

FISCAL YEAR TOWN REPORT

For:

JULY 1, 2012

To

JUNE 30, 2013



SEEKONK, MASSACHUSETTS

TABLE OF CONTENTS

TOWN OFFICIALS.....

GENERAL GOVERNMENT

Board of Selectmen	1
Director of Finance/Town Accountant	6
Finance Committee	12
Board of Assessors	14
Treasurer/Collector	15
Town Clerk	39
Fall Town Meeting - <i>November 13, 2012</i>	40
Special Town Meeting – <i>March 27, 2013</i>	76
Annual Town Meeting – <i>June 10, 2013</i>	83
Total Election Tally Sheets	94
Planning Board.....	104
Zoning Board of Appeals.....	105
S.R.P.E.D.D.	106

PUBLIC SAFETY

Police Department.....	109
Fire Department	113
Mosquito Control	117
Building Department.....	119
Animal Control.....	126

EDUCATION

Seekonk School Department.....	127
Tri-County Regional Vocational Technical School District	156

PUBLIC WORKS

Facility and Grounds Maintenance.....	164
Snow and Ice Operations	166
Stormwater Management.....	167
Vehicle and Equipment Management	168
Highway Safety Program.....	169
Tree Removal	170
Roadside Maintenance	171
Solid Waste and Recycling	171
Road Improvements – Chapter 90	172
Superintendents Overview	1173

TABLE OF CONTENTS

ENVIRONMENTAL

Conservation Commission	175
-------------------------------	-----

HUMAN SERVICES

Board of Health	177
Veterans Services	179
Human Services	181
Public Library	187
Parks and Recreation	190
Community Preservation	193
Elderly and Disabled Taxation Aid	194
Senior Center Building Committee	195

HELPFUL INFORMATION

Phone List	197
Meeting and Notices	198

FISCAL YEAR 2013 BOARDS AND COMMITTEES

ANIMAL CONTROL

Sharonlynne Hall, *Animal Control Officer*
Darlene Christensen, *Assistant*
Karen Harvey, *Assistant*

ANIMAL CONTROL BUILDING COMMITTEE

Patricia Cloutier
Sharonlynne Hall
Karen McHugh

ARMED FORCES MEMORIAL PARK COMMITTEE

David Viera
James Robbins
Donald Kinniburgh
Steven Arruda
Sean Healey
Robert Defontes
Vidal DeMedeiros
David Sullivan, Sr.

BANNA STATION BUILDING COMMITTEE

Evan Akers
Charles Ransom
Norman Champigny
Michael Bourque
Warren Carpenter

BOARD OF ASSESSORS

David Pitassi
Robert Caruolo
Paul Buckley
Theodora Gabriel, *Assessor*

BOARD OF HEALTH

Raymond Grant
Douglas Brown
Victoria Kinniburgh
Robert Costa
Robert McLintock
Beth Hallal, *Health Agent*

BOARD OF REGISTRARS

Frank Oliver
Joleen Vatcher
Josephine Veader

BOARD OF SELECTMEN

Nelson Almeida
Michael H. Brady
Gary Sagar
Robert McLintock
David Parker

TOWN ADMINISTRATOR

Gary Stenhouse, Interim

BURIAL AGENT

Janet Parker

COMMUNITY PRESERVATION COMMITTEE

John Alves
Susan Waddington
Priscilla Dunn
Willit Mason
Sandra Foulkes
David Norton
Richard Wallace
Jason Adamonis

CONSERVATION COMMISSION

Richard Wallace
David Brescia
Richard Hill
Warren Leach
Jeffrey D'Arrigo

CONSERVATION AGENT

Bernadette DeBlander

CULTURAL COUNCIL

William Clark
Deborah Block
Lydia McManus
Martha Torrance
Patti Dalton
Maria Holme
Charles Waddington

DIRECTOR OF MUNICIPAL FINANCE

Bruce Alexander

EMERGENCY MANAGEMENT DIRECTOR

Alan Jack

FINANCE COMMITTEE

Myrna Elderkin
David Francis
Edith Krekorian
Mark Gorton
Karen Perkins
Robert Richardson
Robert Blanchard

FIRE CHIEF

Alan R. Jack

GATRA ADVISORY BOARD

Bernadette Huck

HISTORICAL COMMISSION

Daniel Horton
Michael Markley
Nancy S. Wolfe
Karen McHugh
David Norton
Kristen Pion

HOUSING AUTHORITY

Kenneth Bridge, *State Appointed*
James Tusino,
Teresa Letendre
David Gault
Francis Cavaco

HUMAN SERVICES COUNCIL

Irene Andrews,
Christine Allen
Ann Libby
Anita Gendron
Victoria Kinniburgh
Beverly Della Grotta
Guy Boulay
Bernadette Huck

INSPECTOR OF BUILDINGS/ZONING ENFORCEMENT OFFICER

Mary McNeil Building Commissioner
Ernest Watson, Assistant
John Santos, Alternate

LIBRARY BOARD OF TRUSTEE

Michael Durkay
Sharon M. Connors
Cheryl Faria
Deborah Bostian
Ann Caldwell
Richard Perry
Mari Ann Oliveira
Peter Fuller, *Director*

MUNICIPAL CAPITAL IMPROVEMENT COMMITTEE

Lauren Walsh
Frank Casarella
Teresa DeSilva
Michael McNulty
Robert Sellers
Larry Ransom

MODERATOR

Michelle Hines

PARKS AND RECREATION COMMISSION

Neal Rapp
James Troiano
Robert Mammone
Jason Adamonis
Bridget Garriety, *Director*

PLANNING BOARD

Neal Abelson
Russell Horsman
Michael Bourque
Ronald Bennett
Lee B. Dunn
David Viera
Sandra Foulkes
John Hansen, Jr., *Planner*

POLICE CHIEF

Craig Mace

PROPERTY TAX WORK-OFF COMMITTEE

Marjorie Chapman
Christine DeFontes
Theodora Gabriel

PUBLIC WORKS SUPERINTENDENT

Robert Lamoureux

RECYCLING COMMITTEE

Andrew Brieter Wu
William Kirchmann
John Pozzi, Jr.
Elizabeth Lamothe, *Coordinator*

SCHOOL COMMITTEE

Mitchell Vieira
Brian Freitas
Evan Berwick
Kyle Rose
John Bilodeau

SENIOR CENTER BUILDING COMMITTEE

Mia Alwen
Richard Perry
Jack Vatcher
Jan Tabor
David Bowden
Robert McLintock
Gail Ardito

**SOUTHEASTERN REGIONAL PLANNING ECONOMIC DEVELOPMENT
DISTRICT (SRPEDD)**

Steve D'Amico
Lee B. Dunn

SUPERINTENDENT OF SCHOOLS

Arlene Bosco

TAXATION AID FUND COMMITTEE

David Pitassi
Christine DeFontes
Christine Allen
Philip Fox
Jane Damiani

TOWN CLERK

Janet Parker

TOWN COUNSEL (APPOINTED)

Kopelman and Paige, P.C

TOWN ENGINEER (APPOINTED)

Greenman-Pedersen, Inc.

TREASURER/COLLECTOR

Christine DeFontes

TRI-COUNTY SCHOOL COMMITTEE

Douglas Brown

VETERANS' AGENT

Seth Bai

WATER COMMISSION

Christine Allen

Christopher Craft

Robert Fuller

Robert F. Bernardo, *Superintendent*

ZONING BOARD OF APPEALS

Edward Grouke, *Chairman*

Ronald Blum

Robert Read

Keith Rondeau

Roger Ross

Gary Sagar, *Alternate*

David Saad, *Alternate*

Neal Abelson, *Alternate*

FISCAL YEAR REPORTS

OF THE

TOWN OF SEEKONK

FOR:

JULY 1, 2012

to

JUNE 30, 2013

Report of the Board of Selectmen

Nelson Almeida,	Chairman
Gary S. Sagar,	Vice Chairman
Michael H. Brady,	Clerk
Robert J. Mclintock,	Member
David S. Parker,	Member
Pamela T. Nolan,	Town Administrator

At this time, each of the Board of Selectmen would like to thank all of our town employees, all of the members of various boards, each of the committees throughout our town, as well as every volunteer who has contributed to our town.

In April of 2013, we welcomed a new member to our board, Michael Brady. He was elected for a three-year term that will expire in 2016.

Mid year our Town Administrator decided to seek employment elsewhere as a Town Manager. Our Board had two options. The first option was to form our own search committee that would seek a new Town Administrator and the second option was to have an outside agency take over the process of finding a new Town Administrator. The Board decided to work with an outside agency to accomplish the

task of finding a new Town Administrator. Our hope is to have a new Town Administrator by 2014.

Overall, the Board has worked well together in being able to accomplish the necessary goals throughout the town. We currently have three major projects that are taking place. Our first project is our Fire station located on Pine Street. We foresee this completion in 2014 and it shall offer protection to our residents on the North end of town. The second project is a Human Services Facility (i.e. Senior Center) that we are seeking completion in 2014. Our current center does not meet the needs of our seniors who come to visit and to take care of their personal matters. We have attempted twice to get affordable bids to build a new center, however we were unsuccessful and hope in our third attempt we achieve this goal. Our third project's goal is to expand our Animal Shelter. The current state of the animal shelter is small and is not sufficient for our staff, to house our animals, and not suitable for potential adopters to come and visit. We also anticipate completion in 2014.

In 2013, our building inspector decided to take a job closer to home. She did a wonderful job working for our town. We are in the process of looking for a new building inspector.

Also, in 2013 our Police Chief Ron Charron retired and the Board promoted Captain Craig Mace to be our New Police Chief. Chief Charron served our community and led our police department in a good direction. We believe our new Chief Craig Mace will do the same.

One of the Board's accomplishments in 2013 was to increase the penalties of establishments serving alcohol to minors. It is our duty to set policies and amend said policies as needed. We feel our youth will be better protected when visiting establishments knowing that they will not be served or sold alcohol without being of proper age.

FINANCIAL OVERVIEW

During the budget season the board looks at every budget and tries to do what is in the best interest of the residents. Our objective is to keep the budget at a figure that will allow our residents to remain in our town as well as to keep the budgets at a figure in which each department will be able to operate with. At this time our bond rating is at an AA negative. Our goal would be getting our bond rating to AA positive, which is the highest level. Hopefully, in 2014 we will achieve this goal.

IN MEMORIUM

With sadness, we would like to note the passing of all our residents, employees and volunteers of our town who are not with us today. Our thoughts and prayers go out to them and their loved ones.

IN CONCLUSION

Our Board continues to work hard and in the best interest of the town. For the 2014 year, we hope that all the hard work

what was done in 2012/2013 will come to light. Each one of our Board members have there own goals that they would like to see through to better the town and as a team we will accomplish these goals.

We look forward to seeing a future Veterans Memorial Park in which all of our Veterans will be remembered and honored. A place where families can come together and gather around to be proud of what their loved ones have done for our country as a whole.

In addition, we anticipate seeing technology being used for our curbside pick up. With the upgrades in the near future we hope to see lower trash fees implemented and large recycling and trash bins at our curbside instead of plastic bottles and trash bags lying on the ground.

One of the Board's main goals is to have a larger turnout at our Town Meetings. Every voice counts and needs to be heard. We currently have less than 200 residents that show up at our Town Meetings and decide on the large spending items in town. Our veterans fought hard to give us the freedom we have today. If you are registered to vote in our town please come out and vote! If you are not registered to vote please go and register, as we would like to hear your voice.

It is a true pleasure to serve our town as Elected Board of Selectmen and we all thank you for giving us the opportunity

to do so. It is because of our residents who came out to vote that we are here to serve each of you and our community.

Respectfully submitted,

Nelson Almeida
Chairman Of The BOS

**DIRECTOR OF FINANCE / TOWN ACCOUNTANT
ANNUAL REPORT**

In accordance with the provisions of Chapter 41, Section 61 of the Massachusetts general laws,
I hereby submit my annual report of the financial transactions of the Town for the fiscal year
ending June 30, 2013

Bruce N. Alexander
Director of Finance

GENERAL FUND

	Revenue	
<u>Taxes</u>		
Personal Property Taxes	\$ 1,684,447	
Real Estate Taxes	\$ 30,107,171	
Excise Taxes	\$ 1,911,432	
Penalties and Interest	\$ 151,938	
In Lieu of Taxes	\$ 3,410	
Hotel/Motel Taxes	\$ 525,156	
Other Taxes	\$ 664,710	<u>\$ 35,048,264</u>
<u>Departmental Revenues</u>	\$ 226,382	\$ 226,382
<u>Licenses and Permits</u>	\$ 390,423	\$ 390,423
<u>Revenue from Federal</u>	\$ 287,928	\$ 287,928
<u>Revenues from State</u>	\$ 7,325,614	\$ 7,325,614
<u>Revenues from Other Governments</u>	\$ 5,750	\$ 5,750
<u>Special Assessments</u>	\$ 2,065	\$ 2,065
<u>Fines and Forfeitures</u>	\$ 55,306	\$ 55,306
<u>Miscellaneous Revenues</u>		
Miscellaneous Revenues	\$ 38,364	
Earnings on Investments	\$ 24,352	<u>\$ 62,716</u>
<u>TOTAL GENERAL FUND REVENUES</u>		<u>\$ 43,404,448</u>
<u>Other Financing Sources</u>	\$ -	\$ -
<u>TOTAL GENERAL FUND REVENUE AND OTHER FINANCING SOURCES</u>		<u>\$ 43,404,448</u>
<u>Interfund Operating Transfers</u>		
Transfers from Special Revenue Funds	\$ 471,547	
Transfer from Trust Funds	\$ 350,000	
Transfers From Enterprise Funds	\$ 48,615	<u>\$ 870,162</u>
<u>TOTAL GENERAL FUND REVENUE, OTHER FINANCING SOURCES, AND INTERFUND OPERATING TRANSFERS</u>		<u>\$ 44,274,610</u>

**GENERAL FUND
EXPENDITURES**

	Expense	
<u>General Government</u>		
Legislative Personnel	\$ 761	
Legislative Expenditures	\$ 901	
Executive Personnel	\$ 192,646	
Executive Expenditures	\$ 20,240	
Finance Personnel	\$ 120,932	
Finance Expenditures	\$ 75,240	
Collector Personnel	\$ 110,965	
Collector Expenditures	\$ 9,445	
Treasurer Personnel	\$ 136,502	
Treasurer Expenditures	\$ 28,383	
Legal Expenditures	\$ 114,009	
Building Maintenance Personnel	\$ 47,175	
Building Maintenance Expenditures	\$ 344,556	
Assessor Personnel	\$ 217,866	
Assessor Expenditures	\$ 23,635	
Operations Support Personnel	\$ -	
Operations Support Expenditures	\$ 165,066	
License and Registration Personnel	\$ 124,961	
License and Registration Expenditures	\$ 22,125	
Land Use Personnel	\$ 106,802	
Land Use Expenditures	\$ 43,050	
Conservation Personnel	\$ 40,558	
Conservation Expenditures	\$ 2,374	<u>\$ 1,948,192</u>
 <u>Public Safety</u>		
Police Personnel	\$ 2,711,280	
Police Expenditures	\$ 321,727	
Police Capital Outlay	\$ 79,421	
Fire Personnel	\$ 1,951,511	
Fire Expenditures	\$ 148,213	
Fire Capital Outlay	\$ 132,528	
Inspection Personnel	\$ 149,187	
Inspection Expenditures	\$ 8,622	
Other Personnel	\$ 510,662	
Other Expenditures	\$ 74,085	<u>\$ 6,087,236</u>
 <u>Education</u>		
Education Personnel	\$ 15,740,321	
Education Expenditures	\$ 5,956,436	
Education Capital Outlay	\$ 77,787	<u>\$ 21,774,544</u>
 <u>Public Works</u>		
Ice and Snow Personnel	\$ 37,703	
Ice and Snow Expenditures	\$ 112,549	
Highway and Streets Personnel	\$ 630,354	
Highway and Streets Expenditures	\$ 270,761	
Highway and Streets Capital Outlay	\$ 28,276	
Street Lighting Expenditures	\$ 65,602	<u>\$ 1,145,245</u>

**GENERAL FUND
EXPENDITURES**

Human Services

Health Services Personnel	\$ 133,751	
Health Services Expenditures	\$ 9,399	
Clinical Services Expenditures	\$ 1,076	
Special Programs Personnel	\$ 187,544	
Special Programs Expenditures	\$ 14,237	
Veterans Services Personnel	\$ 39,300	
Veterans Services Expenditures	\$ 153,268	<u>\$ 538,575</u>

Culture and Recreation

Library Personnel	\$ 609,838	
Library Expenditures	\$ 207,085	
Recreation Personnel	\$ 16,551	
Recreation Expenditures	\$ 35,840	
Recreation Capital Outlay	\$ -	
Celebrations	\$ 144	<u>\$ 869,458</u>

Debt Service

Retirement of Debt Principal	\$ 1,810,714	
Interest on Long Term Debt	\$ 889,161	
Interest on Short Term Debt	\$ -	<u>\$ 2,699,875</u>

Unclassified

Workers' Compensation Insurance	\$ 137,700	
Unemployment	\$ 33,447	
Health Insurance	\$ 4,838,515	
Other Insurance	\$ 200,170	
Intergovernmental Assessments	\$ 370,572	
Retirement	\$ 2,073,517	
Other Employee Benefits	\$ 332,720	
Court Judgements	\$ 27,497	<u>\$ 8,014,138</u>

Transfers to Other Funds

	\$ 838,212	<u>\$ 838,212</u>
--	------------	-------------------

**TOTAL GENERAL FUND EXPENDITURES
AND OTHER FINANCING USES**

\$ 43,915,475

OTHER SPECIAL REVENUE FUNDS

	Revenue /Transfers In	Expenditure /Transfers Out
Federal Public Safety Grants	\$ -	\$ -
Federal Education Grants	\$ -	\$ -
Federal Public Works Grants	\$ -	\$ -
State Public Safety Grants	\$ 22,742	\$ 74,170
State Public Works Grants	\$ 740,006	\$ 447,630
State Education Grants	\$ 404,357	\$ 492,586
State Library Grants	\$ 20,744	\$ 15,203
Other State Grants	\$ 28,098	\$ 20,481
School Lunch	\$ 483,102	\$ 553,383
Community Preservation Fund	\$ 371,745	\$ 122,684
MWPAT Fund	\$ 699	\$ 30,262
Gifts and Donations	\$ 54,328	\$ 52,831
Other Special Revenue Fund	\$ 18,191	\$ 11,959
Ambulance Fund	\$ 564,564	\$ 484,837
Other Reserved Funds	\$ 103,093	\$ 73,318
Education Revolving Funds	\$ 459,962	\$ 739,735
Athletic Revolving Funds	\$ 77,641	\$ 99,008
Parks & Recreation Revolving Funds	\$ 25,721	\$ 24,032
Chapter 44.53E1/2 Revolving Funds	\$ 76,904	\$ 69,645
Other Revolving Funds	<u>\$ 65,662</u>	<u>\$ 83,941</u>
TOTAL OTHER SPECIAL REVENUE	<u>\$ 3,517,559</u>	<u>\$ 3,395,705</u>

	Capital Projects Funds		
	Revenue	Expenditure	Balance
School Capital Projects	\$ 15,856,656	\$ 15,856,656	\$ 9,695
Municipal Buildings Capital Projects	\$ 52,000	\$ 57,830	\$ (5,830)
Landfill Capital Projects	\$ -	\$ -	\$ 4,479
Other Capital Projects	\$ -	\$ -	\$ 11,752
TOTAL CAPITAL PROJECTS	\$ 15,908,656	\$ 15,914,486	\$ 20,096

	Enterprise Funds		
Sanitation Enterprise Fund	\$ 1,172,539	\$ 1,171,845	\$ 312,609
TOTAL ENTERPRISE FUNDS	\$ 1,172,539	\$ 1,171,845	\$ 312,609

	Trust Funds		
Non-Expendable Trust Funds	\$ 8,650	\$ -	\$ 270,803
Pension Reserve Trust Fund	\$ 217	\$ -	\$ 23,945
Stabilization Fund	\$ 806,151	\$ 552,620	\$ 2,679,611
Health Claims Trust Fund	\$ 7,599	\$ -	\$ 839,596
Conservation Trust Fund	\$ 132	\$ -	\$ 14,556
OPEB Trust Fund	\$ 91	\$ -	\$ 10,117
Other Trust Funds	\$ 22,186	\$ 8,060	\$ 137,039
TOTAL TRUST FUNDS	\$ 845,026	\$ 560,680	\$ 3,975,667

	Agency Funds		
	Additions	Deductions	Balance
Police Outside Detail	\$ 915,603	\$ 915,603	\$ 17,079
Fire Off Duty Detail	\$ 57,811	\$ 56,970	\$ 845
Licenses Due State	\$ -	\$ -	\$ (1,193)
Guarantee Bid Deposits	\$ 74,658	\$ 63,302	\$ 154,528
Unclaimed Items	\$ 956	\$ 24,647	\$ -
Other Liabilities	\$ 86,062	\$ 85,308	\$ 28,694
TOTAL AGENCY FUNDS	\$ 1,135,090	\$ 1,145,830	\$ 199,953

DEBT OUTSTANDING, ISSUED, AND RETIRED

	Outstanding July 1, 2012	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30, 2013
Buildings	\$ 4,443,000	\$ -	\$ 357,000	\$ 4,086,000
School-All Other	\$ 16,770,000	\$ 3,550,000	\$ 16,770,000	\$ 3,550,000
Other Inside Limit	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Subtotal Inside Debt Limit	\$ 21,213,000	\$ 3,550,000	\$ 17,127,000	\$ 7,636,000
School Buildings	\$ 1,286,000	\$ -	\$ 268,000	\$ 1,018,000
Solid Waste	\$ 1,551,340		\$ 97,363	\$ 1,453,977
Other Outside Limit	<u>\$ 193,132</u>		<u>\$ 20,714</u>	<u>\$ 172,418</u>
Subtotal Outside Debt Limit	\$ 3,030,472	\$ -	\$ 386,077	\$ 2,644,395
Bond Anticipation Notes	\$ -	\$ 52,000	\$ -	\$ 52,000
TOTAL LONG AND SHORT TERM DEBT	<u>\$ 24,243,472</u>	<u>\$ 3,602,000</u>	<u>\$ 17,513,077</u>	<u>\$ 10,332,395</u>
Bonds Authorized and Unissued June 30, 2013		\$ 4,297,091		

Financial Report
June 10, 2013
Town Meeting

The Finance Committee has reviewed the budget, met with various department heads and had many meetings in the last couple months in order to recommend a financially sound budget. I want to personally thank Bruce Alexander, our Finance Director for all his help and patience during our review process.

There are very few highlights in the FY2014 budget. The majority of any increases in cost are contractual in nature and more than absorbed the savings we achieved this year in the benefits area. We currently are rated favorably by Moody's and Standard & Poor's in their bond rating reports and have had success in the past in building reserves. Our fairly stable financial position compared to neighboring towns is significantly enhanced by the business community located primarily on Rt. 6.

Each year costs tend to rise, whether by contract or otherwise, we will soon have incremental annual operating costs resulting from new buildings and capital needs are significant and continue to grow. We need to be more proactive in addressing the future needs of the town and continue to work towards becoming more cost effective so our cost base growth is sustainable in the long term.

In planning for the future, we should consider:

- More benchmarking in the town. Look to comparable towns, find the “best practices” and frankly just replicate it. This could help us to regionalize and consolidate to lower our cost base. If we could be successful in even one small area we can build off that success.
- While the Capital Improvement Committee has done great work in improving our capital planning and utilizing the facility study which outlines the conditions of our infrastructure, the town needs to get the operating budget and capital plan much better linked in the planning process as resources are limited.
- Contingency planning should be prepared and should be a well thoughtout process in order to address changes in funding more effectively.
- We should also prepare multi-year financial forecasts. This analysis of the town’s revenue and expenditure trends should better assist us in planning for the future of the town, understanding the financial impact to the budget of new initiatives, and identifying issues and related solutions earlier to avoid surprises whenever possible.

Thank you.

Respectively,

Myrna Gagnon Elderkin-Finance Chair
Robert Richardson-Vice Chair
David Francis-Clerk
Edith Krekorian
Karen Perkins
Robert Blanchard
Mark Gorton

BOARD OF ASSESSORS

In accordance with Massachusetts General Law Chapter 40 Section 56, the Board of Assessors continue the town-wide measuring and listing of residential, commercial, industrial properties and personal property. The Board of Assessors commenced the on-going cyclical re-inspection program.

The Board of Assessors is required to keep values of property within strict limits of value according to sales in a statistical report submitted to the Department of Revenue (Division of Local Assessments).

All property data, town maps, and state forms are available on the town's website (www.seekonk-ma.gov). Also, a public access computer is available in the Assessor's Office. Information about the Assessor Board's meeting minutes, agendas, and reports can be found on their page under Boards and Committees.

From July 1, 2012 thru June 30, 2013, the Board of Assessors, committed taxes to the Town Collector for the following:

	# of Bills
Motor Vehicle Excise	17,761
Real Estate Tax Bills	6,331
Personal Property Tax Bills	428
Septic Betterments	27
Boat Excise	47
Farm Animal	18

The Board of Assessors asks for the continued support of the Seekonk taxpayers in helping us develop values for the upcoming FY'14 valuations.

Respectfully submitted,
SEEKONK BOARD OF ASSESSORS

David A. Pitassi, Chairman
Robert Caruolo
Paul Buckley

Annual Report of the Treasurer/Collector
Fiscal Year 2013 - Schedule of Bank Balances

	June 30, 2013
BANK	Balance
Century Bank-Lockbox	\$38,033.34
Century Bank-Money Market	\$2,510,471.34
Bay Coast-Depository Fund	\$192,078.33
Bay Coast-Money Market	\$382,082.52
Bay Coast-High School	\$119,245.67
Bay Coast-School Lunch	\$9,974.90
Bay Coast-Middle School	\$107,353.07
Bay Coast-Aitken School	\$331.59
Bay Coast-Police/Fire Bldg. MM	\$9,704.84
Bay Coast-Police Honor Guard	\$765.56
Bay Coast-Taxation Aid Fund	\$2,398.12
Bay Coast-Flex Spending	\$4,299.20
MMDT Capitol	\$576,141.85
MMDT LF & A/M School	\$4,481.40
Webster General Fund	\$562,335.28
Webster Septic Fund	\$115,322.31
Webster Consulting Fees-Costa Dev-P	\$5,275.94
Webster Consulting Fees-Girard Estates-P	\$280.02
Webster Consulting Fees-Madison Est-P	\$3,345.70
Webster Consulting Fees-Decastro-Caleb-P	\$4,656.73
Webster Consulting Fees-Najas Realty Orchard-P	\$7,215.04
Webster Consulting Fees-Najas Realty Pine Hill-P	\$234.96
Webster Consulting Fees-Watermellen LLC-C	\$6,952.36
Webster Consulting Fees-Dippolito/Tall Pines-P	\$350.63
Webster Consulting Fees-Tall Pines	\$2,174.61
Webster Consulting Fees-Susan Robertson-C	\$750.20
Webster-Surety DPW-Kenneth Foley	\$631.45
Webster-Surety DPW-ALM Supermarkets-CVS	\$3,162.52
Webster-Surety DPW-Pond View Excavation	\$180.54
Webster-Surety DPW-DeCastro/Caleb Est	\$1,755.16
Webster Trust-Stabilization-Municipal Capital	\$887,517.23
Bartholomew - General Account	\$1,137,688.05
Bartholomew - CPA	\$842,578.03
Bartholomew Scholarship Trust Fund	\$8,500.82
Bartholomew Trust-Ann C. Greene	\$53,126.51
Bartholomew Trust-Arts Council	\$5,265.85
Bartholomew Trust-Conservation Commission	\$14,556.02
Bartholomew Trust-Martin School	\$11.36
Bartholomew Trust-Health Insurance Trust Fund	\$839,596.26
Bartholomew Trust-OPEB Liability Trust Fund	\$10,117.48
Bartholomew Trust-Pension Reserve	\$23,944.52
Bartholomew Trust-Perp. Care Interest	\$4,668.27
Bartholomew Trust-Perp. Care Principal	\$216,029.38
Bartholomew Trust-Shorey Principal	\$941.59

Bartholomew Trust-Smart Memorial	\$37,193.16
Bartholomew Trust-Stabilization	\$1,742,065.99
Bartholomew Trust-Stabilization-Special Education	\$80,632.49
Bartholomew Trust-Theodore Smart	\$57,810.63
Bartholomew Trust-Walker Principal	\$13,101.87
Bartholomew Trust-Raposa Education	\$2,527.73
Rockland Trust - Money Market	\$606,777.97
UniBank - CD	\$736,495.04
UniBank - General	\$1,850,918.68
UniBank - Ambulance Account	\$755,542.15
UniBank - NOW Account	\$3,998.58
UniBank - Online Collections/eBill	\$7,367.00
UniBank - Online Fire Dept Permits	\$150.07
UniBank - Payroll	\$15.90
UniBank - School Vendor	\$26.05
UniBank - Town Vendor	\$59.17
Surety accounts	\$48,531.47
Totals	<u>\$14,659,740.50</u>

Schedule of Collections

Real Estate Taxes	\$30,106,170.82
Motor Vehicle Excise Tax	\$1,908,450.02
Personal Property Taxes	\$1,684,446.86
Trash Disposal Fees	\$835,700.57
Tax Liens Redeemed	\$191,320.03
Interest & Penalties-Taxes	\$146,305.22
Trash Disposal Liens-Fees & Interest	\$11,873.63
Police Dept. Special Detail Fees	\$43,759.05
Municipal Lien Certificate Fees	\$17,400.00
Police & Fire Alarm Fees	\$25,075.00
Recycling Fees	\$2,317.85
Motor Vehicle Registry Fees	\$11,060.00
Payment in Lieu of Taxes	\$3,410.21
Interest & Penalties-Tax Liens	\$5,632.69
Interest & Penalties-Disposal Fees	\$11,128.00
Collector & Treasurer Fees	\$348.65
Vessel Excise Tax	\$1,300.06
Farm Animal Excise Tax	\$1,681.70
Motel Tax	\$525,155.75
Meals Tax	\$473,390.29
Total Collections	<u>\$36,005,926.40</u>

In accordance with the provisions of Massachusetts General Laws Chapter 41, Section 35, I hereby submit my annual report of all cash balances and collections as Town Treasurer/Collector for the period ending June 30, 2013.

Respectfully submitted,

Bruce A. Alexander, Director of Finance

Christine N. DeFontes, Treasurer/Collector

Tracy Jamieson, Assistant Treasurer/Collector

School Department Employees			2012 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Abbott	Karen	Instructional Aide	Aitken	20,176.26		20,176.26
Abrams	Becky	Teacher	Aitken	69,542.94		69,542.94
Ahern	Sharon	Teacher	Aitken	79,771.36		79,771.36
Alexander	Gina	Teacher	Martin	82,373.33		82,373.33
Amaral	Deborah	Substitute Instructional Aide	System Wide	58.80		58.80
Amaral	Gail	Substitute Teacher	High School	7,200.00		7,200.00
Anderson	Joy	Technology Technician	High School	24,888.68		24,888.68
Anderson	Nancy	Secretary	Aitken/Martin	6,151.23		6,151.23
Anderson	Paul	Teacher	Aitken	28,142.94		28,142.94
Andrade	Lorrie-Ann	Instructional Aide	Martin	22,055.65		22,055.65
Andrews	Mindy	Teacher	Martin	47,528.73		47,528.73
Angelini	Jennifer	Teacher	High School	80,371.38		80,371.38
Antonio	Anibal	Custodian	High School	43,508.64	3,578.98	47,087.62
Apuzzo	Kimberly	Teacher	Martin	79,771.39		79,771.39
Archambault	Tracey	Teacher	Martin	60,163.37		60,163.37
Avon	Cherissa	Teacher	Martin	12,807.21		12,807.21
Azulay	Lindsay	Coach	High School	1,749.00		1,749.00
Babiec	Edwina	Substitute Teacher	Aitken	1,987.50		1,987.50
Bahry	Donna	Teacher	Martin	52,479.46		52,479.46
Balasco	Anthony	Custodian	Middle School	45,294.56	2,317.85	47,612.41
Balasco	Dawn	Teacher	Martin	80,804.84		80,804.84
Bergstrand	Susan	Substitute Teacher	System Wide	1,832.80		1,832.80
Berube	Dolores	Instructional Aide	High School	22,871.28		22,871.28
Berwick	Earl	Instructional Aide/Coach	High School	21,961.64		21,961.64
Bessette	Robert	Custodian	Middle School	48,197.22	2,092.07	50,289.29
Bilodeau	John	School Committee	System Wide	1,000.00		1,000.00
Blackbird	Lisa	Teacher	Aitken	86,635.29		86,635.29
Blackburn	Michele	Instructional Aide	High School	13,767.50		13,767.50
Blakeney	Deborah	Technology Director	High School	51,194.36		51,194.36
Blinn	Linda	Supervisory Aide	Martin	9,563.28		9,563.28
Bonneau	David	Teacher	High School	71,707.24		71,707.24
Borden	Jennifer	Teacher	High School	57,237.97		57,237.97
Bosco	Arlene	Interim Superintendent	School Admin.	151,191.49		151,191.49
Bostian	Deborah	Nurse/Teacher	Aitken	74,446.19		74,446.19
Botelho	Paul	Teacher	Middle School	21,662.28		21,662.28
Bouchard	Alexis	Teacher/Coach	Middle School	57,642.31		57,642.31
Boudreau	Christina	Substitute Aide	System Wide	144.30		144.30

School Department Employees			2012 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Boyle	Sheri	Teacher	Middle School	80,630.37		80,630.37
Braga	Julie	Secretary	School Admin.	20,755.76		20,755.76
Braganca	Ann Marie	Teacher	Martin	77,915.87		77,915.87
Breiter	Denise	Substitute Teacher/Aide	System Wide	248.70		248.70
Brown	Matthew	Coach	High School	3,389.00		3,389.00
Buckley	Warren	Substitute Custodian	System Wide	312.00		312.00
Bullock	Matthew	Substitute Teacher	System Wide	750.00		750.00
Burns	Charles	Substitute Teacher	System Wide	4,987.50		4,987.50
Burns	John	Coach	High School	2,680.00		2,680.00
Butterfield	Ann	Teacher	Middle School	81,614.56		81,614.56
Byrne	Lawrence	Teacher	High School	84,304.88		84,304.88
Cabral	Alexa	Substitute Teacher	System Wide	1,426.68		1,426.68
Cabral	Helen	Instructional Aide	Middle School	19,202.20		19,202.20
Callahan	Laura	Teacher	High School	53,189.82		53,189.82
Cambria	Lawrence	Substitute Teacher	System Wide	75.00		75.00
Camire	Marie	Accounts Payable Clerk	School Admin.	48,276.60	34.35	48,310.95
Caouette	Michelle	Substitute Teacher/Aide	Aitken	4,982.80		4,982.80
Caouette	Robert	Maintenance	System Wide	29,170.60	1,402.29	30,572.89
Capello	Karen	Teacher	Aitken	79,891.36		79,891.36
Capizzo	Eryn	Teacher	High School	16,706.57		16,706.57
Carlson	Harold	Crossing Guard	System Wide	5,417.42		5,417.42
Carpenter	Margaret	Instructional Aide	Martin	22,188.20		22,188.20
Carr	Rachel	Teacher	Aitken	42,478.34		42,478.34
Carulli	David	Teacher	Middle School	76,082.37		76,082.37
Carvalho	Corinne	Teacher	Martin	26,567.06		26,567.06
Casper	Christine	Substitute Instructional Aide	System Wide	644.94		644.94
Cavallaro	Anny	Student Summer Worker	High School	564.00		564.00
Cavallaro	Myra	Substitute Nurse	System Wide	4,600.00		4,600.00
Cembalisty	Andrew	Instructional Aide/Sub-Teacher	High/System Wide	2,032.51		2,032.51
Censabella	Robert	Teacher	High School	80,513.36		80,513.36
Chianese	Virginia	Secretary	High School	28,752.75		28,752.75
Choate	Elaine	Instructional Aide	Aitken	21,733.80		21,733.80
Chuilli	Katelynn	Coach	High School	5,466.00		5,466.00
Clifford	Robert	Substitute Teacher	System Wide	75.00		75.00
Cloutier	Dina	Teacher	Middle School	80,458.40		80,458.40
Cloutier	Tracey	Teacher	High School	80,910.35		80,910.35
Cochran	Heidi-Rose	Substitute Teacher	System Wide	937.50		937.50

School Department Employees			2012 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Combes	Alice	Psychologist	Middle School	52,806.12		52,806.12
Connell	Michael	Substitute Teacher	System Wide	1,350.00		1,350.00
Cookson	Sarah	Substitute Teacher	System Wide	1,312.50		1,312.50
Correia	Marco	Teacher	Middle School	37,051.19		37,051.19
Corry	Caitlin	Teacher/Coach	High School	50,168.46		50,168.46
Cosimini	Meredith	Teacher	Aitken	74,388.38		74,388.38
Costa	Ana	Supervisory Aide	Aitken	8,852.43		8,852.43
Costa	Dawn	Teacher	Middle School	80,907.38		80,907.38
Cote	Paul	Teacher	High School	16,283.79		16,283.79
Courcy	Paul	Substitute Teacher	System Wide	750.00		750.00
Cournoyer	Emily	Teacher	Martin	49,971.03		49,971.03
Couto	Janet	Teacher	Aitken	78,983.11		78,983.11
Crawford	Vernon	Coach	High School	6,341.00		6,341.00
Creamer	Francene	School Committee	System Wide	750.00		750.00
Creamer	Jeffrey	Coach	High School	4,482.00		4,482.00
Crippen	Frederick	Teacher	High School	85,159.34		85,159.34
Crowley	Thomas	Coach	High School	4,482.00		4,482.00
Cruz	Elvira	Supervisory Aide	Aitken	10,011.18		10,011.18
Csigay	Ranee	Coach	High School	2,680.00		2,680.00
Cunard	Angela	Teacher	High School	86,862.90		86,862.90
Cunard II	Edward	Teacher	High School	85,772.27		85,772.27
Czech	Beth	Teacher	Middle School	75,296.01		75,296.01
Dalesio	Victoria	Substitute Teacher	System Wide	675.00		675.00
Dalton	Lynne	Supervisory Aide	Martin	9,752.14		9,752.14
Damiani	Jennifer	Teacher	Middle School	63,044.17		63,044.17
DaSilva	Adrian	Substitute Custodian	System Wide	2,223.00		2,223.00
DaSilva	Karen	Instructional Aide	Aitken	11,297.20		11,297.20
DaSilva	Michael	Coach	High School	1,822.00		1,822.00
DeFusco	Jennifer	Teacher	High School	57,925.32		57,925.32
DeJesus	Celestino	Maintenance	High School	49,039.80	1,621.89	50,661.69
Delano	Elaine	Crossing Guard	System Wide	5,376.56		5,376.56
Deleo	Kimberly	Teacher	Middle School	80,571.35		80,571.35
D'Eletto	Nicholas	Teacher	High School	15,692.43		15,692.43
Delorey	Jamie	Substitute Teacher	System Wide	600.00		600.00
DeMelo	Jose	Coach	High School	4,394.00		4,394.00
Deslauriers	Kristie	Instructional Aide	Martin	5,140.57		5,140.57
Desousa	Christopher	Student Summer Worker	High School	544.00		544.00

School Department Employees			2012 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Devlin	James	Teacher	High School	59,231.36		59,231.36
Dezotell	Monique	Substitute Teacher	System Wide	16,119.26		16,119.26
Diarbian	Christine	Substitute Teacher	System Wide	603.86		603.86
Diarbian	Harout	Substitute Custodian	System Wide	1,319.50		1,319.50
DiGioia	Marie-Juanita	Teacher	High School	38,989.78		38,989.78
Dilustro	Joyce	Confidential Secretary	School Admin.	14,905.72		14,905.72
Dipippo	Rebecca	Substitute Teacher	System Wide	75.00		75.00
Ditrolio	Roxanne	Teacher	Middle School	80,637.06		80,637.06
Donahue	Andrew	Coach	High School	3,001.00		3,001.00
Dorgan	Brenna	Pool Worker	High School	530.00		530.00
Dostou	Ann Marie	Teacher	Middle School	50,119.23		50,119.23
Dumas	Patricia	Teacher	Middle School	82,611.85		82,611.85
Dumont	Jill	Nurse/Teacher	Middle School	35,903.40		35,903.40
Dupere	Phyllis	Teacher	High School	75,897.09		75,897.09
Durand	Dennis	Long-term Substitute Teacher	Middle School	3,703.20		3,703.20
Dyer	Lisa-Marie	Substitute Nurse	System Wide	2,062.50		2,062.50
Dykstra	Kristin	Director of Curr. & Instruction	School Admin.	105,709.50		105,709.50
Dyson	Jo Anne	Teacher	Martin	76,338.34		76,338.34
Eaton	Ryan	Coach	High School	3,389.00		3,389.00
Eddy	Britt	Teacher	Middle School	81,837.06		81,837.06
Elgar	Christopher	Coach	High School	1,340.00		1,340.00
Emmett	Mary	Instructional Aide	Martin	21,858.70		21,858.70
Everett	Kelly	Coach	Middle School	643.00		643.00
Ewing-Chow	Ashley	Coach	Middle School	643.00		643.00
Faber	Gayle	Teacher	Aitken	76,114.81		76,114.81
Falls	Rosemarie	Substitute Teacher	System Wide	150.00		150.00
Fargnoli	Joan	Principal	Middle School	55,315.25		55,315.25
Faria	Manuel	Custodian	Martin	45,967.04	5,878.34	51,845.38
Faria	Manuel G	Substitute Custodian	System Wide	1,703.00		1,703.00
Faria	Matthew	Teacher	Martin	58,006.88		58,006.88
Faria	Valerie	Supervisory Aide	Martin	9,385.56		9,385.56
Farrington	Kathryn	Coach	High School	8,876.00		8,876.00
Farrow	Hilary	Teacher	Middle School	80,630.35		80,630.35
Faulkner	Carol	Supervisory Aide	Aitken	8,829.99		8,829.99
Feaster-Armour	Simone	Teacher	High School	86,504.42		86,504.42
Fernandes	Catherine	Coach & Substitute	System Wide	3,783.00		3,783.00
Ferrara	Sharon	Secretary	Middle School	30,916.61		30,916.61

School Department Employees			2012 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Fitzgerald	Janet	Teacher	High School	82,859.60		82,859.60
Flaherty	Peter	Coach	High School	3,001.00		3,001.00
Fleming	Catherine	Coach	High School	2,733.00		2,733.00
Fletcher	Paula	Instructional Aide	Martin	21,966.99		21,966.99
Fodor	Agnes	Instructional Aide	Aitken	22,004.40		22,004.40
Foisy	Debra	Instructional Aide	Martin	22,016.90		22,016.90
Fontes	Felipe	Coach	High School	2,733.00		2,733.00
Freitas	Brian	School Committee	System Wide	1,000.00		1,000.00
Frey	Elizabeth	Director of Transportation	Transportation	49,416.62		49,416.62
Gagliardi	Nancy	Principal	Aitken	107,957.05		107,957.05
Gagne	Lynn	Crossing Guard	System Wide	5,362.94		5,362.94
Gardella	Stephanie	Substitute Teacher	Middle School	37.50		37.50
Gault	Gayle	Teacher	Aitken	81,324.05		81,324.05
Geddes	Ruth	Teacher	Middle School	73,971.33		73,971.33
George	Cathlene	Instructional Aide	Martin	21,998.60		21,998.60
Gerbi	Louis	Teacher	High School	76,052.37		76,052.37
Geremia	Cheryl	Teacher	High School	75,929.85		75,929.85
Gerth	Joseph	Teacher	High School	40,399.73		40,399.73
Gibbons	Ben	Long-term Substitute Teacher	Middle School	8,822.90		8,822.90
Gluchacki	Tammy	Substitute Teacher	System Wide	1,012.50		1,012.50
Gordon	Matthew	Substitute Teacher	System Wide	375.00		375.00
Gouveia	Lauren	Teacher	Martin	79,921.38		79,921.38
Gouveia	Michael	Custodian	High School	47,708.40	135.54	47,843.94
Grady	Thomas	Substitute Teacher	System Wide	5,475.00		5,475.00
Grande	Susan	Teacher	Middle School	80,488.35		80,488.35
Grant	John	Pool Worker	High School	370.00		370.00
Grant	Raymond	Coordinator of Athletics	High School	72,338.06		72,338.06
Greggerson	Robert	Substitute Teacher	System Wide	712.50		712.50
Haggerty	Tara	Adjustment Counselor	Aitken/Martin	65,582.71		65,582.71
Halpin	Kathleen	Teacher	Middle School	69,713.87		69,713.87
Halpin	Linda	Teacher	Middle School	79,771.37		79,771.37
Halpin	Michelle	Teacher	Martin	76,856.36		76,856.36
Hamel	Barbara	Finance Administrator	School Admin.	109,495.29		109,495.29
Hamel	Kenneth	Substitute Teacher	System Wide	150.00		150.00
Handfield	Deborah	Teacher	Middle School	54,471.92		54,471.92
Hanley	Robin	Confidential Secretary	School Admin.	38,232.80	9,105.20	47,338.00
Harkins	Robert	Teacher	High School	44,713.34		44,713.34

