Officer	Police Dept	-	480.00	480.00	5,266.80
Gamer	Patricia	Office Assistant	Town Admin./BOS	23,378.99		23,378.99	
Gardner	Matthew	Detective	Police Dept	80,001.75	8,450.61	88,452.36	445.36
Gario	Michelle	Senior Librarian	Library	83,471.34		83,471.34	
Gauthier	Sandra	Staff Librarian	Library	47,918.14		47,918.14	
George	William	Lieutenant	Fire Dept	79,590.33	8,376.15	87,966.48	1,550.00
Gibbons	Joseph	Lieutenant	Fire Dept	86,868.75	978.02	87,846.77	890.00
Gilligan	Michael	Firefighter	Fire Dept	73,614.39	2,666.09	76,280.48	
Goncalves	Joseph	Truck Driver/Laborer	Public Works	7,704.00	734.77	8,438.77	
Gongoleski	Nathan	Truck Driver/Laborer	Public Works	1,198.40	540.24	1,738.64	
Gonzalez	Albert	Truck Driver/Laborer	Public Works	46,224.00	4,374.86	50,598.86	
Goodman	Barbara	Senior Work Off	Human Services	342.00		342.00	
Goodwin	Timothy	Firefighter	Fire Dept	80,294.81	6,293.97	86,588.78	250.00
Gould	Michael	Firefighter	Fire Dept	69,272.69	1,418.15	70,690.84	
Gray	Frances	Election Poll Worker	Town Clerk	94.50		94.50	
Greggerson	Pammie	Customer Service Assoc. II	Library	46,210.02		46,210.02	
Greil	Amy	Librarian II	Library	62,052.63		62,052.63	
Griswold	Barbara	Election Poll Worker	Town Clerk	1,018.00		1,018.00	
Grocott	Allan	Deputy Fire Chief	Fire Dept	19,860.76		19,860.76	
Gustafson	Ingrid	Secretary	Public Works	42,363.00	250.00	42,613.00	
Halaburda	Alison	Senior Clerk	Assessor	48,933.78	581.25	49,515.03	
Halajko	Shane	Zoning Board Member	Zoning	374.00		374.00	
Hall	Sharonlynne	Animal Control Officer	Animal Control	70,950.46		70,950.46	
Halpin	James	Equipment Operator/Laborer	Public Works	49,497.44	6,660.97	56,158.41	
Hastings	Pamela	Technical Services Assoc.	Library	41,759.06		41,759.06	
Healy	Michael	Interim Fire Chief	Fire Dept	49,945.41		49,945.41	
Hedrick	Thomas	Sergeant	Police Dept	82,089.43	7,474.46	89,563.89	
Hibbert	Kathleen	Director	Library	88,218.95		88,218.95	
Hood	Douglas	Patrol Officer	Police Dept	78,165.92	24,975.61	103,141.53	22,152.50
Horsman	Jessica	Health Agent	Board of Health	84,185.01		84,185.01	
Houde	Timothy	Firefighter	Fire Dept	78,324.97	3,566.58	81,891.55	810.00
Hurst	Jonathan	Equipment Operator/Laborer	Public Works	49,492.08	3,412.81	52,904.89	938.01
Hurst	Kevin	Equipment Operator/Laborer	Public Works	49,528.80	8,155.00	57,683.80	
Impagliazzo	Alex	Firefighter	Fire Dept	82,831.69	2,068.75	84,900.44	
Isabella	Dean	Police Chief	Police Dept	9,655.18		9,655.18	

**2020 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Jackson	Dorothy	Election Poll Worker	Town Clerk	620.00		620.00	
Jacques	Michael	Patrol Officer	Police Dept	64,227.04	15,624.33	79,851.37	11,331.13
Jamieson	Tracy	Assistant Treasurer/Collector	Finance	80,325.65		80,325.65	
Jardine	Matthew	Captain	Police Dept	127,706.31	45,280.30	172,986.61	1,797.60
Johnson	Janice	Election Poll Worker	Town Clerk	830.25		830.25	
Kach	Carolyn	Senior Clerk	Collectors	46,625.19		46,625.19	
Keilman	Julie	Election Poll Worker	Town Clerk	230.00		230.00	
Keilman	Walter	Election Poll Worker	Town Clerk	215.00		215.00	
Kelley	Shaun	Sergeant	Police Dept	87,118.98	4,330.43	91,449.41	2,449.52
Kelly	Alicia	Patrol Officer	Police Dept	84,215.93	18,209.39	102,425.32	
Kelly	Christopher	Lieutenant	Police Dept	94,630.78	18,392.33	113,023.11	1,435.75
Kingman	Jesse	Firefighter	Fire Dept	74,227.45	6,254.30	80,481.75	950.00
Kirchman	William	Recycling Coordinator	Recycling	7,184.17		7,184.17	
Knox	Michael Jr	Patrol Officer	Police Dept	85,300.19	7,109.97	92,410.16	
Laflame	James	Veterans Agent	Veterans	49,972.65		49,972.65	
Lafleur	Gerard	Lieutenant	Police Dept	100,061.99	41,499.80	141,561.79	
Lallier	Kim	Secretary	Conservation/Zoning	47,447.51		47,447.51	
Lamothe	Elizabeth	Secretary	Public Works	38,718.86	250.00	38,968.86	
Langborg	Kelly	Dispatcher	Communications	36,355.32	3,981.83	40,337.15	
Laprade	Adam	Sergeant	Police Dept	97,370.91	30,674.15	128,045.06	3,562.92
Laprade	Kyle	Lieutenant	Fire Dept	86,378.51	8,827.92	95,206.43	1,500.00
Larrabee	Logan	Sheriff Officer	Police Dept	-		-	5,873.97
Leclaire	Redmond	Sheriff Officer	Police Dept	-		-	403.20
Lemay	Stephen	Sheriff Officer	Police Dept	-		-	201.60
Leon	Douglas	Firefighter	Fire Dept	70,099.19	3,831.51	73,930.70	1,925.00
L'Heureux	Kristen	Administrative Associate	Town Admin./BOS	54,195.23		54,195.23	
Lima	Gilbert	Sheriff Officer	Police Dept	-		-	634.30
Lima	Gilbert Jr	Sheriff Officer	Police Dept	-		-	3,515.32
Lisbon	Marjorie	Senior Work Off	Council on Aging	232.00		232.00	
Loiselle	Molly	Recreational Summer Help	Recreation	516.75		516.75	
Lowery	Sandra	Captain	Fire Dept	104,412.12	1,961.88	106,374.00	
Lucke	Brad	Detective	Police Dept	84,609.77	20,998.16	105,607.93	6,712.80
Lynch	Arlene	Election Poll Worker	Town Clerk	837.00		837.00	
Lyon	Lisa	Senior Clerk-Treasurer	Finance	52,021.82		52,021.82	
Mace	Craig	Special Police Officer	Police Dept	229.49	1,174.00	1,403.49	10,473.28
Madonna	Mary	Kennel Worker	Animal Control	10,152.26	1,036.48	11,188.74	
Magill	Jeffrey	Lieutenant	Fire Dept	85,107.83	4,280.18	89,388.01	
Maher	Edward	Firefighter	Fire Dept	77,403.69	5,879.74	83,283.43	1,680.00
Mallon	Bernard	Senior Work Off	Human Services	76.00		76.00	
Mallon	Kimberly	Human Services Clerk	Human Services	31,175.95		31,175.95	
Malo	Timothy	Patrol Officer	Police Dept	12,026.82	1,303.89	13,330.71	692.28
Marino	Patricia	Collector's Clerk	Finance	42,967.40		42,967.40	
Martel	Jonathon	Lieutenant	Fire Dept	85,484.51	7,208.68	92,693.19	1,555.00
McCarthy	Sean	Sheriff Officer	Police Dept	-		-	554.40
McComb	Harrison	Sheriff Officer	Police Dept	71,093.71	1,192.39	72,286.10	

