

# **FISCAL YEAR TOWN REPORT**

**For:**

**JULY 1, 2008**

**To**

**JUNE 30, 2009**



**SEEKONK, MASSACHUSETTS**

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**FISCAL YEAR REPORTS**  
**OF THE**  
**TOWN OF SEEKONK**  
**FOR:**  
**JULY 1, 2008**  
**to**  
**JUNE 30, 2009**

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**FISCAL YEAR 2009 TOWN OFFICIALS**

**BOARD OF SELECTMEN (*ELECTED*)**

Francis M. Cavaco, Chairman  
John W. Whelan, Vice-Chairman  
Michael H. Brady, Clerk  
Robert L. Richardson  
David S. Parker

**TOWN ADMINISTRATOR**

Michael J. Carroll

**EXECUTIVE ASSISTANT**

Anne P. Rogers

**ANIMAL CONTROL (*APPOINTED*)**

Sharonlynne Hall, *Animal Control Officer*  
Darlene Christensen, *Assistant Animal Control Officer*  
Gail Lloyd, *Shelter Attendant*  
Lee-Ann Gelfusco, *Shelter Attendant*

**BOARD OF ASSESSORS (*ELECTED*)**

David Pitassi  
Robert Caruolo  
Paul Buckley

**ASSESSOR (*APPOINTED*)**

Theodora Gabriel

**BOARD OF HEALTH (*APPOINTED*)**

Albert Smith, *Chairman*  
Dr. William Brown  
Victoria Kinniburgh  
David Evans

**HEALTH AGENT**

Beth Hallal  
Victoria Wills

**BOARD OF REGISTRARS (*APPOINTED*)**

Frank Oliver  
Joleen Vatcher  
Josephine Veader

**BRISTOL COUNTY ADVISORY BOARD (*APPOINTED*)**

Francis M. Cavaco  
John W. Whelan

**FISCAL YEAR 2009 TOWN OFFICIALS**

**BURIAL AGENT**

Janet Parker

**CABLE CONTRACT NEGOTIATIONS COMMITTEE (APPOINTED)**

John K. Turner  
Russell Hart  
Lawrence Havrylik  
Paul French  
William Keegan, Jr.

**CONSERVATION COMMISSION (APPOINTED)**

Richard Wallace, *Chairman*  
David Brescia  
Christopher Clegg  
Richard Hill  
Robert McKenna  
Warren Leach

**CONSERVATION AGENT**

Bernadette DeBlander

**DIRECTOR OF MUNICIPAL FINANCE (APPOINTED)**

Bruce Alexander

**EMERGENCY MANAGEMENT DIRECTOR (APPOINTED)**

Alan Jack

**FINANCE COMMITTEE (APPOINTED)**

Kimberley Leinson, *Chairperson*  
David Francis  
Shawn McCormick  
Edith Krekorian  
Antonio Tenteiro  
Charles Tapalian, Jr.

**FIRE ALARM SUPERINTENDENT (APPOINTED)**

Alan R. Jack

**FIRE CHIEF (APPOINTED)**

Alan R. Jack

**GATRA (APPOINTED)**

Bernadette Huck

**FISCAL YEAR 2009 TOWN OFFICIALS**

**HISTORICAL COMMISSION (APPOINTED)**

Daniel Horton, *Chairman*  
Ronald Blum  
Mary Meli  
Margaret K. Hopkins  
Michael Markley  
John Whelan  
Nancy S. Wolfe

**HOUSING AUTHORITY (ELECTED)**

Joseph Motta  
Kenneth Bridge  
James Tusino  
Teresa Letendre  
William Sloyer

**EXECUTIVE DIRECTOR**

Francine Hadjisoffi

**HUMAN SERVICES COUNCIL (APPOINTED)**

Irene Andrews  
Christine Allen  
Ann Libby  
Anita Gendron  
Josephine Veader  
Victoria Kinniburgh  
Lynn Neves

**DIRECTOR**

Bernadette Huck

**INSPECTOR OF BUILDINGS/ZONING ENFORCEMENT OFFICER (APPOINTED)**

Mary McNeil

**INSPECTORS (APPOINTED)**

Charles Fisk, *Electrical*  
Brian Fisk, *1<sup>st</sup> Alternate*  
James Sine, *Plumbing & Gas*  
Brian Germain, *Plumbing & Gas*

**FISCAL YEAR 2009 TOWN OFFICIALS**

**LIBRARY BOARD OF TRUSTEES (ELECTED)**

Michael Durkay  
Sharon M. Connors  
Cheryl Faria  
Deborah Bostian  
Paul V. Palange  
Richard Perry  
Ann Borah

**DIRECTOR**

Sharon St. Hilaire

**MODERATOR (ELECTED)**

Dr. Harold R. Devine

**MUNICIPAL CAPITAL IMPROVEMENT COMMITTEE**

Beverly Hart  
John K. Turner  
David Bowden  
Ronald Boucher  
Larry Ransom  
Lauren Walsh

*(appointed)*

**PARK COMMITTEE**

Christopher Halkyard  
David Cabral  
Anne Jenks  
William Harley  
David Parker  
Cheryl Faria  
Richard Wallace  
David Pinsonneault  
Cynthia Corbett

*(appointed)*

**PERSONNEL BOARD (APPOINTED)**

Richard Perry  
Deborah Hoch

**PLANNING BOARD (ELECTED)**

Neal Abelson  
William Rice  
Michael Bourque  
Ronald Bennett  
Lee B. Dunn  
David Viera  
Sandra Folkes

**FISCAL YEAR 2009 TOWN OFFICIALS**

**PLANNER**

John P. Hansen, Jr.

**POLICE CHIEF (APPOINTED)**

Ronald Charron

**PROPERTY TAX WORK OFF COMMITTEE**

Marjorie Chapman

Priscilla DuVally

Christine DeFontes, *Town Collector/Treasurer*

Theodora Gabriel, *Town Assessor*

**PUBLIC WORKS SUPERINTENDENT/  
SUPERINTENDENT OF INSECT/PEST CONTROL (APPOINTED)**

Robert Lamoureux

**RECREATION/YOUTH COMMITTEE (APPOINTED)**

Neal Rapp

Robert L. Richardson

David Pinsonneault

Dennis Leclerc

Albert Hunt, *Field Coordinator*

**DIRECTOR**

Karen Macek

**RECYCLING COMMITTEE (APPOINTED)**

Frank Oliver

Kimberly Perry

**COORDINATOR**

Lee Ann Tavares

**SCHOOL COMMITTEE (ELECTED)**

Robert McLintock

Mitchell R. Vieira

David Abbott

William A. Barker

Fran Creamer

**SRPEDD (APPOINTED)**

Lee B. Dunn, *for Planning Board*

Carol M. Bragg, *for Board of Selectmen*

*Report of the*  
Board of Selectmen

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Francis M. Cavaco, Chairman  
John Whelan, Vice Chairman  
Mike Brady, Clerk  
Robert Richardson, Member  
David S. Parker, Member  
Michael J. Carroll, Town Administrator

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The year July 1, 2008 - June 30, 2009 saw membership changes in the Board of Selectmen, as well as personnel changes in some of the offices under the Selectmen's control.

Carol Bragg resigned from the Board. New member, Francis M. Cavaco, joined the Board in August 2008, having previously served on the Finance Committee.

The Buildings/Zoning Enforcement Officer resigned. Mary McNeil was appointed as the new Building Commissioner Zoning Enforcement Officer. The Selectmen also did not re-appoint the Veteran's Agent, Animal Control Officer and Asst. Animal Control Officer.

The Selectmen were also active in personnel matters in 2009. The Board signed new collective bargaining agreements with the Town and the Unions, which will keep the benefits aligned with those of surrounding communities. These changes will keep the benefits of non-union employees in line with the benefit packages that the Town's unions receive during this fiscal year.

The Board of Selectmen renegotiated the waste disposal contract with trash hauler ABC. The Town will be able to save \$110,000.00 over the next five years and also to reduce the cost of the trash bags, and the annual trash fee bill is now in 2 payments.

In the Year 2009 Seekonk's bond rating was increased. This upgrade by Standard & Poors translates to a lower interest rate for Seekonk when borrowing money for capital projects. When Seekonk applies for a new general obligation bond issue, there are many factors that are considered in determining how that bond application will be viewed.

These factors are thoroughly reviewed; the town is given a bond rating, which indicates to financial investors the town's ability to pay off a general obligation debt. Maintaining a strong bond rating is a sign of financial confidence in the town and a significant advantage in the current economic climate.

## HOW TO VOLUNTEER

Volunteers are always needed and welcomed! Most volunteer positions are appointed in June of each year by the Board of Selectmen, and Town Moderator. If you are interested in volunteering your time to any of these groups, a letter of interest should be submitted to the Town Administrator. Submission of your interest is not a guarantee of appointment. Your information will remain on file until a vacancy arises, at which the time Board will review all submissions and appoint those candidates deemed best for the position

## IN MEMORIUM

It is with sadness that we note the passing in July 1, 2008 thru June 30, 2009 of long-time residents and volunteers of the Town of Seekonk who left an indelible mark on the history of Seekonk through their community involvement and sense of civic pride. They will be forever remembered for all they have contributed to our community, and are sincerely missed.

## IN CONCLUSION:

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Over the past year, the Board has involved itself in many different issues and has been challenged with making many important decisions. The results will affect Seekonk for many years to come. We are cognizant of how our actions may affect the residents and employees of our community. We take our decision responsibility seriously and pledge our commitment that we will ensure open and frank discussion of all issues that come before us. We hope that our actions are satisfactory to all that are affected and who share a common interest to do what is best for the Town of Seekonk, its residents, employees, and volunteers. Seekonk is a tremendous town, full of life and history. We are here to do our part to maintain our community and to foster its continued vitality and spirit.

