

FISCAL YEAR TOWN REPORT

For:

JULY 1, 2013

To

JUNE 30, 2014



SEEKONK, MASSACHUSETTS

FISCAL YEAR REPORTS

OF THE

TOWN OF SEEKONK

FOR:

JULY 1, 2013

to

JUNE 30, 2014

BOARDS & COMMISSIONS

ANIMAL CONTROL BUILDING COMMITTEE

Patricia Cloutier
Sharonlyne Hall
Karen McHugh

ARMED FORCES MEMORIAL PARK COMMITTEE

David Viera
Steven Arruda
James Robbins
Sean Healey
Robert DeFontes
Vidal DeMedeiros
David Sullivan, Sr.

BANNA STATION BUILDING COMMITTEE

Evan Akers
Charles Ransom
Norman Champigny
Michael Bourque
Warren Carpenter

BOARD OF ASSESSORS

Paul Buckley
Robert Caruolo
David Pitassi
Theodora Gabriel, Assessor

BOARD OF HEALTH

Douglas Brown
Raymond Grant
Victoria Kinniburgh
Robert Costa, Jr.
Robert McLintock
Beth M. Hallal, R.S., Health Agent

BOARD OF REGISTRARS

Frank Oliver
Joleen Vatcher
Josephine Veader
Janet Parker, Town Clerk

BOARD OF SELECTMEN

Nelson Almeida
Michael Brady
David Parker
David Andrade
Gary Sagar
Shawn Cadime, Town Administrator

BRISTOL COUNTY ADVISORY BOARD

David Parker
Nelson Almeida

COMMUNITY PRESERVATION COMMITTEE

John Alves
Sandy Foulkes
Richard Wallace.
Susan Waddington
Jason Adamonis
Priscilla Dunn
Willit Mason

CONSERVATION COMMISSION

David Brescia
Jeffrey D'Arrigo
Richard Hill
Warren Leach
Richard Wallace, *Chairman*
Bernadette DeBlander, Conservation Agent

CULTURAL COUNCIL

William Clark
Deborah Block
Lydia McManus
Martha Torrance
Patti Dalton
Maria Holme
Charles Waddington

ECONOMIC DEVELOPMENT COMMITTEE

John Macek
Jeff Harris

ENERGY COMMITTEE

Robert Braunsdorf
Russell Hart

FINANCE COMMITTEE

David Francis
Myrna Gagnon Elderkin
Edith Krekorian
Karen Perkins
Robert Richardson
Robert Blanchard

GATRA ADVISORY BOARD

Bernadette Huck

HISTORICAL COMMISSION

Karen McHugh
David Norton
Daniel Horton
Michael Markley
Nancy S. Wolfe
Eleanora Rezak

HUMAN SERVICES COUNCIL

Irene Andrews
Anne Libby
Christine Allen
Anita Gendron
Beverly Della Grotta
Victoria Kinniburgh
Guy Boulay
Bernadette Huck, Director

LIBRARY BOARD OF TRUSTEES

Sharon M. Connors
Cheryl Faria
Lynn Cristino
Michael Durkay
Ann Caldwell
Richard Perry
Mari-Ann Oliveira

MUNICIPAL CAPITAL IMPROVEMENT COMMITTEE

Robert Sellers
Larry Ransom
Michael McNulty

PARK COMMITTEE

Christopher Halkyard
Dave Cabral, *Clerk*
Anne Jenks
Bill Harley
Dave Parker
Cheryl Faria, *Chairperson*
Robert McKenna
David Pinsonneault
Cynthia E. Corbett

PARKS AND RECREATION COMMISSION

Neal Rapp
James Troiano
Jason Adamonis
Bridget Garrity, Director

PLANNING BOARD

Neal Abelson, *Chairman*
David Sullivan, Jr.
Michael J. Bourque, *Clerk*
Ronald Bennett, *Vice Chairman*
Lee B. Dunn, *Vice Clerk*
David Viera
Sandra Foulkes
John P. Hansen, Jr, Planner

POLICE & FIRE BUILDING COMMITTEE

Michael Bourque
Thomas Piquette
Christopher Romano
Richard Wallace

PROPERTY TAX WORK-OFF COMMITTEE

Marjorie Chapman
Christine DeFontes, Treasurer/Collector
Theo Gabriel, Assessor

RECYCLING COMMITTEE

Andrew Breiter Wu
William Kirchmann
John Pozzi, Jr.
Robert Lamoureux, Superintendent
Lorraine Gramolini, Coordinator

SCHOOL COMMITTEE

Mitchell R. Vieira
Brian Freitas
Evan Berwick
Kyle Rose
William Wood

SENIOR CENTER BUILDING COMMITTEE

David Bowden
Robert McLintock
Jack Vatcher
Jan Tabor
Gail Ardito

SRPEDD

Steven D'Amico
Lee B. Dunn

SRPEDD – JOINT TRANSPORTATION PLANNING GROUP (JTPG)

Robert Lamoureux
David Cabral

TAXATION AID FUND COMMITTEE

Paul Buckley, *Assessor*
Christine DeFontes, Treasurer/Collector
Christine Allen
Philip Fox
Jane Damiani

TRI-COUNTY SCHOOL COMMITTEE

Douglas Brown

ZONING BOARD OF APPEALS

Ronald Blum
Edward Grouke
Robert Read
Keith Rondeau
Roger C. Ross
Gary Sagar
Neal Ableson

TABLE OF CONTENTS

TOWN OFFICIALS

GENERAL GOVERNMENT

Town Administrator	1
Director of Finance/Town Accountant	2
Board of Assessors	8
Treasurer/Collector	9
Town Clerk.....	34
Fall Town Meeting – <i>November 18, 2013</i>	35
Special Town Meeting – <i>February 18, 2014</i>	40
Annual Town Meeting – <i>June 9, 2014</i>	47
Voter Registration -	78
Total Tally Sheet – Annual Town Election <i>April 7, 2014</i>	79
Total Tally Sheet – Special Town Election, <i>February 10, 2014</i>	81
Total Tally Sheet – Special Town Election, <i>July 29, 2013</i>	82
Planning Board.....	83
Zoning Board of Appeals.....	84

PUBLIC SAFETY

Police Department.....	85
Fire Department	89
Communications	93
Building Department.....	95
Plumbing & Gas Department.....	98
Electrical Department.....	99
Mechanical Department	100
Weights & Measures	101
Animal Control.....	102

EDUCATION

Seekonk School Department.....	103
--------------------------------	-----

PUBLIC WORKS

Mission Statement.....	136
Facility and Grounds Maintenance.....	136
Snow and Ice Operations	138
DEP Protection Mandated Programs	138
Stormwater Management.....	139
Vehicle and Equipment Maintenance.....	140
Highway Safety Program.....	140
Tree Removal	141
Roadside Maintenance.....	142
Solid Waste and Recycling.....	143
Road Improvements – Chapter 90	143
Superintendent's Overview.....	144

TABLE OF CONTENTS

ENVIRONMENTAL

Conservation Commission	146
-------------------------------	-----

HUMAN SERVICES

Board of Health	148
Veterans Services	150
Human Services	152
Public Library	158
Parks and Recreation.....	161
Community Preservation	164
Elderly and Disabled Taxation Aid Fund Committee	166
Senior Center Building Committee	167

TOWN ADMINISTRATOR

"Alone we can do so little; together we can do so much."

-Helen Keller

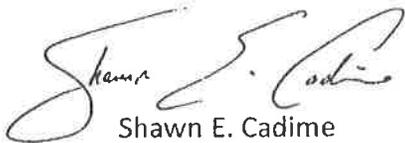
Dear Residents,

2014 marked my first months as Seekonk Town Administrator and it has truly been an honor to have served you and the Community of Seekonk. I am pleased to report that the Town is doing well. Its financial picture remains strong with a positive outlook and the Town's building projects are reaching significant milestones.

While 2014 served as a transition year, the administrative team capitalized on this time to reevaluate how we delivered services to our residents. As a town, we are beginning to properly plan for the improvement of all aspects of town government, from Charter and Bylaw updates, improving upon fiscal management and internal controls, to adequate staffing levels of our Police and Fire Departments. Our goal of improving upon the Town's fiscal management and internal controls is essential to ensure the delivery of valuable municipal services to you.

As Helen Keller once stated, "Alone we can do so little; together we can do so much." Moving forward it is my goal to create a team management approach that fosters strong communication among department heads and town boards. The Town of Seekonk is blessed to have some of the most knowledgeable and capable department heads that I have work alongside. It is truly a pleasure to serve with them, to serve an outstanding Board of Selectmen, and to serve for the best Community in the Commonwealth. Each of you helps to make Seekonk a very special place, and to that end I say Thank You!

Sincerely,



Shawn E. Cadime
Town Administrator

**DIRECTOR OF FINANCE / TOWN ACCOUNTANT
ANNUAL REPORT**

In accordance with the provisions of Chapter 41, Section 61 of the Massachusetts general laws,
I hereby submit my annual report of the financial transactions of the Town for the fiscal year
ending June 30, 2014

Bruce N. Alexander
Director of Finance

GENERAL FUND

	Revenue	
<u>Taxes</u>		
Personal Property Taxes	\$ 1,882,967	
Real Estate Taxes	\$ 30,917,867	
Excise Taxes	\$ 2,183,710	
Penalties and Interest	\$ 152,044	
In Lieu of Taxes	\$ 3,414	
Hotel/Motel Taxes	\$ 514,542	
Other Taxes	\$ 735,411	<u>\$ 36,389,955</u>
<u>Departmental Revenues</u>	\$ 235,308	\$ 235,308
<u>Licenses and Permits</u>	\$ 461,861	\$ 461,861
<u>Revenue from Federal</u>	\$ 183,304	\$ 183,304
<u>Revenues from State</u>	\$ 6,196,063	\$ 6,196,063
<u>Revenues from Other Governments</u>	\$ 9,625	\$ 9,625
<u>Special Assessments</u>	\$ 1,630	\$ 1,630
<u>Fines and Forfeitures</u>	\$ 59,542	\$ 59,542
<u>Miscellaneous Revenues</u>		
Miscellaneous Revenues	\$ 48,600	
Earnings on Investments	\$ 26,056	<u>\$ 74,656</u>
<u>TOTAL GENERAL FUND REVENUES</u>		<u>\$ 43,611,944</u>
<u>Other Financing Sources</u>	\$ -	\$ -
<u>TOTAL GENERAL FUND REVENUE AND OTHER FINANCING SOURCES</u>		<u>\$ 43,611,944</u>
<u>Interfund Operating Transfers</u>		
Transfers from Special Revenue Funds	\$ 483,969	
Transfer from Trust Funds	\$ -	
Transfers From Enterprise Funds	\$ 48,107	<u>\$ 532,076</u>
<u>TOTAL GENERAL FUND REVENUE, OTHER FINANCING SOURCES, AND INTERFUND OPERATING TRANSFERS</u>		<u>\$ 44,144,020</u>

**GENERAL FUND
EXPENDITURES**

Human Services

Health Services Personnel	\$	135,729	
Health Services Expenditures	\$	9,323	
Clinical Services Expenditures	\$	594	
Special Programs Personnel	\$	192,429	
Special Programs Expenditures	\$	16,413	
Veterans Services Personnel	\$	40,459	
Veterans Services Expenditures	\$	251,704	\$ 646,651

Culture and Recreation

Library Personnel	\$	605,785	
Library Expenditures	\$	218,977	
Recreation Personnel	\$	17,982	
Recreation Expenditures	\$	43,326	
Recreation Capital Outlay	\$	-	
Celebrations	\$	4,148	\$ 890,218

Debt Service

Retirement of Debt Principal	\$	980,773	
Interest on Long Term Debt	\$	237,605	
Interest on Short Term Debt	\$	312	\$ 1,218,690

Unclassified

Workers' Compensation Insurance	\$	175,677	
Unemployment	\$	29,470	
Health Insurance	\$	4,777,816	
Other Insurance	\$	194,276	
Intergovernmental Assessments	\$	377,499	
Retirement	\$	2,040,507	
Other Employee Benefits	\$	351,981	
Court Judgements	\$	-	\$ 7,947,226

<u>Transfers to Other Funds</u>	\$	1,600,000	\$ 1,600,000
--	----	-----------	--------------

**TOTAL GENERAL FUND EXPENDITURES
AND OTHER FINANCING USES**

\$ 44,083,696

**GENERAL FUND
EXPENDITURES**

	Expense	
<u>General Government</u>		
Legislative Personnel	\$ 866	
Legislative Expenditures	\$ 366	
Executive Personnel	\$ 197,855	
Executive Expenditures	\$ 34,368	
Finance Personnel	\$ 129,110	
Finance Expenditures	\$ 77,274	
Collector Personnel	\$ 113,886	
Collector Expenditures	\$ 20,090	
Treasurer Personnel	\$ 139,570	
Treasurer Expenditures	\$ 29,110	
Legal Expenditures	\$ 114,473	
Building Maintenance Personnel	\$ 52,738	
Building Maintenance Expenditures	\$ 341,701	
Assessor Personnel	\$ 210,563	
Assessor Expenditures	\$ 23,056	
Operations Support Personnel	\$ -	
Operations Support Expenditures	\$ 180,285	
License and Registration Personnel	\$ 116,349	
License and Registration Expenditures	\$ 19,397	
Land Use Personnel	\$ 109,913	
Land Use Expenditures	\$ 43,005	
Conservation Personnel	\$ 41,211	
Conservation Expenditures	\$ 2,339	<u>\$ 1,997,525</u>
<u>Public Safety</u>		
Police Personnel	\$ 2,839,471	
Police Expenditures	\$ 352,508	
Police Capital Outlay	\$ 4,939	
Fire Personnel	\$ 2,015,260	
Fire Expenditures	\$ 249,078	
Fire Capital Outlay	\$ -	
Inspection Personnel	\$ 142,297	
Inspection Expenditures	\$ 11,404	
Other Personnel	\$ 547,700	
Other Expenditures	\$ 62,295	<u>\$ 6,224,952</u>
<u>Education</u>		
Education Personnel	\$ 20,268,211	
Education Expenditures	\$ 1,923,794	
Education Capital Outlay	\$ 127,000	<u>\$ 22,319,005</u>
<u>Public Works</u>		
Ice and Snow Personnel	\$ 42,842	
Ice and Snow Expenditures	\$ 135,173	
Highway and Streets Personnel	\$ 688,934	
Highway and Streets Expenditures	\$ 302,583	
Highway and Streets Capital Outlay	\$ -	
Street Lighting Expenditures	\$ 69,897	<u>\$ 1,239,429</u>

OTHER SPECIAL REVENUE FUNDS

	Revenue /Transfers In	Expenditure /Transfers Out
Federal Public Safety Grants	\$ -	\$ -
Federal Education Grants	\$ -	\$ -
Federal Public Works Grants	\$ -	\$ -
State Public Safety Grants	\$ 82,403	\$ 70,519
State Public Works Grants	\$ 385,171	\$ 552,263
State Education Grants	\$ 1,077,911	\$ 1,049,487
State Library Grants	\$ 21,245	\$ 2,143
Other State Grants	\$ 28,465	\$ 29,235
School Lunch	\$ 521,829	\$ 521,551
Community Preservation Fund	\$ 456,088	\$ 168,984
MWPAT Fund	\$ 35,252	\$ 23,102
Gifts and Donations	\$ 52,432	\$ 58,011
Other Special Revenue Fund	\$ 19,986	\$ 28,943
Ambulance Fund	\$ 774,189	\$ 509,822
Other Reserved Funds	\$ 66,702	\$ 54,094
Education Revolving Funds	\$ 450,709	\$ 422,102
Athletic Revolving Funds	\$ 74,826	\$ 76,503
Parks & Recreation Revolving Funds	\$ 32,971	\$ 29,596
Chapter 44.53E1/2 Revolving Funds	\$ 106,836	\$ 149,387
Other Revolving Funds	<u>\$ 115,199</u>	<u>\$ 81,406</u>
TOTAL OTHER SPECIAL REVENUE	<u>\$ 4,302,214</u>	<u>\$ 3,827,148</u>

	Capital Projects Funds		
	Revenue	Expenditure	Balance
School Capital Projects	\$ -	\$ 9,695	\$ -
Municipal Buildings Capital Projects	\$ 1,449,500	\$ 1,001,116	\$ 442,554
Landfill Capital Projects	\$ -		\$ 4,479
Other Capital Projects	\$ -	\$ -	\$ 11,752
TOTAL CAPITAL PROJECTS	\$ 1,449,500	\$ 1,010,811	\$ 458,785

	Enterprise Funds		
Sanitation Enterprise Fund	\$ 1,150,918	\$ 1,185,009	\$ 278,518
TOTAL ENTERPRISE FUNDS	\$ 1,150,918	\$ 1,185,009	\$ 278,518

	Trust Funds		
Non-Expendable Trust Funds	\$ 9,250	\$ -	\$ 280,053
Pension Reserve Trust Fund	\$ 314	\$ -	\$ 24,259
Stabilization Fund	\$ 1,654,603	\$ 286,294	\$ 4,047,920
Health Claims Trust Fund	\$ 11,027	\$ -	\$ 850,623
Conservation Trust Fund	\$ 191	\$ -	\$ 14,747
OPEB Trust Fund	\$ 38,016	\$ -	\$ 48,133
Other Trust Funds	\$ 5,087	\$ 15,925	\$ 126,201
TOTAL TRUST FUNDS	\$ 1,718,488	\$ 302,219	\$ 5,391,936

	Agency Funds		
	Additions	Deductions	Balance
Police Outside Detail	\$ 807,697	\$ 808,543	\$ 16,233
Fire Off Duty Detail	\$ 77,460	\$ 77,460	\$ 845
Licenses Due State	\$ -	\$ -	\$ (1,193)
Guarantee Bid Deposits	\$ 200,198	\$ 61,260	\$ 293,466
Unclaimed Items	\$ -	\$ -	\$ -
Other Liabilities	\$ 101,958	\$ 97,903	\$ 32,749
TOTAL AGENCY FUNDS	\$ 1,187,313	\$ 1,045,166	\$ 342,100

DEBT OUTSTANDING, ISSUED, AND RETIRED

	Outstanding July 1, 2013	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30, 2014
Buildings	\$ 4,086,000	\$ -	\$ 356,000	\$ 3,730,000
School-All Other	\$ 3,550,000	\$ -	\$ 330,000	\$ 3,220,000
Other Inside Limit	\$ -	\$ -	\$ -	\$ -
Subtotal Inside Debt Limit	\$ 7,636,000	\$ -	\$ 686,000	\$ 6,950,000
School Buildings	\$ 1,018,000	\$ -	\$ 244,000	\$ 774,000
Solid Waste	\$ 1,453,977	\$ -	\$ 98,724	\$ 1,355,253
Other Outside Limit	\$ 172,418	\$ -	\$ 20,773	\$ 151,645
Subtotal Outside Debt Limit	\$ 2,644,395	\$ -	\$ 363,497	\$ 2,280,898
Bond Anticipation Notes	\$ 52,000	\$ 1,449,500	\$ 52,000	\$ 1,449,500
TOTAL LONG AND SHORT TERM DEBT	\$ 10,332,395	\$ 1,449,500	\$ 1,101,497	\$ 10,680,398
Bonds Authorized and Unissued June 30, 2014		\$ 2,772,637		

BOARD OF ASSESSORS

In accordance with Massachusetts General Law Chapter 40 Section 56, the Board of Assessors continue the town-wide measuring and listing of residential, commercial, industrial properties and personal property. The Board of Assessors commenced the on-going cyclical re-inspection program.

The Board of Assessors is required to keep values of property within strict limits of value according to sales in a statistical report submitted to the Department of Revenue (Division of Local Assessments).

All property data, town maps, and state forms are available on the town's website (www.seekonk-ma.gov). Also, a public access computer is available in the Assessor's Office. Information about the Assessor Board's meeting minutes, agendas, and reports can be found on their page under Boards and Committees.

From July 1, 2013 thru June 30, 2014, the Board of Assessors, committed taxes to the Town Collector for the following:

	<u>#of Bills</u>
Motor Vehicle Excise	17800
Real Estate Tax Bills	6370
Personal Property Tax Bills	436
Septic Betterments	30
Boat Excise	47
Farm Animal	16

The Board of Assessors would like to welcome our newest board member William Barker. We look forward to his future contributions. And also, we'd like to thank our departing board member David Pitassi. David was a member of this board for almost 30 years. We will miss the support David gave to our membership all those years.

The Board of Assessors asks for the continued support of the Seekonk taxpayers in helping us develop values for the upcoming FY'15 valuations.

Respectfully submitted,
SEEKONK BOARD OF ASSESSORS

Paul Buckley, Chairman
Robert Caruolo
William Barker

Annual Report of the Treasurer/Collector
Fiscal Year 2014 - Schedule of Bank Balances

June 30, 2014

BANK	Balance
Century Bank-Lockbox	\$130,124.58
Century Bank-Money Market	\$2,370,471.34
Bay Coast-Depository Fund	\$494,255.33
Bay Coast-Money Market	\$1,138,890.85
Bay Coast-High School	\$153,060.71
Bay Coast-School Lunch	\$21,987.83
Bay Coast-Middle School	\$125,554.87
Bay Coast-Aitken School	\$331.68
Bay Coast-Police Honor Guard	\$646.41
Bay Coast-Taxation Aid Fund	\$2,731.36
MMDT Capitol	\$577,246.68
MMDT LF & A/M School	\$4,482.95
Webster General Fund	\$318,884.76
Webster Trust Muni Cap Stabilization	\$1,190,750.44
Webster Septic Fund	\$115,736.04
Bristol County Savings-General Fund	\$35,579.81
Bristol County 53G-Costa Dev-P	\$4,184.30
Bristol County 53G-Girard Estates-P	\$2,184.07
Bristol County 53G-Madison Est-P	\$4,021.12
Bristol County 53G-Decastro-Caleb-P	\$4,665.89
Bristol County 53G-Najas Realty Orchard-P	\$5,499.24
Bristol County 53G-Najas Realty Pine Hill-P	\$6,488.90
Bristol County 53G-Watermellen LLC-C	\$4.82
Bristol County 53G-Dippolito/Tall Pines-P	\$1,205.32
Bristol County 53G-Ledgemont-P	\$1,781.47
Bristol County 53G-Tall Pines	\$2,178.89
Bristol County 53G-Woodlark Dev-P	\$3,200.49
Bristol County 53G-Palmer River Dev-P	\$13,985.06
Bristol County 53G-Trebor/Summ Meadow-P	\$8,344.41
Bristol County 53G-Ledgemont-Conserv	\$515.44
Bristol County 53G-Edward Lundgren-Conserv	\$1,665.47
Bristol County-Surety DPW-Kenneth Foley	\$632.70
Bristol County-Surety DPW-ALM Supermarkets-CVS	\$3,168.76
Bristol County-Surety DPW-Pond View Excavation	\$180.90
Bristol County-Surety DPW-DeCastro/Caleb Est	\$1,758.63
Bristol County-Surety-Brigham Farm Phase II	\$9,876.95
Bristol County-Surety-Chelsea Drive Dev	\$5,347.78
Bristol County-Surety-Correia/Sherman Meadows	\$4,807.13
Bristol County-Surety-Costa Dev-Madison Est	\$56,836.35
Bristol County-Surety-Costa Dev-Ricard St	\$24,005.52
Bristol County-Surety-Trebor/Summ Meadow	\$52,779.36
Bartholomew - General Account	\$762,087.91
Bartholomew - CPA	\$1,202,716.62
Bartholomew Scholarship Trust Fund	\$8,612.45

Bartholomew Trust-Ann C. Greene	\$53,824.25
Bartholomew Trust-Arts Council	\$7,145.50
Bartholomew Trust-Conservation Commission	\$14,747.20
Bartholomew Trust-Martin School	\$11.52
Bartholomew Trust-Health Insurance Trust Fund	\$850,623.07
Bartholomew Trust-OPEB Liability Trust Fund	\$48,133.46
Bartholomew Trust-Pension Reserve	\$24,259.00
Bartholomew Trust-Perp. Care Interest	\$7,604.41
Bartholomew Trust-Perp. Care Principal	\$219,279.38
Bartholomew Trust-Shorey Principal	\$953.94
Bartholomew Trust-Smart Memorial	\$37,681.66
Bartholomew Trust-Stabilization	\$2,775,478.46
Bartholomew Trust-Stabilization-Special Education	\$81,691.48
Bartholomew Trust-Theodore Smart	\$58,569.89
Bartholomew Trust-Walker Principal	\$13,273.92
Bartholomew Trust-Raposa Education	\$1,049.02
Rockland Trust - Money Market	\$607,385.03
UniBank - CD	\$738,326.40
UniBank - General	\$1,540,581.39
UniBank - Ambulance Account	\$966,519.52
UniBank - NOW Account	\$919.01
UniBank - Online Collections/eBill	\$8,509.94
UniBank - Online Fire Dept Permits	\$425.33
UniBank - Payroll	\$8.85
UniBank - School Vendor	\$14.51
UniBank - Town Vendor	\$36.00
Surety accounts	\$28,567.73
Totals	<u><u>\$16,959,091.46</u></u>

Schedule of Collections

Real Estate Taxes	\$30,911,075.65
Motor Vehicle Excise Tax	\$2,180,811.59
Personal Property Taxes	\$1,882,966.66
Trash Disposal Fees	\$841,003.47
Tax Liens Redeemed	\$301,762.71
Interest & Penalties-Taxes	\$137,697.17
Trash Disposal Liens-Fees & Interest	\$12,842.99
Police Dept. Special Detail Fees	\$40,844.65
Municipal Lien Certificate Fees	\$15,450.00
Police & Fire Alarm Fees	\$26,000.00
Recycling Fees	\$1,923.59
Motor Vehicle Registry Fees	\$8,940.00
Payment in Lieu of Taxes	\$3,414.32
Interest & Penalties-Tax Liens	\$14,347.31
Interest & Penalties-Disposal Fees	\$10,645.86
Collector & Treasurer Fees	\$530.50
Vessel Excise Tax	\$927.08
Farm Animal Excise Tax	\$1,971.70
Motel Tax	\$541,542.03
Meals Tax	\$433,647.95
Total Collections	<u>\$37,368,345.23</u>

In accordance with the provisions of Massachusetts General Laws Chapter 41, Section 35, I hereby submit my annual report of all cash balances and collections as Town Treasurer/Collector for the period ending June 30, 2014.

Respectfully submitted,

Bruce A. Alexander, Director of Finance

Christine N. DeFontes, Treasurer/Collector

Tracy Jamieson, Assistant Treasurer/Collector

School Department Employees			2013 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Abbott	David	School Committee	System Wide	333.33		333.33
Abbott	Karen	Instructional Aide	Aitken	23,269.82		23,269.82
Abrams	Becky	Teacher	Aitken	74,601.24		74,601.24
Ahern	Sharon	Teacher	Aitken	80,826.95		80,826.95
Alexander	Gina	Teacher	Martin	83,463.89		83,463.89
Allan	James	Substitute Teacher	System Wide	2,025.00		2,025.00
Almeida	Laura	Teacher	High School	55,576.66		55,576.66
Almeida	Rui	Substitute Teacher	System Wide	1,371.30		1,371.30
Amaral	Gail	Substitute Teacher	High School	8,250.00		8,250.00
Anderson	Joy	Technology Technician	High School	23,385.24		23,385.24
Anderson	Paul	Teacher	Aitken	28,445.28		28,445.28
Andrade	Lorrie-Ann	Instructional Aide	Martin	22,858.83		22,858.83
Andrews	Mindy	Teacher	Martin	80,826.95		80,826.95
Angelini	Jennifer	Teacher	High School	82,173.95		82,173.95
Ansley	Judy	Teacher	Middle School	19,823.58		19,823.58
Antonio	Anibal	Custodian	High School	31,060.95	3,651.91	34,712.86
Apuzzo	Kimberly	Teacher	Martin	82,476.94		82,476.94
Archambault	Tracey	Teacher	Martin	64,260.64		64,260.64
Armouh	Ashley	Teacher	Middle School	63,622.21		63,622.21
Azulay	Jason	Substitute Teacher	System Wide	712.50		712.50
Azulay	Lindsay	Coach	High School	1,784.00		1,784.00
Babiec	Edwina	Substitute Teacher	Aitken	2,100.00		2,100.00
Bahry	Donna	Teacher	Martin	54,876.70		54,876.70
Balasco	Anthony	Custodian	Middle School	46,221.93	3,190.33	49,412.26
Balasco	Dawn	Teacher	Martin	81,865.48		81,865.48
Battistioni	Kara	Coach	High School	2,968.00		2,968.00
Berube	Dolores	Instructional Aide	High School	24,072.97		24,072.97
Berwick	Earl	Instructional Aide/Coach	High School	27,887.55		27,887.55
Berwick	Evan	School Committee	System Wide	1,000.00		1,000.00
Bessette	Robert	Custodian	Middle School	48,880.00	2,043.90	50,923.90
Bilodeau	John	School Committee	System Wide	1,400.00		1,400.00
Blackbird	Erin	Coach	Middle School	656.00		656.00
Blackbird	Lisa	Teacher	Aitken	93,021.60		93,021.60
Blakeney	Deborah	Technology Director	High School	37,051.96		37,051.96
Blinn	Linda	Supervisory Aide	Martin	10,137.92		10,137.92

School Department Employees			2013 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Bliss	Jaye	Crossing Guard	System Wide	55.15		55.15
Bodell	Melissa	Instructional Aide	High School	8,575.67		8,575.67
Bonneau	David	Teacher	High School	82,468.62		82,468.62
Borden	Jennifer	Teacher	High School	61,425.32		61,425.32
Bosco	Arlene	Interim Superintendent	School Admin.	144,779.14		144,779.14
Bostian	Deborah	Nurse/Teacher	Aitken	75,683.75		75,683.75
Botelho	Paul	Teacher	Middle School	65,962.64		65,962.64
Bouchard	Alexis	Teacher/Coach	Middle School	62,667.10		62,667.10
Boudreau	Christina	Substitute Aide	System Wide	4,914.90		4,914.90
Boudreau	Jennifer	Teacher	Martin	13,663.83		13,663.83
Boyle	Sheri	Teacher	Middle School	82,745.96		82,745.96
Braga	Julie	Secretary	School Admin.	21,953.39		21,953.39
Braganca	Ann Marie	Teacher	Martin	79,450.16		79,450.16
Breiter	Denise	Substitute Teacher/Aide	System Wide	747.00		747.00
Brown	Matthew	Coach	High School	3,457.00		3,457.00
Burns	Charles	Substitute Teacher	System Wide	3,246.30		3,246.30
Burns	John	Coach	High School	2,733.00		2,733.00
Butterfield	Ann	Teacher	Middle School	82,685.84		82,685.84
Byrne	Lawrence	Teacher	High School	86,081.98		86,081.98
Cabral	Alexa	Substitute Teacher	System Wide	5,037.32		5,037.32
Cabral	Helen	Instructional Aide	Middle School	22,246.95		22,246.95
Camire	Marie	Accounts Payable Clerk	School Admin.	48,958.29		48,958.29
Canty	Kristen	Instructional Aide	Middle School	3,403.05		3,403.05
Caouette	Michelle	Substitute Teacher/Aide	Aitken	2,982.25		2,982.25
Capizzo	Eryn	Teacher	High School	53,888.48		53,888.48
Carlson	Harold	Crossing Guard	System Wide	5,670.72		5,670.72
Carpenter	Margaret	Instructional Aide	Martin	23,364.59		23,364.59
Carr	Rachel	Teacher	Aitken	46,175.60		46,175.60
Carulli	David	Teacher	Middle School	77,152.94		77,152.94
Carvalho	Corinne	Teacher	Martin	57,975.82		57,975.82
Casper	Christine	Substitute Instructional Aide	System Wide	235.20		235.20
Cavaco	Kathleen	Substitute Nurse	System Wide	875.00		875.00
Cavallaro	Myra	Substitute Nurse	System Wide	3,562.50		3,562.50
Cembalisty	Andrew	Instructional Aide/Sub-Teacher	High/System Wide	466.58		466.58
Censabella	Robert	Teacher	High School	81,852.41		81,852.41
Chianese	Virginia	Secretary	High School	30,227.94		30,227.94

School Department Employees			2013 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Choate	Elaine	Instructional Aide	Aitken	23,409.45		23,409.45
Chuilli	Katelynn	Coach	High School	5,576.00		5,576.00
Cinquegrana	Christine	Substitute Instructional Aide	System Wide	58.80		58.80
Clifford	Robert	Substitute Teacher	System Wide	75.00		75.00
Cloutier	Dina	Teacher	Middle School	81,513.93		81,513.93
Cloutier	Tracey	Teacher	High School	82,233.49		82,233.49
Cocca	Nicole	Substitute Teacher	System Wide	525.00		525.00
Combes	Alice	Psychologist	Middle School	61,139.87		61,139.87
Connell	Michael	Substitute Teacher	System Wide	225.00		225.00
Conroy	Mary	Substitute Supervisory Aide	System Wide	1,808.60		1,808.60
Cookson	Sarah	Substitute Teacher	System Wide	75.00		75.00
Corry	Caitlin	Teacher/Coach	High School	56,372.85		56,372.85
Cosimini	Meredith	Teacher	Aitken	75,361.75		75,361.75
Costa	Ana	Supervisory Aide	Aitken	9,611.09		9,611.09
Costa	Dawn	Teacher	Middle School	83,990.93		83,990.93
Cote	Paul	Teacher	High School	47,960.87		47,960.87
Courcy	Paul	Substitute Teacher	System Wide	1,125.00		1,125.00
Couto	Janet	Teacher	Aitken	80,014.05		80,014.05
Crawford	Vernon	Coach	High School	6,468.00		6,468.00
Crippen	Frederick	Teacher	High School	84,386.72		84,386.72
Crowley	Lauren	Teacher	Martin	54,726.67		54,726.67
Crowley	Thomas	Coach	High School	4,572.00		4,572.00
Cruz	Elvira	Supervisory Aide	Aitken	762.96		762.96
Csigay	Ranee	Coach	High School	2,733.00		2,733.00
Cunard	Angela	Teacher	High School	86,299.35		86,299.35
Cunard II	Edward	Teacher	High School	87,486.80		87,486.80
Czech	Beth	Teacher	Middle School	83,374.39		83,374.39
D'Eletto	Nicholas	Teacher	High School	27,514.59		27,514.59
Dalton	Lynne	Supervisory Aide	Martin	10,137.92		10,137.92
Damiani	Jennifer	Teacher	Middle School	68,229.88		68,229.88
Dantone	Leonard	Substitute Custodian	System Wide	97.50		97.50
Darron	Robert	Teacher	High School	14,445.21		14,445.21
DaSilva	Adrian	Sub Custodian/Custodian	System Wide/SHS	19,305.26	665.18	19,970.44
DaSilva	Karen	Instructional Aide	Aitken	12,153.06		12,153.06
DeFusco	Jennifer	Teacher	High School	65,548.30		65,548.30
DeJesus	Celestino	Maintenance	High School	49,770.32	3,713.11	53,483.43

School Department Employees			2013 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Delano	Elaine	Crossing Guard	System Wide	6,534.32		6,534.32
Deleo	Kimberly	Teacher	Middle School	81,216.93		81,216.93
Delorey	Jamie	Substitute Teacher	System Wide	375.00		375.00
DeMelo	Jose	Coach	High School	4,482.00		4,482.00
Deresendes	Lori-Ann	Substitute Teacher	High School	5,716.47		5,716.47
Deslauriers	Kristie	Instructional Aide	Martin	14,452.87		14,452.87
Devlin	James	Teacher	High School	83,947.92		83,947.92
Dezotell	Monique	Substitute Teacher	System Wide	2,962.50		2,962.50
Diabian	Christine	Substitute Teacher	System Wide	4,006.99		4,006.99
Diabian	Harout	Substitute Custodian	System Wide	4,920.50		4,920.50
Dias McShane	Catherine	Substitute Instructional Aide	System Wide	405.95		405.95
Dillon-Hock	Mary	Substitute Instructional Aide	System Wide	26.70		26.70
Dipippo	Rebecca	Substitute Teacher	System Wide	150.00		150.00
Ditrolio	Roxanne	Teacher	Middle School	81,704.09		81,704.09
Dorgan	Brenna	Pool Worker	High School	2,676.00		2,676.00
Dressler	Amy	Substitute Teacher	System Wide	1,162.50		1,162.50
Drysdale	Marian	Substitute Teacher	System Wide	1,513.12		1,513.12
Dumas	Patricia	Teacher	Middle School	84,287.51		84,287.51
Durand	Dennis	Long-term Substitute Teacher	Middle School	15,691.89		15,691.89
Durant	Raymond			11.03		11.03
Dyer	Lisa-Marie	Substitute Nurse	System Wide	500.00		500.00
Dykstra	Kristin	Director of Curr. & Instruction	School Admin.	106,755.56		106,755.56
Dyson	Jo Anne	Teacher	Martin	77,183.72		77,183.72
Eaton	Ryan	Coach	High School	3,457.00		3,457.00
Eddy	Britt	Teacher	Middle School	81,704.06		81,704.06
Emmett	Mary	Instructional Aide	Martin	23,135.73		23,135.73
Everett	Kelly	Coach	Middle School	656.00		656.00
Faber	Gayle	Teacher	Aitken	77,204.12		77,204.12
Faria	Manuel	Custodian	Martin	46,235.23	6,215.74	52,450.97
Faria	Manuel G	Substitute Custodian	System Wide	1,085.50		1,085.50
Faria	Matthew	Teacher	Martin	65,503.65		65,503.65
Faria	Valerie	Supervisory Aide	Martin	10,154.80		10,154.80
Farrington	Kathryn	Coach	High School	9,054.00		9,054.00
Farrow	Hilary	Teacher	Middle School	81,685.94		81,685.94
Faulkner	Carol	Supervisory Aide	Aitken	9,763.52		9,763.52
Feaster-Armour	Simone	Teacher	High School	89,326.32		89,326.32