**2020 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
McDonald	Edward	Special Police Officer	Police Dept	325.00		325.00	4,604.73
McGregor	Theresa	Election Poll Worker	Town Clerk	230.00		230.00	
McKenna	Stephen	Sheriff Officer	Police Dept	-		-	2,779.92
McLaughlin	Charles	Part Time Dispatcher	Communications	6,974.24		6,974.24	
McLaughlin	Kerry	Customer Service Assoc.-PT	Library	14,155.48		14,155.48	
Medeiros	Michael	Electrical Inspector	Building	21,770.00		21,770.00	
Medeiros	Joshua	Firefighter	Fire Dept	78,409.21	168.54	78,577.75	
Mello	Benjamin	Patrol Officer	Police Dept	71,928.64	16,999.12	88,927.76	
Mello	Charles	Detective	Police Dept	63,492.87	3,395.01	66,887.88	
Mello	Jeffrey	Building Inspector	Building Insp.	1,114.65		1,114.65	
Mendes	Paulo	Sheriff Officer	Police Dept	-		-	940.32
Miles	Saadia	Technical Services Associate	Library	22,266.48		22,266.48	
Miller	David	Special Police Officer	Police Dept	-	400.00	400.00	261.60
Miller	Jennifer	Conservation Agent	Conservation	69,358.07		69,358.07	
Mills	Eleanor	Election Poll Worker	Town Clerk	443.00		443.00	
Mongeon	Douglas	Sheriff Officer	Police Dept	-		-	4,478.94
Moore	James	Patrol Officer	Police Dept	87,332.80	14,508.23	101,841.03	923.04
Morin	Faith	Sheriff Officer	Police Dept	-		-	453.60
Mota	Vanessa	Administrative Associate	Library	33,310.22		33,310.22	
Murray	Julian	Sheriff Officer	Police Dept	-		-	403.20
Nagle	Kevin	Patrol Officer	Police Dept	82,685.55	28,594.40	111,279.95	222.68
Natale	Costantino	Patrol Officer	Police Dept	58,794.34	2,063.17	60,857.51	
Nelson	James	Patrol Officer	Police Dept	83,095.02	24,259.49	107,354.51	9,852.27
Newman	Thomas	Sheriff Officer	Police Dept	-		-	1,015.92
Nicolau	John	Sheriff Officer	Police Dept	-		-	806.40
Nortey	Leonard	Sheriff Officer	Police Dept	-		-	807.66
O'Hara	Jason	Special Police Officer	Police Dept	325.00		325.00	3,597.36
O'Leary	Timothy	Sheriff Officer	Police Dept	-		-	461.52
Oliveira	Antonio	Sheriff Officer	Police Dept	-		-	3,187.80
Oliver	Alice	Election Poll Worker	Town Clerk	687.75		687.75	
Oliver	Edward	Firefighter	Fire Dept	79,338.41	2,717.25	82,055.66	
Oliver	Frank	Registrar	Town Clerk	821.50		821.50	
Olobri	Scott	Assistant Superintendent	Public Works	66,485.05		66,485.05	
Pacheco	Jodi	Dispatcher	Communication	59,583.56	16,103.52	75,687.08	
Panarello	Pauline	Customer Service Assoc.-PT	Library	17,666.61		17,666.61	
Parker	Janet	Elected Assessor	Board of Assessors	2,547.28		2,547.28	
Parker	Lisa	Detective's Secretary	Police Dept	55,828.08		55,828.08	
Patterson	Willie	Sheriff Officer	Police Dept	-		-	374.99
Pereira	Brian	Sheriff Officer	Police Dept	-		-	12,046.86
Pereira	Dennis	Patrol Officer	Police Dept	71,406.84	19,086.79	90,493.63	890.72
Perkins	Margaret	Cook/Aide	Human Services	13,427.02		13,427.02	
Perry	Diane	Election Poll Worker	Town Clerk	821.50		821.50	
Perry	Keith	Detective	Police Dept	83,432.23	64,847.52	148,279.75	
Peterson	Nicholas	Detective Sergeant	Police Dept	111,397.50	20,484.88	131,882.38	
Petronio	Amedeo	Board Member	Board of Se'	1,050.00		1,050.00	