As we look forward into FY 2009-2010, we stand committed to work on both continuing goals, such as our strategic plan, addressing the future waste disposal needs, and studying the best way to handle the development, along with new goals and issues which will inevitably come about as we move forward. As your Board, we remain committed to facing the challenges that may lie ahead and working cooperatively with each other, our fellow-elected Boards, our employees, and volunteers to ensure Seekonk remains the type of community we all cherish.

Board of Selectmen's Report  
Page Three

We extend our deepest appreciation to all town employees for their continued commitment and dedication to our town. Likewise, we thank all the dedicated volunteers for their continuing involvement and aid, be it through serving on boards or committees, helping our seniors, or assisting on individual projects. Collectively, all of us, regardless of how large or small a part we play, contribute to the success of our community.

To our residents, we offer our thanks and appreciation for your support and understanding as we work through the myriad of issues and challenges we address each year. We stand committed to doing our part in serving you as your Board of Selectmen and welcome and encourage everyone's participation and involvement as we move through the next year. This is our community – each of us plays a part in making Seekonk great!

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Francis M. Cavaco".

Francis M. Cavaco  
Chairman

## **Annual Report of the Town Administrator For the Year Ending June 30, 2009**

The two most significant issues that the Town faced last year dealt with money:

(A) Municipalities' have been streamlining their operations every year since Gov. King's 4% tax cap, which was succeeded by Prop. 2 ½. Financial conditions took another turn for the worse last year when Gov. Patrick exercised his authority to cut state aid. We were informed of these reductions after the tax rate was set, compelling managers throughout general government to make a year's worth of adjustments in only five months. State aid was cut again for FY 2010, forcing us to further tighten our belts at the annual town meeting that occurred last spring. The quality of managers in departments throughout the Town, as well as the frugality exhibited by elected officials, managers, committee members and Town meeting over the years enabled that town meeting to adopt a balanced budget that preserved services.

The budget preparation process emphasized the compelling need to develop a long-range vision for the operation of governmental services. By expanding long term planning beyond the Master Plan, which focuses on zoning, the Town can prepare to meet the scope and extent of demands for services in the future.

(B) All seven of the general government collective bargaining agreements, and several of the employment contracts with department heads expired and were renegotiated. While negotiations were underway a special Town Meeting was called to fund the collective bargaining agreement with the teachers union (in which wage rates were increased by 3 ½% (FY 09), 2% plus 2% (FY 10), and 2% plus 2% (FY 11)), and the Town lost state aid as described above. As a result of the economy and other conditions wage rates throughout general government were increased by 3% (FY 09) and 2% (FY 10). Three of the unions negotiated two year contracts, and four of the unions negotiated three year contracts with any change to the wage rates for FY 11 being contingent on state aid.

The Town Administrator, as the senior manager appointed by the Selectmen, is involved in significant projects that are conducted by every other department. Highlights include:

- 1) Recruited a Building Inspector – established a procedure that is based on input from several department heads and professionals with relevant technical knowledge.
- 2) Supported the Charter Review Committee that had been appointed by the Selectmen.
- 3) Worked with the Capital Improvement Committee to prepare a five year capital plan and recommendations to Town Meeting.
- 4) Participated with the Police Chief, Fire Chief and Building Inspector in preparing recommendations to the Selectmen of appropriate conditions that should be attached to the entertainment license of the Seekonk Speedway, following a disturbance at one of their shows.
- 5) Work with department heads to analyze and manage the cost of services, such as solid waste fees and recycling services of the DPW, and ambulance services provided by the Fire Department.

## ANNUAL REPORT OF TOWN COUNSEL

The past fiscal year was an active year in which Town Counsel rendered numerous legal opinions, approved contracts and guided transactions, met with the Board of Selectmen and various other boards, and handled a number of lawsuits on the Town's behalf.

Town Counsel continues to represent the Town in various ongoing litigation matters in state superior court, land court, state district court and before various administrative boards. As of the end of the fiscal year, there were eight pending litigation matters involving the Town, ranging from land use disputes, conservation and Board of Health matters including enforcement matters.

Over the past fiscal year, we were able to resolve two matters, one by successfully collecting outstanding taxes for the Town and a second by favorable settlement.

This year we have assisted the Town in drafting a lease for the Old Town Hall and advised as to various land dispositions and contracts. We assisted the Town with a release for use by the Town in connection with a sewer extension project requiring entry upon private property.

We have provided a number of opinion letters to the Town, including opinions regarding the process for modifications of subdivision approval, site plan and parking plan review, application of trench safety regulations and permits issued under such regulations, the effective date of zoning amendments, procedures for liquor license discipline, election and ballot questions, the procedure for filling a vacancy in the

position of Town Moderator, and guidance as to various questions relating to potential conflicts in interest.

We have reviewed and assisted the Town to draft various by-law amendments, including zoning by-laws, stormwater by-laws, as well as telecommunications by-laws.

We have also provided guidance on various labor matters and have drafted Town Meeting warrant articles requested by the Board of Selectmen.

Town Counsel has continued to take a pro-active approach to keeping control of costs by sending out numerous memoranda on various areas of municipal law at no charge to the community. For example, we have outlined and explained new legislation and regulations for the use of road flaggers and police details on public works projects, amendments to laws governing intermunicipal agreements, recent changes to the Family Medical Leave Act applicable to military service, the new identity theft law, and new legislation authorizing the sale of alcoholic beverages on golf courses. We have provided guidance as to fixed price fuel contracts, procedures for municipalities as creditors in bankruptcy proceedings, emergency fuel assistance, and the availability of the attorney-client privilege to government officials. We have advised as to the processing and disposition of claims and lawsuits, the funding of snow and ice budgets and have outlined recent developments in land use laws. We have provided bulletins on new court decisions affecting the use of Community Preservation Act Funds, the placement of permanent monuments in public parks, and notice of variance and special permit decisions. We have summarized new legislation and regulations governing outdoor wood boilers, pool and spa safety requirements, the possession of marijuana, changes to the agricultural exemption in the Zoning Act, and amendments to the Americans with

Disabilities Act. We have also outlined the Economic Stimulus Plan federal subsidy for COBRA premiums.

As always, we strive to provide timely and concise responses to requests for advisory opinions and have assisted in the review of articles for the Warrants for Town Meetings as well as attending Town Meetings and various board meetings.

We wish to express our thanks to all the people who have dedicated their time to the town government in Seekonk, especially the Board of Selectmen, Town Administrator, and department heads. Without their assistance and cooperation, our collective objectives could not be attained.

Respectfully submitted,

Kopelman and Paige, P.C.

379912/SEKK/0001

## BOARD OF REGISTRARS

The Board of Registrars of the Town of Seekonk herewith submits its report for the year ending June 30, 2009.

The voter registration sessions required by law were duly conducted in the principal office of the Board at the Town Hall as required by state statute.

The following is a tabulation of the registered voters of the Town eligible to vote.

Democrats 2139  
Republicans 955  
Unenrolled 6305  
American Independent 2  
Green Party USA 3  
Green-Rainbow 13  
Libertarian 17  
Reform 1  
World Citizens Party 1  
Total registered voters 9436

The Board wishes to thank town residents who take the time to vote in elections and attend Town Meetings. We welcome inquiries on matters such as voter registration, voting, voting lists, absentee balloting, nomination for office, party enrollment, etc.

Respectfully submitted,

Board of Registrars  
Josephine Veader  
Frank Oliver  
Joleen Vatcher  
Janet Parker, Town Clerk

**Town of Seekonk**

**Total Tally Sheet**

**August 18, 2008 Special Town Election**

# Eligible Voters =	9190
Total Votes Cast =	1077
% =	11.72%

PRECINCT	1	ST	2	ST	3	ST	4	ST	GRAND TOTAL
Total Votes Cast									
<b>OFFICE / CANDIDATES</b>									
<b>BOARD OF SELECTMEN (Vote for ONE) 3 YR TERM</b>									
DAVID F. VIERA	90		115		95		72		372
FRANCIS M. CAVACO	187		237		156		123		703
Write-In's	3		1		3		1		1
Blanks	0		6		3		1		1

Town of Seekonk  
Total Tally Sheet

September 16, 2008 STATE PRIMARY ELECTION

# Eligible Voters = 9241  
Total Votes Cast = 429  
% = 4.64%

total votes per precinct:      1                  2                  3                  4                  429

<b>DEMOCRATIC</b>								
<b>SENATOR IN CONGRESS (Vote for One)</b>								
JOHN F. KERRY	70		86		70		54	280
EDWARD J. O'REILLY	25		34		14		17	90
write-in	0		0		1		0	1
blanks	0		2		3		0	5
<b>REPRESENTATIVE IN CONGRESS (Vote for One)</b>								
JAMES P. MCGOVERN	76		97		68		59	300
write-in	1		0		1		1	3
blanks	18		25		19		11	73
<b>COUNCILLOR (Vote for One)</b>								
KELLY A. TIMILTY	66		74		62		45	247
ROBERT L. JUBINVILLE	21		33		14		17	85
write-in	0		0		0		0	0
blanks	8		15		12		9	44
<b>SENATOR IN GENERAL COURT (Vote for One)</b>								
JAMES E. TIMILTY	75		92		66		60	293
write-in	0		1		1		0	2
blanks	20		29		21		11	81
<b>REPRESENTATIVE IN GENERAL COURT (Vote for One)</b>								
STEVEN J. D'AMICO	76		101		73		63	313
write-in	1		1		1		0	3
blanks	18		20		14		8	60
<b>REGISTER OF PROBATE (Vote for One)</b>								
JOHN G. DeJESUS	26		9		11		14	60
DAVID J. DENNIS	11		16		21		14	62
GINA L. DeROSSI	33		38		24		18	113
JOHN C. O'NEIL	19		31		21		13	84
write-in	0		0		0		0	0
blanks	6		28		11		12	57
<b>REGISTER OF DEEDS (Vote for One)</b>								
BARRY J. AMARAL	74		86		64		53	277
write-in	1		1		1		0	3
blanks	20		35		23		18	96