School Department Employees			2013 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Fernandes	Catherine	Coach & Substitute	System Wide	3,988.00		3,988.00
Ferrara	Sharon	Secretary	Middle School	31,970.91		31,970.91
Fitzgerald	Janet	Teacher	High School	87,211.28		87,211.28
Flaherty	Peter	Coach	High School	3,061.00		3,061.00
Fletcher	Paula	Instructional Aide	Martin	23,347.03		23,347.03
Fodor	Agnes	Instructional Aide	Aitken	23,084.16		23,084.16
Foisy	Debra	Instructional Aide	Martin	23,313.31		23,313.31
Fontes	Felipe	Coach	High School	2,788.00		2,788.00
Freitas	Brian	School Committee	System Wide	1,000.00		1,000.00
Frey	Elizabeth	Director of Transportation	Transportation	51,005.08		51,005.08
Gagliardi	Nancy	Principal	Aitken	112,119.02		112,119.02
Gagne	Lynn	Crossing Guard	System Wide	5,558.44		5,558.44
Gagnon	Michael	Substitute Teacher	System Wide	58.80		58.80
Gardiner	Michael	Substitute Teacher	System Wide	75.00		75.00
Gault	Gayle	Teacher	Aitken	82,391.10		82,391.10
Geddes	Ruth	Teacher	Middle School	74,854.73		74,854.73
Gelinas	Nathan	Coach	High School	8,314.00		8,314.00
George	Cathlene	Instructional Aide	Martin	23,214.62		23,214.62
Gerbi	Louis	Teacher	High School	77,377.99		77,377.99
Geremia	Cheryl	Teacher	High School	76,210.81		76,210.81
Gibbons	Ben	Long-term Substitute Teacher	Middle School	38,550.12		38,550.12
Gluchacki	Tammy	Substitute Teacher	System Wide	1,976.70		1,976.70
Goudreau	Tammy	Substitute Teacher	System Wide	125.00		125.00
Gouveia	Lauren	Teacher	Martin	82,026.93		82,026.93
Gouveia	Michael	Custodian	Aitken	48,399.98	302.70	48,702.68
Grady	Thomas	Substitute Teacher	System Wide	4,687.50		4,687.50
Grande	Susan	Teacher	Middle School	81,573.94		81,573.94
Grant	Raymond	Coordinator of Athletics	High School	75,553.38		75,553.38
Grant	Tiffany	Substitute Instructional Aide	System Wide	1,444.60		1,444.60
Greggerson	Robert	Substitute Teacher	System Wide	1,912.50		1,912.50
Griffin	Matthew	Substitute Teacher	System Wide	637.50		637.50
Grochowski	Thomas	Substitute Teacher	System Wide	450.00		450.00
Haggerty	Tara	Adjustment Counselor	Aitken/Martin	69,661.34		69,661.34
Halpin	Kathleen	Teacher	Middle School	74,104.99		74,104.99
Halpin	Linda	Teacher	Middle School	50,050.58		50,050.58
Halpin	Michelle	Teacher	Martin	81,513.96		81,513.96

School Department Employees			2013 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Hamel	Barbara	Finance Administrator	School Admin.	113,292.71		113,292.71
Hamel	Kenneth	Substitute Teacher	System Wide	300.00		300.00
Handfield	Deborah	Teacher	Middle School	59,970.79		59,970.79
Hanley	Robin	Confidential Secretary	School Admin.	42,531.63	1,023.33	43,554.96
Harkins	Robert	Teacher	High School	47,880.59		47,880.59
Hawkins	Jamie	Substitute Teacher	System Wide	15,499.94		15,499.94
Hawley	Samantha	Teacher	High School	16,609.50		16,609.50
Hellmold	Morgan	Teacher	High School	84,579.35		84,579.35
Hendricks	Eleanor	Instructional Aide	Aitken	14,337.00		14,337.00
Hindle	Ellen	Teacher	Middle School	82,825.92		82,825.92
Holden	Patrick	Student-Summer Worker	High School	552.00		552.00
Holden	Robert	Substitute Teacher	System Wide	75.00		75.00
Holden	Thomas	Instructional Aide/Coach	Middle School	20,798.78		20,798.78
Holmes	Maurice	Substitute Crossing Guard	System Wide	5,595.72		5,595.72
Hoogerzeil	Peter	Teacher	High School	73,831.43		73,831.43
Hopkins	Lisa	Teacher	Martin	83,447.47		83,447.47
Horton	Linda	Teacher	High School	101,257.18		101,257.18
Houde	Sherri	Supervisory Aide	Aitken	8,995.84		8,995.84
Houle	Catherine	Instructional Aide	High School	5,883.31		5,883.31
Huard	Cecilia	Teacher	Middle School	13,376.88		13,376.88
Hughes	Carolyn	Substitute Instructional Aide	System Wide	114.90		114.90
Hurley	Judith	Instructional Aide	Martin	20,593.90		20,593.90
Hurley	Karen	Teacher	Aitken	83,943.90		83,943.90
Isidoro	Carlos	Teacher	High School	75,361.72		75,361.72
Jeannotte	Robert	Coach	High School	2,788.00		2,788.00
Jodat	Nancy	Teacher	Aitken	75,361.76		75,361.76
Johnson	Susan	Teacher	Middle School	74,944.77		74,944.77
Jones	Christopher	Assistant Principal	High School	94,915.10		94,915.10
Jones	Lynn	Instructional Aide	Aitken	23,231.70		23,231.70
Jones	Marcia	Teacher	Middle School	82,563.08		82,563.08
Kaplan	Bethany	Instructional Aide	High School	24,870.47		24,870.47
Karalis	Jessica	Teacher	Middle School	43,077.16		43,077.16
Karamanian	Jennifer	Substitute Teacher	System Wide	2,421.30		2,421.30
Karewa	Linda	Substitute Teacher	System Wide	1,305.94		1,305.94
Kelly	Jennifer	Substitute Teacher	System Wide	525.00		525.00
Kenney	Rebecca	Teacher	Middle School	65,868.94		65,868.94

School Department Employees			2013 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Kenyon	Lucille	Secretary	Martin	22,019.08		22,019.08
Keough	Kathy	Teacher	High School	18,587.66		18,587.66
Killian	Kelsey	Substitute Teacher	System Wide	412.50		412.50
King	Cheryl	Substitute Clerical	System Wide	1,624.84		1,624.84
King	Emily	Teacher	Martin	54,309.19		54,309.19
Kinney	Danielle	Substitute Teacher	System Wide	679.74		679.74
Kinniburgh	Heather	Teacher	High School	81,513.94		81,513.94
Kirby	Melodie	Substitute Teacher	System Wide	867.60		867.60
Koehler	Laura	Teacher	Martin	71,670.17		71,670.17
Kozlowski	Kelley	Teacher	Martin	63,130.12		63,130.12
Kozlowski	Keri	Teacher	High School	67,711.74		67,711.74
Krauss	Paula	Teacher	High School	70,292.74		70,292.74
Lacroix	Tiffany	Teacher	Martin	47,085.61		47,085.61
Laliberte	Donna	Teacher	Middle School	41,435.95		41,435.95
Lancaster	Howard	Teacher	High School	78,255.10		78,255.10
Lane	Maryellen	Teacher	Aitken	80,826.93		80,826.93
Laplant	Donna	Instructional Aide	Martin	23,903.23		23,903.23
Larson	Suzanne	Teacher	High School	57,969.48		57,969.48
Lassiter	Larry	Substitute Teacher	System Wide	225.00		225.00
Latimer	Terri	Teacher	Middle School	80,856.94		80,856.94
Lavoie	Tracey	Office Manager	School Admin.	58,865.01		58,865.01
Lawrence	Rachel	Teacher	High School	64,287.93		64,287.93
Leavitt	Helen	Secretary	Aitken	28,623.02		28,623.02
Lehane	Sonya	Teacher	Middle School	83,734.37		83,734.37
Letourneau	Kathleen	Substitute Nurse	System Wide	625.00		625.00
Levasseur	William	Substitute Teacher	System Wide	7,669.04		7,669.04
Lewis-Bell	Lori	Substitute Instructional Aide	System Wide	436.80		436.80
Lezy	Carrie	Substitute Teacher	Aitken	7,248.98		7,248.98
Libby	Patricia	Teacher	Middle School	83,067.85		83,067.85
Limperis	Linda	Teacher	High School	81,933.95		81,933.95
Lord	Kathleen	Teacher	High School	78,950.07		78,950.07
Lorenzi	Emily	Instructional Aide	High School	4,612.95		4,612.95
Lumb	Jeffrey	Substitute Teacher	System Wide	2,780.04		2,780.04
Lunney	Lisa	Long-term Substitute Teacher	High School	27,264.45		27,264.45
Lush	Bartholomew	Principal	Martin	104,355.50		104,355.50
Machado	Kelley	Supervisory Aide	Martin	9,354.96		9,354.96

School Department Employees			2013 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Machado Cook	Elizabeth	Teacher	High School	68,585.55		68,585.55
MacKnight	James	Teacher	High School	69,491.22		69,491.22
Manchester	Mariel	Substitute Teacher	System Wide	1,800.00		1,800.00
Manickas	Barbara	Teacher	Aitken	81,426.94		81,426.94
Marceau	Tara	Teacher	High School	77,167.95		77,167.95
Mare'	Matthew	Teacher	High School	50,847.32		50,847.32
Marinucci	Deanna	Teacher	High School	82,917.97		82,917.97
Marovelli	Jacqueline	Technology Technician	High School	28,628.46		28,628.46
Marovelli	Lauren	Substitute Teacher	System Wide	2,925.00		2,925.00
Marques	Amy	Substitute Teacher	System Wide	6,324.40		6,324.40
Marshall	Jill	Teacher	Aitken	5,697.34		5,697.34
Martin	Robert	Substitute Teacher	System Wide	650.00		650.00
Martins	Karen	Substitute Teacher	System	225.00		225.00
Mastropietro	Lisa	Coach	System Wide	5,849.00		5,849.00
Matton	Sandra	Instructional Aide	Martin	24,355.45		24,355.45
Maynard	Lori	Teacher	Martin	81,865.46		81,865.46
Mayo	Kimberly	Substitute Teacher	System Wide	750.00		750.00
Mazzeo	Marian	Purchasing	School Admin.	48,759.92		48,759.92
McCabe	Antonina	Instructional Aide	Middle School	23,277.94		23,277.94
McCaffrey	Linda	Teacher	Martin	80,826.95		80,826.95
McCartin	Matthew	Coach	System Wide	13,596.00		13,596.00
McConaghy	Lauren	Substitute Teacher	System Wide	75.00		75.00
McCormick	Jeanne	Teacher	Aitken	80,826.95		80,826.95
McGovern	Marcia	Principal	High School	113,384.60		113,384.60
McIntyre	Ryan	Substitute Teacher	System Wide	975.00		975.00
McIntock	Lisa	Nurse/Teacher	Martin	81,538.93		81,538.93
McNamara	Bridget	Confidential Secretary	School Admin.	43,460.33		43,460.33
McVeigh	Ashley	Teacher	High School	60,225.79		60,225.79
Meagher	Sean	Teacher	Middle School	40,672.32		40,672.32
Medberry	Marjory	Technology Technician	High School	25,708.32		25,708.32
Medeiros	Jason	Substitute Custodian	System Wide	364.00		364.00
Medeiros	Joanna	Teacher	Martin	74,734.75		74,734.75
Medeiros	John	Custodian	High School	50,020.00	6,641.17	56,661.17
Medeiros	Karen	Teacher	Aitken	80,826.95		80,826.95
Medeiros	Kendra	Teacher	Martin	63,887.93		63,887.93
Meli	Mary	Teacher	Aitken	70,854.99		70,854.99

School Department Employees			2013 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Mello	Eli	Teacher	High School	85,046.97		85,046.97
Mello	Joseph	Custodian	Martin	2,473.10		2,473.10
Mello	Melissa	Teacher	High School	64,856.44		64,856.44
Melo	Gabriel	Custodian	Aitken	46,480.44		46,480.44
Mendes	Mary	Instructional Aide	Middle School	22,221.94		22,221.94
Mendonca	Jahara	Instructional Aide	Middle School	10,505.15		10,505.15
Metcalf	Ellyn	Teacher	Middle School	64,823.62		64,823.62
Miller	Gary	Teacher	High School	79,636.78		79,636.78
Miller	Tammi	Teacher	Middle School	82,755.49		82,755.49
Mirza	Jessica	Teacher	High School	78,095.00		78,095.00
Mitchell	Gary	Substitute Crossing Guard	System Wide	11.03		11.03
Mitchell	Kerrin	Instructional Aide	Middle School	16,068.57		16,068.57
Montagna	Brittany	Instructional Aide	Middle School	5,683.15		5,683.15
Montijo	Andrew	Pool Worker	High School	2,808.00		2,808.00
Mooney	Francis	Coach	High School	4,572.00		4,572.00
Mooney	Sarah	Teacher	Martin	81,328.50		81,328.50
Moran	John	Teacher	High School	74,589.26		74,589.26
Morin	Linda	Crossing Guard	System Wide	705.92		705.92
Moszczenski	Stanley	Teacher	Middle School	81,178.46		81,178.46
Mullen	David	School Committee	System Wide	250.00		250.00
Murgo	Laura	Teacher	Middle School	64,187.93		64,187.93
Murphy	Patricia	Teacher	Martin	78,339.99		78,339.99
Murray	Rebecca	Teacher	Martin	67,015.73		67,015.73
Nardozi	Anthony	Instructional Aide/Coach	System Wide	8,636.59		8,636.59
Nastari	Lisa	Instructional Aide	Middle School	14,052.01		14,052.01
Nelson	Kristin	Teacher	High School	69,065.72		69,065.72
Neri	Mabel	Substitute Instructional Aide	System Wide	1,661.35		1,661.35
Nicolopoulos	Theodore	Custodian	Aitken	30,908.36	1,028.00	31,936.36
Nunes	Amy	Pool Worker	High School	2,718.00		2,718.00
Nunes	Emily	Pool Worker	High School	1,914.00		1,914.00
O'Donnell	Alison	Substitute Teacher	System Wide	187.50		187.50
O'Halloran	Christopher	Substitute Teacher	System Wide	2,008.80		2,008.80
O'Connell	Michael	Substitute Teacher	System Wide	2,733.00		2,733.00
Oliveria	Elizabeth	Substitute Teacher	System Wide	75.00		75.00
Owens	Lynn	Teacher	Aitken	81,178.48		81,178.48
Paquette	James	Substitute Teacher	System Wide	75.00		75.00

School Department Employees				2013 Annual Compensation		
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Parente	John	Substitute Teacher	System Wide	1,425.00		1,425.00
Paye	Moussa	Substitute Teacher	System Wide	487.50		487.50
Peixoto	Jose	Maintenance	High School	45,662.94	3,810.95	49,473.89
Pellicano	Hilda	Teacher	Middle School	82,277.47		82,277.47
Pellergrino	Frank	Substitute Teacher	Middle School	21,842.21		21,842.21
Pellegrino	Nicole	Teacher	Middle School	81,466.97		81,466.97
Pellerin	Kim	Coach	High School	4,572.00		4,572.00
Pereira	Andrew	Coach	High School	3,061.00		3,061.00
Pereira	Diane	Supervisory Aide	Aitken	1,372.50		1,372.50
Perry	Joseph	Custodian	Martin	48,549.98	7,192.80	55,742.78
Petrucci	Michael	Teacher	High School	93,409.95		93,409.95
Pezullo	Jean	Secretary	School Admin.	48,701.99		48,701.99
Phillips	Vincent	Custodian	Martin	24,202.94	5,159.27	29,362.21
Pimental	John	Maintenance Foreman	High School	52,688.01	3,547.81	56,235.82
Pineau	Joan	Bus Aide	Transportation	9,313.52		9,313.52
Pope	Tammy	Instructional Aide	Aitken	23,419.21		23,419.21
Potter	Linda	Instructional Aide	Middle School	20,858.90		20,858.90
Powers	Maureen	Secretary	High School	31,449.54		31,449.54
Powers	Patrick	Substitute Teacher	System Wide	3,225.00		3,225.00
Pray	Kathleen	Substitute Teacher	System Wide	5,766.30		5,766.30
Prazeres	Lori	Teacher	Martin	6,920.34		6,920.34
Profenna	Joseph	Substitute Teacher	System Wide	104.00		104.00
Propatier	Linda	Instructional Aide	Aitken	23,132.18		23,132.18
Provazza	John	Substitute Custodian	High School	2,704.00		2,704.00
Provazza	Lucille	Out of District Coordinator	Martin	85,672.10		85,672.10
Provost	Todd	Substitute Teacher	System Wide	862.50		862.50
Quaratella	Holly	Teacher	Aitken	81,475.96		81,475.96
Queenan II	Earl	Teacher	Aitken	73,894.99		73,894.99
Read	Tracey	Substitute Aide/Instruct. Aide	System/Martin	18,212.79		18,212.79
Reddington	Joseph	Coach	High School	5,576.00		5,576.00
Reilly	Stacie	Teacher	Middle School	75,511.78		75,511.78
Richmond	Andrea	Secretary/Substitute Aide	Aitken/Martin	14,260.61		14,260.61
Rielly	Debbie	Teacher	Martin	80,826.95		80,826.95
Roach	Cynthia	Substitute Teacher	System Wide	4,512.97		4,512.97
Robitaille	Carol	Instructional Aide	Middle School	22,296.95		22,296.95
Roderick	Karen	Teacher	Martin/Aitken	82,037.47		82,037.47

School Department Employees			2013 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Rodericks	Robert	Substitute Teacher	System Wide	1,575.00		1,575.00
Rodrigues	David	Custodian	Middle School	49,706.02	5,154.04	54,860.06
Rodriguez	Suzanne	Teacher	Martin/Aitken	83,771.89		83,771.89
Rok	Patricia	Nurse/Teacher	High School	80,925.11		80,925.11
Rondeau	Joann	Teacher	Aitken	80,826.94		80,826.94
Rose	John	Substitute Custodian	System Wide	52.00		52.00
Rose	Kyle	School Committee	System Wide	1,000.00		1,000.00
Roy	James	Maintenance Supervisor	High School	70,885.10	7,816.30	78,701.40
Roy	John	Pool Worker	High School	2,790.00		2,790.00
Roy	Lisa	Pool Worker	High School	2,968.75		2,968.75
Rubin	David	Teacher	High School	31,653.36		31,653.36
Salisbury	Michelle	Teacher	High School	85,219.36		85,219.36
Sandstrom	Michael	Teacher	Middle School	64,428.26		64,428.26
Sansoucy	Courtney	Teacher	Aitken	68,762.93		68,762.93
Santos	Christopher	Student-Summer Worker	High School	432.00		432.00
Sarasin	Candace	Teacher	Martin	80,950.15		80,950.15
Sceeles	Alison	Teacher	Martin	83,065.50		83,065.50
Schenck	Donald	Adjustment Counselor	Martin	67,015.72		67,015.72
Schwab	Jennifer	Teacher	Aitken	81,513.94		81,513.94
Seward	Dale	Coach	High School	3,498.00		3,498.00
Shurtleff	Barbara	Teacher	Middle School	84,552.92		84,552.92
Silva	Kerry	Pool Worker	High School	168.00		168.00
Silva	Lee Ann	Substitute Instructional Aide	System Wide	176.40		176.40
Silverstein	Sherri	Substitute Teacher	System Wide	6,764.28		6,764.28
Singh	Sheilly	Substitute Teacher	System Wide	975.00		975.00
Sirois	Amy	Instructional Aide	Middle School	18,258.31		18,258.31
Sloat	Mary	Teacher	Martin	81,865.46		81,865.46
Smaldone	John	Teacher	Middle School	66,512.60		66,512.60
Smialek	John	Teacher	High School	84,480.87		84,480.87
Smith	Sylvia	Teacher	Aitken	83,515.48		83,515.48
Smith	Theresa	Crossing Guard	System Wide	3,453.90		3,453.90
Sochin	Patricia	Instructional Aide	Martin	23,417.95		23,417.95
Sousa	Darren	Substitute Teacher	System Wide	26,934.29		26,934.29
Sousa	Richard	Sub Custodian	Middle School	208.00		208.00
Souto	Deborah	Secretary	Middle School	32,917.55		32,917.55
Spino	Rosetta	Technology Director	System Wide	31,880.87		31,880.87

School Department Employees			2013 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Sprague	Lori-Ann	Instructional Aide	Martin	22,211.54		22,211.54
St. Germain	Jennifer	Instructional Aide	Middle School	14,786.41		14,786.41
St. Jacques	Cynthia	Teacher	Martin	73,859.31		73,859.31
St. Michel	Jennifer	Teacher	Middle School	64,524.93		64,524.93
Star-Mararian	Hope	Student-Summer Worker	High School	556.00		556.00
Steitz	Keri	Teacher	Martin	83,247.20		83,247.20
Sullivan	Judith	Teacher	Martin	82,067.48		82,067.48
Swallow	Renee	Supervisory Aide	Martin	10,975.42		10,975.42
Swick	Katherine	Teacher	Martin	81,178.47		81,178.47
Szabo	Paul	Crossing Guard	System Wide	5,656.69		5,656.69
Tashdjian	Raffi	Network Administrator	High School	32,692.80		32,692.80
Taylor	Linda	Substitute Teacher	System Wide	900.00		900.00
Tetreault	Lorenzo	Substitute Teacher	System Wide	6,375.00		6,375.00
Thibodeau	Kathleen	Teacher	Aitken	81,513.96		81,513.96
Thivierge	Keri	Teacher	Middle School	54,553.18		54,553.18
Thompson	Betsy	Teacher	Martin	84,150.89		84,150.89
Thurber	Melissa	Teacher	Martin	51,403.53		51,403.53
Topazio	Michael	Substitute Teacher	System Wide	300.00		300.00
Travers	David	Custodian	Middle School	45,129.00	2,949.41	48,078.41
Travers	Joelle	Coach	High School	546.50		546.50
Tripp Gordon	Valerie	Instructional Aide	High School	24,262.33		24,262.33
Troiano	Shannon	Substitute Instructional Aide	System Wide	1,094.85		1,094.85
Trudeau	Jessica	Teacher	Aitken	70,143.86		70,143.86
Tucker	Mechelle	Substitute Aide/Clerical	System Wide	72.52		72.52
Turgeon	Gail	Crossing Guard	System Wide	6,091.52		6,091.52
Turner	Denise	Teacher	Middle School	83,165.45		83,165.45
Vaccaro	Brian	Long-term Substitute Teacher	High School	14,439.17		14,439.17
Vachon	Shanna	Teacher	Martin	82,378.46		82,378.46
Varney	Samantha	Instructional Aide	Martin	5,648.94		5,648.94
Vars	Richard	Substitute Teacher	System Wide	1,201.12		1,201.12
Vasu	Jeanne	Substitute Clerical	System Wide	1,098.36		1,098.36
Vecoli	Lauren	Teacher	Middle School	34,188.36		34,188.36
Velardo	Jeanne	Teacher	High School	75,874.75		75,874.75
Viara	Doreen	Instructional Aide	High School	9,332.83		9,332.83
Vieira	Mitchell	School Committee	System Wide	1,000.00		1,000.00
Viens	Kathleen	Sub. Instructional Aide	System Wide	1,971.30		1,971.30

School Department Employees				2013 Annual Compensation		
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Vollaro	Linda	Secretary	High School	23,621.31		23,621.31
Volpe	Mary	Nurse/Teacher	Middle School	52,474.67		52,474.67
Von Itter-Doe	Susan	Interim Special Education Dir.	School Admin.	94,362.17		94,362.17
Walsh	Megan	Long-term Substitute Teacher	Aitken	5,723.08		5,723.08
Ward Smith	Suzanne	Teacher	Aitken	60,442.85		60,442.85
Warriner	Jon	Teacher	Middle School	39,789.54		39,789.54
Wentworth	Jennifer	Teacher	Martin	36,476.82		36,476.82
Westcoat	Mary	Assistant Principal	Middle School	90,546.96		90,546.96
Whalen	William	Principal	Middle School	101,843.09		101,843.09
Whatley	Christine	Guidance Director	High School	101,036.04		101,036.04
Wilbert	Nancy	Teacher	High School	81,858.94		81,858.94
Wills	Matthew	Teacher	High School	83,510.69		83,510.69
Wilson	Kathleen	Teacher	Middle School	77,116.42		77,116.42
Winsor	Gregory	Teacher	High School	74,638.43		74,638.43
Wolf	John	Substitute Teacher	System Wide	375.00		375.00
Young	Curtis	Custodian	High School	46,149.93	366.00	46,515.93
Yttredahl	Jessica	Teacher	High School	55,413.17		55,413.17
Zarzycki	Sharon	Instructional Aide	High School	24,222.97		24,222.97
Znosko	Marish	Theraputic Support	Middle School	16,741.36		16,741.36
			Totals:	16,989,911.28	64,471.95	17,054,383.23

Town Employees

2013 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Akers	Evan	Firefighter	Fire Dept	58,836.81	2,866.51	61,703.32	440.00
Albuquerque	Jose	Truck Driver/Laborer	Public Works	9,380.28	572.35	9,952.63	
Alexander	Bruce	Finance Director	Finance	89,710.13		89,710.13	
Allen	Patricia	Sheriff Officer	Police Dept	363.30		363.30	394.12
Almeida	Frank	Equipment Operator/Laborer	Public Works	48,118.91	2,079.16	50,198.07	
Almeida	Nelson	Selectman	Selectmen	2,325.00		2,325.00	
Alves	Katherine	Dispatcher	Communication	49,227.49	6,037.04	55,264.53	
Alves	Luiz Jr	Sheriff Officer	Police Dept	1,401.94		1,401.94	326.97
Alves	Nelson	Sheriff Officer	Police Dept	266.42		266.42	
Amaral	Andrew	Patrol Officer	Police Dept	74,035.68	21,132.33	95,168.01	5,577.21
Amaral	Michael	Equipment Operator/Laborer	Public Works	46,315.81	2,225.13	48,540.94	
Andrews	Rene	Election Poll Worker	Town Clerk	342.00		342.00	
Araujo	Anthony	Police Lieutenant	Police Dept	82,001.21	1,005.21	83,006.42	1,219.58
Araujo	Judith	Election Poll Worker	Town Clerk	114.00		114.00	
Arsenault	Norman Jr	Firefighter	Fire Dept	5,834.10	67.43	5,901.53	
Azulay	Anthony	Special Police Officer	Police Dept	6,852.46	459.34	7,311.80	
Bai	Seth	Veterans Agent	Veterans	39,894.13		39,894.13	
Beaudoin	Arthur	Patrol Officer	Police Dept	65,368.66	16,239.96	81,608.62	12,743.68
Benker	Jamie	Patrol Officer	Police Dept	61,261.68	5,227.88	66,489.56	4,028.20
Bennett	Wayne	Sheriff Officer	Police Dept	704.00		704.00	
Berard	Paul	Sheriff Officer	Police Dept	-	-	-	297.84
Bernier	Ryan	Patrol Officer	Police Dept	41,761.20	6,315.42	48,076.62	1,340.18
Berube	Amy	Firefighter	Fire Dept	62,345.91	2,444.80	64,790.71	
Blum	Ronald	Zoning Board Member	Zoning	374.00	-	374.00	
Borges	Brian	Equipment Operator/Laborer	Public Works	42,815.49	467.34	43,282.83	
Bourque	David	Special Police Officer	Police Dept	11,140.00	576.46	11,716.46	538.29
Bourque	Gary	Firefighter	Fire Dept	62,274.05	3,284.35	65,558.40	2,340.00
Bourque	Michael	Firefighter Lieutenant	Fire Dept	66,125.58	7,751.83	73,877.41	3,200.00
Bradley	Marjorie	Customer Service Supervisor	Library	48,678.33		48,678.33	
Brady	Michael	Selectman	Selectmen	1,575.00		1,575.00	
Brassard	Robert	Sheriff Officer	Police Dept	193.76		193.76	
Brickley	Veronica	Outreach Case Worker PT	Human Services	24,521.47		24,521.47	
Brown	Adam	Sheriff Officer	Police Dept	352.00		352.00	474.75
Buckley	Paul	Elected Assessor	Assessor	2,789.04		2,789.04	
Bulgar	Brennan	Sheriff Officer	Police Dept	264.00		264.00	
Butterworth	Katelyn	Dispatcher	Communication	48,633.23	4,761.17	53,394.40	

Town Employees

2013 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Cabral	David	Town Engineer	Public Works	71,789.95		71,789.95	
Carrigan	Camille	ACO Seasonal	Animal Control	11,429.20		11,429.20	
Carroll	Ernest	Sheriff Officer	Police Dept	176.00		176.00	
Caruolo	Robert	Elected Assessor	Assessor	2,789.04		2,789.04	
Casey	James	Sheriff Officer	Police Dept	387.52		387.52	
Casper	Gregory	Patrol Officer	Police Dept	56,568.80	17,948.66	74,517.46	2,182.10
Cavaco	Francis	Selectman	Selectmen	600.00		600.00	
Cavallaro	Myra	Houseperson	Police Dept	1,173.29	36.50	1,209.79	
Chalifoux	Eric	Patrol Officer	Police Dept	60,199.38	20,215.58	80,414.96	4,779.06
Charron	Ronald	Chief	Police Dept	43,026.80	280.00	43,306.80	
Chenevert	Harold	Food Inspector	Board of Health	26,886.48		26,886.48	
Chiavarelli	Melissa	Staff Librarian	Library	7,960.35		7,960.35	
Christensen	Darlene	Asst. Animal Control Officer	Animal Control	26,871.81		26,871.81	
Ciszkowski	David	Police Sergeant	Police Dept	83,260.43	10,296.55	93,556.98	8,124.12
Clancy	Christine	Election Poll Worker	Town Clerk	821.25		821.25	
Clarke	Sharon	Staff Librarian	Library	45,789.76		45,789.76	
Clarke	Stephanie	Junior Associate	Library	10,339.05		10,339.05	
Clement	Adam	Firefighter	Fire Dept	61,775.63	2,924.50	64,700.13	
Cloutier	Patricia	Election Poll Worker	Town Clerk	342.00		342.00	
Cook	Haley	Recreational Summer Help	Recreation	450.00		450.00	
Cordeiro	Lydia	Assistant Assessor	Assessor	49,758.05		49,758.05	
Corrigan	Catherine	Senior Substitute	Library	5,901.04		5,901.04	
Corry	Ryan	Recreational Summer Help	Recreation	450.00		450.00	
Costa	Roberto	Dispatcher	Communication	52,269.17	26,813.05	79,082.22	
Cotta	Robert	Sheriff Officer	Police Dept	387.52		387.52	
Coyle	Kathleen	Accounts Payable Clerk	Finance	40,458.86		40,458.86	
Craig	Florice	Part Time Secretary	Planning	13,487.69	21.11	13,508.80	
Creamer	Jeffrey	Zoning Board Member	Zoning	187.00		187.00	
Curzake	Denise	Health Secretary	Board of Health	39,858.81		39,858.81	
Cutler	Timothy	Plumbing & Gas Inspector	Building Insp.	862.16		862.16	
Dalessio	Adam	Firefighter	Fire Dept	61,785.23	3,717.80	65,503.03	1,520.00
Dallaire	William	Special Police Officer	Police Dept	9,123.02	1,359.08	10,482.10	735.08
DaSilva	Luis	Sheriff Officer	Police Dept	330.00		330.00	
DeBlander	Bernadette	Conservation Agent	Conservation	56,410.99		56,410.99	
DeFontes	Christine	Treasurer/Collector	Finance	84,275.90		84,275.90	
DeFontes	Krystal	Clerk	Finance	34,867.22		34,867.22	

Town Employees

2013 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Defusco	Jennifer	Recreational Summer Help	Recreation	660.00		660.00	
Della Grotta	Beverly	Election Poll Worker	Town Clerk	978.00		978.00	
Doar	Robert	Firefighter	Fire Dept	62,319.74	6,219.89	68,539.63	1,240.00
Dos Santos	Adriana	Outreach Case Manager	Human Services	36,574.92		36,574.92	
Douglas	Paul	Sheriff Officer	Police Dept	264.00		264.00	
Dowd	Sean	Patrol Officer	Police Dept	63,780.65	6,751.93	70,532.58	3,697.60
Dufort	James	Sheriff Officer	Police Dept	1,091.52		1,091.52	198.00
Dumond	Scott	Special Police Officer	Police Dept	19,622.46	2,549.74	22,172.20	2,355.19
Dyer	Edward	Patrol Officer	Police Dept	57,437.37	1,418.49	58,855.86	14,969.48
Dyson	David	Lieutenant	Police Dept	73,350.89	8,163.12	81,514.01	5,995.43
Enos	David	Sergeant	Police Dept	73,168.89	29,395.49	102,564.38	12,610.47
Ethier	Jason	Truck Driver/Laborer	Public Works	45,073.07	991.77	46,064.84	
Everett	Brian	Shop Foreman/Mechanic	Public Works	52,988.60	921.17	53,909.77	
Ezovski	Carol	Customer Service Assoc.-PT	Library	10,150.89		10,150.89	
Faria	Diana	Building Secretary	Building Insp.	39,858.81		39,858.81	
Ferreira	Loretta	COA Case Professional	Human Services	7,327.50		7,327.50	
Ferrick	Mark	Special Police Officer	Police Dept	352.00	60.00	412.00	
Fisk	Charles	Electrical Inspector	Building Insp.	13,500.88		13,500.88	
Fisk	Francis	Election Poll Worker	Town Clerk	128.25		128.25	
Fisk	Marilyn	Election Poll Worker	Town Clerk	452.00		452.00	
Fontaine	Robert	Sheriff Officer	Police Dept	2,002.00		2,002.00	132.00
Fortin	Philippe	Junior Substitute	Library	1,032.90		1,032.90	
Fraser	Glenn	Truck Driver/Laborer	Public Works	10,592.78		10,592.78	
Fredette	Sharon	Associate Director	Library	30,220.70		30,220.70	
Fricot	Gerard	Asst Zoning Enforcement	Building Insp.	3,610.15		3,610.15	
Fuller	Peter	Director	Library	81,289.00		81,289.00	
Fundakowski	Steven	Patrol Officer	Police Dept	632.28		632.28	
Gabriel	Theodora	Assessor	Assessor	76,469.60		76,469.60	
Galley	Edward	Firefighter	Fire Dept	20,531.29	364.86	20,896.15	
Galvao	Andrew	Sheriff Officer	Police Dept	363.30		363.30	
Gamer	Patricia	Office Assistant	Town Admin.	20,431.47		20,431.47	
Gardner	Matthew	Patrol Officer	Police Dept	57,474.40	4,432.70	61,907.10	775.04
Gario	Michelle	Senior Librarian	Library	62,386.22		62,386.22	
Garrity	Bridget	Recreation Director PT	Rec. Comm	16,952.34		16,952.34	
Gaspar	Marc	sheriff Officer	Police Dept	653.94		653.94	254.31
Gaucher	Scott	Patrol Officer	Police Dept	68,739.15	9,684.25	78,423.40	532.84

Town Employees

2013 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
George	William	Firefighter Lieutenant	Fire Dept	62,113.06	1,035.16	63,148.22	1,000.00
Germain	Brian	Plumbing & Gas Inspector	Building	43.72		43.72	
Gibbons	Joseph	Firefighter	Fire Dept	62,079.49	4,071.72	66,151.21	1,900.00
Ginzburg-Bram	Yekateri	Recreational Summer Help	Recreation	660.00		660.00	
Gledhill	Charles	Truck Driver/Laborer	Public Works	3,685.11		3,685.11	
Goguen	Sharron	Secretary	Fire Dept	42,560.24		42,560.24	
Goncalves	Michael	Sheriff Officer	Police Dept	264.00		264.00	
Goodman	Barbara	Senior Work Off	Human Services	864.00		864.00	
Greggerson	Pammie	Customer Service Assoc.-HT	Library	23,717.87		23,717.87	
Grillo	Aaron	Firefighter	Fire Dept	61,501.19	4,001.19	65,502.38	960.00
Griswold	Barbara	Election Poll Worker	Town Clerk	498.75		498.75	
Grocott	Allan	Firefighter Lieutenant	Fire Dept	67,224.46	7,659.84	74,884.30	2,040.00
Grocott	Kelsey	Dispatcher - PT	Communication	11,107.69	1,915.52	13,023.21	
Grouke	Edward	Zoning Board Member	Zoning	531.00		531.00	
Hagman	Heidi	Part Time Secretary	Public Works	16,575.32	154.56	16,729.88	
Hainey	Dorothy	Election Poll Worker	Town Clerk	513.00		513.00	
Halaburda	Alison	Clerk	Assessor	28,736.40		28,736.40	
Hall	Sharonlyne	Animal Control Officer	Animal Control	55,164.68	8,846.44	64,011.12	
Hallal	Beth	Health Agent	Board of Health	66,823.96		66,823.96	
Hansen	John	Town Planner	Planning	62,255.18		62,255.18	
Harris	Clifford	Foreman	Public Works	52,651.13	1,219.30	53,870.43	
Harris	Esther	Secretary	Conservation	11,658.86		11,658.86	
Harris	Maria	Recreational Summer Help	Recreation	440.00		440.00	
Harvey	Karen	Asst. Animal Control PT	Animal Control	25,532.74		25,532.74	
Hastings	Pamela	Technical Services Assoc.	Library	35,022.24		35,022.24	
Havrylik	Elizabeth	Senior Substitute	Library	1,559.41		1,559.41	
Healy	Michael	Firefighter Captain	Fire Dept	81,471.72	9,654.72	91,126.44	440.00
Hedrick	Thomas	Detective	Police Dept	63,272.32	15,320.55	78,592.87	2,548.35
Hines	Michelle	Police Lieutenant	Police Dept	92,631.37	2,474.01	95,105.38	3,480.78
Hoch	Bruce	Patrol Officer	Police Dept	59,601.41	5,295.79	64,897.20	25,238.13
Holme	Maria	Customer Service Assoc.-PT	Library	10,675.85		10,675.85	
Horton	Walter	Firefighter	Fire Dept	30,698.25	2,074.08	32,772.33	120.00
Huck	Bernadette	Human Services Director	Human Services	62,832.10		62,832.10	
Jack	Alan	Fire Chief	Fire Dept	95,677.32		95,677.32	
Jackson	Dorothy	Election Poll Worker	Town Clerk	456.00		456.00	
Jacques	Beau	Firefighter	Fire Dept	55,038.63	3,557.60	58,596.23	400.00