School Department Employees			2012 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Hartford	Susan	Substitute Teacher	System Wide	225.00		225.00
Hawkins	Jamie	Substitute Teacher	System Wide	1,987.50		1,987.50
Hellmold	Morgan	Teacher	High School	69,911.37		69,911.37
Hendricks	Eleanor	Instructional Aide	Aitken	22,098.60		22,098.60
Herbert	Christopher	Student Summer Worker	School Admin.	240.00		240.00
Herbert	Debra	Confidential Secretary	School Admin.	17,593.66		17,593.66
Hindle	Ellen	Teacher	Middle School	80,630.37		80,630.37
Holden	Elizabeth	Substitute Teacher	System Wide	4,687.50		4,687.50
Holden	Thomas	Instructional Aide/Coach	Middle School	16,847.36		16,847.36
Holmes	Maurice	Substitute Crossing Guard	System Wide	5,338.84		5,338.84
Hoogerzeil	Peter	Teacher	High School	69,572.28		69,572.28
Hopkins	Lisa	Teacher	Martin	82,004.84		82,004.84
Horton	Linda	Teacher	High School	97,158.53		97,158.53
Houde	Sherri	Supervisory Aide	Aitken	8,001.43		8,001.43
Howarth	Theresa	Coach	Middle School	3,644.00		3,644.00
Huard	Cecilia	Teacher	Middle School	10,032.66		10,032.66
Hurley	Judith	Instructional Aide	Martin	22,053.60		22,053.60
Hurley	Karen	Teacher	Aitken	82,373.32		82,373.32
Isidoro	Carlos	Teacher	High School	74,388.33		74,388.33
Jackson	Tonya	Substitute Teacher	System Wide	1,050.00		1,050.00
Jeannotte	Robert	Coach	High School	2,733.00		2,733.00
Jodat	Nancy	Teacher	Aitken	74,123.05		74,123.05
Johnson	Susan	Teacher	Middle School	66,937.22		66,937.22
Jones	Christopher	Assistant Principal	High School	89,874.65		89,874.65
Jones	Lynn	Instructional Aide	Aitken	21,428.00		21,428.00
Jones	Marcia	Teacher	Middle School	81,324.05		81,324.05
Jutras	Emily	Teacher	High School	31,131.55		31,131.55
Kaplan	Bethany	Instructional Aide	High School	23,761.91		23,761.91
Karalis	Jessica	Teacher	Middle School	14,222.43		14,222.43
Karamanian	Jennifer	Substitute Teacher	System Wide	600.00		600.00
Karewa	Linda	Substitute Teacher	System Wide	5,032.07		5,032.07
Kaufman Cordeiro	Rebecca	Teacher	Middle School	61,789.26		61,789.26
Kelly	Jennifer	Substitute Teacher	System Wide	375.00		375.00
Kenyon	Lucille	Secretary	Martin	27,124.06		27,124.06
Keough	Kathy	Substitute Teacher/Teacher	Martin/High	32,207.64		32,207.64
Kinney	Danielle	Substitute Teacher	System Wide	3,485.19		3,485.19
Kinniburgh	Heather	Teacher	High School	79,771.35		79,771.35

School Department Employees			2012 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Koehler	Laura	Teacher	Martin	67,526.65		67,526.65
Kozlowski	Kelley	Teacher	Martin	20,510.64		20,510.64
Kozlowski	Keri	Teacher	High School	62,383.04		62,383.04
Krauss	Paula	Teacher	High School	82,057.05		82,057.05
Lacroix	Tiffany	Teacher	Martin	42,478.34		42,478.34
Laliberte	Donna	Teacher	Middle School	11,364.39		11,364.39
Lancaster	Howard	Teacher	High School	76,948.07		76,948.07
Lane	Maryellen	Teacher	Aitken	76,319.91		76,319.91
Laplant	Donna	Instructional Aide	Martin	22,761.90		22,761.90
Larson	Suzanne	Teacher	High School	53,980.17		53,980.17
Lassiter	Larry	Substitute Teacher	System Wide	937.50		937.50
Lavoie	Tracey	Office Manager	School Admin.	56,948.30	1,334.22	58,282.52
Lawrence	Rachel	Teacher	High School	56,095.69		56,095.69
Leavitt	Helen	Secretary	Aitken	28,480.00		28,480.00
Lehane	Sonya	Teacher	Middle School	82,258.25		82,258.25
Levasseur	William	Substitute Teacher	System Wide	2,629.48		2,629.48
Lezy	Carrie	Substitute Teacher	Aitken	5,783.45		5,783.45
Libby	Patricia	Teacher	Middle School	81,786.55		81,786.55
Limperis	Linda	Teacher	High School	80,728.37		80,728.37
Lock	Charissa	Substitute Teacher	System Wide	600.00		600.00
Lord	Kathleen	Teacher	High School	78,745.58		78,745.58
Lumb	Jeffrey	Substitute Teacher	System Wide	75.00		75.00
Lunney	Lisa	Long-term Substitute Teacher	High School	14,112.57		14,112.57
Lush	Bartholomew	Principal	Martin	104,571.54		104,571.54
Machado	Kelley	Supervisory Aide	Martin	8,358.87		8,358.87
Machado Cook	Elizabeth	Teacher	High School	60,930.01		60,930.01
MacKnight	James	Teacher	High School	65,034.50		65,034.50
Malloy	Gaston	Substitute Teacher	System Wide	337.50		337.50
Manchester	Mariel	Substitute Teacher	System Wide	300.00		300.00
Manickas	Barbara	Teacher	Aitken	80,371.35		80,371.35
Marceau	Tara	Teacher	High School	26,557.36		26,557.36
Mare'	Matthew	Teacher	High School	16,236.57		16,236.57
Marinucci	Deanna	Teacher	High School	77,518.85		77,518.85
Marovelli	Jacqueline	Technology Technician	High School	27,684.79		27,684.79
Martin	Robert	Substitute Teacher	System Wide	643.00		643.00
Mastropietro	Lisa	Coach	System Wide	5,734.00		5,734.00
Matthews	Alexandrea	Substitute Teacher	System Wide	75.00		75.00

School Department Employees			2012 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Matton	Sandra	Instructional Aide	Martin	23,326.90		23,326.90
Maynard	Ashley	Teacher	High School	53,898.72		53,898.72
Maynard	Lori	Teacher	Martin	80,579.25		80,579.25
Mazzeo	Marian	Purchasing	School Admin.	48,087.60		48,087.60
McBride	Ann	Substitute Teacher	System Wide	233.10		233.10
McCabe	Antonina	Instructional Aide	Middle School	22,169.40		22,169.40
McCaffrey	Linda	Teacher	Martin	79,771.38		79,771.38
McCartin	Matthew	Coach	System Wide	11,521.00		11,521.00
McCormick	Jeanne	Teacher	Aitken	79,471.36		79,471.36
McDonough	Joanna	Substitute Teacher	System Wide	1,348.34		1,348.34
McGovern	Marcia	Principal	High School	109,647.74		109,647.74
McLintock	Lisa	Nurse/Teacher	Martin	80,558.36		80,558.36
McNamara	Bridget	Confidential Secretary	School Admin.	6,766.64		6,766.64
Meagher	Sean	Teacher	Middle School	58,709.32		58,709.32
Medberry	Marjory	Technology Technician	High School	21,520.87		21,520.87
Medeiros	Courtney	Teacher	Martin	61,934.30		61,934.30
Medeiros	Joanna	Teacher	Martin	73,701.35		73,701.35
Medeiros	John	Custodian	High School	48,681.60	7,203.08	55,884.68
Medeiros	Kendra	Teacher	Martin	59,944.27		59,944.27
Meli	Mary	Teacher	Aitken	81,149.86		81,149.86
Mello	Eli	Teacher	High School	81,431.39		81,431.39
Mello	Joseph	Custodian	Martin	22,219.80	5,234.68	27,454.48
Mello	Melissa	Teacher	High School	54,502.48		54,502.48
Melo	Gabriel	Custodian	Aitken	45,368.00	63.72	45,431.72
Mendes	Mary	Instructional Aide	Middle School	21,156.30		21,156.30
Mendonca	Jahara	Instructional Aide	Middle School	15,264.72		15,264.72
Messore	Laura	Substitute Teacher	System Wide	262.50		262.50
Metcalf	Eilyn	Teacher	Middle School	60,893.76		60,893.76
Meyer	Madeline	Superintendent of Schools	School Admin.	56,175.32		56,175.32
Miano	Lauren	Teacher	Martin	51,884.48		51,884.48
Miles	Arielle	Substitute Teacher	System Wide	1,200.00		1,200.00
Miles	Loiza	Substitute Teacher	System Wide	150.00		150.00
Miller	Gary	Teacher	High School	78,770.40		78,770.40
Miller	Tammi	Teacher	Middle School	81,253.85		81,253.85
Mirza	Jessica	Teacher	High School	73,155.14		73,155.14
Mitchell	Kerrin	Instructional Aide	Middle School	21,802.84		21,802.84
Montijo	Andrew	Pool Worker	High School	1,613.00		1,613.00

School Department Employees				2012 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross	
Mooney	Francis	Coach	High School	6,492.00		6,492.00	
Mooney	Sarah	Teacher	Martin	80,267.86		80,267.86	
Moran	John	Teacher	High School	73,280.36		73,280.36	
Morin	Katherine	Pool Worker	High School	1,170.00		1,170.00	
Moszczenski	Stanley	Teacher	Middle School	80,117.83		80,117.83	
Murgo	Laura	Teacher	Middle School	59,944.32		59,944.32	
Murphy	Patricia	Teacher	Martin	84,510.97		84,510.97	
Murray	Rebecca	Teacher	Martin	63,030.98		63,030.98	
Nardozi	Anthony	Instructional Aide/Coach	System Wide	21,757.94		21,757.94	
Nastari	Lisa	Instructional Aide	Middle School	10,913.14		10,913.14	
Nelson	Kristin	Teacher	High School	63,866.01		63,866.01	
Neri	Mabel	Substitute Instructional Aide	System Wide	646.80		646.80	
Nicolopoulos	Theodore	Custodian	Aitken	27,224.81	450.45	27,675.26	
Nunes	Amy	Pool Worker	High School	2,505.00		2,505.00	
Nunes	Emily	Pool Worker	High School	2,310.00		2,310.00	
O'Brien	Teri	Secretary	High School	15,263.18		15,263.18	
Oconnell	Michael	Coach	High School	2,680.00		2,680.00	
O'Donnell	Kerri	Long-term Substitute Teacher	High School	4,020.12		4,020.12	
O'Halloran	Christopher	Substitute Teacher	System Wide	1,500.00		1,500.00	
Oliveria	Elizabeth	Substitute Teacher	System Wide	375.00		375.00	
Owens	Lynn	Teacher	Aitken	80,117.87		80,117.87	
Paquette	James	Substitute Teacher	System Wide	150.00		150.00	
Peixoto	Jose	Maintenance	High School	44,969.20	4,212.03	49,181.23	
Pelicano	Hilda	Teacher	Middle School	81,906.85		81,906.85	
Pellegrino	Nicole	Teacher	Middle School	79,801.38		79,801.38	
Pellergrino	Frank	Substitute Teacher	Middle School	10,885.10		10,885.10	
Pellerin	Kim	Coach	High School	4,482.00		4,482.00	
Penha	Terri	Teacher	Middle School	79,771.37		79,771.37	
Perez	Erica	Substitute Aide	System Wide	112.50		112.50	
Perry	Joseph	Custodian	Martin	47,708.40	7,530.61	55,239.01	
Petrucci	Michael	Teacher	High School	100,496.36		100,496.36	
Pezzullo	Jean	Secretary	School Admin.	48,087.60	240.46	48,328.06	
Phillips	Vincent	Substitute Custodian	Aitken	6,630.00		6,630.00	
Pietrunti	Ashley	Teacher	Middle School	58,330.81		58,330.81	
Pimental	John	Maintenance Foreman	High School	51,934.20	1,587.61	53,521.81	
Pineau	Joan	Bus Aide	Transportation	8,829.99		8,829.99	
Piquette	Monica	Teacher	High School	50,419.24		50,419.24	

School Department Employees			2012 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Pope	Tammy	Instructional Aide	Aitken	22,038.00		22,038.00
Potter	Linda	Instructional Aide	Middle School	21,969.04		21,969.04
Powers	Maureen	Secretary	High School	29,376.13		29,376.13
Powers	Patrick	Substitute Teacher	System Wide	75.00		75.00
Pray	Kathleen	Substitute Teacher	System Wide	3,037.50		3,037.50
Przeres	Lori	Substitute Teacher	System Wide	150.00		150.00
Propatier	Linda	Instructional Aide	Aitken	22,251.10		22,251.10
Provazza	John	Substitute Custodian	High School	1,768.00		1,768.00
Provazza	Lucille	Out of District Coordinator	Martin	86,752.48		86,752.48
Provost	Todd	Substitute Teacher	System Wide	862.50		862.50
Quaratella	Holly	Teacher	Aitken	80,743.70		80,743.70
Queenan II	Earl	Teacher	Aitken	69,203.88		69,203.88
Quinn	David	School Committee	System Wide	666.67		666.67
Read	Tracey	Substitute Aide/Instruct. Aide	System/Martin	9,946.46		9,946.46
Reddington	Joseph	Coach	High School	5,466.00		5,466.00
Reilly	Stacie	Teacher	Middle School	74,388.38		74,388.38
Richmond	Andrea	Secretary/Substitute Aide	Aitken/Martin	8,209.75		8,209.75
Rielly	Debbie	Teacher	Martin	79,471.39		79,471.39
Robitaille	Carol	Instructional Aide	Middle School	21,048.80		21,048.80
Roderick	Karen	Teacher	Martin/Aitken	80,579.23		80,579.23
Rodericks	Robert	Substitute Teacher	System Wide	225.00		225.00
Rodrigues	David	Custodian	Middle School	46,462.92	2,029.42	48,492.34
Rodriguez	Suzanne	Teacher	Martin/Aitken	44,595.96		44,595.96
Rok	Patricia	Nurse/Teacher	High School	79,771.37		79,771.37
Rondeau	Joann	Teacher	Aitken	79,891.38		79,891.38
Rose	John	Substitute Custodian	System	247.00		247.00
Roy	James	Maintenance Supervisor	High School	68,201.38	3,092.07	71,293.45
Roy	John	Pool Worker	High School	662.50		662.50
Roy	Lisa	Pool Worker	High School	2,720.00		2,720.00
Rubin	David	Teacher	High School	50,325.00		50,325.00
Salisbury	Michelle	Teacher	High School	83,970.42		83,970.42
Sandstrom	Michael	Teacher	Middle School	57,566.69		57,566.69
Sarasin	Candace	Teacher	Martin	79,771.39		79,771.39
Sceeles	Alison	Teacher	Martin	81,999.84		81,999.84
Schenck	Donald	Adjustment Counselor	Martin	22,661.28		22,661.28
Schwab	Jennifer	Teacher	Aitken	80,458.37		80,458.37
Seward	Dale	Coach	High School	3,430.00		3,430.00

School Department Employees			2012 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Shore	Susan	Instructional Aide	Martin	13,965.60		13,965.60
Shurtleff	Barbara	Teacher	Middle School	83,241.20		83,241.20
Silva	Andre'	Pool Worker	High School	1,661.00		1,661.00
Silva	Kerry	Pool Worker	High School	3,312.00		3,312.00
Silverstein	Sherri	Substitute Teacher	System Wide	3,937.50		3,937.50
Singh	Sheilly	Substitute Teacher	System Wide	225.00		225.00
Sirois	Amy	Instructional Aide	Middle School	16,186.60		16,186.60
Sloat	Mary	Teacher	Martin	80,804.82		80,804.82
Smaaldone	John	Teacher	Middle School	78,813.60		78,813.60
Smialek	John	Teacher	High School	83,385.39		83,385.39
Smith	Sylvia	Teacher	Aitken	82,454.83		82,454.83
Smith	Theresa	Crossing Guard	System Wide	5,431.04		5,431.04
Sochin	Patricia	Instructional Aide	Martin	22,314.40		22,314.40
Sousa	Darren	Substitute Teacher	System Wide	750.00		750.00
Sousa	Richard	Sub Custodian	Middle School	715.00		715.00
Souto	Deborah	Secretary	Middle School	33,195.91		33,195.91
Sprague	Lori-Ann	Instructional Aide	Martin	20,998.80		20,998.80
Sroczynski	Krystal	Substitute Teacher	System Wide	450.00		450.00
St. Germain	Jennifer	Instructional Aide	Middle School	5,394.64		5,394.64
St. Pierre	James	Student Summer Worker	System Wide	472.00		472.00
St. Jacques	Cynthia	Teacher	Martin	69,203.87		69,203.87
St. Michel	Jennifer	Teacher	Middle School	60,697.78		60,697.78
Steinhauser	Kevin	Substitute Teacher	System Wide	300.00		300.00
Steitz	Keri	Teacher	Martin	79,667.64		79,667.64
Sullivan	Judith	Teacher	Martin	80,992.31		80,992.31
Swallow	Renee	Supervisory Aide	Martin	9,510.21		9,510.21
Swick	Katherine	Teacher	Martin	80,117.85		80,117.85
Szabo	Paul	Crossing Guard	System Wide	5,376.56		5,376.56
Tashdjian	Raffi	Network Administrator	High School	41,432.30		41,432.30
Taylor	Linda	Substitute Teacher	System Wide	975.00		975.00
Tetreault	Lorenzo	Substitute Teacher	High School	7,050.00		7,050.00
Thibodeau	Kathleen	Teacher	Aitken	80,458.40		80,458.40
Thivierge	Keri	Teacher	Middle School	48,684.15		48,684.15
Thompson	Betsy	Teacher	Martin	82,373.33		82,373.33
Thompson	Kayla	Substitute Teacher	High School	670.02		670.02
Thurber	Melissa	Teacher	Martin	52,823.15		52,823.15
Travers	David	Sub-Custodian/Custodian	System/Middle	21,384.40	508.80	21,893.20

School Department Employees			2012 Annual Compensation			
Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Travers	Joelle	Coach	High School	1,093.00		1,093.00
Tripp Gordon	Valerie	Instructional Aide	High School	23,321.26		23,321.26
Trudeau	Jessica	Teacher	Aitken	66,117.44		66,117.44
Turgeon	Gail	Crossing Guard	System Wide	5,499.14		5,499.14
Turner	Denise	Teacher	Middle School	81,167.81		81,167.81
Turner	Kristyn	Substitute Teacher	System Wide	300.00		300.00
Vachon	Shanna	Teacher	Martin	81,017.82		81,017.82
Vecoli	Lauren	Teacher	Middle School	10,055.40		10,055.40
Velardo	Jeanne	Teacher	High School	74,931.35		74,931.35
Viara	Doreen	Instructional Aide	High School	240.10		240.10
Vieira	Mitchell	School Committee	System Wide	1,400.00		1,400.00
Viens	Kathleen	Sub. Instructional Aide	System Wide	1,578.90		1,578.90
Vollaro	Linda	Secretary	High School	3,904.43		3,904.43
Volpe	Mary	Nurse/Teacher	Middle School	16,206.57		16,206.57
Von Itter-Doe	Susan	Interim Special Education Dir.	School Admin.	28,684.42		28,684.42
Walsh	Megan	Long-term Substitute Teacher	Aitken	16,701.93		16,701.93
Ward Smith	Suzanne	Teacher	Aitken	57,532.09		57,532.09
Wentworth	Jennifer	Teacher	Martin	25,559.46		25,559.46
Westcoat	Mary	Assistant Principal	Middle School	86,272.85		86,272.85
Whalen	William	Principal	Middle School	34,916.58		34,916.58
Whatley	Christine	Guidance Director	High School	97,944.30		97,944.30
Wilbert	Nancy	Teacher	High School	80,803.36		80,803.36
Wills	Matthew	Teacher	High School	80,691.17		80,691.17
Wilson	Kathleen	Teacher	Middle School	76,107.37		76,107.37
Winsor	Gregory	Teacher	High School	72,545.45		72,545.45
Wolf	John	Substitute Teacher	System Wide	225.00		225.00
Woodburu-Bisbano	Meche	Substitute Clerk/Aide	System Wide	1,815.28		1,815.28
Young	Curtis	Custodian	High School	45,537.37		45,537.37
Yttredahl	Jessica	Teacher	High School	18,357.93		18,357.93
Zarzycki	Sharon	Instructional Aide	High School	22,881.28		22,881.28
			Totals:	16,067,259.58	59,653.66	16,126,913.24

Town Employees

2012 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Adams	Hannah	Recreational Summer Help	Recreation	300.00		300.00	
Akers	Evan	Firefighter	Fire Dept	57,487.39	6,244.35	63,731.74	330.00
Alexander	Bruce	Finance Director	Finance	86,288.47		86,288.47	
Allen	Patricia	Sheriff Officer	Police Dept	-		-	920.00
Almeida	Frank	Equipment Operator/Laborer	Public Works	42,743.76	2,498.18	45,241.94	
Almeida	Nelson	Selectman	Selectmen	525.00		525.00	
Alves	Katherine	Dispatcher	Communication	46,434.31	2,300.75	48,735.06	
Alves	Luiz Jr	Sheriff Officer	Police Dept	-		-	260.00
Alves	Nelson	Sheriff Officer	Police Dept	-		-	400.00
Amaral	Andrew	Patrol Officer	Police Dept	69,519.49	15,277.41	84,796.90	8,843.00
Amaral	Michael	Equipment Operator/Laborer	Public Works	42,743.75	2,513.98	45,257.73	
Andrews	Rene	Election Poll Worker	Town Clerk	206.50		206.50	
Araujo	Anthony	Police Sergeant	Police Dept	73,911.45	4,013.95	77,925.40	640.00
Araujo	Judith	Election Poll Worker	Town Clerk	306.25		306.25	
Arsenault	Norman Jr	Firefighter	Fire Dept	17,809.15	13.49	17,822.64	
Azulay	Anthony	Special Police Officer	Police Dept	-	195.00	195.00	6,857.50
Bai	Seth	Veterans Agent	Veterans	38,238.16		38,238.16	
Beaudoin	Arthur	Patrol Officer	Police Dept	61,169.51	13,394.41	74,563.92	5,453.00
Benker	Jamie	Patrol Officer	Police Dept	32,318.74	3,175.31	35,494.05	6,426.00
Bennett	Wayne	Sheriff Officer	Police Dept	-		-	4,942.00
Berard	Paul	Sheriff Officer	Police Dept	-		-	5,686.50
Bernier	Ryan	Patrol Officer	Police Dept	54,755.37	5,037.84	59,793.21	1,664.00
Berube	Amy	Firefighter	Fire Dept	60,090.09	2,268.34	62,358.43	
Berube	Jason	Firefighter	Fire Dept	12,117.57	78.67	12,196.24	
Bettencourt	Michael	Sheriff Officer	Police Dept	-		-	924.50
Blum	Ronald	Zoning Board Member	Zoning	374.00		374.00	
Borden	Jennifer	Recreational Summer Help	Recreation	660.00		660.00	
Borges	Brian	Equipment Operator/Laborer	Public Works	42,743.77	2,519.99	45,263.76	
Bourque	Adele	Election Poll Worker	Town Clerk	106.75		106.75	
Bourque	David	Special Police Officer	Police Dept	-	155.22	155.22	7,678.00
Bourque	Gary	Firefighter	Fire Dept	59,542.69	3,618.89	63,161.58	980.00
Bourque	Michael	Firefighter Lieutenant	Fire Dept	64,467.30	10,388.42	74,855.72	1,890.00
Bradley	Marjorie	Customer Service Supervisor	Library	47,718.92		47,718.92	
Bradley	Richard	Special Police Officer	Police Dept	-	299.76	299.76	25,638.75
Bragg	Carol	Senior Work Off	Human Services	320.00		320.00	
Brickley	Veronica	Outreach Case Worker PT	Human Services	24,159.18		24,159.18	

Town Employees

2012 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Brown	Adam	Sheriff Officer	Police Dept	-		-	4,544.00
Brown	Ryan	Recreational Summer Help	Recreation	300.00		300.00	
Brum	Nelson	Sheriff Officer	Police Dept	-		-	600.00
Buckley	Paul	Elected Assessor	Assessor	2,434.50		2,434.50	
Bulgar	Brennan	Sheriff Officer	Police Dept	-		-	1,279.00
Burke	Peter	Lieutenant	Fire Dept	68,804.28	9,428.03	78,232.31	
Butterworth	Katelyn	Dispatcher	Communication	43,942.49	2,340.64	46,283.13	
Cabral	David	Town Engineer	Public Works	68,966.80		68,966.80	
Cabral	Michael	Sheriff Officer	Police Dept	-		-	600.00
Camara	Michael	Sheriff Officer	Police Dept	-		-	1,568.00
Caouette	Katherine	Extra Asst Animal Ctrl Officer	Animal Control	775.45		775.45	
Carrigan	Camille	ACO Seasonal	Animal Control	6,067.99		6,067.99	
Caruolo	Robert	Elected Assessor	Assessor	2,434.50		2,434.50	
Casey	James	Sheriff Officer	Police Dept	-		-	1,678.50
Casper	Gregory	Patrol Officer	Police Dept	55,636.18	21,137.57	76,773.75	6,246.00
Cavaco	Francis	Selectman	Selectmen	2,325.00		2,325.00	
Cavallaro	Myra	Houseperson	Police Dept	907.09		907.09	
Chalfoux	Eric	Patrol Officer	Police Dept	57,407.98	7,078.72	64,486.70	3,195.13
Charron	Ronald	Chief	Police Dept	115,994.32		115,994.32	
Chenevert	Harold	Food Inspector	Board of Health	25,885.12		25,885.12	
Chiavaroli	Melissa	Staff Librarian	Library	43,791.07		43,791.07	
Christensen	Darlene	Asst. Animal Control Officer	Animal Control	21,562.16		21,562.16	
Ciszkowski	David	Police Sergeant	Police Dept	81,114.58	14,283.98	95,398.56	12,780.50
Clancy	Christine	Election Poll Worker	Town Clerk	182.50		182.50	
Clarke	Sharon	Staff Librarian	Library	45,745.02		45,745.02	
Clarke	Stephanie	Junior Associate	Library	10,361.24		10,361.24	
Clement	Adam	Firefighter	Fire Dept	59,454.17	1,864.44	61,318.61	
Cloutier	Patricia	Election Poll Worker	Town Clerk	206.50		206.50	
Collins	Kenneth	Sheriff Officer	Police Dept	-		-	1,368.00
Connors	Michael	Senior Work Off	Human Services	750.00		750.00	
Cook	Haley	Recreational Summer Help	Recreation	450.00		450.00	
Cook	Timothy	Sheriff Officer	Police Dept	-		-	320.00
Cordeiro	Lydia	Assistant Assessor	Assessor	48,769.23		48,769.23	
Corrigan	Catherine	Senior Substitute	Library	5,390.57		5,390.57	
Corry	Ryan	Recreational Summer Help	Recreation	300.00		300.00	
Costa	Roberto	Dispatcher	Communication	47,362.03	25,864.41	73,226.44	

Town Employees

2012 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Coyle	Kathleen	Accounts Payable Clerk	Finance	39,661.62		39,661.62	
Craig	Florice	Part Time Secretary	Planning	13,113.70		13,113.70	
Creamer	Jeffrey	Zoning Board Member	Zoning	31.50		31.50	
Curzake	Denise	Health Secretary	Board of Health	39,067.16		39,067.16	
Cutler	Timothy	Plumbing & Gas Inspector	Building Insp.	424.40		424.40	
Dalessio	Adam	Firefighter	Fire Dept	60,623.25	2,928.34	63,551.59	570.00
Dallaire	William	Special Police Officer	Police Dept	-	730.76	730.76	9,177.50
Damiani	Jane	Senior Work Off	Human Services	242.00		242.00	
DeBlander	Bernadette	Conservation Agent	Conservation	52,531.64		52,531.64	
DeFontes	Christine	Treasurer/Collector	Finance	82,602.11		82,602.11	
DeFontes	Krystal	Clerk	Finance	34,183.89	15.01	34,198.90	
Defusco	Jennifer	Recreational Summer Help	Recreation	660.00		660.00	
Delano	Elaine	Houseperson	Police Dept	687.60		687.60	
Della Grotta	Beverly	Election Poll Worker	Town Clerk	856.75		856.75	
Demou	Demetra	Senior Work Off	Human Services	296.00		296.00	
Dibacco	Louis	Sheriff Officer	Police Dept	-		-	1,500.00
Doar	Robert	Firefighter	Fire Dept	60,729.51	5,028.51	65,758.02	1,500.00
Domingo	David	Firefighter	Fire Dept	35,909.89	1,988.28	37,898.17	
Dos Santos	Adriana	Outreach Case Manager	Human Services	34,337.66		34,337.66	
Douglas	Paul	Sheriff Officer	Police Dept	-		-	2,050.00
Dowd	Sean	Patrol Officer	Police Dept	58,206.16	8,106.42	66,312.58	9,304.00
Dufort	James	Sheriff Officer	Police Dept	-		-	1,980.00
Dumond	Scott	Special Police Officer	Police Dept	-	645.86	645.86	24,171.75
Dyer	Edward	Patrol Officer	Police Dept	55,600.49	4,063.26	59,663.75	12,608.00
Dyson	David	Lieutenant	Police Dept	71,949.92	27,200.21	99,150.13	15,209.97
Egan	Kenneth	Sheriff Officer	Police Dept	-		-	568.00
Enos	David	Sergeant	Police Dept	68,927.76	25,223.23	94,150.99	7,080.73
Esmeraldo	Richard	Sheriff Officer	Police Dept	-		-	160.00
Espinola	Kurt	Sheriff Officer	Police Dept	-		-	1,801.00
Ethier	Jason	Truck Driver/Laborer	Public Works	38,344.90	513.31	38,858.21	
Everett	Brian	Shop Foreman/Mechanic	Public Works	49,302.30	929.62	50,231.92	
Ezovski	Carol	Customer Service Assoc.-PT	Library	10,395.87		10,395.87	
Faria	Diana	Building Secretary	Building Insp.	39,067.16		39,067.16	
Ferreira	George	Dispatcher	Communication	89.19	9.10	98.29	
Ferreira	Gilbert	Firefighter	Fire Dept	22,032.94	296.42	22,329.36	
Ferreira	Loretta	COA Case Professional	Human Services	600.00		600.00	

Town Employees

2012 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Ferrick	Mark	Special Police Officer	Police Dept	-	155.22	155.22	5,577.00
Fisk	Brian	Electrical Inspector	Building Insp.	284.14		284.14	
Fisk	Charles	Electrical Inspector	Building Insp.	10,840.64		10,840.64	
Fisk	Francis	Election Poll Worker	Town Clerk	350.00		350.00	
Fisk	Marilyn	Election Poll Worker	Town Clerk	306.25		306.25	
Fontaine	Robert	Sheriff Officer	Police Dept	-		-	540.00
Fricot	Gerard	Asst Zoning Enforcement	Building Insp.	4,912.13		4,912.13	
Fuller	Peter	Director	Library	80,460.07		80,460.07	
Gabriel	Theodora	Assessor	Assessor	74,947.61		74,947.61	
Galvao	Andrew	Sheriff Officer	Police Dept	-		-	2,117.00
Gamer	Patricia	Office Assistant	Town Admin.	19,419.82		19,419.82	
Gardner	Matthew	Patrol Officer	Police Dept	53,541.87	2,404.45	55,946.32	1,308.00
Gario	Michelle	Senior Librarian	Library	58,811.53		58,811.53	
Garrity	Bridget	Recreation Director PT	Rec. Comm	16,048.32		16,048.32	
Garrott	James	Call Firefighter	Fire Dept	7,874.57		7,874.57	
Gaucher	Scott	Patrol Officer	Police Dept	66,566.18	5,337.26	71,903.44	
Gelfuso	Lee-Ann	Extra Asst Animal Ctrl Officer	Animal Control	4,174.53		4,174.53	
George	William	Firefighter	Fire Dept	59,402.48	3,882.49	63,284.97	1,020.00
Gibbons	Joseph	Firefighter	Fire Dept	60,230.96	7,601.18	67,832.14	630.00
Ginzburg-Bram	Yekateri	Recreational Summer Help	Recreation	660.00		660.00	
Gledhill	Charles	Truck Driver/Laborer	Public Works	39,884.97	973.81	40,858.78	
Goguen	Sharron	Secretary	Fire Dept	40,951.62		40,951.62	
Goodman	Barbara	Senior Work Off	Human Services	956.50		956.50	
Gravel	Mark	Sheriff Officer	Police Dept	-		-	320.00
Greggerson	Pammie	Customer Service Assoc.-HT	Library	23,850.72		23,850.72	
Grillo	Aaron	Firefighter	Fire Dept	54,255.54	4,407.60	58,663.14	1,365.00
Griswold	Barbara	Election Poll Worker	Town Clerk	306.25		306.25	
Grocott	Allan	Firefighter Lieutenant	Fire Dept	65,303.00	13,445.10	78,748.10	1,650.00
Grocott	Kelsey	Dispatcher - PT	Communication	5,269.22	765.46	6,034.68	
Grouke	Edward	Zoning Board Member	Zoning	531.00		531.00	
Hagman	Heidi	Part Time Secretary	Public Works	15,495.18	344.05	15,839.23	
Hailey	Dorothy	Election Poll Worker	Town Clerk	350.00		350.00	
Hall	Sharonlyne	Animal Control Officer	Animal Control	53,199.83	6,950.34	60,150.17	
Hallal	Beth	Health Agent	Board of Health	65,294.40		65,294.40	
Hansen	John	Town Planner	Planning	60,816.84		60,816.84	
Hardy	Ann	Senior Work Off	Human Services	324.00		324.00	

Town Employees

2012 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Harris	Clifford	Foreman	Public Works	46,622.99	3,488.36	50,111.35	
Harris	Esther	Secretary	Conservation	12,360.47		12,360.47	
Harris	Maria	Recreational Summer Help	Recreation	440.00		440.00	
Harvey	Karen	Asst. Animal Control PT	Animal Control	20,049.95		20,049.95	
Hastings	Pamela	Technical Services Assoc.	Library	36,551.22		36,551.22	
Healy	Michael	Firefighter Captain	Fire Dept	78,715.80	8,525.62	87,241.42	1,020.00
Hedrick	Thomas	Detective	Police Dept	60,770.45	17,373.94	78,144.39	2,007.75
Herd	Paige	Junior Substitute	Library	664.96		664.96	
Hines	Michelle	Police Sergeant	Police Dept	80,517.37	3,652.10	84,169.47	1,617.00
Hoch	Bruce	Patrol Officer	Police Dept	56,889.09	6,407.11	63,296.20	19,289.00
Holme	Maria	Customer Service Assoc.-PT	Library	8,807.06		8,807.06	
Horton	Walter	Firefighter	Fire Dept	58,146.70	8,063.92	66,210.62	2,010.00
Huck	Bernadette	Human Services Director	Human Services	61,816.24		61,816.24	
Jack	Alan	Fire Chief	Fire Dept	90,936.80		90,936.80	
Jackson	Dorothy	Election Poll Worker	Town Clerk	306.25		306.25	
Jacques	Beau	Firefighter	Fire Dept	17,809.15	229.26	18,038.41	
Jamieson	Tracy	Assistant Treasurer/Collector	Finance	54,040.60		54,040.60	
Jardine	Matthew	Sergeant	Police Dept	80,775.47	17,921.37	98,696.84	160.00
John	Frank	Lieutenant	Police Dept	78,330.16	20,312.10	98,642.26	5,439.17
Johnson	Leo	Sheriff Officer	Police Dept	-		-	248.00
Jones	Gary	Captain	Police Dept	248.87	300.00	548.87	
Kach	Carolyn	Junior Substitute	Library	2,172.30		2,172.30	
Kandarian	Stephen	Patrol Officer	Police Dept	57,215.96	5,731.96	62,947.92	3,280.00
Keilman	Julie	Election Poll Worker	Town Clerk	106.75		106.75	
Kelley	Shaun	Patrol Officer	Police Dept	58,037.20	10,877.91	68,915.11	26,484.25
Kelly	Christopher	Sergeant	Police Dept	57,829.03	11,811.59	69,640.62	6,614.00
Lafleur	George	Sheriff Officer	Police Dept	-		-	376.00
Lafleur	Gerard	Police Sergeant	Police Dept	71,906.88	7,925.75	79,832.63	15,938.00
Lamothe	Elizabeth	Recycling Coordinator	Public Works	7,705.47		7,705.47	
Lamothe	Tamera	Nurse	Board of Health	362.50		362.50	
Lamoureux	Robert	DPW Superintendent	Public Works	82,237.73		82,237.73	
Leclerc	Dennis	Communications Director	Communication	25,890.67		25,890.67	
Ledo	John	Sheriff Officer	Police Dept	-		-	2,843.00
Levasseur	Shawn	Sheriff Officer	Police Dept	-		-	3,337.50
L'Heureux	Kristen	Customer Service Assoc.-PT	Library	10,019.26		10,019.26	
Lima	Gilbert	Sheriff Officer	Police Dept	-		-	5,432.00

Town Employees

2012 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Lloyd	Gail	ACO Seasonal	Animal Control	6,663.31		6,663.31	
Lowery	Sandra	Lieutenant	Fire Dept	61,343.61	4,122.14	65,465.75	300.00
Lucke	Stephen	Special Police Officer	Police Dept	-	143.76	143.76	5,140.00
Lynch	Arlene	Election Poll Worker	Town Clerk	99.75		99.75	
Lyon	Lisa	Senior Clerk	Finance	39,267.59	316.46	39,584.05	
Lyons	Lynda	Lead Dispatcher	Communication	47,558.18	9,473.00	57,031.18	
Mace	Craig	Captain	Police Dept	97,574.29	6,674.30	104,248.59	1,574.98
Machado-Cook	Elizabeth	Recreational Summer Help	Recreation	1,200.00		1,200.00	
Magill	Jeffrey	Firefighter	Fire Dept	60,842.03	8,320.83	69,162.86	1,305.00
Mahoney	David	Patrol Officer	Police Dept	55,024.02	13,602.36	68,626.38	8,389.00
Mallon	Kimberly	Human Services Dispatcher	Human Services	25,221.76		25,221.76	
Mancini	Nicholas	Firefighter	Fire Dept	17,809.13	498.96	18,308.09	
Marcoux	Cynthia	Associate Director	Library	35,774.39		35,774.39	
Marino	Patricia	Library Page	Library	7,649.70		7,649.70	
McDonald	Edward	Special Police Officer	Police Dept	-	75.00	75.00	5,408.00
McDonald	James	Patrol Officer	Police Dept	57,684.34	9,434.72	67,119.06	
McGregor	Theresa	Election Poll Worker	Town Clerk	350.00		350.00	
McHugh	Karen	Assistant Town Clerk	Town Clerk	38,156.26	1,699.62	39,855.88	
McIntock	Robert	Selectman	Selectmen	2,100.00		2,100.00	
McNally	Gary	Special Police Officer	Police Dept	-	406.48	406.48	4,180.00
McNeil	Mary Catherine	Building Inspector	Building Insp.	68,265.90		68,265.90	
Mecketsy	Maureen	Administrative Associate	Library	24,651.44		24,651.44	
Medeiros	Christopher	Sheriff Officer	Police Dept	-		-	4,358.50
Medeiros	Erika	Sheriff Officer	Police Dept	-		-	1,180.00
Mello	Charles	Detective	Police Dept	66,845.11	12,023.85	78,868.96	
Miles	Saadia	Customer Service Assoc.-PT	Library	13,972.50		13,972.50	
Miller	David	Foreman	Public Works	46,619.01	3,207.40	49,826.41	8,156.00
Miranda	Brandon	Firefighter	Fire Dept	52,284.34	5,352.72	57,637.06	690.00
Miranda	Elaine	COA Case Professional	Human Services	1,678.00		1,678.00	
Miranda	Jacob	Sheriff Officer	Police Dept	-		-	4,008.00
Moore	James	Patrol Officer	Police Dept	66,853.15	5,599.01	72,452.16	10,752.00
Motta	Donna	Senior Work Off	Human Services	750.00		750.00	
Motta	Donna	Election Poll Worker	Town Clerk	206.50		206.50	
Motta	Joseph	Election Poll Worker	Town Clerk	106.75		106.75	
Murphy	Melissa	Secretary	Public Works	36,559.68	214.04	36,773.72	
Nagy	Michael	Sheriff Officer	Police Dept	-		-	1,120.00

Town Employees

2012 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Nelson	William	Senior Work Off	Human Services	750.00		750.00	
Newman	Dorothy	Senior Work Off	Human Services	320.00		320.00	
Nicolau	John	Sheriff Officer	Police Dept	-		-	820.00
Nolan	Pamela	Town Administrator	Town Admin.	106,609.12		106,609.12	
O'Brien	Laban	Electrical Inspector	Building Insp.	193.53		193.53	
O'Connell	Ashley	Extra Asst Animal Ctrl Officer	Animal Control	2,377.49		2,377.49	
O'Hara	Jason	Special Police Officer	Police Dept	-	45.00	45.00	4,030.00
Oliver	Alice	Election Poll Worker	Town Clerk	306.25		306.25	
Oliver	Frank	DPW Custodian	Public Works	645.25		645.25	
Owens	Matthew	Firefighter	Fire Dept	49,956.84	3,398.86	53,355.70	870.00
Pacheco	Jodi	Dispatcher	Police Dept	43,436.21	3,134.70	46,570.91	
Pallotti	Nicola	Senior Substitute	Library	494.46		494.46	
Panarello	Pauline	Customer Service Assoc.-PT	Library	14,924.77		14,924.77	
Paquin	Fred	Patrol Officer	Police Dept	62,721.34	13,599.10	76,320.44	248.00
Parker	David	Selectman	Selectmen	2,175.00		2,175.00	
Parker	Janet	Town Clerk	Town Clerk	61,777.71		61,777.71	
Parker	Lisa	Detective's Secretary	Police Dept	43,861.59	474.58	44,336.17	
Perry	Jeffrey	Sheriff Officer	Police Dept	-		-	664.00
Perry	Robert	Sheriff Officer	Police Dept	-		-	1,632.50
Petersen	Anne	Recreational Summer Help	Recreation	750.00		750.00	
Peterson	Nicholas	Detective	Police Dept	74,901.89	18,451.57	93,353.46	1,790.00
Phillips	Richard	Special Police Officer	Police Dept	-	90.00	90.00	5,610.00
Phillips	Sandra	Houseperson	Police Dept	488.22		488.22	
Pimental	Ashley	Human Services Secretary	Human Services	35,379.88		35,379.88	
Pimental	Fernando	Sheriff Officer	Police Dept	-		-	380.00
Pine	James	Sheriff Officer	Police Dept	-		-	4,347.00
Piquette	Thomas	Special Police Officer	Police Dept	-	908.27	908.27	19,557.46
Pitassi	David	Elected Assessor	Assessor	2,739.48		2,739.48	
Poncin	Carol	Senior Work Off	Human Services	950.50		950.50	
Pope	Robert	Firefighter	Fire Dept	58,248.89	5,947.13	64,196.02	270.00
Proulx	Paul	Truck Driver/Laborer	Public Works	39,865.73	1,590.06	41,455.79	
Pucino	Anthony	Firefighter	Fire Dept	60,098.17	5,188.14	65,286.31	1,710.00
Queenan	Earl	Recreational Summer Help	Recreation	660.00		660.00	
Rainey	Brian	Firefighter	Fire Dept	50,268.66	3,426.65	53,695.31	1,355.00
Ransom	Charles	Firefighter	Fire Dept	59,185.77	12,141.94	71,327.71	1,500.00
Ransom	Kathleen	Library Page	Library	8,016.05		8,016.05	

Town Employees

2012 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Read	Robert	Zoning Board Member	Zoning	374.00		374.00	
Rice	William	Selectman	Selectmen	918.75		918.75	
Rickey	Ronald	Dispatcher	Communication	46,997.63	9,096.00	56,093.63	31,866.59
Robinson	Gene	Sheriff Officer	Police Dept	-		-	3,067.00
Rodrigues	Nancy	COA Case Professional	Human Services	3,085.00		3,085.00	
Rogers	Anne	Executive Asst. to TAVBOS	Town Admin.	53,791.22		53,791.22	
Rondeau	Keith	Zoning Board Member	Zoning	374.00		374.00	
Rondeau	Nicholas	Dispatcher	Communication	35,597.23	2,538.35	38,135.58	
Rosa	Amy	Senior Substitute	Library	950.75		950.75	
Roske	Paul	Senior Substitute	Library	4,750.24		4,750.24	
Roy	James	Special Police Officer	Police Dept	-	332.52	332.52	14,054.00
Rubel	Thomas	Senior Work Off	Human Services	99.75		99.75	
Russell	James	Sheriff Officer	Police Dept	-		-	990.00
Ryan	Joseph	Sheriff Officer	Police Dept	-		-	320.00
Sagar	Gary	Selectman	Selectmen	2,347.50		2,347.50	
Salgado	Jaime	Sheriff Officer	Police Dept	-		-	200.00
Santagata	Everett	DPW Cleaning	Public Works	2,899.33		2,899.33	
Santos	John	Alternate Building Inspector	Building Insp.	749.49		749.49	
Santos	Ruth	Election Poll Worker	Town Clerk	99.75		99.75	
Sarcione	Stephen	Firefighter	Fire Dept	60,040.93	9,768.96	69,809.89	480.00
Schiavulli	Patricia	Senior Clerk	Assessor	39,667.16		39,667.16	
Schlageter	Alexander	Firefighter	Fire Dept	17,809.15	471.99	18,281.14	
Scott	Steven	Patrol Officer	Police Dept	273.29	307.48	580.77	
Sellers	Robert	Senior Work Off	Human Services	956.50		956.50	
Sheldon	Nancy	Special Police Officer	Police Dept	-	485.88	485.88	3,168.00
Sher	Paul	Sheriff Officer	Police Dept	-		-	1,074.00
Silva	John	Sheriff Officer	Police Dept	-		-	661.00
Simmons	Bradford	Sheriff Officer	Police Dept	-		-	1,020.00
Sine	James	Plumbing & Gas Inspector	Building Insp.	6,648.23		6,648.23	
Siniak	Mary Ellen	Senior Librarian	Library	66,128.35		66,128.35	
Sloan	Christopher	Firefighter	Fire Dept	6,410.30	50.65	6,460.95	
Smiley	Dennis	Special Police Officer	Police Dept	-	418.80	418.80	35,715.00
Smutek	Nancy	Election Poll Worker	Town Clerk	206.50		206.50	
Snape	David	Patrol Officer	Police Dept	57,043.84	12,601.69	69,645.53	33,891.83
Solomon	Joyce	Election Poll Worker	Town Clerk	182.50		182.50	
Sorel	Lorraine	Senior Clerk	Finance	39,067.15	50.00	39,117.15	

Town Employees

2012 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Sousa	Joseph	Maintenance/Laborer	Public Works	43,193.83	1,628.93	44,822.76	5,744.00
Sousa	Nathan	Recreational Summer Help	Recreation	450.00		450.00	
Souza	David	Sheriff Officer	Police Dept	-		-	260.00
Spina-Wagner	Susan	PT Temporary Clerk	Building/Town Clerk	2,831.50		2,831.50	
Springer	Karen	Clerk	Assessor	34,173.86		34,173.86	
St.Hilaire	Arthur	Special Police Officer	Police Dept	-	1,171.44	1,171.44	8,680.00
Stallard	Jean	Election Poll Worker	Town Clerk	350.00		350.00	
Strange	Thomas	Patrol Officer	Police Dept	48,887.98	948.45	49,836.43	
Strollo	Paul	Sheriff Officer	Police Dept	-		-	11,732.00
Strycharz	Mark	Truck Driver/Laborer	Public Works	39,885.97	1,197.67	41,083.64	
Stutz	Karen	COA Comm. Liason Coord.	Human Services	3,568.99		3,568.99	
Tavares	Jason	Call Firefighter	Fire Dept	6,619.34		6,619.34	
Testa	Christina	Senior Secretary	Planning	29,058.30	840.08	29,898.38	
Todd	Norman	Sheriff Officer	Police Dept	-		-	400.00
Trenteseaux	Maurice	Senior Work Off	Human Services	750.00		750.00	
Tyler	David	Truck Driver/Laborer	Public Works	39,886.35	1,202.32	41,088.67	
Ulak	Martin	Firefighter Lieutenant	Fire Dept	64,869.02	8,450.40	73,319.42	3,440.00
Vatcher	Joleen	Registrar	Registrar	645.25		645.25	
Veader	Josephine	Registrar	Registrar	645.25		645.25	
Veader	Loretta	Election Poll Worker	Town Clerk	106.75		106.75	
Velino Jr.	Lawrence	Sheriff Officer	Police Dept	-		-	380.00
Vicenzo	Maria	Patrol Officer	Police Dept	68,145.62	4,294.85	72,440.47	
Viera	David	Sheriff Officer	Police Dept	-		-	380.00
Viera	James	Call Firefighter	Fire Dept	2,898.49		2,898.49	
Vignali	Jeannine	Customer Service Associate	Library	17,138.99		17,138.99	
Warish	Craig	Sheriff Officer	Police Dept	-		-	1,084.00
Warren	Christine	Senior Substitute	Library	865.23		865.23	
Watson	Ernest	Asst. Building Inspector	Building Insp.	14,195.29		14,195.29	
Westcoat	David	Sheriff Officer	Police Dept	-		-	2,000.00
Whalen	Shaun	Firefighter	Fire Dept	60,690.86	8,828.96	69,519.82	1,710.00
Whelan	John	Selectman	Selectmen	525.00		525.00	
Whitaker	Margaret	Election Poll Worker	Town Clerk	206.50		206.50	
Whitford	Gail	Election Poll Worker	Town Clerk	306.25		306.25	
Whitney	Sandra	Election Poll Worker	Town Clerk	206.50		206.50	
Wilbert	Nancy	Recreational Summer Help	Recreation	5,000.00		5,000.00	
Wilcox	Mary	Chief's Secretary	Police Dept	45,364.03		45,364.03	

Town Employees

2012 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Williams	Jeffrey	Sheriff Officer	Police Dept	-		-	3,395.00
Wiseman	Edward	Election Poll Worker	Town Clerk	320.25		320.25	
Wiseman	Eleanor	Senior Work Off	Human Services	320.25		320.25	
Young	Michael	Sheriff Officer	Police Dept	-		-	760.00
Young	Wayne	Mechanic	Public Works	45,837.58	811.46	46,649.04	
Totals:				7,529,382.54	617,615.56	8,146,998.10	579,833.86

THE TOWN CLERK

The last twelve months have been very busy with elections. There have been several special state elections and several special town elections. There should be a lull now until next April, 2014 when we will have a town election.