376

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COUNTY TREASURER (Vote for One)								
KEVIN J. FINNERTY	72		83		61		52	268
write-in	0		1		1		0	2
blanks	23		38		26		19	106

376

COUNTY COMMISSIONER (Vote for not more than Two)								
CHRISTOPHER T. SAUNDERS	68		63		50		35	216
PAUL B. KITCHEN	46		63		34		37	180
write-in	0		0		0		0	0
blanks	76		118		92		70	356

752

**REPUBLICAN**

SENATOR IN CONGRESS (Vote for One)								
JEFFREY K. BEATTY	15		8		12		11	46
write-in	2		1		0		1	4
blanks	0		0		2		0	2

52

REPRESENTATIVE IN CONGRESS (Vote for One)								
write-in	3		2		3		0	8
blanks	14		7		11		12	44

52

COUNCILLOR (Vote for One)								
write-in	2		1		3		0	6
blanks	15		8		11		12	46

52

SENATOR IN GENERAL COURT (Vote for One)								
JON W. ROCKWOOD, SR.	14		6		9		11	40
write-in	0		0		0		1	1
blanks	3		3		5		0	11

52

REPRESENTATIVE IN GENERAL COURT (Vote for One)								
write-in	2		1		1		0	4
blanks	15		8		13		12	48

52

REGISTER OF PROBATE (Vote for One)								
ROBERT C. HEROUX	14		9		10		11	44
write-in	0		0		0		1	1
blanks	3		0		4		0	7

52

REGISTER OF DEEDS (Vote for One)								
write-in	3		0		2		0	5
blanks	14		9		12		12	47

52

COUNTY TREASURER (Vote for One)								
write-in	2		0		2		0	4
blanks	15		9		12		12	48

52

COUNTY COMMISSIONER (Vote for not more than Two)								
write-in	2		0		1		0	3
blanks	32		18		27		24	101

104

**GREEN-RAINBOW PARTY**

SENATOR IN CONGRESS (Vote for One)									
write-in	0		0		0		0		0
blank	0		0		1		0		1

[ 1 ]

REPRESENTATIVE IN CONGRESS (Vote for One)									
write-in	0		0		0		0		0
blanks	0		0		1		0		1

[ 1 ]

COUNCILLOR (Vote for One)									
write-in	0		0		0		0		0
blanks	0		0		1		0		1

[ 1 ]

SENATOR IN GENERAL COURT (Vote for One)									
write-in	0		0		0		0		0
blanks	0		0		1		0		1

[ 1 ]

REPRESENTATIVE IN GENERAL COURT (Vote for One)									
write-in	0		0		0		0		0
blanks	0		0		1		0		1

[ 1 ]

REGISTER OF PROBATE (Vote for One)									
write-in	0		0		0		0		0
blanks	0		0		1		0		1

[ 1 ]

REGISTER OF DEEDS (Vote for One)									
write-in	0		0		0		0		0
blanks	0		0		1		0		1

[ 1 ]

COUNTY TREASURER (Vote for One)									
write-in	0		0		0		0		0
blanks	0		0		1		0		1

[ 1 ]

COUNTY COMMISSIONER (Vote for not more than Two)									
write-in	0		0		0		0		0
blanks	0		0		2		0		2

[ 2 ]

### WORKING FAMILIES

SENATOR IN CONGRESS (Vote for One)									
									0

[ 0 ]

REPRESENTATIVE IN CONGRESS (Vote for One)									
									0

[ 0 ]

COUNCILLOR (Vote for One)									
									0

[ 0 ]

SENATOR IN GENERAL COURT (Vote for One)									
									0

[ 0 ]

<b>REPRESENTATIVE IN GENERAL COURT (Vote for One)</b>									
									0
<b>REGISTER OF PROBATE (Vote for One)</b>									
									0
<b>REGISTER OF DEEDS (Vote for One)</b>									
									0
<b>COUNTY TREASURER (Vote for One)</b>									
									0
<b>COUNTY COMMISSIONER (Vote for not more than Two)</b>									
									0
									0

[ 0 ]

[ 0 ]

[ 0 ]

[ 0 ]

[ 0 ]

[ 0 ]

NOVEMBER 4, 2008  
PRESIDENTIAL ELECTION

**Town of Seekonk**  
**TOTAL TALLY SHEET**  
**NOVEMBER 4, 2008 PRESIDENTIAL ELECTION**

							# Eligible Voters =	9483	
							Total Votes Cast =	7418	
							% =	78.22%	
<b>PRECINCT</b>	<b>1</b>	<b>ST</b>	<b>2</b>	<b>ST</b>	<b>3</b>	<b>ST</b>	<b>4</b>	<b>ST</b>	<b>GRAND</b>
Total Votes Cast									<b>TOTAL</b>
<b>OFFICE / CANDIDATES</b>	1883	0	1977	0	1841	0	1717	0	7418

**BALLOT**

<b>ELECTORS OF PRESIDENT AND VICE PRESIDENT (Vote for One)</b>									
BALDWIN and CASTLE	4	0	1	0	4	0	8	0	17
BARR and ROOT	11	0	1	0	7	0	6	0	25
McCAIN and PALIN	800	0	839	0	734	0	688	0	3061
McKINNEY and CLEMENTE	2	0	2	0	2	0	3	0	9
NADER and GONZALEZ	17	0	25	0	15	0	22	0	79
OBAMA and BIDEN	1027	0	1045	0	1034	0	961	0	4067
Write-In's	6	0	8	0	7	0	9	0	30
Blanks	16	0	56	0	38	0	20	0	130

<b>SENATOR IN CONGRESS (Vote for One)</b>									
JOHN F. KERRY	1158	0	1198	0	1185	0	1084	0	4625
JEFFREY K. BEATTY	557	0	605	0	491	0	499	0	2152
ROBERT J. UNDERWOOD	90	0	67	0	56	0	64	0	277
Write-In's	1	0	0	0	2	0	0	0	3
Blanks	77	0	107	0	107	0	70	0	361

<b>REPRESENTATIVE IN CONGRESS (Vote for One)</b>									
JAMES P. MCGOVERN	1421	0	1448	0	1389	0	1289	0	5547
Write-In's	29	0	31	0	19	0	30	0	109
Blanks	433	0	498	0	433	0	398	0	1762

<b>COUNCILLOR (Vote for One)</b>									
KELLY A. TIMILTY	1398	0	1404	0	1343	0	1250	0	5395
Write-In's	18	0	24	0	15	0	17	0	74
Blanks	467	0	549	0	483	0	450	0	1949

<b>SENATOR IN GENERAL COURT (Vote for One)</b>									
JAMES E. TIMILTY	1142	0	1134	0	1132	0	1030	0	4438
JON W. ROCKWOOD, SR.	563	0	618	0	494	0	491	0	2166
Write-In's	1	0	1	0	2	0	4	0	8
Blanks	177	0	224	0	213	0	192	0	806

**REPRESENTATIVE IN GENERAL COURT (Vote for One)**

STEVEN J. D'AMICO	1406	0	1456	0	1382	0	1280	0	5524
Write-In's	17	0	25	0	22	0	23	0	87
Blanks	460	0	496	0	437	0	414	0	1807

**REGISTER OF PROBATE (Vote for One)**

GINA L. DeROSSI	872	0	881	0	861	0	791	0	3405
ROBERT C. HEROUX	641	0	682	0	594	0	531	0	2448
ROY D. SANTOS	115	0	109	0	122	0	135	0	481
Write-In's	1	0	4	0	3	0	3	0	11
Blanks	254	0	301	0	261	0	257	0	1073

NOVEMBER 4, 2008  
PRESIDENTIAL ELECTION

**COUNTY TREASURER (Vote for One)**

KEVIN J. FINNERTY	1338	0	1332	0	1297	0	1204	0	5171
Write-In's	13	0	24	0	12	0	16	0	65
Blanks	532	0	621	0	532	0	497	0	2182

**COUNTY COMMISSIONER (Vote for Two)**

CHRISTOPHER T. SAUNDERS	917	0	888	0	887	0	792	0	3484
PAUL B. KITCHEN	513	0	529	0	467	0	451	0	1960
GREGORY DeMELO	403	0	413	0	372	0	357	0	1545
Write-In's	5	0	11	0	7	0	3	0	26
Write-In's	3	0	5	0	5	0	1	0	14
Blanks	1925	0	2108	0	1944	0	1830	0	7807

**REGISTER OF DEEDS (Vote for One)**

BARRY J. AMARAL	1359	0	1345	0	1326	0	1225	0	5255
Write-In's	12	0	20	0	12	0	13	0	57
Blanks	512	0	612	0	503	0	479	0	2106

**QUESTION #1 re: Eliminate State Income Tax**

YES	674	0	680	0	565	0	588	0	2507
NO	1126	0	1149	0	1131	0	1010	0	4416
BLANK	83	0	148	0	145	0	119	0	495

**QUESTION #2 re: Soften charges Marijuana**

YES	1086	0	1154	0	1023	0	959	0	4222
NO	735	0	716	0	690	0	675	0	2816
BLANK	62	0	107	0	128	0	83	0	380

**QUESTION #3 re: Prohibit dog racing**

YES	937	0	949	0	826	0	836	0	3548
NO	871	0	901	0	888	0	787	0	3447
BLANK	75	0	127	0	127	0	94	0	423

Town of Seekonk

Total Tally Sheet

JANUARY 26, 2009 Special Town Election

# Eligible Voters =	9454
Total Votes Cast =	1378
% =	14.58%

PRECINCT	1	ST	2	ST	3	ST	4	ST	GRAND TOTAL
Total Votes Cast									
OFFICE / CANDIDATES									
<b>DEBT EXCLUSION TO BUILD SENIOR CENTER/HUMAN SERVICES BUILDING?</b>									
YES	90		175		119		79		463
NO	279		262		192		179		912
Blanks	0		0		3		0		3