Town Employees

2013 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Jamieson	Tracy	Assistant Treasurer/Collector	Finance	55,136.85		55,136.85	
Jardine	Matthew	Sergeant	Police Dept	83,711.22	19,011.87	102,723.09	2,768.36
Jensen	Elizabeth	Summer Help	Recreation	450.00		450.00	
John	Frank	Captain	Police Dept	87,152.36	36,350.23	123,502.59	3,498.69
Kach	Carolyn	Junior Substitute	Library	2,109.89		2,109.89	
Kandarian	Stephen	Patrol Officer	Police Dept	60,134.80	2,830.66	62,965.46	4,229.40
Kelley	Shaun	Patrol Officer	Police Dept	63,123.18	14,965.05	78,088.23	8,936.18
Kelly	Christopher	Sergeant	Police Dept	64,163.73	2,728.15	66,891.88	1,889.16
L'Heureux	Kristen	Customer Service Associate	Library	12,747.15		12,747.15	
Labreche	David	Sheriff Officer	Police Dept	387.52		387.52	
Lafleur	Gerard	Police Sergeant	Police Dept	74,730.68	6,915.21	81,645.89	3,136.49
Lamothe	Elizabeth	Recycling Coordinator	Public Works	15,062.83	86.99	15,149.82	
Lamothe	Tamera	Nurse	Board of Health	400.00		400.00	
Lamoureux	Robert	DPW Superintendent	Public Works	84,231.70		84,231.70	
LaPorte	Thomas	Patrol Officer	Police Dept	176.00		176.00	
Laprade	Adam	Patrol Officer		24,138.90	4,354.11	28,493.01	5,231.52
Leclerc	Dennis	Communications Director	Communication	4,997.95		4,997.95	
Leonard	Brian	Sheriff Officer	Police Dept	352.00		352.00	
Levasseur	Shawn	Sheriff Officer	Police Dept	-		-	303.84
Lima	Gilbert	Sheriff Officer	Police Dept	794.42	148.92	943.34	223.38
Lowery	Sandra	Firefighter Lieutenant	Fire Dept	68,459.75	3,973.79	72,433.54	3,520.00
Lucke	Stephen	Special Police Officer	Police Dept	3,098.16	228.78	3,326.94	
Lunney	Lisa	Summer Help	Recreation	540.00		540.00	
Lynch	Arlene	Election Poll Worker	Town Clerk	456.00		456.00	
Lyon	Lisa	Senior Clerk	Finance	40,058.83		40,058.83	
Lyons	Lynda	Lead Dispatcher	Communication	58,958.61	232.20	59,190.81	
Mace	Craig	Captain	Police Dept	111,970.60	1,391.99	113,362.59	352.00
Machado-Cook	Elizabeth	Recreational Summer Help	Recreation	5,000.00		5,000.00	
Magill	Jeffrey	Firefighter	Fire Dept	62,043.42	4,110.31	66,153.73	360.00
Mahoney	David	Patrol Officer	Police Dept	60,754.46	16,294.18	77,048.64	4,566.70
Mallon	Kimberly	Human Services Dispatcher	Human Services	25,442.51		25,442.51	
Mancini	Nicholas	Firefighter	Fire Dept	54,956.69	956.14	55,912.83	760.00
Marcoux	Cynthia	Associate Director	Library	75,125.84		75,125.84	
Marino	Patricia	Library Page	Library	7,110.70		7,110.70	
Martel	Jonathon	Firefighter	Fire Dept	15,094.79	575.35	15,670.14	
McDonald	Edward	Special Police Officer	Police Dept	7,249.48	886.23	8,135.71	405.08

Town Employees

2013 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
McDonald	James	Patrol Officer	Police Dept	58,800.26	5,776.06	64,576.32	
McGregor	Theresa	Election Poll Worker	Town Clerk	513.00		513.00	
McHugh	Karen	Assistant Town Clerk	Town Clerk	39,784.83	876.67	40,661.50	
McIntock	Robert	Selectman	Selectmen	2,100.00		2,100.00	
McNally	Gary	Special Police Officer	Police Dept	2,527.46	1,281.49	3,808.95	1,021.85
McNeil	Mary Catherine	Building Inspector	Building Insp.	49,942.93		49,942.93	
Mecketsy	Maureen	Administrative Associate	Library	24,007.66		24,007.66	
Medeiros	Christopher	Sheriff Officer	Police Dept	198.00		198.00	
Medeiros	Erika	Sheriff Officer	Police Dept	387.52		387.52	376.50
Mello	Charles	Detective	Police Dept	69,157.69	14,913.54	84,071.23	
Miles	Saadia	Customer Service Assoc.-PT	Library	13,791.59		13,791.59	
Miller	David	Foreman	Public Works	52,162.93	2,972.62	55,135.55	9,234.12
Miranda	Brandon	Firefighter	Fire Dept	58,760.83	2,964.56	61,725.39	1,120.00
Moisao	Timothy	Town Electrician	Public Works	20.00		20.00	
Moore	James	Patrol Officer	Police Dept	70,226.85	3,829.78	74,056.63	10,120.93
Motta	Donna	Senior Work Off	Human Services	750.00		750.00	
Motta	Donna	Election Poll Worker	Town Clerk	114.00		114.00	
Motta	Joseph	Election Poll Worker	Town Clerk	114.00		114.00	
Murphy	Melissa	Secretary	Public Works	33,390.25	125.08	33,515.33	
Nelson	William	Senior Work Off	Human Services	750.00		750.00	
Newman	Dorothy	Senior Work Off	Human Services	280.00		280.00	
Nolan	Pamela	Town Administrator	Town Admin.	89,125.89		89,125.89	
O'Connell	Ashley	Extra Asst Animal Ctrl Officer	Animal Control	10,347.14		10,347.14	
O'Hara	Jason	Special Police Officer	Police Dept	6,808.68	603.94	7,412.62	
Oliver	Alice	Election Poll Worker	Town Clerk	342.00		342.00	
Oliver	Frank	DPW Custodian	Public Works	658.16		658.16	
Owens	Matthew	Firefighter	Fire Dept	56,505.11	5,120.66	61,625.77	2,240.00
Pacheco	Jodi	Dispatcher	Police Dept	47,965.55	3,602.13	51,567.68	
Pallotti	Nicola	Senior Substitute	Library	1,163.85		1,163.85	
Panarello	Pauline	Customer Service Assoc.-PT	Library	11,065.63		11,065.63	
Paquin	Fred	Patrol Officer	Police Dept	65,053.23	9,364.78	74,418.01	563.52
Parker	David	Selectman	Selectmen	2,100.00		2,100.00	
Parker	Janet	Town Clerk	Town Clerk	63,021.77		63,021.77	
Parker	Lisa	Detective's Secretary	Police Dept	44,775.13		44,775.13	
Parks	Jason	Truck Driver/Laborer	Public Works	2,070.97		2,070.97	
Perry	Jeffrey	Sheriff Officer	Police Dept	242.20		242.20	

Town Employees

2013 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Petersen	Anne	Recreational Summer Help	Recreation	750.00		750.00	
Peterson	Nicholas	Detective	Police Dept	77,933.26	21,857.96	99,791.22	
Phillips	Richard	Special Police Officer	Police Dept	5,873.90	539.80	6,413.70	539.80
Pimental	Ashley	Human Services Secretary	Human Services	37,751.88		37,751.88	
Pimental	Thomas	Police Dispatchers	Police Dept	7,915.20	133.88	8,049.08	
Pimental	Fernando	Sheriff Officer	Police Dept	585.52		585.52	
Pine	James	Sheriff Officer	Police Dept	387.52		387.52	145.32
Piquette	Thomas	Special Police Officer	Police Dept	15,758.37	969.21	16,727.58	1,125.02
Pitassi	David	Elected Assessor	Assessor	247.37		247.37	2,891.59
Poncin	Carol	Senior Work Off	Human Services	972.00		972.00	
Pope	Robert	Firefighter	Fire Dept	61,180.07	2,891.59	64,071.66	
Proulx	Paul	Truck Driver/Laborer	Public Works	44,726.40	159.89	44,886.29	
Przeszlo	Steven	Firefighter	Fire Dept	14,870.27	491.15	15,361.42	
Pucino	Anthony	Firefighter	Fire Dept	62,095.81	3,195.83	65,291.64	1,360.00
Queenan	Earl	Recreational Summer Help	Recreation	660.00		660.00	
Rainey	Brian	Firefighter	Fire Dept	56,115.57	2,694.86	58,810.43	2,440.00
Ransom	Charles	Firefighter	Fire Dept	64,399.73	9,219.85	73,619.58	
Ransom	Kathleen	Library Page	Library	5,151.67		5,151.67	3,240.00
Raposa	Russell	Sheriff Officer	Police Dept	387.52		387.52	
Raulino	Leonard	Summer Help	Public Works	9,814.80		9,814.80	
Read	Robert	Zoning Board Member	Zoning	374.00		374.00	
Read	Sandra	Election Poll Worker	Town Clerk	114.00		114.00	
Rickey	Ronald	Dispatcher	Communication	50,852.63	17,964.36	68,816.99	20,387.98
Robinson	Gene	Sheriff Officer	Police Dept	198.00		198.00	
Rodrigues	Nancy	COA Case Professional	Human Services	31,340.47	290.62	31,631.09	
Rogers	Anne	Executive Asst. to TA/BOS	Town Admin.	54,872.74		54,872.74	
Rondeau	Keith	Zoning Board Member	Zoning	374.00		374.00	
Rondeau	Nicholas	Dispatcher	Communication	43,214.67	5,168.85	48,383.52	
Rosa	Amy	Senior Substitute	Library	1,921.88		1,921.88	
Rosario	Francisco	Sheriff Officer	Police Dept	387.52		387.52	254.31
Roske	Paul	Senior Substitute	Library	4,134.51		4,134.51	
Ross	Roger	Zoning Board Member	Planning	187.00		187.00	
Roy	Craig	Sealer of Weights & Measures	Building	(475.30)	750.70	275.40	
Roy	James	Special Police Officer	Police Dept	15,143.51		15,143.51	
Russell	James	Sheriff Officer	Police Dept	220.00		220.00	
Sagar	Gary	Selectman	Selectmen	2,100.00		2,100.00	

Town Employees

2013 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Santagata	Everett	DPW Cleaning	Public Works	7,278.46		7,278.46	
Santos	John	Alternate Building Inspector	Building Insp.	16,346.92		16,346.92	
Sarcione	Stephen	Firefighter	Fire Dept	61,886.17	6,575.68	68,461.85	280.00
Schiavulli	Patricia	Senior Clerk	Assessor	16,377.22		16,377.22	
Schlageter	Alexander	Firefighter	Fire Dept	56,948.74	1,872.94	58,821.68	680.00
Sellers	Robert	Senior Work Off	Human Services	1,206.00		1,206.00	
Sheldon	Nancy	Special Police Officer	Police Dept	3,648.56	811.60	4,460.16	66.00
Sher	Paul	Sheriff Officer	Police Dept	352.00		352.00	
Silva	John	Sheriff Officer	Police Dept	198.00		198.00	
Sine	James	Plumbing & Gas Inspector	Building Insp.	8,777.44		8,777.44	
Siniak	Mary Ellen	Senior Librarian	Library	67,457.72		67,457.72	
Smiley	Dennis	Special Police Officer	Police Dept	21,514.52	1,162.89	22,677.41	3,204.66
Smutek	Nancy	Election Poll Worker	Town Clerk	228.00		228.00	
Snape	David	Patrol Officer	Police Dept	59,611.38	15,095.51	74,706.89	28,430.40
Solomon	Joyce	Election Poll Worker	Town Clerk	315.00		315.00	
Sorel	Lorraine	Senior Clerk	Finance	39,904.82	111.59	40,016.41	
Sousa	Joseph	Maintenance/Laborer	Public Works	47,339.38	884.68	48,224.06	6,579.60
Sousa	Nathan	Recreational Summer Help	Recreation	480.00		480.00	
Souza	David	Sheriff Officer	Police Dept	330.00		330.00	339.08
Spina-Wagner	Susan	PT Temporary Clerk	Building/Town Clerk	1,223.25		1,223.25	
Springer	Karen	Clerk	Assessor	37,957.36		37,957.36	
St.Hilaire	Arthur	Special Police Officer	Police Dept	8,881.92	1,619.96	10,501.88	892.51
Stallard	Jean	Election Poll Worker	Town Clerk	513.00		513.00	
Stollo	Paul	Sheriff Officer	Police Dept	6,933.20		6,933.20	1,193.56
Strycharz	Mark	Truck Driver/Laborer	Public Works	2,483.16		2,483.16	
Stutz	Karen	COA Comm. Liason Coord.	Human Services	2,765.01		2,765.01	
Sylvester	Amanda	Summer Help	Recreation	450.00		450.00	
Teixeira	Joshua	Call Firefighter	Public Works	35.00		35.00	
Testa	Christina	Senior Secretary	Planning	29,658.01	729.85	30,387.86	
Trenteseaux	Maurice	Senior Work Off	Human Services	726.00		726.00	
Tyler	David	Truck Driver/Laborer	Public Works	45,879.95	375.99	46,255.94	
Ulak	Martin	Firefighter Lieutenant	Fire Dept	67,759.88	3,467.99	71,227.87	3,180.00
Vatcher	Joleen	Registrar	Registrar	658.16		658.16	
Veader	Josephine	Registrar	Registrar	658.16		658.16	
Veader	Loretta	Election Poll Worker	Town Clerk	114.00		114.00	
Veader	Richard	Senior Work Off	Human Services	750.00		750.00	

Town Employees

2013 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Vicenzo	Maria	Patrol Officer	Police Dept	68,713.28	6,377.82	75,091.10	290.64
Vignali	Jeannine	Customer Service Associate	Library	20,165.29		20,165.29	
Warren	Christine	Senior Substitute	Library	170.81		170.81	
Watson	Ernest	Asst. Building Inspector	Building Insp.	14,029.48		14,029.48	
Westcoat	David	Sheriff Officer	Police Dept	387.52		387.52	490.44
Whalen	Shaun	Firefighter	Fire Dept	63,539.12	6,072.97	69,612.09	1,520.00
Whitford	Gail	Election Poll Worker	Town Clerk	228.00		228.00	
Whitney	Sandra	Election Poll Worker	Town Clerk	456.00		456.00	
Wilcox	Mary	Chief's Secretary	Police Dept	46,453.95		46,453.95	
Williams	Jeffrey	Sheriff Officer	Police Dept	528.00		528.00	
Wiseman	Edward	Election Poll Worker	Town Clerk	114.00		114.00	
Wiseman	Eleanor	Senior Work Off	Human Services	114.00		114.00	
Young	Michael	Sheriff Officer	Police Dept	968.80		968.80	145.32
Young	Wayne	Mechanic	Public Works	50,012.45	231.80	50,244.25	
Totals:				7,943,256.61	584,551.72	8,527,808.33	275,682.75

THE TOWN CLERK

The Town Clerk's office has been busy with census forms, voter confirmation mailings to inactive voters, and dog licensing. The Commonwealth is gearing up for the big 2016 election year so many functions are being used to clean up voter lists across the State in anticipation of a large voter turnout. The Commonwealth of Massachusetts does a very good job of making sure that our voter lists are accurate and up to date. The RMV is a major source of voter registrations in this State.

The annual census will go out in December. Please check the accuracy of the information on your census form, make any corrections, sign it and return it in the enclosed return envelope, or drop it off in our office in Town Hall. If you are a registered voter and do not return your census, you will become an inactive voter. This means that you will be sent a voter confirmation card in the mail and in order to become active again, you will need to send the card back with any corrected information and your signature.

Thank you to all the volunteers who serve on boards and committees, coach youth sports teams, serve at the food pantry, run fundraisers for various town clubs, and any other volunteers. Volunteers are what make Seekonk such a great place to live. They give of their own time and for that we should all be grateful.

WARRANT
TOWN OF SEEKONK
FALL TOWN MEETING
November 18, 2013

BRISTOL, SS.

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk High School, 261 Arcade Avenue, Seekonk, Massachusetts on:

Monday, November 18, 2013 at 7:00 P. M.

To vote on the following Articles. The Meeting was called to order by the Town Clerk at 7:05 PM, with a quorum of 282 registered voters. The meeting was then I turned over to the Town Moderator.

A motion was made to allow the following non-residents to speak at the meeting, if needed:

Peter Fuller, Theodora Gabriel, Bruce Alexander, Bernadette Huck, John Santos, Seth Bai, Beth Hallal, Christine DeFontes, John Hansen, Robert Lamoureux, Arlene Bosco, Bernadette DeBlander, and Joseph Fair.

Action on the Motion: Motion passes with a unanimous vote.

ARTICLE 1: A motion was made *that the Town vote to receive the reports of Town Officers, or Committees, and place them on file with the Town Clerk.*

Lauren Walsh reported for the CIC .

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 2: A motion was made *that the Town appropriate the sum of \$35,000 from Sanitation Free Cash for the rental of a tub grinder and screener at the Transfer and Recycling Facility.*

Action on the motion: Motion passes with 281 approving and 1 disapproving.

ARTICLE 3: A motion was made *that the Town appropriate the sum of \$22,500 from General Fund Free Cash for the demolition of the Police Association Building located on town land on Newman Avenue, including all costs incidental and related thereto.*

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 4: A motion was made *that the Town amend the amount appropriated under line 57 Seekonk Schools of Article 2 of the Town Meeting of June 10, 2013 from \$21,432,453 to \$21,568,942 to reflect additional state aid received.*

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 5: A motion was made *that the Town amend the Zoning Bylaws, Category 41, Section 18 – Violations, by revising the first sentence by inserting the underline text and deleting the strikethrough text as follows:*

Any person, partnership, association, or corporation violating any of the provisions of this By-law shall be punished by a fine ~~not exceeding of: one hundred dollars-\$100.00 for the first and second each offenses, and \$300.00 for the third offense and each subsequent offense;~~ and each day that such violation shall continue shall be deemed to constitute a separate offense.

Action on the motion: Motion passes with 265 approving and 17 disapproving.

Article 6: A motion was made *that the Town transfer the sum of \$500,000 from General Fund Free Cash to the Municipal Capital Stabilization Fund.*

Action on the motion: Motion passes with a unanimous vote.

Article 7: A motion was made *that the Town transfer the sum of \$1,000,000 from General Fund Free Cash to the Stabilization Fund.*

Action on the motion: Motion passes with 281 approving and 1 disapproving.

Article 8: A motion was made to appropriate from General Fund Free Cash the sum of \$19,941.00 and amend the FY 2014 Budget approved in Article 2 of the June 10, 2013 Town Meeting as presented in the warrant.

Line	Description	Amend
4	Town Administrator Payroll	Add \$3,650
15	Finance Director Payroll	Add \$1,746
26	Town Clerk-Elected Payroll	Add \$1,226
32	Planning Payroll	Add \$278
34	Building Maintenance Payroll	Add \$157
41	Police Payroll	Add \$1,700
45	Fire Payroll	Add \$1,832
48	Building Inspection Payroll	Add \$1,329
51	Plumbing Inspector Payroll	Add \$1,309
53	Electrical Inspector Payroll	Add \$1,309
55	Animal Control Payroll	Add \$873
62	DPW Administration Payroll	Add \$3,054
72	Conservation Payroll	Add \$268

75	Board of Health Payroll	Add \$595
82	Recreation Payroll	Add \$307
116	Solid Waste Payroll	Add \$307
	Total	\$19,941

Action on the motion: Motion passes with 280 approving , 1 disapproving and 1 abstention.

ARTICLE 9: A motion was made *that the salary of the Town Clerk for the fiscal year beginning July 1, 2013 approved at the June 10, 2013 Town Meeting, be increased by the sum of \$1,226 for a total salary of \$62,540.*

Action on the motion: Motion passes with 281 approving and 1 abstention.

ARTICLE 10: A motion was made *that the Town amend the Bylaws of the Town of Seekonk, by deleting in its entirety, Category 3 – Compensation for Part Time Elected Officials.*

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 11: A motion was made to indefinitely postpone article 11.

Action on the motion: Motion to indefinitely postpone passes with 263 approving and 19 disapproving.

To see if the Town will vote to reverse the vote taken on Monday, May 24, 2010 whereby the Town voted to transfer the care, custody, management and control from the Seekonk Board of Selectmen, the Town owned land and building currently used as the Town of Seekonk Library on the westerly side of Newman Avenue, to the Seekonk Board of Library Trustees for use by the Town, as specified in the warrant for this Town Meeting, including Library use and access by the Board of Selectmen, public and public and parties under the direction of the Board of Selectmen to portions of the land for the purposes stated in the article.

Submitted by: Voter Petition

Board of Selectmen: No Recommendation

ARTICLE 12: A motion was made to see if the Town will vote (1) to appropriate from available funds or transfer from Free Cash the amount of twenty-five thousand dollars (\$25,000) for the purpose of obtaining engineering, design, architectural or other related services required for refurbishing, remodeling, expanding, relocating or constructing library facilities within the Town with said sums to be administered and expended by the Town Administrator, in consultation with the Library Facilities Committee, and subject to the approval of the BOS, and (2) to authorize the Board of Selectmen and the Board of Library Trustees to apply for, accept and expend any State or Federal government grant money available for the purpose stated herein.

Action on the motion: Motion passes with a majority vote approving.

ARTICLE 13: A motion was made to see if the Town will vote to authorize the Town Moderator to appoint a Library Facilities Committee consisting of seven Seekonk residents for the purpose of examining

the library facility needs of the Town and developing appropriate designs, schematics, specifications, cost estimates and any other documentation required to construct and furnish such facilities, or to take any other actions related thereto.

Action on the motion: Motion passes with unanimous vote.

ARTICLE 14: A motion was made *that the Town appropriate from General Fund Free Cash the sum of \$20,000 for the contracting with a professional search organization or individual to assist in the hiring of a town administrator.*

Action on the motion: Motion passes with 281 approving and 1 disapproving.

ARTICLE 15: A motion was made *to authorize the Board to Selectmen to acquire by gift, purchase or eminent domain a four-foot wide, temporary construction access easement over a portion of property that is owned by Ms. Bethany O'Hara and Mr. Matthew Carson and that is located at 22 Pine Street and is described in a deed recorded with the Bristol (North) District Registry of Deeds in Book 16294, Page 207 (the "Property"), which portion shall be four (4) feet wide and shall run along the full length of the boundary between the Property and the abutting Town-owned land that is located at 30 Pine Street, and as funding therefor, using \$10,000 of the amount appropriated under Article 3 of the March 22, 2013 Town Meeting and on such terms and conditions as the Board of Selectmen deems appropriate.*

Action on the motion: Motion passes with 273 approving and 9 disapproving.

ARTICLE 16: A motion was mad *that the Town appropriate from General Fund Free Cash, the sum of \$110,000.00 for the engineering and installation of a traffic control device at the driveway to the Seekonk Public Safety Complex and pre-emptive control at Taunton Avenue and Arcade Avenue, and all costs incidental and relative thereto.*

Action on the motion: Motion passes with 279 approving and 3 disapproving.

A motion was made to dissolve the meeting at 8:40PM.

Action on the motion: Motion passes with a unanimous vote.

And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

GIVEN UNDER OUR HANDS ON THIS 23RD DAY OF October, 2013.

Approved as to Form

Joseph Paris
Town Counsel

Seekonk Board of Selectmen

Nelson Almeida

Nelson Almeida, Chairperson

Michael H Brady

Michael Brady, Member

Robert McIntock

Robert McIntock, Member

David Parker

David Parker, Member

Gary Sagar

Gary Sagar, Member

A True Copy Attest:

He David Dy...
Constable

Date: 10/30/13

WARRANT
TOWN OF SEEKONK
SPECIAL TOWN MEETING
February 18, 2014

BRISTOL, SS.

Greetings:

The Town Moderator, Michelle Hines, the Town Clerk, Janet Parker, The BOS Chairman, Nelson Almeida, the Acting Town Administrator, Gary Stenhouse, and a citizen, James Roy, appeared at the Seekonk High School on February 18, 2014 at 7:00PM. The Moderator opened the meeting at 7:00PM and took a motion that was made by Nelson Almeida to continue the meeting until Tuesday, February 25, 2014 at 7:00PM at the Seekonk High School. Mr Almeida said that the meeting was being continued to February 25th due to inclement weather on the 18th and the public safety risk. The motion was seconded by James Roy. The motion was passed with unanimous vote and the moderator declared that the meeting was adjourned at 7:05PM, until Tuesday, February 25, 2014 at 7:00PM at the Seekonk High School.

The February 25th, 2014 meeting was opened with the Pledge of Allegiance. Due to the absence of the Moderator for this one meeting, a temporary Moderator was elected for the meeting. The Town Clerk ran the election for the temporary Moderator, at which Harold Devine was elected by unanimous vote.

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk High School, 261 Arcade Avenue, Seekonk, Massachusetts on:

Tuesday, February 18, 2014 at 7:00 P. M.

To vote on the following Articles. The Meeting was called to order by the Town Clerk at 7:07PM with a quorum of 170 registered voters , who then turned the meeting over to the temporary Moderator.

A motion was made to allow the following non-residents to speak at the meeting:

Gary Stenhouse, Interim Town Administrator, Peter Fuller, Library Director, Theodora Gabriel, Town Assessor, Bruce Alexander, Director of Finance, Bernadette Huck, Director, Human Services Council, Seth Bai, Veteran's Agent, Beth Hallal, Health Agent, Christine DeFontes, Treasurer/Collector, John Hansen, Town Planner, Robert Lamoureux, DPW Superintendent, Arlene Bosco, School Superintendent, Bernadette DeBlander, Conservation Agent, Lauren Goldberg, Town counsel.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 1: A motion was made to receive the reports of Town Officers, or Committees, and place them on file with the Town Clerk.

David Bowden read a report from the Senior Center Building Committee.

Action on the motion: Motion passes with a unanimous vote.

Submitted by: Board of Selectmen

Board of Selectmen: Recommend Approval

ARTICLE 2: A motion was made to see if the Town will vote to amend the vote taken under Article #10 of the November 13, 2012 Town Meeting to authorize construction of the Veterans Memorial Garden on Town owned property at 410 Newman Avenue (Seekonk Meadows/Seekonk Public Library)

Action on the motion: Motion passes with a near unanimous vote

Submitted by: Board of Selectmen

Board of Selectmen: Recommend Approval

ARTICLE 3: A motion was made to see if the Town will vote to amend the vote taken under Article 6 of June 10, 2013 Town Meeting by reducing the appropriation from the Municipal Capital Stabilization Fund for the renovation of roof drainage at Seekonk Public Library from \$161,300.00 to \$30,000, thereby returning to the fund balance of the Municipal Capital Stabilization Fund the sum of \$131,300.00.

Action on the motion: Motion passes with unanimous vote.

Submitted by: Board of Selectmen

Board of Selectmen: Recommend Approval

ARTICLE 4: To see if the Town will vote to appropriate from raise and appropriate, or other available funds, the sum of \$90,000.00 for the renovation, expansion, construction, and other related expenses to the parking facilities at 410 Newman Avenue (Seekonk Meadows/Seekonk Public Library, or take any action relative thereto.

A motion was made to indefinitely postpone article 4.

Action on the motion: Motion to postpone passed with a unanimous vote.

Submitted by: Board of Selectmen

Board of Selectmen: Recommend Approval

Finance Committee:

ARTICLE 5:

A motion was made to appropriate from the Community Preservation Fund the sum of \$250,000.00 to fund the Seekonk Common Preservation Project, with the sum of \$100,000.00 from the Community Housing Reserve and the sum of \$150,000.00 from the Unbudgeted Reserve, and further to authorize the Board of Selectmen, in consultation with the Community Preservation Committee, to enter into a grant agreement with the Seekonk Housing Authority for such purposes.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 6:

To see if the Town will vote to authorize the Board of Selectmen to file special legislation with the General Court to amend the Town Charter, Article 4, Section 2 and Article 6, Section 6, by revising said sections, shown below as "proposed language" (set forth in strike-through format for informational purposes), for the purpose of:

- making the Town Administrator, subject to the approval of the Board of Selectmen, appointing authority for all department heads, excepting the Library Director and the School Superintendent, by specifically including the Principal Assessor, Town Planner, Health Agent and Conservation Agent;
- clarifying that the Board of Assessors, Planning Board, Board of Health and Conservation Commission shall play a role and continue to participate in the appointment process for such department heads
clarifying further that such boards and commissions will still be responsible for setting policy for their respective functions; and
- exempting from the appointing authority of the Town Moderator ad-hoc building committees;

provided further that said legislation shall be subject to approval by the voters at an annual or special Town election, or at the November 4, 2014 biennial state election on the state ballot used in the Town of Seekonk; and that the General Court shall be authorized to make changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment which are within the scope of the general public objectives of this petition, and to authorize the Board of Selectmen to approve such amendments;

AMENDMENTS TO ARTICLE 4, SECTION 2

ASSESSORS

PRESENT LANGUAGE-The Board of Assessors elected under this Article shall appoint, subject to appropriation made for this purpose, an individual qualified to provide professional assistance to the town's assessing functions and responsibilities. Such an appointed individual shall not simultaneously be employed by any company or business that provides assessing services while serving as an employee of the town.

PROPOSED LANGUAGE- There shall be in the office of the Board of Assessors elected under this Article ~~shall appoint~~, subject to appropriation made for this purpose, an individual known as a principal assessor qualified to provide professional assistance to the town's assessing functions and

responsibilities. Such an appointed individual shall not simultaneously hold membership on the Board of Assessors or be employed by any company or business that provides assessing services while serving as an employee of the town. The principal assessor shall be appointed in accordance with Article 6 Section 6 of this charter following consultation at a properly posted meeting with the Board of Assessors, who shall present a candidate(s) to the Town Administrator. The Board of Assessors shall be charged with developing and implementing policy to perform all the Town's assessing functions and responsibilities in accordance with Massachusetts General Law and Town by-laws.

MODERATOR

PRESENT LANGUAGE- The Moderator elected under this Article shall have the power to appoint: (A) a Finance Committee as provided in Article Seven hereof; (B) Three (3) members of Capital Improvement Committee and members of "ad hoc" committees, as may be authorized from time to time by Town Meeting.

PROPOSED LANGUAGE- The Moderator elected under this Article shall have the power to appoint: (A) a Finance Committee as provided in Article Seven hereof; (B) Three (3) members of Capital Improvement Committee and members of "ad hoc" committees, **excluding building committees**, as may be authorized from time to time by a Town Meeting.

PLANNING BOARD

PRESENT LANGUAGE- The Planning Board elected under this Article shall appoint, subject to an appropriation made for that purpose, a planner to be selected on the basis of educational qualifications, training, and experience, and who shall not simultaneously hold Planning Board membership.

PROPOSED LANGUAGE- There shall be in the office of the Planning Board elected under this Article, subject to an appropriation made for this purpose, a town planner to be selected on the basis of educational qualifications, training, and experience, and who shall not simultaneously hold Planning Board membership. The town planner shall be appointed in accordance with Article 6 Section 6 of this charter following consultation at a properly posted meeting with the Planning Board, who shall present a candidate(s) to the Town Administrator. The Planning Board shall be charged with developing and implementing policy to perform all of the functions and responsibilities of the Planning Board in accordance with Massachusetts General Law and Town by-laws.

AMENDMENTS TO ARTICLE 6, SECTION 6

(other than as set forth below, no further amendments are proposed to Article 6, Section 6)

BOARD OF HEALTH

PRESENT LANGUAGE- * The Board of Health shall appoint a Health Agent and additional personnel for the board: such employees shall not be current board members.

PROPOSED LANGUAGE- *There shall be in the office of the Board of Health, subject to an appropriation made for this purpose, a Health Agent ~~and additional personnel~~; such Health Agent ~~employees~~ shall not be a current board members. The Health Agent shall be appointed in accordance with Article 6 Section 6 of this charter following consultation at a properly posted meeting with the Board of Health, who shall present a candidate(s) to the Town Administrator. The Board of Health shall be charged with developing and implementing policy to perform all the functions and responsibilities of the Board of Health in accordance with Massachusetts General Law and Town by-laws.

CONSERVATION COMMISSION (new)

PRESENT LANGUAGE- NONE

PROPOSED LANGUAGE-

Insert, after the words, "Conservation Commission" in the list of committees as to which the Town Administrator makes recommendations, the symbols, "***"

Insert, immediately after the "**Board of Health" paragraph, the following new paragraph:

****There shall be in the office of the Conservation Commission, subject to an appropriation made for this purpose, a Conservation Agent; the Conservation Agent shall not be a current member of the Commission. The Conservation Agent shall be appointed in accordance with Article 6 Section 6 of this charter following consultation at a properly posted meeting with the Conservation Commission, who shall present a candidate(s) to the Town Administrator. The Conservation Commission shall be charged with developing and implementing policy to perform all the functions and responsibilities of the Conservation Commission in accordance with Massachusetts General Law and Town by-laws.**

TOWN ADMINISTRATOR

PRESENT LANGUAGE- The Town Administrator shall recommend the appointment of the following town officers to the Board of Selectmen for approval: Police Chief, Superintendent of Public Works, Building Inspector, Zoning Officer, Town Treasurer/Town Collector, Human Services Director, Communications Director, Veteran's Agent, Animal Control Officer, Park & Recreation Director, Emergency Management Director, Sealer of Weights & Measures, Plumbing Inspector, Gas Inspector, Electrical Inspector, Mechanical Inspector, Director of Finance and any other position of the level of department head under the jurisdiction of the Board of Selectmen.

PROPOSED LANGUAGE- The Town Administrator shall recommend the appointment of the following town officers to the Board of Selectmen for approval: Police Chief, Superintendent of Public Works, Building Inspector/ Commissioner, Zoning Enforcement Officer, Town Treasurer/Town Collector, Human Services Director, Communications Director, Veteran's Agent, Animal Control Officer, Park & Recreation

Director, Emergency Management Director, Sealer of Weights & Measures, Plumbing Inspector, Gas Inspector, Electrical Inspector, Mechanical Inspector, Director of Finance, Principal Assessor, **Conservation Agent, Health Agent, Town Engineer/Assistant Superintendent of Public Works, Town Planner**, and any other position of the level of department head under the jurisdiction of the Board of Selectmen.

Or take any other action relative thereto.

A motion was made to indefinitely postpone article 6.

Action on the motion: Motion to postpone passes with a near unanimous vote.

ARTICLE 7:

A motion was made that the Town appropriate \$2,759,645.72 to pay costs of (i) purchasing a parcel or parcels of land and the building(s) thereon, located at 442 Taunton Avenue, Seekonk, Massachusetts and more formally described as Assessors' Map, Plat 18, Lot 8, to be used for general municipal purposes, including, but not limited to a Senior Center, and (ii) designing, constructing, reconstructing, furnishing and equipping all or any portion of such buildings for general municipal use, including but not limited to use as a Senior Center; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount pursuant to G.L. c.44, §§7(3) and 7(3A), or pursuant to any other enabling authority, and issue bonds or notes therefor, and amend the vote taken under Article 1 of the June 11, 2012 Special Town Meeting appropriating \$2,500,000 for the construction of a Senior Center, by reducing said appropriation by the unspent, unencumbered portion thereof, \$2,373,045.72, and to rescind the vote taken under Article 10 of the June 10, 2013 Annual Town Meeting appropriating \$386,600 for such purposes. No sums shall be borrowed or expended pursuant to this vote unless the Town shall have voted to exclude the amounts required to repay any borrowing authorized by this vote from the limitations on total property taxes contained in G.L. c. 59, §21C of the General Laws (also known as Proposition 2 1/2).

Action on the motion: Motion passes with 137 approving and 28 disapproving.

A motion was made to dissolve the meeting at 8:30 PM

Motion to dissolve the meeting passes with a unanimous vote.

Submitted by: Board of Selectmen

Board of Selectmen: Recommend Approval

Finance Committee:

And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

Hereof fall not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

GIVEN UNDER OUR HANDS ON THIS 29th DAY OF January, 2014

Approved as to Form

Joseph Bais
Town Counsel

Seekonk Board of Selectmen

Nelson Almeida
Nelson Almeida, Chairperson

Michael Brady
Michael Brady, Member

Robert McIntock
Robert McIntock, Member

David Parker
David Parker, Member

Gary Sagar
Gary Sagar, Member

A True Copy Attest:

[Signature]

Constable

Date: 2/3/14

WARRANT
TOWN OF SEEKONK
ANNUAL TOWN MEETING
June 9, 2014

BRISTOL, SS.

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk High School, 261 Arcade Avenue, Seekonk, Massachusetts on:

Monday, June 9, 2014 at 7:00 p.m.

to vote on the following Articles. The Meeting was called to order by the Town Clerk at 7:00 PM with a quorum count of 81 who then turned the meeting over to the Town Moderator.

A motion was made to allow the following non-residents to address the meeting:

Shawn Cadime, Town Administrator, Peter Fuller, Library Director, Theodora Gabriel, Town Assessor, Bruce Alexander, Director of Finance, Bernadette Huck, Director, Human Services, Seth Bai, Veterans' Agent, Beth Hallal, Health Agent, Christine DeFontes, Treasurer/Collector, John Hansen, Town Planner, Robert Lamoureux, DPW Superintendent, Arlene Bosco, School Superintendent, Bernadette DeBlander, Conservation Agent, Christopher Campbell, Director of Communications, John Santos, Building Commissioner, Town Counsel, Kopelman & Paige.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 1:

A motion was made that the Town vote to receive the reports of Town Officers, or Committees, and to place them on file with the Town Clerk. A report was given by the Finance Committee and the library facilities study committee.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 2:

A motion was made to amend line #57 of the budget to add \$133,618.00 from free cash.

Action on the motion to amend fails with 24 approving and 105 disapproving.

A motion was made that the Town appropriate the sum of \$44,463,734.00 to defray charges and expenses of the Town for Fiscal Year 2015 for the purposes and amounts set forth in Budget Schedules A through J in column titled FinComm Recommended Budget 2015:

The sum of \$34,498,822.00 to be raised by taxation within the levy limit under proposition 2 1/2 ;

The sum of \$250,000 to be transferred from Free Cash

The sum of \$511,255.00 to be transferred from Ambulance Fees;

The sum of \$48,891.00 to be transferred from the Sanitation Enterprise Fund;

The sum of \$2,0000.00 to be transferred from Dedicated Receipts

The sum of \$20,920.00 to be transferred from Septic Payback.

Quorum count at 7:15 PM was 129.

Action on the motion: Motion passes with 128 approving and 1 disapproving.

A motion was made that the Town appropriate the sum of \$1,197,470.00 to defray charges and expenses of operating the Sanitation Enterprise Fund for the Fiscal Year 2015 for the purpose and amount set forth in Schedule K in the column title FinComm Recommended Budget 2015:

The sum of \$1,122,470.00 to be provided from revenues of the Sanitation Enterprise Fund, \$75,000.00 to be appropriated from Retained Earnings, Sanitation enterprise Fund.

Action on the motion: Motion passes with 128 approving and 1 disapproving.