**2020 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Phillips	Sandra	Houseperson	Police Dept	60.83	562.88	623.71	
Pickett	Robert	Election Poll Worker	Town Clerk	822.00		822.00	
Pimentel	Elizabeth	Senior Work Off	Council on Aging	350.00		350.00	
Pine	James	Sheriff Officer	Police Dept	-		-	432.36
Platt-Hanoian	Christopher	Patrol Officer	Police Dept	74,108.50	4,914.09	79,022.59	
Polson	Kevin	Part Time Dispatcher	Communication	3,170.22		3,170.22	
Poncin	Carol	Community Liason Coordinator	Human Services	5,811.38		5,811.38	
Pozzi	John	Recreation Director	Recreation	57,331.87		57,331.87	
Pratt	Alex	Firefighter	Fire Dept	80,822.93	5,272.03	86,094.96	760.00
Pray	Russell	Firefighter	Fire Dept	71,082.67	1,884.48	72,967.15	
Proulx	Paul	Equipment Operator/Laborer	Public Works	52,596.00	1,799.40	54,395.40	
Pucino	Anthony	Firefighter	Fire Dept	76,345.77	2,772.45	79,118.22	
Puhacz	Michael	Firefighter	Fire Dept	76,114.64	3,950.90	80,065.54	1,300.00
Ransom	Charles	Firefighter	Fire Dept	75,355.34	6,055.49	81,410.83	700.00
Raposa	Russell	Sheriff Officer	Police Dept	-		-	5,788.90
Raposo	Maria	Election Poll Worker	Town Clerk	139.50		139.50	
Rave	David	Fire Chief	Fire Dept	42,712.01		42,712.01	
Read	Robert	Zoning Board Member	Zoning	186.96		186.96	
Read	Sandra	Election Poll Worker	Town Clerk	175.50		175.50	
Ribeiro	Christine	Chief's Secretary	Police Dept	43,922.90		43,922.90	
Rickey	Ronald	Dispatcher/Special Police Officer	Communication/PD	62,053.99	16,655.76	78,709.75	50,813.63
Robbins	Scott	Sheriff Officer	Police Dept	-		-	957.60
Robillard	Donald	Zoning Board Member	Zoning	186.96		186.96	
Robitaille	Joseph	Sheriff Officer	Police Dept	-		-	2,041.20
Rondeau	Keith	Zoning Board Member	Zoning	452.46		452.46	
Rondeau	Nicholas	Dispatcher	Communication	59,699.25	9,608.94	69,308.19	
Rosario	Francisco	Sheriff Officer	Police Dept	-		-	5,589.64
Rose	Mary Anne	Senior Work Off	Human Services	240.00		240.00	
Ross	Roger	Zoning Board Member	Planning	132.75		132.75	
Roy	James	Special Police Officer	Police Dept	325.00	470.00	795.00	7,901.21
Russo	Andrea	Animal Control Officer	Animal Control	64,081.24	315.36	64,396.60	
Sagar	Gary	Zoning Board Member	Selectmen	413.19		413.19	
Santagata	Everett	Public Works Cleaning	Public Works	16,353.29		16,353.29	461.52
Santos	Theodore	Sheriff Officer	Police Dept	461.52		461.52	
Sarasin	Brittney	Firefighter	Fire Dept	80,831.69	1,061.79	81,893.48	
Sarcione	Stephen	Firefighter	Fire Dept	76,721.61	2,325.83	79,047.44	
Schiavulli	Patricia	Float Clerk	Assessor	1,379.04		1,379.04	
Schlageter	Alexander	Lieutenant	Fire Dept	89,976.95	3,525.89	93,502.84	360.00
Schoonmaker	Eric	Patrol Officer	Police Dept	60,978.50	10,218.71	71,197.21	
Sheldon	Nancy	Special Police Officer	Police Dept	-	2,003.20	2,003.20	403.20
Shubert	Robert	Sheriff Officer	Police Dept	-		-	403.83
Sine	James	Plumbing & Gas Inspector	Building Insp.	9,450.00		9,450.00	
Smutek	Nancy	Election Poll Worker	Town Clerk	870.55		870.55	
Snape	David	Patrol Officer	Police Dept	75,063.13	8,152.00	83,215.13	19,954.56
Solomon	Joyce	Board Member	Assessor	2,789.04		2,789.04	

**2020 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Sorel	Lorraine	Assistant Town Clerk	Town Clerk	57,456.31		57,456.31	
Sousa	Joseph	Maintenance/Laborer	Public Works	54,172.80	5,476.87	59,649.67	
St.Hilaire	Arthur	Special Police Officer	Police Dept	-		-	1,146.40
Stewart	Daniel	Sheriff Officer	Police Dept	-		-	1,725.48
Strollo	Paul	Special Police Officer	Police Dept	325.00	1,616.56	1,941.56	59,617.46
Sullivan	Justin	Board Member	Selectmen	2,250.00		2,250.00	
Testa	Christina	Exec Asst to Town Admin/BOS	Town Admin./BOS	72,373.14		72,373.14	
Tetreault	Lisa	Float Clerk	Assessor	1,252.29		1,252.29	
Thornhill	Wayne	Patrol Officer	Police Dept	82,903.77	13,588.17	96,491.94	461.52
Torres	Nelson	Sheriff Officer	Police Dept	-		-	230.76
Trenteseaux	Lori	Clerk	Assessor	15,625.74	121.68	15,747.42	
Trenteseaux	Maurice	Senior Work Off	Human Services	160.00		160.00	
Tyler	David	Truck Driver/Laborer	Public Works	49,075.20	1,648.64	50,723.84	
Valderrama	Jason	Patrol Officer	Police Dept	30,326.64	1,697.69	32,024.33	461.52
Vaughan	Bernadette	Customer Service Assoc-PT	Library	14,442.82		14,442.82	
Veader	Josephine	Registrar	Registrar	821.50		821.50	
Vicenzo	Maria	Patrol Officer	Police Dept	85,864.29	5,798.49	91,662.78	
Viera	David	Board Member	Board of Selectmen	2,100.00		2,100.00	
Vignali	Jeannine	Customer Service Associate	Library	22,134.18		22,134.18	
Warish	Brent	Sheriff Officer	Police Dept	-		-	1,209.60
Whalen	Shaun	Lieutenant	Fire Dept	87,501.83	8,076.30	95,578.13	1,695.00
Whitford	Gail	Election Poll Worker	Town Clerk	765.00		765.00	
Williams	Tyrone	Sheriff Officer	Police Dept	-		-	374.99
Wills	Matthew	Ski Director	Recreation	1,500.00		1,500.00	
Wunschel	Joshua	Sheriff Officer	Police Dept	-		-	461.52
Young	Douglas	Firefighter	Fire Dept	79,857.91	4,780.55	84,638.46	
Young	Joshua	Truck Driver/Laborer	Public Works	41,088.00	2,500.28	43,588.28	
Young	Wayne	Mechanic	Public Works	56,548.80	1,960.94	58,509.74	
Zasowski	Melissa	Dispatcher	Communication	62,692.65	31,295.52	93,988.17	
Zorra	Christopher	Board Member	Selectmen	2,100.00		2,100.00	
Totals:				11,149,530.12	980,658.98	12,130,189.10	532,366.09

SCHOOL EMPLOYEES – 2020 ANNUAL WAGES

**2020 Gross Annual Wages
School Employees**

**2020 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Abbott	Karen	Instructional Aide	Aitken	29,120.77		29,120.77
Abrams	Becky	Teacher	Aitken	99,030.21		99,030.21
Aguiar	Kevin	Assistant Principal	High School	57,801.16		57,801.16
Ahern	Sharon	Teacher	Aitken	96,531.87		96,531.87
Albernaz	Jocelyn	Long Term Substitute	Martin	64,154.29		64,154.29
Alexander	Gina	Teacher	Martin	99,653.20		99,653.20
Almeida	Laura	Teacher	High School	89,054.32		89,054.32
Almeida	Lisa	Teacher	High School	84,486.49		84,486.49
Alvares	Katarina	Instructional Aide	Martin	7,015.68		7,015.68
Amaral	Gail	Substitute Teacher	High School	1,600.00		1,600.00
Anastasia	Michele	Instructional Aide	Middle School	17,547.22		17,547.22
Anderson	Sarina	Instructional Aide	Martin	13,498.65		13,498.65
Andrade	Lorrie-Ann	Instructional Aide	Martin	28,701.24		28,701.24
Andrews	Mindy	Teacher	Martin	96,957.49		96,957.49
Andrikopoulos	Emily	Long Term Substitute	High School	50,655.46		50,655.46
Angelini	Jennifer	Teacher	High School	96,057.49		96,057.49
Ansley	Judy	Teacher	Middle School	83,124.72		83,124.72
Apuzzo	Kimberly	Teacher	Martin	97,767.49		97,767.49
Archambault	Jarrett	Substitute Teacher	Martin	6,135.47		6,135.47
Archambault	Tracey	Teacher	Martin	95,384.48		95,384.48
Armoush	Ashley	Teacher	Middle School	91,499.85		91,499.85
Ashkar	Chirin	Substitute Teacher	System Wide	600.00		600.00
Azulay	Jason	Teacher	High School	72,025.59		72,025.59
Bahry	Donna	Teacher	Martin	95,084.49		95,084.49
Balasco	Anthony	Custodian	Middle School	57,381.33	3,241.25	60,622.58
Balasco	Catherine	Teacher	Middle School	64,618.85		64,618.85
Balasco	Dawn	Teacher	Martin	96,413.85		96,413.85
Behan	Madison	Long Term Substitute	Martin	27,254.47		27,254.47
Benevides	Josh	Teacher	Aitken	77,792.72		77,792.72
Bentley	Karen	Substitute Teacher	High School	2,800.00		2,800.00
Bere	Matthew	Teacher	High School	76,498.14		76,498.14
Bergeron	Joshua	Custodian	High School	51,726.56	3,137.40	54,863.96
Berwick	Earl	Instructional Aide	High School	32,816.45		32,816.45
Billings	Jennifer	Teacher	High School	92,945.69		92,945.69
Blackbird	Lisa	Teacher	Aitken	101,245.50		101,245.50