Town of Seekonk  
Total Tally Sheet

April 6, 2009 Annual Town Election

# Eligible Voters =	9417
Total Votes Cast =	1820
% =	19.33%

PRECINCT	1	ST	2	ST	3	ST	4	ST	GRAND TOTAL
Total Votes Cast									
OFFICE / CANDIDATES	425		616		440		339		1820

**BOARD OF ASSESSORS (Vote for ONE) 3 YR TERM**

PAUL K. BUCKLEY	228	0	270	0	207	0	166	0	871
JOHN P. POZZI, JR.	146	0	254	0	171	0	123	0	694
Write-In's	2		6		3		2		13
Blanks	49		86		59		48		242

**BOARD OF SELECTMEN (Vote for TWO) 3 YR TERM**

VICTORIA KINNIBURGH	124		111		112		76		423
DAVID S. PARKER	240		368		249		209		1066
JOHN WHELAN	199		338		227		154		918
JOHN K. TURNER	216		264		185		138		803
Write-In's	0		0		0		0		0
Write-In's	0		1		0		0		1
Blanks	71		150		107		101		429

**LIBRARY BOARD OF TRUSTEES (Vote for TWO) 3 YR TERM**

RICHARD W. PERRY	316		448		334		252		1350
SHARON M. CONNORS	318		456		331*		256		1361
Write-In's	3		1		3		1		8
Write-In's	2		1		0		1		4
Blanks	211		326		212		168		917

**PLANNING BOARD (Vote for TWO) 5 YR TERM**

WILLIAM L. RICE	314		415		303		221		1253
RONALD BENNETT	286		419		305		231		1241
Write-In's	2		1		4		2		9
Write-In's	1		1		1		2		5
Blanks	247		396		267		222		1132

**SCHOOL COMMITTEE (Vote for TWO) 3 YR TERM**

MITCHELL R. VIEIRA	243		346		281		219		1089
DAVID M. ABBOTT	260		361		240		184		1045
JOHN P. BILODEAU	196		248		182		151		777
Write-In's	1		1		2		1		5
Write-In's	0		1		0		0		1
Blanks	150		275		175		123		723

**WATER COMMISSIONER (Vote for ONE) 3 YR TERM**

CHRISTINE H. ALLEN	120		117		108		74		419
CHRISTOPHER C. HALKYARD	193		315		151		119		778
BRADD READ	37		72		97		96		302
Write-In's	1		1		2		1		5
Blanks	43		80		56		46		225

**QUESTION: (Non-binding)**

Board of Selectmen

*re: Should BOS be authorized to evaluate infrastructure improvements & present plan at Town Mtg. The plan is not to exceed \$3,500,000 in newly issued town debt...repayment will not increase in property taxes.*

Yes	182	311	214	172	879
No	228	264	198	153	843
Blanks	15	41	28	14	98

**QUESTION:**

Community Preservation Act (CPA)

Yes	168	357	222	195	942
No	252	233	204	135	824
Blanks	5	26	14	9	54

**DIRECTOR OF FINANCE / TOWN ACCOUNTANT  
ANNUAL REPORT**

In accordance with the provisions of Chapter 41, Section 61 of the Massachusetts general laws,  
I hereby submit my annual report of the financial transactions of the Town for the fiscal year  
ending June 30, 2009

Bruce N. Alexander  
Director of Finance

**GENERAL FUND**

	<b>Revenue</b>	
<b><u>Taxes</u></b>		
Personal Property Taxes	\$ 1,459,501	
Real Estate Taxes	\$ 26,671,918	
Excise Taxes	\$ 1,819,462	
Penalties and Interest	\$ 123,411	
In Lieu of Taxes	\$ 3,548	
Hotel/Motel Taxes	\$ 343,129	
Other Taxes	\$ -	<u>\$ 30,420,969</u>
<b><u>Departmental Revenues</u></b>	\$ 239,332	\$ 239,332
<b><u>Licenses and Permits</u></b>	\$ 326,634	\$ 326,634
<b><u>Revenue from Federal</u></b>	\$ 257,271	\$ 257,271
<b><u>Revenues from State</u></b>	\$ 7,754,456	\$ 7,754,456
<b><u>Special Assessments</u></b>	\$ 2,161	\$ 2,161
<b><u>Fines and Forfeitures</u></b>	\$ 81,531	\$ 81,531
<b><u>Miscellaneous Revenues</u></b>		
Miscellaneous Revenues	\$ 18,064	
Earnings on Investments	\$ 151,644	<u>\$ 169,708</u>
<b><u>TOTAL GENERAL FUND REVENUES</u></b>		<b><u>\$ 39,252,062</u></b>
<b><u>Other Financing Sources</u></b>	\$ -	\$ -
<b><u>TOTAL GENERAL FUND REVENUE AND OTHER FINANCING SOURCES</u></b>		<b><u>\$ 39,252,062</u></b>
<b><u>Interfund Operating Transfers</u></b>		
Transfers from Special Revenue Funds	\$ 458,313	
Transfers From Enterprise Funds	\$ 45,362	<u>\$ 503,675</u>
<b><u>TOTAL GENERAL FUND REVENUE, OTHER FINANCING SOURCES, AND INTERFUND OPERATING TRANSFERS</u></b>		<b><u>\$ 39,755,737</u></b>

**GENERAL FUND  
EXPENDITURES**

	Expense	
<b><u>General Government</u></b>		
Legislative Personnel	\$ 906	
Legislative Expenditures	\$ 275	
Executive Personnel	\$ 186,040	
Executive Expenditures	\$ 17,702	
Finance Personnel	\$ 112,544	
Finance Expenditures	\$ 66,123	
Collector Personnel	\$ 101,730	
Collector Expenditures	\$ 15,976	
Treasurer Personnel	\$ 161,385	
Treasurer Expenditures	\$ 19,493	
Legal Expenditures	\$ 93,585	
Building Maintenance Personnel	\$ 101,272	
Building Maintenance Expenditures	\$ 280,541	
Assessor Personnel	\$ 185,823	
Assessor Expenditures	\$ 21,686	
Operations Support Personnel	\$ -	
Operations Support Expenditures	\$ 135,866	
License and Registration Personnel	\$ 113,707	
License and Registration Expenditures	\$ 23,041	
Land Use Personnel	\$ 97,262	
Land Use Expenditures	\$ 16,560	
Conservation Personnel	\$ 23,094	
Conservation Expenditures	\$ 6,432	<u>\$ 1,781,043</u>
<b><u>Public Safety</u></b>		
Police Personnel	\$ 2,491,725	
Police Expenditures	\$ 237,130	
Fire Personnel	\$ 1,646,082	
Fire Expenditures	\$ 149,703	
Fire Capital Outlay	\$ 110,682	
Inspection Personnel	\$ 128,065	
Inspection Expenditures	\$ 9,415	
Other Personnel	\$ 399,037	
Other Expenditures	\$ 24,937	<u>\$ 5,196,776</u>
<b><u>Education</u></b>		
Education Personnel	\$ 17,652,353	
Education Expenditures	\$ 2,286,849	
Education Capital Outlay		<u>\$ 19,939,202</u>
<b><u>Public Works</u></b>		
Ice and Snow Personnel	\$ 37,646	
Ice and Snow Expenditures	\$ 155,669	
Highway and Streets Personnel	\$ 578,651	
Highway and Streets Expenditures	\$ 231,909	
Highway and Streets Capital Outlay	\$ 16,124	
Street Lighting Expenditures	\$ 65,343	<u>\$ 1,085,342</u>

**GENERAL FUND  
EXPENDITURES**

**Human Services**

Health Services Personnel	\$ 138,670	
Health Services Expenditures	\$ 9,343	
Clinical Services Expenditures	\$ 14,623	
Special Programs Personnel	\$ 172,336	
Special Programs Expenditures	\$ 15,207	
Veterans Services Personnel	\$ 52,422	
Veterans Services Expenditures	\$ 52,275	<u>\$ 454,876</u>

**Culture and Recreation**

Library Personnel	\$ 575,073	
Library Expenditures	\$ 192,154	
Recreation Personnel	\$ 6,650	
Recreation Expenditures	\$ 18,500	
Recreation Capital Outlay	\$ -	<u>\$ 792,377</u>

**Debt Service**

Retirement of Debt Principal	\$ 2,201,300	
Interest on Long Term Debt	\$ 1,310,466	
Interest on Short Term Debt	\$ 54,794	<u>\$ 3,566,560</u>

**Unclassified**

Workers' Compensation Insurance	\$ 126,687	
Unemployment	\$ 87,658	
Health Insurance	\$ 4,168,311	
Other Insurance	\$ 293,707	
Intergovernmental Assessments	\$ 327,093	
Retirement	\$ 1,581,257	
Payroll Expenditures	\$ 242,953	<u>\$ 6,827,666</u>

**Transfers to Other Funds**

	\$ 300,000	\$ 300,000
--	------------	------------

**TOTAL GENERAL FUND EXPENDITURES  
AND OTHER FINANCING USES**

\$ 39,943,842

**OTHER SPECIAL REVENUE FUNDS**

	Revenue /Transfers In	Expenditure /Transfers Out
Federal Public Safety Grants	\$ -	\$ 329
Federal Education Grants	\$ -	\$ -
Federal FEMA Grants	\$ 66,500	\$ 66,500
State Public Safety Grants	\$ 77,582	\$ 106,369
State Public Works Grants	\$ 351,749	\$ 635,050
State Education Grants	\$ 1,466,473	\$ 1,408,958
State Library Grants	\$ 35,201	\$ 18,474
Other State Grants	\$ 15,405	\$ 13,047
School Lunch	\$ 490,390	\$ 525,537
MWPAT Fund	\$ 25,018	\$ 632
Gifts and Donations	\$ 49,018	\$ 39,813
Other Special Revenue Fund	\$ -	\$ -
Ambulance Fund	\$ 431,699	\$ 509,145
Other Reserved Funds	\$ 46,151	\$ 24,998
Education Revolving Funds	\$ 333,970	\$ 281,674
Athletic Revolving Funds	\$ 57,797	\$ 60,719
Parks & Recreation Revolving Funds	\$ 28,920	\$ 21,146
Chapter 44.53E1/2 Revolving Funds	\$ 91,571	\$ 126,153
Other Revolving Funds	<u>\$ 18,501</u>	<u>\$ 17,654</u>
<b>TOTAL OTHER SPECIAL REVENUE</b>	<b><u>\$ 3,585,945</u></b>	<b><u>\$ 3,856,198</u></b>