TOWN OF SEEKONK
 FY 2015
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2012	Actual FY 2013	EXPENSES THROUGH 5/31/2014	Approved Budget FY 2014	Department Request Budget FY 2015	Town Admin Recommended Budget FY 2015	BOS Recommended Budget FY 2015	FinComm Recommended Budget FY 2015	Percent Change From FY2014
A	GENERAL GOVERNMENT cont.									
15	Finance Director Payroll	117,784	120,932	109,166	126,022	126,022	126,022	126,022	126,022	0.00%
16	Finance Director Expense	43,264	44,965	45,063	47,504	49,617	49,617	49,617	49,617	4.45%
	Department Total	\$ 161,048	\$ 165,898	\$ 154,228	\$ 173,526	\$ 175,638	\$ 175,638	\$ 175,638	\$ 175,638	1.22%
17	Tax Assessor Payroll	192,662	209,149	172,431	199,783	203,699	203,699	203,699	203,699	1.96%
18	Tax Assessor Payroll-Elected	6,500	8,717	7,991	8,717	8,717	8,717	8,717	8,717	0.00%
19	Tax Assessor Expense	23,176	23,635	12,506	23,566	23,756	23,756	23,756	23,756	0.85%
19a	Tax Assessor Expense-Revaluation	0	0	0	0	0	0	0	0	
	Department Total	\$ 222,278	\$ 241,501	\$ 192,928	\$ 232,066	\$ 236,172	\$ 236,172	\$ 236,172	\$ 236,172	1.77%
20	Town Collector Payroll	107,048	110,964	97,623	115,564	115,764	115,764	115,764	115,764	0.17%
21	Town Collector Expense	11,150	9,445	12,714	20,230	20,530	20,530	20,530	20,530	1.48%
	Department Total	\$ 118,198	\$ 120,409	\$ 110,336	\$ 135,794	\$ 136,294	\$ 136,294	\$ 136,294	\$ 136,294	0.37%
22	Town Treasurer Payroll	131,445	136,502	119,971	140,504	140,704	140,704	140,704	140,704	0.14%
23	Town Treasurer Expense	4,623	3,383	2,728	6,510	7,060	7,060	7,060	7,060	8.45%
	Department Total	\$ 136,068	\$ 139,886	\$ 122,699	\$ 147,014	\$ 147,764	\$ 147,764	\$ 147,764	\$ 147,764	0.51%
24	Tax Lien Expense	15,000	25,000	22,798	25,000	30,000	30,000	30,000	30,000	20.00%
	Department Total	\$ 15,000	\$ 25,000	\$ 22,798	\$ 25,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	20.00%
25	Town Clerk Payroll	38,979	41,760	36,364	41,918	41,932	41,932	41,932	41,932	0.03%
26	Town Clerk Payroll-Elected	60,111	61,068	53,912	62,539	62,540	62,540	62,540	62,540	0.00%
27	Town Clerk Expense	4,398	4,259	4,435	4,850	5,650	5,650	5,650	5,650	16.49%
	Department Total	\$ 103,488	\$ 107,087	\$ 94,710	\$ 109,307	\$ 110,122	\$ 110,122	\$ 110,122	\$ 110,122	0.75%
28	Management Information Systems Payroll	0	0	0	0	0	0	0	0	
29	Management Information Systems Expense	101,589	120,677	111,070	133,438	164,508	152,823	152,823	152,823	14.53%
	Department Total	\$ 101,589	\$ 120,677	\$ 111,070	\$ 133,438	\$ 164,508	\$ 152,823	\$ 152,823	\$ 152,823	14.53%

TOWN OF SEEKONK
 FY 2015
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2012	Actual FY 2013	EXPENSES THROUGH 5/31/2014	Approved Budget FY 2014	Request Budget FY 2015	Town Admin Recommended Budget FY 2015	BOS Recommended Budget FY 2015	FinComm Recommended Budget FY 2015	Percent Change From FY 2014
C	PUBLIC SAFETY									
41	Police Payroll	2,571,231	2,711,280	2,456,836	2,874,140	3,073,052	3,043,167	3,043,167	3,043,167	5.88%
42	Police Expense	317,885	321,727	253,094	370,386	381,918	375,918	375,918	375,918	1.49%
	Department Total	\$ 2,889,116	\$ 3,033,007	\$ 2,709,930	\$ 3,244,526	\$ 3,454,970	\$ 3,419,085	\$ 3,419,085	\$ 3,419,085	5.38%
43	Public Safety Comm Payroll	339,983	391,290	354,729	408,594	552,079	552,079	552,079	552,079	35.12%
44	Public Safety Comm Expense	19,837	22,138	21,626	22,375	24,375	24,375	24,375	24,375	8.94%
	Department Total	\$ 359,820	\$ 413,428	\$ 376,355	\$ 430,969	\$ 576,454	\$ 576,454	\$ 576,454	\$ 576,454	33.76%
45	Fire Payroll	1,851,009	1,951,511	1,759,462	2,160,960	2,311,189	2,311,189	2,311,189	2,311,189	6.95%
46	Fire Expense	141,897	148,213	195,532	221,713	228,213	228,213	228,213	228,213	2.93%
	Department Total	\$ 1,992,906	\$ 2,099,724	\$ 1,954,994	\$ 2,382,673	\$ 2,539,402	\$ 2,539,402	\$ 2,539,402	\$ 2,539,402	6.58%
47	Forestry Expense	20,735	24,000	11,200	24,000	24,000	24,000	24,000	24,000	0.00%
	Department Total	\$ 20,735	\$ 24,000	\$ 11,200	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000	0.00%
48	Building Inspection Payroll	118,680	123,158	94,165	134,083	134,083	134,083	134,083	134,083	0.00%
49	Building Inspection Expense	7,107	8,622	8,668	13,940	13,940	12,740	12,740	12,740	-8.61%
	Department Total	\$ 125,787	\$ 131,780	\$ 102,833	\$ 148,023	\$ 148,023	\$ 146,823	\$ 146,823	\$ 146,823	-0.81%
50	Gas Inspection Payroll	3,034	2,766	2,357	2,500	2,500	2,500	2,500	2,500	0.00%
	Department Total	\$ 3,034	\$ 2,766	\$ 2,357	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	0.00%
51	Plumbing Inspection Payroll	5,729	4,906	6,585	7,309	7,000	7,000	7,000	7,000	-4.23%
	Department Total	\$ 5,729	\$ 4,906	\$ 6,585	\$ 7,309	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	-4.23%
52	Sealer of Wts/Measures Payroll	5,000	5,000	2,918	7,000	7,000	7,000	7,000	7,000	0.00%
	Department Total	\$ 5,000	\$ 5,000	\$ 2,918	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	0.00%
53	Electrical Inspection Payroll	10,228	13,356	11,841	19,309	19,000	15,000	15,000	15,000	-22.32%
	Department Total	\$ 10,228	\$ 13,356	\$ 11,841	\$ 19,309	\$ 19,000	\$ 15,000	\$ 15,000	\$ 15,000	-22.32%

TOWN OF SEEKONK
 FY 2015
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2012	Actual FY 2013	EXPENSES THROUGH 6/31/2014	Approved Budget FY 2014	Department Request Budget FY 2015	Town Admin		BOS		FinComm		Percent Change From FY2014
							Recommended Budget FY 2015						
K	SANITATION ENTERPRISE FUND												
114	Landfill Payroll	87,675	88,855	86,703	92,936	92,936	92,936	92,936	92,936	92,936	92,936		0.00%
115	Landfill Expense	140,742	131,424	168,679	177,259	177,155	177,155	177,155	177,155	177,155	177,155		-0.06%
	Department Total	\$ 228,417	\$ 220,279	\$ 255,282	\$ 270,195	\$ 270,091	\$ 270,091	\$ 270,091	\$ 270,091	\$ 270,091	\$ 270,091		-0.04%
116	Rubbish Coll./Disp./Rcy. Payroll	18,318	19,683	17,179	23,959	23,959	23,959	23,959	23,959	23,959	23,959		0.00%
117	Rubbish Coll./Disp./Rcy. Expense	786,225	843,498	771,265	931,250	854,530	854,530	854,530	854,530	854,530	854,530		-8.24%
	Department Total	\$ 804,543	\$ 863,181	\$ 788,444	\$ 955,209	\$ 878,489	\$ 878,489	\$ 878,489	\$ 878,489	\$ 878,489	\$ 878,489		-8.03%
	Total Direct Costs	\$ 1,032,960	\$ 1,083,460	\$ 1,043,726	\$ 1,225,404	\$ 1,148,579	\$ 1,148,579	\$ 1,148,579	\$ 1,148,579	\$ 1,148,579	\$ 1,148,579		-6.27%
	Indirect Costs												
118	Fringe Benefits & Administration	49,603	48,615	48,107	48,107	48,891	48,891	48,891	48,891	48,891	48,891		1.63%
	Total Indirect Costs	\$ 49,603	\$ 48,615	\$ 48,107	\$ 48,107	\$ 48,891	\$ 48,891	\$ 48,891	\$ 48,891	\$ 48,891	\$ 48,891		1.63%
	TOTAL SANITATION ENTERPRISE	\$ 1,082,563	\$ 1,132,075	\$ 1,091,833	\$ 1,273,511	\$ 1,197,470	\$ 1,197,470	\$ 1,197,470	\$ 1,197,470	\$ 1,197,470	\$ 1,197,470		-5.97%

ARTICLE 3:

A motion was made that the Town vote to authorize and/or re-authorize the following revolving funds; Human Services Council Revolving Fund, Conservation Commission Revolving Fund, Trash Bag Revolving Fund, Police Recruitment Revolving Fund, Police Detail Revolving Fund, Recreation Revolving Fund, Library printing & Copying Revolving Fund, Library Food & Beverage Revolving Fund, Planning Board Revolving Fund, Food Inspection Revolving Fund, and Sharps Disposal Revolving Fund as presented in the warrant.

Fund #	Name of Revolving Fund	Spending Authority	Revenue Source	Use of Funds	FY 2015 Spending Limit
1	Human Services Council Revolving Fund	Human Services Board of Directors	Usage Fees, Donations and other revenue	Human Services Programs	\$20,000
2	Conservation Commission Revolving Fund	Conservation Commission	Application and Permit Fees	Administration of Wetlands Protection Act	\$60,000
3	Trash Bag Revolving Fund	Department of Public Works	Sale of Solid Waste bags	Purchase of Solid Waste bags	\$65,000
4	Police Revolving Fund	Police Department	Processing Fees associated with employment of police officers	Recruit testing, promotional testing, staff development and associated costs	\$5,000
5	Recreation Revolving Fund	Parks and Recreation Commission	Usage Fees, permits, donations and other revenue	Direct program services and programs	\$25,000
6	Police Detail Revolving Fund	Police Department / Board of Selectmen	Usage Fees and other revenue directly related to use of marked police vehicles on road details	Replacement of Police Vehicles and Equipment	\$60,000
7	Library Printing & Copying Revolving Fund	Board of Library Trustees	Usage Fees and other revenue directly related to sale of printing and copying services	Replenish supplies for printing & copying services	\$5,000
8	Library Food & Beverage Revolving Fund	Board of Library Trustees	Usage Fees and other revenue directly related to sale of food and beverages	Replenish supplies for food and beverage sales	\$5,000
9	Food Inspection Revolving Fund	Board of Health	Usage Fees and other revenue directly related to after hour food inspections	After hour inspections of food establishments	\$5,000

Continues on to Next Page

10	Planning Board Revolving Fund	Planning Board	Usage Fees and other revenue directly related to recording at the Registry of Deeds	Recording at Registry of Deeds	\$5,000
11	Sharps Disposal Revolving Fund	Board of Health	Usage Fees and other revenue directly related to disposal of sharps	Replenish containers and disposal of waste	\$5,000

**Submitted by: Board of Selectmen
Board of Selectmen: Recommend Approval**

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 4:

A motion was made that the Town vote to fix the salary and compensation for the following elected officials of the Town as provided by G.L. c. 41, s. 108 for their services for the fiscal year commencing July 1, 2014 as follows, provided that any such elected official may waive receipt of compensation.

<i>Board of Selectmen, Chairman</i>	<i>\$2,400</i>
<i>Board of Selectmen, Member</i>	<i>\$2,100</i>
<i>School Committee, Chairman</i>	<i>\$1,400</i>
<i>School Committee, Member</i>	<i>\$1,000</i>
<i>Board of Assessor, Chair</i>	<i>\$3,139</i>
<i>Board of Assessor, Member</i>	<i>\$2,789</i>
<i>Town Clerk</i>	<i>\$ 62,539</i>

Action on the motion: Motion passes with 118 approving and 13 abstentions.

ARTICLE 5:

A motion was made that the Town vote to transfer the sum of \$10,000 from the Dog License Receipts Reserved account #23063000 to Dog License Receipts Appropriated account #23064000, to be expended by the Animal Control Department as provided by Town By-law.

Action on the motion: Motion passes with a unanimous vote.

A quorum count of 162 was made at 8:10PM

ARTICLE 6:

A motion was made to separate the expenses in article 6 and to have separate votes on each item.

Action on the motion to separate passes in excess of a majority vote.

i.



A motion was made that the Town vote to appropriate the following funds for the designated purposes:

From Municipal Capital Stabilization Fund and to allow the Board of Selectmen to enter into contracts of more than three years for such purposes:

<i>Year One (1) of seven (7) year lease/purchase of Aerial Fire Apparatus</i>	<i>\$111,000.00</i>
<i>Year One (1) of a four (4) year lease/purchase of Heavy Duty Dump Truck</i>	<i>\$54,750.00</i>
<i>Modular metal building at Seekonk High School</i>	<i>\$202,428.00</i>
<i>George Martin School roof modification and ceiling improvements</i>	<i>\$70,757.20</i>

Items 1 & 2 to be expended under the direction of the Board of Selectmen, items 3 & 4 to be expended under the direction of the School Committee.

From Free Cash:

Replacement of Exchange Server and installation of Tyler Docs/MUNIS Payroll processing electronically to be expended under the direction of the Board of Selectmen *\$28,684.62*

The vote for the aerial fire apparatus at \$111,000.00 passes well above the 2/3 vote needed.

The vote for the heavy duty dump truck passes with 160 approving and 2 disapproving.

The vote for the metal building failed with 77 approving and 64 disapproving.

The vote for the George Martin School roof passes with a unanimous vote.

The vote for the exchange server and Tyler Docs/MUNIS payroll installation passes with a unanimous vote.

ARTICLE 7:

A motion was made that the Town vote to appropriate from the Community Preservation Fund estimated annual revenues the sum of \$17,835 for administrative expenses of the Community Preservation Act Committee for the fiscal year ending June 30, 2015; and further to reserve for future appropriation the following sums recommended by the Community Preservation Committee, with each item to be considered a separate reserve, from FY 2015 Community Preservation estimated revenue:

<i>Historic Resources Reserve</i>	<i>\$35,670</i>
<i>Community Housing Reserve</i>	<i>\$35,670</i>
<i>Open Space Reserve</i>	<i>\$35,670</i>
<i>Budgeted Reserve</i>	<i>\$160,000</i>

Action on the motion: Motion passes with 161 approving and 1 disapproving.

ARTICLE 8:

Motion 8:

A motion was made that the Town vote to transfer from the Community Preservation Fund FY 2014 Budgeted Reserve the additional amounts below recommended by the Community Preservation Committee, to be reserved for future appropriation with each item to be considered a separate appropriation:

<i>Historic Resources Reserve</i>	<i>\$14,441</i>
<i>Community Housing Reserve</i>	<i>\$14,441</i>
<i>Open Space Reserve</i>	<i>\$14,441</i>

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 9:

A motion was made that the Town vote to authorize the Board of Selectmen to dispose of surplus property or material, exclusive of buildings and land but including compost, no longer needed by the Town.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 10:

A motion was made that the Town vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow in anticipation of revenue for the Fiscal Year beginning July 1, 2014 in accordance with provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes with the provisions of General Laws, Chapter 44, Section 17.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 11:

A motion was made that the Town vote to transfer the sum of \$17,841.27 from free cash to FY 2014 Annual Town Meeting Budget Line Item #68 (Snow and Ice Payroll) and \$69,173.40 from free cash to FY 2014 Annual Town Meeting Budget Line Item #69 (Snow & Ice Expense).

Action on the motion: Motion passes with a unanimous vote.

Article 12:

A motion was made that the Town establish a Kindergarten Revolving Fund for the purpose of receipts and expenditures of the full-day kindergarten program.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 13:

A motion was made that the Town vote to amend SECTION 9.2. WETLANDS AND FLOODPLAIN PROTECTION DISTRICT of the Zoning By-Laws, by deleting the existing text of sections 9.2.2.2, 9.2.5.3, and 9.2.5.5, and the first two paragraphs of Section 9.2.5.8, and inserting the new text as presented in the warrant:

9.2 WETLANDS AND FLOODPLAIN PROTECTION DISTRICT

9.2.2.2 The floodplain portion of this District includes all special flood hazard areas within the Town of Seekonk designated as Zone A or AE on the Bristol County Flood Insurance Rate Map (FIRM) issued by the Federal

Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Bristol County FIRM that are wholly or partially within the Town of Seekonk are panel numbers 25005C0114F, 25005C0118F, 25005C0202F, 25005C0203F, 25005C0204F, 25005C0206F, 25005C0208F, 25005C0212F, 25005C0214F, 25005C0216F, 25005C0218F, dated July 7, 2009; and panel numbers 25005C0214G, 25005C0216G and 25005C0218G dated July 16, 2014. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Bristol County Flood Insurance Study (FIS) report dated July 16, 2014. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, and Conservation Commission.

- 9.2.5.3 Obtain, review and reasonably utilize any base flood elevation data from a federal, state, or other source as criteria for requiring that all new construction, substantial improvements, or other development in Zone A and other special flood hazard areas meet the requirements of these By-Laws. All new subdivision proposals or any development greater than fifty lots or five acres, whichever is the lesser, any portion of which is in the floodplain of Zone A, shall include base flood elevation data based on the Hundred Year Storm. In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.
- 9.2.5.5 Prior to any alteration or relocation of a watercourse, notify adjacent affected communities and the Massachusetts Department of Conservation and Recreation, and also submit copies of such notification to the Federal Emergency Management Agency Region I office.
- 9.2.5.8 All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:
- Section of the Massachusetts State Building Code which addresses floodplain and coastal high hazard areas (currently 780 CMR);

**Submitted by: Planning Board
Board of Selectmen: No Recommendation**

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 14: A motion was made that the Town vote to amend the Town's Zoning Bylaw by deleting Section 26, **TEMPORARY MORATORIUM ON MEDICAL MARIJUANA TREATMENT CENTERS**, and replacing it with a new Section 26, **MEDICAL MARIJUANA OVERLAY DISTRICT** that provides as follows, and further to amend the Table of Contents to delete Section 26, "Temporary Moratorium on Medical Marijuana Treatment Centers" and add Section 26, "Medical Marijuana Overlay District", as presented in the warrant below:

1. Establishment: The Medical Marijuana Overlay District ("MMOD") is established as an overlay district. The boundaries of the MMOD are shown on the Zoning Map on file with the Town Clerk. Within the MMOD, all requirements of the underlying district(s) remain in effect, except where these regulations provide an alternative to such requirements. Land within the MDOD may be used either for (1) a Registered Marijuana
-

Dispensary ("RMD"), in which case the requirements set forth in this section shall apply; or (2) a use allowed in the underlying district, in which case the requirements of the underlying district shall apply. If the provisions of the MMOD are silent on a zoning regulation, the requirements of the underlying district shall apply. If the provisions of the MMOD conflict with the requirements of the underlying district, the requirements of the MMOD shall control.

2. Purpose: To provide for the placement of RMDs, in accordance with the Humanitarian Medical Use of Marijuana Act, G.L. c.94C, App. §1-1, et seq., in locations suitable for lawful medical marijuana facilities and to minimize adverse impacts of RMDs on adjacent properties, residential neighborhoods, historic districts, schools, playgrounds and other locations where minors congregate by regulating the siting, design, placement, security, and removal of RMDs.
3. Definitions: where not expressly defined in the Zoning Bylaws, terms used in the MMOD Bylaw shall be interpreted as defined in the Humanitarian Medical Use of Marijuana Act, G.L. c.94C, App. §1-1, et seq. and the Department of Public Health (DPH) Regulations promulgated thereunder, 105 CMR 725.001, et seq., as may be amended from time to time, and otherwise by their plain language.
 - a. Registered Marijuana Dispensary: also known as a Medical Marijuana Treatment Center, means a not-for-profit entity registered under 105 CMR 725.100, that acquires, cultivates, possesses, processes (including development of related products such as edible marijuana-infused products ("MIPs"), tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, RMD refers to the site(s) of dispensing, cultivation, and preparation of marijuana.
4. Location
 - a. RMDs may be permitted in the MMOD pursuant to a Special Permit.
 - b. RMDs may not be located within 1000 feet of the following:
 - (1) School, including a public or private elementary, vocational, or secondary school or a public or private college, junior college, or university;
 - (2) Child Care Facility;
 - (3) Library;
 - (4) Playground;
 - (5) Public Park;
 - (6) Youth center;
 - (7) Public swimming pool;
 - (8) Video arcade facility; or
 - (9) Similar facility in which minors commonly congregate.
 - c. The distance under this section is measured in a straight line from the nearest point of the property line of the protected uses identified in Section 4.b. to the nearest point of the property line of the proposed RMD.

d. The distance requirement may be reduced by twenty-five percent or less, but only if:

(1) The applicant demonstrates that the RMD would otherwise be effectively prohibited within the Town;

(2) The applicant demonstrates that the RMD will employ adequate security measures to prevent diversion of medical marijuana to minors who are not qualifying patients pursuant to 105 CMR 725.004.

5. Procedure: The Zoning Board of Appeals shall be the Special Permit Granting Authority (SPGA) for a RMD special permit.

a. Application: In addition to the materials required under Section 11. Special Permits, the applicant shall include:

(1) a copy of its registration as an RMD from the DPH;

(2) a detailed floor plan of the premises of the proposed RMD that identifies the square footage available and describes the functional areas of the RMD, including areas for any preparation of MIPs;

(3) detailed site plans that include the following information:

(a) compliance with the requirements for parking and loading spaces, for lot size, frontage, yards and heights and coverage of buildings, and all other provisions of this Bylaw;

(b) convenience and safety of vehicular and pedestrian movement on the site and for the location of driveway openings in relation to street traffic;

(c) convenience and safety of vehicular and pedestrian movement off the site, if vehicular and pedestrian traffic off-site can reasonably be expected to be substantially affected by on-site changes;

(d) adequacy as to the arrangement and the number of parking and loading spaces in relation to the proposed use of the premises, including designated parking for home delivery vehicle(s), as applicable;

(e) design and appearance of proposed buildings, structures, freestanding signs, screening and landscaping; and

(f) adequacy of water supply, surface and subsurface drainage and light.

(4) a description of the security measures, including employee security policies, approved by DPH for the RMD;

(5) a copy of the emergency procedures approved by DPH for the RMD;

(6) a copy of the policies and procedures for patient or personal caregiver home-delivery approved by DPH for the RMD;

- (7) a copy of the policies and procedures for the transfer, acquisition, or sale of marijuana between RMDs approved by DPH;
 - (8) a copy of proposed waste disposal procedures; and
 - (9) a description of any waivers from DPH regulations issued for the RMD.
- b. The SPGA shall refer copies of the application to the Building Department, Fire Department, Police Department, Board of Health, the Conservation Commission, the Highway Department, Board of Water Commissioners, and the Planning Board. These boards/departments shall review the application and shall submit their written recommendations. Failure to make recommendations within 35 days of referral of the application shall be deemed lack of opposition.
- c. After notice and public hearing and consideration of application materials, consultant reviews, public comments, and the recommendations of other town boards and departments, the SPGA may act upon such a permit.
6. Special Permit Conditions on RMDs: The SPGA shall impose conditions reasonably appropriate to improve site design, traffic flow, public safety, protect water quality, air quality, and significant environmental resources, preserve the character of the surrounding area and otherwise serve the purpose of this section. In addition to any specific conditions applicable to the applicant's RMD, the SPGA shall include the following conditions in any special permit granted under this Bylaw:
- a. Hours of Operation, including dispatch of home deliveries.
 - b. The permit holder shall file a copy of any Incident Report required under 105 CMR 725.110(F) with the Zoning Enforcement Officer and the SPGA within 24 hours of creation by the RMD. Such reports may be redacted as necessary to comply with any applicable state or federal laws and regulations.
 - c. The permit holder shall file a copy of any summary cease and desist order, cease and desist order, quarantine order, summary suspension order, order limiting sales, notice of a hearing, or final action issued by DPH or the Division of Administrative Law Appeals, as applicable, regarding the RMD with the Zoning Enforcement Officer and SPGA within 48 hours of receipt by the RMD.
 - d. The permit holder shall provide to the Zoning Enforcement Officer and Chief of the Police Department, the name, telephone number and electronic mail address of a contact person in the event that such person needs to be contacted after regular business hours to address an urgent issue. Such contact information shall be kept updated by the permit holder.
 - e. The special permit shall lapse within two years of its issuance. If the permit holder wishes to renew the special permit, an application to renew the special permit must be submitted at least 120 days prior to the expiration of the special permit.
-

- f. The special permit shall be limited to the current applicant and shall lapse if the permit holder ceases operating the RMD.
 - g. The special permit shall lapse upon the expiration or termination of the applicant's registration by DPH.
 - h. The permit holder shall notify the Zoning Enforcement Officer and SPGA in writing within 48 hours of the cessation of operation of the RMD or the expiration or termination of the permit holder's registration with DPH.
7. Exemption from RMD Special Permit Requirement: RMDs that demonstrate that they are protected pursuant to the agricultural exemption under G.L. c.40A §3 are not required to obtain a special permit, but shall apply for Site Plan Approval pursuant to Section 10. Site Plan Review.
 8. Prohibition Against Nuisances: No use shall be allowed in the MMOD which creates a nuisance to abutters or to the surrounding area, or which creates any hazard, including, but not limited to, fire, explosion, fumes, gas, smoke, odors, obnoxious dust, vapors, offensive noise or vibration, flashes, glare, objectionable effluent or electrical interference, which may impair the normal use and peaceful enjoyment of any property, structure or dwelling in the area.
 9. Severability: The provisions of this Bylaw are severable. If any provision, paragraph, sentence, or clause of this Bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this Bylaw.

Action on the motion: Motion passes with 148 approving and 14 disapproving.

Article 15: A motion was made that the Town I vote to amend the Bylaws of the Town of Seekonk Category 12 – MUNICIPAL LIEN CHARGES as presented in the warrant by adding the following paragraphs to the end of the Category:

The Town shall impose a lien on real property located within the Town of Seekonk if the charge for abandoned or neglected property cleanup fee received by a property owner has not been paid by its due date. The lien, authorized in accordance with Section 58 of Chapter 40 of the Massachusetts General Laws, shall take effect upon the recording of a list of the unpaid charge by parcel of land and by the name of the person assessed for the charge in the Registry of Deeds of the County of Bristol.

If the abandoned or neglected property cleanup fee which is secured by a lien remains unpaid when the Board of Assessors are preparing a real estate tax list and warrant to be committed, the Board of Health shall certify such charge to the Assessors, who shall forthwith add such charge to the tax on the property to which it relates and commit it with their warrant to the Collector of Taxes as part of such tax.

A lien under this section may be discharged by filing a certificate from the Collector of Taxes that all municipal charges or fees constituting the lien, together with any interest and costs thereon, have been paid or legally abated, all costs of recording or discharging a lien under this by-law shall be borne by the owner of the property.

Action on the motion: Motion passes with 156 approving and 6 disapproving.

ARTICLE 16:

A motion was made that the Town appropriate \$223,000 for the purchase of a parcel of land on Bittersweet Drive and Carpenter Street in Seekonk, consisting of approximately 70± acres of undeveloped land identified as all of Lot 2 on Seekonk Assessor Map 37 and a portion of Lot 36 on Seekonk Assessor Map 37 and costs related thereto, and to meet said appropriation, to transfer the sum of \$181,059.00 from the Community Preservation Fund Undesignated Reserve and the sum of \$41,941 from the Community Preservation Fund Open Space Reserves; and to authorize the Board of Selectmen to acquire the fee or lesser interest in said land and related easements by gift, purchase, eminent domain or otherwise for conservation and outdoor passive recreation purposes, with the Seekonk Conservation Commission having the care, custody and stewardship of said land under the provisions of MGL Ch. 40, Section 8C; and to authorize the Conservation Commission and the Board of Selectmen to submit on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts, or the United States, under the LAND grant program under MGL Ch.132A, §11, any other state or federal programs including those in aid of conservation land acquisition and/or any others in any way connected with the scope of this Article; said gifts or grants to be deposited in the Community Preservation Fund; and that the Board of Selectmen and Conservation Commission be authorized to grant a perpetual conservation restriction on said parcel of land meeting the requirements of M.G.L. Chapter 44B, § 12 and M.G.L. Chapter 184, §§ 31-33, and to enter into all agreements and execute any and all instruments as may be necessary to affect said purchase, said funds to be expended by the Board of Selectmen with the land to be named in memory of Kenneth A. Lagerquist appropriately titled in accordance with the wishes of the Lagerquist Family.

Action on the motion: Motion passes with 155 approving and 7 disapproving.

ARTICLE 17:

A motion was made that the Town appropriate from the Community Preservation Fund Undesignated Reserve the sum of \$532,000 for the purchase a parcel of land on Read Street in Seekonk, consisting of 36.243± acres of undeveloped land identified as a portion of Seekonk Assessor Map 23, Lot 22, and costs related thereto; and to authorize the Board of Selectmen to acquire the fee or lesser interest in said land by gift, purchase, eminent domain or otherwise for conservation and outdoor passive recreation purposes, with the Seekonk Conservation Commission having the care, custody and stewardship of said land under the provisions of MGL Ch. 40, Section 8C; and to authorize the Conservation Commission and the Board of Selectmen to submit on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts, or the United States, under the LAND grant program (M.G.L. Chapter 132A § 11), under any other state or federal programs including those in aid of conservation land acquisition; and/or any others in any way connected with the scope of this Article; said gifts or grants to be deposited in the Community Preservation Fund; and that the Board of Selectmen and Conservation Commission be authorized to grant a perpetual conservation restriction on said parcel of land meeting the requirements of M.G.L. Chapter 44B, § 12 and M.G.L. Chapter 184, §§ 31-33, and to enter into all agreements and execute any and all instruments as may be necessary to affect said purchase, said funds to be expended by the Board of Selectmen.

Action on the motion: Motion passes with 149 approving and 13 disapproving.

Article 18: To see if the Town will vote to amend the amount appropriated under line 57 Seekonk Schools of Article 2 of the Town Meeting of June 10, 2013 as amended, from \$21,568,942 to \$21,648,942, and as funding therefor, to transfer \$80,000 from the Special Education Stabilization fund, to reflect additional special education costs incurred in FY 2014, or to take any action relative thereto.

Submitted by: School Committee
Board of Selectmen: No Recommendation

Motion 18: *Moved that the Town amend the amount appropriated under line 57 Seekonk Schools of Article 2 of the Town Meeting of June 10, 2013 as amended, from \$21,568,942 to \$21,648,942, and as funding therefor, to transfer the sum of \$80,000.00 from the Special Education Stabilization Fund, such funds to be expended under the direction of the School Committee.*

A motion was made to indefinitely postpone article 18.

Action on the motion to postpone: Motion passes with a unanimous vote.

Article 19: To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of \$100,000.00 to the Special Education Stabilization Fund, or to take any other action relative thereto.

Submitted by: School Committee
Board of Selectmen: No Recommendation

Motion 19: *Moved that the Town transfer the sum of \$100,000.00 from free cash to the Special Education Stabilization Fund.*

A motion was made to indefinitely postpone article 19

Action on the motion to postpone: Motion passes with a unanimous vote.

Article 20:

A motion was made that the Town appropriate from the Municipal Capital Stabilization Fund the sum of \$223,876 for entry way security enhancements to all of the school buildings.

Action on the motion: Motion passes with 157 approving and 5 disapproving.

Article 21: A motion was made that the Town will vote to petition the General Court for legislation authorizing the Board of Selectmen to convert a seasonal package store license for the sale of Wine and Malt Beverages NOT to be drunk on the premises to an annual package store license for the sale of Wine and Malt Beverages NOT to be drunk on the premises; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court. The Board of Selectmen is hereby authorized to approve amendments that shall be within the scope of the general public objective of this petition;

AN ACT AUTHORIZING THE TOWN OF SEEKONK TO CONVERT A SEASONAL WINE AND MALT PACKAGE STORE LICENSE FOR THE SALE OF WINE AND MALT ALCOHOLIC BEVERAGES NOT TO BE DRUNK ON THE PREMISES TO AN ANNUAL WINE AND MALT PACKAGE STORE LICENSE FOR THE SALE OF WINE AND MALT ALCOHOLIC BEVERAGES NOT TO BE DRUNK ON THE PREMISES, KNOWN AS JCM PETROLEUM, INC., d/b/a CROSSROADS AUTO CENTER, JEAN CLAUDE MASSAD, MANAGER.

Be it enacted by the Senate and House of Representatives in General Court, and by the authority of the same, as follows:

Section 1. (a) Notwithstanding sections 17 and 17B of Chapter 138 of the General Laws, the licensing authority of the Town of Seekonk may convert one currently issued seasonal license for the sale of WINE

AND MALT ALCOHOLIC beverages NOT to be drunk on the premises located at 822 Fall River Avenue, known as JCM Petroleum, Inc., d/b/a Crossroads Auto Center, Jean Claude Massad, Manager, to an annual license for the sale of WINE AND MALT ALCOHOLIC beverages NOT to be drunk on the premises located at 822 Fall River Avenue, known as JCM Petroleum, Inc., d/b/a Crossroads Auto Center, Jean Claude Massad, Manager. An annual license granted under this act shall be subject to all of said chapter 138, except said sections 17 and 17B.

(b) The licensing authority in the Town of Seekonk shall not approve the transfer of the license to any other person, organization, corporation or location but it may be re-issued to a new applicant at the same location if an applicant for the license files with the licensing authority a letter from the Department of Revenue indicating that the license is in good standing with the Department and that all applicable taxes have been paid.

(c) If the license granted under this section is cancelled, revoked or no longer in use, it shall be returned physically with all of the legal rights, privileges and restrictions pertaining thereto, to the Seekonk licensing authority, which may then grant the license to a new applicant at the same location under the same conditions as specified in this act.

Section 2. This act shall take effect upon its passage.

Action on the motion: Motion passes with a unanimous vote.

Article 22: To see if the Town will vote to amend Category 2B – Capital Improvement Committee of the Seekonk Bylaws by deleting said section and replacing it with the following as Category 2B – Capital Improvement Committee :

A motion was made from the floor to amend the article as follows:

Section 1: Purpose and Function:

There is hereby established a Capital Improvement Committee. The Committee will serve as an advisory committee to the Town Administrator and the Board of Selectmen. The establishment of the Capital Improvement Committee will ensure sound fiscal and capital planning for the town.

The Committee, in partnership with the Town Administrator and Town department heads, shall develop an annual and a long-range (3 to 5 years) capital improvement plan related to acquiring, maintaining and improving town-owned land, buildings, and equipment.

The Capital Improvement Committee may develop and propose bylaws and policies for capital planning and improvement based on sound accepted business practices and any proposed bylaws shall require approval of Town Meeting.

Section 2: Preparation

Each Town department shall annually, no later than September 15th, provide the Town Administrator an inventory of existing assets, a clear statement of needs, and a justification for new capital items or projects. The department heads shall also provide information about the fiscal impact of the net cost to acquire each new capital item or implement each new capital project, an implementation schedule, and an indication of priority (high, medium, low), which will then be forward to the Capital Improvement Committee by the Town Administrator.

The Committee shall annually, no later than January 15th, prepare and provide a written recommended Capital Improvement Plan to the Town Administrator. The Town Administrator shall then submit his/her capital improvement recommendation with the annual town budget to the Board of Selectmen.

The Capital Improvement Committee's written recommendations shall be included within the annual town budget and annual town report, even if the recommendations are not acted upon by the Town Administrator and/or the Board of Selectmen.

The Capital Improvement Committee shall in every even Fiscal Year provide an updated long range capital improvement plan to the Town Administrator and Board of Selectmen for review.

Section 3: Organization

The Capital Improvement Committee shall be comprised of seven (7) voting members, appointed to three year overlapping terms of office. The Board of Selectmen shall appoint four (4) members and the Town Moderator shall appoint three (3) members. All appointed members shall be eligible for reappointment.

The Town Administrator and the Director of Municipal Finance shall serve by virtue of their offices and shall have a voice but no vote.

The Board of Selectmen and Town Moderator shall strive to appoint at least three members who possess experience in financial planning, construction planning, or related fields of experience.

No elected member of the Board of Selectmen, elected member of the School Committee, or Town employee shall be eligible to serve on the Committee, with the exception of the Town Administrator and the Director of Municipal Finance.

Any vacancy shall be filled for the unexpired term in the manner of the original appointment.

The Committee, in accordance with Town By-Law Category 2A.7.2, shall organize during its first meeting and thereafter reorganize during the first meeting following July 1st of each fiscal year.

Section 4: Municipal Capital Stabilization Fund

Town Meeting may establish a Municipal Capital Stabilization Fund, as provided by Massachusetts General Laws Chapter 40 Section 5B, to be used exclusively for capital purposes; provided, however, that capital improvements may also be funded in any other manner consistent with law including by transfer from available funds, taxation, borrowing, and application of grants and gifts, whether as part of the annual operating budget or pursuant to a special purpose appropriation.

Section 5: Authority

Nothing herein shall be deemed to interfere with the authority of the Town Administrator, Board of Selectmen or Town Meeting to propose or fund capital improvements.

Action on the amended motion: Motion passes with a unanimous vote.

Article 23: To see of the Town will vote to amend Category 16 – Fee for Licensing Dogs by deleting the current bylaw language and replacing with the proposed language presented in this article.

A motion was made to indefinitely postpone article 23.

Action on the motion to indefinitely postpone passes with a unanimous vote.

Current By-Law Language:

The Town has voted to accept the provisions of Massachusetts General Law Chapter 140, section 147A allowing the Town to withdraw from the County Dog Fund and to establish a municipal dog program, with the following provisions and fee structures with an the effective date March 15, 1990.

SECTION 1

All licensing funds, sale of dog fees, and other fees which were previously delivered to the County shall be retained by the Town of Seekonk.

SECTION 2

The license fee structure shall be the following

Spayed female and neutered male dogs	Fee: \$10.00/license/year
Unspayed female dogs and unneutered male dogs	Fee: \$20.00/license/year
Late penalty fee for license purchased after May 31 st	
of each year	Fee: \$20.00
Duplicate tag	Fee: \$0.50
Kennel License for four (4) or fewer dogs	Fee: \$30.00
Kennel License for more than four (4) dogs but no	
more than ten (10) dogs	Fee: \$50.00
Kennel License for more than ten (10) dogs	Fee: \$30.00

SECTION 3

For each license collected seventy-five cents (\$.75) of the fee will be turned over to the Seekonk Public library, to be transferred to the Library at the end of each licensing year and applied to the Library budget for the upcoming fiscal year.

SECTION 4

With the licensing fees, sale of dog fees, sale of cat fees, and late penalty fees collected, a receipts reserved account shall be established, out of which the following expenses will be paid:

1. The veterinarian's fee under Ch. 140, S. 151B
2. Damages appraised under Ch. 140, S.161, at the rate established or revised by the County Commissioners, including the appraiser's fee and mileage.
3. Costs for printing of license forms
4. Costs for license tags and hooks
5. Other costs and expenses incurred in regulating and enforcing the laws associated with, or the care and custody of dogs and cats.

New Language Change:

SECTION 1

All licensing fees, sale of dog fees, and other fees associated with the regulation of animals shall be deposited into the treasury of the Town, except as provided in Section 3 of this By-law.

SECTION 2

The license fee structure shall be established in accordance with the Town By-law Category 5B and Massachusetts General Laws.

SECTION 3

The Town Clerk may retain for their own use seventy-five cents (\$.75) for each license issued, unless otherwise provided by law, and shall certify under penalties of perjury the amounts of money thus received and paid over to them.