A reminder that Karen and I are Notary Publics. We do charge \$1.00 per signature now and the fee is donated to the Seekonk Animal Shelter.

The annual census will go out in December or January. Please check the accuracy of the information on your census form, make any corrections, sign it and return it in the enclosed return envelope. There will be a dog license renewal form in with the census for all dog owners to renew their dog's license.

We look forward to seeing the three building projects start in this next half of the year. The Banna Fire Station, the Human Services Center, and the Animal shelter addition will all be welcome additions to our municipal buildings. Thank you to all those volunteers who spend untold hours serving on these committees.

WARRANT
TOWN OF SEEKONK
FALL TOWN MEETING
NOVEMBER 13, 2012

BRISTOL, SS.

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk Public High School, Arcade Avenue, Seekonk, Massachusetts on:

Tuesday, November 13, 2012 at 7:00pm

To vote on the following articles. The meeting was called to order by the Town Clerk at 7:08PM with a quorum of 130 registered voters and the meeting was turned over to the Town Moderator.

A motion was made to permit the following non residents to address the meeting:

Peter Fuller-Library Director, Theodora Gabriel –Town Assessor, Bruce Alexander-Director of Finance, Bernadette Huck-Director Human Services, Mary McNeil, Building Commissioner, Seth Bai-Veteran’s Agent, Beth Hallal-Health Agent, Christine DeFontes-Treasurer/Collector, John Hansen-Town Planner, Robert Lamoureux-DPW supt., Arlene Bosco-Interim School Supt., Bernadette DeBlander-Conservation Agent, David Dyson-Seekonk Police Union, Linda Lyons-Dispatch union, David Miller-DPW Union, Joyce Frank-Town Counsel, Susan Doe-Int. Spec. Ed., Marcia McGovern-H.S. Principal, William Whalen-Middle School Principal, Jim Marshall, Herbert George, David Bray-Caputo & Wick, Charles Tapalian, Bart Lush-Martin School Principal.

Action on the motion: Motion passes with a unanimous vote.

Article 1:

A motion was made that the Town vote to receive the reports of Town Officers, or Committees, and to place them on file with the Town Clerk.

Reports were read by the Finance Committee, The Municipal Capital Improvement Committee, and the Community Preservation Committee.

Action on the motion: Motion to accept the reports passes with 129 approving and 1 disapproving.

Article 2:

A motion was made that the Town appropriate from Free Cash the sum of \$550,000 for the demolition and reconstruction of the Richard Banna Memorial Fire Station.

Action on the motion: Motion fails with 56 approving and 77 disapproving.

Article 3:

A motion was made that the Town appropriate from Free Cash the sum of \$128,115, \$33,539 to be allocated to pay FY 2011 clothing allowance and FY 2012 retroactive payroll for funding of the collective bargaining agreement between the Town and the Massachusetts Coalition of Police, Local 215, as set forth in Article 3 and that line 41 of the FY 2013 Town Budget as presented and approved at the June 11, 2012 Town meeting be increased by \$94,576 to \$2,767,479.

Action on the motion: Motion passes with 129 approving and 1 disapproving.

Article 4:

A motion was made that the Town appropriate from Free Cash the sum of \$97,000, \$23,000 to be allocated to pay FY 2012 retroactive payroll for funding of the collective bargaining agreement between the Town and the International Association of Firefighters, Local 1931, as set forth in Article 4 and that line 45 of the FY 2013 Town Budget as presented and approved at the June 11, 2012 Town meeting be increased by \$74,000 to \$2,035,420.

Action on the motion: Motion passes with a unanimous vote.

Article 5:

A motion was made that the Town appropriate from Free Cash the sum of \$18,978, \$4,308 to be allocated to pay FY 2012 retroactive payroll for the funding of the collective bargaining agreement between the Town and the American Federation of State, County and Municipal Employees, Local 1701, as set forth in Article 5, and that line 43 of the FY 2013 Town Budget as presented and approved at the June 11, 2012 Town meeting be increased by \$12,111 to \$399,175, and line 41 of the FY 2013 Town Budget as presented and approved at the June 11, 2012 Town meeting be increased by \$2,559 to \$2,770,038.

Action on the motion: Motion passes with a unanimous vote.

Article 6: (motion was amended on the floor to read as follows:)

A motion was made that the Town appropriate the sum of \$51,158, \$11,850 to come from Free Cash to be allocated to pay FY 2012 retroactive payroll and \$39,308 from

Taxation and that the FY 2013 Town Budget as presented and approved at the June 11, 2012 Town meeting be amended as follows:

<i>Line 15 Finance Payroll</i>	<i>Increase \$2,088</i>	<i>to \$122,761</i>
<i>Line 17 Assessor Payroll</i>	<i>Increase \$5,834</i>	<i>to \$200,409</i>
<i>Line 22 Treasurer Payroll</i>	<i>Increase \$4,005</i>	<i>to \$137,668</i>
<i>Line 20 Collector Payroll</i>	<i>Increase \$3,484</i>	<i>to \$113,214</i>
<i>Line 32 Planning Payroll</i>	<i>Increase \$1,809</i>	<i>to \$75,745</i>
<i>Line 30 Zoning Payroll</i>	<i>Increase \$874</i>	<i>to \$31,898</i>
<i>Line 45 Fire Payroll</i>	<i>Increase \$1,154</i>	<i>to \$2,036.574</i>
<i>Line 48 Building Payroll</i>	<i>Increase \$3,184</i>	<i>to \$125,514</i>
<i>Line 55 Animal Control Payroll</i>	<i>Increase \$2201</i>	<i>to \$118,967</i>
<i>Line 72 Conservation Payroll</i>	<i>Increase \$2129</i>	<i>to \$40,558</i>
<i>Line 75 Brd of Health Payroll</i>	<i>Increase \$3,091</i>	<i>to \$133,714</i>
<i>Line 77 Human Svcs Payroll</i>	<i>Increase \$6,880</i>	<i>to \$186,042</i>
<i>Line 79 Veterans Payroll</i>	<i>Increase \$2,575</i>	<i>to \$39,666</i>

Action on the motion: Motion passes with a unanimous vote.

Article 7:

A motion was made that the Town appropriate the sum of \$27,462, \$6,222 for the funding of the collective bargaining agreement with the American Federation of State, County, and Municipal Employees Council 93 to come from Free Cash to be allocated to pay FY 2012 retroactive payroll, \$18,286 to come from Free Cash and \$2,954 from Sanitation Enterprise Free Cash FY 2013 Town Budget as presented and approved at the June 11, 2012 Town meeting be amended as follows:

<i>Line 34 Bldg Maintenance Payroll</i>	<i>Increase \$1,269</i>	<i>to \$55,766</i>
<i>Line 63 Construction/Maint. Payroll</i>	<i>Increase \$17,017</i>	<i>to \$456,666</i>
<i>Line 114 Landfill Payroll</i>	<i>Increase \$2,954</i>	<i>to \$91,972</i>

Action on the motion: Motion passes with a unanimous vote.

Article 8:

A motion was made that the Town appropriate from Free Cash for the Massachusetts Library Staff Association, AFT-MA, AFT, AFL-CIO, the sum of \$21,292, \$4,210 to be allocated to pay FY 2012 retroactive payroll, and line 84 of the FY 2013 Town Budget as presented and approved at the June 11, 2012 Town meeting be increased by \$17,082 to \$628,539.

Action on the motion: Motion passes with a unanimous vote.

Article 9

A motion was made that the Town vote to amend Article 4 of the Town Meeting of June 11, 2012, to fix the salary and compensation of the following elected officials of the Town as provided by MGL c. 41 s. 108 for the fiscal year commencing July 1, 2012 as follows:

Town Clerk	\$61,313
------------	----------

And to appropriate the sum of \$601 from free cash and amend line 26 of the FY 2013 Budget adopted at the Town Meeting of June 11, 2012 to \$61,313.

Action on the motion: Motion passes with 129 approving and 1 abstention.

Article 10:

A motion was made that the Town appropriate from Free Cash the sum of \$10,000 for the construction of a Veterans Memorial Garden at 100 Peck Street.

Action on the motion: Motion passes with 129 approving and 1 disapproving.

Article 11:

A motion was made that the Town appropriate from Sanitation Free Cash the sum of \$32,400 for the first year of a 5 year lease/purchase of a front end loader to be utilized in the operation of the Sanitation Enterprise Fund.

Action on the motion: Motion passes with 127 approving and 3 disapproving.

Article 12:

A motion was made that the Town appropriate from Free Cash the sum of \$35,000 for the purchase four wheel drive pickup truck for the fire department and to allow the fire chief to dispose of the 1977 truck in a manner that is in best interest of the town.

Action on the motion: Motion passes with 124 approving and 6 disapproving.

Article 13:

A motion was made to indefinitely postpone article 13.

Action on the motion to postpone: Motion passes with a unanimous vote.

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$25,000 for purchase and installation of carpet in Town Hall, or to take any other action thereto.

Submitted by the Board of Selectmen

Motion: *Moved that the Town appropriate from Free Cash the sum of \$25,000 for the purchase and installation of carpeting in Town Hall.*

Article 14:

A motion was made that the Town appropriate from Free Cash the sum of \$80,000 to establish and fund a Special Education Stabilization Fund.

Action on the motion: Motion passes well in excess of the 2/3 majority needed.

Article 15:

A motion was made that the Town transfer the sum of \$350,000 from free cash to the Stabilization Fund.

Action on the motion: Motion passes with 126 approving and 4 disapproving.

Article 16:

A motion was made to amend article 16 to read \$500,000 transfer. Action on the motion to amend fails by a majority vote.

A motion was made that the Town transfer the sum of \$250,000. from free cash to the Municipal Capital Stabilization Fund.

Action on the motion: Motion passes with 127 approving and 3 disapproving.

Article 17:

A motion was made that the Town vote to transfer from Free Cash, the sum of \$608.36 for the purpose of paying previous fiscal year bill to the following Vendor: Direct Energy \$608.36 (Public Works Department-Public Buildings).

Action on the motion: Motion passes with a unanimous vote.

Article 18:

A motion was made that the Town vote to transfer the sum of \$30,000 from the Dog License Receipts Reserved Account (23063000) to the Dog License Receipts Appropriated Account (23064000).

Action on the motion: Motion passes with a unanimous vote.

Article 19:

A motion was made that the Town appropriate from Free Cash the sum of \$15,000 for the funding of a portion of the archival records management program proposed for Town Hall and the Seekonk Public Library.

Action on the motion: Motion passes with a unanimous vote.

Article 20:

A motion was made that the Town appropriate from Community Preservation Historic Preservation Reserve the sum of \$28,500.00 and \$1500.00f from unbudgeted reserves from the CPC fund for the funding of a portion of the archival records management program proposed for Town Hall and the Seekonk Public Library for the acquisition, creation, preservation and/or rehabilitation of historic resources.

Action on the motion: Motion passes with 129 approving and 1 disapproving.

Article 21:

A motion was made that the Town vote to appropriate an additional \$239,958.00 to line 57 Seekonk Schools FY13 Operation Budget for a total appropriation of \$20,531,651 to reflect additional Chapter 70 State Aid

Action on the motion: Motion passes with unanimous vote.

Article 22

A motion was made that the town vote to accept as a public way the street know as Pine Meadow Drive as detailed in this warrant.

Action on the motion: Motion passes with a unanimous vote.

Article 23:

A motion was made to amend Town of Seekonk Zoning Bylaws, Section 25. Conservation Subdivision Design as follows:

SECTION 25. CONSERVATION SUBDIVISION DESIGN

25.1 PURPOSE

The purpose of this Conservation Subdivision Design is to encourage the preservation of open land for its scenic beauty and to enhance agricultural, open space, forestry, and recreational use; to preserve historical and archeological resources; to protect the natural environment; to protect the value of real property; to promote more sensitive siting of buildings and better overall site planning; to perpetuate the appearance of Seekonk's traditional New England natural landscape; to allow landowners a reasonable return on their investment; to facilitate the construction and maintenance of streets, utilities and public services in a more economical and efficient manner; and to promote the provision of safe, sanitary, and affordable housing for all sectors of Seekonk's population, including low- and moderate income households.

25.2 APPLICABILITY

Any subdivision of eight (8) or more lots, from a parcel or set of contiguous parcels held in common ownership and located within a Residence District other than an R-1 zoning district may be permitted by right upon approval by the Planning Board (Board).

25.3 PRE-APPLICATION REVIEW

The applicant is strongly encouraged to request a pre-application review with the Town Planner, Conservation Agent, Building Official, Health Agent, Fire Chief, Water Superintendent and Public Works Superintendent. The applicant's consultants are strongly encouraged to attend. The purpose of this review is to outline the applicant's preliminary plan and receive comments from the members of the town staff listed above so as to minimize the applicant's costs for engineering and other technical experts that may arise throughout the development process.

25.4 PROCEDURES

Applicants for a Conservation Subdivision shall file with the Planning Board a Preliminary Plan and Definitive Plan, conforming to the contents specified in the Rules and Regulations Governing the Subdivision of Land in Seekonk, Massachusetts. In addition said plans shall include the following:

1. Proposed topography, wetlands, and the results of deep soil test pits and percolation tests at the rate of one per acre, but in no case fewer than four (4) per Conservation Subdivision.

2. Where the potential for wetland impacts exist, the Planning Board shall require the applicant to submit to the Conservation Commission, a request for a determination of applicability or notice of intent pursuant to G.L.c. 131, 40 and 310 CMR 10.05 (3).
3. Not more than 25% of the total tract shall be disturbed areas. A disturbed area is any land not left in its natural vegetated state. This calculation shall be included on all plans.
4. Any additional information necessary to make the determinations and assessments cited herein.
5. A yield plan showing the development designed in conformance with a conventional subdivision, as outlined in the Rules and Regulations shall also be submitted.

25.5 DESIGN PROCESS

Each Development Plan shall follow a four-step design process, as described below. When the Development Plan is submitted, applicants shall be prepared to demonstrate to the Planning Board that these four design steps were followed by their site designers in determining the layout of their proposed streets, house lots, and open space.

a. *Designing the open space.* First, the open space is identified. The open space shall include, to the extent feasible, the most sensitive and noteworthy natural, scenic, and cultural resources on the property.

b. *Location of house sites.* Second, potential house sites are tentatively located.

House sites should be located not closer than 100' to wetlands areas, but may be situated within 50' of open space areas, in order to enjoy views of the latter without negatively impacting the former.

c. *Street and lot layout.* Third, align the proposed streets to provide vehicular access to each house in the most reasonable and economical way. When lots, access and streets are laid out, they shall be located in a way that avoids or at least minimizes adverse impacts on open space. To the greatest extent practicable, wetland crossing and streets traversing existing slopes over 15% shall be strongly discouraged.

d. *Lot lines.* Fourth, draw in the lot lines. These are generally drawn midway between house locations.

25.6 LOT DIMENSIONS

Each lot shall contain not less than 15,000 square feet of area if serviced by town water and not less than 20,000 square feet if not serviced by town water. Said lots

shall have frontage of not less than 50 feet, front yards of at least 20 feet and rear and side yards of at least 10 feet.

25.7 NUMBER OF DWELLING UNITS

The maximum number of dwelling units allowed shall be equal to the number of lots which could reasonably be expected to be developed upon that parcel under a conventional plan in full conformance with all zoning, subdivision regulations, health regulations, wetlands regulations and other applicable requirements. The proponent shall have the burden of proof with regard to the design and engineering specifications for such conventional plan.

25.8 ACCESS TO LOTS

Lots within a Conservation Subdivision may only be accessed from roads within the subdivision.

25.9 OPEN SPACE REQUIREMENTS

A minimum of 40% of the parcel shown on the Development Plan shall be contiguous open space, excluding required yards and buffer areas and shall not consist of narrow strips of land around the perimeter of the site which do not meet the intent of this by-law. The Board may require interconnected open space on adjacent subdivisions to encourage biodiversity by maximizing habitat size and minimizing edge effects. Such open space may be separated by the road(s) constructed within the Conservation Subdivision. A physical demarcation between residential properties and the required open space shall be included to prevent said open space from being absorbed by adjacent residential properties. Suggested examples include split rail fences, stone walls, boulders or other impediments as approved by the Board. The percentage of this open space that can be wetland shall not exceed the percentage of wetland for the entire site under existing conditions shown on the Development Plan.

The required open space shall be used for conservation, historic preservation, agriculture, horticulture, forestry, or for a combination of these uses, and shall be served by suitable access for such purposes. Existing underground utilities, as of the date of adoption of this section, to serve the Conservation Subdivision site may be located within the required open space.

The required open space shall, at the owner's election, be conveyed to a corporation or trust owned jointly or in common by the owners of lots within the Conservation Subdivision. If such corporation or trust is utilized, ownership thereof shall pass with conveyance of the lots in perpetuity. Maintenance of the open space and facilities shall be permanently guaranteed by such corporation or trust which shall provide for

mandatory assessments for maintenance expenses to each lot. Each such trust or corporation shall be deemed to have assented to allow the Town to perform maintenance of the open space and facilities, if the trust or corporation fails to provide adequate maintenance, and shall grant the town easement for this purpose. In such event, the town shall first provide fourteen (14) days written notice to the trust or corporation as to the inadequate maintenance, and, if the trust or corporation fails to complete such maintenance, the town may perform it. The owner of each lot shall be deemed to have assented to the town a lien against each lot in the development for the full cost of such maintenance, which liens shall be released upon payment to the town of same. Each individual deed, and the deed or trust or articles of incorporation, shall include provisions designed to effect these provisions. Documents creating such trust or corporation shall be submitted to the Planning Board for approval, and shall thereafter be recorded in the Registry of Deeds.

Any proposed open space shall be subject to a recorded restriction enforceable by the Town, providing that such land shall be perpetually kept in an open state, that it shall be preserved for exclusively agricultural, horticultural, educational or recreational purposes, and that it shall be maintained in a manner which will ensure its suitability for its intended purposes.

25.10 DENSITY BONUS OPTION

1. Eligible Projects: For any proposed Conservation Subdivision of 8 or more units that is not within the Groundwater Aquifer Protection District, the developer may voluntarily elect to provide affordable housing units and receive a density bonus upon grant of a special permit by the Planning Board. The Planning Board shall require as a condition of such a density bonus the following:
 - a. The provision within the Conservation Subdivision of affordable housing units amounting to a minimum of ten (10) percent of the development's total number of dwelling units. Fractions of a unit will be rounded up to the next whole number.
 - b. The affordable units to be provided shall be equivalent in size, quality, and characteristics to the other units in the development.
 - c. The affordable units shall not be grouped together; they shall be distributed among all units.
2. Alternative Provision of Units: The Planning Board may allow, as a condition of said density bonus that, in lieu of all or some of the affordable housing units being provided within the Conservation Subdivision, the developer shall:

- a. Provide all or some of the affordable housing units on a site different from the Conservation Subdivision; or
- b. Provide all or some of the affordable housing units through an alternative means, such as the purchase of existing units with the addition of deed restrictions or some other legally enforceable instrumentality acceptable to the Planning Board ensuring its continuing affordability; or
- c. Provide the equivalent value of all or some of the affordable housing units through a “fee-in-lieu” paid to the Town of Seekonk’s Community Preservation Act Community Housing fund, which will be dedicated to the provision of affordable housing; or
- d. Provide all or some of the affordable housing units through a combination of any or all of the methods in this Section.

The Planning Board shall ensure that the affordable units to be provided through alternative methods shall be equivalent in size, quality, and characteristics to the units within in the Conservation Subdivision. The Planning Board will also ensure that these alternative methods will encourage the most appropriate use of land and buildings, and/or will avoid undue hardship to land and buildings.

The value of a “fee-in-lieu” payment shall be equal to the price of a unit that is affordable to a qualified purchaser, assuming a household size of 1.49 persons per bedroom. Bedrooms will be determined by the average number of bedrooms per unit in the Conservation Subdivision. In the case of multiple affordable units, the price shall be multiplied by the number of affordable units created by the Conservation Subdivision.

3. Density Bonus: Under the voluntary special permit, the Planning Board will allow an increase in the maximum number of on-site market rate dwelling units in the Conservation Subdivision established under Section 25.7 of this bylaw. The number of these bonus market rate units will be equal to the number of affordable units created by the Conservation Subdivision. Fractions of a unit will be rounded up to the next whole number.
4. Schedule/Timing of construction or provision of affordable units or lots: The Planning Board may impose conditions on the special permit requiring construction of affordable housing according to a specified time table, so that affordable housing units shall be provided coincident to the development of market-rate units, but in no event shall the development of affordable units be delayed beyond the schedule noted below:

<u>MARKET-RATE UNIT %</u>	<u>AFFORDABLE HOUSING UNIT %</u>
<u>Up to 30%</u>	<u>None required</u>
<u>30% plus 1 unit</u>	<u>At least 10%</u>
<u>Up to 50%</u>	<u>At least 30%</u>
<u>Up to 75%</u>	<u>At least 50%</u>
<u>75% plus 1 unit</u>	<u>At least 70%</u>
<u>Up to 90%</u>	<u>100%</u>

5. Disturbed Areas: The Planning Board may grant a waiver allowing that the proportion of disturbed areas within the Conservation Subdivision may exceed 25% of the total tract only if that incremental disturbed area is needed to directly support the provision of and access to the additional on-site bonus market units and on-site affordable units.

6. Qualified Purchasers/Tenants: To ensure that only eligible households purchase or lease affordable housing units, the purchaser or lessee shall be required to submit copies of his/her household's last three years' federal and state income tax returns and certify, in writing and prior to transfer of title, to the developer of the Conservation Subdivision or his/her agent, and within thirty (30) days following transfer of title, to the Seekonk Housing Authority, that his/her household's annual income level does not exceed the maximum level as established by the Commonwealth's Department of Housing and Community Development, and as may be revised from time to time. The maximum housing cost for affordable units created under this bylaw is as established by the Commonwealth's Department of Housing and Community Development, Local Initiative Program or as revised by the Town.

7. Preservation of Affordability: Each affordable housing unit created in accordance with this subsection and offered for sale or rent to the general public shall have deed restrictions or some other legally enforceable instrumentality acceptable to the Planning Board ensuring its continuing affordability in perpetuity.
 - a. Resale Price: Sales beyond the initial sale to a qualified affordable income purchaser shall include the initial discount rate between the sale price and the unit's appraised value at the time of resale. This percentage shall be recorded as part of the deed restriction or other chosen legally enforceable instrumentality on the property.

- b. Right of first refusal: The purchaser of an affordable housing unit developed as a result of this bylaw shall agree to execute a deed rider prepared by the Town, consistent with model riders prepared by Department of Housing and Community Development, granting the municipality's right of first refusal to purchase the property in the event that a subsequent qualified purchaser cannot be local.

25.11 DECISION

The Planning Board may approve, approve with conditions, or deny an application for a Conservation Subdivision, after assessing whether the Conservation Subdivision better promotes the objectives herein, than would a conventional subdivision.

25.12 RELATION TO OTHER REQUIREMENTS

The submittals and permits of this section shall be in addition to any other requirements of the Subdivision Control Law or any other provisions of this Zoning by-law.

25.13 SEVERABILITY

If any provision of this bylaw is held invalid by a court of competent jurisdiction, the remainder of the bylaw shall not be affected thereby. The invalidity of any section or sections or parts of any section or sections of this bylaw shall not affect the validity of the remainder of Seekonk's zoning bylaw.

Item: To add the following definitions to Section 2. Definitions in the appropriate alphabetical order:

Affordable Housing Unit: A dwelling unit that is affordable to and occupied by a low- or moderate-income household, meets the definition of low- or moderate-income housing at 760 CMR 56.02, and is eligible for inclusion in the Massachusetts Department of Housing and Community Development's Subsidized Housing Inventory through the Local Initiative Program.

Low- and Moderate-Income Household: A household with income at or below 80% of area median income, adjusted for household size, for the metropolitan or non-metropolitan area that includes the Town of Seekonk as determined annually by the U. S. Department of Housing and Urban Development (HUD).

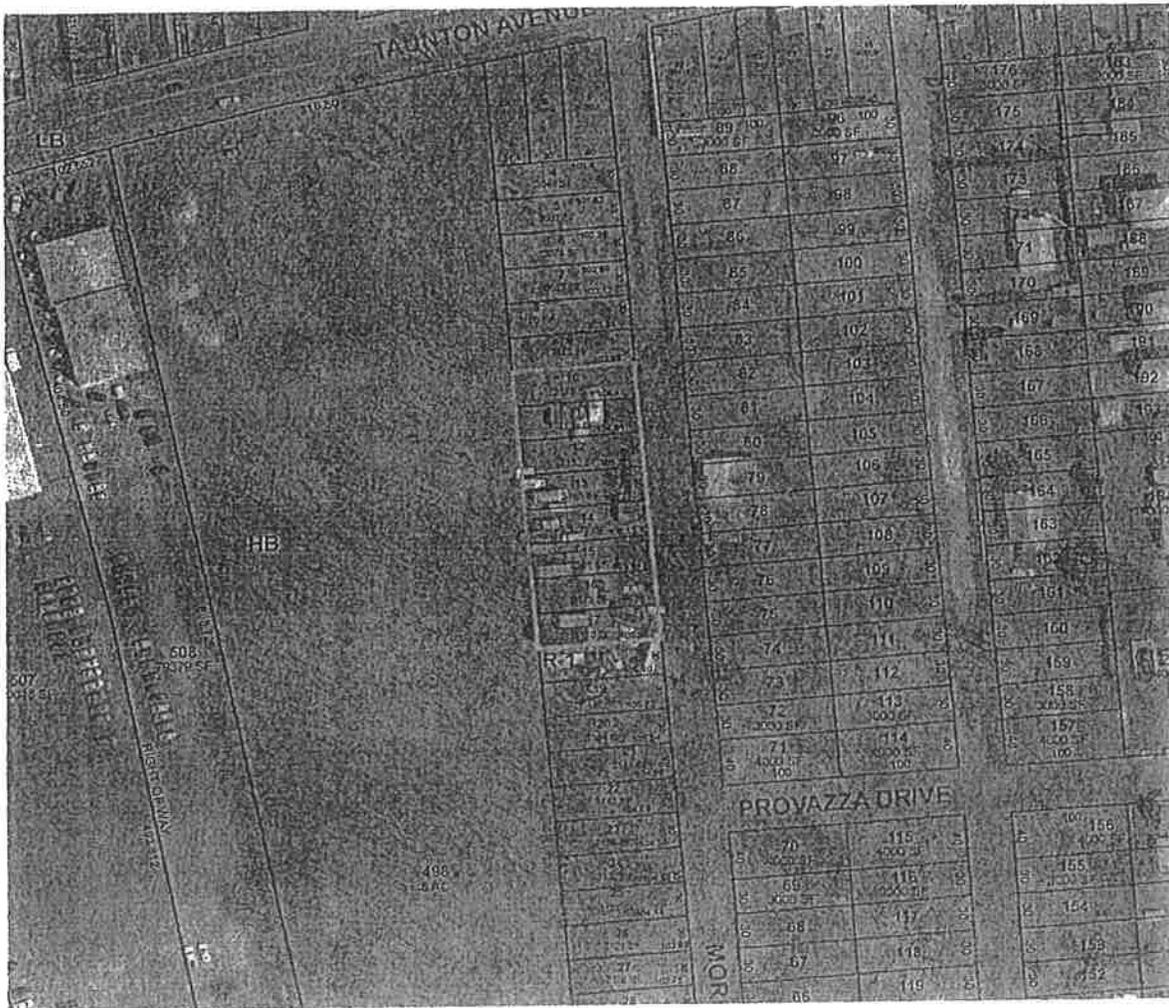
Qualified Purchaser: A low- or moderate-income household that purchases and occupies an affordable housing unit as its principal residence.

Action on the motion: Motion passes with 123 approving and 7 disapproving.

Article 24:

To see if the Town will vote to amend the Zoning Map, under Zoning Bylaw § 3.2 to change the boundaries of the R-1 and the HB Districts by changing the designation of the land shown on the 2012 Assessor's Plat 12, Lot 10-17 containing approximately 24,515 square feet of land from the Residence R-1 to Highway Business or to take any other action relative thereto.

Submitted by the Planning Board



A motion was made that the Town vote to amend the zoning designation of Seekonk Assessor's Plat 12, Lot 10-17 containing approximately 24,515 square feet of land from R-1 to Highway Business as presented in this warrant.

Action on the motion: Motion passes with 128 approving and 2 disapproving.

Article 25:

A motion was made that the Town amend Seekonk Bylaws, Category 33 by changing the fine listed in the second paragraph from \$100.00 to \$300.00, or to do take any other action thereto.

“Whoever acts as a collector of, dealer in or keeper of a shop for the purchase, sale or barter of junk, old metals, antiques or second hand articles without a license, or in any other place or manner than that designated in his license, or after notice to him that his license has been revoked, or violates any such rule, regulation or restriction shall be fined ~~one hundred dollars~~ (\$100.00) three hundred dollars (\$300.00).”

Action on the motion: Motion passes with 124 approving and 6 disapproving.

Article 26:

A motion was made that the Town vote to authorize the Board of Selectmen to sell, lease, exchange or otherwise convey all or a portion of property at 69 School Street as described in this warrant including structures and improvements thereon for such sum or other consideration and if applicable, for such term as the Board of Selectmen shall determine appropriate

Action on the motion: Motion fails with 27 approving and 60 disapproving.

Article 27:

A motion was made that the Town vote to amend the Seekonk Town By-Law Category 39 “Enforcement, Section 1 (b) Non-criminal disposition;” by adding new lines, at the end, as follows:

Category 41 Zoning: The enforcing persons shall be the Building Commissioner, the Local Inspector, and /or the Assistant Zoning Enforcement Officer.

First offence shall be a warning; second offence shall be \$100.00. Third offence shall be \$300.00 and each day that the violation exists shall be deemed to be a separate offence, or take any action relative thereto.

2. The adoption of this amendment would allow the Town Building Department to issue tickets per the provisions of Massachusetts General Law, chapter 40, Section 21D and would set up the fee schedule for each offence as it occurs. This process would be an alternative allowing the Department to either issue a violation letter or a ticket.

Action on the motion: Motion passes with 123 approving and 7 disapproving.

Article 28:

A motion was made to indefinitely postpone article 28.

Action on the motion to indefinitely postpone passes with a unanimous vote.

To see if the Town will vote to amend the General Bylaws by amending the Seekonk Bylaws as follows: Section 2C: establish a Permanent Building Committee

CATEGORY 2C – PERMANENT BUILDING COMMITTEE

The purpose of this By-Law is to provide for a Permanent Building Committee that has continuing responsibility for the management of major construction and maintenance projects of all buildings and facilities of the Town of Seekonk and for which funds are appropriated by Town Meeting. The Permanent Building Committee shall: review the design of every project and prepare design and construction specifications in accordance with the Chief Procurement Officer and all bid documents, and conduct all procurement processes as directed by the Chief Procurement Officer; be responsible for financial estimates; oversee construction for those projects for which funds are appropriated by Town Meeting; and, establish guidelines for communication with the Capital Improvement Committee, interested committees, and the public regarding proposed projects.

SECTION 2: Establishment

There is hereby established a Permanent Building Committee, which shall oversee the design, construction, reconstruction, major alteration, renovation, enlargement, major maintenance, demolition, and removal of Town buildings and related site improvements, including School Department buildings and municipal buildings, and including any significant installation, renovation or upgrade of service equipment and major systems as provided in this By-Law.

SECTION 3: Definitions

For purposes of this By-Law, the following definitions shall apply:

- 1) "Construction" means whatever is necessary to implement or complete a building project, except project design and acquisition of funds. It includes excavation, filling and grading of the building or project site.
- 2) "Design" means schematic design, design development, and development of construction documents (or equivalent documents) from the project goals established by the Proposing Body. It includes selection of architects and consultants as needed in compliance with applicable provisions of the General Laws.

- 3) "Major Maintenance" shall include projects that are capital in nature, that is: a substantial improvement to or repair of a building, structure, Building Service Equipment, major system or related infrastructure; intended to have a useful life of five or more years; and, has an estimated cost of more than \$25,000, or such other amount as may be established from time to time by the Town Administrator subject to approval by the Board of Selectmen and/or the School Committee, in writing addressed to the Permanent Building Committee.
- 4) "Building Service Equipment and Major Systems" means the mechanical, electrical and elevator equipment, including piping, wiring, fixtures and other accessories, which provide sanitation, lighting, heating, ventilation, fire suppression and other physical features that are essential for the habitable occupancy of a building or structure for its designated use. It includes process piping, specialized electrical systems, boilers, elevators, generators, HVAC systems, septic systems, fire alarms, overhead doors, automatic handicapped access doors, major electrical service including wiring and fixtures, major plumbing service including piping and sanitation fixtures, and building skin (roofs, gutters, masonry, windows, exterior paint, etc.). It does not include tangible items that may be installed in a building but which are not capital in nature, such as information system technology (computers and computer systems).
- 5) "Municipal Buildings" shall refer to public buildings, including buildings under the supervision of the School Department and the Library Trustees.
- 6) "Project" means any of the following in connection with any Town building or other structures or any of the Building Service Equipment: erection, alteration, rehabilitation, remodeling, acquisition and installation of original equipment and furnishings, demolition, removal, excavation, filling, and grading. It does not include public works infrastructure such as streets, drainage systems and the like, or any uninhabited buildings and other structures used exclusively in connection with such public works infrastructure; it does not include routine maintenance and upkeep of a building or other structure or its service equipment which is performed on a regular basis in connection with the normal use of the building or structure.
- 7) "Project Goals" means the general objectives and the particular needs to be met through the construction of the project.
- 8) "Proposing Body" means the Town of Seekonk Board of Selectmen, School Committee, Library Trustees, or other elected board that has custody, care and maintenance of public buildings or land which is sponsoring or requesting a construction or major maintenance project. The Proposing Body is responsible for:
 - a) Determination of the goal for the proposed project, including the function and needs which it is designed to fulfill, expanded services, auxiliary public use if any, additional personnel required to maintain the facility, annual maintenance costs, expected hours of the facility's availability, and overall effect on the services that are delivered to the citizens of the Town, and the cost of providing such services.
 - b) Performance of feasibility studies and needs analysis, including the plans of the Municipal Capital Improvement Committee to determine the necessary features and estimated size and cost requirements of the project, as well as the estimated requirements for equipment and furnishings.
 - c) Approval of transitional building plans, including health and safety protocols for maintaining the underlying service associated with the facility while construction takes place.

- d) Approval of any design changes or budget reprioritization having a material impact, as determined by the Permanent Building Committee and the Board of Selectmen on the programmatic design, transitional building plans, or outcome of the project.
- 9) Structures – Anything erected requiring location on the ground or attachment to something having location on the ground, including Recreational Areas, Athletic Fields, Parking Lots and Swimming Pools.

SECTION 4: Membership

- 1) Regular Members. The Permanent Building Committee shall consist of five (5) regular voting members, all serving without compensation. The composition of the Permanent Building Committee shall include, to the extent possible, one registered architect, one licensed engineer, one individual who is primarily engaged in the construction business, and one attorney. No such member shall be an officer, official, or paid employee of the Town, or a member of any other board or committee, except advisory and ex-officio members as provided in this bylaw. All regular members shall be residents of the Town of Seekonk. All regular members shall be appointed by the Board of Selectmen as the appointing authority in accordance with the provisions of CATEGORY 2A of the General Bylaws.
- 2) Liaisons. For each municipal project, a liaison who is a member or representative of the Proposing Body and an additional liaison who is a member or representative of the Capital Improvement Committee shall be appointed by their representative Committee Chairperson.
- 3) Advisory Quasi-Member. For each project, the Permanent Building Committee may invite staff or other Town residents with particular expertise to advise the Committee related to that project. The Permanent Building Committee may also request the designation of Town staff with similar expertise to serve in an advisory capacity for a particular project. Such advisory or assigned individuals may participate in the activities of the Permanent Building Committee with respect to the particular project but shall not have the right to vote. Any such request shall be made to the Town Administrator for Town employees other than School Department personnel, and to the Superintendent of Schools for School Department personnel. The Town Administrator and Superintendent shall determine the appropriate staff member in each case. Such Ex Officio Advisory Quasi-members shall not have voting authority.
- 4) Term of Appointment
 - a) Regular members shall be appointed for a three (3) year term. In making the original appointments under this By-Law, the appointing authority shall designate two regular members to serve for no more than three years ending on June 30 of the third year, two regular members to serve for no more than two years ending on June 30 of the second year, and one regular member to serve for no more than one year ending on June 30 of the first year. Thereafter, vacancies shall be filled for a three year term beginning on July 1. Upon expiration of a term, members shall continue to serve until a successor has been appointed and qualified.

SECTION 5: Powers and Duties of the Committee

- 1) General Duties. The Permanent Building Committee shall have general oversight of design, construction, reconstruction, major alteration, renovation, enlargement, major maintenance, demolition, and removal of Town buildings, including School Department buildings and Municipal Buildings, and including any significant installation, renovation or upgrade of Building Service Equipment and Major Systems as provided in this By-Law.
- 2) Review and Audit of Buildings. The Permanent Building Committee, with the Capital Improvement Committee shall annually review and audit the physical condition of all municipal and school buildings, including service equipment and major systems. It shall report its findings and recommendations to the Town Administrator before October 1 of each year for his/her consideration in development of the capital improvement plan. This report shall be included in the Annual Town Report.

Each board or committee that has custody and maintenance of any town building shall cooperate fully with the Permanent Building Committee in the review and audit.

- 3) Financial Requirements and Notification. Any board or committee which proposes a project shall provide information regarding the project goals and the financial requirements of the project to the Permanent Building Committee at least 180 days in advance of the Town Meeting at which funding of any kind for the project will be requested. This information shall be simultaneously submitted to the Town Administrator, the Board of Selectmen, the School Committee, the Finance Committee, and the Capital Improvement Committee. The Permanent Building Committee shall review the information provided to determine whether the sums requested are reasonable with respect to the financial requirements of the project and shall report thereon to the Town Administrator and to the Capital Improvement Committee at least 30 days in advance of the Town Meeting.
- 4) Appropriations. The funds for the design and construction of a project shall be appropriated to and expended by the Permanent Building Committee under the direction of the appropriate Proposing Body, unless otherwise specified by Town Meeting.
- 5) Design Review. A Proposing Body which is to supervise the project in accordance with Section 6.6 shall submit to the Permanent Building Committee the design for that project, from which technical specifications for bidding and procurement shall be prepared.
 - a) The Permanent Building Committee shall approve, disapprove, or modify the design within 30 days of the receipt thereof. Failure to approve, disapprove, or modify the design within the 30 day period shall constitute approval.
 - b) Every project must be completed in accordance with a design approved by the Permanent Building Committee. An approved design may be modified only if the modification is approved by the Permanent Building Committee before it is incorporated into the project.
- 6) Project Feasibility Studies. Any board or committee, including the Capital Improvement Committee, undertaking a project feasibility study shall inform the Permanent Building Committee of the study, and provide copies of any reports that result from the study to the Permanent Building Committee upon receipt and acceptance.