**DEBT OUTSTANDING, ISSUED, AND RETIRED**

	Outstanding July 1, 2007	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30, 2008
Buildings	\$ 5,883,000	\$ 172,000	\$ 538,000	\$ 5,517,000
School-All Other	\$ 20,905,000	\$ -	\$ 980,000	\$ 19,925,000
Other Inside Limit	<u>\$ 10,000</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 10,000</u>
<b>Subtotal Inside Debt Limit</b>	<b>\$ 26,798,000</b>	<b>\$ 172,000</b>	<b>\$ 1,518,000</b>	<b>\$ 25,452,000</b>
School Buildings	\$ 8,248,000	\$ 2,235,000	\$ 8,248,000	\$ 2,235,000
Solid Waste	\$ 338,000	\$ 1,993,000	\$ 338,000	\$ 1,993,000
Other Outside Limit	<u>\$ 301,312</u>		<u>\$ 41,714</u>	<u>\$ 259,598</u>
<b>Subtotal Outside Debt Limit</b>	<b>\$ 8,887,312</b>	<b>\$ 4,228,000</b>	<b>\$ 8,627,714</b>	<b>\$ 4,487,598</b>
Bond Anticipation Notes	\$ -		\$ -	\$ -
<b>TOTAL LONG AND SHORT TERM DEBT</b>	<b><u>\$ 35,685,312</u></b>	<b><u>\$ 4,400,000</u></b>	<b><u>\$ 10,145,714</u></b>	<b><u>\$ 29,939,598</u></b>
<b>Bonds Authorized and Unissued June 30, 2008</b>		\$ 1,700,000		

	Capital Projects Funds		
	Revenue	Expenditure	Balance
School Capital Projects	\$ 8,063,940	\$ (8,106,840)	\$ 20,814
Municipal Buildings Capital Projects		\$ (104,286)	\$ -
Landfill Capital Projects	\$ 1,573,402	\$ 1,466,628	\$ 111,253
Other Capital Projects	\$ -	\$ -	\$ 11,752
<b>TOTAL CAPITAL PROJECTS</b>	<b>\$ 9,637,342</b>	<b>\$ (6,744,498)</b>	<b>\$ 143,819</b>

	Enterprise Funds		
Sanitation Enterprise Fund	\$ 1,080,082	\$ (1,164,405)	\$ 187,414.00
<b>TOTAL ENTERPRISE FUNDS</b>	<b>\$ 1,080,082</b>	<b>\$ (1,164,405)</b>	<b>\$ 187,414</b>

	Trust Funds		
Non-Expendable Trust Funds	\$ 4,750	\$ -	\$ 238,453
Pension Reserve Trust Fund	\$ 470	\$ -	\$ 22,729
Stabilization Fund	\$ 351,314	\$ (799,491)	\$ 2,014,762
Health Claims Trust Fund	\$ 16,527	\$ -	\$ 791,737
Conservation Trust Fund	\$ 285	\$ -	\$ 13,817
Other Trust Funds	\$ 9,509	\$ (33,349)	\$ 154,695
<b>TOTAL TRUST FUNDS</b>	<b>\$ 382,855</b>	<b>\$ (832,840)</b>	<b>\$ 3,236,193</b>

	Agency Funds		
	Additions	Deductions	Balance
Police Outside Detail	\$ 111,209	\$ (114,789)	\$ 1,576
Fire Off Duty Detail	\$ 10,800	\$ (11,040)	\$ (176)
Licenses Due State	\$ 101	\$ (241)	\$ (895)
Guarantee Bid Deposits	\$ 388	\$ (1,732)	\$ 100,791
Unclaimed Items	\$ -	\$ (20)	\$ 19,059
Other Liabilities	\$ 2,459	\$ -	\$ 29,115
<b>TOTAL AGENCY FUNDS</b>	<b>\$ 124,957</b>	<b>\$ (127,822)</b>	<b>\$ 149,470</b>

**Finance Committee Annual Report**  
**July 1, 2008 - June 30, 2009**

**The Fall Town Meeting** that was held on November 3, 2008 included an article to transfer \$650,000 from free cash to stabilization that was recommended for approval by the Finance Committee and was approved by Town meeting.

An article to put on a ballot in the Spring to transfer funds for a new Human Services/Community Center was recommended by the Finance Committee and approved by Town Meeting. The vote failed at the ballot in the Spring.

An article to purchase a trackless vehicle with attachments for \$150,000, purchase dumpsters for the landfill at the amount of \$15,000, and to rent a tub grinder and screener in the amount of \$26,000 was recommended by the Finance Committee and approved by Town Meeting.

**The Special Fall Town Meeting** that was held on November 8, 2008 included an article to fund a 3 year contract for the School Department. The contract read as follows:

Year 1: 3.5% increase

Year 2: 2% for the first 6 months, 2% for the remaining 6 months

Year 3: 2% for the first 6 months, 2% for the remaining 6 months

The Finance Committee voted not to approve this contract with a vote of 6 in opposition, 0 approve, 1 abstained.

Town meeting voted to approve this contract.

Most of the **Annual Town Meeting** was held on May 27, 2009 and the **Special Annual Town Meeting along with the Annual Town Meeting (which included the article to approve FY10 budget that was postponed from May 27)** was held on June 18, 2009. The Special Town Meeting along with an article to include FY10 budget was held as late in the Fiscal year as possible so that the most accurate numbers could be used when making decisions on the budget. The Annual Town Meeting that met on May 27 included a 2 year contract for the town employees that was recommended by the Finance Committee and approved by Town Meeting.

The contract included:

Year 1:2%

Year 2:2%

Year 3:open

The discussions for the FY10 budget were as follows:

The reductions to local aid began in the FY09 budget in February and totaled approximately \$149,000. The FY10 budget process was extremely challenging because of the uncertainty in the numbers being passed down to us from the State along with the projected low growth for our town. The budget was based on the State Senate version for revenue. To date, this projection of reductions to

revenue is the most accurate, however, we all need to be mindful that further cuts can be made at any time.

The budget that was recommended by the Finance Committee and approved by Town Meeting included:

Total operating budget: \$39,288,431

General Government: \$9,523,425

School Department: \$18,685,072

Reductions to the town budget included \$480,775 and reductions to the school budget included \$580,481. This is from the time the Finance Committee first received the budget recommendations in February '09.

We should all understand that the cuts that have been made to local aid and Chapter 70 aid for the FY10 budget is going to create a very bleak FY11 budget.

An article to approve a transfer \$250,000 from Free Cash to the Municipal Capital Stabilization Fund was recommended by the Finance Committee and approved by Town Meeting. The balance of Free Cash is \$50,000.

An article to send to the ballot in August to approve the funding to "re-build" the Banna Fire Station as presented to the Finance Committee was recommended by the committee and approved by Town Meeting. The vote at the ballot passed in August '09.

## BOARD OF ASSESSORS

In accordance with Massachusetts General Law Chapter 40 Section 56, the Board of Assessors completed the town-wide measuring and listing of residential, commercial, industrial properties and personal property. The Board of Assessors commenced the on-going cyclical reinspection program.

The Board of Assessors is required to keep values of property within strict limits of value according to sales in a statistical report submitted to the Department of Revenue (Division of Local Assessments).

This year the board welcomes our newest member Mr. Paul Buckley. Mr. Buckley completed Assessor 101, which is a requirement from the Department of Revenue, shortly after being sworn in. We look forward to his efforts on this board.

All property data, town maps and state forms are available on the town's website ([www.csc-ma.us/Seekonk](http://www.csc-ma.us/Seekonk)). Also, a public access computer is available in the Assessors Office.

From July 1, 2008 thru June 30, 2009, the Board of Assessors, committed taxes to the Town Collector for the following:

	<u># of Bills</u>
Motor Vehicle Excise	16,627
Real Estate Tax Bills	6,206
Personal Property Tax Bills	425
Septic Betterments	40
Boat Excise	63
Farm Animal	16

The Board of Assessors asks for the continued support of the Seekonk taxpayers in helping us develop values for the upcoming FY10 Interim Year Adjustments.