SECTION 4

With the licensing fees, sale of dog fees, sale of cat fees, and late penalty fees collected, a receipts reserved account shall be established, out of which all reasonable animal control costs associated with regulating and enforcing the law and the care and custody of animals will be paid.

Submitted by the Town Clerk
Board of Selectmen: Recommend Approval

Motion 23: *Moved that the Town amend Category 16 – Fee for Licensing Dogs of the Seekonk Bylaws as presented in the warrant for this town meeting.*

Article 24: A motion was made that the Town vote to amend Category 2 –Town Officials by deleting the current bylaw language and replacing with the proposed language presented in this article.

Current By-Law Language:

Each Department and/or Office in Town shall submit in January of each year to the Board of Selectmen and the Finance Committee, an inventory of Town property, including equipment and supplies, in its custody, compiled as of the previous December 31st.

New Language Change:

Each Department and/or Office in Town shall submit **by September 15th** of each year to the **Town Administrator, Board of Selectmen, and the Finance Committee**, an inventory of Town property, including equipment and supplies, in its custody, compiled as of the **end of the previous Fiscal Year**.

Action on the motion: Motion passes with a unanimous vote.

Article 25:

A motion was made and seconded to support Option One. After discussion on the floor, the motion and second were withdrawn and a motion to indefinitely postpone article 25 was passed with a unanimous vote.

To see if the Town will vote pursuant to MGL 43B or authorize the Board of Selectmen to seek special legislation to amend ARTICLE FOUR SECTION 2 SPECIAL PROVISIONS of the Home Rule Charter of the Town of Seekonk, Massachusetts as follows:

ASSESSORS

Current Charter Language:

The Board of Assessors elected under this article shall appoint, subject to appropriation made for this purpose, an individual qualified to provide professional assistance to the town's assessing functions and responsibilities. Such an appointed individual shall not simultaneously be employed by any company or business that provides assessing services while serving as an employee of the town.

Option 1:

New Language Change: Board of Selectmen Approval

The Board of Assessors elected under this article shall **recommend**, subject to the approval of the Board of Selectmen and the appropriation made for this purpose, a **candidate(s)** for Assessor qualified to provide professional assistance to the town's assessing functions and responsibilities. The Board of Assessors at an open meeting shall present the top three (3) candidates to the Town Administrator, who then shall recommend the appointment of one (1) candidate to the Board of Selectmen for approval. Such an appointed individual shall not simultaneously be employed by any company or business that provides assessing services while serving as an employee of the town.

Option 2:

New Language Change: Town Administrator recommendation, Board of Assessor approval, and supermajority vote to overturn Administrator's recommendation

The Board of Assessors elected under this article shall appoint, in consultation with the Town Administrator, subject to appropriation made for this purpose, an individual qualified to provide professional assistance to the town's assessing functions and responsibilities. This individual shall be appointed by a recommendation of the Town Administrator, which shall become effective on the fifteenth (15th) day following the day on which notice of the appointment is filed with the Board of Assessors unless the Board of Assessors, within said period by a unanimous vote of the entire membership of the board to reject any such recommendation or has voted by a simple majority present to sooner affirm the appointment. Such an appointed individual shall not simultaneously be employed by any company or business that provides assessing services while serving as an employee of the town.

Option 3:

New Language Change: Town Administrator recommendation, Board of Assessor approval, and simple majority vote to overturn Administrator's recommendation

The Board of Assessors elected under this article shall appoint, in consultation with the Town Administrator, subject to appropriation made for this purpose, an individual qualified to provide professional assistance to the town's assessing functions and responsibilities. This individual shall be appointed by a recommendation of the Town Administrator, which shall become effective on the fifteenth (15th) day following the day on which notice of the appointment is filed with the Board of Assessors unless the Board of Assessors, within said period by a simple majority vote of the entire membership of the board to reject any such recommendation or has voted by a simple majority present to sooner affirm the appointment. Such an appointed individual shall not simultaneously be

employed by any company or business that provides assessing services while serving as an employee of the town.

Submitted by the Board of Selectmen
Board of Selectmen: Recommend Approval of Option 1

Article 26: A motion was made to indefinitely postpone article 26. Motion to indefinitely postpone article 26 passes with a unanimous vote.

To see if the Town will vote pursuant to MGL 43B or authorize the Board of Selectmen to seek special legislation to amend ARTICLE FOUR SECTION 2 SPECIAL PROVISIONS of the Home Rule Charter of the Town of Seekonk, Massachusetts as follows:

Planning Board

Current Charter Language:

The Planning Board elected under this article shall appoint, subject to an appropriation made for that purpose, a planner to be selected on the basis of educational qualifications, training, and experience, and who shall not simultaneously hold Planning Board membership.

Option 1:

New Language Change: Board of Selectmen Approval

The Planning Board elected under this article shall recommend, subject to the approval of the Board of Selectmen and the appropriation made for this purpose, a candidate(s) for Planner to be selected on the basis of educational qualifications, training, and experience, and who shall not simultaneously hold Planning Board membership. The Planning Board at an open meeting shall present the top three (3) candidates to the Town Administrator, who then shall recommend the appointment of one (1) candidate to the Board of Selectmen for approval.

Option 2:

New Language Change: Town Administrator recommendation, Planning Board approval, and supermajority vote to overturn Administrator's recommendation

The Planning Board elected under this article shall appoint, in consultation with the Town Administrator, subject to an appropriation made for this purpose, a Planner to be selected on the basis of educational qualifications, training, and experience, and who shall not simultaneously hold Planning Board membership. This individual shall be appointed by a recommendation of the Town Administrator, which shall become effective on the fifteenth (15th) day following the day on which notice of the appointment is filed with the Planning Board unless the Planning Board, within said period by a minimum of 5 out of 7 votes of the entire membership of the board to reject any such recommendation or has voted by a simple majority present to sooner affirm the appointment.

Option 3:

New Language Change: Town Administrator recommendation, Planning Board approval, and simple majority vote to overturn Administrator's recommendation

The Planning Board elected under this article shall appoint, in consultation with the Town Administrator, subject to an appropriation made for this purpose, a Planner to be selected on the basis of educational qualifications, training, and experience, and who shall not simultaneously hold Planning Board membership. This individual shall be appointed by a recommendation of the Town Administrator, which shall become effective on the fifteenth (15th) day following the day on which notice of the appointment is filed with the Planning Board unless the Planning Board, within said period by a simple majority vote of the entire membership of the board to reject any such recommendation or has voted by a simple majority present to sooner affirm the appointment.

Submitted by the Board of Selectmen
Board of Selectmen: Recommend Approval of Option 1

Article 27: A motion was made to indefinitely postpone article 27. Motion to indefinitely postpone article 27 passes with a unanimous vote.

To see if the Town will vote pursuant to MGL 43B or authorize the Board of Selectmen to seek special legislation to amend ARTICLE SIX SECTION 6 APPOINTMENT RECOMMENDATIONS OF THE ADMINISTRATOR of the Home Rule Charter of the Town of Seekonk, Massachusetts as follows:

Board of Health

Current Charter Language:

The Board of Health shall appoint a Health Agent and additional personnel for the board: such employees shall not be current board members.

Option 1:

New Language Change: Board of Selectmen Approval

The Board of Health under this article shall appoint, subject to the approval of the Board of Selectmen and an appropriation made for this purpose, a candidate(s) for Health Agent to be selected on the basis of educational qualifications, training, and experience, and who shall not simultaneously be a member of the Board of Health. The Board of Health at an open meeting shall present the top three (3) candidates to the Town Administrator, who then shall recommend the appointment of one (1) candidate to the Board of Selectmen for approval.

Option 2:

New Language Change: Town Administrator recommendation, Board of Health approval, and supermajority vote to overturn Administrator's recommendation

The Board of Health under this article shall appoint, in consultation with the Town Administrator, subject to an appropriation made for this purpose, a Health Agent to be selected on the basis of educational qualifications, training, and experience, and who shall not simultaneously be a member of the Board of Health. This individual shall be appointed by a recommendation of the Town Administrator, which shall become effective on the fifteenth (15th) day following the day on which notice of the appointment is filed with the Board of Health unless the Board of Health, within said period by a minimum of 4 out of 5 votes of the entire membership of the board to reject any such recommendation or has voted by a simple majority present to sooner affirm the appointment.

Option 3:

New Language Change: Town Administrator recommendation, Board of Health approval, and simple majority vote to overturn Administrator's recommendation

The Board of Health under this article shall appoint, in consultation with the Town Administrator, subject to an appropriation made for this purpose, a Health Agent to be selected on the basis of educational qualifications, training, and experience, and who shall not simultaneously be a member of the Board of Health. This individual shall be appointed by a recommendation of the Town Administrator, which shall become effective on the fifteenth (15th) day following the day on which notice of the appointment is filed with the Board of Health unless the Board of Health, within said period by a simple majority vote of the entire membership of the board to reject any such recommendation or has voted by a simple majority present to sooner affirm the appointment.

Submitted by the Board of Selectmen
Board of Selectmen: Recommend Approval of Option 1

Article 28: A motion was made to indefinitely postpone article 28. Motion to indefinitely postpone passes with a unanimous vote.

To see if the Town will vote pursuant to MGL 43B or authorize the Board of Selectmen to seek special legislation to amend ARTICLE SIX SECTION 6 APPOINTMENT RECOMMENDATIONS OF THE ADMINISTRATOR of the Home Rule Charter of the Town of Seekonk, Massachusetts as follows:

Conservation Commission

No Current Charter Language:

Option 1:

New Language Change: Board of Selectmen Approval

The Conservation Commission under this article shall appoint, subject to the approval of the Board of Selectmen and an appropriation made for this purpose, a candidate(s) for Conservation Agent to be selected on the basis of educational qualifications, training, and experience, and who shall not simultaneously be a member of the Conservation Commission. The Conservation Commission at an open meeting shall present the top three (3) candidates to the Town Administrator, who then shall recommend the appointment of one (1) candidate to the Board of Selectmen for approval.

Option 2:

New Language Change: Town Administrator recommendation, Conservation Commission approval, and supermajority vote to overturn Administrator's recommendation

The Conservation Commission under this article shall appoint, in consultation with the Town Administrator, subject to an appropriation made for this purpose, a Conservation Agent to be selected on the basis of educational qualifications, training, and experience, and who shall not simultaneously be a member of the Conservation Commission. This individual shall be appointed by a recommendation of the Town Administrator, which shall become effective on the fifteenth (15th) day following the day on which notice of the appointment is filed with the Conservation Commission unless the Board of Health, within said period by a minimum of 5 out of 7 votes of the entire

membership of the commission to reject any such recommendation or has voted by a simple majority present to sooner affirm the appointment.

Option 3:

New Language Change: Town Administrator recommendation, Conservation Commission approval, and simple majority vote to overturn Administrator's recommendation

The Conservation Commission under this article shall appoint, in consultation with the Town Administrator, subject to an appropriation made for this purpose, a Conservation Agent to be selected on the basis of educational qualifications, training, and experience, and who shall not simultaneously be a member of the Conservation Commission. This individual shall be appointed by a recommendation of the Town Administrator, which shall become effective on the fifteenth (15th) day following the day on which notice of the appointment is filed with the Conservation Commission unless the Conservation Commission, within said period by a simple majority vote of the entire membership of the commission to reject any such recommendation or has voted by a simple majority present to sooner affirm the appointment.

Submitted by the Board of Selectmen
Board of Selectmen: Recommend Approval of Option 1

Article 29: A motion was made to indefinitely postpone article 29. Motion to indefinitely postpone article 29 passes with a unanimous vote.

To see if the Town will vote pursuant to MGL 43B or authorize the Board of Selectmen to seek special legislation to amend ARTICLE SIX SECTION 6 APPOINTMENT RECOMMENDATIONS OF THE ADMINISTRATOR of the Home Rule Charter of the Town of Seekonk, Massachusetts as follows:

Town Administrator

Current Charter Language:

The Town Administrator shall recommend the appointment of the following town officers to the Board of Selectmen for approval: Police Chief, Superintendent of Public Works, Building Inspector, Zoning Officer, Town Treasurer/Town Collector, Human Services Director, Communications Director, Veteran's Agent, Animal Control Officer, Park & Recreation Director, Emergency Management Director, Sealer of Weights & Measures, Plumbing Inspector, Gas Inspector, Electrical Inspector, Mechanical Inspector, Director of Finance and any other position of the level of department head under the jurisdiction of the Board of Selectmen.

New Language Change: Adding Departments not listed.

The Town Administrator shall recommend the appointment of the following town officers to the Board of Selectmen for approval: Police Chief, Superintendent of Public Works, Building Inspector/Commissioner, Zoning Enforcement Officer, Town Treasurer/Town Collector, Human Services Director, Communications Director, Veteran's Agent, Animal Control Officer, Park & Recreation Director, Emergency Management Director, Sealer of Weights & Measures, Plumbing Inspector, Gas Inspector, Electrical Inspector, Mechanical Inspector, Director of Finance, Assessor, Conservation Agent, Health Agent, Town Engineer/Assistant Superintendent of Public Works, Town Planner, and any other position of the level of department head under the jurisdiction of the Board of Selectmen.

Current Charter Language:

Recommendations made by the Town Administrator shall become effective on the fifteen (15th) day following the day on which notice of the appointment is filed with the Board of Selectmen unless the Board of Selectmen shall, within said period, by a majority vote of the board, vote to reject any such recommendation or has voted to sooner affirm the appointment

New Language Change: Supermajority vote to overturn Administrator's recommendation

Recommendations made by the Town Administrator shall become effective on the fifteen (15th) day following the day on which notice of the appointment is filed with the Board of Selectmen unless the Board of Selectmen shall, within said period, **by a minimum of 4 out of 5 votes of the entire membership of the board to reject any such recommendation or has voted by a simple majority present to sooner affirm the appointment.**

**Submitted by the Board of Selectmen
Board of Selectmen: Recommend Approval**

Article 30:

To see if the Town will vote to appropriate from raise and appropriate or transfer from available funds an amount for the continuation of Phase II rehabilitation of "Old Town Hall", 624 Taunton Avenue, or to take any other action relative thereto.

**Submitted by: Historical Commission
Board of Selectmen: Recommendation to be made at Town Meeting 4 Yeas, 1 Nay**

A motion was made on article 30 for the town to vote \$80,000.00 from stabilization for phase 2 of the rehab project of the old town hall building.

After discussion, a motion was made to indefinitely postpone article 30.

Action on the motion to indefinitely postpone article 30 passes with 160 approving and 2 disapproving.

A motion was made to dissolve the meeting at 11:00PM

Motion to dissolve passes with a unanimous vote.

And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

GIVEN UNDER OUR HANDS ON THIS 2nd DAY OF May 2014.

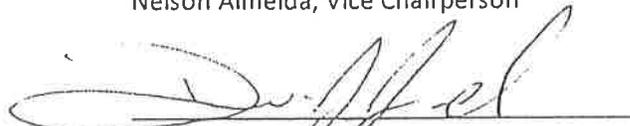
Seekonk Board of Selectmen



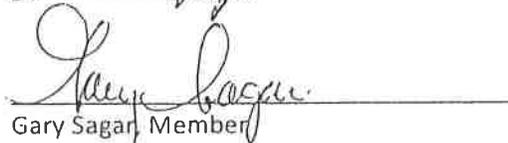
David Parker, Chairperson



Nelson Almeida, Vice Chairperson



David Andrade, Clerk



Gary Sagar, Member



Michael Brady, Member

A True Copy Attest. 
Constable

Date: 5/23/14

VOTER REGISTRATION
(BY PARTY REGISTRATION)

Ward	Precinct	D	G	H	J	L	O	Q	R	T	U	Grand Totals
0	1	530		1	2	7			247		1600	2387
	2	519			4	3	3	1	273	2	1709	2514
	3	549	1			3	3	1	226	1	1521	2305
	4	563			3	8	1	2	254	1	1618	2450
Ward 0 Totals		2161	1	1	9	21	7	4	1000	4	6448	9656
Grand Totals		2161	1	1	9	21	7	4	1000	4	6448	9656

A - Conservative	H - We The People	P - Prohibition	W - Veteran Party America
B - Natural Law Party	J - Green Rainbow	Q - American Independ	X - Pirate
C - New World Council	K - Constitution Party	R - Republican	Y - World Citizens Party
D - Democrat	L - Libertarian	S - Socialist	Z - Working Families
E - Reform	M - Timesiz Not Down	T - Inter 3rd Party	
F - Rainbow Coalition	N - New Alliance	U - Unenrolled	
G - Green Party USA	O - MA Independent Party	V - America First Party	

Town of Seekonk
Total Tally Sheet
 April 7, 2014 Annual Town Election

Eligible Voters = 9581
 Total Votes Cast = 1061
 % = 11.07%

PRECINCT	1	ST	2	ST	3	ST	4	ST	TOTAL
Total Votes Cast	235		321		281		224		1061
OFFICE / CANDIDATES									

BOARD OF ASSESSORS (Vote for ONE) 3 YR TERM									
WILLIAM A BARKER	170		246		212		171		799
Write-In's	3		1		2		1		7
Blanks	62		74		67		52		255

BOARD OF SELECTMEN (Vote for TWO) 3 YR TERM									
DAVID ANDRADE	136		174		183		152		645
JEFFREY STARR MARARIAN	136		150		95		73		454
NELSON ALMEIDA	131		202		199		150		682
Write-In's	1		0		3		3		7
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Blanks	66		116		82		70		334

HOUSING AUTHORITY (Vote for ONE) 1 YR TERM									
CHRIS ZORRA	171		242		214		166		793
Write-In's	1		0		3		1		5
Blanks	63		79		64		57		263

LIBRARY BOARD OF TRUSTEES (Vote for TWO) 3 YR TERM									
LYNN CRISTINO	163		218		177		144		702
CHERYL A. FARIA	180		242		200		167		789
Write-In's	0		0		2		1		3
Write-In's	0		0		0		0		0
Blanks	127		182		183		136		628

PLANNING BOARD (Vote for TWO) 5 YR TERM

DAVID SULLIVAN JR.	163	231	187	157	738
RONALD BENNETT	157	215	183	148	703
Write-In's	3	0	4	1	8
Write-In's	0	0	0	0	0
Blanks	147	196	188	142	673

SCHOOL COMMITTEE (Vote for ONE) 3 YR TERM

NOAH ESCALER	70	86	123	99	378
WILLIAM WOODS	145	200	134	103	582
Write-In's	0	0	0	0	0
Write-In's	0	0	0	0	0
Blanks	20	35	24	22	101

TOWN CLERK (Vote for ONE) 3 YR TERM

JANET PARKER	185	265	228	188	866
Write-In's	2	0	1	3	6
Blanks	48	56	52	33	189

TOWN MODERATOR (Vote for ONE) 3 YR TERM

MICHELLE A. HINES	181	259	211	171	822
Write-In's	3	1	3	3	10
Blanks	51	61	67	50	229

WATER COMMISSIONER (Vote for ONE) 3 YR TERM

CHRISTOPHER CRAFT	178	232	202	164	776
Write-In's	2	1	5	6	14
Blanks	55	72	70	54	251

Town of Seekonk
Total Tally Sheet
February 10, 2014 Special Town Election

Eligible Voters = 9769
 Total Votes Cast = 869
 % = 8.90%

PRECINCT	1	ST	2	ST	3	ST	4	ST	TOTAL
Total Votes Cast	183		295		218		173		869

QUESTION:

Shall the Town of Seekonk be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued to pay costs of (i) purchasing a parcel or parcels of land and the buildings thereon, located at 442 Taunton Avenue, Seekonk Massachusetts and more formally described as Assessors' Map, Plat 18, Lot 8, to be used for any lawful municipal purpose, including but not limited to the development of a Senior Center and (ii) designing, constructing, reconstructing, furnishing and equipping all or any portion of such buildings for use as a Senior Center?

Yes	148		195		148		109		600
No	35		100		70		64		269
Blanks	0		0		0		0		0

Town of Seekonk
Total Tally Sheet
 July 29, 2013 Special Town Election

Eligible Voters = 9649
 Total Votes Cast = 1371
 % = 14.21%

PRECINCT	1	ST	2	ST	3	ST	4	ST	TOTAL
Total Votes Cast	300		402		341		328		1371

QUESTION:

Shall the Town of Seekonk be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued to pay additional costs of constructing, originally equipping and furnishing a new Senior Center, including the payment of all costs incidental and related thereto?

Yes	161		257		200		185		803
No	139		145		141		143		568
Blanks	0		0		0		0		0

PLANNING BOARD

Annual Report FY 2014

The Seekonk Planning Board is a seven-member elected board, which implements the Town's Subdivision Rules and Regulations, ensuring that streets, sidewalks and utilities under construction in a subdivision meet the Town's specifications. The Board also administers the Zoning By-Laws as required for Site Plan Review.

Members include, Neal H. Abelson, Michael Bourque, Lee B. Dunn, Sandra M. Foulkes, Ronald Bennett, Russ Horsman, Dave Viera and David Sullivan, Jr. On April 7, 2013, David Sullivan, Jr. was elected and Ronald Bennett was re-elected to serve on the Planning Board. Russ Horsman did not run for re-election.

April 8, 2013, the Planning Board voted to re-organize their members: Neal H. Abelson, Chairman; Ronald Bennett, Vice-Chairman; Michael Bourque, Clerk; Lee Dunn, Vice-Clerk.

The Planning Board held public hearings to amend the following Sections of the Zoning Bylaws: Section 9.2 "Wetlands and Floodplain Protection Districts" to reference the updated FEMA Flood Insurance Rate Maps and Section 26 "Medical Marijuana Overlay District" to take the place of Temporary Moratorium on Medical Marijuana Treatment Centers.

The Planning Board continued working to update the Zoning Bylaws, which includes a new definitions section, dimensional table and use table as well as an overall reorganization of the bylaws. Specific sections that are currently being worked on include the sign and non-conforming sections. The Economic Development Committee began to take shape with a new member on board. A survey was conducted of new businesses in to determine what the Town's strengths and weaknesses are. The Habitat for Humanity project on Gude St. was completed and Seekonk family was selected.

Plans reviewed by the Planning Board in FY 2014:

Form A's: 11 submittals reviewed; 3 new lots created.

Preliminary Plans: 2 submittals reviewed; 16 lots approved;

Definitive Plans: 3 submittals reviewed; 34 lots approved

Site Plans: 6 Site Plan submittals approved

Respectfully Submitted,
John P. Hansen, Jr., AICP
Town Planner

ZONING BOARD OF APPEALS

Annual Report FY 2014

The Seekonk Zoning Board of Appeals consists of five regular members and three alternate members who are citizens living within the confines of the Town, and are appointed by the Board of Selectmen in accordance with provisions of Section 12, Chapter 40A of the General Laws. The term of office for members is three years.

The Zoning Board of Appeals is empowered to hear and decide appeals of the decision of the Inspector of Buildings, for applications for Special Permits, and petitions for Variances from any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provisions of the Town of Seekonk Zoning By-laws or Chapter 40A of the General Laws.

This year members include: Edward F. Grouke, Esq., Chairman; Roger C. Ross, Esq., Vice Chairman; Regular Members: Ronald Blum, Keith W. Rondeau, and Robert W. Read

Alternate Members: Gary S. Sagar, and Neal Abelson

On October 21, 2013, the Zoning Board of Appeals re-organized and elected Edward F. Grouke, Esq., Chairman; Roger C. Ross, Vice Chairman; and Christina Testa, Clerk. K. Rondeau accepted a three-year appointment as member.

For Fiscal Year 2014, the Zoning Board of Appeals held Public Hearings for the below listed and heard:

- 20 - Applications for Special Permits
- 21 - Petitions for Variances
- 1 - Appeals to Building Inspector's Decision
- 0 - Comprehensive Permit
- 0 - Withdrawn without prejudice

Respectfully submitted,

Edward F. Grouke, Chairman

Seekonk Police Department

Town of Seekonk

500 Taunton Avenue

Seekonk, Massachusetts 02771



Chief of Police

Craig A. Mace

2014

During this past year, our department continued to serve the town while working around staffing shortages. We were short staffed for the entire year due to various reasons. We had three officers leave to join other police agencies. We also had several officers out on extended medical leave. Our efforts to replace the vacancies did not alleviate the shortages. We maintained a base level of service to the Town in our operations division. In addition, we maintained the School Resource Officer and three detectives. Our officers bore the brunt of forced overtime admirably and are to be commended for their patience and dedication.

We attended to the everyday and ever-changing needs of our community. We maintained a presence in and around our school zones on a near-daily basis during arrival and dismissal times. We also continued to train in the event a critical incident were to occur here in town. We sought participation from nearby police agencies during training for critical incidents in schools. Conversely, we did the same by participating in a school drill in East Providence. We will not wane from this training commitment and will continue to work cooperatively with the school department and other public safety agencies for the safety and well being of school students and faculty.

Human trafficking remained an issue in town. We had a number of criminal incidents related to prostitution. Like other municipalities in our area, we also responded to drug overdoses and other illicit-drug incidents.

During the year, we were able to update all of our computer work stations to Windows 7. It was imperative that this project be completed as older operating systems were on the verge of no longer being supported. We also replaced half of our mobile data terminals with Windows 7 machines. We are hoping to replace the remaining machines in FY 2015.

The new Ford Interceptor all-wheel drive Utility cruisers performed well in their first year. They maintained good traction during inclement weather and provided officers with a safe, well-performing vehicle. In FY 2015, we will be acquiring some sedans. Many of our new vehicles are being equipped with radar units which enable operators to monitor traffic speeds at all times.

At the very end of FY 2014, we reinstated a police canine team. Officer Adam Laprade and K-9 Kilo were certified as a narcotic detection team. The team has already made their presence known in town.

We conducted a recruitment process for the first time in twelve years. Two hundred twenty five people took our written exam in May. We will be using the resulting list of candidates to hire new officers.

Department information may also be garnered from our weekly Police Beat show on Seekonk Cable 9, from our web site (seekonkpd.com), and via Twitter.

Respectfully submitted,

Craig A. Mace
Chief of Police

SEEKONK POLICE DEPARTMENT

	Chief	Capt.	Lt.	Sgt.	Ptl.	Total
Chief of Police	1					1
Administrative		1				1
Patrol Bureau			3	4	17	24
Detective Bureau					3	3
Prosecution Bureau				1		1
School Resource Officer					1	1
Administrative Assistants						
Chief's Secretary						1
Detective's Secretary						1
Total	1	1	3	5	21	33

Special Reserve Officers	17
Matrons	4
Totals	21

The following is an abbreviated summary of the Seekonk Police Department
CRIMES STATISTICS for the following time periods:

FY2012 - 07/01/2011 - 06/30/2012
 FY2013 - 07/01/2012 - 06/30/2013
 FY2014 - 07/01/2013 - 06/30/2014

	FY 2012	FY 2013	FY2014
Calls for Service	14,117	14,502	14,066
Criminal Complaints/Arrests	508	423	480

MOTOR VEHICLE ACCIDENTS

MONTH	FY 2012	FY 2013	FY 2014
JULY	67	65	45
AUGUST	53	55	41
SEPTEMBER	53	43	43
OCTOBER	45	40	49
NOVEMBER	54	46	75
DECEMBER	66	49	67
JANUARY	58	65	77
FEBRUARY	62	51	67
MARCH	52	66	39
APRIL	44	60	31
MAY	72	48	55
JUNE	57	45	42
TOTAL	683	633	631

Crimes	FY 2012	FY2013	FY 2014
Robbery	2	4	3
Assault	52	49	43
B & E Dwelling/Building	59	58	55
Larceny	222	204	202
Motor Vehicle Theft	22	18	25
B & E Motor Vehicle	64	43	37
Vandalism	93	71	53
Shoplifting	134	112	88
Domestic Disturbance	65	71	92
Motor Vehicle Citations	3118	2726	2198
Alarms Business/Residential	1413	1384	1272

SEEKONK FIRE DEPARTMENT

500 TAUNTON AVE

SEEKONK, MASSACHUSETTS 02771

The demands of the Community during fiscal year 2014 continued to present a challenge for our Public Safety Department. However, just as in previous years, Department members remained steadfast in their dedicated approach to serving the Community. The Seekonk Fire Department responded to 2636 emergency incidents for the year which was consistent with the previous year's total. Thankfully, with the support of the Community, Town leadership and the dedication of Department personnel, we were once again able to meet those calls for service.

The Department has maintained its staffing levels constant for the year with a few minor changes in personnel due to retirements within the Department. We have had four members that were hired throughout the year; they attended and graduated the Massachusetts Firefighting Academy in Stow, Ma. With the graduation of these individuals our shift compliment remains at seven per group and we increased the number of Paramedics that we have from the previous total of 17 to 22. With staffing levels at current we still find ourselves operating at times with just four (4) firefighters on duty.

The construction of the Banna Fire Station is under way and hopefully will have a completion date of late 2014. The project will replace the old station in the same location and provide us with modern facility to staff once open, leading us to faster response times and better coverage to the residents of the north end of Town.

The Department continues to be very busy in the fire prevention area, inspections and plan review. The Administrative Captain works closely with the Building Commissioner ensuring code enforcement, State Laws, D.E.P. regulations and ensures the safety of buildings in Town.

The Department saw about \$411,514 of dollar loss of property due to fire over the year, the properties were residential houses, commercial businesses and mobile property (vehicles).

The E.M.S. Division remains our busiest portion of the Department; notwithstanding the addition of newly licensed paramedics, it is easier for us to staff two (ALS) Ambulances which help us provide optimum service to the Community and not rely on mutual aid to cover our calls. By being aggressive and proactive our ambulance billing collections continue to increase. The improvements to our computerized EMS reporting system continued to provide the most efficient method available for billing purposes; allowing for optimal and speedier revenue receipts.

Administrative operations of the Department are continually growing and are a vital Fire Department function. The increase in Fire Prevention alone of plan review, site visits, inspections, permit issuance, and much more is requiring the Department to consider a Fulltime Fire Prevention Position.

In the past year the Department saw both happiness and sadness. First with the retirement of longtime members Lt Martin Ulak and F.F. Walter Horton III. May they enjoy their retirement years with health and happiness. On a sadder note we had to say our final farewell to Retired F.F. Gilbert Ferreira please rest in peace my brother.

In closing, I would like to thank every member of the Seekonk Fire Department for everything that you do. I am very proud to be part of a public safety organization whose members repeatedly show the true spirit of dedicated "Community Service". I also want to use this opportunity to thank the residents of Seekonk, the Board of Selectmen and the Town Administrator for their continued support. I look forward to serving you as the Chief for many years to come.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Michael P. Healy".

Chief Michael P. Healy

Seekonk Fire Department Revenue - FY 2014

Total Ambulance Billing Revenue: \$ **718,174.80**

Comstar Payment / Fee (5%): \$ **28,726.99**

Cash Reconciliation Report - FY 2014

26F Inspection	\$	4,585.00
Fire CO Inspection	\$	-
Report Request Fee	\$	685.00
Compactor Permits	\$	4,130.00
Propane Permits	\$	2,130.00
Oil Burner Permits	\$	1,015.00
Burning Permits	\$	1,630.00
Tank Removal Permits	\$	840.00
Tank Install. Permits	\$	-
Storage Tank Permits	\$	550.00
Fire Works	\$	100.00
Blasting Permits	\$	150.00
Plan Review	\$	7,650.00
Truck Tank Permits	\$	35.00
Suppression Permits	\$	300.00
Tent Permits	\$	595.00
Sprinkler Permits	\$	1,600.00
Fire Alarm Permits	\$	1,900.00
Waste Oil Permits	\$	560.00
Flammable Permits	\$	1,365.00
Total Fee / Permit Revenue:	\$	29,820.00

Seekonk Fire Dpartment - FY 2014

Fire And Incident Type breakdown

Structure Fires By Fixed Property Use

Private Dwellings (1 or 2 Family)	14
Apartments	0
Stores and Offices	0
Industry, Utility, Defense, Laboratories	1
Storage in Structures	0
Public Assembly	0
Other	1

Other Fires And Incidents

Fires In Highway Vehicles	5
Fires In Other Vehicles	2
Fires Outside Of Structures With Value Involved	8
Fires Outside Of Structures With No Value Involved	9
Fires In Rubbish	6
All Other Fires	7

Rescue, Emergency Medical Responses	1457
False Alarm Responses	425
Mutual Aid	398
Hazmat Responses	38
Other Hazardous Conditions	18
All Other Responses	247

Total for all Incidents: 2636

Incident Analysis

Incident Type Category

Fire Explosion	53
Overpressure Rupture	2
Rescue Call	1765
Hazardous Condition	57
Service Call	115
Good Intent Call	206
False Call	427
Severe Weather / Natural Disaster	1
Special Type Complaint	10

Total: 2636

**Seekonk Communications Department
500 Taunton Ave
Seekonk, Massachusetts 02771**

The Seekonk Public Safety Communications Department serves the as the primary link between the citizens of the community and the towns emergency services. Although rarely seen they are most often the first responders on scene to emergencies within the borders of the Town of Seekonk and provide critical information to emergency personnel and residents. Operating in a state of the art Communications Center within the towns' joint public safety building on Taunton Ave. the department is comprised of 8 full time dispatchers and a full time Director of Communications. The dispatch center is responsible for handling all emergency and non-emergency radio traffic for both the Police and Fire Departments, while also monitoring the Fire Departments extensive radio based fire alarm alerting system and a complex video based security system which allows for real-time constant video feeds from all public schools buildings within Seekonk and other municipal locations. Dispatchers handle all routine incoming calls for service on the departments' business lines, act as the towns Public Safety Answering Point or PSAP for all incoming residential and commercial based 911 calls and serve as the after-hours contact point for other departments such as DPW and Animal Control.

All Dispatchers are required under state law to meet minimum enhanced 911 training standards and as such are all certified in basic telecommunications, enhanced 911, emergency medical dispatch. They also maintain CPR certifications, complete an in-house department training program and must annually attend a minimum 16 hours of state approved continuing education.

This year the department saw the retirement of long time dispatcher Lynda Lyons who proudly served this community for 28 years as a dispatcher, special police officer, and matron as well as a bus driver for the school department. We would like thank Lynda for her years of dedicated service to the community and wish her a happy, healthy and most importantly enjoyable retirement. With the retirement of Dispatcher Lyons and as the department continues to grow we were able to welcome Dispatcher Melissa Grima and Dispatcher Carol-Ann Days to the department. Both of these dispatchers came to our community with prior dispatching experience and are a welcomed asset to our operation.

During the time period from July 1, 2013 to June 30, 2014 the Emergency Communications Department logged over 14,000 calls for service and took more than 4,000 calls via 911. It is import to note that many emergency calls, especially those for motor vehicle accidents or other incidents that occur in high traffic public areas, generate multiple calls to the communications center thus generating a much larger call volume than what the logs actually show.

In the coming years we will continue to see major advances in emergency communications technology as the Commonwealth moves forward with Next Generation 911 (NG-911) projects. With this we will see the total replacement of the towns 911 system. These advances will allow people the ability to use text and video to 911 technologies from cellular and other wireless devices and may

also lead to wireless 911 calls being directly routed to the community. While this new technology will provide a great service to the citizens and the first responders of the community they will also have a major impact on operations of the communications center. Because of this we must be vigilant in moving towards improving our technology and infrastructure over the coming years to make sure we are prepared to provide the best possible services to not only the citizens and our first responders but also the people who come to work, shop and enjoy our community on a daily basis.

On a personal note I would like to take this opportunity to thank the Board of Selectmen and the Town Administrator for entrusting me with the opportunity to oversee the daily operations of the town's communications department. I am passionate about the field of emergency communications and I look forward to becoming more actively involved in the community. I would also like to thank the members of the town's Police and Fire Departments and especially the dispatchers in the Communications Department who have welcomed me since I began here in March, your dedication and professionalism is a tribute to the citizens of this community.

Respectfully Submitted,

Christopher A Campbell
Director of Communications

BUILDING DEPARTMENT
FY 14
JULY 1, 2013 – JUNE 30, 2014

<u>BUILDING PERMITS ISSUED</u>	<u>VALUES</u>
New Dwellings:	\$ 24,858,760
Deck/Garages/Sheds/Barn:	\$ 170,326
Res./Alterations. & Additions:	\$ 3,191,991
New Comm./Alterations & Additions:	\$ 7,933,170
Other Permits:	\$ 323,359
Townhouses:	\$ 2,335,000
TOTAL VALUE OF ALL BUILDING PERMITS:	\$ 17,685,212
Building Permit Fees Collected:	\$ 176,197
Total Building Permits Issued:	574

Respectfully submitted by:
John J. Santos, CBO
Building Commissioner/Zoning Enforcement Officer

BUILDING DEPARTMENT
FY 14
JULY 1, 2013 – JUNE 30, 2014

	<u>NUMBER</u>	<u>VALUE AMOUNT</u>
New Single Family:	35	\$ 24,858,760
Townhouse/Condo:	4	\$ 2,335,000
Residential Barn/Deck/Garage Shed:	22	\$ 170,326
Residential Addition/Alter./Repairs:	274	\$ 31,191,991
Commercial Addition/Alter./Repairs:	119	\$ 7,933,170
Other/Misc. Permits:	99	\$ 323,359
Above Ground Pool:	5	\$ 18,429
In-Ground Pool:	1	\$ 145,000

Respectfully submitted by:
John J. Santos, CBO
Building Commissioner/Zoning Enforcement Officer

**BUILDING DEPARTMENT
FY 14
JULY 1, 2013 – JUNE 30, 2014**

FEES COLLECTED

TOTAL FEES

Total Fees for Certificate of Inspections:	\$ 5,219
Total Fees for Copies:	\$ 141
Total Fees for Zoning Determinations:	\$ 1,285
Total Fees for Re-Inspection:	\$ 280
Grand Total:	\$ 6,924

Respectfully submitted by:
John J. Santos, CBO
Building Commissioner/Zoning Enforcement Officer

PLUMBING & GAS DEPARTMENT
FY 14
JULY 1, 2013 – JUNE 30, 2014

	<u>TOTALS</u>
PLUMBING PERMITS ISSUED:	202
PLUMBING PERMIT FEES:	\$ 26,605
PLUMBING INSPECTIONS PERFORMED:	288
<hr/>	
GAS PERMITS ISSUED:	229
GAS FEES COLLECTED:	\$ 21,520
GAS INSPECTIONS PERFORMED:	256

Respectfully submitted by:
James Sine
Town of Seekonk Plumbing & Gas Inspector

***ELECTRICAL DEPARTMENT
F14
JULY 1, 2013 – JUNE 30, 2014***

	<u>TOTALS</u>
ELECTRICAL PERMITS ISSUED:	398
ELEC. PERMIT FEES COLLECTED:	\$ 43,845
ELECTRICAL INSPECTIONS PERFORMED:	619

Respectfully submitted by:
Charles L. Fisk
Town of Seekonk Electrical Inspector

**BUILDING DEPARTMENT
MECHANICAL DEPARTMENT
FY 14
JULY 1, 2013 – JUNE 30, 2014**

TOTALS

MECHANICAL PERMITS ISSUED:	103
MECHANICAL PERMIT FEES COLLECTED:	\$ 11,482
MECHANICAL INSPECTIONS PERFORMED:	97

Respectfully submitted by:
John J. Santos, CBO
Building Commissioner/Zoning Enforcement Officer

**BUILDING DEPARTMENT
WEIGHTS & MEASURES
FY 14
JULY 1, 2013 – JUNE 30, 2014**

	<u>TOTALS</u>
SCALES SEALED:	130
GAS PUMPS SEALED:	297
GAS PUMPS ADJUSTED:	0
REVERSE VENDING MACHINES:	16
FEES COLLECTED FOR OIL TRUCKS SEALED BY THE STATE:	\$ 0
FEES COLLECTED FOR W&M	\$ 6,180
TOTAL OIL TRUCKS SEAL BY THE STATE:	6
TOTAL UNITS SEALED:	443
GRAND TOTAL COLLECTED IN FEES:	\$ 6,180

Respectfully submitted by:
Ernest N. Watson
Sealer of Weights & Measures

Animal Control Department 2013-2014

Karen Harvey Assistant A.C.O , Darlene Christensen Assistant A.C.O and myself are enforcing better compliance with dog owners licensing their dogs, so we can efficiently return dogs back to their owners and that they are vaccinated for rabies to protect the safety of the public. Telephone calls are made and license forms resent to those who are currently not license or late and inform them of the law and ask them to license in the next week and after all attempts are made and there is still no compliance a fine to failure to license is then issued. The owners then have 21 days to pay the fine and license their dog(s). If the fine goes unpaid for more than 21 days, the fine is forwarded to the police department. A court summons will be issued to appear in court. We have issued proximally 186 tickets for failure to license, dog at large and failure to vaccinate cat and or dog against rabies. We are enforcing the leash law and failure to vaccinate against rabies for the safety of the public and the animals. The owner will get a warning the first time and then fined for each additional time.