**2020 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Boboruzian	Mara	Long Term Teacher	Martin	14,154.77		14,154.77
Bolduc	Alain	Custodian	Martin	15,038.40		15,038.40
Bonneau	David	Teacher	High School	95,444.49		95,444.49
Borden	Jennifer	Teacher	High School	97,540.50		97,540.50
Bosh	Matthew	Assistant Principal	High School	54,018.49		54,018.49
Botelho	Paul	Teacher/Coach	Middle School	91,085.49		91,085.49
Bouchard	Alexis	Principal	Middle School	117,815.39		117,815.39
Boudreau	Christina	Instructional Aide	System Wide	16,827.08		16,827.08
Boudreau	Jennifer	Teacher	Martin	91,760.49		91,760.49
Boyle	Jillian	Coach	High School	2,988.00		2,988.00
Boyle	Sheri	Teacher	Middle School	96,913.85		96,913.85
Bradley	Ashley	Supervisory Aide	Aitken	7,720.73		7,720.73
Bradley	David	Custodian	Aitken	56,511.24	2,972.65	59,483.89
Bradley	Jacqueline	Substitute Aide	System Wide	1,174.26		1,174.26
Braga	Francisco	Transportation Director	System Wide	57,382.10		57,382.10
Braga	Julie	Confidential Secretary	School Admin.	57,178.25		57,178.25
Braganca	Ann Marie	Teacher	Martin	95,084.12		95,084.12
Brex	Kerry	Instructional Aide	Middle School	24,100.72		24,100.72
Brilhante	Jill	School Business Administrator	School Admin.	126,599.15		126,599.15
Brillon	Taylor	Teacher	High School	91,983.48		91,983.48
Brouillette	Erin	School Committee Member	System Wide	1,000.00		1,000.00
Brown	Chelsea	Teacher	Middle School	69,914.85		69,914.85
Brown	David	Technology Technician	System Wide	48,930.93		48,930.93
Bruce	Andrea	Psychologist	Martin	86,340.99		86,340.99
Brum	Andrew	Instructional Aide	System Wide	20,267.13		20,267.13
Bryant	Jaclyn	Instructional Aide	Martin	11,119.60		11,119.60
Butler	Zita	Substitute Teacher	System Wide	2,250.00		2,250.00
Byrne	Lawrence	Substitute Teacher	High School	1,625.00		1,625.00
Cabral	Helen	Instructional Aide	Middle School	28,038.99		28,038.99
Camara-Pomfret	Jennifer	Teacher	High School	97,194.51		97,194.51
Cameron	Brian	Coach	System Wide	4,900.00		4,900.00
Cammon	Jerome	Substitute Custodian	Martin	7,335.40		7,335.40
Cantelli	Jennifer	Coach	High School	717.00		717.00
Capizzo	Eryn	Teacher	High School	77,952.71		77,952.71
Carlozzi	Rosamaria	Teacher	High School	92,641.17		92,641.17

**2020 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Carlson	Harold	Crossing Guard	System Wide	5,887.96		5,887.96
Carreiro	Miguel	Substitute Teacher	High School	2,350.00		2,350.00
Carulli	David	Teacher	Middle School	95,084.49		95,084.49
Carvalho	Corinne	Teacher	Martin	89,909.34		89,909.34
Censabella	Robert	Teacher	High School	97,579.49		97,579.49
Cetenich	Erin	Teacher	Martin	82,276.56		82,276.56
Charette	Nathan	Teacher	High School	91,620.49		91,620.49
Chartier	Kayla	Instructional Aide	High School	1,653.00		1,653.00
Chartier	Nicole	Instructional Aide	High School	19,863.64		19,863.64
Choate	Elaine	Instructional Aide	Aitken	28,428.60		28,428.60
Churchill	Tracy	Teacher	Aitken	72,794.58		72,794.58
Cicatiello	Karen	Teacher	Aitken	98,933.20		98,933.20
Clough	Christine	Teacher	Martin	91,085.49		91,085.49
Cloutier	Dina	Teacher	Middle School	95,999.49		95,999.49
Cloutier	Tracey	Teacher	High School	97,056.84		97,056.84
Conroy	Mary	Substitute Supervisory Aide	System Wide	413.70		413.70
Contois	Karen	Crossing Guard	System Wide	6,535.07		6,535.07
Cordeiro	Lindsey	Substitute Teacher	System Wide	312.50		312.50
Corvi	Ellen	Teacher	Aitken	90,887.37		90,887.37
Costa	Ana	Supervisory Aide	Aitken	20,165.62		20,165.62
Costa	Dawn	Teacher	Middle School	99,230.85		99,230.85
Costa	Miguel	Teacher	Middle School	67,368.68		67,368.68
Costello	Michael	Substitute Teacher	High School	400.00		400.00
Costello	Samantha	Teacher	High School	82,449.56		82,449.56
Coury	Eric	Teacher	Middle School	50,761.44		50,761.44
Couto	Aaron	Suspension Aide	High School	4,806.00		4,806.00
Crafford	Sarah	Instructional Aide	Middle School	20,030.30		20,030.30
Crawford-Tobias	Kathryn	Substitute Aide	System Wide	142.80		142.80
Creamer	David	Instructional Aide	High School	10,288.68		10,288.68
Crossman	Michal	Substitute Teacher	System Wide	300.00		300.00
Csigay	Ranee	Coach	High School	2,988.00		2,988.00
Cunard	Angela	Teacher	High School	104,246.20		104,246.20
Cunard II	Edward	Teacher	High School	100,851.50		100,851.50
Czech	Beth	Teacher	Middle School	98,664.95		98,664.95
Dahmer	Joanne	Teacher	High School	80,363.75		80,363.75