Respectfully submitted,  
SEEKONK BOARD OF ASSESSORS

David A. Pitassi, Chairman  
Robert Caruolo  
Paul Buckley

**Annual Report of the Treasurer/Collector**  
**Fiscal Year 2009**  
**Schedule of Bank Balances**

<b>BANK</b>	<b>June 30, 2009</b>
	<b>Balance</b>
Century Bank-Lockbox	\$244,843.99
Century Bank-Money Market	\$2,002,708.02
Citizen's Union-Depository Fund	\$181,971.26
Citizen's Union-Money Market	\$427,890.31
Citizen's Union-High School	\$80,136.62
Citizen's Union-School Lunch	\$2,196.56
Citizen's Union-Middle School	\$17,488.91
Citizen's Union-Police/Fire Bldg. MM	\$10,421.11
Citizen's Union-Police Honor Guard	\$44.87
Citizen's Union-Taxation Aid Fund	\$5,982.91
MMDT Capitol	\$569,016.71
MMDT LF & A/M School	\$4,482.50
Webster Ebill On-line	\$4,314.68
Webster General Fund	\$296,651.32
Webster Septic Fund	\$123,280.30
Webster Consulting Fees-Eastwood Estates	\$900.63
Webster Consulting Fees-Banna Estates-P	\$3,619.15
Webster Consulting Fees-Girard Estates-P	\$2,554.43
Webster Consulting Fees-Greenbrier	\$356.03
Webster Consulting Fees-Tall Pines	\$2,148.81
Webster Consulting Fees-Seekonk Meadows-C	\$3,806.82
Webster Consulting Fees-Greenwood Ave-C	\$0.42
Webster Trust-Stabilization-Municipal Capital	\$882,264.95
Bartholomew - General Account	\$137,200.47
Bartholomew Scholarship Trust Fund	\$8,069.46
Bartholomew Trust-Ann C. Greene	\$70,268.31
Bartholomew Trust-Arts Council	\$4,435.33
Bartholomew Trust-Conservation Commission	\$13,817.46
Bartholomew Trust-Martin School	\$10.79
Bartholomew Trust-Health Insurance Trust Fund	\$791,736.74
Bartholomew Trust-Pension Reserve	\$22,729.61
Bartholomew Trust-Perp. Care Interest	\$19,274.98
Bartholomew Trust-Perp. Care Principal	\$180,129.38
Bartholomew Trust-Shorey Principal	\$893.83
Bartholomew Trust-Smart Memorial	\$36,310.99
Bartholomew Trust-Stabilization	\$1,161,496.16
Bartholomew Trust-Theodore Smart	\$54,878.25
Bartholomew Trust-Walker Principal	\$12,437.27
Bartholomew Trust-Raposa Education	\$14,043.37
Rockland Trust - Money Market	\$600,717.99
UniBank - CD	\$725,706.50

UniBank - General	\$1,714,973.86
UniBank - Ambulance Account	\$472,937.57
UniBank - NOW Account	\$1,499.18
UniBank - Payroll	\$30.86
UniBank - School Vendor	\$34.03
UniBank - Town Vendor	\$72.90
Surety accounts	\$83,289.29
Totals	<u><u>\$10,994,075.89</u></u>

### Schedule of Collections

Real Estate Taxes	\$26,454,432.59
Motor Vehicle Excise Tax	\$1,817,149.60
Personal Property Taxes	\$1,459,501.15
Trash Disposal Fees	\$744,791.93
Tax Liens Redeemed	\$217,485.60
Interest & Penalties-Taxes	\$119,295.09
Trash Disposal Liens-Fees & Interest	\$37,925.56
Police Dept. Special Detail Fees	\$46,412.66
Municipal Lien Certificate Fees	\$15,725.84
Police & Fire Alarm Fees	\$26,400.00
School Tuition Fees	\$18,250.00
Recycling Fees	\$3,256.84
Motor Vehicle Registry Fees	\$11,760.00
Payment in Lieu of Taxes	\$3,548.37
Interest & Penalties-Tax Liens	\$3,656.37
Interest & Penalties-Disposal Fees	\$7,870.87
Collector & Treasurer Fees	\$851.44
Vessel Excise Tax	\$1,269.00
Farm Animal Excise Tax	\$1,042.98
Roll -Back Taxes	\$0.00
Motel Tax	\$343,129.00
<b>Total Collections</b>	<u><u>\$31,333,754.89</u></u>

In accordance with the provisions of Chapter 41, Section 35 of the Massachusetts General Laws, I hereby submit my annual report of all cash balances and collections as Town Treasurer/Collector for the period ending June 30, 2009.

Respectfully submitted,

Bruce A. Alexander, Director of Finance

Christine N. DeFontes, Treasurer/Collector

Tracy Jamieson, Assistant Treasurer/Collector

Town Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Akers	Evan	Firefighter	Fire	53,446.28	2,044.72	55,491.00	720.00
Alexander	Bruce	Finance Director	Finance	80,757.69		80,757.69	
Almeida	Frank	Equipment Operator/Laborer	Public Works	39,520.00	2,593.50	42,113.50	
Alves	Derek	Sheriff Officer	Police Dept	-	72.00	72.00	567.00
Alves	Katherine	Police Dispatcher	Communication	36,358.69	1,392.06	37,750.75	
Amaral	Michael	Equipment Operator/Laborer	Public Works	39,520.00	3,135.00	42,655.00	
Araujo	Anthony	Police Sergeant	Police Dept	66,924.47	3,509.85	70,434.32	
Azulay	Anthony	Special Police Officer	Police Dept	325.00	280.00	605.00	8,750.00
Balasco	Cheryl	Secretary- Finance Committee	Finance	26,851.50		26,851.50	
Barnard	Vicki	Asst. Animal Ctrl Officer	Animal Control	43,243.20		43,243.20	
Bates	Justin	Sheriff Officer	Police Dept	-		-	288.00
Beaudoin	Arthur	Police Patrol Officer	Police Dept	57,902.90	3,848.72	61,751.62	12,257.00
Berg	James	Firefighter	Fire	55,682.80	5,087.21	60,770.01	
Bergeron	Michael	Call Firefighter	Fire	1,469.25		1,469.25	
Berry	Russell	Police Patrol Officer	Police Dept	41,214.90	1,104.96	42,319.86	558.00
Berube	Amy	Firefighter	Fire	53,839.80	5,430.35	59,270.15	540.00
Blackledge	Raymond	Police Patrolman	Police Dept	13,866.64		13,866.64	
Boal	Brenda	Secretary	Conservation	633.75		633.75	
Borden	Jennifer	Recreational Committee	Recreation	660.00		660.00	
Borges	Brian	Equipment Operator/Laborer	Public Works	39,520.00	3,220.50	42,740.50	
Bourque	David	Special Police Officer	Police Dept	6,697.00	334.00	7,031.00	270.00
Bourque	Gary	Firefighter	Fire	47,205.38	2,331.41	49,536.79	1,755.00
Bourque	Michael	Firefighter Lieutenant	Fire	59,332.78	3,824.92	63,157.70	930.00
Bradley	Marjorie	Customer Service Supervisor	Library	43,485.72		43,485.72	
Bradley	Richard	Special Police Officer	Police Dept	1,935.00	280.00	2,215.00	308.00
Bradley	Richard	Special Police Officer	Fire	2,019.04		2,019.04	
Brady	Michael	Selectman	Selectmen	2,100.00		2,100.00	
Bragg	Carol	Selectman	Selectmen	875.00		875.00	
Bricault	Donald	Police Detective	Police Dept	59,060.08	2,865.31	61,925.39	16,029.00
Brickley	Veronica	Outreach Case Worker PT	Human Services	20,559.00		20,559.00	
Brucker	Nicole	Extra Asst Animal Ctrl Off.	Animal Control	178.24		178.24	
Brum	Nelson	Sheriff Officer	Police Dept	-	72.00	72.00	1,071.00
Burke	Peter	Firefighter	Fire	55,442.60	4,514.74	59,957.34	
Butler	William	Elected Assessor	Assessor	2,789.40		2,789.40	
Cabral	David	Town Engineer	Public Works	65,371.92		65,371.92	
Carreiro	Franklin	Sheriff Officer	Police Dept	-		-	729.00

Town Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Carroll	Michael	Town Administrator	Town Admin.	104,058.39		104,058.39	
Caruolo	Robert	Elected Assessor	Assessor	2,789.40		2,789.40	
Casey	William	Call Firefighter	Fire	608.66		608.66	
Casper	Gregory	Police Patrol Officer	Police Dept	52,151.01	8,291.20	60,442.21	4,679.00
Cavaco	Francis	Selectman	Selectmen	700.00		700.00	
Cavallaro	Myra	Police Houseperson	Police Dept	752.79		752.79	
Cellikas	Scott	Firefighter	Fire	49,896.08	6,585.56	56,481.64	2,175.00
Chalifoux	Eric	Police Patrol Officer	Police Dept	50,662.63	3,796.60	54,459.23	10,138.00
Charron	Ronald	Police Chief	Police Dept	109,408.14		109,408.14	
Chemelowski	Allyson	Police Dispatcher	Communication	51,133.47	3,210.50	54,343.97	
Chenevert	Harold	Health Agent	Board of Health	54,609.52		54,609.52	
Ciszkowski	David	Police Sergeant	Police Dept	77,355.74	14,216.36	91,572.10	13,779.00
Ciancy	Christine	Assistant Town Clerk	Town Clerk	30,894.50		30,894.50	
Clarke	Sharon	Staff Librarian	Library	38,184.20		38,184.20	
Clarke	Stephanie	Junior Associate	Library	5,489.40		5,489.40	
Corbett	Phyllis	Secretary	Human Services	30,888.64		30,888.64	
Cordeiro	Lydia	Assistant Assessor	Assessor	41,596.78		41,596.78	
Costa	Roberto	Police Dispatcher	Communication	37,885.41	17,402.34	55,287.75	
Coyle	Kathleen	DPW Secretary	Public Works	31,783.22	662.88	32,446.10	
Craig	Florice	Part Time Secretary	Planning	12,636.00		12,636.00	
Crisafulli	Michael	Building Inspector	Building/Inspection	60,572.66		60,572.66	
Crogan	Timothy	Sheriff Officer	Police Dept	-		-	396.00
Curzake	Denise	Health Secretary	Board of Health	35,388.60		35,388.60	
Cushing	Herbert	Senior Work Off	Human Services	761.04		761.04	
Dacanay	Chelsea	Junior Associate	Library	7,305.23		7,305.23	
Dallaire	William	Special Police Officer	Police Dept	325.00	718.11	1,043.11	6,740.63
Damiani	Jane	Part Time Secretary	Planning	1,550.25		1,550.25	
Dantas	Jeffrey	Recreational Committee	Recreation	1,320.00		1,320.00	
DeBlander	Bernadette	Conservation Agent	Conservation	9,961.77		9,961.77	
Debrum	Michelle	Recreational Committee	Recreation	220.00		220.00	
DeFontes	Christine	Treasurer/Collector	Finance	76,297.53		76,297.53	
DeFontes	Krystal	Clerk	Finance	28,323.05	37.71	28,360.76	
Delano	Elaine	Police Houseperson	Police Dept	1,658.32	392.76	2,051.08	
Demou	Demetra	Senior Work Off	Human Services	761.04		761.04	
DePietro	Kristen	Customer Service Associate	Library	9,349.02		9,349.02	
Deslaurier	Anne	Recreational Committee	Recreation	220.00		220.00	