As the town continues to grow, it is still a work in progress. We continue to increase the amount of dogs licensed and vaccinated from the previous year. We want to thank the residents of the Town of Seekonk for understanding about the importance of licensing their dog. To all the dog owners in town thank you for licensing and vaccinating your dogs and helping us keep you, your dog and the public safe.

Our animal statistics for 2013 – 2014

In custody	Adopted	Claimed	Feral Release	DOA/Died	Destroyed	At shelter	Processed
262 cats	152	6	30	43	18	07/13 13 06/14	262 cats
103 dogs	20	77	0	3	2	07/13 1 06/14	97 dogs
Wildlife/Exotic							139 injured/sick/rescued

*Cats destroyed were cats with untreatable disease or fatal injuries or were wild cats with wounds that would require 6-month quarantine.

** Stray dogs that were destroyed were of dangerous temperament and fatal injury.

Respectfully,

Sharonlyne Hall ACO

**ANNUAL REPORT OF THE SEEKONK SCHOOL DEPARTMENT
FOR FISCAL YEAR ENDING JUNE 30, 2014**

Members of the School Committee and Administration are as follows:

SCHOOL COMMITTEE

Mr. Mitchell R. Vieira, Chair.....Term expires 2015
125 Fall River Avenue, Seekonk, MA

Mr. Kyle Rose, Member, Vice Chair.....Term expires 2016
30 Wagonwheel Road, Seekonk, MA

Mr. Brian L. Freitas, Secretary.....Term expires 2015
26 South Fuller Street, Seekonk, MA

Mr. Evan W. Berwick, Member.....Term expires 2016
38 Washington Street, Seekonk, MA

Mr. William Woods, Member.....Term expires 2017
37 Tullson Avenue, Seekonk, MA

CENTRAL OFFICE ADMINISTRATION

SUPERINTENDENT OF SCHOOLS

Ms. Arlene Bosco, 3 Maplewood Orchard Drive, Greenville, RI
School Administration Building

**SCHOOL FINANCE ADMINISTRATOR/
ASSISTANT ADMINISTRATOR IN CHARGE**

Ms. Barbara Hamel, 450 Read Street, Seekonk, MA
School Administration Building

DIRECTOR OF CURRICULUM AND INSTRUCTION

Ms. Kristin Dykstra, 12 Briarcliff Drive, Hopkinton, MA
School Administration Building

DIRECTOR OF SPECIAL EDUCATION

Ms. Susan Vonitter-Doe, 178 Lippitt Avenue, Cranston, RI
School Administration Building

SCHOOL ADMINISTRATORS

Seekonk High School

Ms. Marcia McGovern, Principal
Principal

Dr. Christopher Jones, Asst. Principal
Ms. Christine Whatley, Guidance Director

Hurley Middle School

Dr. William V. Whalen, III,

Ms. Mary Westcoat, Asst. Principal

Aitken School

Ms. Nancy Gagliardi, Principal

Martin School

Mr. Bartholomew Lush, Principal

SCHOOL COMMITTEE MEETING ACTIVITY

The following is a representation of the meeting activities of the Seekonk School Committee:

Since July 1, 2013, the School Committee had 22 regular session meetings, 25 executive session meetings, 6 work session meetings, 1 public budget hearing, 1 joint session and 1 quad-board meeting for the purpose of conducting the business of the School Department.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mission Statement	<i>The mission statement of the Seekonk Public Schools is to inspire all students to acquire the skill, habits, knowledge, and passion to be responsible citizens of the global community.</i>
--------------------------	--

Seekonk Public Schools serve as a model for educational innovation as a result of using best practice instructional strategies, an integrated K-12 curriculum and a variety of assessments in a technology-rich environment. Students are able to access multiple pathways that encourage and prepare them to think critically and to use creative problem-solving. We are a community united in the belief that it is our fiscal and moral responsibility to provide outstanding educational opportunities and facilities for all of our students. Our graduates are able to set goals, make responsible choices, and appreciate diversity in order to live their lives with a sense of purpose and face the challenges of the future.

Strategic Plan 2013-14

During the 2013-14 school year, the Seekonk School District began the seventh year of a strategic plan. The current plan was approved in February 2007 and contains the following goals: (1) Curriculum, Instruction, and Assessment, (2) District and School Organization, (3) Community Relations and Partnerships, (4) District and School Resources, and (5) Technology. Staff members, parents, and community members not only contributed to the development of the strategic plan, they continue to support it. The goals that were collectively and collaboratively identified continue to serve as venerable guiding principles for the district.

Curriculum, Instruction, and Assessment

The 2013-2014 school year is best described as "The First Year" for a variety of state-mandated initiatives. All of the preparation educators completed in FY12 and FY13 were finally implemented. First, selected groups of students in the district were chosen to participate in a pilot program to test the online administration of the Partnership for the Assessment of College and Career Readiness (PARCC). The two groups selected to participate in this pilot administration in the spring of 2014 included a total number of approximately 212 students at both Hurley Middle School and Seekonk High School. PARCC is a set of assessments that measure student readiness skills for life after graduation and are designed to align with the common core standards. Staff responsible for the administration of PARCC received training and members of the technology department and the Director of Curriculum and Instruction provided assistance as needed. Subsequently, the strengths and concerns noted in this pilot were

reviewed so that the district would be better prepared to make a decision to administer either MCAS or PARCC by the end of the school year.

It was also the first year that all math and ELA educators taught a curricula that was fully-aligned to the MA 2011 math and ELA frameworks, which have the national Common Core frameworks embedded in them. Kindergarten teachers followed the "*Tools of the Mind*" program, a comprehensive and developmentally-appropriate instructional program that includes cognitive, social-emotional, self-regulation, language, physical, and creative components of learning. Grade one through five educators began teaching the Lucy Calkins' *Units of Study* writing program, which is composed of four units that focus on the craft of writing across the three major genres of writing identified in the Common Core: narrative, persuasive, and informational. Secondary educators identified resources and revised their instructional units to insure alignment.

Parents/guardians, staff, administrators, school committee members, and members of the Seekonk community were advised of other initiatives (e.g., Rethinking Equity and Teaching for English Language Learners (RETELL), Sheltered English Immersion endorsement, full-day kindergarten, and the residency policy) via letters, district website advisories, staff meetings, and school committee meetings. A number of professional development opportunities were made available throughout the year to assist educators in the implementation of such initiatives.

Lastly, 2013-2014 was the first year of the new educator evaluation process. All educators, including teachers, support personnel, and administrators, were evaluated under the new regulations. Although the Department of Elementary and Secondary Education only requires four hours of training on the new evaluation tool, all of our district in-service days were devoted to understanding this complex process because it was important that all educators involved felt comfortable with the new evaluation tool.

Special Education

The Special Education programs continue to expand in 2013-2014 with the addition of therapeutic alternative in-district classroom at the Seekonk High School and a therapeutic classroom at Aitken Elementary School.

The in-house classrooms reduced our out of district cost by meeting the educational and emotional needs of the students in order for them to remain in the least restrictive environment. The continuum of special education programs provide increased academic and social emotional supports and secure an educational environment that addresses the needs of all students.

English Language Learners

Over the course of the year we developed our response to the Coordinated Program Review and in the Spring of 2014, it was determined that for FY2015, would move to the addition of a .5 ESL Teacher to support ESL instruction in the district.

District and School Organization

Over the course of the FY 2013-14 school year, the proposal for a full-day kindergarten pilot program was finalized. To that end, the committee that conducted extensive research on the topic of full-day kindergarten shared findings at multiple school committee meetings throughout the year. Research articles and other relevant information were also made available on the district website or by personal request. A pamphlet was developed describing an overview of the program, the application process, required forms, procedures for the lottery drawing, and proposed fees. Care was taken to align Seekonk's full-day kindergarten program to grant-funding eligibility criteria in the event that monies become available in the future. In the spring of 2014, a televised lottery drawing was held at Seekonk High School. Mildred H. Aitken Elementary School and George R. Martin Elementary School each have one full-day kindergarten program with a cap of 25 students per class.

In response to widespread concerns regarding non-Seekonk residents attending Seekonk Public Schools, a Residency Policy was developed and adopted by the School Committee (March 10, 2014). To assure that only families who reside in Seekonk have access to educational opportunities, the completion of required forms as well as the presentation of necessary documents is required. A residency officer was hired to investigate and verify residency.

On July 1, 2014, the new law, *An Act Relative to Student Access to Educational Services and Exclusion from School*, will be enforced. (M.G.L. c. §37H). This new law has implications for disciplinary responses, educational access, and supplemental supports and programming. In order to be readied for this new initiative, a year-long, comprehensive look at current programming, supports, staffing, and funding took place.

Community Relations and Partnerships

As a liaison for Seekonk Public Schools, the superintendent continues to identify, develop, and maintain strong, positive, respectful, and collaborative relationships between the schools, the local town boards, businesses, community organizations, and other members of the community. In fact, as part of the new Massachusetts Superintendent Evaluation Process, the importance of these school-community relationships was made a top priority whereby the following activities were implemented:

- Seekonk Public Schools partnered with the Seekonk Fire and Police Departments and the Southeastern Massachusetts Law Enforcement Council (SEMLEC) to conduct a SWAT drill at Hurley Middle School and Seekonk High School. The goals of this drill were twofold: to coordinate a crisis response in the event of a real emergency and to gather information for areas in need of improvement. This drill was part of an ongoing and comprehensive effort by multiple agencies to maintain a safe school environment for staff and students.
- In order to increase communication with community stakeholders so that there is a clearer understanding of district responsibilities regarding continuing federal and state initiatives as well as district-led initiatives, it was necessary to provide an overview of the nature of the initiatives, timelines and, activities that will be implemented in order to meet regulatory compliance. At the quad board meeting in the fall, a PowerPoint presentation was available to provide a more thorough explanation of salient topics. Again, in the spring, a handout was available for both the Board of Selectman and the Finance Committee that explained some of the connections between these initiatives/mandates and the rationale for the district's budget proposals. Specifically, the goal was to explain how the implementation of these initiatives impacts district funding (e.g., new educator evaluation system, PARCC, WIDA, RETELL, SEI training, all-day kindergarten, residency issues etc.). District information is shared via multiple mediums including letters, emails, twitter, call alerts, TV news reports, newspaper, and television interviews.
- Staff from Champions, a before and after school learning and activities program, as well as staff from Martin Elementary School expressed their respect and appreciation for the services and sacrifices that veterans' have made for our country. Children joyfully worked before, after, and during school to decorate a "wall of thanks".

District and School Resources

This school year presented a number of challenges for the district. We had to mobilize very quickly to develop an educator evaluation tool that would be fair, accurate, and instrumental to the identification and implementation of efficacious instructional practices. As part of the new teacher evaluation initiative, both district educators and administrators participated in ongoing discussions for the past year. In fact, participants attended the meetings throughout the summer of FY 2013 and continued throughout the entire school year. Both educators and administrators took lead roles in this process. In the fall of 2013, the district administrators worked to develop and present training on the evaluation process for the professional development in-service training early in the fall.

In order to improve teaching and learning, the superintendent worked collaboratively with all administrators to identify effective instructional practices, review student data, and commit to shared responsibility for all students. All administrators and educators reflected this commitment to high standards of achievement for students by developing both personal and team goals. The superintendent, building principals, the Director of Special Education, and the Director of Curriculum and Instruction participated in district-wide, building-based and individually-tailored training and support to prepare staff for the development and monitoring of evaluation goals and district-determined measures. A major component of the new educator evaluation system was the opportunity to observe both staff and administrators fully engaged in the instruction of students. These observations provided overwhelming evidence regarding the well-honed skills, expertise, professionalism, and caring demonstrated by staff on a daily basis.

In order for the Seekonk Educators' Association (SEA), School Committee, and district administrators be better prepared for upcoming negotiations, interest-based bargaining, a process of joint problem-solving, was a primary goal this year. Specifically, the model was chosen in order to enhance relationships, support cooperation, and encourage a willingness to come to consensus and move forward in a more efficacious manner. With a commitment from the SEA, School Committee, and administrators, two training sessions were scheduled. It was confirmed by all participants that the model could be helpful in future negotiations as well as serve as a problem-solving prototype for other issues or concerns. This process led to the development of a collaborative SEA/administrator committee that will meet regularly to collaboratively seek solutions to problems as they arise on an ongoing basis.

As stated in the introduction of this town report, the current strategic plan was developed in 2007; therefore, a reassessment may be in order. With the number of new mandates and initiatives that had to be addressed this year, it was necessary to adopt a model that would prepare the district for the revamping of the strategic plan yet be "doable" in the context of current expectations and responsibilities. The Logic Model has been chosen since it is a visual, bulleted representation of the district's strengths, concerns, resources, beliefs, and priorities. Central office administrators were trained in this model via participation in two webinars. This process will continue through FY 2014-15.

Technology

The district continued to move forward with the partnership regarding implementation of the coordinated technology initiative. Based on the assessment of the district's technology needs that was completed previously, the district continued to gauge the effectiveness and sustainability of current systems and staffing, prioritize needs, and develop a year-long plan. Since there were a number of significant personnel changes in the technology department, it was

necessary to think creatively to develop a plan that would reflect the existing resources, staffing, daily services, new online assessment requirements, current systems, and proposed merger with other town agencies. Job descriptions for members of the technology department were revamped to meet the current needs of the district as well as any anticipated needs of the town. Initially, a series of meetings were set up to include members of the district's central office staff to prepare for the proposed merger with other town departments. A subsequent meeting with both the School Committee and Board of Selectman took place in the spring to share the newly revised technology model and solicit input.

Respectfully submitted,

Arlene F. Bosco, MA, C.A.G.S.
Superintendent of Schools
Seekonk Public Schools

Field Trips

The following field trips took place during FY2013-2014:

Aitken Elementary

Grade	Location
3 rd	New Bedford Whaling Museum, Roberts Auditorium – Rhode Island College
4 th	Slater Mill
5 th	Seekonk High School, Hurley Middle School, Roberts Auditorium – Rhode Island College, East Providence Bowling Lanes

Martin Elementary

Grade	Location
K	Four Town Farm, Oak Knoll Wildlife Sanctuary
1 st	Capron Park, Four Town Farm
2 nd	Southwick Zoo
3 rd	Plimoth Plantation, Seekonk Town Tour, Boston Museum of Science
4 th	Slater Mill
5 th	Boston Duck Tour/Tea Party, Francis Farm, Hurley Middle School, Seekonk High School

Hurley Middle School

Grade	Location
6 th	Providence Performing Arts Center, Mystic Aquarium
7 th	Zeiterion Theater, United Skates of America
8 th	Seekonk High School, Aitken Elementary School, Martin Elementary School, Zeiterion Theater, BCC – Attleboro Campus, Washington D.C./Gettysburg, PA, Plymouth Town Wharf, Francis Farm
Band	Grist Mill Swim Club, Swansea Mall, Furnace Brook Middle School - Marshfield, MA
Spelling Team	Raynham Middle School, Middleboro, Middle School
Majorettes	Somerset-Berkeley Regional High School, Apponequet High School, Middleboro High School, Brockton High School
Math Team	Dighton Middle School, Raynham Middle School
Student Council	New England Aquarium
TAP Program	PeaceLove Studios – Pawtucket, RI

Seekonk High School destinations included:

Burrs Pond	Jo-Ann's Fabrics	Pamden Lane
Wrights Farm	St. John's Preparatory School, Shrewsbury, MA	Bishop Feehan High School
Gillette Stadium	Isabella Gardner Museum	Bristol Community College, Fall River Campus
East Providence Bowling Lanes	King Philip High School	Spirit of Boston Dinner Cruise
Case High School	Bishop Connelly High School	JFK Museum
Bedford High School	New England Aquarium	Swansea Mall
Shrewsbury High School	Silver Lake Regional High School	The Hall at Patriot Place
Bridgewater State University	Sturdy Memorial Hospital	Dartmouth High School
Taunton High School	Hurley Middle School	Hilltop Conference Center
McCoy Stadium	New England Tech	Bourne High School
Somerset-Berkeley Regional High School	University of Rhode Island	Department of Corrections -- Bridgewater, MA
Harvard Museum of Natural History	Fanueil Hall -- Boston, MA	Independence Harbor
Symphony Hall -- Boston, MA	Seekonk Public Library	Attleboro Arts Museum
PeaceLove Studios -- Pawtucket, RI	Roger Williams Park	Colt State Park
Seekonk Memorial Day Parade	Martin Elementary School	Beavertail -- Jamestown, RI

SEEKONK PUBLIC SCHOOLS 2013-2014 SCHOOL YEAR CALENDAR

Approved by Seekonk School Committee on
6/3/13

JEWISH HOLIDAYS:
09/05/13-09/06/13 Rosh Hashanah
09/14/13 Yom Kippur
09/19/13 Sukkot
11/28/13 Hanukkah
04/15/14 Passover

SEPT 2013 (18 days)

S	M	T	W	Th	F	S
1	//	P	//	5	6	7
8	9	1	1	1	1	1
1	1	1	1	1	2	2
2	2	2	2	2	2	2
2	3					

2 Labor Day
3 Full Day Mandatory In-service Teachers
4 First day Teachers
5 First day Students
9 First day- Pre-K & Kinder.

9 In-service Teachers Full Day
14 Columbus Day
23 & 24 Parent/Teacher Conferences = Early Release for Elementary schools (No PreK & K classes)

OCT 2013 (21)

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	P	1	1	1
1	/	1	1	1	1	1
2	2	2	P	P	2	2
2	2	2	3	3		

NOV 2013 (18)

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
1	//	12	1	1	1	1
1	1	19	2	2	2	2
2	2	26	E	//	//	3

8 1st Term ends (45 days)
11 Veterans Day
27 Early Release Holiday (No PM, Pre-K & K classes)
28-29 Thanksgiving Break

4 1st Trimester ends (60 days)
23-31 December Vacation

DEC 2013 (15)

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	1	1	1	1	1
1	1	1	1	1	2	2
2	/	/	/	/	/	2
2	/	/				

JAN 2014 (21 days)

S	M	T	W	Th	F	S
			//	2	3	4
5	6	7	8	9	1	1
1	1	1	1	1	E	1
1	//	2	2	2	2	2
2	2	2	2	3	3	

1 New Year's Day
2 Schools Re-open
17 Early Release (No PM, Pre-K or K classes)
20 M.L King Jr. Day
28 2nd Term ends (45 days)

17 Presidents Day
17-21 Winter Vacation

FEB 2014 (15 days)

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	1	1	1	1	1	1
1	/	/	/	/	/	2
2	2	2	2	2	2	

MAR 2014 (20)

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	1	1	P	1	1	1
1	1	1	1	2	2	2
2	2	2	2	2	2	2
3	3					

12 In-service Teachers Full Day
19 2nd Trimester ends (60 days)

9 3rd Term ends (45 days)
18 Good Friday
21-25 Spring Vacation
21 Patriots' Day

APR 2014 (16)

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	1	1	1
1	1	1	1	1	/	1
2	/	/	/	/	/	2
2	2	2	3			

MAY 2014 (21)

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	1
1	1	1	1	1	1	1
1	1	2	2	2	E	2
2	//	2	2	2	3	3

23 Early Release (No PM, Pre-K or K classes)
26 Memorial Day

20 4th Term ends (45 days)
20 3rd Trimester ends (60 days)
20 180 Days (tentative)
27 185 Days (snow days)

JUN 2014 (15)

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	1	1	1	1	1
1	1	1	1	1	2	2
2	2	2	2	2	2	2
2	3					

// No School

ER Early Release = No PM, Pre-K or K classes

PT Parent/Teacher Conference

PERSONNEL CHANGES

RESIGNED

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>
Kathy Keough	.6 Technology Teacher	08/26/2013
Sean Meagher	7 th Grade Geography Teacher	08/31/2013
Jahara Mendonca	Instructional Aide	08/31/2013
Darren Sousa	Instructional Aide	10/18/2013
Joy Anderson	Technology Technician	11/22/2013
Elvira Cruz	Supervisory Aide	12/11/2013
Theresa Smith	Crossing Guard	01/14/2014
Amy Sirois	Instructional Aide	01/24/2014
Kristie Deslauriers	Instructional Aide	02/21/2014
M. Jacqueline Marovelli	Technology Technician	06/30/2014

RETIRED

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>
Anibal Antonio	Custodian	07/26/2013
Judith Hurley	Pre-K Instructional Aide	08/24/2013
Lucille Kenyon	Administrative Secretary	09/06/2013
Robert Bessette, Jr.	Head Custodian	01/15/2014
Jeanne Velardo	Family & Consumer Science Teacher	01/29/2014
Suzanne Cruanes-Rodriguez	Art Teacher	01/31/2014
Helen Leavitt	Administrative Secretary	02/03/2014
Gabriel Melo	Custodian	04/16/2014

TRANSFERRED/CHANGE OF STATUS

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Anthony Balasco	Custodian	Head Custodian
Cathlene George	Instructional Aide (MES)	Pre-K Instructional Aide (AES)
Susan Doe	Interim Director of Special Education	Director of Special Education
Theodore Nicolopoulos	Part-time Custodian	2 nd Shift Custodian
Donna Laliberte	.5 ESL Teacher	1.0 ESL Teacher
Sarah Mooney	PreK/K Teacher	Kindergarten Teacher
Tracey Read	Instructional Aide	Administrative Secretary
Renee Swallow	Supervisory Aide	Instructional Aide
Jennifer Wentworth	.5 K Teacher	1.0 PreK-K Teacher
Kate Wilson	.5/.5 Adjustment Counselor (HMS/SHS)	Adjustment Counselor (SHS)

INVOLUNTARY DISCONTINUATION OF EMPLOYMENT

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>
Raffi Tashdjian	Network Administrator	09/09/2013
Rosetta Spino	Director of Technology	02/20/2014
Doreen Viara	Instructional Aide	06/02/2014

APPOINTED

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>
Judith Ansley	Reading Specialist (HMS)	09/03/2013
Jennifer Boudreau	.5 Kindergarten Teacher (MES)	09/03/2013
Robert Darran	English Teacher (SHS)	09/03/2013
Dennis Durand	7 th Grade History Teacher (HMS)	09/03/2013
Ben Gibbons	TAP II Special Education Teacher (SHS)	09/03/2013
Samantha Hawley	Math Teacher (SHS)	09/03/2013
Jill Marshall	Special Education Teacher (AES)	09/03/2013
Brittany Montagna	Instructional Aide (HMS)	09/03/2013
Frank Pellegrino	Physical Education teacher (HMS)	09/03/2013
Samantha Varney	Instructional Aide (MES)	09/03/2013
Jon Warriner	English Teacher (HMS)	09/03/2013
Marisha Znosko	Therapeutic Support Person (HMS)	09/03/2013
Melissa Bodell	TAP II Instructional Aide (SHS)	09/05/2013
Jamie Hawkins	Instructional Aide (MES)	09/05/2013
Lori Prazeres	.0 Title I Math Teacher (MES)	09/05/2013
Emily Lorenzi	Instructional Aide (SHS)	09/30/2013
Adrian DaSilva	Custodian (SHS)	10/25/2013
Catherine Houle	Instructional Aide (SHS)	10/28/2013
Diane Pereira	Supervisory Aide (AES)	01/23/2014
Megan Walsh	Visual Art Teacher (AES/MES)	01/27/2014
Joanne Dahmer	Family & Consumer Science Teacher (SHS)	02/03/2014
Kristen Canty	Instructional Aide (HMS)	02/13/2014
Linda Morin	Crossing Guard (SPS)	02/13/2014
Roger Melo	Network Manager (SPS)	02/19/2014
Pedro Moniz	Technology Technician (SPS)	02/19/2014
Jason Medeiros	2 nd Shift Custodian (HMS)	05/06/2014
Heather Adams	Administrative Secretary (AES)	05/12/2014
Leonard Dantone	2 nd Shift Custodian (AES)	05/27/2014
Catherine Dias-McShane	Supervisory Aide (MES)	05/27/2014

THE PUBLIC SCHOOLS OF SEEKONK, MA
END-OF-YEAR ENROLLMENT REPORT AS OF JUNE 2014

GRADE	SEEKONK H.S.	HURLEY MIDDLE SCHOOL	AITKEN ELEMENTARY	MARTIN ELEMENTARY	TOTAL
PRE-K			29		
K			46	42	
1 st			71	79	
2 nd			65	77	
3 rd			77	85	
4 th			73	83	
5 th			85	82	
TOTAL ELEMENTARY			446	448	894
6 th		180			
7 th		178			
8 th		167			
TOTAL MIDDLE SCHOOL		525			525
9 th	142				
10 th	163				
11 th	143				
12 th	180				
TOTAL HIGH SCHOOL					628
TOTAL ENROLLMENT					2047

REPORT OF FEDERAL AND STATE FUNDS
FY2014 SCHOOL YEAR
TOTAL GRANT AWARDS RECEIVED FY2014

The following amounts represent the FY2014 grant awards:

DESCRIPTION	PROJECT NUMBER	AMOUNT
 <u>Federal</u>		
IDEA-Special Ed. Entitlement	240	\$435,384
Early Childhood Allocation	262	\$ 11,042
Early Childhood Prog. Improv	298	\$ 2,900
Special Ed. Program Improvement	274	\$ 8,983
Sped Transition	243	\$ 1,600
Teacher Quality	140	\$ 31,303
Title I	305	\$146,981
	Subtotal for Federal	\$638,193
 <u>State</u>		
MCAS	625	\$ 13,350
MCAS	632	\$ 800
	Subtotal for State	\$ 14,150
	Total Grant Amount	\$652,343

SUPERINTENDENT OF SCHOOLS' REPORT

Inventory Report
(Values as of June 30, 2014)

I.	TRUCKS	\$	61,414
II.	BUILDINGS and SITES	\$	44,911,195*
III.	SCHOOL FURNITURE, EQUIPMENT & SUPPLIES	\$	6,834,174
GRAND TOTAL:		\$	51,806,783

*Actual replacement cost provided by the Town's Insurance Program and GASB34 Report

AVERAGE EXPENDITURE PER PUPIL

<u>YEAR</u>	<u>STATE AVERAGE</u>	<u>SEEKONK</u>	<u>SEEKONK AS % OF STATE AVERAGE COST</u>
2011-12 Per Pupil	\$13,636	\$11,898	87.3%

Source: Per Pupil Expenditures by Program -- Mass. Dept. of Education

(FY12: July 1, 2011 – June 30, 2012)

2012-2013 figures will not be available until fall 2014.

Seekonk High School Town Report 2013-2014

Enrollment as of October 1, 2012 – 628 students

Seniors- 180
Juniors- 143
Sophomores- 163
Freshmen- 142

During the 2013-2014 school year, the high school continued to revise curriculum, instruction, and assessment to align with the Massachusetts Curriculum Frameworks and the Common Core. Curriculum began in the summer of 2014 as many departments worked to update documents. The high school also spent considerable time implementing a new evaluation system as mandated by the Massachusetts DESE.

Teachers worked together during common planning time, department meetings, and faculty meetings on a variety of initiatives related to the School Improvement Plan. The plan's goals included improving communication with the community; creating benchmark assessments; identifying core values, beliefs and academic expectations; and revising curriculum documents. SHS presented a workshop on reporting out on student achievement at the annual New England Association of Schools and Colleges (NEASC) Model Schools Showcase in the fall. This was a great honor for the high school and recognition of the excellent work being done by the staff to set high expectations for all students.

Students had the opportunity to apply what they have learned in their courses with hands on projects and supplement their knowledge through fieldtrips. For example, members of the Science Department organized trips to the Roger Williams Zoo, Harvard Museum of Natural History, Bridgewater State University Watershed Access Lab Symposium, Discovery Scuba, and the New England Aquarium. Some Social Studies students visited the Isabella Gardner Museum, JFK Museum, and Beavertail Lighthouse. Students in the Marketing Class once again visited The Hall at Patriot Place to present solutions to marketing problems for the Revolution Soccer Team. Students in the **Modern Drama Class** performed scenes from Anton Chekhov's *The Three Sisters* and Chris Durang's *Vanya and Sonia and Masha and Spike*. Students in the TV/Media classes created over forty hours of new programming for Warrior TV17.

Our faculty members continue to pursue opportunities to improve their practice. Members of the Art Department attended the Art Educators Workshop in New Bedford and the Massachusetts Art Education Association Conference at the UMass Dartmouth. Our high school library/media specialist, Mrs. Larson, along with her counterpart at the middle school, Mrs. St. Michel, presented a workshop at the American Association of School Librarians National Conference in Hartford, CT. Mrs. Larson and Mrs. Cunard (Science Department Chairperson) also presented the results of "flipped classroom" lessons at Bridgewater State University. Some of the members of the science department attended the National Science Teachers

Association Conference. Some of our teachers and administrators received endorsement for Sheltered English Emersion (SEI) as mandated by the Massachusetts Department of Education.

The members of the Guidance Department participated in professional development opportunities offered by the district, Department of Elementary and Secondary Education, College Board, and Laverne University. Courses completed by the counselors this school year covered such topics as cyberbullying, suicide, self-injury behaviors, school violence and sheltered English immersion. Counselors had the opportunity to attend a variety of workshops to improve professional practice including The College and Career Readiness Regional Session, Student Self-determination, State College System Admissions, UMASS College Admissions, BCC Admissions, Supervision and Evaluations, and College Board SAT updates. Counselors coordinated fieldtrips for students to New England Institute of Technology and Future Educators Day at Bridgewater University. The newly designed Common Application was used by a record number of our students. After school extra-help training was provided by counselors for seniors on the successful use of the redesigned Common Application. Approximately 483 college applications were filed electronically using the Common Application site by the SHS class of 2014.

Our parent groups continue to support a variety of programs and activities. Thanks to the Parent Advisory Committee (PAC), some seniors were awarded \$750 scholarships to help defray the cost of college. The money to fund the scholarships is a result of many bake sales, the school store, clothing drive, etc. The Athletic Boosters Club sponsored the Senior Athletic Awards Banquet. The sign which they helped to fund has been installed at the high school. Members of the School Improvement Team provided input into the development of the FY 14 budget and approved revisions to the handbook. They also spent considerable time gathering information from all stakeholders in order to formulate a new vision and core values statement.

Students had many opportunities to contribute to the community through both clubs and classroom projects. Mrs. Marinucci, along with the members of Key Club, continued to send peer tutors to the elementary schools and once again hosted the Annual Easter Egg Hunt. Ms. DeFusco's Child Development students provided lessons and activities for the children who attended the Little Warriors Pre-School. Mrs. Rok coordinated a collection of eyeglasses for the Lions Club. Members of the Drama Club performed "Grease" to the rave reviews. Brian, Matt, and Tim Salit organized the second Distracted Driving Summit which was attended not only by some of our own students, but also students across the state. Members of the Math Team were invited to attend the State Invitational Math League Competition due to their excellent performance in the Southeastern Conference.

The eighty-member Warrior Marching Band performed at four home football games as well as the Thanksgiving Game. In addition, they performed at UMass Band Day at Gillette Stadium, the Pawtucket St. Patrick's Day Parade, Seekonk Memorial Day Parade, Swansea Mall, and Seekonk Town Hall. Their annual winter and spring

concerts featured performances by the Jazz Ensemble, Concert Band, and Symphonic Band. Finally after many delays due to weather, the Jazz Band hosted their annual evening of dinner and jazz. Patrick Gregorek was selected to participate in the Southeastern MA All District Orchestra where he received the highest score. Senior flute player, Alex Ho, sophomore bassoonist, and Anabel Schneider were also selected to All District.

Our Athletic Director, Mr. Raymond Grant, continues to oversee our growing and successful athletic program. We had 34 teams this year and 384 students participated in at least one sport. We had a total of 659 athletic participations and they competed in a total of 536 contests. Fourteen teams qualified for MIAA tournaments. We won South Coast Conference titles in Boys Cross Country and Girls Soccer.

The Library Media Center, through the efforts of Mrs. Larson, focused on improving students' critical reading skills. SHS students checked out more than 1,500 books this year for research, independent reading, and recreation. This number represents an average of 2.3 books per student. Increased reading is correlated with higher test scores and better academic performance across the curriculum. This year members of Model UN hosted an evening demonstration, "Desserts and Diplomacy," to showcase what the group does.

The Special Education Department has worked collaboratively to improve services to students. The members of the department focused on helping students to develop self-advocacy skills by improving their participation in the IEP process. They also worked with other members of the district to complete a comprehensive needs assessment. Our new Therapeutic Alternative Program (TAP II) met the needs of students who might not have been able to continue their education at the high school.

The staff at the high school will continue to look for ways to improve its delivery of curriculum through improved instruction and assessment during the upcoming school year while encouraging students to challenge themselves and achieve at a high level.

**Report of the Principal
Dr. Kevin M. Hurley Middle School
Seekonk, Massachusetts
2013-2014**

The Dr. Kevin M. Hurley Middle School has completed the 2013-2014 academic year under the leadership of second year Principal, Dr. William V. Whalen III, and Assistant Principal Mrs. Mary C. Westcoat. The student population at the close of the school year by grade level was as follows:

Grade 6	180
Grade 7	178
Grade 8	167
Total	525

The Dr. Kevin M. Hurley Middle School includes 48 highly qualified faculty members in addition to many extraordinary staff members and support personnel. The faculty and staff continue to embrace a common set of expectation messages for students that we have adopted from Research for Better Teaching ®. These messages include telling students, "This is important! You can do it, with effective effort. We won't give up on you!" The members of the HMS community also believe in a common theme for the school, "Show Respect, Be Responsible, and Keep It Safe." The administration and teachers stress many qualities that we believe are important for middle school students to embrace, which include Pride, Character, Acceptance of Diversity, Respect, and Working Together.

Many teachers serve actively on school and district-wide committees. These committees include the Curriculum Council, Teacher Mentoring, Technology Committee, Discipline Committee, and the School Council. The School Council meets on a monthly basis for the most part, and is responsible for the creation/revision of the School Improvement Plan. The group includes parents, teachers, a community representative, and the Principal. The Teacher Evaluation Committee worked well with administrators this year when it came to the implementation of the new teacher evaluation system. The new evaluation was the focus of much of the professional development and faculty meeting time over the past school year. The faculty of HMS meets twice a month, with the first meeting led by the Principal. The second meeting of the month is held by academic department and is led by a

Curriculum Leader. The topics of those meetings include analyzing data, curriculum documents, pedagogy, and budgeting.

This document will report out on how the goals of the 2013-2014 School Improvement Plan were met. The School Improvement Plan for 2014-2015 takes this information into account, and includes revisions and additions to meet the current needs of our school.

School Goal 1—The Dr. Kevin Hurley Middle School has made tremendous progress when it comes to the alignment of the school's curriculums to the Massachusetts Common Core Standards. Also, our "Super Core" periods are now organized in a way that all students receive additional support in ELA, Mathematics, and Science in the case of the eighth graders. Students are grouped homogeneously, for the most part, in order for teachers to address common weaknesses and challenge students with similar strengths. The layout of the courses for the history department will be changed for the 2014-2015 school year, and therefore, all students in grades six and seven took the World Geography course this past school year. Next year, only students in grade six will take that course, as the students in grade seven will take the Ancient Civilizations course, and eighth grade students will continue to take World History I, which begins with the "Fall of Rome."

School Goal 2—This past school year, all administrators and faculty members worked together to employ the new teacher evaluation system. This system included goal setting for student growth and professional practice, as well as multiple classroom observations for each teacher. Teachers have created and utilized common benchmark assessments in order to drive instruction and measure student growth.

School Goal 3—The faculty at our school has worked to create an academically rigorous school environment. This includes school-wide teaching practices and routines that improve student learning according to research. All teachers work to create and implement activators and summarizers as instructional strategies that are used regularly. All teachers also work to properly and consistently frame learning for students by posting daily lesson agendas and common lesson objectives. Teachers verbally communicate these agenda items and lesson objectives so that students understand why they are participating in lesson activities. Teachers are also working on posting key terms for lessons. Faculty meeting time is used to better enhance teaching and learning as a whole. Teachers and

administrators present effective instructional strategies. Increased collaboration between teachers regarding instructional strategies and effective practices has taken place through frequent peer observations on the part of the faculty. This past year, we also developed and instituted our ELA Lab, which like our Math Lab, addressing students' individual strengths and weaknesses and offers support to any student that may need it. Our teachers have also worked to provide students with common rubrics, vocabulary, and skills needed to improve academic achievement and critical thinking .

School Goal 4—As a school we continue to work on communication with parents, students, and the community. This school year, thirty-six weekly Parent Newsletters were published on the Principal's Page of our website to keep parents and the community informed of the happenings at Dr. Kevin Hurley Middle School. Teachers post updates about their classroom activities on a regular basis. There are also updates from coaches of athletic teams and academic club advisors. The Principal posts a weekly narrative in the newsletter as well, which includes updates and reflections. This year, we also posted several articles and pictures in the Seekonk Patch, an online newspaper. The website was evaluated and redesigned to be more user-friendly, which is an ongoing process. The transition from elementary to middle school continues to be a priority for the administration. Every spring, the Principal of Hurley Middle School visits the fifth graders at both the Mildred Aitken Elementary School, and the George Martin Elementary School to present information regarding life at Hurley Middle School. The fifth graders, on a separate day, also come to the middle school to receive a tour and meet the Assistant Principal and the Guidance Counselors.