7. Projects under Committee's Jurisdiction. The Permanent Building Committee shall oversee and supervise the design and construction of all projects within its jurisdiction, including the designer selection process for the solicitation, evaluation and recommendation of a project designer, schematic design, design development, production of construction documents, public construction bidding, contract award recommendation and construction administration in compliance with the General Laws. All such projects shall be developed in a manner consistent with the project goals and physical requirements established by the Proposing Body and the applicable provisions of the General Laws. All solicitations for designer services and invitations for bids for construction shall be coordinated with the Town Administrator, acting as the Chief Procurement Officer, to assure compliance with the applicable provisions of the General Laws. The Town Administrator shall award and execute all designer services contracts and construction contracts.

- a) Financial Oversight. The Permanent Building Committee shall review and report the financial requirements of all projects within its jurisdiction, or for which it may become responsible, and oversee the expenditure of funds in the course of execution of such projects.
- b) Coordination with Other Town Boards and Committees. For projects under its jurisdiction, the Permanent Building Committee shall coordinate with other Town entities as follows:
 - i) In consultation with the Planning Board, oversee site planning for new construction and additions; such planning to include building location, roadways, parking, lighting, and general landscape design concepts.
 - ii) In consultation with the Conservation Commission and the Department of Public Works oversee plant selection, cost, and installation of landscaping for new, enlarged, or renovated building projects within its jurisdiction.
 - iii) In consultation with the Historical Commission, oversee enlargement, remodeling and/or restoration of Town-owned historic property to ensure that work is done in compliance with the Secretary of the Interior's Standards and Guidelines for Historic Preservation.

8 Records and Reporting. The Permanent Building Committee shall retain drawings and specifications, bid documents, contracts, permits, reports and any other document that records the as-built condition, as well as any stages of work in progress, of any building, site or project and keep them on file in the Building Inspector's Office. The Permanent Building Committee shall make an annual report of its activities and recommendations to be published in the Annual Town Report.

SECTION 9: Policies and Procedures

- 1.) The Permanent Building Committee shall, in consultation with the Board of Selectmen and School Committee, adopt and make available to all boards, officers, and officials policies and procedures implementing the provisions of this Article. Said policies and procedures shall address at least the following subjects:
 - a) Financial requirements, including monitoring and reporting during construction, for each project within its jurisdiction, including the time period(s) within which information must be available.
 - b) General criteria the Permanent Building Committee will use in reviewing project designs, including but not limited to "green" considerations such as energy conservation, energy efficiency and renewable energy installations.

- c) Guidelines to be utilized by Proposing Bodies in developing the structure and content of project documentation to be utilized by the Permanent Building Committee in carrying out its responsibilities under this By-Law.
 - d) Guidelines for the review and discussion of project progress with the Proposing Body during the design and construction thereof.
 - e) Guidelines for communication with Town boards and committees, including the Finance Committee and the Capital Improvement Committee, in connection with the Permanent Building Committee's annual review and audit of building facilities.
 - f) Guidelines for presentation of projects at Town Meeting, including designation of responsibilities as between the Permanent Building Committee and the Proposing Body.
- 1) The Permanent Building Committee may request staff support from the board or committee who has custody or maintenance of the building or land on which the project is located, or from the Proposing Body.

Submitted by the Board of Selectmen

Motion: Moved that the Town vote to amend the General Bylaws by amending the Seekonk Bylaws adding: Section 2C: Establish a Permanent Building Committee as presented in this warrant.

Article 29:

TO SEE IF THE TOWN WILL VOTE TO AMEND THE SEEKONK ZONING BY-LAW BY MAKING THE FOLLOWING CHANGES REGARDING A NEW CONTINUING CARE RESIDENCY CAMPUS OVERLAY DISTRICT (CCRCOD):

Item 1. Add a new Section 9.10, entitled "Continuing Care Residency Campus Overlay District," as follows:

9.10 CONTINUING CARE RESIDENCY CAMPUS OVERLAY DISTRICT (CCRCOD):

9.10.1 PURPOSE

The purpose of this Section, Continuing Care Residency Campus Overlay District (CCRCOD), is to:

- 1. provide for the development of the various residential opportunities including continuing care as set forth herein in a manner that conserves environmental features, woodlands, wet areas, open space, areas of scenic beauty, views and vistas; and
- 2. develop such residential opportunities in a manner harmonious with the surrounding land uses while protecting natural resources and open space; and
- 3. protect the value of real property; and
- 4. promote sensitive siting of buildings and better overall site planning; and

5. allow landowners a reasonable return on their investment; and
6. facilitate the construction and maintenance of streets, utilities, and public services in a more economical and efficient manner.

9.10.2 DEFINITIONS

Adult day care facility: A social day care or adult day health facility as those terms are defined by the Commonwealth's Department of Elder Affairs.

Assisted Living Facility (ALF) - A facility as defined in 651 CMR 12.02, which offers supportive services to individuals who are unable to live independently in the community by supervising and/or assisting with basic activities of daily life, such as, but not limited to, dressing, bathing, toileting, and nutrition.

Congregate Care or Independent Living Facility - A facility reserved for occupancy by persons who are able to care for themselves, but with some common facilities as described herein in a multifamily dwelling.

Dwelling: A structure containing no more than 100 dwelling units or other residential facilities. Each dwelling shall be constructed on one level, or constructed with an elevator; not to exceed two bedrooms.

Dwelling Unit - A residence containing a living area, bathroom or bathrooms, and one or two bedrooms, which may contain a kitchen area or combination kitchen/living area.

Nursing Home: Any facility defined in and licensed under G.L. c. 111, s. 71.

Continuing Care Residency Campus (CCRC) - A combination of any of the uses permitted in Section 9.10.5, below, meeting all of the standards set forth in this by-law on a single property or set of contiguous properties in common control, or subject to an agreement to operate as a common entity or in concert.

Upland Area - Land not wetlands.

Wetlands - Land subject to the provisions of G.L. c. 131, ss. 40 and 40A and Seekonk Wetland By-Law.

9.10.3 OVERLAY DISTRICT

The CCRCOD is an overlay district superimposed on all underlying zoning districts pertinent to the locus. All uses permitted by right or by special permit in the pertinent underlying zoning district shall be similarly permitted in the CCRCOD subject to the provisions of this Section. Where the CCRCOD authorizes uses not otherwise allowed in the underlying district, the provisions of the CCRCOD shall control. The boundaries of the CCRCOD are set forth in Section 3.2.7.

9.10.4 MINIMUM AREA

The parcel or set of contiguous parcels containing the CCRCOD shall not be less than thirty-five (35) acres, all of which shall be located exclusively in the Town of Seekonk.

9.10.5 PERMITTED USES

The first phase of a project in a Continuing Care Residency Campus must include an Assisted Living Facility and may include any of the other permitted uses. Within the CCRCOD, a Continuing Care Residency Campus may be constructed as of right, upon site plan approval by the Planning Board, as set forth below. A Continuing Care Residency Campus may include in combination three or more of the following permitted uses, whether located in the same structure or not:

1. Assisted Living Facility
2. Congregate Care or Independent Living Facility
3. Nursing Home
4. Independent Care Dwellings
5. Golf course open to the general public, and to the residents of the CCRC and other private members, with accessory facilities normally associated therewith including a pub or tavern with a license pursuant to G. L. c. 138, subject to approval of the licensing board.
6. Structures and uses accessory to the Continuing Care Residency Campus may also be provided in the same or in a freestanding building, or in outdoor areas set aside to enhance the same uses, including, but not limited to, the following: beauty and barber salons; recreational, physical fitness and therapy services; nondenominational chapel; library; bank automated teller machine; management offices; office buildings, specialty shops, such as: flower, donut, coffee, juice bar, liquor, postage or shipping, pet, candle, t-shirt, clothing, tailor, golf, photo, pharmacy, ice cream, antique, candy, arcade, art studio, pottery, jewelry, medical supplies, general store, convenience store, video, music, book, bakery, gift;; day care, adult day care or adult day health facility; hospice residence; food service; laundry, dry cleaners, tanning salon, and restaurants, including pizza, deli, diner, sandwich, breakfast and covered parking areas. Except for swimming pools, tennis courts, and other outdoor recreational uses, including a health club, such accessory uses shall be in designated outdoor areas or within a structure, and shall comply with the signage requirements of the Zoning By-law or any other use that is allowed by the underlying Mixed Use Zone. Any use other than that stated in paragraph 6 or in the underlying zone will require a special permit from the Zoning Board of Appeals.

9.10.6 PROCEDURES

An Applicant for site plan approval of a Continuing Care Residency Campus shall file with the Planning Board ten (10) copies of a Development Plan conforming to the requirements for a site plan review under the Zoning By-laws of the Town of Seekonk. Such plan shall also indicate:

- 9.10.6.1 existing and proposed topography;
- 9.10.6.2 wetlands; where wetland delineation is in doubt or dispute, the Planning Board shall require the applicant to submit to the Conservation Commission a request for determination of applicability pursuant to G.L. c. 131, §40 and 310 CMR 10.05(3), the Wetlands Protection Act;

- 9.10.6.3 unless the development is to be sewerred, the results of deep soil test pits and percolation tests. The Planning Board shall refer data on proposed wastewater disposal to the Board of Health for their review and recommendation;
- 9.10.6.4 specifications demonstrating that access roads and drainage facilities shall meet the functional requirements of the Planning Board's rules and regulations;
- 9.10.6.5 notwithstanding the provisions of Section 10.3, the applicant shall not be subject to Site Plan Review otherwise required therein.
- 9.10.6.6 the applicant may be required to submit any additional information necessary to make the determinations and assessments cited herein.

9.10.7. DWELLING UNITS

The following standards shall govern dwellings and dwelling units:

- 9.10.7.1 Density; Congregate Care/Independent Living and Multifamily Structures. The maximum number of dwelling units allowed in any Congregate Care/Independent Living and Multifamily Structures in a CCRC shall not exceed 300 units.
- 9.10.7.2 Density; Assisted Living Facility or Nursing Home. The maximum number of beds allowed in any Assisted Living Facility or Nursing Home in a CCRC shall not exceed 160 beds.
- 9.10.7.3 Density; The combined total density of dwelling units and beds shall not exceed the amount of dwelling units allowed in any Congregate Care/Independent Living and Multifamily Structures in Section 9.10.7.1 together with the maximum number of beds allowed in any Assisted Living Facility or Nursing Home in Section 9.10.7.2 for a maximum density of three hundred dwelling units and 160 beds.
- 9.10.7.4 Structures. No individual structure within a Continuing Care Residency Campus shall contain more than one hundred (100) dwelling units or 160 beds, as the case may be, unless a special permit for more dwelling units or beds is granted by the Planning Board. The Assisted Living Facility must be the first structure constructed, as defined as the first building permit drawn for the Continuing Care Residency Campus. However, the sewer connection must be completed, prior to obtaining any building permits.
- 9.10.7.5 Height. No structure shall exceed four stories or 55 feet in height, unless a special permit for greater height is granted by the Planning Board
- 9.10.7.6 Parking. The number of parking spaces to be provided for independent living dwelling units shall be at a ratio of parking space per two independent living dwelling units. The Planning Board may require additional visitor parking spaces if deemed necessary. The number of parking spaces to be provided for any assisted living facility or nursing home shall be equal to the number of employees on the largest shift, plus one space per every 5 beds. The number of parking spaces to be provided for any offices, commercial establishments or other uses listed in Section 9.10.5 shall be at least one space per 500 square feet but not more than one space per 250 square feet of gross floor area.

9.10.7.7 Setbacks. Each structure shall be a minimum of 30 feet from adjacent properties.

9.10.7.8 Multiple Structures on a Lot or Parcel. Except as provided in Section 9.10.7.2, the Continuing Care Residency Campus may be a single lot or parcel, or in the alternative, a structure or multiple structures may be placed on separate lots or parcels. The requirements of the underlying districts shall not apply with regard to such lots or parcels.

9.10.8 OPEN SPACE REQUIREMENTS

9.10.8.1 Minimum Area. A minimum of 40% of the parcel shown on the Development Plan shall be contiguous open space, excluding required yards and buffer areas, including wetland areas and planted/landscape area. Such open space may be separated by roadways or driveways either proposed or constructed within the Continuing Care Residency Campus.

9.10.8.2 Use. The required open space shall be used for conservation, historic preservation and education, outdoor education, recreation, golf course, park purposes, agriculture, horticulture, forestry, or for a combination of these uses, and shall be served by suitable access for such purposes.

9.10.8.3 Cover. The required open space shall remain unbuilt upon, provided that ten percent (10%) of such open space, other than any golf course, may be paved or built upon for structures accessory to the dedicated use or uses of such open space, pedestrian walks, and bike paths, and agriculture.

9.10.8.4 Utilities. Underground utilities to serve the Continuing Care Residency Campus may be located within the required open space. All utilities within a continuing care residency campus shall be located underground; excluding a waste water treatment facility and any other such improvements that cannot be constructed underground.

9.10.9 STANDARDS

The following standards shall apply for the design of a Continuing Care Residency Campus:

A motion was made to amend section 9.10.9.1 and add Seekonk wetland protection by-law after CMR 10.00.

Action on the motion to amend passes with 43 approving and 19 disapproving.

9.10.9.1 Buffer Areas. All dwellings and structures shall be located a minimum of 30 feet from adjacent properties, and 50 feet from adjacent wetlands, subject to approval from the Conservation Commission pursuant to 310 CMR 10.00 and the Seekonk wetland protection by-law. Buffer areas shall be retained in their natural vegetative state to the maximum extent feasible, except where adjacent to agricultural or recreational used property. Parking areas will have a 10 foot minimum landscaped buffer from adjacent properties.

9.10.9.2 Utilities. A Continuing Care Residency Campus shall be served by a public water supply,

electricity, natural gas, a combined heat and power system and shall be served by a sewage disposal system or a wastewater treatment facility (WWTF) within two miles of the CCRC provided that the WWTF has adequate excess capacity available. The WWTF must obtain all necessary permits from the Massachusetts Department of Environmental Protection (MADEP) for the conveyances and treatment of wastewater from the CCRC. The CCRC may install a sanitary sewer force main within the CCRC, public highways or roads, public sidewalks and public or private easements to convey sanitary sewage and treated effluent between the CCRC and WWTF provided that the installation and repair of all disturbances to roadway improvements are made in accordance with the Seekonk Department of Public Works and Mass Highway Standards and Specifications for Roadways and Bridges. The sanitary sewer force main will be constructed and installed within roadway crossings as perpendicular as possible, and off of the traveled way and in the shoulder or sidewalk area wherever feasible.

9.10.9.3 Irrigation. Water for irrigation purposes will be provided on-site and not by the public water supply.

9.10.9.4 Accessory Buildings. Permitted accessory buildings may include property management office, structures to serve allowed accessory uses, common recreational facilities (including fitness center, swimming pool, meeting rooms, etc.), physical plant and maintenance facilities, wastewater treatment facility, water treatment facilities, water storage tank or tanks and the like.

A motion was made to amend section 9.10.9.5 to add Seekonk wetland by-law to that section as follows:

Action on the motion to amend: Motion passes with 43 approving and 19 disapproving.

9.10.9.5 Stormwater Management. Stormwater management shall be consistent with the requirements for Subdivisions set forth in the Rules and Regulations of the Planning Board, section 10.6.2 of the Zoning By-Laws and any other applicable federal or state standards and the Seekonk wetland by laws.

9.10.9.6 Roadways. The principal roadway(s) serving the Continuing Care Residency Campus shall be adequate for the intended use and vehicular traffic and shall be maintained by the Applicant.

9.10.9.7 Maximum Coverage. Not more than 55% of the Continuing Care Residency Campus shall be covered by an impervious surface.

9.10.9.8 Lighting. Lighting shall comply with Section 10.6.4 of the Zoning By-law.

9.10.10 DECISION

The Planning Board shall render its decision regarding the site plan within sixty (60) days of the

date of the application, as may be extended by agreement in writing. Such decision shall be filed with the office of the Town Clerk. Site plan approval for a Continuing Care Residency Campus shall be granted upon determination by the Planning Board that new building construction or other site alteration satisfies all of the following objectives.

- 9.10.10.1 Minimize the volume of cut and fill, the number of removed trees 6" caliper or larger, the length of removed stone walls, the area of wetland vegetation displaced, the extent of stormwater flow increase from the site, soil erosion, and threat of air and water pollution;
- 9.10.10.2 Maximize pedestrian and vehicular safety both on the site and egressing from it;
- 9.10.10.3 Minimize obstruction of scenic views from publicly accessible locations;
- 9.10.10.4 Minimize visual intrusion by controlling the visibility of parking, storage, HVAC or other outdoor service areas viewed from public ways or premises residentially used or zoned;
- 9.10.10.5 Minimize glare from headlights and lighting intrusion and light overspill into the night sky;
- 9.10.10.6 Provide adequate access to each structure for fire and other emergency service equipment;
- 9.10.10.7 Provide adequate stormwater management consistent with the functional design standards in the Planning Board's Subdivision Rules and Regulations;
- 9.10.10.8 Minimize unreasonable departure from the character, materials, and scale of buildings in the vicinity, as viewed from public ways and places;
- 9.10.10.9 Minimize contamination of groundwater from on-site wastewater disposal systems or operations on the premises involving the use, storage, handling, or containment of hazardous substances.

9.10.11 APPEAL

Any decision of the Planning Board pursuant to this Section shall be appealed in accordance with G.L. c. 40A, s. 17 to a court of competent jurisdiction.

9.10.12 RELATION TO OTHER REQUIREMENTS; SEVERABILITY

The submittals and permits of this section shall be in addition to any other requirements of the Subdivision Control Law or any other provisions of this Zoning By-Law. In the event any provision of this Section 9.10 is deemed unconstitutional or invalid, it is the intention that such decision shall not affect the validity of this Section 9.10 as a whole, or any part thereof, other than the part so declared to be unconstitutional or invalid.

Item 2. Add the following new Section 3.2.7:

The boundaries of the Continuing Care Residency Campus Overlay District (CCRCOD) shall be as follows:

That certain tract or parcel of land with all buildings and improvements thereon situated on the easterly side of Fall River Avenue (Mass. Route 114-A) in the Town of Seekonk, County of Bristol, Commonwealth of Massachusetts and is bounded and described as follows:

Beginning at a point on the easterly side of Fall River Avenue, said point being the northwesterly corner of land now or formerly belonging to Hurd Realty, LLC;

Thence N 08° 59' 40" W a distance of six hundred ninety and twenty-eight hundredths feet (690.28') along the easterly line of Fall River Avenue to land now or formerly belonging to Bocada Enterprises;

Thence N 78° 07' 10" E a distance of two hundred twenty-eight and forty-four hundredths feet (228.44') by land now or formerly of Bocada Enterprises;

Thence N 13° 37' 10" W a distance of four hundred four and sixty hundredths feet (404.60') to an angle;

Thence running N 13° 57' 10" W a distance of seventy-five and forty-five hundredths feet (75.45') to a corner;

Thence running N 88° 50' 10" E a distance of one hundred seventy-four and ninety-one hundredths feet (174.91') to land now or formerly belonging to Herb Chambers of Seekonk LLC.

The last three above-described courses being bounded by said Bocoda Enterprises.

Thence running S 41° 45' 50" E a distance of ninety-two and nineteen hundredths feet (92.19') to a corner;

Thence running S 01° 09' 50" E a distance of one hundred nineteen and no hundredths feet (119.00') to a corner;

Thence running N 88° 50' 10" E a distance of three hundred thirty-three and no hundredths feet (333.00') to a corner;

Thence running N 01° 09' 50" W a distance of one hundred eighty-nine and no hundredths feet (189.00') to land now or formerly belonging to Geo-Missy Ltd Partnership for a corner.

The last four above-described courses being bounded by said Herb Chambers land.

Thence running N 88° 50' 10" E a distance of eighty-three and eighty-seven hundredths feet (83.87') to a corner;

Thence running N 13° 58' 50" W a distance of three hundred seven and sixty-seven hundredths feet (307.67') to Taunton Avenue for a corner.

The last two above-described courses being bounded by said Geo-Missy land.

Thence running N 88° 50' 10" E bounded northwesterly by said Taunton Avenue a distance of forty and sixty-two hundredths feet (40.62') to land now or formerly of Johnson & Wales College;

Thence S 13° 58' 50" E a distance of one thousand one hundred sixty and forty-five hundredths feet (1160.45') by land now or formerly of Johnson & Wales College;

Thence S 34° 40' 43" E a distance of one hundred eight and eleven hundredths feet (108.11') by land now or formerly of Johnson & Wales College;

Thence N 77° 41' 20" E a distance of one hundred seventy-five and no hundredths feet (175.00') by land now or formerly of Johnson & Wales College;

Thence S 09° 09' 40" E a distance of one hundred sixteen and eighty-seven hundredths feet (116.87') by land now or formerly of Payne;

Thence N 44° 18' 20" E a distance of one hundred fifty-seven and forty-one hundredths feet (157.41') by land now or formerly of Payne;

Thence N 42° 51' 20" E a distance of one hundred twenty-three and nine hundredths feet (123.09') by lands now or formerly of Payne and Lagoa;

Thence S 56° 36' 53" E a distance of four hundred forty-one and ninety-three hundredths feet (441.93') by lands now or formerly of Lagoa, Miller, Stone, Lundgren and Sequeira;

Thence S 56° 25' 35" E a distance of one hundred twenty-three and forty-eight hundredths feet (123.48') by land now or formerly of Sequeira;

Thence S 55° 27' 17" E a distance of one hundred twenty-nine and thirty-two hundredths feet (129.32') by land now or formerly of Correia;

Thence S 55° 49' 35" E a distance of three hundred twenty-five and no hundredths feet (325.00') by lands now or formerly of Correia and Hinds to Arcade Avenue;

Thence S 41° 07' 45" W a distance of two hundred forty-two and ninety-six hundredths feet (242.96') by Arcade Avenue;

Thence S 36° 16' 15" W a distance of four hundred forty and fifty-one hundredths feet (440.51') by Arcade Avenue to the beginning of a curve;

Thence running southwesterly by a curve with a radius of one thousand nine hundred seventy-five and no hundredths feet (1975.00') and a length of two hundred seventy-nine and seventy-eight hundredths feet (279.78') by Arcade Avenue to the end of said curve.

Thence S 44° 23' 15" W a distance of four hundred seventy-three and one hundredths feet (473.01') by Arcade Avenue to lands now or formerly of Foisy;

Thence N 47° 11' 45" W a distance of three hundred thirty-eight and one hundredths feet (338.01') by lands now or formerly of Foisy;

Thence running S 02° 32' 45" E a distance of one hundred eleven and five hundredths feet (111.05') to an angle;

Thence running S 21° 48' 15" W a distance of ninety-one and no hundredths feet (91.00') to land now or formerly belonging to Grist Mill Holdings, LLC;

Thence running S 52° 21' 49" W bounded by said Grist Mill Holdings, LLC a distance of two hundred eighty-seven and seventy-seven hundredths feet (287.77') to land now or formerly of Enfield Corporation for a corner;

Thence running N 38° 31' 26" W a distance of two hundred ninety-seven and forty-four hundredths feet (297.44') to a corner;

Thence running S 39° 26' 25" W a distance of three hundred ninety-six and no hundredths feet (396.00') to said Fall River Avenue to a point on a curve for a corner.

The last two above-described courses being bounded by said Enfield Corporation.

Thence running northwesterly by a curve with a radius of one thousand and no hundredths feet (1000.00') and a length of two hundred forty-nine and seventy-nine hundredths feet (249.79') to the end of said curve.

Thence running N 26° 05' 20" W a distance of three hundred nine and fifty-three hundredths feet (309.53') to land now or formerly belonging to Katherine M. Kirkpatrick for a corner;

Thence N 76° 01' 10" E a distance of one hundred one and twenty-six hundredths feet (101.26') by land now or formerly of Katherine M. Kirkpatrick;

Thence N 73° 04' 40" E a distance of thirty-two and eleven hundredths feet (32.11') by land now or formerly of Katherine M. Kirkpatrick;

Thence N 75° 36' 10" E a distance of seventy-three and fifty-seven hundredths feet (73.57') by land now or formerly of Katherine M. Kirkpatrick;

Thence N 11° 36' 20" W a distance of seventy-eight and fifty-two hundredths feet (78.52') by land now or formerly of Katherine M. Kirkpatrick;

Thence S 77° 58' 40" W a distance of two hundred twenty-eight and eighteen hundredths feet (228.18') by land now or formerly of Katherine M. Kirkpatrick to Fall River Avenue;

Thence running northerly by a curve with a radius of one thousand four hundred eighty and no hundredths feet (1,480.00') and a length of two hundred sixty-nine and twelve hundredths feet (269.12') along the easterly line of Fall River Avenue;

Thence N 14° 11' 20" W a distance of ninety-three and twenty hundredths feet (93.20') along the easterly line of Fall River Avenue to land now or formerly of Janice Taylor;

Thence N 77° 52' 25" E a distance of one hundred eighty-six and twenty hundredths feet (186.20') by land now or formerly of Janice Taylor;

Thence N 12° 01' 20" W a distance of one hundred and no hundredths feet (100.00') by land now or formerly of Janice Taylor to the land now or formerly of Hurd Realty, LLC;

Thence N 77° 58' 40" E a distance of two and eighty-one hundredths feet (2.81') by land now or formerly of Hurd Realty, LLC;

Thence N 12° 29' 25" W a distance of two hundred sixty-six and fifteen hundredths feet (266.15') by land now or formerly of Hurd Realty, LLC;

Thence S 77° 30' 35" W a distance of one hundred sixty-three and thirty hundredths feet (163.30') by land now or formerly of Hurd Realty, LLC;

Thence southerly along curve with a radius of thirty and no hundredths feet (30.00') and a length of forty-five and twenty-nine hundredths feet (45.29') by land of Hurd Realty, LLC to Fall River Avenue and the point of beginning.

The following portion of land containing 22.865± acres that lies within the above described district is to be allocated and used for the sole purpose of the Open Space Requirement under Section 9.10.8 and is bounded and described as follows:

Beginning at a point on the northwesterly side of Arcade Avenue, said point being the most southerly corner of land now or formerly belonging to Hinds;

Thence S 41° 07' 45" W a distance of two hundred forty two and ninety six hundredths feet (242.96') by Arcade Avenue;

Thence S 36° 16' 15" W a distance of four hundred forty and fifty one hundredths feet (440.51') by Arcade Avenue;

Thence S 44° 23' 15" W a distance of four hundred seventy three and one hundredths feet (473.01') by Arcade Avenue to the lands now or formerly of Douglas and Candace Foisy;

Thence N 47° 11' 45" W a distance of three hundred thirty eight and one hundredths feet (338.01') by the lands now or formerly of Foisy;

Thence N 42° 48' 15" E a distance of sixty five and no hundredths feet (65.00');

Thence N 02° 32' 45" W a distance of two hundred sixty and seventy five hundredths feet (260.75');

Thence N 65° 02' 30" W a distance of two hundred seventy three and thirty five hundredths feet (273.35');

Thence N 1° 22' 45" W a distance of six hundred sixty five and seventy hundredths feet (665.70');

Thence N 77° 41' 20" E a distance of one hundred seventy five and no hundredths feet (175.00') by the land now or formerly of Johnson & Wales College;

Thence S 09° 09' 40" E a distance of one hundred sixteen and eighty seven hundredths feet (116.87') by the land now or formerly of Payne;

Thence N 44° 18' 20" E a distance of one hundred fifty seven and forty one hundredths feet (157.41') by the land now or formerly of Payne;

Thence N 42° 51' 20" E a distance of one hundred twenty three and nine hundredths feet (123.09') by the lands now or formerly of Payne and Lagoa;

Thence S 56° 36' 53" E a distance of four hundred forty one and ninety three hundredths feet (441.93') by the lands now or formerly of Lagoa, Miller, Stone, Lundgren and Sequeira;

Thence S 56° 25' 35" E a distance of one hundred twenty three and forty eight hundredths feet (123.48') by the land now or formerly of Sequeira;

Thence S 55° 27' 17" E a distance of one hundred twenty nine and thirty two hundredths feet (129.32') by the land now or formerly of Correia;

Thence S 55° 49' 35" E a distance of three hundred twenty five and no hundredths feet (325.00') by the lands now or formerly of Correia and Hinds to Arcade Avenue and the point of beginning.

Action on the motion: Motion passes with 122 approving and 8 disapproving.

A motion was made to dissolve the meeting at 11:20 PM

Action on the motion: Motion to dissolve the meeting passes with a unanimous vote.

Warrant for Special Town Meeting

March 27, 2013

BRISTOL, SS.

Greetings:

To any constable in the Town of Seekonk:

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk Public High School, 261 Arcade Avenue, Seekonk, Massachusetts on:

Wednesday, March 27 at 7:00pm

To vote on the following articles. The meeting was called to order by the Town Clerk at 7:00PM with a quorum of 145 registered voters, and turned the meeting over to the Town Moderator.

A motion was made that the following non-residents be allowed to speak:

Peter Fuller, Library Director, Theodora Gabriel, Town Assessor, Bruce Alexander, Director of Finance, Bernadette Huck, Director Human Services, Mary McNeil, Building Commissioner, Seth Bai, Veteran's Agent, Beth Hallal, health Agent, Christine DeFontes, Treasurer/Collector, John Hansen, Town Planner, Robert Lamoureux, DPW Superintendent, Arlene Bosco, School Superintendent, Bernadette DeBlander, Conservation Agent, Town Counsel, Kopelman & Paige.

Motion passes with a unanimous vote.

ARTICLE 1: REPORTS

Submitted by the Board of Selectmen

MOTION: A motion was made that the Town vote to receive the reports of Town Officers or Committees and to place them on file with the Town Clerk.

A report from the Town Clerk on the 200th birthday celebration was read.

ATTEST Janet Parker
TOWN CLERK

ARTICLE 2: Memorial Day Parade

Submitted by the Board of Selectmen

MOTION: A motion was made that the Town vote to appropriate from Free Cash the sum of \$5,000.00 to fund the Memorial Day Parade, to be expended by the Memorial Day Parade Committee with the approval of the Board of Selectmen.

Action on the motion: Motion passes in excess of a majority

ARTICLE 3: Move Senior Citizens Center to temporary location until new Senior Center is built

To see if the Town will raise and appropriate, transfer from free cash or transfer from other available funds, \$20,000.00 to relocate and provide a space for the Senior Citizens Center currently at Pleasant Street to a suitable rental space with a function space and to rent and install modular units as office space for the Offices of the Human Services Department, or take any other action relative thereto.

Submitted by the Board of Selectmen

MOTION: A motion was made to indefinitely postpone article 3. Move to indefinitely postpone passes with 143 approving and 2 disapproving.

A motion was made to reconsider article 3 for discussion on the article. Motion to reconsider passes in excess of majority. After discussion on the article a motion was made to indefinitely postpone the article. Motion to postpone passes with 129 approving and 16 disapproving.

ARTICLE 4: Funds for Banna Fire Station

MOTION:

A motion was made that the Town amends the vote taken under Article 4 of the Warrant at the 2009 Annual Town Meeting, to permit the use of the \$775,000 appropriated there under to pay costs of constructing, originally equipping and furnishing a new Richard Banna Fire Station, including the payment of all costs incidental and related thereto; and, further, that \$687,491.00 is appropriated, to be to be expended in addition to the \$775,000 described above, to pay additional costs of constructing, originally equipping and furnishing a new Richard Banna Fire Station, including the payment of all costs incidental and related thereto, and that to meet this additional appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore; provided, however, that no sums shall be borrowed or expended for this project unless and until the Town shall have voted to exclude the amounts required to repay the borrowing authorized by this vote from the

limitations on total property taxes within the Town contained in Chapter 59, Section 21C of the General Laws (also known as Proposition 2 ½).

Action on the motion: Motion passes with 140 approving and 5 disapproving.

ARTICLE 5: Funds for Security Upgrades for Seekonk Schools

Submitted by the School Committee

MOTION: A motion was made that the Town appropriate \$127,000.00 from free cash for security upgrades to all school buildings in Seekonk

Action on the motion: Motion passes in excess of the majority needed.

ARTICLE 6: Board of Health Revolving Fund

Submitted by the Board of Health

MOTION: A motion was made that the Town authorize the creation of a Board of Health Revolving fund to be credited with receipts from the sharps disposal program to be expended under the direction of the Board of Health, for the purpose of implementing said program not to exceed \$5,000.00.

Action on the motion: Motion passes with 144 approving and 1 disapproving.

ARTICLE 7: Fees for Weights and Measures

To see if the Town will vote to amend the Town By Laws, Category 45 – Fee Schedules, as follows.

In the WEIGHTS AND MEASURES section, add the following sections in compliance with Massachusetts General Laws, Chapter 98, Section 56.

Automated electronic checkout systems/point of origin systems:

1 to 4 cash registers or computer terminals -	\$	75.00
5 to 11 cash registers or computer terminals-	\$	150.00
Greater than 11 cash registers or computer terminals-	\$	250.00

Or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: A motion was made that the Town vote to amend the Town Bylaws, Category 45 fee schedules as written in the warrant.

Action on the motion: Motion passes with 144 approving and 1 disapproving.

ARTICLE 8: Enforcement for Sealer of Weights and Measures

To see if the Town will vote to amend the Seekonk Town By-Laws by adding a new Category 48, or sequentially numbered category, as follows:

“Category 48 - Automated Electronic Retail Check Out Systems; Misrepresentation; Penalty

If an examination and test by the Sealer of Weights and Measures of any automated retail checkout system within a retail establishment reveals that there is evidence of price misrepresentation or misleading or deception of the purchaser of items, the owner, manager or the designee of said owner or manager of the retail establishment using such automatic checkout system shall be punished for the first offense by a fine of \$100.00, for the second offense by a fine of \$250.00, and for each subsequent offense by a fine of \$300.00. However, nothing herein shall prevent the Town seeking the maximum criminal fines allowed by G.L. c. 98, § 56D.

As an alternative to criminal prosecution or civil action, the Town of Seekonk may elect to utilize the non-criminal disposition procedure set forth in M.G.L. c.40 s. 21C and CATEGORY 39 Enforcement of the General Bylaws of the Town of Seekonk, in which case the Sealer of Weights and Measures shall be the enforcing party. The penalty for each violation shall be \$100, up to a maximum of \$2500.00 per inspection, with each item which scans erroneously constituting a separate civil violation.”

and to amend the Seekonk Town By-Laws Category 39, “Enforcement, Section 1 b) Non-criminal disposition by adding a new line at the end of the paragraph, as follows:

Category 48 – Sealer of Weights and Measures; non-criminal fine by citation of \$100 for each violation, up to a maximum of \$2500.00 per inspection, with each item which scans erroneously constituting a separate civil violation.”

Or take any other action relative thereto.

Submitted by Board of Selectmen

MOTION: A motion was made that the Town vote to amend the Seekonk Bylaws by inserting Category 48 as written in the warrant.

Action on the motion: Motion passes with 144 approving and 1 disapproving.

ARTICLE 9: Change Bylaws to allow Town Meeting warrant be posted 14 days before Town Annual Town Meeting instead of 21 days.

To see if the Town of Seekonk will vote to amend the Town By-Laws, Category 1 – Town Elections, Town Reports and Town Meetings, paragraphs 3 and 4,

Which read as follows:

The Annual Town Meetings shall convene twice annually on dates and at times determined as follows: the first business meeting shall convene during March, April, May or June to act on financial and other matters including the consideration and adoption of an annual operating budget and a capital budget with the date to be determined by the Board of Selectmen at their first meeting in February, said date to fall after the Town Election, but in accordance with the Town Charter. A second Annual Meeting shall convene during September, October or November or as called for in the Charter with the date to be determined by the Board of Selectmen at least 90 days prior to the meeting. The warrant will be available to the voters at least twenty one (21) days prior to the meetings and the motions will be available to the voters at least Fourteen (14) days prior to the meeting

Notice of every Town Meeting shall be given by posting an attested copy of the warrant calling said meeting in at least five public places in the Town including at least a copy in each Precinct within the Town and one copy in the Town Hall no later than 21 days prior to the commencement of said meeting. If the motions are not contained in the warrant, they shall be posted in the same manner as the warrant no later than fourteen (14) days prior to the commencement of said meeting. Notice of said meeting shall be published no later than 21 days prior to the commencement of said meeting in a newspaper of general and local circulation.

To read as follows:

The Annual Town Meetings shall convene twice annually on dates and at times determined as follows: the first business meeting shall convene during March, April, May or June to act on financial and other matters including the consideration and adoption of an annual operating budget and a capital budget with the date to be determined by the Board of Selectmen at their first meeting in February, said date to fall after the Town Election, but in accordance with the Town Charter. A second Annual Meeting shall convene during September, October or November or as called for in the Charter with the date to be determined by the Board of Selectmen at least 90 days prior to the meeting. The warrants will be available to the voters at least ~~TWENTY-ONE (21)~~ fourteen (14) days prior to the meetings and the motions will be available to the voters at least fourteen (14) days prior to the meetings.

Notice of every annual Town Meeting and Special Town Meeting shall be given by posting an attested copy of the warrant calling said meeting in at least five public places in the Town including at least a copy in each Precinct within the Town and one copy in the Town Hall no later than ~~(21) TWENTY ONE~~ **FOURTEEN (14)** days prior to the commencement of said meeting. If the motions are not contained in the warrant, they shall be posted in the same manner as the warrant no later than fourteen (14) days prior to the commencement of said meeting. Notice of said meeting shall be published no later ~~TWENTY ONE (21)~~ **FOURTEEN(14)** days prior to the commencement of said meeting in a newspaper of general and local circulation, and to take any other action relative thereto.

Submitted by the Board of Selectmen

MOTION: A motion was made that the Town amend the Seekonk Bylaws Category 1, paragraphs 3 & 4 as stated in the warrant,

Action on the motion: Motion passes with a unanimous vote.

A motion was made to go back to article 3. Motion passes.

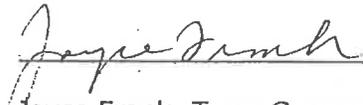
A motion was made to dissolve the meeting at 8:10PM. Motion to dissolve passes with a unanimous vote.

And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

GIVEN UNDER OUR HANDS ON THIS 6th DAY OF MARCH 2013.

Approved as to Form



Joyce Frank, Town Counsel

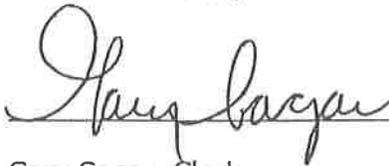
Seekonk Board of Selectmen



Francis Cavaco, Chair



Robert McLintock, Vice Chair



Gary Sagar, Clerk

David Parker, Member

Nelson Almeida, Member

A True Copy Attest:



Date: 3-6-13

Constable

**WARRANT
TOWN OF SEEKONK
ANNUAL TOWN MEETING
June 10, 2013**

**BRISTOL, SS.
Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk High School, 261 Arcade Avenue, Seekonk, Massachusetts on:

Monday, June 10, 2013 at 7:00 p.m.

to vote on the following Articles. The Meeting was called to order by the Town Clerk at 7:08PM, with a quorum of 90 registered voters. The meeting was turned over to the Town Moderator.

The Moderator made a motion that the following non-residents be allowed to speak: Peter Fuller, Library Director, Theodora Gabriel, Town Assessor, Bruce Alexander, Director of Finance, Bernadette Huck, Director Human Services Council, Mary McNeil, Building Commissioner, Seth Bai, Veteran's Agent, Beth Hallal, Health Agent, Christine DeFontes, Treasurer/Collector, John Hansen, Town Planner, Robert Lamoureux, DPW Supt., Arlene Bosco, School Supt., Bernadette DeBlander, Conservation Agent, and Town Counsel.
ACTION ON THE MOTION: Motion passes with a majority

ARTICLE 1:

<p>A motion was made that the Town vote to receive the reports of Town Officers, or Committees, and to place them on file with the Town Clerk. Reports were given by the Finance Committee, The CIC Committee, Animal Shelter Building Committee, Banna Station Building Committee, Senior Center Building Committee, and the Taxation Aid Committee. ACTION ON THE MOTION: The motion passes with a majority vote.</p>

At 7:30 PM a quorum of 136 registered voters were checked in.

ARTICLE 2: To see what sums of money the Town will vote to raise and appropriate, or transfer from available funds or borrow for Operating Expenses and the Sanitation Fund of the Town for the Fiscal Year commencing July 1, 2013 and ending June 30, 2014, or take any other action relative thereto.

A motion was made that the Town appropriate the sum of \$42,995,890 to defray charges and expenses of the Town for Fiscal Year 2014 for the purposes and amounts set forth in Budget Schedules A through J in column titled FinComm Recommended Budget 2014:

The sum of \$33,358,343 to be raised by taxation within the levy limit under proposition 2 ½

The sum of \$350,000 to be transferred from Free Cash

The sum of \$461,255 to be transferred from Ambulance Fees

The sum of \$48,107 to be transferred from the Sanitation Enterprise Fund

The sum of \$2,000 to be transferred from Dedicated Receipts

The sum of \$20,714 to be transferred from Septic Payback

A motion was made that the Town appropriate the sum of \$1,273,511 to defray charges and expenses of operating the Sanitation Enterprise Fund for the Fiscal Year 2014 for the purpose and amount set forth in Schedule K in the column titled FinComm Recommend Budget 2014;

The sum of \$1,198,511 to be provided from revenues of the Sanitation Enterprise Fund, \$75,000 to be appropriated from Retained Earnings, Sanitation Enterprise Fund.

ACTION ON THE MOTIONS: Motions pass with a majority vote.

ARTICLE 3:

A motion was made that the Town vote to authorize or reauthorize revolving funds including Human Services Council Revolving Fund, Conservation Commission Revolving Fund, Trash Bag Revolving Fund, Police Recruitment Revolving Fund, Police Detail Revolving Fund, Recreation Revolving Fund, Library Printing & Copying Revolving Fund, Library Food & Beverage Revolving Fund, Planning Board Revolving Fund, Food Inspection revolving Fund, and Sharps Disposal Revolving Fund.

Fund #	Name of Revolving Fund	Spending Authority	Revenue Source	Use of Funds	FY 2014 Spending Limit
1	Human Services Council Revolving Fund	Human Services Board of Directors	Usage Fees, Donations and other revenue	Human Services Programs	\$20,000
2	Conservation Commission Revolving Fund	Conservation Commission	Application and Permit Fees	Administration of Wetlands Protection Act	\$60,000
3	Trash Bag Revolving Fund	Department of Public Works	Sale of Solid Waste bags	Purchase of Solid Waste bags	\$65,000

4	Police Revolving Fund	Police Department	Processing Fees associated with employment of police officers	Recruit testing, promotional testing, staff development and associated costs	\$5,000
5	Recreation Revolving Fund	Parks and Recreation Commission	Usage Fees, permits, donations and other revenue	Direct program services and programs	\$25,000
6	Police Detail Revolving Fund	Police Department / Board of Selectmen	Usage Fees and other revenue directly related to use of marked police vehicles on road details	Replacement of Police Vehicles and Equipment	\$30,000 /Police \$60,000 /BOS
7	Library Printing & Copying Revolving Fund	Board of Library Trustees	Usage Fees and other revenue directly related to sale of printing and copying services	Replenish supplies for printing & copying services	\$5,000
8	Library Food & Beverage Revolving Fund	Board of Library Trustees	Usage Fees and other revenue directly related to sale of food and beverages	Replenish supplies for food and beverage sales	\$5,000
<i>Continues Next Page</i>					
9	Food Inspection Revolving Fund	Board of Health	Usage Fees and other revenue directly related to after hour food inspections	After hour inspections of food establishments	\$5,000
10	Planning Board Revolving Fund	Planning Board	Usage Fees and other revenue directly related to recording at the Registry of Deeds	Recording at Registry of Deeds	\$5,000
11	Sharps Disposal Revolving Fund	Board of Health	Usage Fees and other revenue directly related to disposal of sharps	Replenish containers and disposal of waste	\$5,000

ACTION ON THE MOTION: Motion passes with a majority vote.

ARTICLE 4:

A motion was made that the Town vote to fix the salary and compensation for the following elected officials of the Town as provided by G.L. c. 41, s. 108 for their services for the fiscal year commencing July 1, 2013 as follows, provided that any such elected official may waive receipt of compensation.

Board of Selectmen, Chairman	\$2,400
Board of Selectmen, Member	\$2,100
School Committee, Chairman	\$1,400
School Committee, Member	\$1,000
Board of Assessor, Chair	\$3,139
Board of Assessor, Member	\$2,789
Town Clerk	\$ 61,313.34

ACTION ON THE MOTION: Motion passes with a majority vote and 1 abstention.

ARTICLE 5:

A motion was made that the Town vote to transfer the sum of \$10,000 from the Dog License Receipts Reserved account #23063000-454000 to Dog License Receipts Appropriated account #23064000-454000, to be expended by the Animal Control Department as provided by Town By-law.

ACTION ON THE MOTION: Motion passes with a majority vote.

ARTICLE 6:

A motion was made to amend Article 6 by changing the following:

In #3 of the article to change “under the direction of Board of Library Trustees” to “under the direction of the Board of Selectmen”

In #8 of the motion amending the number to B1 and the amount to \$69,112.66 to match the article.

Amendments passed with 151 approving and 1 disapproving.

A motion was made that the Town vote to appropriate the following funds for the designated purposes:

1. \$73,043 from Municipal Capital Stabilization Fund for the rehabilitation of the stage at Seekonk High School, to be expended under direction of the School Committee.