**2020 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Dailey	Laura	Teacher	Martin	98,220.23		98,220.23
Daluz	Alexander	Coach	High School	6,096.00		6,096.00
Damiani	Jennifer	Teacher	Middle School	95,498.84		95,498.84
Dantone	Leonard	Custodian	Middle School	30,648.96		30,648.96
Darling	Margaret	Substitute Instructional Aide	Aitken	2,650.00		2,650.00
Darran	Robert	Teacher	High School	68,749.77		68,749.77
DeCambra	Carol	Substitute Teacher	System Wide	1,100.00		1,100.00
DeJesus	Celestino	Maintenance	High School	59,212.52		59,212.52
Delano	Elaine	Crossing Guard	System Wide	5,634.36		5,634.36
Deleo	Kimberly	Teacher	Middle School	96,417.49		96,417.49
Delgado	Mileena	Confidential Secretary	School Admin	9,180.00		9,180.00
Devane	Jessica	Nurse/Teacher	System Wide	65,900.70		65,900.70
Diarbian	Christine	Substitute Teacher	System Wide	11,414.99		11,414.99
Diarbian	Harout	Custodian	System Wide	53,686.60	2,826.63	56,513.23
Dias McShane	Catherine	Instructional Aide	System Wide	19,287.23		19,287.23
Dieringer	Kristina	Teacher	Middle School	94,566.21		94,566.21
Dilworth	William	Teacher	Middle School	66,944.84		66,944.84
Dippippo	Rebecca	Instructional Aide	Martin	5,206.08		5,206.08
Ditrolio	Roxanne	Teacher	Middle School	97,501.51		97,501.51
Dobay	Shawn	Custodian	System Wide	53,643.24	974.36	54,617.60
Donnelly	Caitlyn	Substitute Teacher	System Wide	6,809.04		6,809.04
Donnelly	Jillian	Instructional Aide	Middle School	18,685.20		18,685.20
Downing	Jessica	Teacher	Middle School	80,097.38		80,097.38
Doyle	Deborah	Substitute Teacher	System Wide	200.00		200.00
Drolet	Richard	Superintendent of Schools	School Admin.	187,770.16		187,770.16
Durand	Dennis	Teacher	Middle School	67,939.77		67,939.77
Dyer	Jennifer	Substitute Teacher	System Wide	20,463.58		20,463.58
Dyer	Lisa-Marie	Substitute Nurse	System Wide	1,543.75		1,543.75
Dyson	Jo Anne	Teacher	Martin	94,028.30		94,028.30
Dziedzic	Theodore	Crossing Guard	System Wide	5,723.83		5,723.83
Eaton	Ryan	Coach	High School	3,347.00		3,347.00
Eddy	Britt	Teacher	Middle School	97,201.51		97,201.51
Eklund	Elizabeth	School Committee Member	System Wide	1,000.00		1,000.00
Emmett	Mary	Instructional Aide	Martin	29,042.58		29,042.58
Enos	Samantha	Teacher	Middle School	60,830.77		60,830.77

**2020 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Escalar	Noah	School Committee Member	System Wide	1,000.00		1,000.00
Estrela	Joe	Custodian	Martin	53,524.96	4,742.34	58,267.30
Ezeigbo	Julia	Substitute Teacher	System Wide	1,800.00		1,800.00
Fagundes	Cynthia	Substitute Nurse	System Wide	125.00		125.00
Faria	Manuel	Custodian	Martin	1,812.00		1,812.00
Faria	Matthew	Teacher	Martin	97,620.19		97,620.19
Faria	Valerie	Supervisory Aide	Martin	21,352.51		21,352.51
Farrow	Hilary	Teacher	Middle School	96,499.49		96,499.49
Faulkner	Carol	Supervisory Aide	Aitken	18,782.91		18,782.91
Fernandes	Catherine	Coach & Substitute	System Wide	50.00		50.00
Figueiredo	Rose	Supervisory Aide	Martin	13,053.08		13,053.08
Fitzgerald	Janet	Teacher	High School	103,766.15		103,766.15
Flanagan	Holly	Teacher	System Wide	97,441.20		97,441.20
Foisy	Debra	Instructional Aide	Martin	27,965.19		27,965.19
Fontaine	Brandon	Custodian	High School	3,692.08	242.90	3,934.98
Fox	Kaitlyn	Teacher	High School	64,374.10		64,374.10
Furtado	Lauren	Teacher	High School	19,629.72		19,629.72
Gagne	Lynn	Crossing Guard	System Wide	5,616.23		5,616.23
Gelsomino	Alex	Instructional Aide	Middle School	17,254.98		17,254.98
George	Cathlene	Instructional Aide	Martin	28,540.68		28,540.68
Geremia	Cheryl	Substitute Teacher	High School	300.00		300.00
Germain	Rachel	Teacher	Aitken	80,476.56		80,476.56
Giammarco	Megan	Swim Director	High School	40,858.95		40,858.95
Gibbas	Aspen	Teacher	Middle School	13,852.30		13,852.30
Gibbons	Ben	Teacher	Middle School	67,779.77		67,779.77
Giles	Tanja	Substitute	System Wide	2,400.00		2,400.00
Giorgis	Zachary	Instructional Aide	High School	17,319.30		17,319.30
Glum	Jacqueline	Teacher	Aitken	73,843.63		73,843.63
Goldberg	Maurisa	Instructional Aide	Aitken	19,320.56		19,320.56
Gordon	Valerie	Instructional Aide	High School	29,677.21		29,677.21
Gouveia	Lauren	Teacher	Martin	100,221.84		100,221.84
Grady	Thomas	Substitute Teacher	System Wide	250.00		250.00
Graf	David	Assistant Principal	Aitken	96,570.06		96,570.06
Graf	Michele	Teacher	Middle School	75,337.14		75,337.14
Grande	Susan	Teacher	Middle School	95,999.49		95,999.49