School Goal 5—Students are engaged and recognized for developing a strong self-concept, personal responsibility, and good decision making skills via several programs. This past school year, we held our 2nd Annual State of the School Address. This assembly serves as a check-in between the students and the administration. The assembly takes place in January, and gives the administration a chance to hear from the students, so that student feedback is taken into account. Students also get to see school-wide academic data at that time, and participate in a bullying presentation as well. Our students also participated in a College and Career Day this past June. There are numerous career professionals on hand throughout the morning giving presentations to students of all three grade-levels on that day. In the afternoon, the eighth grade class attends an informational presentation/panel discussion that includes representatives from various state colleges, community colleges,

technical schools, and an ivy-league school. Recent high school graduates are also on hand to speak to the students. On a monthly basis, students are recognized at the Star of the Month Breakfast. Students are recognized by their teachers and the administrators at this breakfast for academic achievement, effort, leadership, helping others, and other important qualities. Some of these students are also recognized as Stars of the Year. At each of the breakfast ceremonies, students receive a certificate, a free breakfast buffet, and their picture is taken for publication in the Parent Newsletter and Seekonk Patch. Students also get the opportunity to take a ½ court shot with a basketball in the gym for the chance to win a prize! Once again students and staff participated in the “Afternoon in the Gym” prior to February vacation, playing basketball, dodge ball, and volley ball together. We have also developed Recognition Assemblies for our sixth and seventh graders at the end of the year for academic achievement and participation in school activities. Furthermore, our 8th Grade Promotional Ceremony has become popular, as it serves as a wonderful culminating activity for our students. Students are recognized with a promotional certificate as well as for academic achievement and participation in school-based activities. Also in regard to School Goal 5, the Guidance Counselors at our school are also researching the possibility of instituting a National Junior Honor Society at our school.

School Goal 6—Teachers use a multitude of data, and the administration uses Edwin Analytics, to identify areas of strengths and weaknesses for students, which in turns helps to drive our instruction.

The HMS PTO supported our students in many ways this year. This support included financing a presentation by Aaron Polansky, which was a school-wide assembly offered to help students recognize the importance of strong self-concept, personal responsibility, and good decision-making skills (School Goal 5). The PTO meets monthly with the administration to discuss ways that they can support both our students and our staff.

Extracurricular programs at the middle school continue to flourish with extraordinary participation by students. This past year, Cross Country was added as a fall athletic team. Students also participate in boys and girls soccer in the fall. The winter season includes basketball for boys and girls, and the spring sports teams include baseball and softball. The boys’ basketball team this past winter finished as runners-up in Taunton Catholic Middle School’s Butler Tournament. Intramural programs at the school are

available in the spring for students that want to participate in volleyball or dodge ball. HMS also has a Student Council, Rocket Club, Builders Club (a community service group), Knitting Club, HMS Idol (a talent competition), and more. Students in this year's Drama Club performed Disney's *The Little Mermaid, Jr.* All of our athletic and academic teams, such as the Math Team and Spelling Team, participate in the Massasoit League of Middle Schools, and organization which is managed by the principals of the schools in the league.

One hundred eighteen eighth grade students and twenty-one chaperones participated in the class trip to Washington DC and Gettysburg, PA. This trip was once again a huge success.

Overall, this was a very successful school year at the Dr. Kevin M. Hurley Middle School. There were not any faculty or staff members that retired during or upon the completion of the 2013-2014 school year.

REPORT OF THE PRINCIPAL
MILDRED H. AITKEN SCHOOL
2013-2014

As of October 1, 2013, Mildred H. Aitken School had 446 students as indicated in the chart below. In June, the school closed with 455 students in grades preschool through five. The student body follows:

GRADE	ENROLLMENT
Preschool	29
Kindergarten	46
Grade 1	71
Grade 2	65
Grade 3	77
Grade 4	73
Grade 5	85

The Aitken School Council's focus on school improvement was evidenced by its strong goals that reflect the high standards of the New England Association of Schools & Colleges, Inc. The school goals for the 2013-15 school years included 1) develop/align assessments to monitor student progress and growth, 2) increase student engagement and responsibility, 3) improve engagement with Aitken families and community, and 4) continue efforts for re-accreditation with the New England Association of Schools and Colleges, Inc. Each grade level also set and met goals in the area of increased student achievement. The Aitken School Council, parents and school staff have made great progress already on attainment of these two-year goals.

Aitken School continued to be very involved with elementary curriculum development, instruction and assessment. Throughout the year, teachers worked on the refinement of common assessments for the performance standards, the creation of District Determined Measures for all grade levels and specialized areas, and the implementation of the Lucy Calkins Writing Program. The main focus of professional development this year was on the new professional staff evaluation tool. Other professional development included curriculum work, Galileo training, Lucy Calkins training, Crisis Prevention Intervention training, CPR training, behavior management training, and grade level common planning.

Aitken staff members voluntarily serve on numerous school and district committees which include: the Aitken School Council, the Aitken Safety and Housekeeping Committee, the Aitken Technology Committee, the Aitken Data Team, the Aitken NEASC Steering Committee, the Seekonk Curriculum Council, the Elementary English Language Arts Committee, and other various curriculum committees. Many members of the staff regularly attend meetings and

professional development opportunities offered by the South East Regional Reading Council.

Mildred H. Aitken School continues to be accredited by the New England Association of Schools & Colleges and works diligently to maintain high standards for students and staff. Following the completion of an intensive, 18-month self-study, the school staff and community hosted a visiting team in April in its effort to be awarded continued accreditation. The NEASC report should be received during the summer.

Formal testing of students continues to indicate the relative strength of the academic program and the quality of work by all teachers. Students in grades 3-5 participated in the MCAS tests in the spring of 2014. Kindergarten students took the Metropolitan Readiness Test in May and the Diagnostic Reading Assessment test was given to students in grades 1-3. Common elementary assessments are given in all k-5 classrooms and the results were used to determine progress and report card grades. This school year, Aitken School adopted Galileo testing in reading and mathematics for grades 2-5 and the students took four periodic computerized tests. The grade level, class and individual results were used to assess student growth and inform instruction.

Reading Recovery that supports students in grade one was fully implemented at Aitken School again this year by our reading specialist and trained differentiation instruction teacher. The majority of the first students had reached the standard end-of-the-year reading level by June of this school year. 21% of the first graders benefitted from Reading Recovery and eligible grade 2 students received reading support during the first semester only. Selected students in grades 3-5 received reading or math support throughout from the differentiated instruction teacher.

The A.B.L.E.S., Jr. (Academic support, Behavioral & therapeutic strategies, Learning style identification, Educational success & Strategic skill development) program was researched, created and implemented to provide more intensive academic and skill support to identified students. The program's space served as a "home base" for identified students and was supported by a resource teacher as well as by Aitken's school adjustment counselor and some instructional aide time. Training was provided to program staff throughout the year as the program evolved to meet student needs.

Eligible fifth grade students were honored with the President's Education Awards. The program, sponsored by the US Department of Education, recognizes the dedication, achievement and perseverance of students. 14 students received the President's Award for Outstanding Academic Excellence.

Many grade levels celebrated and highlighted their students' successes during events related to their grade level curriculum. The kindergarten classes

performed their annual school play in March and the kindergarten and preschool students “graduated” to the next grade in front of their families and friends in June. First grade students completed a variety of writing assignments and invited their families to an Authors’ Share. Second grade students launched an extensive study of penguins and fossils. Students in grade three captivated our community and parents with their Massachusetts heroes live Wax Museum. Grade 4 students extensively studied immigration and created projects that studied their families’ roots. The fifth grade students conducted a Family Math Night and taught their families math strategies and games. They also wrote and shared essays of their elementary years with their parents at their promotion ceremony in June. Selected second graders attended Seekonk’s 9/11 Remembrance Ceremony and led the audience in the Pledge of Allegiance. Technology was integrated into the curriculum and students at each grade level completed curriculum integrated technology projects during their classes’ library/media periods.

Aitken School’s commitment to the arts continued to be supported by the staff and Aitken Parent Teacher Organization. There were numerous classroom productions throughout the year. The 17th annual Aitken Creative Awareness Week, under the direction of the PTO, was a huge success. The events focused on student presentations, an art and talent show, and on enrichment programs for students. The fifth grade school band also delighted audiences with their performances in February, May and June as they demonstrated enormous growth with their musical instruments.

Aitken School further enriched its students thanks to the generosity of the teachers, parents, and the Aitken School Parent Teacher Organization. Outstanding programs/events throughout the year included Pumpkin Somethin’, Flames of Fall, Holiday Shop, Snack with Santa, Evening of Giving, Sweetheart Dance, Boys’ Afternoon Out, Girls’ Night Out, Reading Week, Book Fairs, Mother’s Day Plant Sale, and Staff Appreciation Week. In addition, support was given to several long-standing reading programs - the Accelerated Reader Program and the RIF Book Distributions. Help with the cost of back-to-school supplies, field trips, library books, assemblies, in-school programs, playground materials and classroom supplies have resulted in a rich educational and family environment. Once again, Aitken owes an enormous thank you to the Aitken School PTO and its presidents, Jim and Amie Griffin.

Aitken continues to be involved with a number of charities and foundations. Horace Mann, founded by educators for educators, donated two Nooks that were raffled off to students in grades 1-3 who earned tickets for exceptional efforts in art, music, physical education, health and library. The school also continued its partnership with the Alan Shawn Feinstein Organization and community service was visible through the year. Groups of students in grade 5 implemented community service projects that raised money and supplies for Hasbro Children’s Hospital, the Seekonk Animal Shelter, and area family shelters to name a few. Teachers assisted with these initiatives and more including the

Jump Rope for Hearts and supporting our troops overseas. The students and their families contributed to numerous drives including pet supplies, winter clothing, eye glasses, books, new toys and food. Blood drives were held in September, January and May. The students were also actively engaged in doing good deeds and tallying our collections. The students also benefited from program grants from the Seekonk Arts Council and Seekonk Land Trust as well as from donations from the Paw Sox and other community businesses.

With great sadness, the staff and students mourned the loss of our long-time administrative assistant, Helen Leavitt in 2014. She was truly dedicated to the staff and students of Aitken School. A beautiful granite bench with the inscription, "In Loving Memory of Helen Leavitt Friend, Colleague and Inspiration," was dedicated in her memory in June 2014 and was placed just outside of the school's office. In addition, she was also memorialized by the donation of over \$400 worth of books to the school library and by the dedication of 5th grade yearbook.

Respectfully submitted by,
Nancy Gagliardi
Principal of Mildred H. Aitken School

**REPORT OF THE PRINCIPAL
GEORGE R. MARTIN ELEMENTARY SCHOOL
2013-2014**

The mission of the George R. Martin Elementary School is to provide the finest possible education for students in an environment where they may achieve their potential through a partnership of home, child, and school.

VISION STATEMENT

Our vision for the students attending the George R. Martin Elementary School is for the students to become life-long learners prepared to contribute in an ever-changing global society with personal integrity and confidence.

SCHOOL POPULATION

The school population continues to change. Martin School is now comprised of 24% low-income students (qualifying Martin as a Title I targeted assistance school) as well as the most English Language Learners in the district. For the town, the school houses a language-based special education program as well as one self-contained special education room, STARS. A Positive Behavioral Support Service resource room completed its fourth year as a tool for students with anxiety.

The students are currently distributed, by grade level, as follows:

GRADE	TOTAL
Kindergarten economy)	42 (dropped from 64 last year- without reason-perhaps
1	79
2	77
3	85
4	83
<u>5</u>	<u>82</u>
Total	448

THE GEORGE R. MARTIN SCHOOL COUNCIL

The George R. Martin Elementary School Council consisted of the principal, 3 teachers and 3 parents/community members. Our focus for the year was to create and maintain a school improvement plan that continued to meet the needs of the students both academically and socially. The council met 8 times during the year to create action steps and to discuss how they were being followed in the building. Both teachers and parents worked collaboratively to create a document that would make the George R. Martin School a better place.

A priority for the school council was to support a plan that recognized the school's alignment with both the common core curriculum and proficient-teacher rubrics, both creating student growth, and looking to improve community and parent relations. The goals focused on working with teachers to interpret test

data, create instructional groupings in classrooms and work with support staff to provide direct instruction in skills that needed extra help. The support staff in the building was also used in a way that provided specific interventions to students that were identified as needing improvement in one or many content areas.

The school council continued to acknowledge the need for continuous assessment of safety procedures, community partnerships, high levels of technology integration, and the providing of enrichment opportunities for students.

PERSONNEL

The entire staff at the George R. Martin Elementary School continues to work diligently to provide a well-rounded education to the students in the school. Tracey Read joined the staff as the new administrative assistant replacing Lucy Kenyon, who retired. The staff consists of 1.5 kindergarten teachers, 6 special education teachers, 19 classroom teachers (two of which are the kindergarten teachers), and numerous support staff. There are two Differentiated Instructors that work with small groups of students throughout grades 1-5. Reading Recovery is offered to students in first grade as a specific reading intervention for those in need. This year the school increased our support staff with a Title I math teacher, reaching more learners in grades 3-5. The position was paid for with a grant.

THE GEORGE R. MARTIN PTO

Parents that participate in the PTO throughout the year share responsibilities in planning events, offering grade level enrichment or working on the Accelerated Reader Program. The PTO work extremely hard to grow the lives of our students. Parents and community members have supported Martin School's transition to being more proactive in using technology in all classrooms.

SPECIAL EVENTS AT GEORGE R. MARTIN ELEMENTARY

Throughout the year many events were held that brought the students, staff and community together. Writing was enriched for the fourth grade (third year in a row) by Steven Krasner, a sports writer and children's book author, and also through the whole school by visits from Bill Harley, a local musician and author with national fame. Both writers came to the school thanks to local arts grants. A new, school-wide behavioral intervention support program, based on the book *Have You Filled Your Bucket Today*, consumed the school with students trying to earn "character coupons". Students participated in a "student of the month" positive character program sponsored by Horace Mann; donating Kindle readers as awards (tied into the school-wide program). Students of the month events brought anti-bullying and character building messages to students along with monthly awards. Students participated in various other positive incentives programs ranging from Math Word awards, to Accelerated Reader comprehension awards, to Wii bowling for students having eight great days in a row. A technology night was held for the whole school. For the second year, Tech Night

coincided with the district-wide night for parents of English Language Learners (ELL); held at Martin School.

The PTO organized many family nights. These were free or affordable events for families to come and get to know one another; these included a Halloween Party, Father/Daughter events, Mother/Son events, and so on. The Martin Spring Fling was held once again and was bigger and better than ever. Many families stayed the entire day to enjoy the games, food and demonstrations. A night was held for kindergarten open house. Parents came to see the school, met the principal, and listened to a wonderful presentation from the kindergarten staff on expectations and reminders for the year ahead. During whole-school open house in October, parents were also able to visit classrooms.

The Martin School also participated in a Father's Reader Week. As part of creating a welcoming culture and reflecting the many ESL students attending Martin, morning announcements, this year, were read in 9 different languages. An afterschool Spanish club entered its third year with the support of the SHS Spanish Club. Key Club afterschool tutoring continued this year. Casting Call For Kids, an after school theater program, finished its second year, while Mad Science wrapped up its 6th session in two years.

Tutoring and Technology

We were able to benefit from Title 1 funds to offer afterschool tutoring in Math. Along with tutoring, students received massive differentiation through a surge in the use of technologies, as every classroom now has an interactive white board, LCD projector, document camera, teacher laptop and speaker system. Students through all grades consistently used the two new iPad carts.

CONCLUDING REMARKS

The George R. Martin Elementary School continues to be a wonderful environment for students to learn academically and grow as responsible citizens. The working atmosphere for the staff is one of respect and collaboration. The students are on a path as life-long learners. This is a credit to the hard work done by the students, staff, parents, the PTO, and the community.

We will maintain focus on improving student learning and character. Looking to the future we plan on intervention grouping to maintain rigorous learning in larger class-sizes as new construction continues in our district.

The school always has an open door policy for community members and volunteers. With the efforts of all stakeholders, our children will succeed.

Sincerely,

Mr. Bart Lush
Principal, George R. Martin Elementary School



School Dining Services
 261 Arcade Avenue
 Seekonk, MA 02771
 Tel: 508-336-0314
 Cell: 401-255-2834

Report of the School Lunch Program
 July 1, 2013- June 30, 2014

I hereby submit my report to the Superintendent of Schools, the School Committee and the people of Seekonk.

All School lunch and breakfast meals meet the U.S.D.A. meal requirements. Student lunches qualify for state and federal reimbursement, while adults must pay the full cost of the meal, plus the state meal tax, \$3.30. The student lunch price is \$2.40 in the Elementary Schools, \$2.65 at the Middle School and the High School lunches are priced at \$2.75.

All a la carte foods and snacks in the schools meet the Massachusetts School Nutrition Standards for Competitive Foods and Beverages. Our Chartwells staff works hard to provide nutritious meals in a pleasant environment of our children.

From July 1, 2013 through June 30, 2014 we served the following:

Total Students Lunches: 132206
 Paid: 86540
 Free: 38429
 Reduced: 7237

Month	Days	Student Lunches	Paid Lunches	Free Lunches	Reduced Lunches
July	0	0	0	0	0
August	0	0	0	0	0
September	18	12320	7933	3600	787
October	21	15793	10586	4277	930
November	18	13730	9107	3866	757
December	15	11245	7410	3236	599
January	19	13492	8869	3856	767
February	13	9867	6395	2926	546
March	20	14955	9740	4403	812
April	16	12187	7882	3688	617
May	21	16260	10639	4822	799
June	19	12357	7979	3755	623

Karleen DeLellis
 F.S.D.

Seekonk Department of Public Works

“Annual Report”

Fiscal Year 2014

Mission Statement

It is the goal of the Public Works Department to provide responsive, efficient and cost-effective services to the Town in a manner that safeguards public safety and promotes a clean and healthy environment in the public right-of-way, while protecting public property, providing for existing and future infrastructure needs, and facilitating our residents' needs with quality customer satisfaction.

The Public Works Department responds to emergencies and residents' concerns, plans for capital improvements, manages projects, reviews development proposals, inspects construction in the Town's right-of-way and easements, and is responsible for the operations at the Transfer Station. Our Highway division maintains all streets, sidewalks, and stormwater systems, including swales and ditches, detention/retention and infiltration systems in a manner that will extend their useful life and ensure a safe environment for the public. Our Facilities and Grounds division maintains Town buildings and recreational fields. Our Mechanics maintain Police and Town Hall vehicles as well as all Public Works vehicles and construction equipment.

We are committed to assisting our residents and Town officials by understanding their concerns, keeping them informed, assuring quality work, partnering with other departments, and striving to improve our operations.

Facility and Grounds Maintenance

The Department continues to maintain the Town Hall, the Library, the Public Safety Complex, the COA offices at Pleasant Street School, the Animal Shelter, the Public Works Facility, two Sub Fire Stations on Pine Street and County Street, Old Town Hall, Old School Administration, and buildings, garages and concession stands at three recreational areas. Services provided to these facilities include janitorial, utility management, preventative maintenance, routine and reactive maintenance, capital improvements and emergency repairs.

Public Works remodeled Cole St Concession stand, installed new cabinets and a new service window. A bump out was installed to push the 2 refrigerators into the back storage area to provide additional room in the kitchen. This was a 3 week project completed by Public Works personnel.

New sheds were delivered to the North St Field Complex and Cole St Field Complex. New concrete pads were installed prior to their delivery.

The DPW assisted with several projects at the Banna Fire Station prior to demolition. DPW scheduled the disconnection of all utilities and removed a gas heater and other equipment. DPW also assisted in moving the Fire Station to their temporary location on Pond St.

The Public Works Department completes major ball field prep work in the fall on all baseball fields. Wet spring weather has caused delays in the prep work many times in past years. This practice has ensured that fields are in good condition and ready for opening day.

Seekonk Department of Public Works "Annual Report" Fiscal Year 2014

The Town Hall sign was re-installed at the end of Peck St. The sign was refurbished by a local sign company. A permit to install the sign in the State ROW had to be acquired from the Mass DOT. A plan of the sign installation was developed and reviewed by Mass DOT prior to approval of the permit. The permit approval process took several months.

Several projects were completed at the Library. The DPW took the lead with the repair to the roof drainage project, coordinating and scheduling the work. Also, DPW moved shelving, relocated materials, installed new shelving and completed a significant painting project. In addition, new wiring and CAT 5 cables were installed for a new computer work area.

Public Works was informed of a free lighting opportunity to upgrade existing interior and some exterior light bulbs. The program was sponsored by The Department of Energy Resources (DOER), National Grid, and Phillips Lighting Corporation. The DPW had to conduct a lighting inventory at each municipal building. The DOER required that we complete and submit a form with the lighting inventory information. This resulted in the DPW receiving over 700 new energy efficient light bulbs that were installed in our municipal buildings. In addition to the savings of more than \$5,000 for the new bulbs, the Town will also save money on future electric bills due to the installation of more efficient bulbs.

The DPW superintendent has been assisting the Animal Shelter Building Committee through their process for the addition to the shelter. The DPW completed the tree removals, excavated the stumps, excavated and installed stone for a base and constructed the forms for the concrete. Also, the DPW installed the new guillotine style doors. These tasks helped save thousands of dollars.

Public Works also took the lead to solicit quotes, coordinated and oversee work for new Dog Runs at the Animal Shelter. The work included removing several trees from behind the shelter which was done by the DPW. In addition, contractors were hired to trim and remove the remaining trees around the shelter, pouring and finishing an 18'x 40', concrete pad, installing fencing for the cages, cutting the foundation walls and installing the new doors for access to the exterior cages. The coordination and construction was achieved over a 4 month period which included scheduling work with 5 different contractors.

These renovations and other projects that were completed by DPW employees saved thousands of dollars in material and construction costs.

Seekonk's first park "The Seekonk Meadows" - provides for passive recreational opportunities for residents and visitors alike. DPW continues to maintain the wildflower meadows and walking paths. The walking paths provide access to Gammino Pond and trails on the adjacent conservation property. DPW oversees all construction activities that take place on the capped landfill area to protect the liner and ensure compliance with DEP regulations.

Public Works continues maintaining all property and detention basins at the capped landfills on Newman Avenue and Fall River Avenue. These areas are very difficult to

Seekonk Department of Public Works

"Annual Report"

Fiscal Year 2014

maintain due to the steep slopes and large detention basins. Specialized equipment is needed to cut the steep slopes, detention basins and water swales.

Outdoor grounds maintenance continues at all Town facilities, recreational sites, traffic islands, monuments and along all public ways. Public Works personnel continue to maintain 15 baseball fields, 4 soccer fields and several multi-purpose fields. In total, the Department maintains more than 127 acres of municipal property.

Snow and Ice Operations

This was another extraordinary year for snowfall with over 14 snow events. Each storm brings its own unique set of challenges. DPW crews should be highly commended for the efforts through the winter months.

With the first snow storm arriving 2 weeks before Christmas of 2013 and the last on March 21, 2014, Old Man Winter took its toll on personnel and equipment. Equipment repair costs would require the use of every penny of our budget. We experienced every breakdown imaginable. Let's give credit to our mechanics, who were able to keep the fleet intact during the long and snowy winter.

The age of our fleet is taking its toll on some of our equipment. Last year we retired two of our front line trucks with sanders, due to their age and some very expensive repair work.

The DPW administrative secretarial staff played a key role this winter assisting to coordinate and dispatch plow trucks to clear streets for Police, Fire and Rescue who were responding to emergency calls. They worked extensive hours answering unlimited phone calls and easing resident's concerns with snow related issues.

The DPW Superintendent managed to reduce the cost for sodium chloride by \$15 per ton for this fiscal year through a proactive approach and research. The Town saved over \$35,000 due to this initiative and insight.

In addition, all sanders were calibrated to calculate the amount of salt being spread per lane mile. This reduces salt use but does not compromise the effectiveness of surface treatments.

Department of Environmental Protection Mandated Programs

The Department of Environmental Protection (DEP) continues to mandate testing at several Town facilities. The Fall River Avenue and Newman Avenue landfills must continue to be tested for contaminated groundwater and methane gas. According to the DEP, testing will continue for approximately 30 years following a landfill closure project. The Fall River Avenue Landfill capping project was completed in 2001 and the Newman Avenue Landfill capping project was completed in 2010.

At the Department of Public Works, we have been under a DEP Administrative Consent Order (ACO) since November of 2010 for a fuel oil spill that occurred during the removal of underground storage tanks. The tanks were removed in 1997 and replaced with aboveground storage tanks. The site was identified by the DEP with a Release Tracking

Seekonk Department of Public Works

"Annual Report"

Fiscal Year 2014

Number (RTN). Last year we fulfilled the remaining DEP requirements to eliminate future monitoring.

An audit was completed by the DEP in 2013 and following a review of their findings the DEP requested that a Licensed Site Professional complete reports of the latest monitoring results. The reports were submitted to Mass DEP in December and following an initial review of the reports no additional information is being requested at this time. Also, the DEP is no longer requiring the Town to perform well monitoring or submit future annual reports.

Stormwater Management

Stormwater Management is an unfunded mandate administered by the Environmental Protection Agency (EPA). This mandate was imposed in 2003 and is a major portion of the Department's responsibilities. There were over 20 Massachusetts communities which were fined for non-compliance issues with the EPA mandates. The Towns of Swansea, Raynham, Plainville, Lakeville, Chatham, Hopedale, Grafton and Medway, to name a few, were all fined by the EPA. The Superintendent must devote a significant amount of time to review regulations, identify possible solutions, and implement Best Management Practices to remain compliant with the new regulations.

The Town has formed a Stormwater Advisory Committee (SWAC) to develop and implement the requirements of the permit. Our Stormwater Advisory Committee consists of the Public Works Superintendent, the Town Planner, the Building Commissioner, the Board of Health Agent and the Conservation Agent. The committee meets quarterly to discuss the effectiveness of programs, policies and bylaws that have been implemented to improve water quality. New challenges will have to be met with the implementation of new regulations by the EPA.

A new National Pollutant Discharge Elimination System (NPDES) Phase II permit was scheduled to be released in 2013 by the EPA. Several public hearings were held so communities could comment on the extent and stricter requirements of the new permit. Recent correspondence from the EPA outlines the new permit requirements that will include more stringent illicit discharge regulations, more specific identification of our drainage conveyance systems and monitoring at outfall locations, to name a few.

Previously, bylaws were developed for each of the pollution prevention control measures. The bylaws, were voted and approved at Town Meeting, by the Attorney General's Office and were fully implemented in September of 2010. Other requirements include Good Housekeeping Measures which led to audits of municipal buildings to identify sources of pollution, and the implementation of corrective measures to eliminate the pollution.

The Department continues an aggressive road and sidewalk sweeping program. All Town roads are swept once, while main and secondary roads are swept twice and more often if necessary. This is a key element in keeping our catch basins clean and reduces the amount of material removed during the annual catch basin cleaning process. In addition, this minimizes the amount of sedimentation that enters into drainage conveyance pipes, ponds, streams, wetlands and waterways. A contractor is hired annually to remove sediment and debris from about 1900 catch basins throughout the

Seekonk Department of Public Works

"Annual Report"

Fiscal Year 2014

Town. These tasks are also a requirement of our EPA mandated Stormwater Management Plan.

Mapping of our drainage outfalls and drainage structures was completed as required by our NPDES permit. We have developed a map using GPS points which shows a location for each drainage structure and outfall location. Approximately 95% of the drainage system has been identified. In an effort to curtail the costs of implementing the new stormwater regulations, the SWAC has undertaken several tasks. Catchment mapping is being completed in-house. This mapping identifies each separate conveyance system that carries run-off to a particular outfall. Every catch basin and manhole must be opened to verify the direction of flow, pipe sizes and condition for each separate stormwater conveyance system.

Also, the Town is responsible to complete an inventory of detention basins, stormwater infiltration units, stormwater treatment units, swales, and other drainage system components and to develop strategies for maintenance purposes.

As part of Public Outreach and Public Involvement we have implemented an Adopt-A-Drain Program. The program rewards residents who adopt a drain and keep it free of debris during and after storm events. Residents agree to clean a storm drain located near their property for a period of one year and receive a package of trash bags for their efforts at the one year anniversary of signing up for the program.

Vehicle and Equipment Maintenance

The Department is responsible for preventative maintenance, setup, proactive and reactive repair of all Animal Control, Tax Assessor, Board of Health, Building Inspector, Town Administrator, and Police Department vehicles and all Public Works vehicles and equipment- totaling over 100 pieces. Many times during the year emergency assistance is also rendered to the Fire Department and School Department.

The Department has a number of vehicles and equipment including two large dump trucks/sanders, twenty-one and twenty-three years old respectively that are well past their useful life expectancy. We are in desperate need of replacing these vehicles. These vehicles are in need of significant repairs and due to the extreme costs and age, have been removed from service. However, these are considered front line vehicles when it comes to our snow plow operation.

We have many capital equipment needs that must be addressed due to the age of our equipment. Maintenance costs have escalated steadily as our equipment continues to age. Parts are more expensive and the frequency and severity of breakdowns are more prominent with older equipment. This also impacts our need to outsource repairs rather than complete the repairs in-house.

Highway Safety Program

A number of factors are considered for highway safety; informational regulatory signs, pavement markings, traffic control devices and guardrails all help guide and control traffic. The Federal Highway Administration has mandated that new 9" street signs with

Seekonk Department of Public Works

"Annual Report"

Fiscal Year 2014

retro-reflective backing and 6" letters be provided to replace older and smaller signs with 4" letters at all street sign locations.

The street sign replacement program will continue in phases, with new signs displaying the Town's emblem. This Federal mandate has been extended and must be completed by December 31, 2014. At this time we have replaced approximately 95% of all street signs. The Department replaced or repaired over 220 street informational or regulatory signs last year.

Over 45 crosswalks are painted annually prior to the beginning of the school year. Street line striping is completed each fall, where street centerlines and fog lines are painted on our main and secondary roads. This year the Department will utilize thermal paint in specified locations. The thermal paint initially costs more to apply, but it is also much more durable and can last for many years. Over 40 miles of lines are painted annually.

The design phase of the Arcade Avenue/Fall River Avenue/Mill Road intersection project is being developed by GPI Engineers. The 75% design was submitted to Mass DOT who reviewed and commented on the new design. Mass DOT held a Public Hearing on June 5, 2013 to answer any questions by residents or businesses. The project is scheduled for the FY 2014 State Transportation Improvement Program (STIP), with construction to begin in the spring of 2015.

GPI has also completed the design for a new signal for Rt-44 at the entrance to the Public Safety Complex. The new signal will have a pre-emption device installed to stop traffic on Rt-44 for emergency vehicles exiting the Public Safety Complex. The design is being reviewed by Mass DOT and we are waiting for final comments and permits to be approved. Funding was secured at last year's Town meeting. The estimated cost of the project is \$110,000 which includes a pre-emption system at Rt-44 and Arcade Ave.

A proposed project for Luther's Corner to add left turn lanes and upgrade the signal for protected left turn movements has been placed on the State Transportation Improvement Program (STIP). The project was fast tracked onto the STIP due to some superb work by the DPW Superintendent with assistance from the Town Engineer, the Town Planner and Conservation Agent. GPI Engineers are in the process of developing the 25% design for the intersection.

Tree Removal

The Public Works Department continues to oversee tree removal and tree trimming services by a private contractor. The funding for these services is instrumental in removing tree hazards throughout the Town. Our list of dead trees that pose hazards for vehicles and pedestrians continues to grow. We will continue to target and prioritize tree hazards for removal. If funding is available, we would also like to institute a tree trimming program with our contractor once removal of all dead trees has been completed. The Department responded to over 75 concerns and complaints regarding tree hazards as generated by residents or other Town departments.

National Grid continues to have several crews working clearing of trees and limbs surrounding primary wires at various locations throughout the Town. All their work is coordinated with the Tree Warden.

Seekonk Department of Public Works "Annual Report" Fiscal Year 2014

Emergency tree complaints are investigated immediately and then appropriate action is taken by the Public Works Department, National Grid, a collaborative effort by each party or by the Town's tree contractor. The Town has partnered with National Grid on many occasions to eliminate tree hazards, helping to save thousands of dollars in the process.

The Department continues to promptly and effectively mitigate tree hazards and other safety related concerns while responding to over 75 calls.

Roadside Maintenance

The DPW has repaired and replaced several catch basins at various locations throughout the Town. In addition, several infiltration systems have been added to alleviate roadway flooding. The superintendent has filed RDA's with the Conservation Commission for a determination of wetland impacts prior to the projects being completed.

One such project was the installation of a galley system on Willard Ave. A huge puddle would form during every rain event causing vehicles to cross the center line of the road on an already dangerous curve to avoid the puddle. The infiltration system has worked well since it was installed with no puddles forming.

On Carpenter St, DPW replaced an old 5' diameter steel drum that was installed over 30 years ago with a new conventional type catch basin. Both of these projects were 2 day projects and experienced minor field adjustments from the original design plans.

The Public Works Department receives numerous calls from residents and the Police Department relating to brush or trees that are causing a sight distance issue at intersections and curves, creating a safety concern for pedestrians along rural routes or sidewalks. These concerns are investigated and mitigated as quickly as possible.

The Public Works Department has implemented an in-house tree trimming program. The Department utilizes a power trimmer to cut low-hanging branches and limbs overhanging the road. Clearing brush and limbs near travel lanes or at intersections has helped with our snow plow operation as well as improve sight distance.

Roadside mowing begins in April and continues through October. Roadsides are cut back at least twice annually, with many areas being addressed several times out of necessity. The Department also cuts and trims at over 40 locations where memorials and islands are located, and over 30 locations around guardrails.

Also, over 25 miles of sidewalks are maintained. During the spring and summer sidewalks are cleared of weeds and swept. During winter months, sidewalks are cleared of snow following each storm. This is crucial for the safety of children at all school locations.

The Town of Seekonk is responsible for the year-round maintenance of Rt-152 from the Attleboro City line to the East Providence City line. This five mile stretch of road is an

Seekonk Department of Public Works

"Annual Report"

Fiscal Year 2014

extremely difficult challenge for a small department to maintain. This corridor contains nearly 10 miles of sidewalks, a multitude of catch basins and over 3 ½ miles of drainage.

Solid Waste and Recycling

A Household Hazardous Waste Day was held on Saturday, April 26, 2014. Free disposal of hazardous waste is available to all Town residents. 1644 gallons of various hazardous products were collected and disposed.

In April the Town also sponsored Earth Day where areas of litter and debris are targeted for clean up. Over 162 trash bags were filled and collected. Also collected were numerous tires, wood and metal items. Participants included the Boy Scouts, a group of high school students and many faithful community volunteers.

The Department of Public Works continues to maintain a waste oil and antifreeze drop off site. Waste oil and antifreeze are accepted at the Public Works garage at no charge to residents. 2400 gallons of oil, 400 gallons of anti freeze and 128 car batteries were collected. Also collected at no charge to residents are NiCad and Lithium Batteries, mercury thermometers and fluorescent bulbs.

Our Bulky Waste Collection program continues to be successful. Bulky Waste Day is the third Tuesday of the month. Bulky waste may also be brought to the Transfer Station and Recycling Facility (TARF) with the purchase of a Bulky Waste Pass.

The Transfer Station is open for Bulky Waste disposal the second Saturday of the month, and is closed in January, February and December. The TARF is also open daily and on the second and fourth Saturday of the month year-round for drop-off of yard waste. Curbside collection of yard waste is performed in May, mid-October through the first week of December and in January.

Typically, annual use of the TARF results in a large pile of brush at the Transfer Station. The brush pile came from debris collected by the Public Works Department and brush dropped off by residents. The Department has secured annual funding for the rental of a tub grinder and screener to process the material. The funding was made available from the Sanitation Enterprise Fund.

Road Improvements - Chapter 90

The Department continues to rely solely on Chapter 90 State Aid funding for all of its road construction and road improvement projects. The Department will be requesting the use of Chapter 90 funding to have a road rating inventory completed of its 107 miles of road. The ratings provide a guide for road improvements through our Pavement Management Plan which aids in determining which roads will be targeted for improvements.

Please keep in mind we have limited Chapter 90 funds which impedes our ability to complete road improvements on the many roads that require various road construction methods.

Seekonk Department of Public Works

"Annual Report"

Fiscal Year 2014

It was estimated in 1997 that to adequately implement and maintain a successful road improvement program it would require \$850,000 annually. By today's standards, that relates to over \$2.6 million in funding annually to sufficiently support the needs of a pavement management program.

Annually Seekonk has received \$580,000 for road improvements, an amount far short of what is necessary to successfully maintain our roads.

As a Best Management Practice, the Department uses a variety of pavement management strategies to make the most of our Chapter 90 funding. This allows the department to improve more miles of road on an annual basis.

There are many variables used to determine road improvement projects. Main and connector roads, which experience higher traffic volumes and are subject to vehicles of greater weight capacities, may take preference for repair over platted streets or dead ends.

Chapter 90 funding has also been utilized for engineering design services, purchasing land and construction easements for the Central Avenue project, as well as equipment purchases.

Last year Miller St, Hope St, Hebron Ave and Pequot Ave received a new wearing surface. A portion of Miller St (Willard Ave to Bradley St) was milled and paved, while some of the remaining streets received a leveling course of asphalt and then were stone sealed. Over 2 miles of road were completed with funds from the Chapter 90 program.

The cost of the projects funded by Chapter 90 for the 2013 construction season (FY 2014) totaled \$406,000 with an additional \$50,000 being used for engineering services for a traffic signal design at the entrance to the Public Safety Complex, which also includes a pre-emption signal on Rt-44 and Arcade Avenue.

In addition, a project that is being funded by Chapter 90 is the engineering design of Luther's Corner, which has been placed on the State Transportation Improvement Program (STIP) for fiscal year 2017. This project was fast tracked to STIP by some very detailed and aggressive work by the Public Works Department.

Additional projects that are being considered for future Chapter 90 funding are repairs to the Pond Street Bridge which will need to be completed in the near future and a watershed study of the Oak Hill stream prior to design work to replace culverts and alleviate flooding along that corridor.

Superintendent's Overview

The Department continues to be successful in all aspects of public works. Emergencies are responded to proficiently, daily tasks are performed timely and successfully, and the Department continues to complete many projects in-house saving taxpayers thousands of dollars in the process. Despite limited resources, this Department continues to be efficient and we effectively complete projects while being proactive whenever possible.

Seekonk Department of Public Works
“Annual Report”
Fiscal Year 2014

The Department continues to maintain all recreation facilities and has improved field conditions due to the implementation of aerating, over-seeding and fertilization programs. In all the DPW maintains over 127 acres of property.