2. \$78,500 from the Municipal Capital Stabilization Fund for walkways and drainage at Martin School, to be expended under direction of the School Committee.
 3. \$161,300 from the Municipal Capital Stabilization Fund for renovation of roof drainage at Seekonk Public Library, to be expended under direction of the Board of Selectmen..
 4. \$15,000 from the Municipal Capital Stabilization Fund for radiant heat and ceiling insulation at the DPW garage, to be expended under direction of the Board of Selectmen.
 5. \$64,000 from the Municipal Capital Stabilization Fund for a Medium duty Extended cab truck with sander and plow for the DPW, to be expended under direction of the Board of Selectmen.
 6. \$63,000 from the Municipal Capital Stabilization Fund for a Medium duty six wheel dump truck for DPW, to be expended under direction of the Board of Selectmen.
 7. \$18,100 from the Municipal Capital Stabilization Fund for computer system redundant backup for the MIS department, to be expended under direction of the Board of Selectmen.
- B1 \$69,112.66 from Free Cash for the fifth year of a five (5) year lease purchase of the telecommunications network and applications, to be expended under the direction of the School Committee.

ACTION ON THE MOTION:

Numbers 1-7 of the article passed with a 2/3 majority vote and 3 in opposition.

Number B1 passed by a unanimous vote.

ARTICLE 7:

A motion was made that the Town vote to appropriate from the Community Preservation Fund estimated annual revenues the sum of \$13,750 for administrative expenses of the Community Preservation Act Committee for the fiscal year ending June 30, 2014; and further to reserve for future appropriation the following sums recommended by the Community Preservation Committee, with each item to be considered a separate reserve, from FY 2014 Community Preservation estimated revenue:

Historic Resources Reserve	\$27,500
Community Housing Reserve	\$27,500
Open Space Reserve	\$27,500
Budgeted Reserve	\$150,000

ACTION ON THE MOTION: Motion passes with a majority vote.

ARTICLE 8:

A motion was made that the Town vote to authorize the Board of Selectmen to dispose of surplus property or material, exclusive of buildings and land but including compost, no longer needed by the Town.

ACTION ON THE MOTION: Motion passes with a majority vote.

ARTICLE 9:

A motion was made that the Town vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow in anticipation of revenue for the Fiscal Year beginning July 1, 2013 in accordance with provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes with the provisions of General Laws, Chapter 44, Section 17.

ACTION ON THE MOTION: Motion passes with a unanimous vote.

ARTICLE 10: To see if the Town will appropriate a sum of money to pay additional costs of constructing, originally equipping and furnishing a new Senior Center, including the payment of all costs incidental and related thereto; to determine whether this amount shall be raised by borrowing or otherwise, or to take any other action relative thereto.

Comment: The sum to be moved will be presented with the motion at Annual Town Meeting.

MOTION 10: A motion was made that \$386,600.00 is appropriated to pay additional costs of constructing, originally equipping and furnishing a new Senior Center, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. No sums shall be borrowed or expended pursuant to this vote unless the Town shall have voted to exclude the amounts required to repay any borrowing authorized by this vote from the limitations on total property taxes contained in Chapter 59, Section 21C of the General Laws. (Proposition 2 ½).

ACTION ON THE MOTION: Motion passes with 88 approving and 32 disapproving.

Submitted by the Senior Citizens Center Building Committee

ARTICLE 11: To authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, a permanent Agricultural Preservation Restriction pursuant to G.L. c.184 Sections 31-33 on approximately 68 acres of land located behind 100 School Street in the Town of Seekonk, being a portion of Seekonk Assessor's Map 2 Lot 3, being a portion of the property

described in a deed recorded with the Bristol North Registry of Deeds in Book 16632, Page 81, as shown on a plan titled Cuddigan Realty Plan June 1992 on file in the Town Clerks' Office which restriction is to be held jointly by the Massachusetts Department of Agricultural Resources and the Town of Seekonk to be under the care, custody, and control of the Conservation Commission and to transfer \$147,000.00 from the from the Community Preservation Fund for such purposes, and to authorize the Board of Selectmen to execute any instruments and to take any other action necessary to carry out the purposes of this vote.

Submitted by: Community Preservation Committee

Motion 11: *A motion was made that the Town authorize the Board of Selectmen to acquire by gift, purchase, eminent domain or otherwise, a permanent Agricultural Preservation Restriction at 100 School Street as written in Article 11 and to appropriate the sum of \$147,000.00 for such purposes, \$92,000 of which shall be transferred from the Undesignated Community Preservation Fund balance and \$55,000 of which shall be transferred from the Open Space reserves of the Community Preservation Fund, and to authorize the Board of Selectmen to execute any instruments and to take any other action necessary to carry out the purposes of this vote.*

ACTION ON THE MOTION: Motion passes with 131 approving and 5 disapproving.

At 10:50 PM there was question as to whether or not there was still a quorum present. A count was taken and 90 registered voters were present.

ARTICLE 12:

To see if the town of Seekonk will vote to approve the following amendments to Seekonk Home Rule Charter.

To see if the town of Seekonk will vote to amend the Home Rule Charter of Seekonk, Massachusetts by changing Article 6, section 2 (I) Town Administrator Qualification and Duties to read: **“The Board of Selectmen after conferring with Director of Finance, will set goals for the negotiation of all contracts involving any subject within their jurisdiction. The Town Administrator will conduct negotiations. A member of the Board of Selectmen maybe present. All such contracts may be proposed shall be subject to final approval and execution by the Board of Selectmen. The Board of Selectmen make authorize the Town Administrator to execute any such approved contract on behalf of the town. The Town Administrator shall be included in the negotiations for the School Department to the extent required by statute.**

To see if the Town of Seekonk will vote to amend the Home Rule Charter of Seekonk, Massachusetts by adding to Article 6, section 6 Appointment Recommendations of the Administrator by replacing current charter statement with: **“The Board of Selectmen and the Town Administrator shall propose the appointments” to the following board and commission members**

And add “ **The Board of Selectmen and the Town Administrator shall propose the appointment of the following town officers**”

Eliminate “Recommendation made by the Town Administrator shall become effective...” Add “**The Board of Selectmen will appoint board and commission members and town officers**”

Submitted by petition

Motion 12: *Moved that the Seekonk Charter be amended as stated in Article 12*

ACTION ON THE MOTION AS AMENDED ON THE FLOOR: Motion on the amended article failed with 53 disapproving and 15 approving.

ARTICLE 13:

A motion was made to indefinitely postpone article 13.

ACTION ON THE MOTION TO INDEFINITELY POSTPONE PASSES WITH A MAJORITY VOTE.

To see if the Town will raise and appropriate, transfer from free cash or transfer from other available funds, a sum to establish a Call Fire Department or take any other action relative thereto.

Submitted by petition

Motion 13: *Moved that the Town raise and appropriate, transfer from free cash or transfer from other available funds to establish a Call Fire Department.*

ARTICLE 14:

A motion was made to see if the Town will vote to amend the Town’s Zoning Bylaw by adding a new Section 26, **TEMPORARY MORATORIUM ON MEDICAL MARIJUANA TREATMENT CENTERS**, that would provide as follows, and further to amend the Table of Contents to add Section 26, “Temporary Moratorium on Medical Marijuana Treatment Centers” or take any action relative thereto:

26.1 PURPOSE

By vote at the State election on November 6, 2012, the voters of the Commonwealth approved a law regulating the cultivation, distribution, possession and use of marijuana for medical purposes. The law provides that it is effective on January 1, 2013 and the State Department of Public Health is required to issue regulations regarding implementation within 120 days of the law’s effective date. Currently under the Zoning Bylaw, a Medical Marijuana Treatment Center is not a permitted use in the Town and any regulations promulgated by the State Department of Public Health are expected to

provide guidance to the Town in regulating medical marijuana, including Medical Marijuana Treatment Centers. The regulation of medical marijuana raises novel and complex legal, planning, and public safety issues and the Town needs time to study and consider the regulation of Medical Marijuana Treatment Centers and address such novel and complex issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning Bylaw regarding regulation of medical marijuana treatment centers and other uses related to the regulation of medical marijuana. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Medical Marijuana Treatment Centers so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to enact bylaws in a manner consistent with sound land use planning goals and objectives.

26.2 DEFINITION

“Medical Marijuana Treatment Center” shall mean a “not-for-profit entity, as defined by Massachusetts law only, registered by the Department of Public Health, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers.”

26.3 TEMPORARY MORATORIUM

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for a Medical Marijuana Treatment Center. The moratorium shall be in effect through June 30, 2014. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of medical marijuana in the Town, consider the Department of Public Health regulations Regarding Medical Marijuana Treatment Facilities and related uses, and shall consider adopting new Zoning Bylaws to address the impact and operation of Medical Marijuana Treatment Centers and related uses.

ACTION ON THE MOTION: Motion passes with 89 approving and 1 disapproving.

ARTICLE 15:

A motion was made to see if the Town will vote to amend the zoning by-laws SECTION 9.8. SOLAR PHOTOVOLTAIC FACILITY OVERLAY DISTRICT, as follows, or take any other action relative thereto:

9.8 SOLAR PHOTOVOLTAIC FACILITY OVERLAY DISTRICT

9.8.4 LOCATION

The SPF District shall be defined as all lands within the Industry Districts located in the southeastern area of the Town, bordered to the east by the Town of Rehoboth, to the south by the Town of Swansea, to the north by the Town's Residential 4 zoning district and to the west by the Town's Residential 3 Zoning District as shown on the Seekonk, Massachusetts, Zoning Map dated 1979 and amendments

ACTION ON THE MOTION: Motion passes with 88 approving and 2 disapproving.

ARTICLE: 16

A motion was made that Zoning By-Law 3.2.1 and the boundaries of the Zoning Map be amended to rezone a parcel known as Assessors Plan 35 from R-4 to industrial and to reflect this redistricting.

ACTION ON THE MOTION: Motion passes with 82 approving and 8 disapproving.

A motion was made to dissolve the meeting at 11:10 PM
Motion to dissolve the meeting passes with a unanimous vote.

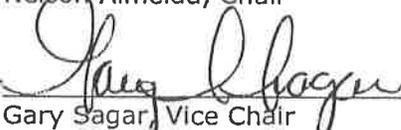
And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

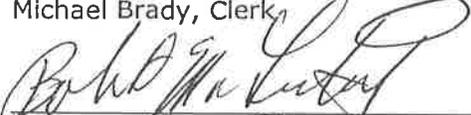
GIVEN UNDER OUR HANDS ON THIS 15th DAY OF May 2013.

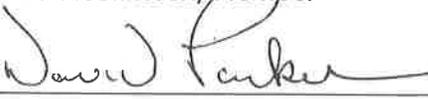
Seekonk Board of Selectmen


Nelson Almelda, Chair


Gary Sagar, Vice Chair


Michael Brady, Clerk


Bob McClintock, Member


David Parker, Member

A True Copy Attest: LT. David D. Dyser
Constable

Date: 5-17-13

VRIS

TOWN OF SEEKONK

RPS140

Voter Total Sheet as of 7/1/13

All Voters

Ward	Precinct	D	G	J	L	O	Q	R	T	U	Grand Totals
0	1	527		2	7			246	1	1591	2374
	2	522		4	3		1	282	2	1688	2502
	3	541	1	1	5	1		220	1	1527	2297
	4	569		2	8	1	2	265	1	1607	2455
Ward 0 Totals		2159	1	9	23	2	3	1013	5	6413	9628
Grand Totals		2159	1	9	23	2	3	1013	5	6413	9628

A - Conservative	H - We The People	P - Prohibition	W - Veteran Party America
B - Natural Law Party	J - Green Rainbow	Q - American Independ	X - Pirate
C - New World Council	K - Constitution Party	R - Republican	Y - World Citizens Party
D - Democrat	L - Libertarian	S - Socialist	Z - Working Families
E - Reform	M - Timesiz Not Down	T - Inter 3rd Party	
F - Rainbow Coalition	N - New Alliance	U - Unenrolled	
G - Green Party USA	O - MA Independent Party	V - America First Party	

Town of Seekonk
Total Tally Sheet

June 25, 2013 SPECIAL STATE ELECTION

UNOFFICIAL

Eligible Voters = 9626
 Total Votes Cast = 1669
 % = 17.34%

	1	2	3	4	
total votes per precinct:	395	506	410	358	1669

SENATOR IN CONGRESS (Vote for One)						
GABRIEL E. GOMEZ	232	279	215	188	914	
EDWARD J. MARKEY	162	225	193	167	747	
RICHARD A. HEOS	1	2	2	3	8	
write-in	0	0	0	0	0	
blanks	0	0	0	0	0	

1669

Town of Seekonk
Total Tally Sheet

April 30, 2013 SPECIAL STATE PRIMARY ELECTION

UNOFFICIAL

# Eligible Voters =	9599
Total Votes Cast =	703
% =	7.32%

	1	2	3	4	
total votes per precinct:	188	218	153	144	703

DEMOCRATIC									
SENATOR IN CONGRESS (Vote for One)									
STEPHEN F. LYNCH	27		38		30		32		127
EDWARD J. MARKEY	59		92		59		43		253
write-in	1		0		0		0		1
blanks	0		0		0		1		1
REPUBLICAN									
SENATOR IN CONGRESS (Vote for One)									
GABRIEL E. GOMEZ	38		29		33		29		129
MICHAEL J. SULLIVAN	35		29		19		24		107
DANIEL B. WINSLOW	26		30		12		14		82
write-in	2		0		0		1		3
blanks	0		0		0		0		0

382

321

Town of Seekonk

Total Tally Sheet

April 1, 2013 Annual Town Elect

UNOFFICIAL

Eligible Voters = 9580
 Total Votes Cast = 1627
 % = 16.98%

PRECINCT	1	ST	2	ST	3	ST	4	ST	TOTAL
Total Votes Cast	394		538		343		352		1627
OFFICE / CANDIDATES									

BOARD OF ASSESSORS (Vote for ONE) 3 YR TERM

Robert A. Caruolo	278		359		240		235		1112
Write-In's	3		5		1		2		11
Blanks	113		174		102		115		504

BOARD OF SELECTMEN (Vote for ONE) 3 YR TERM

FRANCIS M. CAVACO	107		96		54		65		322
MICHAEL H. BRADY	183		296		174		180		833
PAUL K. BUCKLEY	101		136		111		104		452
Write-In's	0		2		1		0		3
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Blanks	3		8		3		3		17

HOUSING AUTHORITY (Vote for ONE) 5 YR TERM

Write-In's	32		38		33		24		127
Blanks	362		500		310		328		1500

HOUSING AUTHORITY (Vote for ONE) 2 YR TERM

Write-In's	17		28		21		12		78
Blanks	377		510		322		340		1549

LIBRARY BOARD OF TRUSTEES (Vote for Three) 3 YR TERM

RICHARD W. PERRY	264		361		229		220		1074
MICHAEL DURKAY	262		353		250		223		1068
ANN CALDWELL	277		366		228		220		1091
Write-In's	3		4		0		3		10
Write-In's	x		0		0		0		0
Write-In's	x		0		0		0		0
Blanks	376		530		342		390		1638

PLANNING BOARD (Vote for ONE) 5 YR TERM

Write-In's DAVID VIERA = 28	21		46		34		19		120
Blanks	373		492		309		333		1507

SCHOOL COMMITTEE (Vote for TWO) 3 YR TERM

KYLE ROSE	149		215		156		203		723
ROBERT RICHARDSON	118		139		97		107		461
SHANE HALAJKO	116		82		56		51		305
WILLIAM WOODS	53		138		84		69		344
EVAN BERWICK	119		193		97		108		517
DONALD KINNIBURGH	62		82		66		46		256
JEFFREY STARR MARARIAN	58		59		42		38		197
Write-In's	0		0		1		0		1
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Blanks	113		168		87		82		450

WATER COMMISSIONER (Vote for ONE) 3 YR TERM

LAWRENCE HAVRYLIK	135		198		151		174		658
CHRISTINE H. ALLEN	218		264		164		149		795
Write-In's	1		1		0		1		3
Write-In's	0		0		0		0		0
Blanks	40		53		24		28		145

QUESTION:

394 516 339 352

Shall the Town of Seekonk be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to pay costs of constructing, originally equipping and furnishing a new Richard Banna Fire Station, and for the payment of all other costs incidental and related thereto?

Yes	263		250		134		132		779
No	124		258		186		196		764
Blanks	97		30		23		24		84

NOVEMBER 6, 2012
PRESIDENTIAL ELECTION

Town of Seekonk
TOTAL TALLY SHEET
NOVEMBER 6, 2012 PRESIDENTIAL ELECTION

<i>Unofficial</i>									
							# Eligible Voters =		9639
							Total Votes Cast =		7340
							% =		76.15%
PRECINCT	1	ST	2	ST	3	ST	4	ST	GRAND
Total Votes Cast									TOTAL
OFFICE / CANDIDATES	1810	0	2000	0	1662	0	1868	0	7340
BALLOT									
ELECTORS OF PRESIDENT AND VICE PRESIDENT (Vote for One)									
JOHNSON and GRAY	30	0	8	0	25	0	23	0	86
OBAMA and BIDEN	917	0	1020	0	871	0	980	0	3788
ROMNEY and RYAN	842	0	953	0	747	0	848	0	3390
STEIN and HONKALA	8	0	8	0	6	0	7	0	29
Write-In's	5	0	4	0	6	0	2	0	17
Blanks	8	0	7	0	7	0	8	0	30
SENATOR IN CONGRESS (Vote for One)									
SCOTT P. BROWN	974	0	1060	0	844	0	945	0	3823
ELIZABETH A. WARREN	816	0	916	0	801	0	901	0	3434
Write-In's	2	0	0	0	2	0	2	0	6
Blanks	18	0	24	0	15	0	20	0	77
REPRESENTATIVE IN CONGRESS (Vote for One)									
SEAN BIELAT	663	0	734	0	569	0	660	0	2626
JOSEPH P. KENNEDY, III	1018	0	1110	0	971	0	1042	0	4141
DAVID A. ROSA	86	0	96	0	87	0	103	0	372
Write-In's	2	0	0	0	2	0	3	0	7
Blanks	41	0	60	0	33	0	60	0	194
COUNCILLOR (Vote for One)									
ROBERT L. JUBINVILLE	855	0	940	0	834	0	889	0	3518
EARL H. SHOLLEY	730	0	803	0	612	0	709	0	2854
Write-In's	3	0	1	0	5	0	11	0	20
Blanks	222	0	256	0	211	0	259	0	948
SENATOR IN GENERAL COURT (Vote for One)									
JAMES E. TIMILTY	976	0	1065	0	924	0	994	0	3959
JEFFREY ROBERT BAILEY	679	0	762	0	598	0	686	0	2725
Write-In's	2	0	1	0	4	0	9	0	16
Blanks	153	0	172	0	136	0	179	0	640
REPRESENTATIVE IN GENERAL COURT (Vote for One)									
STEVEN S. HOWITT	1124	0	1258	0	979	0	1104	0	4465
A. KEITH CARREIRO	591	0	655	0	599	0	660	0	2505
Write-In's	3	0	2	0	3	0	5	0	13
Blanks	92	0	85	0	81	0	99	0	357

CLERK OF COURTS (Vote for One)									
MARC J. SANTOS	1337	0	1423	0	1247	0	1368	0	5375
Write-In's	18	0	26	0	14	0	24	0	82
Blanks	455	0	551	0	401	0	476	0	1883
REGISTER OF DEEDS (Vote for One)									
BARRY J. AMARAL	1334	0	1432	0	1244	0	1336	0	5346
Write-In's	17	0	19	0	12	0	24	0	72
Blanks	458	0	550	0	406	0	508	0	1922
COUNTY COMMISSIONER (Vote for Two)									
PAUL B. KITCHEN	731	0	852	0	717	0	779	0	3079
JOHN R. MITCHELL	714	0	824	0	701	0	731	0	2970
PAUL J. LEVASSEUR	625	0	671	0	545	0	597	0	2438
Write-In's	11	0	8	0	6	0	10	0	35
Blanks	1538	0	1645	0	1355	0	1620	0	6158
COUNTY TREASURER (Vote for One)									
CHRISTOPHER T. SAUNDERS	1302	0	1407	0	1204	0	1332	0	5245
Write-In's	12	0	22	0	11	0	19	0	64
Blanks	496	0	571	0	447	0	517	0	2031
QUESTION #1 re: Automobile Repair									
YES	1359	0	1464	0	1232	0	1375	0	5430
NO	231	0	252	0	212	0	263	0	958
BLANK	220	0	284	0	218	0	230	0	952
QUESTION #2 re: Physician Assisted Suicide									
YES	870	0	976	0	722	0	829	0	3397
NO	881	0	926	0	855	0	960	0	3622
BLANK	59	0	98	0	85	0	79	0	321
QUESTION #3 re: Use of Medical Marijuana									
YES	1136	0	1231	0	997	0	1114	0	4478
NO	604	0	652	0	565	0	644	0	2465
BLANK	70	0	117	0	100	0	110	0	397
QUESTION #4 re: Voter ID (Non-Binding Question)									
YES	1325	0	1355	0	1148	0	1292	0	5120
NO	331	0	439	0	360	0	389	0	1519
BLANK	154	0	206	0	154	0	187	0	701

Town of Seekonk

Total Tally Sheet

September 24, 2012 Special Town Election

UNOFFICIAL

Eligible Voters = 9428
 Total Votes Cast = 1264
 % = 13.41%

PRECINCT	1	ST	2	ST	3	ST	4	ST	GRAND TOTAL
Total Votes Cast	289		407		289		279		1264
BOARD OF SELECTMEN (Vote for ONE) 2 YR TERM									
PAUL K. BUCKLEY	167		204		124		112		607
NELSON ALMEIDA	118		195		162		164		639
Write-In's	3		6		3		2		14
Blanks	1		2		0		1		4

1264

Town of Seekonk
Total Tally Sheet

September 6, 2012 STATE PRIMARY ELECTION

OFFICIAL

# Eligible Voters =	9370
Total Votes Cast =	651
% =	6.95%

	1	2	3	4
total votes per precinct:	152	219	136	144

DEMOCRATIC									
SENATOR IN CONGRESS (Vote for One)									
ELIZABETH A. WARREN	66		96		66		61		289
write-in	1		3		1		0		5
blanks	5		6		5		3		19
REPRESENTATIVE IN CONGRESS (Vote for One)									
RACHEL E. BROWN	10		9		5		7		31
JOSEPH P. KENNEDY III	60		93		66		55		274
HERB ROBINSON	2		2		1		2		7
write-in	0		0		0		0		0
blanks	0		1		0		0		1
COUNCILLOR (Vote for One)									
BRIAN M. CLINTON	7		12		10		8		37
ROBERT L. JUBINVILLE	19		27		23		17		86
PATRICK J. MCCABE	14		20		6		9		49
BART ANDREW TIMILTY	24		31		26		21		102
write-in	0		1		0		0		1
blanks	8		14		7		9		38
SENATOR IN GENERAL COURT (Vote for One)									
JAMES E. TIMILTY	62		87		61		56		266
write-in	0		0		1		0		1
blanks	10		18		10		8		46
REPRESENTATIVE IN GENERAL COURT (Vote for One)									
A. KEITH CARREIRO	60		88		60		57		265
write-in	1		0		1		0		2
blanks	11		17		11		7		46
CLERK OF COURTS (Vote for One)									
MARC J. SANTOS	60		88		58		56		262
write-in	0		0		0		0		0
blanks	12		17		14		8		51
REGISTER OF DEEDS (Vote for One)									
BARRY J. AMARAL	58		89		58		58		263
write-in	0		0		0		0		0
blanks	14		16		14		6		50

313

313

313

313

313

313

313

313

COUNTY TREASURER (Vote for One)							
CHRISTOPHER T. SAUNDERS	57		86		59		258
write-in	1		2		0		3
blanks	14		17		13		52

313

COUNTY COMMISSIONER (Vote for not more than Two)							
PAUL B. KITCHEN	42		59		37		168
JOHN R. MITCHELL	52		75		45		213
write-in	0		0		0		0
blanks	50		76		62		245

626

REPUBLICAN

SENATOR IN CONGRESS (Vote for One)							
SCOTT P. BROWN	72		111		61		316
write-in	2		0		0		2
blanks	6		3		3		20

338

REPRESENTATIVE IN CONGRESS (Vote for One)							
SEAN BIELAT	49		54		29		178
ELIZABETH CHILDS	9		19		15		53
DAVID L. STEINHOF	19		34		16		88
write-in	0		0		0		0
blanks	3		7		4		19

338

COUNCILLOR (Vote for One)							
EARL H. SHOLLEY	64		85		51		250
write-in	0		0		0		1
blanks	16		29		13		87

338

SENATOR IN GENERAL COURT (Vote for One)							
JEFFREY ROBERT BAILEY	66		84		54		259
write-in	0		0		0		1
blanks	14		30		10		78

338

REPRESENTATIVE IN GENERAL COURT (Vote for One)							
STEVEN S. HOWITT	75		102		57		302
write-in	1		2		0		3
blanks	4		10		7		33

338

CLERK OF COURTS (Vote for One)							
write-in	15		15		8		44
blanks	65		99		56		294

338

REGISTER OF DEEDS (Vote for One)							
write-in	10		10		6		32
blanks	70		104		58		306

338

COUNTY TREASURER (Vote for One)							
write-in	8		9		6		27
blanks	72		105		58		311

338

COUNTY COMMISSIONER (Vote for not more than Two)									
write-in	8		8		4		2		22
blanks	152		220		124		158		654

676

GREEN-RAINBOW PARTY

SENATOR IN CONGRESS (Vote for One)									
write-in	0		0		0		0		0
blank	0		0		0		0		0

0

REPRESENTATIVE IN CONGRESS (Vote for One)									
write-in	0		0		0		0		0
blanks	0		0		0		0		0

0

COUNCILLOR (Vote for One)									
write-in	0		0		0		0		0
blanks	0		0		0		0		0

0

SENATOR IN GENERAL COURT (Vote for One)									
write-in	0		0		0		0		0
blanks	0		0		0		0		0

0

REPRESENTATIVE IN GENERAL COURT (Vote for One)									
write-in	0		0		0		0		0
blanks	0		0		0		0		0

0

CLERK OF COURTS (Vote for One)									
write-in	0		0		0		0		0
blanks	0		0		0		0		0

0

REGISTER OF DEEDS (Vote for One)									
write-in	0		0		0		0		0
blanks	0		0		0		0		0

0

COUNTY TREASURER (Vote for One)									
write-in	0		0		0		0		0
blanks	0		0		0		0		0

0

COUNTY COMMISSIONER (Vote for not more than Two)									
write-in	0		0		0		0		0
blanks	0		0		0		0		0

0

PLANNING BOARD

Annual Report FY 2013

The Seekonk Planning Board is a seven-member elected board, which implements the Town's Subdivision Rules and Regulations, ensuring that streets, sidewalks and utilities under construction in a subdivision meet the Town's specifications. The Board also administers the Zoning By-Laws as required for Site Plan Review.

Members include, Neal H. Abelson, Michael Bourque, Lee B. Dunn, Sandra M. Foulkes, Ronald Bennett, Russ Horsman, James Ostendorf and Dave Viera. On April 1, 2013, Dave Viera was elected to serve on the Planning Board.

April 9, 2013, the Planning Board voted to re-organize their members: Neal H. Abelson, Chairman; Ronald Bennett, Vice-Chairman; Michael Bourque, Clerk; Lee Dunn, Vice-Clerk.

The Planning Board held four public hearings to amend the following Sections of the Zoning Bylaws: Section 9.10 "Continuing Care Residency Campus Overlay District", Section 25 "Conservation Subdivision Design", Section 9.8 "Solar Photovoltaic Overlay District", and Section 26 "Temporary Moratorium on Medical Marijuana Treatment Centers", two public hearings on zoning map amendments, and a public hearing to adopt amendments to the Subdivision Rules and Regulations.

The Planning Board approved a final Parking/Circulation study for Luther's Corners Village and held a public workshop unveiling the study. The study was forwarded to MassDOT, which has been approved and funded for 2017. The Planning Board also began work on updating the Zoning Bylaws.

Plans reviewed by the Planning Board in FY 2013:

Form A's: 7 submittals reviewed; 6 new lots created.

Preliminary Plans: 1 submittal reviewed; 11 lots approved;

Definitive Plans: 2 submittals reviewed; 9 lots approved

Site Plans: 3 Site Plan submittals approved

Respectfully Submitted,
John P. Hansen, Jr., AICP
Town Planner

ZONING BOARD OF APPEALS

Annual Report FY 2013

The Seekonk Zoning Board of Appeals consists of five regular members and three alternate members who are citizens living within the confines of the Town, and are appointed by the Board of Selectmen in accordance with provisions of Section 12, Chapter 40A of the General Laws. The term of office for members is three years.

The Zoning Board of Appeals is empowered to hear and decide appeals of the decision of the Inspector of Buildings, for applications for Special Permits, and petitions for Variances from any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provisions of the Town of Seekonk Zoning By-laws or Chapter 40A of the General Laws.

This year members include: Edward F. Gourke, Esq., Chairman; Ronald Blum, Vice Chairman; Regular Members: Ronald Blum, Keith W. Rondeau, Robert W. Read and Roger Ross

Alternate Members: Gary S. Sagar

For Fiscal Year 2013, the Zoning Board of Appeals held Public Hearings for the below listed and heard:

- 21 - Applications for Special Permits
- 20 - Petitions for Variances
- 0 - Appeals to Building Inspector's Decision
- 0 - Comprehensive Permit
- 0 - Withdrawn without prejudice

Respectfully submitted,

Edward F. Gourke, Chairman

REPORT TO THE TOWN OF SEEKONK FROM THE COMMISSIONERS OF THE
SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT
(SRPEDD)

The Town of Seekonk is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment, municipal partnerships, and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at large members. We are funded by federal and state grants and local assessments. For 2013, the Town of Seekonk paid \$2,216.51 to SRPEDD, based upon an assessment of 16.15 cents per capita.

Local citizens serving at SRPEDD included the following:

SRPEDD Commission: Phoebe Lee Dunn

Joint Transportation Planning Group: Robert Lamoureux and David Cabral

David Cabral as serves as Vice Chair on the JTPG Committee

Some of SRPEDD's more significant accomplishments during 2013 were:

- SRPEDD's **Municipal Partnership** program launched new efforts to help improve operating efficiencies of member cities and towns. The regional purchasing program combined the purchasing requirements of twenty five communities for a group purchase of office supplies, for a combined saving of \$700,000. We also conducted a group purchase for EMS supplies resulting in lower cost for participating fire and ambulance departments up to 60%. Grants were obtained to fund the implementation of electronic permitting for area building and health departments.
- The **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, was completed and approved for FY2013-2016. The TIP targets apply to highway projects, and transit funds for GATRA and SRTA.
- **Comprehensive Economic Development Strategy for Southeastern Massachusetts**, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.
- The **Taunton River** was designated by the US National Park Service as a **Wild and Scenic** River in 2009. The Taunton River Stewardship Council made up of locally appointed representatives from the ten municipalities abutting the Taunton River, along with supporting agencies, continues to meet regularly at SRPEDD to address protection of the river and its outstanding natural resources.
- **South Coast Rail** remained a major priority in 2013. SRPEDD assisted the SCR Corridor municipalities with a Five-Year Update of the Community Priority Areas and

identified Priority Areas of Regional Significance. SRPEDD also continued to support the Southeastern Massachusetts Commuter Rail Task Force, which includes representation from SRPEDD municipalities and regional organizations.

- SRPEDD also provided technical assistance to fourteen communities through thirteen projects that implement the South Coast Rail Economic Development and Land Use Corridor Plan. Projects included zoning bylaw amendments, assistance with developing planning documents and renderings of possible future development under project proposals.
- SRPEDD continued as the designated sub-fiduciary agent to the Metropolitan Area Planning Council and the Massachusetts Executive Office of Public Safety and Security (EOPSS) for the **Southeast Regional Homeland Security Advisory Council** serving 96 communities and the Wampanoag Nation in 6 counties in southeastern Massachusetts. The Council has awarded more than \$25.4 million in federal homeland security funds since 2004.
- SRPEDD conducts a **district-wide traffic counting program** (including speed surveys and vehicle classification, and 35 intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 100 traffic counts at various locations this past year.
- SRPEDD worked with the Massachusetts Gaming Commission to evaluate the impact of proposed slot parlors in Plainville and Raynham.
- An extensive **Geographic Information System (GIS)** mapping program is maintained by SRPEDD. Every year new computerized “data layers” are added to the system
- SRPEDD operates the **Southeastern Massachusetts Data Center**, providing information to businesses, cities and towns, and individuals.
- In cooperation with UMass Dartmouth, the **Southeastern Massachusetts Council on Sustainability** sponsored several workshops throughout the year.
- SRPEDD provides technical planning to two regional transit authorities, **SRTA and GATRA**, including: route evaluations, rider surveys, performance standards and federal reporting.
- SRPEDD maintains a comprehensive database of all 365 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.
- SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion.
- In addition, technical assistance was provided to the Town of Seekonk in the following areas:
 - Coordinated a group bid with the Town of Kingston for office supplies that resulted in a 54% discount off list price on over 300 items – Seekonk participated. (DLTA)
 - Obtained a grant to fund the expansion of the online Fire Department electronic permitting to additional municipal departments. (DLTA)
 - Assisted and advised the town on the Rte. 114A/County Street TIP Project. (MassDOT)

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

Seekonk Police Department

Town of Seekonk

500 Taunton Avenue

Seekonk, Massachusetts 02771



Chief of Police

Craig A. Mace

2013

During this past year, our department continued to serve the town while working under fiscal limitations. We attended to the everyday and ever-changing needs of our community. We, as an organization, were shocked by the horrific losses experienced in Newtown, CT. We rallied as a department and committed ourselves to maintaining security in our schools by making our presence very apparent during arrival and dismissal times. We also continued to train in the event such a critical incident were to occur here in town. We will not wane from this commitment and will continue to work cooperatively with the school department for the safety and well being of school students and faculty.

We were also presented with a growing criminal problem, namely human trafficking. Even though we do not have a vice-crime unit, we have officers who are intent on ferreting out human trafficking as well as impacting the illicit drug trade in town. They have done an admirable job.

In the spring, we began to address a number of issues concerning our information technology system. Probably the most significant advancement we made entailed contracting with a firm to maintain our network and associated software. Several officers remained to be key components of maintaining our system. We started the task of updating all of our work stations so that they would be compatible with new software. We anticipate having the building computers updated by the middle of FY 2014.

Also in the spring, we acquired new Ford Interceptor Utility cruisers. The cruisers are equipped with all-wheel drive (AWD) and six-cylinder engines. For the short time we have had them, they have performed well and they use less fuel than the previous Interceptor cars. The new design was developed by Officer David Snape and has been well received by officers and the public. For the first time in the known history of our department, we will enter the 2013 winter season with at least three AWD front-line vehicles. We will be acquiring more in FY 2014.

In FY 2013, on the personnel side, we had two retirements. Officer Thomas Strange retired in the autumn and Chief Ronald Charron retired on March 15th. Officer Adam Laprade was hired to fill Officer Strange's vacancy. We have been working to fill additional vacancies in the department, which includes that left by Chief Charron.

Subsequent to Chief Charron's retirement, I was installed as Seekonk's tenth Chief of Police. In order to maintain a proper rank structure, Lieutenant Frank John was promoted to the rank of Captain, Sergeant Michelle Hines was promoted to the rank of Lieutenant, Sergeant Anthony Aruajo was promoted to the rank of Lieutenant, and Officer Christopher Kelly was promoted to the rank of Sergeant.

Our department has maintained a partnership with Channel 9 Seekonk in recording the weekly *Police Beat* show. The intent of this show is to make residents aware of criminal activity and community information in town. It also allows us to recognize the efforts of our police officers as well as other public safety personnel. Department information may also be garnered from our web site, seekonkpd.com, and via Twitter.

Respectfully submitted,

Craig A. Mace
Chief of Police

SEEKONK POLICE DEPARTMENT

	Chief	Capt.	Lt.	Sgt.	Ptl.	Total
Chief of Police	1					1
Administrative		1				1
Patrol Bureau			3	4	17	24
Detective Bureau					3	3
Prosecution Bureau				1		1
School Resource Officer					1	1
Administrative Assistants						
Chief's Secretary						1
Detective's Secretary						1
Total	1	1	3	5	21	33

Special Reserve Officers	17
Matrons	4
Totals	21

The following is an abbreviated summary of the Seekonk Police Department
CRIMES STATISTICS for the following time period:

FY2011 - 07/01/2010 - 06/30/2011
 FY2012 - 07/01/2011 - 06/30/2012
 FY2013 - 07/01/2012 - 6/30/2013

	FY 2011	FY 2012	FY 2013
Calls for Service	13,643	14,117	14,502
Criminal Complaints/Arrests	499	508	423

MOTOR VEHICLE ACCIDENTS

MONTH	FY 2011	FY 2012	FY 2013
JULY	67	67	65
AUGUST	69	53	55
SEPTEMBER	49	53	43
OCTOBER	54	45	40
NOVEMBER	66	54	46
DECEMBER	64	66	49
JANUARY	63	58	65
FEBRUARY	62	62	51
MARCH	46	52	66
APRIL	55	44	60
MAY	54	72	48
JUNE	55	57	45
TOTAL	704	683	633

Crimes	FY 2011	FY2012	FY 2013
Robbery	3	2	4
Assault	51	52	49
B & E Dwelling/Building	63	59	58
Larceny	265	222	204
Motor Vehicle Theft	14	22	18
B & E Motor Vehicle	48	64	43
Vandalism	105	93	71
Shoplifting	124	134	112
Domestic Disturbance	84	65	71
Motor Vehicle Citations	3320	3118	2726
Alarms Business/Residential	1294	1413	1384

SEEKONK FIRE DEPARTMENT
500 Taunton Avenue
Seekonk, Massachusetts 02771

The demands for "Community Service" during fiscal year 2013 continued to present a challenge for our Public Safety Department. However, just as in previous years, Department personnel remained steadfast in their dedicated approach to serving the Community. The Seekonk Fire Department responded to 2645 emergency incidents; an increase of 3% over fiscal year 2012; another year with an increase in "customer service" demands. Thankfully, with the support of the Community, Town leadership and the dedication of Department personnel, we were once again able to meet those calls for service.

Last fall, one of our Shift Officers left Town employment to take a Deputy Fire Chief position with the Barnstable Fire Department. Although he was someone who would be difficult to replace, it made us proud to know that a member of our Department was able to attain such a position; a tremendous accomplishment for someone who had just ten (10) years of service.

"Group" assignments have been somewhat constant. Occasionally we still found it necessary to operate with as few as four (4) Firefighters on a working shift. The three (3) Firefighters hired in August 2012 have graduated the State Firefighting Academy and employment testing has brought our compliment of "shift" assigned Firefighters to twenty-eight (28); seven (7) assigned to each "group". We have also been able to increase the number of licensed Paramedics to seventeen (17).

We continued to rely on fire mutual aid from other Communities but found that they reached out to us more often for assistance with medical emergencies; enabling us to collect additional revenue from Ambulance billing.

Training continues to be one of our Department priorities. After almost two (2) years of specialized training we now have personnel certified as Technical Rescue Technicians. Our personnel train monthly with other Bristol County Firefighters, utilizing the trailers and equipment assigned to us as a host Community.

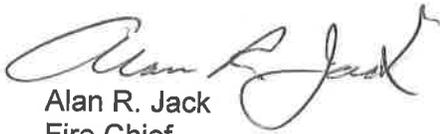
Our E.M.S. Division remains another source of pride for our Fire Department; notwithstanding the addition of newly licensed Paramedics. Oftentimes we are able to man two (2) ALS Ambulances which helps us to provide optimum service to the Community and also enables us to capture additional Ambulance billing revenue for the Town. By incorporating a newer methodology for billing we were able to increase Ambulance revenues by approximately twenty (20%) percent. The improvements to our computerized EMS reporting system continued to provide the most efficient method available for billing purposes; allowing for optimal and speedier revenue receipts. Because of the increase in Medical incidents and the normal wear and tear on our vehicles, a 2012 Ford Ambulance was added to our EMS fleet. We continued to cultivate our relationship with State officials, local hospital facilities and neighboring Communities as a result of the efforts of our EMS personnel.

Administrative operations remained a vital part of our Fire Department function. Fire Prevention plan reviews and inspections continued to demand a significant amount of time. Our Department Secretary issues permits, collects fees and reviews and routs Rescue incidents to our billing agency. She has also done a great job with payroll, tracking personnel hours, paying Department invoices, scheduling inspections and assisting me with the many daytime demands

of our office environment. Once again we applied for State, Federal and Emergency Management grants and fortunately we were the recipient of SAFE, DECON, SRPEDD and EMP grant funding.

In closing, I would like to once again express my sincere gratitude to every member of the Seekonk Fire Department. I am very proud to be part of a public safety organization whose members repeatedly show the true spirit of dedicated "Community Service". I also want to use this opportunity to thank the residents of Seekonk, the Board of Selectmen and the Town Administrator for their continued support. As I have said previously, my commitment to the Town of Seekonk will never waiver and I look forward to my future years as a member of a public safety organization that is truly second to none.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Alan R. Jack". The signature is written in black ink and is positioned above the printed name and title.

Alan R. Jack
Fire Chief

ARJ/sg

Seekonk Fire Dpartment - FY 2013

Fire And Incident Type breakdown

Structure Fires By Fixed Property Use

Private Dwellings (1 or 2 Family)	23
Apartments	2
Stores and Offices	2
Industry, Utility, Defense, Laboratories	0
Storage in Structures	1
Public Assembly	1
Other	1

Other Fires And Incidents

Fires In Highway Vehicles	9
Fires In Other Vehicles	0
Fires Outside Of Structures With Value Involved	6
Fires Outside Of Structures With No Value Involved	5
Fires In Rubbish	2
All Other Fires	3

Rescue, Emergency Medical Responses	1415
False Alarm Responses	364
Mutual Aid	415
Hazmat Responses	52
Other Hazardous Conditions	57
All Other Responses	287

Total for all Incidents: 2645

Incident Analysis

Incident Type Category

Fire Explosion	55
Rescue Call	1729
Hazardous Condition	109
Service Call	130
Good Intent Call	236
False Call	364
Severe Weather / Natural Disaster	5
Special Type Complaint	11
Other	6

Total: 2645

THE COMMONWEALTH OF MASSACHUSETTS
STATE RECLAMATION AND MOSQUITO CONTROL BOARD

BRISTOL COUNTY MOSQUITO CONTROL PROJECT
140 NORTH WALKER STREET * TAUNTON, MA 02780
Tel: (508) 823-5253 * Fax: (508) 828-1868

ANNUAL REPORT - SEEKONK, MASSACHUSETTS
July 1, 2012 – June 30, 2013

This year marks the 54th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. The project was established in 1959 in response to numerous cases of Eastern Equine Encephalitis. Over the years, our project has greatly reduced exposure to this arbovirus and to the newly introduced West Nile Virus.

Much has changed in recent years. New technologies and products are now available to help monitor and suppress the presence of mosquito borne diseases. Our project has embraced new innovations to help us serve the public with greater efficiency. For example, GPS guidance systems have been installed in our spray trucks. These devices enable our workers to effectively schedule and conduct early morning applications, document application routes, and tell us where “no spray zones” exist in any particular neighborhood. We have also adopted more environmentally responsible products for our larvicide and adulticide applications. We did this in order to be a better steward of the environment and reduce any unwanted effect on non-target organisms. We still continue our practice of surveillance through trapping and sending specimens to the Massachusetts Department of Health for testing.

During the 2012-mosquito season, over 95,314 mosquitoes were tested. There were 100 isolations of EEE with three collections from human biting mosquitoes and no human cases for the County. We had 49 mosquito isolates of WNV in the County with one reported human. There were no equine cases for EEE or WNV.

Our project continues its efforts year round. In the Fall and Winter seasons, our goal is to reduce mosquito breeding areas through water management and source reduction. We clean and maintain drainage ditches, culverts, and streams. Where feasible, we conduct open marsh management projects in conjunction with the Army Corps of Engineers.

Bristol County Mosquito Control Project completed the following work in the Town of Seekonk during the time period of July 1, 2012 – June 30, 2013.

- Sprayed over 4060.7 acres
- Treated 47.6 acres in 29 locations with *B.t.i.* for mosquito larvae
- Received 762 requests for spraying
- Cleared and reclaimed 4,580 feet of brush
- Completed 840 feet (3) Mechanized Ditch Maintenance Projects
- Treated 1,013 catch basins

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways people can protect themselves and help prevent breeding on their own property. We have many types of outreach programs including; speaking at public health events, visiting local schools and senior centers, and creating informational posters and pamphlets for distribution. Our Project has also recently created a website www.bristolcountymosquitocontrol.com to better communicate with and relate important information to our cities and towns.

I would like to thank the town officials and residents of Seekonk for their continued support and cooperation. Our project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the projects efforts or objectives, please feel free to contact our office.