Town Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Doar	Robert	Firefighter	Fire	47,184.08	2,750.30	49,934.38	2,070.00
Domingo	Cynthia	Sheriff Officer	Police Dept	-	72.00	72.00	144.00
Domingo	David	Firefighter	Fire	52,473.42	3,579.73	56,053.15	240.00
Douglas	Paul	Sheriff Officer	Police Dept	-	72.00	72.00	360.00
Dufresne	Edmund	Sheriff Officer	Police Dept	588.00		588.00	738.00
Dumond	Scott	Special Police Officer	Police Dept	661.00	367.28	1,028.28	10,926.00
Dyer	Edward	Police Sergeant	Police Dept	60,289.62	3,034.15	63,323.77	6,578.00
Dyson	David	Police Lieutenant	Police Dept	66,261.61	20,678.40	86,940.01	5,071.00
Enos	David	Police Patrol Officer	Police Dept	56,837.75	4,615.23	61,452.98	1,701.00
Ethier	Jason	Truck Driver/Laborer	Public Works	35,981.85	1,319.17	37,301.02	
Everett	Brian	Mechanic	Public Works	45,752.00	919.58	46,671.58	
Ezovski	Carol	Customer Service Assoc.-PT	Library	7,784.88		7,784.88	
Faria	Diana	Building Secretary	Building/Inspection	34,050.80		34,050.80	
Farrell	Frederick	Firefighter Lieutenant	Fire	59,550.12	1,726.57	61,276.69	240.00
Ferreira	Gilbert	Firefighter	Fire	51,947.12	490.73	52,437.85	
Ferreira	Lynelle	Library Page	Library	952.00		952.00	
Ferrick	Mark	Special Police Officer	Police Dept	468.00	421.83	889.83	2,123.00
Finocchiaro	Art	Junior Substitute	Library	675.14		675.14	
Fisk	Brian	Electrical Inspector	Building/Inspection	212.20		212.20	
Fisk	Charles	Electrical Inspector	Building/Inspection	11,798.32		11,798.32	
Foster	Justin	Recreational Committee	Recreation	660.00		660.00	
Frey	Edward	Special Police Officer	Police Dept	465.00	367.28	832.28	4,500.00
Fuller	Peter	Associate Director	Library	70,844.05		70,844.05	
Gabriel	Theodora	Assessor	Assessor	64,389.52		64,389.52	
Gamer	Patricia	Office Assistant	Town Admin.	13,669.54		13,669.54	
Garcia	John	Sheriff Officer	Police Dept	-		-	873.00
Gario	Michelle	Staff Librarian	Library	40,648.20		40,648.20	
Garrott	James	Call Firefighter	Fire	2,901.94		2,901.94	
Gaucher	Scott	Police Patrol Officer	Police Dept	61,296.49	1,552.68	62,849.17	
Gelfuso	Lee-Ann	Extra Asst Animal Ctrl Off.	Animal Control	5,976.42		5,976.42	
George	William	Firefighter	Fire	56,030.57	841.17	56,871.74	690.00
Germain	Brian	Plumbing & Gas Inspector	Building/Inspection	594.16		594.16	
Gibbons	Joseph	Firefighter	Fire	47,410.30	388.82	47,799.12	1,365.00
Ginzburg-Bram	Yekateri	Recreational Committee	Recreation	440.00		440.00	
Gledhill	Charles	Truck Driver/Laborer	Public Works	36,857.60	1,687.83	38,545.43	
Goguen	Sharron	Fire Office Coordinator	Fire	27,361.35		27,361.35	

Town Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Goodman	Barbara	Senior Work Off	Human Services	761.04		761.04	
Greene	Jamie	Senior Substitute	Library	665.60		665.60	
Greggerson	Pammie	Customer Service Assoc.-PT	Library	16,795.78		16,795.78	
Grocot	Allan	Firefighter Lieutenant	Fire	66,229.72	5,467.46	71,697.18	1,110.00
Hagman	Hannah	Recreational Committee	Recreation	330.00		330.00	
Hagman	Heidi	Part Time Secretary	Public Works	14,439.83	227.70	14,667.53	
Hallal	Beth	Health Agent	Board of Health	28,340.00		28,340.00	
Hansen	John	Town Planner	Planning	36,458.79		36,458.79	
Hardy	Ann	Senior Work Off	Human Services	761.04		761.04	
Harris	Clifford	Foreman	Public Works	43,097.60	4,522.14	47,619.74	
Harris	Maria	Recreational Committee	Recreation	330.00		330.00	
Hastings	Pamela	Technical Services Assoc.	Library	29,325.96		29,325.96	
Hayden	Timothy	Call Firefighter	Fire	1,813.41		1,813.41	
Healy	Michael	Firefighter Captain	Fire	72,093.50	3,533.72	75,627.22	2,025.00
Hedrick	Thomas	Police Patrol Officer	Police Dept	50,597.55	13,347.64	63,945.19	3,212.00
Hindle	Amy	Library Page	Library	2,554.00		2,554.00	
Hines	Michelle	Police Sergeant	Police Dept	71,823.76	6,812.10	78,635.86	256.00
Hoch	Bruce	Police Patrol Officer	Police Dept	52,814.57	14,913.93	67,728.50	6,291.00
Holme	Maria	Customer Service Assoc.-PT	Library	5,360.08		5,360.08	
Horton	Walter	Firefighter	Fire	54,053.88	3,435.13	57,489.01	990.00
Huck	Bernadette	COA Director	Human Services	56,966.51		56,966.51	
Hunt	Albert	Recreational Committee	Recreation	650.00		650.00	
Jack	Alan	Fire Chief	Fire	84,128.73		84,128.73	
Jamieson	Tracy	Assistant Treasurer/Collector	Finance	45,639.36		45,639.36	
Jardine	Matthew	Police Patrol Officer	Police Dept	64,756.77	17,280.38	82,037.15	6,952.00
Jensen	Elizabeth	Recreational Committee	Recreation	400.00		400.00	
Jensen	Patricia	Recreational Committee	Recreation	440.00		440.00	
John	Frank	Police Lieutenant	Police Dept	67,300.24	8,400.60	75,700.84	648.00
Jones	Gary	Police Captain	Police Dept	90,185.16	1,036.55	91,221.71	
Joseph	Mark	Firefighter	Fire	53,203.10	2,290.10	55,493.20	450.00
Kandarian	Stephen	Police Patrol Officer	Police Dept	52,740.57	3,643.44	56,384.01	6,390.00
Kelley	Shaun	Police Patrol Officer	Police Dept	50,500.12	6,315.62	56,815.74	24,930.00
Kelly	Christopher	Police Patrol Officer	Police Dept	51,343.29	3,898.74	55,242.03	7,092.00
Kendall	Alan	Sheriff Officer	Police Dept				162.00
Kinniburgh	Donald	Veterans Agent	Veterans	54,722.54		54,722.54	
Kirkwood	Diane	Senior Clerk	Finance	35,788.60		35,788.60	

Town Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Klegraele	Anne-Marie	Senior Librarian	Library	60,977.92		60,977.92	
Lafleur	Gerard	Police Patrol Officer	Police Dept	58,314.62	9,719.66	68,034.28	6,471.00
Lamoureux	Robert	DPW Superintendent	Public Works	77,345.11		77,345.11	
Leclerc	Dennis	Communications Director	Communication	24,543.26		24,543.26	
Lemont	Paul	Town Administrator	Town Admin.	6,743.30		6,743.30	
L'Heureux	Kristen	Customer Service Assoc.-PT	Library	7,880.24		7,880.24	
Lizotte	Russell	Sheriff Officer	Police Dept	-		-	1,134.00
Lloyd	Gail	ACO Seasonal	Animal Control	7,363.83		7,363.83	
Lopes	Maria Isabel	Senior Substitute	Library	665.60		665.60	
Lowery	Sandra	Firefighter	Fire	55,682.80	3,107.98	58,790.78	
Lucke	Stephen	Special Police Officer	Police Dept	325.00	334.00	659.00	4,756.00
Lynch	Arlene	Office Assistant	Town Admin.	630.00		630.00	
Lyon	Lisa	Senior Clerk	Finance	35,588.60		35,588.60	
Lyons	Lynda	Police Lead Dispatcher	Communication	43,942.44	116.22	44,058.66	
Mace	Craig	Police Captain	Police Dept	89,910.85	20,523.76	110,434.61	778.00
Macek	Karen	Recreational Committee	Recreation	1,400.00		1,400.00	
Magill	Jeffrey	Firefighter	Fire	49,672.10	7,392.37	57,064.47	1,230.00
Maio	Michael	Recreational Committee	Recreation	440.00		440.00	
Maio	Michael	Library Page	Library	3,710.00		3,710.00	
Mallon	Kimberly	COA Dispatcher	Human Services	19,029.71		19,029.71	
Mallon	Suzanne	Conservation Agent	Conservation	16,380.00		16,380.00	
Martin	Todd	Sheriff Officer	Police Dept	-		-	396.00
Matos	Christine	Senior Substitute	Library	1,297.50		1,297.50	
McDonald	Edward	Special Police Officer	Police Dept	325.00	504.74	829.74	4,473.00
McDonald	James	Police Patrol Officer	Police Dept	52,476.67	5,482.07	57,958.74	2,322.00
McHugh	Karen	Secretary	Conservation	8,736.00		8,736.00	
McLeod	Kimberly	Special Police Officer	Police Dept	275.00		275.00	
McNally	Gary	Special Police Officer	Police Dept	154.00	345.46	499.46	288.00
Mecketsy	Maureen	Administrative Associate	Library	21,769.48		21,769.48	
Medeiros	Erika	Sheriff Officer	Police Dept	-		-	846.00
Medeiros	Kendra	Recreational Committee	Recreation	440.00		440.00	
Mello	Charles	Police Patrol Officer	Police Dept	56,478.04	9,873.18	66,351.22	
Miles	Saadia	Customer Service Assoc.-PT	Library	10,007.58		10,007.58	
Miller	David	Foreman	Public Works	49,086.32	1,725.22	50,811.54	
Mitchell	Katrina	Recreational Committee	Recreation	220.00		220.00	
Mongeon	Edward	Sheriff Officer	Police Dept	-		-	144.00