New development continues to be a contributing factor for additional work for the Public Works Department. As new subdivisions are completed and accepted, road miles are added which impacts the demands of the Department. Once new subdivisions are accepted, the DPW must begin maintaining the infrastructure including roads, closed drainage systems, swales and detention basins. Services provided to these new roads include plowing and treating during winter, sweeping in spring, roadside brush cutting in summer and catch basin cleaning in the fall.

With numerous new residents and children, recreational impacts must be evaluated. A new baseball field was built to accommodate the growth in youth baseball, but the Town does not own additional property that can be developed into playing fields for other youth organizations. The Town must plan for the future as our population continues to grow.

The employees of the Public Works Department should be commended for a job well done and for their commitment and hard work. Their efforts are much appreciated.

I want to thank the many volunteer members of Boards and Commissions who assisted the Public Works Department in any way. Your hard work is greatly appreciated.

CONSERVATION COMMISSION

Description of Services:

The Conservation Commission is a seven-member appointed Commission, which administers the Massachusetts Wetlands Protection Act and the Seekonk General Wetlands Protection Bylaw. Conservation Commissions were created in the 1950's under the Conservation Commission Act. Under this Act a municipal Conservation Commission is the official agency specifically charged with the protection of a community's natural resources. Within the parameters permitted by these laws, the Commission and staff review development projects to ensure that there are no adverse impacts on wetlands, rivers and streams. The Commission generally meets twice a month and conducts public hearings on projects under their jurisdiction. The Commission also manages the Town's approximately 136 acres of Conservation Land, renders advice to and consults with other Town departments and boards on open space and conservation issues, is responsible for open space planning, and works with civic, non-profit and educational groups to encourage environmental education and stewardship.

The Conservation agent provides staff support to the Conservation Commission and supervises the daily operation of the Conservation office. The work includes but is not limited to counseling the general public and applicants on conservation issues and the requirements of the wetlands protection laws; inspecting sites when requested by the Building Inspector, Board of Health, and Zoning Board of Appeals to determine if the applicants need to file with the Commission; reviewing all wetland applications and plans, performing field site visits to verify delineation of all wetland and water resource areas; inspecting permitted projects for compliance; preparing information for the Conservation Commission public meetings; maintaining the Commission's records; investigating and documenting violations; representing the Town's interests on regional environmental task forces, and acting as liaison between the Conservation Office and other departments and boards. The Conservation Agent counsels the general public on the administrative practices of the Commission and the Mass. Dept. of Environmental Protection, and provides administrative support to the Commission, including drafting and notarizing Orders of Conditions, Determinations of Applicability, and Enforcement Orders, as well as myriad other duties related to the daily operations and recordkeeping of the office.

Staffing:

1 full-time Conservation Agent
1 part-time Secretary

Commission membership was as follows: Chairman, Richard Wallace, Vice-Chair, Warren Leach, Members, David Brescia, Jeff D'Arrigo, Richard Hill and Nathan Socha.

The following projects were addressed by the Commission:

Public Hearing (NOI's)	Public Meeting (RDA's)	Amendment	Public Hearing (ANRAD)	Cert's. of Comp.	Enf. Orders	Site Visit (CC)	Site Visit (Agent)
26	14	4	1	11	4	2	184

The above projects generally consist of commercial and industrial projects, proposed subdivisions, single-family houses, additions, garages, pools, decks, utility projects and new septic systems required under Title V. Projects where work is proposed are reviewed by the Agent and the Commission through a Notice of Intent (NOI) Application or a Request of Determination of Applicability (RDA). Wetland and Water Resource delineations are reviewed through an Abbreviated Notice of Resource Area Delineation application or a Request for Determination of Applicability. The Enforcement Orders issued by the Commission were in response to various violations to the local conservation by-laws and the state Wetlands Protection Act.

The Conservation Commission continues to strive to preserve the environmental quality of Seekonk both within its jurisdictional reviews and by encouraging environmental education, land acquisition, and stewardship.

BOARD OF HEALTH

The Board of Health is responsible for many and varied tasks. They include, but not limited to enforcement of Massachusetts General Laws, Commonwealth of Massachusetts Regulations and Seekonk Board of Health regulations and by-laws.

Through the State Sanitary Code, the Board of Health enforces the witnessing of percolation tests, the review and approval of all new and repaired septic systems, the review of Title 5 inspections, the licensing of all septic installers, engineers and septic system pumpers and pumper truck inspections. (61 new and 49 repair percolation tests were witnessed, 120 septic plans were reviewed and approved, 53 new disposal works permits and 81 repair disposal works permits were issued, the health agent did 268 septic inspections, licensed 64 installers, licensed 26 engineers and licensed 16 septic haulers and 29 trucks were licensed)

The Board of Health is also responsible for the enforcement of the 1999 Federal Food Code and the State Food Code and the Seekonk Board of Health regulations and by-laws through licensing of all food and retail food establishments. This enforcement includes plan review for all new and renovated food and retail food establishments, inspections and re-inspections of these establishments. There were 427 retail food and food establishment inspection, re-inspections combined and responded to 24 food complaints.

More of the Board of Health varied tasks include permitting, regulating and inspecting through State and Local regulations of well installations and well decommissioning, piggeries, horse stables, trash haulers, trash trucks, tanning establishments, tattooing, summer camps, burials, dumpsters, housing, port-a-potties, public pools, health clubs, tobacco sales, inns/hotels and trench permits. (8 wells, 2 piggeries, 11 stables, 32 trash haulers, 65 trash trucks, 3 tanning, 2 tattoo establishments, 3 camps, 32 burials, 436 dumpsters, 24housing, 94 port-a-potties, 12 public pools, 3 health clubs, 35 tobacco sales, 12 inns/motels and 208 trenches)

The Board of Health also answers, investigates and remedies all complaints that come into the office pertaining to public health and safety.

The Board of Health collected \$98,634.78 in fees.

SEPTIC REPAIR PROGRAM

The Septic System Repair Program still is a very popular program among the residents. Many residents have taken part in the program and there are still funds available just call the Board of Health office for information.

HOUSEHOLD HAZARDOUS WASTE

In April, the Board of Health held its annual Household Hazardous Waste Collection. Thanks to the town approving the \$8,000.00 warrant article at a previous town meeting, it looks as though we will be able to keep holding the collections for the foreseeable future.

WEST NILE VIRUS

The Commonwealth of Massachusetts is no longer testing birds for WNV or EEE. Each spring and Summer WNV and EEE are becoming more common and residents are urged to take proper precautions to prevent contracting the virus. Avoid peak mosquito activity times of dusk and dawn. Use insect repellent, wear long sleeved shirts and pants, and remove any standing water on your property.

EMERGENCY OPERATIONS PLAN

The Board of Health Agent continues to spend time coordinating the Board of Health's Emergency Operations Plan. The primary purpose of the Emergency Operations Plan is to have a plan in place in case of a biological, chemical, or nuclear event, however the most likely event would be a wide spread flu epidemic. The Board of Health has selected the high school as its Emergency Dispensing Site. The residents will be directed to that site in order to receive immunizations or medications in the event of a widespread biological event or a pandemic flu outbreak. The Board of Health and the Bristol Medical Reserve Corp are always looking for volunteers to help in the event of an Emergency in the Commonwealth.

MEETING SCHEDULE

The Board of Health, although appointed by the Board of Selectmen, is an autonomous Board and gets its statutory powers from the Massachusetts General Laws, Chapter 111, Section 31. The Board consists of 5 volunteer members. The Board generally meets the 2nd and 4th Wednesday of the month at 4:30 P.M. All meetings are open to the public.

Respectfully submitted;

Raymond Grant, Chairman
Victoria Kinniburgh RN, Vice Chairperson
Douglas Brown LPN, Clerk
Robert McClintock
Robert Costa
Beth Hallal RS, Health Agent

Seekonk Department of Veterans Services

"Annual Report"

Fiscal Year 2014

Mission Statement

It is the goal of the Veterans Services Department to provide responsive, efficient and compassionate services to veterans, their spouses and dependants with a professional liaison to assist in the administration of programs, services and public assistance.

- Per MGL Chapter 115, Section 3; The Veterans' Service Officer is responsible for providing financial and medical assistance and for dispensing other state-sponsored veterans' benefits for dependants or survivors in obtaining federal benefits.
- Acts as the veterans' burial agent for the Town and arranges proper internment of deceased veterans in accordance with state regulations, (108 CMR).
- To serve and attend all appeals by veterans/dependants that are litigated through the Massachusetts Dept. Of Veterans' Services, the Division of Administrative Law Appeals, or the Governor's Council.
- Visiting hospitalized veterans and those in nursing homes and eldercare.
- Seeking out veterans or their dependants in need, or unaware, of available benefits.
- Advocating on a local level for veterans and their dependants in whatever way he can and his duties encompass, but are not limited to, implementing MGL Chapter 115.

Professional Development

The V.S.O. has completed the required annual training by the D.V.S. (Department of Veterans' Services) and by the M.V.S.O.A. (Massachusetts Veterans Service Officer Association). The V.S.O. completed 2 C.E.U's at the VA Workshop on Veterans Homeless & Suicide Prevention. The V.S.O. continues to serve on Congressman Joe Kennedy's III's Veterans Advisory Board. The V.S.O. was elected to serve as 1st Vice President to the Executive Board for the Massachusetts Veterans' Service Officers Association. Successfully completed AHA Heartsaver First Aid CPR AED Program.

- Welcome Home Bonuses: 23
- Military Records Corrections: 8
- Disability Pensions: 16
- Compensation Pensions: 12
- Appealed Cases: 7
- Funeral Benefits: 11
- New Clients: 5
- Maintenance of Clients: 34 Town : 116 Federal
- Food Assistance Prgms: 2
- Fuel Assistance: 4
- Installed Handicap Equipment: 8
- Staffing: 1

Outreach-Duties-Responsibilities

The V.S.O. has supervised and/or directed the following events: Veterans Day (Director), Toys for Tots (Director), Memorial Day Parade, Seekonk Veterans Display Case Group (Chairperson), Flag Day , Armed Forces Day and continues to provide perpetual care and beautification to the Veterans Memorial Sanctuary (Director/Chairperson). The V.S.O. has coordinated Public Service Announcements in conjunction with Human Services and the Council on Aging. The V.S.O. sits on the Ad-Hoc Veterans Memorial Committee. Per the directive from the Secretary of the Dept. of Veterans' Services, Coleman Nee, Veterans Services Officers shall abide to municipal mandated "on call" status.

Respectfully Submitted,



Seth A. Bai

Director of Veterans Services

SEEKONK HUMAN SERVICES ANNUAL REPORT FY2014

Progress on A New Senior Center The high point of fiscal year 2014 for Seekonk Human Services was voter approval of the purchase of a commercial property at 442 Taunton Avenue at Arcade for the new Senior Center. After 15 years of effort by three different Building Committees and failure to get an affordable bid for new construction at the previously selected site on Peck Street, the Town purchased for \$465,000 a commercial lot and building that will be renovated into a multi-purpose facility that can meet the needs of an expanding senior population and provide services for veterans and families in need.

On February 18, 2014 at a Special Town Meeting, voters agreed 137-28 to appropriate \$2,759,645.72 to acquire the parcel and building(s) and to amend a vote at the June 11, 2012 Special Town Meeting to reduce the \$2.5 million appropriated for the construction of new Senior Center by the unspent amount of \$2,373,045.72. They also rescinded a vote at the June 10, 2013 Town Meeting appropriating \$386,000 for new construction.

The following people, appointed by the Town Moderator, serve on the Senior Center Building Committee: Mia Alwen, Gail Ardito, Dave Bowden (elected Chair), Bob McLintock, Richard Perry, Jan Tabor, and Jack Vatcher. A non-profit Friends of Seekonk Senior Center, Inc. has been established to solicit corporate and private donations for the project to supplement tax dollars.

Our Demographics and Strategic Plan

A recent AARP housing study reports that an overwhelming number of elders want to stay in their own homes as they age. One of the goals of Seekonk Human Services is to identify the needs of our elders and link them with services that will enable them to live independently in their own homes and stay connected to the community. The services and information we offer can often prevent a crisis situation. In addition, we help to ensure quality of life for seniors by providing much-needed opportunities for social interaction and programs of particular interest to older population.

As Baby Boomers reach retirement age in our community and in the country as a whole, we are facing major demographic shifts. The Southern Regional Planning and Development District (SRPEDD) projects that if current trends continue, the region's over 55 population will grow by 75% between 2000 and 2030.

As of June 30, 2014, there are 4,361 Seekonk residents over the age of 55 and 588 who are over the age of 80, up from 4,065 and 552 respectively in the 2010 U.S. Census. Our senior population is growing!

According to the 2010 U.S. Census, Seekonk that year had a population of 13,722. Of that number, 30.6% were over the age of 55, the age at which Seekonk Human Services begins providing senior services. Census data indicate that Seekonk's 65 and older population was 14.9% of the total population, and 4% were over the age of 80. Seekonk's 65 and older population is higher than the national average of 13%. In 2000, 12.4% of the U.S.

population was 65 and older; Seekonk's 65 and older population was 13.5%. By 2030, nearly one in four Seekonk residents will be over the age of 65.

Meanwhile, the economic recession that began in 2008 affected both seniors and younger families, increasing unemployment, mortgage foreclosures and evictions, losses from investments, need for fuel assistance and food stamps, and difficulties meeting medical expenses. Although unemployment and economic growth have improved, seniors on fixed incomes struggle to find affordable and suitable health care. Seekonk continues to lack affordable housing as well as assisted living or continuing care options for its senior citizens. Human Services provides social services to Seekonk residents regardless of age. The Council on Aging provides social services, information and referral, and social and educational programs to those 55 and over.

The Human Services Board adopted a Strategic Plan in January 2011 that was revised in August of that year. This forward-looking document anticipates the expanded and changing need for programming to accommodate the aging Baby Boom population as well as expanded opportunities for programming in the new Senior Center. The Department has identified goals, objectives, and action plans in a variety of areas, including advocacy, health and wellness, transportation, outreach, recreation and social, volunteerism, housing, food service, and education. The Strategic Plan is available at Seekonk Human Services.

Social Services

Seekonk Human Services administers the following programs to all Seekonk residents who qualify: fuel assistance through Citizens for Citizens, Friends of Friends Emergency Assistance, Salvation Army and The Good Neighbor Program; food stamps (SNAP) and Doorways Food Pantry intakes and applications; WIC; health insurance programs (SHINE); blood pressure clinics and health care coordination. Our staff includes one full-time social worker and one part-time social work/LPN.

We offer evening hours at Town Hall by appointment. Our Outreach Staff is available to assist residents with Fuel Assistance applications, insurance questions, information and referral for services. The Senior Employment Program is funded through Citizens for Citizens. Currently, we have one Senior Aide who, among other things, assists the elderly with doctors' visits, grocery shopping and picking up medications for homebound seniors.

Council on Aging

We are pleased that even with the challenge of limited funds we have been able to increase the number of educational and social programs. The Men's Breakfast is a monthly breakfast meeting for men. We have had a number of speakers on men's interests and health issues. We continue to offer breakfast and luncheon seminars on estate planning, health, nutrition, changes in health insurance and other topics. We are delighted with the interest in and support for our preventative health care programs, including aerobics and weight training.

We know that community partnerships are what enable us to take care of the needs of our citizens. We rely heavily on the benevolence we receive from Friends of Friends and Doorways Food Pantry. The dedicated volunteers from

Friends raise the funds to provide emergency assistance to senior citizens and families. Doorways Food Pantry's ministry continues to attract support from churches, businesses and individuals committed to feeding those in need.

Newman YMCA has offered Seekonk seniors gentle yoga and arthritis water exercise. Seekonk Total Fitness has recently partnered with Seekonk Human Services to offer senior exercise three times a week.

GATRA provides elder transportation to doctors' appointments or shopping, with a travel companion, if necessary.

A Fire Safety Program is offered by the Seekonk Fire Department, working together with the Fire Marshal's Office and the Department of Health to distribute free smoke and carbon monoxide detectors (depending on availability) and reflective street number markers. .

TRIAD was established in 1998 and joined with the Bristol County Sheriff's Department in 2004. TRIAD holds meetings for seniors on the fourth Wednesday of the month from September through June, providing educational and social programs. I would like to thank Lt. Michelle Hines of the Seekonk Police Department and Monique Stylos of the Bristol County Sheriff's Department for making this program a great success. Lt. Marty Ulak of the Seekonk Fire Department, now retired, is also to be commended for his service.

Highlights

Property Tax Work-Off Program

Residents over 60 may reduce their property taxes by up to \$750 per year by providing services for the Town of Seekonk. In 2013, there were 30 applicants. Ten positions were filled, with assignments to Human Services, the Library, Animal Shelter, Department of Public Works, Town Clerk's Office, Building Inspector's Office and Planning Department.

Circuit Breaker Tax Credit

Seekonk senior citizens received a total of \$22,482 in tax credits for the year of 2013. We advertise the availability of this credit on TV9, our website and in our monthly newsletter.

Intergenerational Art Class

This program has been successful over the past 20 years. It gives students and seniors the opportunity to come together to bridge the generation gap using paint as a medium. Each year this class exhibits their art work at the Attleboro Museum Community Gallery or at the Senior Center.

Art Therapy

These classes continue into their 22nd year. The seniors who have participated in this program have become supportive of each other and have also produced lovely art work that has been exhibited at the Attleboro Museum Community Gallery or at the Senior Center.

Helping Hands

Human Services Director Bernie Huck continues to host a television show on TV9 with speakers on topics of interest to seniors.

Seekonk Community Garden

The Seekonk Community Garden is in its 7th year. The Seekonk Housing Authority owns the land on Chappell Street where the garden is located. This year the garden has 13 plots. Three of the seven gardeners are residents of The Commons. There are 18 plots in total, but several are rather shady. If there were a source of water, there would probably be more Commons members, but it is hard for older folks and the mildly disabled to carry water.

Pasta Fest

Seekonk Non-Profit Coalition raised \$3,900 by hosting the 6th Annual Food for Fuel Pasta Fest at the Seekonk High School. Proceeds benefited residents of Seekonk in need of heating assistance. Local businesses made donations that were used in the raffle.

Thanksgiving 2013

Over one hundred meals and baskets were requested and fulfilled. Country Kitchen in Seekonk cooked meals on Thanksgiving morning to be brought to shut-ins. Friends of Friends, Community Services, Inc., Rod and Gun Club, and Mt. Carmel St. Vincent de Paul donated baskets to those in need.

Christmas 2013

A total of \$1,395 was raised. Donations were received from Bay State Street Machines, Memorial Baptist Church, Wal-Mart, and private individuals. Toys for Teenagers donated, an anonymous family made turkey and ham dinners and delivered them, Martin School 3rd graders donated gifts for the seniors.

Seekonk Residents Served in Fiscal Year 2014

Fuel Assistance Application	459 seniors and families, \$340,261.49
Medical and Prescription Assistance	1,454 seniors and families
Food Assistance Programs	565 seniors and families
Meals on Wheels	8,843 units, \$56,506.77
Information and Referral	12,623 calls
Support Services	272 seniors and families
Newsletter	15,510 seniors a year
Outreach/Advocacy	5,422 seniors and families
Wellness	891 seniors and adults
Recreational/Socialization	1,560 seniors and adults
Non Elder Services	2,486 non-elders

Our Faithful Supporters

Friends of Friends, Community Services Inc., The Salvation Army, and St. Vincent de Paul at Mount Carmel and Our Lady Queen Martyr continue to lend their support financially to those in Seekonk that need help. This is done through the Outreach Department on a confidential basis. In addition, Newman YMCA, Seekonk Total Fitness and Planet Fitness have done food drives for the holiday season.

A core group of 18 volunteers comes to the Council each month to help get the newsletters mailed.

As Executive Director of Seekonk Human Services, I would like to express my sincere appreciation to all the members of our staff for their continued dedication to providing quality service to all Seekonk residents: Ashley Pimental, Senior Secretary; Community Liaison Karen Stutz; Outreach Workers Adriana Dossantos and Veronica Brickley; and Junior Clerk Kimberly Mallon. Our Senior Aide Sharon Bettencourt has been a tremendous help to all our staff.

We would like to extend our deepest appreciation to all those who have supported Seekonk Human Services over the years. It would be impossible for us to provide all of the services we do without the help of such wonderful volunteers. Your contributions could never be repaid. On behalf of our Board of Directors, the staff and all the seniors, I extend a heartfelt "Thank You" for all you have done.

We want to take this opportunity to thank the Seekonk Police and Fire departments for their dedication and service to those in need. The Department of Public Works continues its commitment by providing manpower support and support for picking up donations, especially with the holiday food baskets. We want to thank all the individuals, charitable organizations and local businesses that give their financial support and personal dedication. If we have omitted anyone, we apologize. Without you, we would not be able to serve the citizens of Seekonk.

Thank you to:

Seekonk Police Officers Union
Seekonk Firefighters Union
Lions Club
Friends of Friends
Doorways
Non-Profit Coalition
Seekonk School Department
Wampanoag Gun Club
Seekonk Rod and Gun Club
Wal-Mart
Stop & Shop
Honey Dew
Starbucks
Newman YMCA
Seekonk Total Fitness
Planet Fitness
Christmas Is for Kids
Salvation Army

I would like to thank the 2013-2014 Board of Directors (Christine Allen, Irene Andrews, Guy Boulay, Anita Gendron, Victoria Kinniburgh, Anne Libby, and Beverly Della Grotta) for their support of Seekonk Human Services. Their dedication has never faltered and these special people should be applauded for their efforts. Our Town Administrator Shawn Cadime, and our Honorable Board

of Selectmen (Nelson Almeida, Michael Brady, David Parker, Gary Sagar and David Andrade) have assured me that the seniors of our community are very much on their minds. We thank them for their support of our effort to move into a fully functional Senior Center. I would also like to extend a very special thanks to all the boards, committees, departments and organizations and businesses that continue to assist us. Our commitment to work together has served us well and is what will assure our success for years to come.

Sincerely yours,
Bernadette M. Huck
Director of Seekonk Human Services

Seekonk Public Library
Annual Town Report for Fiscal Year 2014

The Seekonk Public Library has been providing high quality library service from its facility at 410 Newman Avenue since 1981. Each year the library takes up the challenge to respond to residents changing needs and their increasing demand for library services. Through careful management and creative application of public and private resources, the library has met and in some cases, exceeded the expectations of its users.

This task has become increasingly difficult, however, as the library struggles to deal within the limited space with its building. In fiscal year 2014, the library took the first tentative steps to address its facility needs. Voters who attended the Town Meeting in November 2013 passed two articles to initiate a study of the facility needs of the library. The facilities study is the first step in a multi-year process that we hope will result in the Town obtaining millions of dollars in state construction funds.

Seekonk Meadows, the passive recreation area adjacent to the library began its third full year of operation. Thousands of people visited the Meadows in fiscal year 2014 to walk its pathways and appreciate nature. Many more attended concerts and other events on the Meadows that were produced by the library. The Seekonk Meadows Management Committee, who played a pivotal role in bringing Seekonk its first public park, continues to oversee the use and development of the Meadows. The Board of Trustees thanks them for their efforts.

In 2014, the library opened a special area called, the Innovation Center. The library placed a variety of high tech tools in the Innovation Center including a 3-D printer and two large i-Mac workstations. The workstations provide access to sophisticated software suites from Apple and Adobe. On-line instructional programs from Lynda.com are also available in the center. The Innovation Center was funded by a generous gift from the Seekonk Library Trust.

The library's *Dollars & Sense* program, which seeks to improve participants' personal financial management and investing skills came to a conclusion in the Spring of 2014. The two year program was funded by a \$98,818 grant from the Financial Industry Regulatory Authority (FINRA) Investor Education Fund and was administered through the auspices of the American Library Association. The funding allowed the library to provide thirty-six informative and useful programs that had a total of 1,241 attendees. The Board of Library Trustees congratulate the grant manager, Senior Librarian Michelle Gario and all of the staff who assisted her in making this program a success.

The library was open a total of 2,608 hours last fiscal year. With few exceptions, the library was able to maintain its six day, fifty-three hour a week schedule. People visited the library 110,272 times last fiscal year, which averages to approximately 2,120 people per week.

Seekonk Public Library Annual Town Report for Fiscal Year 2014

In fiscal year, 5,504 people used their cards at the Seekonk Public Library last fiscal year. The library issued or renewed 778 library cards. Nineteen of these cards were issued to out-of-state residents who paid \$60 to obtain a one year card. These annual fees were part of \$30,022 in total revenues raised by the library last fiscal year. In addition, the library raised approximately \$17,637 in late fees last year.

The primary attraction of the library is its diverse and interesting collection of materials. The library's collection offers over 108,803 items. Books and other printed materials account for approximately seventy percent of the collection. Electronic resources (CDs, DVDs, electronic books) account for the remaining thirty percent. In 2014, the library greatly increased the number of Blu-Ray video discs and electronic games in its collection. The library also increased the availability of electronic books through the OverDrive system. These new resources are part of an overall effort to develop a collection reflective of the needs and interests of the residents of Seekonk.

One indication of how successful these efforts have been is that Seekonk Public Library consistently has one of the highest per capita lending rates in the state. Library users borrowed 250,648 items in fiscal year 2014. Included in this circulation total are approximately 16,000 electronic resources that people downloaded either at the library or from home. Many Seekonk residents took advantage of the library's membership in the state-wide library network, and 32,858 items were borrowed from other libraries. Seekonk Public Library lent 42,275 items to other libraries. Because Seekonk Public Library was a net lender, the library received additional state aid.

The many programs and classes offered by the Seekonk Public Library were another major attraction of library users in 2014. The library offered seventy-three adult and teen programs last fiscal year. Programs and classes had a combined total attendance of 2,953. The library offered 334 programs for children and families. These programs had a total attendance of 8,515. The 2013 summer reading program was again a great success with 397 children participating. Various groups and organizations used the library's main meeting room 554 times last year. All of these programs supplement and support the library's larger mission to promote life-long learning, childhood literacy, personal health and well-being, and democratic discourse.

The library has a total staff of nineteen people. Eight are full-time employees and six of these are state certified librarians. Library staff members take great pride in the personal services they provide. Last year, the library staff members provided reference assistance and personal instruction 9,977 times. Many of these questions involved using the electronic resources available for downloading and the on-line computer databases. In fiscal year 2014, the library expanded this effort to include individual instruction on using e-book readers and

Seekonk Public Library
Annual Town Report for Fiscal Year 2014

tablet PCs. Staff members assisted the public with their personal devices or one of the many devices owned by the library. The staff also devoted a great deal of time to assisting people who use the library's thirty-nine public computers or who connect their personal devices to the library's Wi-Fi service. On average, 254 people used the public computers at the library each week. This personalized instruction is part of the library's larger effort to train people to be knowledgeable users and consumers of new information technology.

The library could not be the popular and effective service it is without the support of the community. The library is fortunate to have the support of many individual volunteers, and two non-profit organizations, the Friends of the Library and the Seekonk Library Trust. Money raised by the Friends of the Library supplements the basic services paid for with tax dollars. These popular additional services include the museum passes, family night programs, and the summer concert series. In fiscal year 2014, the Friends of the Library donated approximately \$18,000 for these and other services. The Seekonk Library Trust was established to solicit and accept donations from private sources for library purposes. The focus of the Library Trust is on addressing long-term needs of the library. The Library Trust, for example, provided most of the funds needed to develop the library's Innovation Center. Both organizations are important parts of the public and private partnership that provides quality library service to the people of Seekonk. The Board of Trustees wishes to thank both organizations on behalf of all Seekonk Public Library users for their help in making fiscal year 2014 a truly exceptional year.

In conclusion, a critical ingredient to the library success is hearing from you about the job we are doing. We welcome your comments, complaints and recommendations. For your convenience, the library has setup an email account, trustee@seekonkpl.org for you to contact the Board of Library Trustees.

Respectfully Submitted,

BOARD OF LIBRARY TRUSTEES

Michael Durkay, Chair
Sharon Connors, Vice Chair
Mari Ann Oliveira, Secretary
Richard Perry
Ann Caldwell
Cheryl Faria
Lynn Cristino

**Town of Seekonk
Parks and Recreation Committee**

Mission Statement

The mission of Seekonk Parks & Recreation Committee is to provide inspiration and recreation opportunities for the Town of Seekonk residents through creation and maintenance of high quality programs, facilities, and community special events. By dedication and developing diverse services and programs that promote citizen involvement and strong sense of community. With this being said Parks and Recreation will strive to increase the social, cultural, and physical well being of its residents and generations to come.

Goal: Serving the needs of the community by providing enriching recreation experiences and quality facilities.

Objectives

1. Identify community recreational needs
 - Establish guidelines and policies for use of the Town's recreational facilities including mission statement, code of conduct, and inclement weather guidelines
2. Create year round programs and services to meet the diverse needs and interests of the Town
 - Expand Summer Program from 2 to 3 weeks
 - Add program offerings – concentrate on ALL residents
 - Create Health/Safety Day
3. Utilize all existing recreational sites and facilities to their fullest potential
 - Develop area on Howland Street
 - Develop Pleasant Street
 - Look for funding to revitalize Water Lane facility, i.e. add lights, level ground, add 90' diamond, and softball
4. Maximize recreational opportunities with minimum expense
 - Create agreement with DPW to upkeep and maintain fields and recreational areas
 - Add Seasonal Field Maintenance Staff
5. Develop a long term plan to achieve goals and objectives, improve existing facilities, and meet the needs of the Town's residents
 - Expand Recreation Director Role to full time

6. Analyze fiscal needs and identify opportunities to provide financial support for our recreational needs
 - Establish Grant writing procedure
 - Establish fees to run and sponsor programs
 - Conduct study to evaluate the fees applied to leagues
7. Partner with area recreational programs, departments and events to maximize opportunities.

Parks and Recreation Committee 2014 Annual Report

In the fiscal year 2014 the Parks & Recreation committee was able to serve several hundred local youth with the varied programs offered and held within town. The Summer Program was a great success with over 10 students given scholarships to attend. The town sponsored new lacrosse clinic. Between all of these programs, we were able to serve over 250 children with in our community as well as neighboring communities. Over 20 Seekonk High School students were able to obtain their community service hours by helping during our various programs and clinics.

We held a Columbus Day Youth Race Series with the Seekonk High School Track club. Over 30 children in town participated in the mile to mile and half run at Seekonk High School, and Martin School.

We took over the Ski Program from the middle school, and ran 5 bus trips to Wachusett Mountain, over 50 children participated. We will combine the program to incorporate the high school participants too.

We created a drop in youth art program held at the middle school over the winter. Over 30 children attended with 3 high school students earning community service hours. The children created unique pieces of art to take home and share with family and friends. Home Depot came one week and offered their services and supplies to the program, the children enjoyed interacting with the store employees and working with actual tools.

We were instrumental in the combining of our youth basketball programs from single sex leagues to "Seekonk Youth Basketball" where both girls and boys play under the name.

We continue to schedule and work with the leagues that are within the Town. Seekonk Youth Soccer, Seekonk Jr. Warriors Football & Cheerleading, Seekonk Girls Softball, Seekonk Youth Baseball, Seekonk Youth Basketball, Seekonk Jr. Golf and American Legion Baseball. We provide the use of the fields and facilities to these leagues as well as several out of Town leagues, Rhode Island Ultimate Frisbee, South East Mass Ultimate Frisbee, Pawtucket Jr. Tigers, Providence Rugby, RI Impact Softball.

We implemented a new more user friendly website: www.seekonkrecreation.com and are able to announce our programs through this site, as well as the town site.

All usage permits and information can be found on the Recreation website, (www.seekonkrecreation.com) under the Forms & Policies link. More information may be found on the Committee's Facebook page. (www.facebook.com/SeekonkRecreation) or on Twitter. (www.twitter.com/SeekonkParksRec)

The Recreation Committee asks for the continued support of the Seekonk Residents as we continue to try and expand the Recreation committee's role within the Town.

Respectfully Submitted,
Seekonk Parks & Recreation Committee

Bridget Garrity, Director
Neal Rapp, Chairman
Jason Adamonis
James Troiano
Peter Amaral
Erica Harris-Grimes

TOWN OF SEEKONK

COMMUNITY PRESERVATION COMMITTEE

Annual Report July 1, 2013-June 30, 2014

Committee members:

John Alves, chair	Priscilla Dunn
Richard Wallace, vice-chair	Willit Mason
Susan Waddington, clerk	Dave Norton
Jason Adamonis	Jim Tusino
Neal Abelson	

The Committee met nine times during the year. Minutes are on file in the Town Clerk's Office and on the Town web site.

During this period the Committee voted to forward three projects to Town Meetings for voter approval. They were passed by majority vote.

Approved November 25, 2013

1. \$525,000 for Rehabilitation at the Seekonk Commons, 25 Chappell St. (Affordable Community Housing)

Approved June 9, 2014

1. \$223,000 for the Bittersweet Drive property. (Open space)
2. \$532,000 for the Turner Property on Read St. (Open space)

Projects previously approved, still in process:

1. Permitting and planning for Arcade Trails (Recreation)
2. Money for completion of actions to make Old Town Hall available to the Seekonk Wampanoag tribe or other body. (Historic)
3. Completion of the APR on the Cuddigan property. (Open space)

Completed project.

1. The Habitat for Humanity project for which partial funding was approved in 2011 was completed and the house is now occupied by Kathleen Coyle, a Seekonk resident.

General comments.

Our warrant articles continue to be passed with near unanimity which is very encouraging.

The Community Preservation Committee encourages all Seekonk residents to bring forth ideas on how best to improve our Town using CPA funds for Historic Preservation, Affordable Community Housing, Open Space and Recreation.

Submitted

Susan R. Waddington, Clerk

)



**TOWN OF SEEKONK
ELDERLY AND DISABLED TAXATION AID FUND COMMITTEE
100 Peck Street, Seekonk, MA 02771**

Elderly and Disabled Taxation Aid Fund Annual Report FY2014

The Town of Seekonk's Elderly and Disabled Taxation Aid Fund Committee was organized according to Massachusetts General Law Chapter 60, Section 3D and approved at Town Meeting on November 27, 2006

The Elderly and Disabled Taxation Aid Fund was established to assist elderly and/or disabled town residents to help defray the cost of their property taxes. The fund consists totally of donations received from generous Seekonk residents, businesses, community groups, churches, and friends who are able to help those in need. All donations received were distributed in accordance with established guidelines by Seekonk's Elderly and Disabled Taxation Aid Fund Committee. Applicants must meet certain criteria, including being income eligible.

During FY2014, several taxpayers met the requirements, and awards totaling \$3,400 were made directly to the recipients' real estate tax bills.

The balance on June 30, 2014 was \$2,731.36.

Respectfully submitted,

Philip J. Fox, Chairman
Jane Damiani, Vice-Chairman
Christine Allen
David Pitassi (member through April 7, 2014)
Paul Buckley (member since April 7, 2014)
Christine DeFontes

Senior Center Building Committee

After realizing in FY 2013, that we would be unable to proceed with the design for the Center as originally conceived, we entered FY 2014 developing a redesign that we anticipated we would be able to afford. We down-sized the building concept and completely revised our project. We had additional funds available from June 2013 Town Meeting and we prepared to go to bid. When the bids were opened for the Senior Center project, all were in excess of our funding ability and were rejected. The site preparation in particular at the proposed location at Town Hall was prohibitive. Anticipated to be the less expensive construction option, modular building companies came in with bids far in excess of our funding, leaving us with a design we could not afford to build.

As we reviewed and reworked ideas and plans, we again turned to the possibility of purchasing a pre-existing structure to modify for the Senior Center. We considered several locations, but one in particular now on the radar seemed to have the space and location we sought, was apparently affordable and was available on the real estate market. After study and review and inquiries made through the real estate agent, the committee approached the Selectmen with the possibility of purchasing 442 Taunton Avenue, known to many as the American Swimming Pool property.

A proposal was formulated and the question was approved by the voters of the Town on a ballot on February 10, 2014, and at Town Meeting on February 18, 2014. The action approved the re-appropriation of the funds previously approved for the Senior Center to be used with regard to this particular parcel of property, to purchase, design, construct or reconstruct the buildings thereon. We were starting over, but with a clearly established concept of where we were going and what this building would have to become.

One of our members did find it necessary to resign and it was with regret in April of 2014 that Mia Alwen's resignation was accepted. Mia had been a valuable resource with her expertise in architecture and interior design. Mia had a new baby and a full life and felt she could not give the required amount of time to the Senior Center, but we will always be grateful for her dedication to the project and her invaluable insight.

Following approval of the re-appropriation of funding by the Town's residents, negotiations proceeded toward a purchase and sale agreement with the owners of the property. Ultimately, the property was split into two legal parcels of land at a Zoning Board of Appeals meeting in April of 2014. The ZBA action created two distinct properties. The property owners retained ownership of 442 Taunton Avenue, the apartment house, and only the building at 540 Arcade Avenue was involved in any further inspections or negotiations with the Town. Studies

proceeded to determine if there were any environmental issues with the building and to determine that the building was suitable to be developed for the needs of the community. Studies showed that there was neither asbestos nor other hazardous material present.

As the Committee moves forward into FY 2014, we remain optimistic that we will have a completed Senior Center and a new home for the Human Services Department, perhaps not in the calendar year 2014, but certainly in 2015. We have come too far to deviate from our path and we are certain that everyone who will use this facility will be well pleased with it. We thank you for your continued support of this most worthwhile project.

Respectfully submitted,

David Bowden, Chair
Robert McLintock, Vice-chair
Gail Ardito, Clerk
Jack Vatcher, Member & Project Clerk of the Works

Jan Tabor, Member
Richard Perry, Member
Mia Alwen, Past Member

MEETINGS AND NOTICES

BOARD OR COMMITTEE	TIME	MEETINGS ARE HELD
Board of Assessors	3:00 p.m.	Monthly
Board of Health	4:30 p.m.	2 nd & 4 th Wednesdays of the month
Board of Library Trustees	4:30 p.m.	3 rd Wednesday of the month
Board of Registrars		As needed
Board of Selectmen	6:00 p.m.	Every other Wednesday
Community Preservation Committee	7:30 p.m.	Monday nights as needed
Conservation Commission	7:30 p.m.	2 nd & 4 th Mondays of the month
Elderly and Disabled Taxation Aid		As needed
Finance Committee	7:00 p.m.	3 rd Tuesday of the month <i>(Except July & August)</i>
Human Services Council	3:30 p.m.	4 th Wednesday
Municipal Capital Improvement	5:00 p.m.	As needed
Planning Board	7:30 p.m.	2 nd & 4 th Tuesdays of the month
Parks and Recreation	7:00 p.m.	As needed
School Committee	7:00 p.m.	2 nd & 4 th Mondays of the month
Tri-County Regional	7:00 p.m.	3 rd Wednesday of the month
Zoning Board of Appeals	7:30 p.m.	As needed

All public meetings are posted at the Town Hall 48 hours in advance of the meeting