Respectfully submitted,

Jennifer E. Dacey
Superintendent

July 18, 2013

Bristol County Mosquito Control Commissioners:

Arthur F. Tobin, Chairman
Gregory D. Dorrance
Joseph Barile
Christine A. Fagan
Robert F. Davis

BUILDING DEPARTMENT
FY 13
JULY 1, 2012 – JUNE 30, 2013

<u>BUILDING PERMITS ISSUED</u>	<u>VALUES</u>
New Dwellings:	\$4,454,798
Deck/Garages/Sheds/Barn:	\$274,905
Res./Alterations. & Additions:	\$2,754,262
New Comm./Alterations & Additions:	\$3,464,467
Other Permits:	\$306,300
Townhouses:	\$3,727,998
TOTAL VALUE OF ALL BUILDING PERMITS:	\$18,920,233
Total Building Permit Fees Collected:	\$122,926.50
Total Building Permits Issued :	498

Submitted by:
John J. Santos, CBO
Interim Building Commissioner/
Zoning Enforcement Officer

BUILDING DEPARTMENT
FY 13
JULY 1, 2012 – JUNE 30, 2013

	<u>Number</u>	<u>Value Amount</u>
New Single Family:	22	\$4,454,798
Townhouses:	3	\$3,727,998
Residential Barn/Deck/Garage/Shed	26	\$274,905
Residential Addition/Alter./Repairs	261	\$2,754,262
Commercial Addition/Alter./Repairs	100	\$3,464,467
Other/Misc Permits	65	\$306,300
Above Ground Pools:	17	\$51,950
In-Ground Pools:	4	\$99,000

Submitted by:
Interim John J. Santos, CBO
Building Commissioner/
Zoning Enforcement Officer

BUILDING DEPARTMENT
FY 13
JULY 1, 2012 – JUNE 30, 2013

<u>FEES COLLECTED</u>	<u>TOTAL FEES</u>
Total Fees for Certificate of Inspections:	\$5,396
Total Fees for Copies:	\$36.60
Total Fees for Zoning Determinations:	\$1,780
Total Fees for Re-Inspection:	\$ 110
 Grand Total:	 \$7,322.60

Submitted by:
Interim John J. Santos, CBO
Building Commissioner/
Zoning Enforcement Officer

***BUILDING DEPARTMENT
PLUMBING & GAS DEPARTMENT
FY 13
JULY 1, 2012 – JUNE 30, 2013***

	<u>TOTALS</u>
PLUMBING PERMITS ISSUED:	158
PLUMBING PERMIT FEES:	\$22,632.50
PLUMBING INSPECTIONS:	185
<hr/>	
GAS PERMITS ISSUED:	188
GAS FEES COLLECTED:	\$15,327.50
GAS INSPECTIONS:	166

Submitted by:
James Sine
Town of Seekonk Plumbing & Gas Inspector

BUILDING DEPARTMENT
ELECTRICAL DEPARTMENT
F13
JULY 1, 20112- JUNE 30, 2013

	<u>TOTALS</u>
ELECTRICAL PERMITS ISSUED:	359
ELEC. PERMIT FEES COLLECTED:	\$38,128.60
ELECTRICAL INSPECTIONS:	596

Submitted by:
Charles Fisk
Town of Seekonk Electrical Inspector

BUILDING DEPARTMENT
MECHANICAL DEPARTMENT
FY 13
JULY 1, 2012 – JUNE 30, 2013

	<u>TOTALS</u>
MECHANICAL PERMITS ISSUED:	98
MECHANICAL PERMIT FEES COLLECTED:	\$9,202.00
MECHANICAL INSPECTIONS:	65

Submitted by:
Interim John J. Santos, CBO
Building Commissioner/
Zoning Enforcement Officer

BUILDING DEPARTMENT
WEIGHTS & MEASURES
FY 13
JULY 1, 2012 – JUNE 30, 2013

	<u>TOTALS</u>
SCALES SEALED:	113
GAS PUMPS SEALED:	372
GAS PUMPS ADJUSTED:	2
REVERSE VENDING MACHINES:	13
FEEES COLLECTED FOR OIL TRUCKS SEALED BY THE STATE:	0
TOTAL OIL TRUCKS SEAL BY THE STATE:	0
TOTAL UNITS SEALED:	498
GRAND TOTAL FEES COLLECTED:	\$7,254

Submitted by:
Ernest N. Watson
Town of Seekonk
Assistant Inspector of Buildings

Animal Control Department 2012-2013

Karen Harvey Assistant ACO , Darlene Christensen Assistant ACO and myself are in the process of enforcing better compliance with dog owners licensing their dogs, so we can efficiently return dogs back to their owners and that they are vaccinated for rabies to protect the safety of the public. Telephone calls are made to those who are currently not license or late and inform them of the law and ask them to license in the next week and after all attempts are made and there is still no compliance a fine to failure to license is then issued. The owners then have 21 days to pay the fine and license their dog(s). If the fine goes unpaid for more than 21 days, the fine is forwarded to the police department. A court summons will be issued to appear in court. We have issued proximally 141 tickets for failure to license , dog at large and failure to vaccinate cat and or dog against rabies. We are enforcing the leash law and failure to vaccinate against rabies for the safety of the public and the animals. The owner will get a warning the first time and then fined for each additional time.

While this is a constant work in progress, we now have the most dogs licensed and vaccinated ever. We are still working out snags and want to thank the residents of the Town of Seekonk for being understanding. For all the dog owners in town thank you for licensing and vaccinating your dogs and helping us keep you, your dog and the public safe.

Our animal statistics for 2012 – 2013

In custody	Adopted	Claimed	Feral Release	DOA/Died	Destroyed	At shelter	Processed
196 cats	110	10	28	31	18	07/12 06/13	196 cats
97 dogs	22	73	0	3	2	07/12 1 06/13 1	97 dogs
Wildlife/Exotic							
					108 injured/sick/rescued		

*Cats destroyed were cats with untreatable disease or fatal injuries or were wild cats with wounds that would require 6-month quarantine.

** Stray dogs that were destroyed were of dangerous temperament and fatal injury.

Respectfully,

Sharonlyne Hall ACO

**ANNUAL REPORT OF THE SEEKONK SCHOOL DEPARTMENT
FOR FISCAL YEAR ENDING JUNE 30, 2013**

Members of the School Committee and Administration are as follows:

SCHOOL COMMITTEE

Mr. John P. Bilodeau, Chairman..... Term expires 2014
82 Bittersweet Drive, Seekonk, MA

Mr. Mitchell R. Vieira, Vice-Chairman.....Term expires 2015
125 Fall River Avenue, Seekonk, MA

Mr. Brian L. Freitas, Secretary.....Term expires 2015
26 South Fuller Street, Seekonk, MA

Mr. Kyle Rose, Member.....Term expires 2016
30 Wagonwheel Road, Seekonk, MA

Mr. Evan W. Berwick, Member.....Term expires 2016
38 Washington Street, Seekonk, MA

CENTRAL OFFICE ADMINISTRATION

SUPERINTENDENT OF SCHOOLS

Ms. Arlene Bosco, 3 Maplewood Orchard Drive, Greenville, RI
School Administration Building

**SCHOOL FINANCE ADMINISTRATOR/
ASSISTANT ADMINISTRATOR IN CHARGE**

Ms. Barbara Hamel, 450 Read Street, Seekonk, MA
School Administration Building

INTERIM DIRECTOR OF SPECIAL EDUCATION

Ms. Susan Vonitter-Doe, 178 Lippitt Avenue, Cranston, RI
School Administration Building

DIRECTOR OF CURRICULUM AND INSTRUCTION

Ms. Kristin Dykstra, 12 Briarcliff Drive, Hopkinton, MA
School Administration Building

SCHOOL ADMINISTRATORS

Seekonk High School

Ms. Marcia McGovern, Principal
Principal

Mr. Christopher Jones, Asst. Principal

Ms. Christine Whatley, Guidance Director

Hurley Middle School

Dr. William V. Whalen, III,

Ms. Mary Westcoat, Asst. Principal

Aitken School

Ms. Nancy Gagliardi, Principal

Martin School

Mr. Bartholomew Lush, Principal

SCHOOL COMMITTEE MEETING ACTIVITY

The following is a representation of the meeting activities of the School Committee:

Since July 1, 2012, the School Committee had 17 regular session meetings, 19 executive session meetings, 7 work sessions and 1 public budget hearing for the purpose of conducting the business of the School District.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mission Statement	<i>The mission statement of the Seekonk Public Schools is to inspire all students to acquire the skill, habits, knowledge, and passion to be responsible citizens of the global community.</i>
--------------------------	--

Seekonk Public Schools serve as a model for educational innovation as a result of using best practice instructional strategies, an integrated K-12 curriculum and a variety of assessments in a technology-rich environment. Students are able to access multiple pathways that encourage and prepare them to think critically and to use creative problem-solving. We are a community united in the belief that it is our fiscal and moral responsibility to provide outstanding educational opportunities and facilities for all of our students. Our graduates are able to set goals, make responsible choices, and appreciate diversity in order to live their lives with a sense of purpose and face the challenges of the future.

Strategic Plan 2012-13. During the 2012-13 school year, the Seekonk School District began the sixth year of its strategic plan. The goals of the strategic plan are as follows: (1) Curriculum, Instruction, and Assessment, (2) District and School Organization, (3) Community Relations and Partnerships, (4) District and School Resources, and (5) Technology. Staff members, parents, and community members not only contributed to the development of the strategic plan, they continue to support it.

Curriculum, Instruction, and Assessment. Much of the 2012-2013 school year was spent preparing for all of the DESE initiatives we are required to implement in the 2013-2014 school year. Seekonk educators had nearly full implementation of the MA 2011 Mathematics and English Language Arts frameworks a year early, in order to identify necessary curriculum adjustments for DESE's mandate for full implementation in FY14. All disciplines, not just English, are required to integrate a portion of the ELA frameworks into their instruction. Professional development activities included a math consultant, an English consultant, and an ASCD consultant that trained all teachers in the Understanding by Design process for curriculum development. Educators began documenting their UbD curriculum units in our online database. Kindergarten adopted a new interdisciplinary program, Tools of the Mind, which is rooted in Vygotsky's research on self-regulation and is fully aligned to all Massachusetts frameworks. Grades one through five adopted the Lucy Calkins' writing program, Units of Study, which differentiates writing for all learners and includes the three different genres of

writing expected within Common Core. Educators from across the district worked together to develop our new Educator Evaluation Process, which is another DESE mandate for FY14. The committee met throughout the school year and into the summer to finalize the document. The Wellness Committee developed protocols and practices that aligned with the newly adopted Wellness policy, which was another DESE mandate.

Special Education. The Special Education programs continue to expand with the addition of an in-district classroom at the Hurley Middle School. The in-house classroom reduced our out of district cost by meeting the educational and emotional needs of the students in order for them to remain in the least restrictive environment. The continuum of special education provides academic and social-emotional supports and secures an educational environment that addresses the needs of all students.

Professional Development. Special Education grants provided a number of professional development opportunities in 2012-2013. One Special Education grant provided professional development by educators for district educators entitled, *Improving District Communication with Confidence and Clarity in the 21st Century*. This professional development provided a productive forum to explore professional electronic communication within educational environment. Ethical issues were covered through presentations, digital simulation, and small group discussions. A baseline survey was initially submitted to the faculty to assess their prior knowledge of electronic communication and a final survey followed at the end of the professional development.

One special education grant purchased four iPads for the special education students ages 3-5 in the inclusive preschool classrooms.

District and School Organization. In the spring of 2013, a committee was formed to investigate the addition of a full-day kindergarten program for Seekonk Public Schools. Since full-day kindergarten continues to expand in Massachusetts, the committee was charged with the task of reviewing current research in order to ascertain the benefits and/or concerns with full-day implementation. A comprehensive body of literature served to provide a baseline for further investigation whereby the committee reviewed the strengths, weaknesses, opportunities, and threats. This initiative aligns with a teaching model "*Tools of the Mind*" that is being considered for implementation with a primary focus on the development of self-regulation in children. A survey was developed to determine the level of interest and expectations of a full-day kindergarten program and initial findings were overwhelmingly supportive. These activities provided a foundation for further exploration in the future.

Community Relations and Partnerships. As a liaison for Seekonk Public Schools, the superintendent made it a priority to develop and maintain strong, positive, respectful, and collaborative relationships between the schools, the local town boards, businesses, community organizations, and other members of the community. The following activities were implemented:

- Ongoing dialogue with the Board of Selectman, Finance Committee, and Capital Improvement Committee in order to convey the needs and intentions of the school department and identify commonalities for consolidation. This dialogue that began in June 2012 has resulted in a possible town-wide technology merger.
- On-site visits and offers to temporarily house senior citizens at North School until a permanent facility could be completed
- Identification of needs and concerns voiced by community members who accessed the middle school as a shelter during the hurricane
- Partnering with Seekonk Christian Academy to provide shelter at Martin Elementary School for temporary emergencies
- Coordination of the student essay contest for the Veteran's Day Observance on November 17, 2012
- Participation in Kiwanis Club whereby Student Government Day was reinstated
- Crisis planning and response with members of the Police Department, Fire Department, Public Works Department, Capital Improvement Committee, Emergency Management Departments, and Bristol County Sheriff's Department

District and School Resources. The continued development of appropriate processes and protocols is essential to the maintenance of a streamlined and efficient school management system as well as the maintenance of regulatory compliance. In response to a number of critical incidents as well as a growing number of federal and state educational legislative initiatives, a number of protocols and practices were developed and implemented. A sample of topics include:

- Residency
- Transportation
- Wellness
- Medical Release Forms
- Field Trip Permission (Day & Overnight)
- Medical Emergency Response Plan
- Parental Request for Student Transfer

Technology. The move toward consolidation of town-wide technology began in the spring of 2012 as a number of meetings took place with the school department and town officials. In the fall, the district proceeded to conduct an internal audit which was completed and submitted to the school committee in January 2013. With the assistance of the technology committee, a district-wide survey was developed to determine the levels of staff technological expertise, current use of technology for instruction, strengths and needs, technology-related systems and devices, and projections for future technological support, hardware, sustainable improvements, advances in technology, and staffing. In other words, it sought to insure that Seekonk Public Schools has the capacity and staffing to adequately manage current technology operations prior to any consolidation effort.

This was an exciting and rewarding year and our success was due to the diligent work of many staff members and administrators.

Respectfully submitted,

Arlene F. Bosco, MA, C.A.G.S.

Interim Superintendent

Field Trips

The following field trips took place during FY2012-2013:

Aitken Elementary

Grade	Location
K	Four Town Farm
1 st	Scottish Rite Auditorium
2 nd	Bowling Academy, Capron Park Zoo
3 rd	New Bedford Whaling Museum
4 th	Slater Mill
5 th	Minuteman National Park, Seekonk High School, Hurley Middle School

Martin Elementary

Grade	Location
K	Four Town Farm, Providence Childrens Museum
1 st	Phantom Farms, Four Town Farm
2 nd	Southwick Zoo
3 rd	Plimoth Plantation, Seekonk Town Tour, Boston Museum of Science
4 th	Slater Mill
5 th	Boston Duck Tour/Tea Party, Francis Farm, Hurley Middle School, Seekonk High School

Hurley Middle School

Grade	Location
6 th	Roger Williams Zoo, Boston Museum of Fine Arts, RISD
7 th	United Skates of America, Showcase Cinemas
8 th	Seekonk High School, Aitken Elementary School, Martin Elementary School, Washington D.C./Baltimore, MD, Captain John's Whale Watch, Francis Farm
Band	Furnace Brook Middle, Swansea Mall
Spelling Team	Case Junior High School, Dighton Middle School
Majorettes	Somerset-Berkeley Regional High School, Apponequet High School, Middleboro High School, Brockton High School
Ski Club	The Bowling Academy
Math Team	Bridgewater Middle School, Somerset Middle School
Student Council	Seekonk Town Hall, Six Flags Amusement Park,

Seekonk High School destinations included:

Burrs Pond	Jo-Ann's Fabrics	Pamden Lane
Wrights Farm	St. John's Preparatory School, Shrewsbury, MA	Bishop Feehan High School
MTTI – Seekonk Campus	Isabella Gardner Museum	Bristol Community College, Fall River Campus
East Providence Bowling Lanes	King Philip High School	Dighton-Rehoboth High School
Meditech – Fall River Campus	Bishop Connelly High School	Boston University
Bedford High School	Aitken Elementary School	Swansea Mall
Shrewsbury High School	Mystic Aquarium	Patriot Place
Bridgewater State University	Barnstable High School	University of Massachusetts, Dartmouth Campus
Taunton High School	Hurley Middle School	Seaport World Trade Center
McCoy Stadium	New England tech	Bourne High School
Somerset-Berkeley Regional High School	University of Rhode Island	University of Massachusetts, Amherst Campus
Harvard Museum of Natural History	Hall at Patriot Place	Independence Harbor
Walt Disney World Resort, Orlando, FL	Massachusetts State House	Westfield Middle School
Six Flags Amusement Park	Roger Williams Park	Colt State Park

PUBLIC SCHOOLS OF SEEKONK, MASSACHUSETTS
SCHOOL CALENDAR 2012-2013

Revised
Approved by the School
Committee 5/21/12

SEPTEMBER 2012 (17 days)

SU	M	T	W	T	F	S
					1	
2	//	//	//	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER 2012 (21 days)

SU	M	T	W	T	F	S
	1	2	3	4	5	6
7	//	//	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

NOVEMBER 2012 (18 days)

SU	M	T	W	T	F	S
				1	2	3
4	5	//	7	8	9	10
11	//	13	14	15	16	17
18	19	20	21	//	//	24
25	26	27	28	29	30	

DECEMBER 2012 (15 days)

SU	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	//	//	//	//	//	29
30	//					

JANUARY 2013 (21 days)

SU	M	T	W	T	F	S
			//	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	//	22	23	24	25
26	27	28	29	30	31	

SEPTEMBER 2012

- 3 Labor Day
- 4 First Day - Teachers
- 5 Inservice Day - Teachers
- 6 First Day - Students
- 10 First Day - Kindergarten
- 10 First Day - Pre-School

OCTOBER 2012

- 8 Columbus Day
- 9 Inservice Day - Teachers
- 24-25 Early Release/Elementary (No Pre-K & K Classes)

NOVEMBER 2012

- 6 Inservice Day - Teachers
- 12 Veterans' Day Observance
- 13 1st Term Ends (45 Days)
- 21 Early Release (No PM Pre-K & K Classes)
- 22-23 Thanksgiving Vacation

DECEMBER 2012

- 6 1st Trimester Ends (60 Days)
- 24-31 Christmas Vacation

JANUARY 2013

- 1 New Year's Day
- 2 Schools Reopen
- 21 Martin Luther King Jr. Day
- 29 2nd Term Ends (45 Days)

FEBRUARY 2013

- 18 Presidents' Day
- 18-22 Winter Vacation

MARCH 2013

- 19 2nd Trimester Ends (60 Days)
- 29 Good Friday

APRIL 2013

- 10 3rd Term Ends (45 Days)
- 15 Patriot's Day
- 15-19 Spring Vacation

MAY 2013

- 27 Memorial Day

June 2013

- 20 4th Term Ends (45 Days)
- 20 3rd Trimester Ends (60 Days)
- 20 180 Days (Tentative)
- 27 185 Days (Snow Days)

FEBRUARY 2013 (15 days)

SU	M	T	W	T	F	S
						1
2						
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	//	//	//	//	//	23
24	25	26	27	28		

MARCH 2013 (20 days)

SU	M	T	W	T	F	S
						1
2						
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	//	30
31						

APRIL 2013 (17 days)

SU	M	T	W	T	F	S
						1
2	3	4	5	6		
7	8	9	10	11	12	13
14	//	//	//	//	//	20
21	22	23	24	25	26	27
28	29	30				

MAY 2013 (22 days)

SU	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE 2013 (14 days)

SU	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

JEWISH HOLIDAYS:

- September 17 (Rosh Hashanah)
- October 1 (Sukkot)
- March 26 (Passover)
- September 26 (Yom Kippur)
- December 9 (Hanukkah)

PERSONNEL CHANGES

RESIGNED

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>
Anthony Nardozi	Instructional Aide	3/11/13

RETIRED

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>
Joseph Mello	Custodian	1/22/13
Deborah Blakeney	Director of Technology	6/30/13
Linda Halpin	Reading Specialist	6/30/13
Paula Krauss	English Teacher	6/30/13
Mary Meli	Kindergarten Teacher	6/30/13
Linda Potter	Instructional Aide	6/30/13
John Smaldone	Physical Education Teacher	6/30/13

TRANSFERRED/CHANGE OF STATUS

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Arlene Bosco	Interim Superintendent of Schools	Superintendent of Schools

APPOINTED

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>
Dr. William V. Whalen, III	Middle School Principal	8/27/12
Kathy Keough	.6 Instructional Technology Teacher	9/14/12
Bridget McNamara	Confidential Secretary to Superintendent	10/29/12
Linda Vollaro	Administrative Secretary, High School	10/29/12
Andrew Cembalisty	.6 Suspension Aide	11/7/12
Vincent Phillips	Custodian	3/11/13
Doreen Viara	.6 Suspension Aide	3/5/13
Darren Sousa	Instructional Aide	4/1/13

THE PUBLIC SCHOOLS OF SEEKONK, MA
END-OF-YEAR ENROLLMENT REPORT AS OF JUNE 2013

GRADE	SEEKONK H.S.	HURLEY MIDDLE SCHOOL	AITKEN ELEMENTARY	MARTIN ELEMENTARY	TOTAL
PRE-K			33	N/A	33
K			60	64	124
1 st			63	76	139
2 nd			76	83	159
3 rd			71	77	148
4 th			83	79	162
5 th			87	99	186
TOTAL ELEMENTARY					951
6 th		174			174
7 th		165			165
8 th		168			168
TOTAL MIDDLE SCHOOL					507
9 th	164				164
10 th	145				145
11 th	187				187
12 th	150				150
TOTAL HIGH SCHOOL					646
TOTAL ENROLLMENT					2,104

REPORT OF FEDERAL AND STATE FUNDS

FY2013 SCHOOL YEAR
TOTAL GRANT AWARDS RECEIVED FY2013

The following amounts represent the FY2013 grant awards:

DESCRIPTION	PROJECT NUMBER	AMOUNT
<u>Federal</u>		
Ed Jobs	206	\$ 4,323
IDEA-Special Ed. Entitlement	240	\$452,973
Early Childhood Allocation	262	\$ 11,593
Early Childhood Prog. Improv	298	\$ 3,000
Special Ed. Program Improvement	274	\$ 15,982
Teacher Quality	140	\$ 49,048
Title I	305	\$175,066
	Subtotal for Federal	\$711,985
<u>State</u>		
MCAS	625	\$ 12,500
MCAS	632	\$ 1,750
	Subtotal for State	\$ 14,250
	Total Grant Amount	\$726,235

SUPERINTENDENT OF SCHOOLS' REPORT

Inventory Report

(Values as of June 30, 2013)

I.	TRUCKS	\$	61,414
II.	BUILDINGS and SITES	\$	44,911,195*
III.	SCHOOL FURNITURE, EQUIPMENT & SUPPLIES	\$	6,834,174
GRAND TOTAL:		\$	51,806,783

*Actual replacement cost provided by the Town's Insurance Program and GASB34 Report

AVERAGE EXPENDITURE PER PUPIL

<u>YEAR</u>	<u>STATE AVERAGE</u>	<u>SEEKONK</u>	<u>SEEKONK AS % OF STATE AVERAGE COST</u>
2011-12 Per Pupil	\$13,636	\$11,898	87.3%

Source: Per Pupil Expenditures by Program – Mass. Dept. of Education

(FY12: July 1, 2011 – June 30, 2012)

2012-2013 figures will not be available until fall 2014.



SWIMMING POOL REPORT

Total swim pool attendance for:

FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13
26,748	27,077	30,353	29,844	29,435	27,773	30,651	29,925

Total swim pool income for:

FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13
\$42,855	\$37,708	\$55,908	\$34,780	\$38,709	\$53,213	56,108	51,406

Respectfully submitted,

Raymond Grant

Seekonk High School Town Report 2012-2013

Enrollment as of October 1, 2012 – 646 students

Seniors- 150

Juniors- 187

Sophomores- 145

Freshmen- 164

During the 2012-2013, the high school continued to revise curriculum, instruction, and assessment as a result of the revised Massachusetts Curriculum Frameworks and the new College and Career Readiness Standards. Another key focus this year has been planning for the implementation of a new evaluation system as mandated by the Massachusetts DESE.

Teachers worked together during common planning time, department meetings, and faculty meetings on a variety of initiatives related to the School Improvement Plan. The plan's goals included improving students' math and literacy skills; implementing a process for reporting out on the achievement of school-wide expectations; and promoting a more positive school culture. The New England Association of Schools and Colleges (NEASC) recognized the high school's efforts to report out on student achievement by inviting the high school to present at the Model Schools Showcase to be held in fall 2013.

Students had the opportunity to apply what they have learned in their courses with hands on projects and supplement their knowledge through fieldtrips. For example, members of the Science Department organized trips to the Roger Williams Zoo, Harvard Museum of Natural History, Bridgewater State University Watershed Access Lab Symposium, and the New England Aquarium. The department was also a semi-finalist for the BioTeach Innovative School of the Year. The Art Department hosted a representative from the Art Institute of Boston who spoke to all of their students. Members of the English and Social Studies Departments fostered academic integrity by instituting the use of turnitin.com. Some Social Studies students visited the Isabella Gardner Museum in Boston. Students in the Marketing Class visited The Hall at Patriot Place to present solutions to marketing problems for the Revolution Soccer Team. The World Language Department developed and administered end-of-course surveys to improve instruction. A representative from Webster Bank visited several senior math classes to talk to the students about personal banking.

Our faculty members continue to pursue opportunities to improve their practice. For example, Mrs. Lord attended the Accelerated Post Baccalaureate Program at Bridgewater State University as well as an implementation workshop for the new math frameworks. Mr. Isidoro completed a class on multiple intelligences. Mrs. Pelicano attended a workshop through the MSSAA on Strategies for Engaging Student Thinking. Mr. Gerbi, Mrs. Limperis, Mrs. Horton, and Mrs. Hellmold

continued to represent the high school as members of the District Curriculum Council. Two of our staff members, Mrs. Feaster-Armour and Ms. Callahan, taught a course on differentiated instruction techniques through Fitchburg State. Mrs. Machado-Cook and Mrs. Wilbert were workshop presenters at the National Art Education Conference in Fort Worth, Texas.

The Guidance Department continued to provide students with opportunities to access college and career readiness information. Students in grades 9-12 were provided with small group instruction on the MA DESE sponsored site, *Your Plan for the Future*. The school was recognized for the second year in the "Circle of Champions" by YPF for the high percentage of students who accessed the site. A Career Speaker program for all juniors was held to introduce students to various career fields. Eighty juniors participated in the ASVAB testing opportunity to help explore their career interests and aptitudes. Evening presentations were held for parents and students regarding the Financial Aid process, College Planning, and Accessing the Common Application. A program for juniors was held in June to provide them with advice about writing their college essay. The department hosted thirty-two college representatives who spoke to students about admissions and programs.

Our parent groups continue to support a variety of programs and activities. Thanks to the Parent Advisory Committee (PAC), a large glass display case has been installed in the foyer entrance. They also sponsored scholarships for our seniors. The Athletic Boosters Club sponsored the Senior Athletic Awards Banquet and will also help to fund a new sign in front of the high school. Members of the School Improvement Team provided input into the development of the FY 14 budget, approved revisions to the handbook, and developed a new School Improvement Plan.

Students had many opportunities to contribute to the community through both clubs and classroom projects. Mrs. Marinucci along with the members of Key Club continued to send peer tutors to Aitken and Martin Elementary Schools. They also hosted the Annual Easter Egg Hunt. Ms. DeFusco along with her Child Development students provided lessons and activities for the 17 children who attended the Little Warriors Pre-School. Mrs. Lunney, who taught health this year, required her students to design and complete a "Make a Difference" project. Students ran a card drive for soldiers overseas, a canned food drive for Doorways, volunteered at a variety of local organizations, and ran a walkathon to benefit the One Fund. Mrs. Rok's advisory students collected 121 pairs of eyeglasses for the Lions Club. Members of the Drama Club performed "Music Man" to the delight of the audiences. Some of our students attended the Distracted Driving Summit in Boston which was organized by Brian, Matt, and Tim Salit. The Physical Education Department held their annual Dodge Ball tournament to benefit the SHS Fund which helps students in need.

The seventy-five member Warrior Marching Band performed at four home football games as well as the Thanksgiving Game at DRR. They also performed at UMass Band Day at Gillette Stadium, the Pawtucket St. Patrick's Day Parade, Swansea Mall, and Seekonk Town Hall. The traveled to Disney World during April vacation to perform and attend workshops. Their annual winter and spring concerts featuring performances by the Jazz Ensemble, Concert Band, and Symphonic Band were well attended. At the Great East Band Festival Awards, our Symphonic Band received their seventh Platinum Award and the Concert Band also received a Platinum Award. Victoria Luizzi, Isiah Wooden, Brandi Poirier, and Patrick Gregorek were selected to participate in the Southeastern District Band.

Our Athletic Director, Mr. Raymond Grant, continues to oversee our successful athletic program. There were 332 students who participated in at least one sport this year. We won South Coast Conference titles in Boys' Cross Country and Boys' Outdoor Track. The Boys' Cross Country team won the MIAA Eastern Massachusetts Division VI Championship Meet. 16 of our teams qualified for and participated in MIAA tournaments.

The Library Media Center, through the efforts of Mrs. Larson, focused on improving students' critical reading skills. The increase in the number of students and classes that visit the library is notable. There were 25,258 student visits to the library from the first day of school until the end of May. There were 646 class visits during this same time. Mrs. Larson attended the MASSCue Conference and presented what she had learned to both the School Committee and the faculty. She also met five times with the Library Advisory Committee and nine times with the SHS Book Group. As faculty advisor to the Model UN Club, she provided students with the opportunity to problem solve and use higher level thinking through their attendance at area conferences. Mrs. Larson and Mrs. Cunard (Chairperson of the Science Department) were awarded a Curriculum Leadership Center Grant to produce "flipped classroom" lessons.

The high school will continue to look for ways to improve its delivery of curriculum through improved instruction and assessment during the upcoming school year while encouraging students to challenge themselves and achieve at a high level. We thank the community for its support.

**Report of the Principal
Dr. Kevin M. Hurley Middle School
2012-2013**

The Dr. Kevin M. Hurley Middle School completed a very successful school year for 2012-2013 under the new administration of Dr. William V. Whalen III and Mrs. Mary Westcoat. The student population at the close of the school year by grade was as follows:

Grade 6	174 students
Grade 7	165 students
Grade 8	168 students
Total	507 students

The Dr. Kevin M. Hurley Middle School includes a highly qualified faculty in addition to many exceptional staff members and support personnel. The faculty and staff embrace a common set of expectation messages for students that we have adopted from Research for Better Teaching®. These messages include telling students, "This is important! You can do it, with effective effort. We won't give up on you!" The members of the HMS community also believe in a common theme for the school, "Show Respect, Be Responsible, and Keep it Safe."

Many teachers serve actively on school and district wide committees in order to foster improvement. These committees include the School Council, Curriculum Council, Teacher Evaluation Committee, Teacher Mentoring, and Technology Committee. This past year, through a grant obtained by Curriculum Director Kristin Dykstra, we have instituted Curriculum Leaders for each academic department. The curriculum leaders serve as liaisons between the teachers in their department and the Director of Curriculum, as well as the Principal. The faculty at the middle school meets twice a month for faculty meetings. The first meeting of the month is a faculty-wide meeting, led by the Principal. The second monthly meeting is held by department with the Curriculum Leader facilitating the meeting, as well as setting the agenda for the meeting along with the principal. The Curriculum Leader is also responsible for forwarding the minutes of the meeting to the Principal. The curriculum meetings always focus on discussion around curriculum documents, data, content area instruction, and at times, the budget for the specific department. Teachers analyze MCAS test results for students and use the data to direct their instruction.

The HMS PTO supported our students and staff in many ways. Last fall, the PTO financially supported a school-wide assembly by Mr. Michael Higgins, a wood-carving artist. Mr. Higgins carved a wooden warrior, which is displayed in the main office lobby. The students and staff had the opportunity to watch the carving take place right before their very eyes. Mr. Higgins also spoke to the students about making good choices, and having a strong work ethic. The PTO held fundraisers in connection with Mr. Kevin Donnelly from Great American Opportunities in order to be able to support our teachers and students.

The faculty at the Dr. Kevin Hurley Middle School focused their professional development on Understanding By Design this past school year. Understanding By Design trains the teacher to start with classroom outcomes and before planning the

curriculum, choosing activities and materials that help determine student ability and foster student learning. Teachers participated in a full day in-service that was facilitated by Eric Carbaugh from the Association of Supervision and Curriculum Development (ASCD). Other professional development included the members of the curriculum council being trained in Atlas Curriculum Mapping, a mapping tool for curriculum to assure both vertical and horizontal alignment. Chris Guthrie provided the training. Furthermore, members of the ELA department worked along with Dr. Kate Scheidler in regard to the transition to the common core standards. Informally, teachers received professional development at faculty meetings as the sharing of best practices was included on most meeting agendas in order for the administration and teachers to present effective practices to colleagues.

This past year, the TAP program was added to the special education department of the middle school. The Therapeutic Alternative Program is a "school within a school model" and typically serves students with social and emotional needs. The program includes a special education teacher, an instructional aide, and a mental health worker in order to provide the therapeutic wraparound support. There are daily therapeutic meetings that foster a sense of community among the students.

The use of instructional technology continues to be embraced by the faculty and the student body at the Dr. Kevin M. Hurley Middle School. The technology that is accessible at HMS includes eight lap top carts, one iPad cart, four digital camcorders, eight digital cameras, four flip (handheld) camcorders, four sets of Renaissance Responders, and four document cameras. This year, members of the ELA, science and math departments also received interactive projectors through a grant. The projectors allow for any common whiteboard to be utilized as an interactive Smartboard.

Extracurricular programs at the middle school continue to flourish with tremendous participation by the students. This year, the drama program performed "Aladdin Jr." in front of two sold out audiences. Students participated in sports such as soccer, basketball, baseball, and softball in competition versus the schools that participate in the Massasoit League of Middle Schools. Academic competition is also part of the Massasoit League, with students participating in both the Math Team and the Spelling Team. Intramural programs at the school included both volleyball and dodge ball. After school clubs included the Knitting Club, Scrabble Club, Running Club, HMS Idol (a talent competition), the Rocket Club, and the Builders Club (a community service group). HMS also has a Student Council, which participated in a Government Day this year. Students in the council had the opportunity to meet local government officials and department heads in town and learn about what their roles and responsibilities consist of.

In January, students met with the administration for the first annual "State of the School Address." The assembly serves as a mid-year check-in for the students and the administrators. Topics of the meeting include looking at academic achievement data for each grade and the school as a whole, as well as reviewing school policies, discussing new ideas and changes within the school, and addressing the issue of bullying. Students have the opportunity to ask questions and make statements so that their voices are heard as an important part of the HMS community. The State of

the School Address is facilitated by the administration along with SRO Steve Kandarian.

Students and faculty also participated in the first annual "Afternoon in the Gym." This event includes teachers and students competing against each other in basketball, dodge ball, and volleyball. The "Afternoon in the Gym" took place on the Friday afternoon before February vacation.

One hundred eight students and twenty chaperones participated in the eighth grade class trip to Washington DC and Baltimore, MD. The trip was a huge success, with the group visiting Ford's Theater, Arlington National Cemetery, and all of the memorials. The group also spent time at the Smithsonian Museums of Natural History and American History, in addition to Fort McHenry (birthplace of the Star Spangled Banner), and a Major League Baseball game (Red Sox vs. Orioles).

The Parent Newsletter for this school year was new and improved and provided the HMS community with an abundance of information about academic and extracurricular news. The newsletter is published weekly and is archived on the Principal's Page of the HMS website along with other important documents. Parents receive a weekly email with the link to the Principal's Page as a reminder to read the weekly bulletin.

The HMS community ended the year with a very nice 8th Grade Promotional Ceremony. The ceremony took place on the front lawn of the school and included 8th grade students receiving their promotional certificates in addition to certificates and plaques for academic achievement and participation in extracurricular activities. The guest speaker of honor was Mike Tamburro, President of the Pawtucket Red Sox. Other special awards were also presented to both the students and some adults. Sixth and seventh graders were also recognized for their accomplishments this year during the school day with recognition assemblies.

Overall, this was a very successful year at the Dr. Kevin M. Hurley Middle School. The year closed with the retirement of the physical education teacher, Mr. John Smaldone, after forty years as an educator. Other retirements included Mrs. Linda Halpin, reading specialist, and Mrs. Linda Potter, instructional aide.

Respectfully submitted by,

Dr. William V. Whalen III
Principal
Dr. Kevin M. Hurley Middle School

REPORT OF THE PRINCIPAL
MILDRED H. AITKEN SCHOOL
2012-2013

Mildred H. Aitken School opened school with 461 students and closed school with 475 students in grades preschool through five. The student body follows:

GRADE	ENROLLMENT
Preschool	33
Kindergarten	60
Grade 1	63
Grade 2	76
Grade 3	71
Grade 4	83
Grade 5	87

The Aitken School Council's focus on school improvement was evidenced by its strong goals that reflect the high standards of the New England Association of Schools & Colleges, Inc. The school goals for the 2012-2013 school year included 1) professional development and student instruction on anti-bullying initiatives including students' use of technology, 2) efforts to work with PTO to provide enrichment opportunities beyond the school day, 3) continuation of implementation of the Common Core Standards and continued alignment of student assessments, 4) efforts to increase/restore faculty to support student learning and provide for enrichment and integration and 5) conduct a self-study for continued accreditation with the New England Association of Schools and Colleges, Inc. Each grade level also set and met goals in the area of increased student achievement. The Aitken School Council, parents and school staff achieved all of its goals with the exception of restoring or adding any faculty positions.

Aitken School continued to be very involved with elementary curriculum development, instruction and assessment. Throughout the year, teachers worked on the refinement of common assessments for the performance standards, the revision of the elementary report card, and the Common Core Curriculum in English language arts and mathematics. Professional development opportunities strengthened instruction and expanded the repertoire of the staff. Professional development included curriculum work, evaluation training, Crisis Prevention Intervention training, CPR training, anti-bullying training, and grade level common planning.

Aitken staff members voluntarily serve on numerous school and district committees which include: the Aitken School Council, the Aitken Safety and

Housekeeping Committee, the Aitken Scholarship Committee, the Aitken Technology Committee, the Aitken NEASC Steering Committee, the Seekonk Curriculum Council, the Elementary Report Card Committee, the Elementary English Language Arts Committee, and other various curriculum committees. Many members of the staff regularly attend meetings and professional development opportunities offered by the South East Regional Reading Council.

Formal testing of students continues to indicate the relative strength of the academic program and the quality of work by all teachers. Students in grades 3-5 participated in the MCAS tests in the spring of 2013. Kindergarten students took the Metropolitan Readiness Test in May and the Diagnostic Reading Assessment test was given to students in grades 1-3. Common elementary assessments are given in all K-5 classrooms and the results are used to determine report card grades.

Reading Recovery that supports students in grade one was fully implemented at Aitken School again this year by our reading specialist and trained differentiation instruction teacher. The overwhelming majority of the first students had reached the standard end-of-the-year reading level by May of this school year and our second graders continued to excel as they did in first grade. 25% of the first graders benefitted from Reading Recovery and eligible students in grades 2-5 received reading support as well from these two teachers.

Many grade levels celebrated and highlighted their students' successes during events related to their grade level curriculum. The kindergarten classes performed their annual school play in March and "graduated" to first grade in front of their families and fiends in June. First grade students completed research projects about animals while second grade students launched an extensive study of penguins. Students in grade three captivated our community with their Massachusetts heroes live Wax Museum. Grade 4 students extensively studied immigration and created projects that studied their families' roots. The fifth grade students wrote and shared essays of their elementary years with their parents at their promotion ceremony in June. Selected second graders attended Seekonk's 9/11 Remembrance Ceremony and led the audience in the Pledge of Allegiance. Technology was integrated into the curriculum and students at each grade level completed technology projects during their classes' library/media periods.

Aitken School's commitment to the arts continued to be supported by the staff and Aitken Parent Teacher Organization. There were numerous classroom productions throughout the year. The 16th annual Aitken Creative Awareness Week, under the direction of the PTO, was a huge success. The events focused on student presentations, an art and talent show, and on enrichment programs for students. The fifth grade school band also delighted audiences with their performances in February, May and June as they demonstrated enormous growth with their musical instruments.

Aitken School further enriched its students thanks to the generosity of the teachers, parents, and the Aitken School Parent Teacher Organization. Outstanding programs/events throughout the year included Pumpkin Somethin', Flames of Fall, Holiday Shop, Snack with Santa, Evening of Giving, Sweetheart Dance, Guys' Night Out, Family Math & Science Night, Boys' Afternoon Out, Girls' Night Out, Reading Week, Book Fairs, Mother's Day Plant Sale, Staff Appreciation Week, and the Aitken Walk-a-thon. In addition, support was given to several long-standing reading programs - the Accelerated Reader Program and the RIF Book Distributions. Help with the cost of field trips, library books, assemblies, in-class programs, playground materials and classroom supplies have resulted in a rich educational and family environment. Once again, Aitken owes an enormous thank you to the Aitken School PTO and its presidents, Jim and Amie Griffin.

Aitken continues to be involved with a number of charities and foundations. Horace Mann, founded by educators for educators, donated two Kindles that were raffled off to students in grades 1-3 who earned tickets for exceptional efforts in art, music, physical education, health and library. The school also continued its partnership with the Alan Shawn Feinstein Organization and community service was visible through the year. Groups of students in grades 4-5 implemented community service projects that raised money for Hasbro Children's Hospital and the Seekonk Animal Shelter, to name a few. Teachers assisted with these initiatives and more including the Jump Rope for Hearts and supporting our troops overseas. The students and their families contributed to numerous drives including pet supplies, winter clothing, eye glasses, books, new toys and food. Blood drives were held in September, January and May. The students were also actively engaged in doing good deeds and tallying our collections. The new Seekonk BJ's store partnered with Aitken School. The students made a welcome banner for their store and participated in the opening ceremony. BJ's donated over \$1000 in supplies and technology.

Eligible fifth grade students were honored with the President's Education Awards. The program, sponsored by the US Department of Education, recognizes the dedication, achievement and perseverance of students. 14 students received the President's Award for Outstanding Academic Excellence and 27 students received the President's Award for Outstanding Academic Achievement.

With the end of the 2012-13 school year, Aitken School acknowledged the retirement of two truly dedicated and loved faculty members. Mrs. Mary Meli retired after 39 years in education. Her compassion for her students and passion for teaching will certainly be missed by her kindergarten students and everyone at Aitken! Mrs. Judy Hurley retired after 21 years as an instructional aide working most of those years in the preschool. Her kindness, dedication and ever present smile will truly be missed by all.

Mildred H. Aitken School continues to be accredited by the New England Association of Schools & Colleges and works diligently to maintain high standards for students and staff. In the spring of 2014, the school staff and community host a visiting team for the decennial NEASC visit and strive for continued accreditation!

Respectfully submitted by,
Nancy Gagliardi
Principal of Mildred H. Aitken School

**REPORT OF THE PRINCIPAL
GEORGE R. MARTIN ELEMENTARY SCHOOL
2012-2013**

The mission of the George R. Martin Elementary School is to provide the finest possible education for students in an environment where they may achieve their potential through a partnership of home, child, and school.

VISION STATEMENT

Our vision for the students attending the George R. Martin Elementary School is for the students to become life-long learners prepared to contribute in an ever-changing global society with personal integrity and confidence.

SCHOOL POPULATION

The school population has changed. Martin School is now comprised of 24% low-income students (qualifying Martin as a Title I school) as well as the most English Language Learners in the district. For the town, the school houses a language based special education program as well as one self-contained special education room, STARS. A Positive Behavioral Support Service resource room completed in its third year.

The students are distributed, by grade level, as follows:

GRADE	TOTAL
Kindergarten	64
1	76
2	83
3	77
4	79
5	99
<hr/> Total	478

THE GEORGE R. MARTIN SCHOOL COUNCIL

The George R. Martin Elementary School Council consisted of the principal, 4 teachers and 6 parents/community members. Our focus for the year was to create and maintain a school improvement plan that continued to meet the needs of the students both academically and socially. The council met 6 times during the year to create action steps and to discuss how they were being followed in the building. Both teachers and parents worked collaboratively to create a document that would make the George R. Martin School a better place.

A priority for the school council was to support a plan that recognized the school's alignment with both the common core curriculum and proficient-teacher rubrics, both creating student growth, while at the same time looking to improve community and parent relations. The goals focused on working with teachers to interpret test data, create instructional groupings in classrooms and work with

support staff to provide direct instruction in skills that needed extra help. The support staff in the building was also used in a way that provided specific interventions to students that were identified as needing improvement in one or many content areas.