**2020 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Griffin	Amie	Administrative Secretary	School Admin.	49,466.32		49,466.32
Gugliotta	Anthony	Teacher	High School	75,629.92		75,629.92
Guttin	Audrey	Substitute	High School	2,500.00		2,500.00
Haggerty	Tara	Adjustment Counselor	Aitken/Martin	98,200.22		98,200.22
Haidemenos	John	Principal	Aitken	120,322.68		120,322.68
Haley	Caroline	Teacher	System Wide	75,882.68		75,882.68
Hallal	Kathryn	Instructional Aide	Martin	7,015.68		7,015.68
Halpin	Kathleen	Teacher	Middle School	95,384.49		95,384.49
Halpin	Michelle	Teacher	Martin	96,417.49		96,417.49
Handfield	Deborah	Teacher	Middle School	91,385.49		91,385.49
Hanoian	Alisha	Coach	System Wide	2,988.00		2,988.00
Harrington	Haley	Teacher	High School	34,659.00		34,659.00
Harris	Maria	Instructional Aide	Martin	12,653.11		12,653.11
Harris	Robyn	Instructional Aide	Martin	6,271.32		6,271.32
Hartling	Beatrice	Instructional Aide	Aitken	21,556.92		21,556.92
Haselton	Beth	Teacher	Aitken	81,495.84		81,495.84
Hawkins	Jamie	Teacher	Martin	67,544.87		67,544.87
Hayes	Patricia	Substitute Teacher	System Wide	2,350.00		2,350.00
Hellmold	Morgan	Teacher	High School	96,870.22		96,870.22
Hendricks	Eleanor	Instructional Aide	Aitken	25,371.18		25,371.18
Hindle	Ellen	Teacher	Middle School	100,204.72		100,204.72
Hirmas	Suria	Substitute Teacher	System Wide	1,250.00		1,250.00
Holden	Thomas	Instructional Aide/Coach	Middle School	31,436.08		31,436.08
Holmes	Maurice	Crossing Guard	System Wide	5,532.83		5,532.83
Hoogerzeil	Peter	Teacher	High School	101,084.49		101,084.49
Hopkins	Lisa	Teacher	Martin	97,535.23		97,535.23
Horton	Evemarie	Substitute Teacher	System Wide	100.00		100.00
Horton	Linda	Teacher	High School	103,087.09		103,087.09
Hutchins	Kerry	Assistant Principal	Martin	95,970.06		95,970.06
Infante	Amy	Administrative Secretary	School Admin.	29,284.22		29,284.22
Infante	Kristen	Instructional Aide	Martin	17,423.94		17,423.94
Jackson	Billie Jo	Administrative Secretary	Middle School	34,478.91		34,478.91
Jagannath	Dawn	Teacher	Martin	27,542.80		27,542.80
Jeffrey	Delia	Substitute Aide	System Wide	3,788.39		3,788.39
Jensen	Elizabeth	Teacher	Aitken	53,387.98		53,387.98

**2020 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Johnson	Susan	Teacher	Middle School	95,084.49		95,084.49
Jones	Lynn	Instructional Aide	Aitken	28,868.70		28,868.70
Kaplan	Bethany	Instructional Aide	High School	30,328.65		30,328.65
Kelleher-Bianchi	George	Assistant Principal	Middle School	99,522.02		99,522.02
Kelley	Jonathan	Teacher	High School	69,640.71		69,640.71
Kenney	Cheryl	Teacher	Martin	91,907.37		91,907.37
Kenney	Raymond	Substitute Custodian	System Wide	858.00		858.00
Kenney	Rebecca	Teacher	Middle School	95,543.85		95,543.85
Keough	Kathy	Teacher	Martin	85,276.56		85,276.56
Killam	Alicia	Instructional Aide	Aitken	19,601.08		19,601.08
Kimball	Kim	Teacher	Martin	44,115.84		44,115.84
King	Cheryl	Administrative Secretary	Martin	35,727.16		35,727.16
King	Emily	Teacher	Martin	80,850.66		80,850.66
Kinniburgh	Heather	Teacher	High School	96,057.49		96,057.49
Knowlton-Randall	Neil	Teacher	Middle School	62,809.14		62,809.14
Koehler	Kevin	Teacher	Martin	63,494.37		63,494.37
Kozlowski	Keri	Teacher	High School	107,076.85		107,076.85
Lacroix	Paul	Custodian	High School	45,007.64	923.37	45,931.01
Lacroix	Tiffany	Teacher	Martin	76,341.01		76,341.01
Lafond	Mathieu	Teacher	Middle School	52,153.00		52,153.00
Laliberte	Donna	Teacher	Middle School	84,060.15		84,060.15
Lamar	Audrey	Teacher	Aitken	75,710.22		75,710.22
Lane	Maryellen	Teacher	Aitken	95,684.49		95,684.49
Laplant	Donna	Instructional Aide	Martin	28,808.70		28,808.70
Laprade	Catherine	Substitute Teacher	System Wide	35.70		35.70
Larson	Suzanne	Teacher	High School	92,403.37		92,403.37
Latimer	Terri	Teacher	Middle School	95,817.49		95,817.49
Lavoie	Tracey	Payroll & Benefits Coordinator	School Admin.	62,579.46		62,579.46
Ledoux	Kathleen	Confidential Secretary	School Admin	53,283.80		53,283.80
Leduc	Jodi	Teacher	High School	97,508.37		97,508.37
Lee	Joohee	Instructional Aide	High School	16,773.57		16,773.57
Lehane	Sonya	Teacher	Middle School	99,509.48		99,509.48
Leite	Keith	Substitute Custodian	Aitken	4,966.50		4,966.50
Lessard	Kerie	Instructional Aide	Middle School	14,712.93		14,712.93
Letourneau	Adam	Substitute Custodian	Middle School	7,654.20		7,654.20

**2020 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Lewis	Lori	Instructional Aide	System Wide	24,883.72		24,883.72
Lombardi	Stefanie	Occupational Therapist Asst.	Aitken	42,325.04		42,325.04
Lombardo	Alexandra	Substitute Teacher	Martin	6,169.28		6,169.28
Luca	Stephanie	Teacher	Middle School	54,606.34		54,606.34
Lundstrom	Samantha	Occupational Therapist Asst.	Martin	88,013.16		88,013.16
Lush	Bartholomew	Principal	Martin	121,677.90		121,677.90
Machado	Kelley	Supervisory Aide	Martin	18,782.92		18,782.92
Machado Cook	Elizabeth	Teacher	High School	87,933.31		87,933.31
MacKnight	James	Teacher	High School	98,744.49		98,744.49
Mahoney	Kelley	Teacher	Martin	94,190.48		94,190.48
Manickas	Barbara	Teacher	Aitken	97,917.50		97,917.50
Manton	Michael	Teacher	Middle School	58,058.61		58,058.61
Marceau	Tara	Teacher	High School	95,552.48		95,552.48
Mare'	Matthew	Teacher	Middle School	79,460.61		79,460.61
Marinucci	Deanna	Teacher	High School	105,928.49		105,928.49
Marszalkowski-Krawitz	Shanna	Substitute Aide	System Wide	1,214.55		1,214.55
Martin	Robert	Coach	High School	717.00		717.00
Martin	Tyla	Teacher/Coach	System Wide	80,639.72		80,639.72
Marulis	Elizabeth	Administrative Secretary	Martin	28,335.43		28,335.43
Matton	Sandra	Instructional Aide	Martin	29,725.12		29,725.12
Maynard	Lori	Teacher	Martin	97,213.85		97,213.85
Mayo	Kimberly	Instructional Aide	Martin	23,956.04		23,956.04
McAuliffe	Samantha	Instructional Aide	High School	10,254.56		10,254.56
McCarthy-Mello	Michelle	Supervisory Aide	Martin	9,376.22		9,376.22
McCartin	Matthew	Coach	System Wide	4,900.00		4,900.00
McCoart	Linda	Nurse/Teacher	Middle School	84,624.31		84,624.31
McCombs	Patrick	Instructional Aide	High School	348.00		348.00
McCormick	Jeanne	Teacher	Aitken	96,117.49		96,117.49
McCracken	Samantha	Substitute Teacher	System Wide	25,456.32		25,456.32
McElroy	Cynthia	Substitute Instructional Aide	Martin	20,268.04		20,268.04
McGovney	Katelyn	Substitute	System Wide	17,263.98		17,263.98
McLintock	Lisa	Nurse/Teacher	Martin	100,109.49		100,109.49
McNally	Lori	Teacher	Aitken	92,585.49		92,585.49
McNamara	Bridget	Confidential Secretary	School Admin.	62,072.35		62,072.35
McPoland	Sondra	Confidential Secretary	School Admin	16,787.34		16,787.34