The council continued to acknowledge the need for community partnerships, high levels of technology integration, and the providing of enrichment opportunities for students.

PERSONNEL

The entire staff at the George R. Martin Elementary School continues to work diligently to provide a well-rounded education to the students in the school. Lucy Kenyon, the school's secretary, was the only staff member that retired this year. The staff consists of 1.5 kindergarten teachers, 6 special education teachers, 19 classroom teachers (two of which are the kindergarten teachers), and numerous support staff. There are two Differentiated Instructors that work with small groups of students throughout grades 1-5. Reading Recovery is offered to students in first grade as a specific reading intervention for those in need. This year the school increased our adjustment counselor to full time, making many connections to agency and outside-school professionals, helping students and families in need.

THE GEORGE R. MARTIN PTO

Parents that participate in the PTO throughout the year share responsibilities in planning events, offering grade level enrichment or working on the Accelerated Reader Program. The PTO work extremely hard to grow the lives of our students. Parents and community members have supported Martin School's transition to being more proactive in using technology in all classrooms.

SPECIAL EVENTS AT GEORGE R. MARTIN ELEMENTARY

Throughout the year many events were held that brought the students, staff and community together. Writing was enriched for the fourth grade (second year in a row) by Steven Krasner a sports writer and children's book author. A new, school-wide behavioral intervention support program, based on the book *Have You Filled Your Bucket Today*, consumed the school with students trying to earn "character coupons". Students participated in a "student of the month" positive character program sponsored by Horace Mann; donating Kindle readers as awards (tied into the school-wide program). Students of the month events brought anti-bullying and character building messages to students along with monthly awards. Students participated in various other positive incentives programs ranging from Math Word awards, to book detectives being awarded principal ties, to Wii bowling for students having eight great days in a row. A technology night was held for the whole school. An inaugural, district-wide night for parents of English Language Learners (ELL) was held at Martin School.

The PTO organized many family nights. These were free or affordable events for families to come and get to know one another; these included a

Halloween Party, Father/Daughter events, Mother/Son events, and so on. The Martin Spring Fling was held once again and was bigger and better than ever, but back outside. Many families stayed the entire day to enjoy the games, food and demonstrations. A night was held for kindergarten open house. Parents came to see the school, met the principal, and listened to a wonderful presentation from the kindergarten staff on expectations and reminders for the year ahead. During whole-school open house parents were also able to visit classrooms.

The Martin School also participated in a Father's Reader Day. As part of creating a welcoming culture and reflecting the 23 ESL students attending Martin (by far the most in the district), morning announcements, this year, were read in 9 different languages. An afterschool Spanish club entered its second year with the support of the SHS Spanish Club. Key Club afterschool tutoring continued this year.

Tutoring and Technology

We were able to benefit from Title 1 funds to offer afterschool tutoring in Math. Along with tutoring, student received massive differentiation through a surge in the use of technologies, as every classroom now has a interactive white board, LCD projector, document camera, teacher laptop and speaker system. Students through all grades consistently used the new iPad cart.

CONCLUDING REMARKS

The George R. Martin Elementary School continues to be a wonderful environment for students to learn academically and grow as responsible citizens. The working atmosphere for the staff is one of respect and collaboration. The students are on a path as life long learners. This is a credit to the hard work done by the students, staff, parents, the PTO, and the community.

We will maintain focus on improving student learning and character. Looking to the future we plan on intervention grouping to maintain rigorous learning in larger class-sizes as new construction continues in our district.

The school always has an open door policy for community members and volunteers. With the efforts of all stakeholders our children will succeed.

Sincerely,

Mr. Bart Lush
Principal, George R. Martin Elementary School



School Dining Services
 261 Arcade Avenue
 Seekonk, MA 02771
 Tel: 508-336-0314
 Cell: 401-255-2834

Report of the School Lunch Program
 July 1, 2012- June 30, 2013

I hereby submit my report to the Superintendent of Schools, the School Committee and the people of Seekonk.

All School lunch and breakfast meals meet the U.S.D.A. meal requirements. Student lunches qualify for state and federal reimbursement, while adults must pay the full cost of the meal, plus the state meal tax, \$3.30. The student lunch price is \$2.25 in the Elementary Schools, \$2.50 at the Middle School and the High School lunches are priced at \$2.75.

All a la carte foods and snacks in the schools meet the Massachusetts School Nutrition Standards for Competitive Foods and Beverages. Our Chartwells staff works hard to provide nutritious meals in a pleasant environment of our children.

From July 1, 2012 through June 30, 2013 we served the following:

Total Students Lunches:	136404
Paid:	86079
Free:	42912
Reduced:	7413

Month	Days	Student Lunches	Paid Lunches	Free Lunches	Reduced Lunches
July	0	0	0	0	0
August	0	0	0	0	0
September	17	12620	7639	4387	594
October	19	15255	9067	5338	850
November	18	14404	9126	4483	795
December	15	11909	7407	3874	628
January	21	15104	9662	4555	887
February	13	10205	6351	3318	536
March	20	15262	9747	4660	855
April	17	12904	8415	3765	724
May	22	16778	10940	4940	898
June	18	11963	7725	3592	646

Karleen DeLellis
 F.S.D.



TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT ANNUAL REPORT - 2012

The School Committee reorganized in July of 2012, and re-elected Jonathan Dowse from Sherborn as its Chair, Robert Wilkinson from Plainville as its Vice Chair, and Donna Cabibbo from Millis as its Secretary. Monthly meetings continued to be held on the third Wednesday of each month at the school. Subcommittee meetings were held as needed.

Tri-County's secondary program, postsecondary program and continuing education program experienced continued enrollment growth. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens. These standards are visible in the achievements of our students and in their services throughout our member towns.

In these difficult economic times, the vocational and civic skills of our students are extremely helpful when plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our towns labor costs. The vocational skills of our students can also be witnessed by a visit to Tri-County to take advantage of services such as Culinary Arts, Cosmetology, Auto Collision and Auto Technology.

The academic skills are visible in our students' achievements such as hosting the state-wide Vocational Mathematics Competition, participating with MIT in the NASA HUNCH (High School Students United with NASA to Create Hardware) program or scoring well in the High Schools That Work Assessment. Their academic skills are also evident when all students have passed MCAS since 2005 or when 67% of the graduating class continues on to further education.

Their citizenship skills are also to be observed throughout the member towns as each one performs his/her annual mandatory community service. Look for them as they undertake projects to improve their local community oftentimes utilizing skills learned in their respective program majors here at Tri-County RVTHS. We were especially proud to be honored for excellence in energy and environmental education at the State House.

Recognition belongs not only to Tri-County's students and staff but to its School Committee as well. Through the ongoing efforts of various subcommittees, the Tri-County School Committee has been able to accomplish several significant milestones. Planning continues for Tri-County's Science Lab renovation project due to begin summer of 2013. In addition, and most impressively, with the guidance of the School Committee, Tri-County has been able to operate school on a required minimum contribution budget. In other words, for the last five years, Tri-County has not asked member towns to contribute anything more than what the State has determined each town must contribute for the education of its students at Tri-County. The Committee recognizes the economic stress prevalent in our member towns and works collaboratively for the betterment of all.

Graduation

Two hundred twenty-three students graduated in a notable afternoon ceremony on Sunday, June 9, 2013. Superintendent-Director, Stephen Dockray, presided over the ceremony. School Committee Chair, Jonathan Dowse, and School Committee member, Steven Trask, presented diplomas to the graduates. Adele Sands, Director of Student Services, presented scholarships and awards to deserving seniors. The grand total of scholarships and awards for the class of 2013 was \$822,000.

Guidance & Special Education Services

In September, 2012, Tri-County welcomed 1019 students to the new school year. The respective number of students from member towns was as follows: Franklin – 229, Medfield – 10, Medway – 65, Millis – 26, Norfolk – 44, North Attleborough – 264, Plainville – 102, Seekonk – 69, Sherborn – 3, Walpole – 60, and Wrentham – 61.

During the 2012-2013 school year, the Guidance department continued its programs to provide information to students, parents, sending schools and district communities. The Guidance department provided counseling for students in career pathways and postsecondary education. Tri-County continues to work with the Department of Elementary and Secondary Education on its development of *Your Plan For The Future*, a no-cost, comprehensive college and career planning portal designed to help Massachusetts students manage their educational and career pathways.

In 2013 Tri-County was once again to the Circle of Champions by *Your Plan For The Future*. Tri-County earned this distinction by performing in the top ten percent of Massachusetts high schools that engaged students and parents through *Your Plan for The Future* during the 2012-13 school year. Tri-County's counselors, faculty, and staff were recognized for helping students better prepare for college and careers.

Tri-County hosted Career Days for Grade 8 students from the regional districts. The Guidance department, with assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation.

The Special Education department has been working diligently to develop a more comprehensive service delivery structure. General education and special education faculty have met together for professional development in order to establish new methods of instruction, including co-teaching. Other professional development included transition planning, Functional Behavior Assessments and Behavior Support Plans, data collection for Response to Intervention, and Educational assessments. The special education department also completed its 6-year Coordinated Program Review and has submitted progress reports to the Department of Elementary and Secondary Education.

The Special Education Parent Advisory Council met monthly on a variety of topics. In November the SEPAC approved their new bylaws. Parent workshops included presentations on anxiety, adaptive driving, and central auditory processing disorders.

Academics

Tri-County Regional Vocational Technical High School continues to earn wide-spread recognition for academic and vocational success by combining rigorous and challenging academic courses with modern vocational studies. The initiatives implemented through *High Schools That Work* allow Tri-County to be recognized as a forerunner in vocational education. Implementation of the newest technology as well as innovative vocational technical programs ensures student success. Their success is measured in the classroom and ultimately in a chosen career path whether it is higher education, entrance in their vocational trade or military careers.

All students completed the Mass Core Curriculum requirement which is the Department of Elementary and Secondary Education recommended academic program for college and career readiness.

56 seniors from the Class of 2013 were awarded John and Abigail Adams Scholarships. These scholarships are awarded to students who achieve two advanced scores or one advanced and one proficient score on the Grade 10 English Language Arts, Mathematics, and Biology MCAS exams.

In the spirit of continuous improvement, Tri-County brought in EdTechTeacher four times this year in an effort to bring 21st century skills to our teachers. All Academic and many of our Vocational teachers spent a full professional development day learning how to improve technology use in their classrooms. SMART Board training started each of the four workshops and then in depth instruction on how to incorporate all the useful components of technology within SMART Board use was covered. Teachers also practiced using the CPS Clickers and Document Camera during this workshop. At the conclusion of each day, teachers were given the opportunity to design a lesson incorporating at least one new idea they learned from the EdTechTeacher workshop. Teachers enjoyed learning how to embed video into their powerpoints, use of Animoto, class DoJo, and many other types of interactive learning were some of the favorite parts of the workshop that many teachers now use on a regular basis.

In an effort to successfully transition to the new Common Core State Standards (CCSS), Tri-County continued to train teachers in rewriting current curriculums using the Understanding by Design (UbD) model. Teachers were trained in groups with other members of their department in History, Science, Math, and English. Two sets of three day workshops were offered and teachers were able to "unpack" the

standards, learn the benefits of UbD writing, practice in academic teams, and upon completion of the three day workshop, each group produced one unit for their department. Curriculum work continues this summer to rewrite more units with the UbD concept. Teachers are writing units based on Curriculum Maps they wrote this year in an effort to not only transition to CCSS, but also to better prepare students for the transition to the PARCC exam from MCAS.

Another area of recognition was the local Voice of Democracy Contest. The Voice of Democracy Contest was created in 1947 to foster patriotism by allowing students in grades 9 through 12 to voice their opinions on an annual theme. Many of our local students participated by composing essays, stories, and scripts based on a theme. In November 2012, three Tri-County students were chosen as local winners of the VFW Post 3402 Voice of Democracy Contest based on recordings of their essay scripts addressing the theme, "Is the Constitution still relevant?" All three students moved on from the local competition to districts and finished in 2nd, 3rd, and 4th place.

Finally, Tri-County continued its leadership efforts within the vocational math community by hosting the Sixteenth Annual Vocational Mathematics Competition in the Kenneth Custy Gymnasium with over 25 teams competing from vocational schools from throughout the State. Topics covered are Algebra I, Geometry, Algebra II, and Related Technical Math. Tri-County's Mathematics team placed first in the competition and was able to bring the trophy back to Tri-County after coming in third last year.

Vocational Technical Programs

Students in the Vocational Technical Programs experienced many successes, both school wide, and in their individual career areas. The grade 10 students from every vocational program completed the 10-hour OSHA training program in November. The training included interactive, specialized training in construction and general industry health and safety standards. All students passed the required exam and received a 10-hour OSHA card.

Tri-County students again achieved success at the State Skills USA Competition. A team of Medical Careers students designed a program to educate students about the dangers of driving while under the influence of alcohol or drugs. The team competed in the Career Pathways Showcase event by presenting their program and won a gold medal. They then traveled to Kansas City to represent Tri-County at the Skills USA national competition. Another team of students from Tri-County achieved a gold medal in the Job Skills Demonstration Competition and they too competed at the National Skills USA competition this past June.

Tri-County again received a grant from the U.S. Army to help fund the Robotics Team. The EMC Corporation also sponsored our Robotics team. The Robotics team, named "Tri Force" was busy this year competing at the *FIRST Robotics* Competition in April at Boston University, at the *Beantown Blitz* Competition at Northeastern University, and at the WPI Robotics Competition.

The CIS students competed at Bristol Community College and came away with many medals and awards in their respective computer literacy categories.

Auto Collision Repair: Students in the Auto Collision Repair program continued to serve the needs of the community and the Tri-County District by repairing vehicles under the supervision of their instructors. This past year the students restored a 1964 *Sicard snow blower* for the town of Sherborn. Students participated in field trips to emphasize the diverse career opportunities for students pursuing a career in this field. In preparation for the school year 2012-2013, the students prepared an estimate to repair a 1999 Jaguar for the Medway Senior Center. We are proud that the Auto Collision Program met all standards for continued NATEF Certification at the mid-cycle review.

Auto Technology: Auto Technology continued to maintain school vehicles, and repaired and serviced cars, trucks and motorcycles owned by residents in the eleven-town district. Students participated in the AYES shadowing program by observing employees in local auto repair shops, to learn the many aspects of the career. Through Tri-County's affiliation with AYES, two 2012 Volkswagen Passats were donated to the program and will be used by students to perform problem solving diagnostics and repair.

Both Collision Repair and Auto Technology continue to be ASE Certified from the National Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students were busy working at several outside community projects this past year. Students built a footbridge for the Franklin DPW and constructed picnic tables for the Franklin Fire Department. The students in our Carpentry program also built 25 signs for the WWII Memorial Park in North Attleboro as well as 2 display cases for the Sherborn Fire Department. Many seniors received their pre-apprenticeship cards through the Massachusetts Division of Apprenticeship Training. The cards were issued to students who successfully completed all requirements for graduation from a Chapter 74 approved Carpentry program and achieved at least a 3.0 GPA.

Computer Information Systems: Students in the CIS Program again successfully completed many certification exams, such as MOS, IC and A+. The CIS students also partnered with the Engineering students on the Robotics Team, developing the computer codes to allow the robot to function.

Construction Craft Laborer: The program, now in its fourth year, graduated thirteen students. Six graduates of the program will begin the apprenticeship program at the NELTA Training Center in Hopkinton this summer. Grade eleven students received Hazard Communication Training and received a certificate of successful completion. Also, all students enrolled in the Construction Craft laborer Program continued to build the outside classroom at the site of the former Tri-County tennis courts.

Cosmetology: The Cosmetology Program continues to operate a full service hair and nail salon for members of the eleven towns in our district. Several Senior Citizen groups enjoyed hair and nail services by the grade 11 and 12 Cosmetology students. The students traveled to Assisted Living Centers in district communities to provide services to the residents. They also participated in Teacher Appreciation Week at an elementary school in Plainville where they offered manicures to the teachers. The grade 9 and grade 10 students welcomed many guest speakers to promote various career opportunities for both men and women in the beauty industry. The grade 12 students once again were successful in passing the Massachusetts Board of Cosmetology exam and are gainfully employed in salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop continue to offer lunch and baked goods to the public, Tuesdays through Fridays, when school is in session. Many senior citizen groups enjoy lunch at Gerry's Place Restaurant during the school year. Students attended field trips at a variety of venues to learn about the diverse career opportunities in the food and hospitality industry. Students in the Culinary Arts Program received their certification in Serve Safe, OSHA, as well as meeting all standards set forth by the American Culinary Foundation.

Dental Assisting: Students in Dental Assisting took the DANB Infection Control Exam and the Radiography Exam this past year as a requirement of the curriculum. The students in the Dental Assisting Program also volunteered to assist at the Community Health Day in Walpole. Students in grades 11 and 12 participated in a required clinical practicum at local dental offices. Grade 9 and grade 11 students participated in professional development seminars at the Yankee Dental Conference in Boston January 2013.

Early Childhood Careers: The Preschool Program and the Toddler Program were again fully enrolled, serving children from our sending towns. The students participated in a required field placement at local child care centers and public kindergarten classrooms to expand their experiences working with young children. Along with certifications in CPR, First Aid and OSHA, students in Early Childhood Careers achieved certificates for successful completion of the *Strengthening Families* workshop. Graduates of the Early Childhood Careers Program continue to pursue careers in the field of education by becoming gainfully employed in private centers immediately upon graduation or attending a four year college in order to teach in public schools.

Electrical: Students in the Electrical Program are learning all aspects of both residential and industrial application. The grade 9 and grade 10 Electrical students practice their skills in the vocational shop. Juniors and seniors in the program work on live projects in the Tri-County school building and in outside projects. Students also gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic PV system which was constructed on the Tri-County grounds. Students prepare for the State Journeyman license examination as they

successfully complete both the theoretical and shop aspects of the program. Students will accrue up to 300 hours of Electrical Code instruction and 1,500 hours of practical application toward their license requirements upon graduation.

Engineering Technology: The Engineering Technology Program incorporates Digital Electronics, Introduction to Engineering Design, Principles of Engineering, Computer Integrated Machining, and Architectural Design into their curriculum. With Project Lead the Way Certification, the students are able to transfer their skills from Tri-County to many PLTW affiliated colleges upon graduation. The Engineering Robotics team, known as the Tri-Force Robotics Team, competed once again in the *FIRST Robotics* Competition held at Boston University, in the *Beantown Blitz* Competition, held at Northeastern University, and at the WPI Robotics Competition. The Tri-County engineering students were also chosen as one of only twenty four high school teams to design research for the International Space Station. The competition included a simulation and ground contest where the teams tested algorithms for the SPHERES satellites to accomplish tasks relevant to future space missions. In fact, this past April, six students traveled to NASA in Houston, where they tested their prototype aboard the zero gravity aircraft.

Facilities Management: Students in the Facilities Management Program gained skills in the many aspects of managing and maintaining a large industrial complex. They are required to take a CAD course in order to read and interpret blueprints, and perform important maintenance here at the school. They gained experience in renovating classrooms, replacing ceiling tiles, and performing landscaping projects on Tri-County school grounds.

Graphic Communications: The Graphic Communications students continued to provide design and print services for Tri-County as well as for in-district municipalities. Projects included the Town of Plainville letterhead stationery and the Medfield Public Schools school forms. The Graphic Communications students also created a logo design for the town of Seekonk. They continued to provide services to other non-profit organizations in the eleven town district, including printing the monthly newsletter for the Franklin Senior Center. Design, pre-press, and printing skills are honed by students enrolled in this program. State of the art technology is used to enable students to be competitive as they pursue careers in this high demand industry.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. Students took the EPA 608 certification exam as an integral part of the curriculum this past school year. With this certification, graduates from the HVAC&R program will be well prepared for high paying employment and further education. Students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation may sit for the Refrigeration Technician's license exam.

Medical Careers: Once again, all students in the Medical Careers program passed the Certified Nursing Assistant state examination at the end of their junior year. They also received Home Health Aide certification at the end of their senior year. Students also successfully completed the Pharmacy Technician on-line course during their senior year. The grade 10 students received Epi-pen training leading to a certificate. All students in the program were trained in medical office technology skills as well as basic healthcare knowledge. Tri-County continued to enjoy a partnership with HMEA (Horace Mann Educational Associates) this past year, which allowed the students to gain experience working with developmentally delayed young adults. Students also participated in a clinical practicum at local skilled nursing centers and hospitals. The students who graduate from this program have many career opportunities in the highly competitive health field.

Metal Fabrication: The Metal Fabrication Program is now in its third year. Students in grade 10 have received many AWS certifications, including GMAW-V, GMAW-O, GTAW-ST and GTAW-SS. Students will also learn the fundamentals of metal fabrication and joining processes. State of the art welding equipment allows students to become adept at oxy-acetylene, shielded metal arc, gas metal arc, flux core arc, and gas tungsten welding processes. Students are also being trained in the fundamentals of forming metals, and performing cutting operations.

Plumbing: The Plumbing students practiced their skills in residential and commercial plumbing in the shop. Tri-County continues to have an articulation agreement with the Plumbers and Pipe Fitters Local Union 4 that allows our students the opportunity for advanced placement in the apprenticeship training program. The Plumbing students in grade 11 completed the Tier I Plumbing course and the seniors

completed Tier II. Students in the Plumbing program worked closely with the Director of Facilities to install new state of the art eye wash stations in every vocational program this past year.

Continuing Education

Tri-County offers both Postsecondary and Adult Education courses through its Continuing Education Office. The majority of adults served through the various continuing education programs are from within the school district; however, students represent cities and towns from all over Central and Eastern Massachusetts, as well as Rhode Island.

Post-secondary programs available on either a day or evening schedule include both, Cosmetology and Practical Nursing. Additional postsecondary courses available with an evening schedule include Aesthetics, Manicuring and Certified Nursing Assistant programs. Tri-County's postsecondary programs were recently granted accreditation by the Commission of the Council on Occupational Education. Tri-County offers access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs with about one-third of our students taking advantage of the PELL grants. This offering continues to improve community access to these programs through this need based support.

Adult Day Cosmetology: There were fourteen graduates from the Adult Day Cosmetology program in 2013. Tri-County students once again were successful competing in SkillsUSA sending students to the national competition. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. All phases of cosmetology are introduced the first half of the year. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Evening Cosmetology: In June 2013, seven students from the Evening Cosmetology program participated in the postsecondary graduation exercises held on Friday evening June 21. The program's curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provides its students with the 1000 mandated hours and prepares the students to pass the licensing exam. This is still a one-year program that begins in September and runs until the end of June. Classes are held Monday thru Friday evenings from 5:00 to 10:30 p.m.

Adult Day Practical Nursing: Graduating 26 students in 2013 the Practical Nursing program continues to flourish. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: Tri-County's two year evening program is graduated 15 students this past June with a new class beginning the program in September 2013. The evening Practical Nursing program is a part-time, two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the students are eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse.

Adult Education Program: The evening Adult Education program at Tri-County consists of more than 90 different courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. Continuing Education program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc>, or by calling the Continuing Education office.

Student Activities (excluding SkillsUSA)

National Honor Society: The Peter H. Rickard Chapter of Tri-County inducted 12 new members on October 17, 2012 raising the number of members to 26 for the 2012-2013 school year. These students participated in many fund-raising and community service activities during the year. Among these activities were campaigns for Pennies for Patients and Cradles to Crayons. NHS members organized these drives, which the entire student body participated, collecting clothing for Teens for Jeans, raising money for the Leukemia Society and collecting school supplies for local disadvantaged children.

On Tuesday, April 23, the National Honor Society hosted the annual "Leadership Breakfast" honoring Tri-County students who have served in various leadership roles, both elected and appointed during the school year. On Wednesday, May 29 NHS activities culminated with the organization and presentation of Tri-County's twenty first Honors Night held in the Kenneth Custy Gymnasium.

Student Government

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to attend the monthly school committee meetings, where he reported on student concerns and activities. Students from this group also served on the Tri-County School Council. Three others served on the High Schools That Work Site Committee. These seven students also served as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the Regional State Student Advisory Committee. These students met once a month at Assabet Valley Regional Technical High School with students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for the new school year. The freshman class elected officers in January after their last exploratory. Under the supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman Class Trip, Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as ex-officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and discussed issues and activities affecting the student body. The Student Council served as a liaison between the student body and the school administration. They provided a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, assisting the Athletic Director in planning Homecoming in November and sponsoring the many Spirit Week activities and working on the Tri-County vegetable garden. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities, provided input to the administration on student handbook revisions and acknowledged administrators and teachers throughout the school year.

Extra Curricular Activities

There are 10 extra-curricular activities at Tri-County. This past year, the T.C. Green Club was added in order to provide students with the opportunity to participate in activities which revolve around recycling initiatives and sustainable food production. All of the clubs provided students with after school opportunities to explore and enjoy various interests. Tri-County worked to provide a myriad of opportunities for all students during the extended week day and many weekends. The Drama Club performed *Romeo and Juliet*, allowing students to showcase their acting talents; and the Music Club offered students who play instruments a chance to share their abilities. Additionally, the Math Club and Robotics Club participated in interscholastic competitions where students put both their academic and vocational experience to the test.

Summary

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. In addition to participating in the annual *Holiday Gift Drive*, Tri-County sponsored its first electronics recycling day on Earth Day. District residents were able to bring their unwanted electronics to Tri-County to be disposed of in an environmentally safe way. Recycling funds were used to expand the school garden. Over 350 pounds of produce from the school garden were donated to a local food bank in the summer of 2012. In another outstanding example of community school collaboration, Medical Careers students, SADD, and Post-Secondary Cosmetology students worked with Franklin Fire and Franklin Police to stage a mock car crash. The mock car crash provided a vivid example of the dangers of drinking and driving.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are available to the public and service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*, Carpentry students built a foot bridge for the Franklin Sculpture Garden and picnic tables for the Recreation Department; *Medway*, Carpentry and Electrical students completed work on the rehabilitation of the farmhouse for the Medway Community Farm; *Medfield*, Carpentry students built a shed for Parks and Recreation; *North Attleboro*, Carpentry students built 25 signs for the WW I Memorial Park, *Sherborn*, Carpentry students built 2 display cases for the Fire Department and Auto Collision Repair students restored a 1964 Sicard (self-propelled rotary snow blower) for the DPW; and the Graphics Program provided printing services for several towns.

Tri-County students also completed many projects located here at the school: Plumbing students installed eye wash stations in all vocational shops and an outside water source for our school garden; Electrical students installed lighting in various areas including the wiring for our newest vocational offering, Legal and Protective Services; Carpentry students built raised beds to expand our school garden; Construction Craft Laborers students added another handicapped accessible sidewalk near the tennis courts; and Construction Craft Laborer and Carpentry students built two dugouts on the school's baseball field.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.

Seekonk Department of Public Works
“Annual Report”
Fiscal Year 2013

Mission Statement

It is the goal of the Public Works Department to provide responsive, efficient and cost-effective services to the Town in a manner that safeguards public safety and promotes a clean and healthy environment in the public right-of-way, while protecting public property, providing for existing and future infrastructure needs, and facilitating our residents' needs with quality customer satisfaction.

The Public Works Department responds to emergencies and residents' concerns, plans for capital improvements, manages projects, reviews development proposals, inspects construction in the Town's right-of-way and easements, and is responsible for the operations at the Transfer Station. Our Highway division maintains all streets, sidewalks, and stormwater systems, including swales and ditches, detention/retention and infiltration systems in a manner that will extend their useful life and ensure a safe environment for the public. Our Facilities and Grounds division maintains Town buildings and recreational fields. Our Mechanics maintain Police and Town Hall vehicles as well as all Public Works vehicles and construction equipment.

We are committed to assisting our residents and Town officials by understanding their concerns, keeping them informed, assuring quality work, partnering with other departments, and striving to improve our operations.

Facility and Grounds Maintenance

The Department continues to maintain the Town Hall, the Library, the Public Safety Complex, the COA offices at Pleasant Street School, the Animal Shelter, the Public Works Facility, two Sub Fire Stations on Pine Street and County Street, Old Town Hall, Old School Administration, and buildings, garages and concession stands at three recreational areas. Services provided to these facilities include janitorial, utility management, preventative maintenance, routine and reactive maintenance, and capital improvements and emergency repairs.

New siding was installed on the garage at the Cole Street fields. Also, all fascia boards, soffit and trim boards were replaced on the building.

New sheds were delivered to the North St Field Complex and Cole St Field Complex. New concrete pads were installed prior to their delivery.

The DPW assisted with several projects at the Banna Fire Station. The memorial was removed, the flagpole was taken down and the asphalt parking lot was excavated and disposed.

A new fence was installed at Burr's Pond Dam. The fence is a safety measure for anyone visiting the site. Previously, people were able to climb directly into the stream right above the dam. Also, several sink holes were filled, the retaining wall was repaired and the parking lot was regraded eliminating some major puddles.

Seekonk Department of Public Works
“Annual Report”
Fiscal Year 2013

A new generator was installed at the Public Works garage. The old generator (40+ years old) experienced a catastrophic failure after running for 8 days during Tropical Storm Irene. The new generator ensured that all public safety vehicles were able to utilize the fuel pumps at the DPW during the two day power outage from Hurricane Sandy.

At Town Hall, new carpeting was installed in the main hallway and the Board of Selectmen offices. Also, a new office was built for the Treasurer while the old Treasurer's office was converted to a common area by removing a wall. This area is now being used by the Tax Collectors.

Public Works was informed of a free lighting opportunity to upgrade existing interior and some exterior light bulbs. The program was sponsored by The Department of Energy Resources (DOER), National Grid, and Phillips Lighting Corporation. The DPW had to conduct a lighting inventory at each municipal building. The DOER required that we complete and submit a form with the lighting inventory information. This resulted in the DPW receiving over 700 new energy efficient light bulbs that were installed in our municipal buildings. In addition to the a savings of more than \$5,000 for the new bulbs, the Town will also save money on future electric bills due to the installation of the more efficient bulbs.

The Animal Shelter received major interior renovations. Due to cramped quarters, the renovations provided additional office space along with separate areas for a kitchen, washing machine, and separate areas for cats and dogs. A new faucet, countertop and cabinets were installed. A new drop ceiling was installed and a new wall and door were constructed to separate office space from animal space.

These renovations and other projects were completed by DPW employees, saving thousands of dollars in material and construction costs.

Seekonk's first park - The Seekonk Meadows - still in its infancy stage is progressing nicely. The park provides for passive recreational opportunities for residents and visitors. A dedication ceremony was held in June as part of the Seekonk's 200th Anniversary celebration. DPW continues to maintain the wildflower meadows and walking paths. The walking paths provide access to Gammino Pond and trails on the adjacent conservation property. DPW oversees all construction activities that take place on the capped landfill area to protect the liner and ensure compliance with DEP regulations.

Public Works continues maintaining all property and detention basins at the capped landfills on Newman Avenue and Fall River Avenue. These areas are very difficult to maintain due to the steep slopes and large detention basins.

Outdoor grounds maintenance continues at all Town facilities, recreational sites, traffic islands, monuments and along all public ways. Public Works personnel continue to maintain 15 baseball fields, 4 soccer fields and several multi-purpose fields. In total, the Department maintains more than 127 acres of municipal property.

Seekonk Department of Public Works

"Annual Report"

Fiscal Year 2013

Snow and Ice Operations

This was an extraordinary year for snowfall. With our first blizzard in 35 years on February 8th and 9th. This storm brought some unique challenges. With a multitude of downed power lines, trees and tree limbs the cleanup for NEMO would last to the later part of April. DPW crews should be highly commended for the efforts during this storm in particular, as many employees worked over 36 hours straight to clear roads.

With the first snow storm arriving before Christmas of 2012 and the last on March 19, 2013, Old Man Winter took its toll on personnel and equipment. Equipment repair costs would require the use of every penny of our budget. We experienced every breakdown imaginable. Let's give credit to our mechanics who were able to keep the fleet intact during the long and snowy winter.

Despite limited manpower and equipment the Seekonk DPW did an outstanding job of clearing streets during and following the blizzard. In comparison to our surrounding communities Seekonk's streets were plowed initially by Sunday- an extraordinary feat for such a small department. By Tuesday all streets had been widened and black pavement was visible on 95% of our roads. This was due in part to a tremendous effort put forth by the DPW and its employees. Our streets were passable sooner, and our cleanup costs were less than any surrounding community.

The DPW administrative secretaries would play a key role this winter by coordinating and dispatching plow trucks to clear streets for Police, Fire and Rescue who were responding to emergencies calls. They also worked long hours answering phones and creating list of residents' concerns.

Although our snow budget was well overspent, the Superintendent managed the snow storms tactfully. The total over expenditure amounted to the cost of the blizzard, which is rather amazing due to the amount of snowfall this year.

Department of Environmental Protection Mandated Programs

The Department of Environmental Protection (DEP) continues to mandate testing at several Town facilities. The Fall River Avenue and Newman Avenue landfills must continue to be tested for contaminated groundwater and methane gas. According to the DEP, testing will continue for approximately 30 years following a landfill closure project. A gas monitoring system was installed inside the Library many years ago to monitor for methane gas. The Fall River Avenue Landfill capping project was completed in 2001 and the Newman Avenue Landfill capping project was completed in 2010.

At the Department of Public Works, we have been under a Massachusetts Department of Environmental Protection (DEP) Administrative Consent Order (ACO) since November of 2010 for a fuel oil spill that occurred during the removal of underground storage tanks. The tanks were removed in 1997 and replaced with aboveground storage tanks. The site was identified by the DEP with a Release Tracking Number (RTN). Last year we fulfilled the remaining DEP requirements to eliminate future monitoring.

Seekonk Department of Public Works "Annual Report" Fiscal Year 2013

A Licensed Site Professional was hired to complete two final reports that were required by Mass DEP. The reports were submitted to Mass DEP in December and following an initial review of submittals no additional information is being requested at this time. At this time the DEP is not requiring the Town to perform well monitoring or submit quarterly or annual reports.

Stormwater Management

Stormwater Management is another unfunded mandate administered by the Environmental Protection Agency (EPA). This mandate was imposed in 2003 and is a major portion of the Department's responsibilities. There were over 20 Massachusetts communities which were fined for non-compliance issues with the EPA mandates. The Towns of Swansea, Raynham, Plainville, Lakeville, Chatham, Hopedale, Grafton and Medway- to name a few- were all fined by the EPA. The Superintendent must devote a significant amount of time to review regulations, identify possible solutions, and implement Best Management Practices to remain compliant with the new regulations.

The Town has formed a Stormwater Advisory Committee (SWAC) to develop and implement the requirements of the permit. Our Stormwater Advisory Committee consists of the Public Works Superintendent, the Town Planner, the Building Commissioner, the Board of Health Agent and the Conservation Agent. The committee meets quarterly to discuss the effectiveness of programs, policies and bylaws that have been implemented to improve water quality. New challenges will have to be met with the implementation of new regulations by the EPA.

A new National Pollutant Discharge Elimination System (NPDES) Phase II permit is scheduled to be released in 2013 by the EPA. Several public hearings were held so communities could comment on the extent and stricter requirements of the new permit. Recent correspondence from the EPA outlines the new permit requirements that will include more stringent illicit discharge regulations, more specific identification of our drainage conveyance systems and monitoring at outfall locations, to name a few.

Previously, bylaws were developed for each of the pollution prevention control measures. The bylaws, were voted and approved at Town Meeting, by the Attorney General's Office and were fully implemented in September of 2010. Other requirements include Good Housekeeping Measures which led to audits of municipal buildings to identify sources of pollution, and the implementation of corrective measures to eliminate the pollution.

The Department continues an aggressive road and sidewalk sweeping program. All Town roads are swept once, while main and secondary roads are swept twice and more often if necessary. This is a key element in keeping our catch basins clean and reduces the amount of material removed during the annual catch basin cleaning process. In addition, this minimizes the amount of sedimentation that enters into drainage conveyance pipes, ponds, streams, wetlands and waterways. A contractor is hired annually to remove sediment and debris from about 1900 catch basins throughout the Town. These tasks are also a requirement of our EPA mandated Stormwater Management Plan.

Seekonk Department of Public Works "Annual Report" Fiscal Year 2013

Mapping of our drainage outfalls and drainage structures was completed as required by our NPDES permit. We have developed a map using GPS points which shows a location for each drainage structure and outfall location. Approximately 95% of the drainage system has been identified. In an effort to curtail the costs of implementing the new stormwater regulations, the SWAC has undertaken several tasks. Catchment mapping is being completed in-house. This mapping identifies each separate conveyance system that carries run-off to a particular outfall. Every catch basin and manhole must be opened to verify the direction of flow, pipe sizes and condition for each separate stormwater conveyance system. This task will take several years to accomplish.

Also, the Town is responsible to complete an inventory of detention basins, stormwater infiltration units, stormwater treatment units, swales, and other drainage system components and to develop strategies for maintenance purposes.

As part of Public Outreach and Public Involvement we have implemented an Adopt-A-Drain Program. The program rewards residents who adopt a drain and keep it free of debris during and after storm events. Residents agree to clean a storm drain located near their property for a period of one year and receive a package of trash bags for their efforts at the one year anniversary of signing up for the program.

Public Outreach informational posters with stormwater information can be found posted at all municipal buildings. The posters have information regarding Best Management Practices for home owners. The posters can be found posted at all public buildings. The information can also be found on the Town's web site under the Public Works Department. Annual waste oil regulation brochures were developed and processed for distribution to 86 auto repair shops, automobile dealerships, transmission repair shops, car washes and related repair shops through a target mailing.

Vehicle and Equipment Maintenance

The Department is responsible for preventative maintenance, setup, proactive and reactive repair of all Animal Control, Tax Assessor, Board of Health, Building Inspector, Town Administrator, and Police Department vehicles and all Public Works vehicles and equipment- totaling over 100 pieces. Many times during the year emergency assistance is also rendered to the Fire Department and School Department.

The Department has a number of vehicles and pieces of equipment that have exceeded their useful life expectancy. Two dump trucks/sanders- twenty-one and twenty-two years old respectively- are well past their useful life expectancy. We are in desperate need of replacing these vehicles. This past winter our fleet experienced several breakdowns due to the age of some trucks. Several snowstorms and the blizzard were responsible for some major equipment repairs. However, these are considered front line vehicles when it comes to our snow plow operation.

We have many capital equipment needs that must be addressed due to the age of our equipment. Maintenance costs have escalated steadily as our equipment continues to age. Parts are more expensive and the frequency and severity of breakdowns are more

Seekonk Department of Public Works "Annual Report" Fiscal Year 2013

prominent with older equipment. This also impacts our need to outsource repairs rather than complete the repairs in-house.

We have taken delivery of a much needed all purpose dump truck which is a great addition to our fleet. However, we must continue to replace old vehicles with new vehicles to ensure that we can meet the demands of our department and service the needs of our residents.

Highway Safety Program

A number of factors are considered for highway safety; informational regulatory signs, pavement markings, traffic control devices and guardrails all help guide and control traffic. The Federal Highway Administration has mandated that new 9" street signs with retro-reflective backing and 6" letters be provided to replace older and smaller signs with 4" letters at all street sign locations.

The street sign replacement program will continue in phases, with new signs displaying the Town emblem. This Federal mandate must be completed by December 31, 2013. At this time we have replaced approximately 95% of all street signs. The Department replaced or repaired over 220 street informational or regulatory signs last year.

Over 45 crosswalks are painted annually prior to the beginning of the school year. Street line striping is completed each fall, where street centerlines and fog lines are painted on our main and secondary roads. This year the Department will utilize thermal paint in specified locations. The thermal paint initially costs more to apply, but it is also much more durable and can last for many years. Over 40 miles of lines are painted annually.

The Central Avenue/Baker's Corner construction project that began in April of 2011 has been completed. The most important upgrades to the corridor have been new lane configurations and traffic signals, along with new sidewalks on both sides of Central Ave. These modifications have greatly improved traffic flow through the intersection. The major construction of this \$4.2 million dollar State project was completed a year early.

Residents in the north end of Seekonk have seen speed humps installed on Foch Avenue as part of traffic calming measures to help alleviate cut-through traffic. With the opening of the County Street Bridge in Attleboro and the completion of the Central Ave/Baker's Corner project, it is no longer necessary to place speed humps on Foch Ave as these measures have reduced the number of vehicles using these streets as a cut-through.

The initial design phase of the Arcade Avenue/Fall River Avenue/Mill Road intersection project has been complete BY GPI Engineers. The 25% design was submitted to Mass DOT who reviewed and commented on the new design. Mass DOT held a Public Hearing on June 5, 2013 to answer any questions by residents or businesses. The new design has advanced to the 75% stage and will be submitted for review in the near future. The project is scheduled for the FY 2014 State Transportation Improvement Program (STIP).

Seekonk Department of Public Works "Annual Report" Fiscal Year 2013

GPI is also designing a new signal for Rt-44 at the entrance to the Public Safety Complex. The new signal will have a pre-emption device installed to stop traffic on Rt-44 for emergency vehicles exiting the Public Safety Complex. The design is being reviewed by Mass DOT and the Town is in the process of identifying a funding source to construct the project.

Also, a proposed project for Luther's Corner to add left turn lanes and upgrade the signal for protected left turn movements has been placed on the State Transportation Improvement Program (STIP). The project was fast tracked onto the STIP due to some superb work by the DPW Superintendent with assistance from the Town Planner and Conservation Agent. We are currently waiting for a proposal to compete the engineering design of the intersection. This must go through the same review process with Mass DOT.

Tree Removal

The Public Works Department continues to oversee tree removal and tree trimming services by a private contractor. The funding for these services is instrumental in removing tree hazards throughout the Town. Our list of dead trees that pose hazards for vehicles and pedestrians continues to grow. We will continue to target and prioritize tree hazards for removal. If funding is available, we would also like to institute a tree trimming program with our contractor once removal of all dead trees has been completed. The Department responded to over 80 concerns and complaints regarding tree hazards as generated by residents or other Town departments.

Hurricane Sandy had a significant impact on the East Coast. During the event, the Public Works Department had several crews working to keep roads open for Public Safety emergency vehicles. The Department responded to over 120 calls for trees or limbs blocking our streets. For over a week following the storm, DPW crews continued to clear trees and limbs off power lines and remove debris from our roads. In the weeks thereafter, crews worked to remove trees, limbs and brush from the side of road. As a result of the storm, we accumulated an enormous pile of brush at the Transfer Station. A tub grinder and screener were rented to process the material to a more usable composted state. The tub grinder worked for over a week grinding the brush pile collected from the storm. The screener was utilized for another week and produced some very nice compost that is stockpiled and offered to our residents at no charge.

National Grid continued the clearing of trees and limbs surrounding primary wires at various locations throughout the Town.

Emergency tree complaints are investigated immediately and then appropriate action is taken by the Public Works Department, National Grid, a collaborative effort by each party or by the Town's tree contractor. The Town has partnered with National Grid on many occasions to eliminate tree hazards, helping to save thousands of dollars in the process.

The Department continues to promptly and effectively mitigate tree hazards and other safety related concerns while responding to over 80 calls.

Seekonk Department of Public Works

"Annual Report"

Fiscal Year 2013

Roadside Maintenance

The Public Works Department receives numerous calls from residents and the Police Department relating to brush or trees that are causing a sight distance issue at intersections and curves, creating a safety concern for pedestrians along rural routes or sidewalks. These concerns are investigated and mitigated as quickly as possible.

The Public Works Department has implemented an in-house tree trimming program. Without the use of a bucket truck, the Department utilizes a power trimmer to cut low-hanging branches and limbs overhanging the road. Clearing brush and limbs near travel lanes or at intersections has helped with our snow plow operation as well as improve site distance.

Roadside mowing begins in April and continues through October. Roadsides are cut back at least twice annually, with many areas being addressed several times out of necessity. The Department also cuts and trims at over 40 locations where memorials and islands are located, and over 30 locations around guardrails.

In addition, over 25 miles of sidewalks are maintained. In spring and summer sidewalks are cleared of weeds and swept. During winter months, sidewalks are cleared of snow following each storm. This is crucial for the safety of children at all school locations.

The Town of Seekonk is responsible for the year-round maintenance of Rt-152 from the Attleboro City line to the East Providence City line. This five mile stretch of road is an extremely difficult challenge for a small department to maintain. This corridor contains nearly 10 miles of sidewalks, hundreds of catch basins and over 3 ½ miles of drainage pipe.

Solid Waste and Recycling

A Household Hazardous Waste Day was held on Saturday, April 20, 2013. Free disposal of hazardous waste is available to all Town residents. Last year 1307 gallons of various hazardous products were collected and disposed.

In April the Town also sponsored Earth Day where areas of litter and debris are targeted for clean up. Last year over 221 trash bags were filled and collected. Also collected were numerous tires, wood and metal items. Participants included the Boy Scouts, Girl Scouts, a group of high school students and many community volunteers.

The Department of Public Works continues to maintain a waste oil and antifreeze drop off site. Waste oil and antifreeze are accepted at the Public Works garage at no charge to residents. Last year 1570 gallons of oil, 105 gallons of anti freeze and 151 car batteries were collected. Also collected at no charge to residents are NiCad and Lithium Batteries, mercury thermometers and fluorescent bulbs.

Our Bulky Waste Collection program continues to be successful. Bulky Waste Day is the third Tuesday of the month. Bulky waste may also be brought to the Transfer Station and Recycling Facility (TARF) with the purchase of a Bulky Waste Pass.

Seekonk Department of Public Works "Annual Report" Fiscal Year 2013

The Transfer Station is open for Bulky Waste disposal the second Saturday of the month, and is closed in January, February and December. The TARF is also open on the second and fourth Saturday of the month year-round for drop-off of yard waste. Curbside collection of yard waste is performed in May, mid-October through the first week of December and in January.

On October 29th Bristol County experienced Hurricane Sandy. This was the second consecutive year to experience a storm of this magnitude. The storm was responsible for taking down numerous trees and left piles of brush around the community. The storm also caused power outages throughout the Commonwealth. It would be more than a week before power was restored to some locations in Seekonk. A large number of calls concerning downed trees, limbs and property damage were handled by the Public Works office staff.

The Department spent several weeks collecting piles of brush and tree limbs from roadsides throughout the Town. Property owners concerned with brush and trees that fell on private property were offered the opportunity to bring their debris to the Transfer Station.

On February 8th & 9th the Northeast was hit by the Blizzard Nemo. A multitude of trees and branches fell due to the weight of the snow. The trees and brush that were dropped off by residents and picked up by DPW crews is contributed to the already huge pile of brush at our transfer station.

There is an enormous pile of brush at our Transfer Station from a combination of debris collected by the Public Works department and brush dropped off by residents.

Road Improvements - Chapter 90

The Department continues to rely solely on Chapter 90 State Aid funding for all of its road construction and road improvement projects. The DPW budget line for paving and road improvement projects is \$32,000. The Department will be requesting the use of Chapter 90 funding to have a road rating inventory completed for its 107 miles of road. The ratings produce a guide for road improvements through our Pavement Management Plan which assists in determining which projects will be completed annually.

Please keep in mind we have limited Chapter 90 funds which restricts our ability to complete road improvements on the many roads that require drainage work, road reconstruction, resurfacing or other surface treatments necessary to accommodate every road in Seekonk.

It was estimated in 1997 that to adequately implement and maintain a successful road improvement program it would require \$850,000 annually. By today's standards, that relates to over \$2.6 million in funding annually to sufficiently support the needs of a pavement management program.

Over the last two years Seekonk has received \$580,000 for road improvements, an amount far short of what is necessary to successfully maintain our roads.

Seekonk Department of Public Works "Annual Report" Fiscal Year 2013

As a Best Management Practice, the Department uses a variety of pavement management strategies to make the most of our Chapter 90 funding. This allows the department to improve more miles of road on an annual basis.

Every fiscal year the DPW develops a road improvement plan. The plan is presented to the Board of Selectmen for review and once approved the projects are submitted to Mass DOT for their approval to expend Chapter 90 funds.

There are many variables used to determine road improvement projects. Main and connector roads, which experience higher traffic volumes and are subject to vehicles of greater weight capacities, may take preference for repair over platted streets or dead ends.

Chapter 90 funding has also been utilized for engineering design services, purchasing land and construction easements for the Central Avenue project, as well as purchasing equipment, which decreases our ability to complete road improvement projects.

Last year Newman Avenue was repaved from the East Providence City line to Walker Street and a new wearing surface was placed on over 4.1 miles of road as part of our road improvement plan.

The costs of the projects funded by Chapter 90 for the 2012 calendar year construction season (2013 fiscal year) were in excess of \$700,000. This includes \$80,000 to crack fill roads. Crack filling is a valuable pavement management strategy used to increase longevity of roads.

Another project currently being funded by Chapter 90 is the design of a traffic signal at the entrance to the Public Safety Complex, which includes a pre-emption system at the existing signal on Rt-44 and Arcade Ave.

A project that may be considered for future funding by Chapter 90 is the engineering design of Luther's Corner, which has been placed on the State Transportation Improvement Program (STIP) for fiscal year 2017. This project was fast tracked to STIP by some very detailed and aggressive work by the Public Works Department.

Additional projects that are being considered for future Chapter 90 funding are repairs to the Pond Street Bridge which will need to be completed in the near future and a watershed study of the Oak Hill stream prior to design work to replace culverts and alleviate flooding along that corridor.

Superintendent's Overview

The Department continues to be successful in all aspects of public works. Emergencies are responded to proficiently, daily tasks are performed timely and successfully, and the Department continues to complete many projects in-house- saving taxpayers thousands of dollars in the process. Despite limited resources, this Department continues to be efficient and we effectively complete projects while being proactive whenever possible.

Seekonk Department of Public Works
“Annual Report”
Fiscal Year 2013

The Department continues to maintain all recreation facilities and has improved field conditions due to the implementation aerating, over-seeding and fertilization programs. In all the DPW maintains over 127 acres of property.

Every year new development continues to be a significant contributor to the responsibilities of the Public Works Department. As new subdivisions are completed road miles increase which impacts the demands of the Department. Once new subdivisions are accepted, the DPW must begin maintaining the infrastructure including roads, closed drainage systems, swales and detention basins. New roads must be plowed and treated during winter and swept in spring. Roadside brush is cut in summer, and catch basins cleaned in the fall. These services increase our responsibilities and limit our effectiveness to provide proficient services to our residents.

Some of the more recently completed subdivisions that are being maintained by the DPW include Rolling Meadows (12 houses), Banna Estates (60 houses), Pine Meadow Estates (8 houses), Three Ledges (15 houses), Brigham Farms I (14 houses), Brigham Farms II (18 houses), Carter’s Way (10 houses), and Medeiros Farm (4 houses).

With numerous new residents and children, recreational impacts must be evaluated. A new baseball field was built to accommodate the growth in youth baseball, but the Town does not own additional property that can be developed into playing fields for other youth organizations. The Town must plan ahead as the population continues to grow.

The employees of the Public Works Department should be commended for a job well done and for their commitment and hard work. Their efforts are much appreciated.

I want to thank the many volunteer members of Boards and Commissions who assisted the Public Works Department in any way. Your hard work is greatly appreciated.

CONSERVATION COMMISSION

Description of Services:

The Conservation Commission is a seven-member appointed Commission, which administers the Massachusetts Wetlands Protection Act and the Seekonk General Wetlands Protection Bylaw. Conservation Commissions were created in the 1950's under the Conservation Commission Act. Under this Act a municipal Conservation Commission is the official agency specifically charged with the protection of a community's natural resources. Within the parameters permitted by these laws, the Commission and staff review development projects to ensure that there are no adverse impacts on wetlands, rivers and streams. The Commission generally meets twice a month and conducts public hearings on projects under their jurisdiction. The Commission also manages the Town's approximately 136 acres of Conservation Land, renders advice to and consults with other Town departments and boards on open space and conservation issues, is responsible for open space planning, and works with civic, non-profit and educational groups to encourage environmental education and stewardship.

The Conservation agent provides staff support to the Conservation Commission and supervises the daily operation of the Conservation office. The work includes but is not limited to counseling the general public and applicants on conservation issues and the requirements of the wetlands protection laws; inspecting sites when requested by the Building Inspector, Board of Health, and Zoning Board of Appeals to determine if the applicants need to file with the Commission; reviewing all wetland applications and plans, performing field site visits to verify delineation of all wetland and water resource areas; inspecting permitted projects for compliance; preparing information for the Conservation Commission public meetings; maintaining the Commission's records; investigating and documenting violations; representing the Town's interests on regional environmental task forces, and acting as liaison between the Conservation Office and other departments and boards. The Conservation Agent counsels the general public on the administrative practices of the Commission and the Mass. Dept. of Environmental Protection, and provides administrative support to the Commission, including drafting and notarizing Orders of Conditions, Determinations of Applicability, and Enforcement Orders, as well as myriad other duties related to the daily operations and recordkeeping of the office.

Staffing:

1 full-time Conservation Agent
1 part-time Secretary

Commission membership was as follows: Chairman, Richard Wallace, Vice-Chair, Christopher Clegg, Members, David Brescia, Kevin Brousseau, Richard Hill, Warren Leach, Robert McKenna and Jeff D'Arrigo.

The following projects were addressed by the Commission:

Public Hearing (NOI's)	Public Meeting (RDA's)	Amendment	Public Hearing (ANRAD)	Cert's. of Comp.	Enf. Orders	Site Visit (CC)	Site Visit (Agent)
25	9	0	3	14	3	6	226

The above projects generally consist of commercial and industrial projects, proposed subdivisions, single-family houses, additions, garages, pools, decks, utility projects and new septic systems required under Title V. Projects where work is proposed are reviewed by the Agent and the Commission through a Notice of Intent (NOI) Application or a Request of Determination of Applicability (RDA). Wetland and Water Resource delineations are reviewed through an Abbreviated Notice of Resource Area Delineation application or a Request for Determination of Applicability. The Enforcement Orders issued by the Commission were in response to various violations to the local conservation by-laws and the state Wetlands Protection Act.

The Conservation Commission continues to strive to preserve the environmental quality of Seekonk both within its jurisdictional reviews and by encouraging environmental education, land acquisition, and stewardship.

BOARD OF HEALTH

The Board of Health is responsible for many and varied tasks. They include, but not limited to enforcement of Massachusetts General Laws, Commonwealth of Massachusetts Regulations and Seekonk Board of Health regulations and by-laws.

Through the State Sanitary Code, the Board of Health enforces the witnessing of percolation tests, the review and approval of all new and repaired septic systems, the review of Title 5 inspections, the licensing of all septic installers, engineers and septic system pumpers and pumper truck inspections. (64 new and 53 repair percolation tests were witnessed, 69 septic plans were reviewed and approved, 28 new disposal works permits and 71 repair disposal works permits were issued, the health agent did 243 septic inspections, licensed 63 installers, licensed 26 engineers and licensed 20 septic haulers and 53 trucks were licensed)

The Board of Health is also responsible for the enforcement of the 1999 Federal Food Code and the State Food Code and the Seekonk Board of Health regulations and by-laws through licensing of all food and retail food establishments. This enforcement includes plan review for all new and renovated food and retail food establishments, inspections and re-inspections of these establishments. There were 530 retail food and food establishment inspection and re-inspections combined.

More of the Board of Health varied tasks include permitting, regulating and inspecting through State and Local regulations of well installations and well decommissioning, piggeries, horse stables, trash haulers, trash trucks, tanning establishments, tattooing, summer camps, burials, dumpsters, housing, port-a-potties, public pools, health clubs, tobacco sales and inns/hotels. (10 wells, 3 piggeries, 12 stables, 35 trash haulers, 60 trash trucks, 3 tanning, 1 tattoo establishment, 3 camps, 19 burials, 514 dumpsters, 22 housing, 84 port-a-potties, 11 public pools, 3 health clubs, 30 tobacco sales and 12 inns/motels)

The Board of Health also answers, investigates and remedies all complaints that come into the office pertaining to public health and safety.

In January 2009, the Department of Public Safety issued new trench laws. In accordance with the new law the Board of Health has issued 164 permits.

The Board of Health collected \$84661.06 in fees.

SEPTIC REPAIR PROGRAM

The Septic System Repair Program still is a very popular program among the residents. Many residents have taken part in the program and there are still funds available just call the Board of Health office for information.

HOUSEHOLD HAZARDOUS WASTE

In April, the Board of Health held its annual Household Hazardous Waste Collection. Thanks to the town approving the \$8,000.00 warrant article at a previous town meeting, it looks as though we will be able to keep holding the collections for the foreseeable future.

WEST NILE VIRUS

The Commonwealth of Massachusetts is no longer testing birds for WNV or EEE. Each spring and Summer WNV and EEE are becoming more common and residents are urged to take proper precautions to prevent contracting the virus. Avoid peak mosquito activity times of dusk and dawn. Use insect repellent, wear long sleeved shirts and pants, and remove any standing water on your property.

EMERGENCY OPERATIONS PLAN

The Board of Health Agent continues to spend time coordinating the Board of Health's Emergency Operations Plan. The primary purpose of the Emergency Operations Plan is to have a plan in place in case of a biological, chemical, or nuclear event, however the most likely event would be a wide spread flu epidemic. The Board of Health has selected the high school as its Emergency Dispensing Site. The residents will be directed to that site in order to receive immunizations or medications in the event of a widespread biological event or a pandemic flu outbreak. The Board of Health and the Bristol Medical Reserve Corp are always looking for volunteers to help in the event of an Emergency in the Commonwealth.

MEETING SCHEDULE

The Board of Health, although appointed by the Board of Selectmen, is an autonomous Board and gets its statutory powers from the Massachusetts General Laws, Chapter 111, Section 31. The Board consists of 5 volunteer members. The Board generally meets the 2nd and 4th Wednesday of the month at 4:30 P.M. All meetings are open to the public.

Respectfully submitted;

Raymond Grant, Chairman
Victoria Kinniburgh R.N., Vice Chairperson
Douglas Brown LPN, Clerk
Robert McClintock
Robert Costa
Beth Hallal, R.S., Health Agent

Seekonk Department of Veterans Services

“Annual Report”

Fiscal Year 2013

Mission Statement

It is the goal of the Veterans Services Department to provide responsive, efficient and compassionate services to veterans, their spouses and dependants with a professional liaison to assist in the administration of programs, services and public assistance.

- Per MGL Chapter 115, Section 3; The Veterans’ Service Officer is responsible for providing financial and medical assistance and for dispensing other state-sponsored veterans’ benefits for dependants or survivors in obtaining federal benefits.
- Acts as the veterans’ burial agent for the Town and arranges proper internment of deceased veterans in accordance with state regulations, (108 CMR).
- To serve and attend all appeals by veterans/dependants that are litigated through the Massachusetts Dept. Of Veterans’ Services, the Division of Administrative Law Appeals, or the Governor’s Council.
- Visiting hospitalized veterans and those in nursing homes and eldercare.
- Seeking out veterans or their dependants in need, or unaware, of available benefits.
- Organizing and directing all patriotic events such as parades, ceremonies, and public assemblies associated with specific veterans groups or holidays.
- Advocating on a local level for veterans and their dependants in whatever way he can and his duties encompass, but are not limited to, implementing MGL Chapter 115.

Professional Development

The V.S.O. has completed the required annual training by the D.V.S. (Department of Veterans’ Services) and by the M.V.S.O.A. (Massachusetts Veterans Service Officer Association). The V.S.O. completed 2 C.E.U’s at the VNA Workshop on Respite Care of Elderly or End of Life Veterans. The V.S.O. has been elected to Congressmen Joe Kennedy’s III’s Veterans Advisory Board. The V.S.O. was elected to serve as 2nd Vice President to the Executive Board for the Massachusetts Veterans’ Service Officers Association. Seth Bai was reappointed for a three year term ending in 2016.

- Welcome Home Bonuses: 19
- Military Records Corrections: 12
- Welcome Home Bonuses: 19
- Disability Pensions: 13
- Compensation Pensions: 18
- Appealed Cases: 14
- Funeral Benefits: 8
- New Clients: 12
- Maintenance of Clients: 52
- Food Assistance Prgms: 8
- Fuel Assistance: 4
- Installed Handicap Equipment: 4
- Staffing: 1

Outreach-Duties-Responsibilities

The V.S.O. has supervised and directed the following events: Veterans Day (Director), Toys for Tots (Director), Memorial Day Parade, Seekonk Veterans Display Case Group (Chairperson), Flag Day (Director), Armed Forces Day and continues to provide perpetual care and beautification to the Veterans Memorial Sanctuary(Director/Chairperson). The V.S.O. has coordinated workshops in conjunction with Human Services and the Council on Aging. The V.S.O. sits on the Ad-Hoc Veterans Memorial Committee. Per the directive from the Secretary of the Dept. of Veterans' Services, Coleman Nee, Veterans Services Officers shall abide to municipal mandated "on call" status.

Respectfully Submitted,



Seth A. Bai

Director of Veterans Services

SEEKONK HUMAN SERVICES ANNUAL REPORT FY2013

A New Senior Center!

Clearly, the highlight of fiscal year 2012 for Seekonk Human Services was the approval of a new Senior Center, which will be located on Peck Street near Town Hall. After 13 years of effort by three different Building Committees, voters finally approved funds the construction of a multi-purpose facility that can adequately meet the needs of an expanding senior population as well as provide services for families in need and veterans'..

After defeat of a ballot question in January 2009 for construction of a \$5.1 million center behind Town Hall, seniors began organizing in the spring of 2010 and rallied behind a proposal for a center opposite Town Hall. That proposal won the endorsement of the Board of Selectmen, who placed an article on the warrant for the May 2010 Town Meeting to appoint a 7-member Building Committee and appropriate \$50,000 for design, site evaluation and grant writing. Voters enthusiastically approved the article, with one opposing vote.

The Moderator appointed the following people to the Building Committee: Mia Alwen, Gail Ardito, Dave Bowden (elected Chair), Bob McLintock, Richard Perry, Jan Tabor, and Jack Vatcher. A non-profit Friends of Seekonk Senior Center, Inc. was established to solicit corporate and private donations for the project to supplement tax dollars.

The Building Committee presented their design at the November 2011 Town Meeting and entertained questions. At the April 2, 2012 Town Election, there was a ballot question that asked: "Shall the Town of Seekonk be allowed to exempt from the provisions of proposition 2½, so called, the amounts required to pay for the bond issued in order to pay costs of designing, constructing, originally equipping and furnishing a Human Services/Senior Center, and for the payment of all other costs incidental and related thereto?" The ballot question was approved with 1459 voting yes, 962 voting no and 66 blanks.

Final approval of funding was secured at a Special Town Meeting held within the Annual Town Meeting on Monday, June 11, 2012, at the Seekonk High School. The vote was 409 in favor and 36 opposed.

Although, fiscal year 2013 the Senior Center has faced some challenges regarding the sizing of the building and the inflation cost due to the wait. The Building Committee made a unanimous decision to ask for additional money to complete the project at the June 10, 2013 Annual Town Meeting. Residents approved the increase of \$386,600 by 88 voting yes, 33 voting no. The question was put on the ballot for July 29, 2013, which was approved.

Our Demographics and Strategic Plan

As Baby Boomers near retirement age in our community and in the country as a whole, we are facing major demographic shifts. The Southern Regional Planning and Development District (SRPEDD) projects that if current trends continue, the regions over 55 populations will grow by 75% between 2000 and 2030.

Currently, there are more than 3900 Seekonk residents over the age of 55 and around 550 who are over the age of 80. According to a recent AARP housing study, an overwhelming number of elders want to stay in their own homes as they age. One of the goals of Seekonk Human Services is to identify the needs of our elders and link them with services that will enable them to live independently in their own homes and stay connected to the community. The services and information we offer can often prevent a crisis situation. In addition, we help to ensure the quality of life for seniors by providing much-needed opportunities for social interaction and programs of particular interest to older population.

According to the 2010 U.S. Census, Seekonk has a population of 13,722. More than 4,065 (30.6%) are over the age of 55, the age at which Seekonk Human Services begins providing senior services. Seekonk's 65 and older population is 2,055 (14.9% of the total), and 552 (4%) are over the age of 80. Seekonk's older population is higher than the national average. In 2000, 12.4% of the U.S. population was 65 and older; Seekonk's 65 and older population was 13.5%. By 2030, nearly one in four Seekonk residents will be seniors.

Meanwhile, the economic recession that began in 2008 has affected both seniors and younger families, increasing unemployment, mortgage foreclosures and evictions, losses from investments, need for fuel assistance and food stamps, and difficulties meeting medical expenses. Seniors struggle to find affordable and suitable health care. Seekonk continues to lack of affordable housing as well as assisted living or continuing care options for its senior citizens. Human Services provides social services to Seekonk residents regardless of age. The Council on Aging provides social services, information and referral, and social and educational programs to those 55 and over.

The Human Services Board adopted a Strategic Plan in January 2011 that was revised in August. This forward-looking document anticipates the expanded and changing need for programming to accommodate the aging Baby Boom population as well as expanded opportunities for programming in the new Senior Center. The Department has identified goals, objectives, and action plans in a variety of areas, including advocacy, health and wellness, transportation, outreach, recreation and social, volunteerism, housing, food service, and education. The Strategic Plan is available at Seekonk Human Services.

Social Services

Seekonk Human Services administers the following programs to all Seekonk residents who qualify: fuel assistance through Citizens for Citizens, Friends of Friends Emergency Assistance, Salvation Army and The Good Neighbor Program; food stamps and Doorways Food Pantry intakes and applications; WIC; health insurance programs (SHINE); blood pressure clinics and health care coordination. Our staff includes one full-time social worker and one part-time social work/LPN.

We offer evening hours at Town Hall by appointment. Our Outreach Staff is available on Wednesday evenings from 5:00 pm to 7:00 pm to assist residents with Fuel Assistance applications, insurance questions, information and referral

for services. The Senior Employment Program is funded through Citizens for Citizens. Currently, we have two Senior Aides who, among other things, assist the elderly with doctors' visits, grocery shopping and picking up medications for homebound seniors.

Council on Aging

We are pleased that even with the challenge of limited funds we have been able to increase the number of educational and social programs. The Men's Breakfast is a monthly breakfast meeting for men. We have had a number of speakers on men's interests and health issues. We continue to offer breakfast and luncheon seminars on estate planning, health, nutrition, changes in health insurance and other topics. We are delighted with the interest and support for our preventative health care programs, including aerobics and weight training.

We know that community partnerships are what enable us to take care of the needs of our citizens. We rely heavily on the benevolence we receive from Friends of Friends and Doorways Food Pantry. The dedicated volunteers from Friends raise the funds to provide emergency assistance to senior citizens and families. Doorways Food Pantry's ministry continues to attract support from churches, businesses and individuals committed to feeding those in need.

Seekonk Human Services hosts a free monthly cardiac prevention health clinic with nurses available to check blood pressure, glucose and cholesterol. Results are obtained within 5 minutes. No appointment necessary. It is first come, first served. This service is provided to Seekonk by South Coast Hospital. In addition, South Coast has done two peripheral artery disease screenings.

Newman YMCA has offered Seekonk seniors gentle yoga and arthritis water exercise. Seekonk Total Fitness has recently partnered with Seekonk Human Services to offer senior exercise twice a week at no cost and a variety of programs at low cost.

GATRA provides elder transportation to doctors' appointments or shopping, with a travel companion, if necessary.

A Fire Safety Program is offered by the Seekonk Fire Department, working together with the Fire Marshal's Office and the Department of Health to distribute free smoke and carbon monoxide detectors (depending on availability) and reflective street number markers.

The Outreach Department has one full-time and two part-time employees. Appointments are available Monday through Friday, and Wednesday evenings at Town Hall. Our staff assists with applications for food stamps, fuel assistance, Salvation Army, holiday baskets, The Good Neighbor Program, Citizens for Citizens, Friends of Friends, Christmas Is for Kids, Area Community Council, United Way Emergency Fund and tax assistance.

TRIAD was established in 1998 and joined with the Bristol County Sheriff's Department in 2004. TRIAD holds meetings for seniors on the fourth Wednesday of the month from September through June, providing educational and social programs. I would like to thank Sgt. Michelle Hines of the Seekonk

Police Department, Lt. Marty Ulak of the Seekonk Fire Department, and Monique Stylos and Beth Kilanvoich of the Bristol County Sheriff's Department for making this program a great success.

Highlights

Property Tax Work-Off Program

Residents over 60 may reduce their property taxes by up to \$750 per year by providing services for the Town of Seekonk. In 2012, there were 25 applicants. Ten positions were filled, with assignments to Human Services, the Library, Animal Shelter, Department of Public Works, Town Clerk's Office, Building Inspector's Office and Planning Department.

Circuit Breaker Tax Credit

Thirty (30) Seekonk senior citizens received a total of \$23,662 in tax credits for the year of 2012. We advertise the availability of this credit on TV9, our website and in our monthly newsletter.

Intergenerational Art Class

This program has been successful over the past 20 years. It gives students and seniors the opportunity to come together to bridge the generation gap using paint as a medium. Each year this class exhibits their art work at the Attleboro Museum Community Gallery or at the Senior Center.

Art Therapy

These classes continue into their 21th year. The seniors who have participated in this program have become supportive of each other and have also produced lovely art work that has been exhibited at the Attleboro Museum Community Gallery or at the Senior Center.

Helping Hands

Human Services Director Bernie Huck continues to host a television show on TV9 with speakers on topics of interest to seniors.

Minor Home Repair

A grant of \$5000 was received from Bristol Elder Services to assist senior homeowners 60 years of age and older with carpentry, electrical and plumbing work. Jobs that are considered for assistance include indoor or outdoor repairs such as railings, stair treads, leaky faucets or safety issues.

Seekonk Community Garden

The Seekonk Community Garden is in its 6th year. The Seekonk Housing Authority owns the land on Chappell Street where the garden is located. This year the garden has 14 plots. Five of the 11 gardeners are residents of The Commons. Eagle Scout candidate Gino Volpe raised the money and garnered the support needed to complete the fencing of the garden, with the assistance of Foxx Fence. In addition, an anonymous contributor donated a sturdy hose.

Pasta Fest

Seekonk Non-Profit Coalition raised \$4,565 by hosting the 5th Annual Food for Fuel Pasta Fest at the Seekonk High School. Proceeds benefited residents of

Seekonk in need of heating assistance. Local businesses made donations that were used in the raffle.

Thanksgiving 2012

Over one hundred meals and baskets were requested and fulfilled. Outback Steakhouse donated meals to shut-ins that were delivered by volunteers on Thanksgiving morning. The Moose Lodge in Attleboro also donated meals to those in need. Friends of Friends, Community Services, Inc., Rod and Gun Club, and Mt. Carmel St. Vincent de Paul donated baskets to those in need.

Christmas 2012

A total of \$1,520 was raised. Toys for Teenagers donated, an anonymous family made turkey and ham dinners and delivered them, Martin School 3rd graders donated gifts for the seniors, and Bay State Street Machines donated \$500.

Friends of Seekonk Senior Center

Advertising for the new Senior Center was funded by this group. Deb Hoch put together volunteers to help promote the senior center by making phone calls and providing rides to the polls and to Town Meeting.

Seekonk Residents Served in Fiscal Year 2013

Fuel Assistance Application	434 seniors and families, \$315,864.89
Medical and Prescription Assistance	1,323 seniors and families
Food Assistance Programs	550 seniors and families
Meals on Wheels	8,136 units, \$52,070.00
Information and Referral	12,623 calls
Support Services	166 seniors and families
Newsletter	15,510 seniors a year
Outreach/Advocacy	3,087 seniors and families
Wellness	1,092 seniors and adults
Recreational/Socialization	1,372 seniors and adults
Minor Home Repair	63 seniors
Other Services	1,043 seniors

Our Faithful Supporters

Friends of Friends, Community Services Inc., and The Salvation Army continue to lend their support financially to those in Seekonk that need help. This is done through the Outreach Department on a confidential basis.

A core group of 18 volunteers comes to the Council each month to help get the newsletters mailed.

As Executive Director of Seekonk Human Services, I would like to express my sincere appreciation to all the members of our staff for their continued dedication to providing quality service to all Seekonk residents: Ashley Pimental, Senior Secretary; Community Liaison Karen Stutz; Outreach Workers Adriana Dossantos, Veronica Brickley, and Junior Clerk Kimberly Mallon. Our Senior Aides Loretta Ferreira and Sharon Bettencourt have been a tremendous help to all our staff.

We would like to extend our deepest appreciation to all those who have supported Seekonk Human Services over the years. It would be impossible for us to provide all of the services we do without the help of such wonderful volunteers. Your contributions could never be repaid. On behalf of our Board of Directors, the staff and all the seniors, I extend a heartfelt "Thank You" for all you have done.

We want to take this opportunity to thank the Seekonk Police and Fire departments for their dedication and service to those in need. The Department of Public Works continues its commitment by providing manpower support and support for picking up donations, especially with the holiday food baskets. We want to thank all the individuals, charitable organizations and local businesses that give their financial support and personal dedication. If we have omitted anyone, we apologize. Without you, we would not be able to serve the citizens of Seekonk.

Thank you to:

Seekonk Police Officers Union
Seekonk Firefighters Union
Lions Club
Friends of Friends
Doorways
Non-Profit Coalition
Seekonk School Department
Wampanoag Gun Club
Seekonk Rod and Gun Club
Wal*Mart
Stop & Shop
Honey Dew
Starbucks
Christmas Is for Kids
Salvation Army

I would like to thank the 2012-2013 Board of Directors (Christine Allen, Irene Andrews, Guy Boulay Anita Gendron, Victoria Kinniburgh, Anne Libby, and Beverly Della Grotta) for their support of Seekonk Human Services. Their dedication has never faltered and these special people should be applauded for their efforts. Our Town Administrator Pamela Nolan and our Honorable Board of Selectman (Nelson Almeida, Michael Brady, Robert McLintock, David Parker and Gary Sagar) have assured me that the seniors of our community are very much on their minds. We thank them for their support of our effort to build a fully functional Senior Center. I would also like to extend a very special thanks to all the boards, committees, departments and organizations and businesses that continue to assist us. Our commitment to work together has served us well and is what will assure our success for years to come.

Sincerely yours,
Bernadette M. Huck
Director of Seekonk Human Services

Seekonk Public Library
Annual Town Report for Fiscal Year 2013

The Seekonk Public Library has been providing high quality library service from its facility at 410 Newman Avenue since 1981. Each year the library takes up the challenge to respond to residents changing needs and their increasing demand for library services. Through careful management and creative application of public and private resources, the library has met and in some cases, exceed the expectations of its users. This task has become increasingly difficult, however, as the library struggles to deal with the limited space with its building. In fiscal year 2013, the library took the first tentative steps to acquire funds to address these needs in the future.

In September 2012, the Board of Library Trustees initiated the process to rewrite the library's long-range plan. This was the first total fresh approach to the plan since 2003. The library recruited a strategic planning committee that was broadly representative of the community and of several key library user groups. The committee deliver a final draft of the plan after several months of hard work. In June 2013, the Library Trustees adopted the plan, which was subsequently approved by the Massachusetts Board of Library Commissioners. The long-range plan will guide the delivery of library services through June 2017. The Trustees wish thank all the members of the committee for their efforts on behalf of the library.

Seekonk Public Library Strategic Planning Committee

Mia Alwen	Edith Krekorian	Jennifer St. Michel
Guy Boulay	Zachary Medeiros	David Turkalo
Ann Caldwell	Christina McKenrick	Susan Tusino
Michael Durkay	Paul Palange	
Mark Holme	Beverly Rathbun	

Seekonk Meadows, the passive recreation area adjacent to the library began it's second full year of operation. Hundreds of residents visited the Meadows in fiscal year 2013 to walk it pathways and appreciate nature. Many more attended concerts and other events on the Meadows that were produced by the library. The Seekonk Meadows Management Committee, who played a pivotal role in bringing Seekonk its first public park, continues to oversee the use and development of the Meadows. The Board of Trustees thank them for their efforts.

The library's *Dollars & Sense* program, which seeks to improve participants' personal financial management and investing skills became fully operational in fiscal year 2013. The two year program was funded by a \$98,818 grant from the Financial Industry Regulatory Authority (FINRA) Investor Education Fund and is administered through the auspices of the American Library Association.

Seekonk Public Library
Annual Town Report for Fiscal Year 2013

The library was open a total of 2,600 hours last fiscal year. This total was down slightly because the library was closed several days due to Super Storm Sandy and a blizzard in February. With these few exceptions, the library was able to maintain its six day, fifty-three hour a week schedule. People visited the library 106,083 times last fiscal year which averages to 358 people for each day open.

In fiscal year, 6,596 people used their cards at the Seekonk Public Library. Of these users, only 219 were out-of-state residents who either work for the town or paid \$60 to obtain a one year card. The library issued 847 new cards last fiscal year. These annual fees were part of \$29,101 in total revenues raised by the library last fiscal year. In addition, the library raised approximately \$16,555 in fines last year.

The primary attraction of the library is the diverse and interesting collection of materials. The library's collection offers over 105,500 items. Books and other printed materials account for approximately seventy percent of the collection. Electronic resources (CDs, DVDs, electronic books) account for the remaining thirty percent of the total collection. In 2013, the library greatly increased the number of Blu-Ray video discs and electronic games in its collection. The library also increased the availability of electronic books through the OverDrive system. These new resources are part of an overall effort to develop a collection reflective of the needs and interests of the residents of Seekonk.

One indication of how successful these efforts have been is that Seekonk Public Library consistently has one of the highest per capita lending rates in the state. Library users borrowed 243,482 items in fiscal year 2013. Included in this circulation total are approximately 16,000 electronic resources that people downloaded either at the library or from home. Many Seekonk residents took advantage of the library's membership in the state-wide library network, and 26,966 items were borrowed from other libraries. Seekonk Public Library lent 38,722 items to other libraries.

The many programs and classes offered by the Seekonk Public Library were another major attraction of library users in 2013. The library offered 111 adult programs last fiscal year. This figure includes the library's popular computer classes. Programs and classes had a combined total attendance of 2,065. The library offered 262 programs for children and families. These programs had a total attendance of 7,405. The summer reading program was again a great success in 2013 with 337 children participating. All of these programs supplement and support the library's larger mission to promote life-long learning, childhood literacy, personal health and well-being, and democratic discourse.

The library has a total staff of nineteen people. Eight are full-time employees and six of these are state certified librarians. Library staff members

Seekonk Public Library
Annual Town Report for Fiscal Year 2013

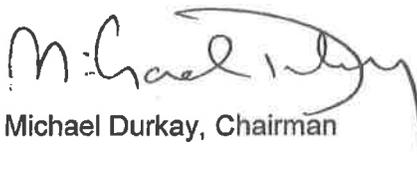
take great pride in the personal services they provide. Last year, the library staff members provided reference assistance and personal instruction 13,374 times. Many of these questions involved using the electronic resources available for downloading and the on-line computer databases. In fiscal year 2013, the library expanded this effort to include individual instruction on using e-book readers and tablet PCs. Staff members assisted the public with their personal devices or one of the many devices owned by the library. The staff also devoted a great deal of time to assisting people who use the library's thirty-nine public computers or who connect their personal devices to the library's Wi-Fi service. On average, 236 people used the public computers at the library each week. This personalized instruction is part of the library's larger effort to train people to be knowledgeable users and consumers of new information technology.

The library could not be the popular and effective service it is without the support of the community. The library is fortunate to have the support of many individual volunteers, and two non-profit organizations, the Friends of the Library and the Seekonk Library Trust. Money raised by the Friends of the Library supplements the basic services paid for with tax dollars. These popular additional services include the museum passes, family night programs, and the summer concert series. In fiscal year 2013, the Friends of the Library donated approximately \$17,976 for these and other services. The Seekonk Library Trust was established to solicit and accept donations from private sources for library purposes. The focus of the Library Trust is on addressing long-term needs of the library. The Library Trust, for example, appropriated \$25,000 to the library for the development a new computer center. Both organizations are important parts of the public and private partnership that provides quality library service to the people of Seekonk.

In conclusion, a critical ingredient to the library success is hearing from you about the job we are doing. We welcome your comments, complaints and recommendations. For your convenience, the library has setup this email account, trustee@seekonkpl.org for you to contact the Board of Library Trustees.

Respectfully Submitted,

SEEKONK BOARD OF LIBRARY TRUSTEES


Michael Durkay, Chairman

CHAIRMAN

**Town of Seekonk
Parks and Recreation Committee**

Mission Statement

The mission of Seekonk Parks & Recreation Committee is to provide inspiration and recreation opportunities for the Town of Seekonk residents through creation and maintenance of high quality programs, facilities, and community special events. By dedication and developing diverse services and programs that promote citizen involvement and strong sense of community. With this being said Parks and Recreation will strive to increase the social, cultural, and physical well being of its residents and generations to come.

Goal: Serving the needs of the community by providing enriching recreation experiences and quality facilities.

Objectives

1. Identify community recreational needs
 - Establish guidelines and policies for use of the Town's recreational facilities including mission statement, code of conduct, and inclement weather guidelines

2. Create year round programs and services to meet the diverse needs and interests of the Town
 - Expand Summer Program from 2 to 4 weeks
 - Expand Tennis Program from 4 to 8
 - Add program offerings – Establish Activity Program at Middle School

3. Utilize all existing recreational sites and facilities to their fullest potential
 - Develop area on Howland Street
 - Develop Pleasant Street
 - Look for funding to revitalize Water Lane facility, i.e. add lights, level ground, add 90' diamond, and softball Create Health/Safety Day

4. Maximize recreational opportunities with minimum expense
 - Create agreement with DPW to upkeep and maintain fields and recreational areas
 - Add Seasonal Field Maintenance Staff

5. Develop a long term plan to achieve goals and objectives, improve existing facilities, and meet the needs of the Town's residents
 - Expand Recreation Director Role to full time

6. Analyze fiscal needs and identify opportunities to provide financial support for our recreational needs
 - Establish Grant writing procedure
 - Establish fees to run and sponsor programs
 - Conduct study to evaluate the fees applied to leagues
7. Partner with area recreational programs and events to maximize opportunities

Parks and Recreation Committee 2013 Annual Report

In the fiscal year 2013 the Parks & Recreation committee was able to serve several hundred local youth with the varied programs offered and held within town. The Summer Program was a great success with over 10 students given scholarships to attend. The town sponsored the annual Tennis Program and offered a new field hockey clinic, basketball clinic. Between all of these programs, we were able to serve over 250 children within our community as well as neighboring communities as well. Over 20 Seekonk High School students were able to obtain their community service hours by helping during our various programs and clinics.

We held a Columbus Day Youth Race with the Seekonk High School Track club. Over 30 children in town participated in the mile to mile and half run at Seekonk High School.

We created a drop in youth art program held at the middle school over the winter. Over 30 children attended with 3 high school students earning community service hours. The children created unique pieces of art to take home and share with family and friends. Home Depot came one week and offered their services and supplies to the program, the children enjoyed interacting with the store employees and working with actual tools.

We were instrumental in the combining of our youth basketball programs from single sex leagues to "Seekonk Youth Basketball" where both girls and boys play under the name.

We continue to schedule and work with the leagues that are within the Town. Seekonk Youth Soccer, Seekonk Jr. Warriors Football & Cheerleading, Seekonk Girls Softball, Seekonk Youth Baseball, Seekonk Youth Basketball, Seekonk Basketball, Seekonk Jr. Golf and American Legion Baseball. We provide the use of the fields and facilities to these leagues as well as several out of Town leagues, Rhode Island Ultimate Frisbee, Providence Rugby, RI Lightning Softball, YMCA T-ball and Flag Football.

We implemented a new more user friendly website: www.seekonkrecreation.com and are able to announce our programs through this site, as well as the town site.

All usage permits and information can be found on the Recreation website, (www.seekonkrecreation.com) under the Forms & Policies link. More information may

be found on the Committee's Facebook page. (www.facebook.com/SeekonkRecreation)
or on Twitter. (www.twitter.com/SeekonkParksRec)

The Recreation Committee asks for the continued support of the Seekonk Residents as we continue to try and expand the Recreation committee's role within the Town.

Respectfully Submitted,
Seekonk Parks & Recreation Committee

Bridget Garrity, Director
Neal Rapp, Chairman
Jason Adamonis
James Troiano
Robert Mammone

TOWN OF SEEKONK
COMMUNITY PRESERVATION COMMITTEE

Annual report July 1, 2012 – June 30, 2013

Committee members:

John Alves, chair	Willit Mason
Richard Wallace, vice-chair	Dave Norton
Susan Waddington, clerk	Jason Adamonis
Neal Abelson	Vacancy (Housing Authority)
Priscilla Dunn	

The Committee met 9 times during this fiscal year. An annual Public Hearing was held in July for the general education of Seekonk residents and to give those with a project in mind to ask questions. Minutes are on file in the Town Clerk's office and on our section of the Town web site.

Monies coming into the Community Preservation Committee town account for fiscal 2013:

Surcharge collected	\$333,762.98
State match	73,194.00

During this period, the Committee voted to forward two projects to Town Meeting for voter approval. They were both passed by majority vote:

Approved November 13, 2012

\$30,000 for King Information Systems to establish a records management system for the town, including: better control/organization of records, identification of candidates for microfilm/destruction, and the formulation of a plan for the centralization of archival records.

Approved June 10, 2013

\$147,000 to complete funding for an Agricultural Preservation Restriction on land owned by the Cuddigan Family.

General comments: In fiscal 2014 we will begin to see noticeably increased revenues because of the \$25,000,000 voted into the State budget for Community Preservation activities. It is expected that this increased amount will continue into the future.



**TOWN OF SEEKONK
ELDERLY AND DISABLED TAXATION AID FUND COMMITTEE
100 Peck Street, Seekonk, MA 02771**

Elderly and Disabled Taxation Aid Fund Annual Report FY2013

The Town of Seekonk's Elderly and Disabled Taxation Aid Fund Committee was organized according to Massachusetts General Law Chapter 60, Section 3D and approved at Town Meeting on November 27, 2006

The Elderly and Disabled Taxation Aid Fund was established to assist elderly and/or disabled town residents to help defray the cost of their property taxes. The fund consists totally of donations received from generous Seekonk residents, businesses, community groups, churches, and friends who are able to help those in need. All donations received were distributed in accordance with established guidelines by Seekonk's Elderly and Disabled Taxation Aid Fund Committee. Applicants must meet certain criteria, including being income eligible.

During FY2013, several taxpayers met the requirements, and awards totaling \$5,450 were made directly to the recipients' real estate tax bills.

The balance in the fund on June 30, 2013 was \$2,398.12.

Respectfully submitted,

Philip J. Fox, Chairman
Jane Damiani, Vice-Chairman
Christine Allen
David Pitassi, Clerk
Christine DeFontes

Senior Center Building Committee

Since the last report of the Building Committee, there have been many meetings, a resignation from one of our original committee members, Maggie, a new member, Richard Perry, appointed by the Moderator and a continued commitment to have a Senior Center built for the residents of the Town of Seekonk. On behalf of the committee, I would like to thank Maggie Madarentz for her hard work, her original concept of the center design, her dedication to the task and to the committee.

We have prepared various RFP's (Request for Proposals.) As required by state law, we put out an RFP for an Owner's Project Manager and for an architect. The committee interviewed, rated and ultimately contracted with Pomroy Associates as Owner's Project Manager, Flansburgh Architects as our architectural firm, and MBL Land Development and Permitting Corp. as the engineers for the land development as required by the Planning Board, the Board of Health and the Conservation Commission.

Submissions were made to the Zoning Board of Appeals, Board of Health and Planning Board which were subsequently approved by each entity in order for the committee to move forward with the project.

When the original building design was reviewed, estimates came in well over the available funds. Our architects then went to the drawing board, redesigning. The new concept provided all of the original needs of the Council on Aging. It included an office for a visiting nurse and an office for the Veteran's Agent, currently quartered in the Town Hall. It provided for the needs of the Human Services Department with space for offices and general space for other activities. In the redesign process, it was necessary to reduce the square footage of the building. Every effort has been made not to sacrifice the core of the needs addressed by the building. It will be a modest building, but not constructed by cutting corners.

Affordability must also equate to adequacy. Even with the reduction in size, estimates made it clear that additional funds would be needed to build a structure that would not be outdated before completion. We went to Town Meeting to request that an additional amount of \$386,600.00 be added to our original appropriation and our request was approved.

Building a municipal building in the Commonwealth of Massachusetts is an extremely difficult and demanding process for the municipality involved. The added costs of hiring a Project Manager and a Clerk of the Works are costs which must be subtracted from available funds for the project itself. Fortunately for our project, one of our committee

members, Jack Vatcher, is a licensed Clerk of the Works. He has volunteered to be our unpaid Clerk, at a savings for the project of more than \$80,000. The Senior Center Building Committee remains dedicated to seeing this project completed and we believe we will still have an occupied and functioning building during the year 2014.

Respectfully submitted,

David Bowden, Chair
Robert McLintock, Vice-Chair
Gail Ardito, Clerk
Jack Vatcher, Member & Project Clerk of the Works

Mia Alwen, Member
Jan Tabor, Member
Richard Perry, Member

MEETINGS AND NOTICES

BOARD OR COMMITTEE	TIME	MEETINGS ARE HELD
Board of Assessors	3:00 p.m.	Monthly
Board of Health	4:30 p.m.	2 nd & 4 th Wednesdays of the month
Board of Library Trustees	4:30 p.m.	3 rd Wednesday of the month
Board of Selectmen	6:00 p.m.	2 nd & 4 th Wednesday
Community Preservation Commission		As necessary
Conservation Commission	7:30 p.m.	2 nd & 4 th Mondays of the month
Finance Committee	7:00 p.m.	3 rd Tuesday of the month (except July & August)
Housing Authority	7:00 p.m.	1 st Tuesday of the month
Human Services Council	3:30 p.m.	4 th Wednesday
Municipal Capital Improvement Committee		As necessary
Planning Board	7:30 p.m.	2 nd & 4 th Tuesdays of the month
Recreation and Youth	7:00 p.m.	As necessary
School Committee	7:00 p.m.	2 nd & 4 th Mondays of the month
Tri-County Regional	7:00 p.m.	3 rd Wednesday of the month
Zoning Board of Appeals	7:30 p.m.	As necessary

All public meetings are posted at the Town Hall 48 hours in advance of the meeting