**2020 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
McVeigh	Ashley	Teacher	High School	95,549.49		95,549.49
Medas	Jessica	Substitute Instructional Aide	System Wide	17,926.86		17,926.86
Medberry	Marjory	Data Clerk	High School	37,172.44		37,172.44
Medeiros	John	Custodian	High School	58,542.28	5,084.63	63,626.91
Medeiros	Karen	Teacher	Aitken	95,817.50		95,817.50
Medeiros	Kendra	Teacher	Martin	95,804.49		95,804.49
Mello	Eli	Teacher	High School	96,087.49		96,087.49
Mello	Melissa	Teacher	High School	95,788.87		95,788.87
Menard	Dawn	Confidential Secretary	School Admin.	37,718.07		37,718.07
Mendes	Mary	Instructional Aide	Middle School	28,883.44		28,883.44
Mendes	Richard	Substitute Custodian	System Wide	5,753.10	60.40	5,813.50
Michaud	Brooke	Coach	System Wide	4,900.00		4,900.00
Michels	Allyson	Teacher	Middle School	73,144.59		73,144.59
Michienzi	Katie	Teacher	Martin	70,694.58		70,694.58
Miguel	Laura	Teacher	Martin	70,694.59		70,694.59
Miller	Gary	Teacher	High School	2,200.00		2,200.00
Miller	Tammi	Teacher	Middle School	98,953.22		98,953.22
Miller	Virginia	Teacher	System Wide	76,218.48		76,218.48
Mitchell	Kerrin	Instructional Aide	Middle School	28,326.89		28,326.89
Moniz	Patti	Instructional Aide	Martin	26,267.04		26,267.04
Moniz	Pedro	Technology Technician	System Wide	51,114.13		51,114.13
Mooney	Francis	Coach	High School	2,988.00		2,988.00
Mooney	Sarah	Teacher	Martin	98,931.83		98,931.83
Moran	John	Teacher	High School	108,720.15		108,720.15
Murray	Rebecca	Teacher	Martin	94,565.49		94,565.49
Nager	Heather	Substitute	System Wide	10,226.66		10,226.66
Nardo	Marisa	Teacher	Aitken	6,029.78		6,029.78
Nastari	Kayla	Teacher	High School	71,112.37		71,112.37
Nelson	Kristin	Teacher	High School	102,053.84		102,053.84
Niland	Ashley	Teacher	Martin	27,414.00		27,414.00
Noble	Russell	Substitute Teacher	System Wide	100.00		100.00
O'Donnell	Alison	Substitute Teacher	System Wide	550.00		550.00
Oesterle	Patricia	Instructional Aide	High School	20,206.12		20,206.12
Olean	Montana	Substitute Teacher	System Wide	53,438.43		53,438.43
Oliveira	Helena	Supervisory Aide	Aitken	2,769.27		2,769.27

**2020 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Owens	Lynn	Teacher	Aitken	97,153.21		97,153.21
Pallotti	Nicola	Substitute	System Wide	5,950.00		5,950.00
Parente	John	Substitute Teacher	System Wide	1,500.00		1,500.00
Parlon	Lillian	Teacher	Martin	18,563.58		18,563.58
Patch	Meagan	Teacher	Martin	67,844.88		67,844.88
Paulo	Heather	Instructional Aide	Martin	17,200.68		17,200.68
Paulo	William	Coach	High School	6,096.00		6,096.00
Peacock	John	Substitute Custodian	Middle School	7,170.40		7,170.40
Peixoto	Jose	Custodian	High School	55,750.76	2,509.79	58,260.55
Pellegrino	Frank	Substitute Teacher	Middle School	68,355.77		68,355.77
Pellegrino	Nicole	Teacher	Middle School	97,375.51		97,375.51
Pellerin	Kim	Instructional Aide/Coach	System Wide	21,781.19		21,781.19
Pereira	Caitlin	Teacher	High School	85,762.72		85,762.72
Pereira	Diane	Supervisory Aide	Aitken	26,860.84		26,860.84
Petrucci	Michael	Teacher	High School	97,835.21		97,835.21
Phillips	Donna	Instructional Aide	High School	7,308.00		7,308.00
Phillips	Samantha	Substitute	System Wide	2,255.70		2,255.70
Phillips	Vincent	Substitute Custodian	System Wide	11,715.20	437.23	12,152.43
Pickett	Robert	Substitute Crossing Guard	System Wide	603.00		603.00
Pilon	Mary Beth	Instructional Aide	Martin	7,180.68		7,180.68
Pimental	John	Maintenance Foreman	High School	62,428.44	253.68	62,682.12
Pinsonneault	Robin	Instructional Aide	Martin	5,936.40		5,936.40
Pires	Jessica	Instructional Aide	Martin	18,906.56		18,906.56
Pope	Tammy	Instructional Aide	Aitken	29,257.68		29,257.68
Prata	Tricia	Administrative Secretary	High School	34,649.72		34,649.72
Pray	Kathleen	Substitute Teacher	System Wide	27,837.84		27,837.84
Prazeres	Lori	Teacher	Martin	87,827.38		87,827.38
Principe	Anthony	Long Term Substitute	High School	723.57		723.57
Propatier	Joseph	Maintenance	System Wide	58,686.32	466.71	59,153.03
Propatier	Linda	Instructional Aide	Aitken	29,415.24		29,415.24
Provazza	John	Substitute Custodian	High School	241.60		241.60
Provost	Heather	Instructional Aide	Martin	19,882.84		19,882.84
Queenan	Ronald	Teacher	Martin	93,965.49		93,965.49
Queenan II	Earl	Substitute Teacher	Aitken	95,498.88		95,498.88
Rawnsley	Jessica	Teacher	High School	83,536.56		83,536.56

**2020 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Read	Tracey	Administrative Secretary	Martin	36,027.21		36,027.21
Rebello	Brian	Crossing Guard	System Wide	2,864.88		2,864.88
Reilly	Stacie	Teacher	Middle School	88,728.30		88,728.30
Riccitelli	Michelle	Substitute Teacher	System Wide	3,250.00		3,250.00
Richardson	Robert	Crossing Guard	System Wide	6,007.61		6,007.61
Rielly	Debbie	Teacher	Martin	97,501.51		97,501.51
Rioux	Joanna	Teacher	Aitken	97,179.82		97,179.82
Roach	Cynthia	Substitute Teacher	System Wide	67,296.12		67,296.12
Robinson	Amanda	Administrative Secretary	Middle School	22,814.63		22,814.63
Robitaille	Carol	Instructional Aide	Middle School	28,955.44		28,955.44
Roderick	Bianca	Teacher	High School	68,800.85		68,800.85
Rodgers	Madison	Substitute	System Wide	2,900.00		2,900.00
Rodrigues	David	Custodian	System Wide	56,272.88	3,220.34	59,493.22
Rodrigues	Joshua	Teacher	Martin	30,720.87		30,720.87
Rok	Patricia	Nurse/Teacher	High School	100,617.48		100,617.48
Roloa	Alex	Supervisory Aide	Aitken	4,985.35		4,985.35
Rondeau	Joann	Teacher	Aitken	96,317.50		96,317.50
Roy	James	Maintenance Supervisor	High School	96,981.74	5,986.94	102,968.68
Rubin	David	Teacher	High School	97,665.49		97,665.49
Salisbury	Michelle	Teacher	High School	98,202.20		98,202.20
Sandstrom	Michael	Teacher	Middle School	96,902.16		96,902.16
Sansoucy	Courtney	Teacher	Aitken	95,384.49		95,384.49
Santoro	Kimberly	Instructional Aide	System Wide	22,470.76		22,470.76
Sarasin	Candace	Teacher	Martin	96,531.84		96,531.84
Sceeles	Alison	Teacher	Martin	97,213.76		97,213.76
Schebel	Bree	Teacher	High School	92,159.85		92,159.85
Schenck	Donald	Adjustment Counselor	Martin	91,085.49		91,085.49
Schiller	Sona	School Committee Member	System Wide	1,000.00		1,000.00
Schwab	Jennifer	Teacher	Aitken	95,999.49		95,999.49
Scolaro	Kenneth	Crossing Guard	System Wide	2,033.77		2,033.77
Shea	Justina	Substitute Teacher	System Wide	100.00		100.00
Sheedy	Lori	Substitute Aide	System Wide	19,364.04		19,364.04
Sherman	Andrea	Substitute	System Wide	1,950.00		1,950.00
Sherman	Kimberly	Long Term Teacher	Martin	13,902.13		13,902.13
Shurtleff	Barbara	Teacher	Middle School	103,935.46		103,935.46

**2020 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Silva	Joseph	Instructional Aide	High School	-		-
Silverstein	Sherri	Substitute Teacher	System Wide	2,350.00		2,350.00
Silvestre	Cristina	Administrative Secretary	High School	30,415.42		30,415.42
Sirois	Madison	Pool Worker	High School	192.00		192.00
Skodras	Melissa	Teacher	Middle School	62,808.27		62,808.27
Sloat	Mary	Teacher	Martin	99,313.83		99,313.83
Sluter	Kimberly	School Committee Member	System Wide	1,400.00		1,400.00
Smialek	Brandi	Teacher	Aitken	49,935.51		49,935.51
Smialek	John	Teacher	High School	100,009.56		100,009.56
Smith	Michael	Coach	High School	3,347.00		3,347.00
Smith	Sylvia	Teacher	Aitken	97,513.86		97,513.86
Sochin	Rebecca	Substitute Teacher	System Wide	300.00		300.00
Soderlund	Shanna	Teacher	Martin	96,970.95		96,970.95
Sogn	Susan	Teacher	Middle School	83,124.72		83,124.72
Sollitto	Felicia	Instructional Aide	Martin	18,781.04		18,781.04
Sousa	Emanuel	Custodian	Aitken	53,564.36	664.66	54,229.02
Souza	Gabrielle	Teacher	Middle School	17,412.21		17,412.21
Souza	Stephanie	Substitute Teacher/Nurse	Middle School	625.00		625.00
Sprague	Lori-Ann	Instructional Aide	Martin	27,868.61		27,868.61
Sprague	Stephen	Maintenance	System Wide	58,476.92	649.42	59,126.34
Springer	Alyson	Teacher	Martin	71,444.86		71,444.86
St.Jacques	Cynthia	Teacher	Martin	97,304.49		97,304.49
St.Michel	Jennifer	Teacher	Middle School	95,384.49		95,384.49
Steitz	Keri	Teacher	Martin	96,531.84		96,531.84
Swallow	Renee	Supervisory Aide	Martin	28,935.04		28,935.04
Swick	Katherine	Teacher	Martin	96,231.87		96,231.87
Tavares	Crystal	Instructional Aide	High School	17,579.33		17,579.33
Terrill	Colleen	Dir. of Technology	System Wide	123,375.96		123,375.96
Tetreault	Lorenzo	Substitute Teacher	System Wide	3,400.00		3,400.00
Thivierge	Keri	Teacher	Middle School	87,857.36		87,857.36
Thomas	Erica	Director of Guidance	High School	54,018.49		54,018.49
Thurber	Melissa	Teacher	Martin	85,224.72		85,224.72
Topazio	Michael	Substitute Teacher	System Wide	1,600.00		1,600.00
Travers	Heather	Administrative Secretary	Aitken	36,496.49		36,496.49
Troiano	Amanda	Substitute	System Wide	300.00		300.00

**2020 Annual Gross Wages
School Department Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Trudeau	Jessica	Teacher	Aitken	96,884.49		96,884.49
Turgeon	Gail	Crossing Guard	System Wide	7,136.44		7,136.44
Turner	Denise	Teacher	Middle School	96,231.82		96,231.82
Vanderstad	Bradly	Substitute Aide	System Wide	283.00		283.00
Vicente	Lisa	Substitute Teacher	System Wide	26,815.94		26,815.94
Viens	Stephanie	Teacher	System Wide	66,223.09		66,223.09
Von Itter-Doe	Susan	Special Education Dir.	School Admin.	117,679.13		117,679.13
Waddicor	Zachary	Assistant Superintendent	School Admin.	124,382.68		124,382.68
Waldman	Jill	Teacher	Aitken	77,972.38		77,972.38
Walsh	Megan	Teacher	Martin	67,189.76		67,189.76
Ward Smith	Suzanne	Teacher	Aitken	95,084.49		95,084.49
Weissinger	Janice	Teacher	Martin	87,809.32		87,809.32
Wentworth	Jennifer	Teacher	Martin	80,776.57		80,776.57
Whalen	William	Principal	Middle School	134,120.48		134,120.48
Whatley	Christine	Assistant Principal	High School	88,370.73		88,370.73
Wheaton	Lauren	Instructional Aide	High School	11,160.60		11,160.60
Wills	Matthew	Teacher	High School	97,566.83		97,566.83
Wilson	Kathleen	Teacher	Middle School	97,650.71		97,650.71
Wilson	Paul	Instructional Aide	Martin	20,495.20		20,495.20
Winsor	Gregory	Teacher	High School	89,386.31		89,386.31
Yttredahl	Jessica	Teacher	High School	85,674.72		85,674.72
Zarzycki	Sharon	Instructional Aide	High School	29,725.64		29,725.64
Znosko	Marish	Teacher	Middle School	83,192.91		83,192.91
Zonfrillo	Morgan	Long Term Teacher	Martin	24,624.92		24,624.92
			Totals:	22,945,041.97	38,394.70	22,983,436.67