## Town Employees

## 2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Moore	James	Police Patrol Officer	Police Dept	39,588.83	1,452.49	41,041.32	1,764.00
Moran	Marylouise	Junior Substitute	Library	287.85		287.85	
Morse	Jonathan	Part Time Dispatcher	Communication	12,087.34	186.72	12,274.06	
Motta	Donna	Senior Work Off	Human Services	761.04		761.04	
Murgia	Jillian	Police Dispatcher	Communication	37,931.43	5,235.84	43,167.27	
O'Brien	Laban	Electrical Inspector	Building/Inspection	148.54		148.54	
O'Hara	Jason	Special Police Officer	Police Dept	325.00	280.00	605.00	3,573.00
Oliver	Frank	DPW Custodian	Public Works	30,638.85	589.42	31,228.27	410.97
Owens	Matthew	Part Time Dispatcher	Communication	7,453.24		7,453.24	
Owens	Matthew	Call Firefighter	Fire	1,428.14		1,428.14	
Palazzi	Lebro	Shop Foreman/Mechanic	Public Works	48,572.80	1,906.83	50,479.63	
Pallotti	Nocola	Senior Substitute	Library	1,310.06		1,310.06	
Pantarello	Pauline	Customer Service Assoc.-PT	Library	4,740.85		4,740.85	
Paquin	Fred	Police Patrol Officer	Police Dept	56,153.84	11,835.86	67,989.70	1,971.00
Parker	Janet	Town Clerk	Town Clerk	58,327.92		58,327.92	
Parker	Lisa	Police Detective's Secretary	Police Dept	38,081.68		38,081.68	
Parkinson	Kimberly	Recreational Committee	Recreation	660.00		660.00	
Perry	Keith	Sheriff Officer	Police Dept				210.00
Perry	Robert	Sheriff Officer	Police Dept		54.00	54.00	1,206.00
Peterson	Nicholas	Police Patrol Officer	Police Dept	60,643.40	10,209.79	70,853.19	8,441.00
Peterson-Rockney	Margi	Recreational Committee	Recreation	660.00		660.00	
Phillips	Richard	Special Police Officer	Police Dept	325.00	280.00	605.00	8,639.00
Phillips	Sandra	Police Houseperson	Police Dept	861.89	21.82	883.71	
Piquette	Thomas	Police Detective	Police Dept	60,893.90	7,331.76	68,225.66	24,878.50
Pitassi	David	Elected Assessor	Assessor	3,138.12		3,138.12	
Poncin	Carol	Senior Work Off	Human Services	761.04		761.04	
Pope	Robert	Firefighter	Fire	54,252.94	2,504.64	56,757.58	1,593.00
Pozzi	John	Special Police Officer	Police Dept	325.00	250.00	575.00	666.00
Pucino	Anthony	Firefighter	Fire	47,162.78	2,090.38	49,253.16	1,380.00
Putney	Bryne	Recreational Committee	Recreation	400.00		400.00	
Ransom	Charles	Firefighter	Fire	55,256.99	12,771.52	68,028.51	1,200.00
Rapoza	Louis	Truck Driver/Laborer	Public Works	24,984.85	1,103.07	26,087.92	
Reis	David	Call Firefighter	Fire	1,788.74		1,788.74	
Reis	Jeremy	Call Firefighter	Fire	1,805.19		1,805.19	
Richardson	Robert	Selectman	Selectman	2,375.00		2,375.00	
Rickey	Ronald	Police Dispatcher	Communication	45,369.94	13,781.28	59,151.22	10,625.00

## Town Employees

## 2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Riethelmer	Amanda	Animal Control Officer	Animal Control	52,811.22		52,811.22	
Rochefort	Hope	Library Page	Library	2,954.00		2,954.00	
Rochefort	Joanne	Senior Substitute	Library	743.90		743.90	
Rogers	Anne	Executive Asst. to TABOS	Town Admin.	55,801.20		55,801.20	
Roy	James	Special Police Officer	Police Dept	745.00	410.92	1,155.92	8,513.00
Royer	Dean	Special Police Officer	Police Dept	899.00	1,157.15	2,056.15	13,671.00
Rubel	Thomas	Senior Work Off	Human Services	761.04		761.04	
Saker	Peter	Police Patrol Officer	Police Dept	59,652.60	6,846.07	66,498.67	3,496.00
Saleeba	Katelyn	Police Dispatcher	Communication	11,627.16	1,296.00	12,923.16	
Saleeba	Linda	Oureach Coordinator	Human Services	5,062.50		5,062.50	
Santagata	Everett	DPW Cleaning	Public Works	11,024.64		11,024.64	
Santos	Matthew	Sheriff Officer	Police Dept	224.00	126.00	350.00	
Sarcione	Stephen	Firefighter	Fire	47,643.62	3,198.85	50,842.47	975.00
Schiavulli	Patricia	Senior Clerk	Assessor	35,988.60		35,988.60	
Scholle	Danielle	Recreational Committee	Recreation	660.00		660.00	
Scott	Steven	Police Patrol Officer	Police Dept	58,618.64	1,142.38	59,761.02	
Sheldon	Nancy	Special Police Officer	Police Dept	689.00	432.74	1,121.74	7,600.00
Sher	Paul	Sheriff Officer	Police Dept	-		-	144.00
Sine	James	Plumbing & Gas Inspector	Building/Inspection	8,381.90		8,381.90	
Siniak	Mary Ellen	Senior Librarian	Library	60,977.92		60,977.92	
Smiley	Dennis	Special Police Officer	Police Dept	2,649.00	949.86	3,598.86	18,552.00
Snape	David	Police Patrol Officer	Police Dept	53,641.80	16,616.45	70,258.25	28,815.75
Sorel	Lorraine	Senior Clerk	Finance	35,389.64	47.12	35,436.76	
Soulliere	Joan	Senior Substitute	Library	532.48		532.48	
Sousa	Joseph	Maintenance/Laborer	Public Works	40,258.70	2,077.59	42,336.29	6,183.75
Souza	David	Sheriff Officer	Police Dept	-		-	2,187.00
Spina	Jordan	Data Entry	Board of Health	24.00		24.00	
Spina-Wagner	Susan	Assistant Town Clerk	Town Clerk	11,267.53	175.56	11,443.09	
Springer	Karen	Junior Clerk	Assessor	26,788.02		26,788.02	
Srone	Karen	Recreational Committee	Recreation	3,500.00		3,500.00	
St.Hilaire	Arthur	Special Police Officer	Police Dept	535.00	1,071.95	1,606.95	9,818.00
St.Hilaire	Sharon	Library Director	Library	83,364.49		83,364.49	
Strange	Thomas	Police Patrol Officer	Police Dept	54,091.72	10,444.38	64,536.10	13,878.00
Strucharz	Mark	Truck Driver/Laborer	Public Works	36,857.60	877.14	37,734.74	
Stutz	Karen	COA Comm. Liason Coord.	Human Services	5,637.36		5,637.36	
Sullivan	David	Call Firefighter	Fire	465.80		465.80	

Town Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Tabor	Jan	Outreach Case Manager	Human Services	35,090.24		35,090.24	
Tavares	Jason	Call Firefighter	Fire	1,103.46		1,103.46	
Tavares	Lee	Recycling Coordinator	Recycling	6,033.66		6,033.66	
Taylor	Brian	Call Firefighter	Fire	773.16		773.16	
Taylor	William	Senior Substitute	Library	2,274.05		2,274.05	
Testa	Christina	Senior Secretary	Planning	26,881.83	808.82	27,690.65	
Todd	Norman	Special Police Officer	Police Dept	-		-	144.00
Turner	John	Selectman	Selectmen	2,125.00		2,125.00	
Tyler	David	Truck Driver/Laborer	Public Works	6,946.24	637.92	7,584.16	
Ulak	Martin	Firefighter Lieutenant	Fire	60,908.17	2,998.06	63,906.23	1,425.00
Vartanian	Madeline	Junior Substitute	Library	1,138.00		1,138.00	
Vastano	Alexander	Health Agent Temporary	Board of Health	480.00		480.00	
Watcher	Joleen	Registrar	Registrar	645.25		645.25	
Veader	Josephine	Registrar	Registrar	645.25		645.25	
Veader	Loretta	Veterans Agent Coordinator	Veterans	6,303.15		6,303.15	
Veader	Michael	Special Police Officer	Police Dept	325.00	280.00	605.00	4,734.00
Vicoenzo	Maria	Police Patrol Officer	Police Dept	62,762.68	4,770.41	67,533.09	
Viera	David	Special Police Officer	Police Dept	210.00	72.00	282.00	612.00
Vignali	Jeanine	Customer Service Associate	Library	15,996.52		15,996.52	
Wambolt	Robert	Special Police Officer	Police Dept	300.00	280.00	580.00	2,187.00
Watson	Ernest	Asst. Building Inspector	Building/Inspection	11,822.12		11,822.12	
Westcoat	David	Sheriff Officer	Police Dept	210.00		210.00	180.00
Whalen	Edward	Police Special Officer	Police Dept	1,039.00	367.28	1,406.28	2,830.00
Whalen	Shaun	Firefighter	Fire	54,479.19	1,172.39	55,651.58	1,620.00
Whelan	John	Selectman	Selectmen	2,100.00		2,100.00	
Wilbert	Nancy	Recreational Committee	Recreation	3,500.00		3,500.00	
Wilcox	Mary	Police Chief's Secretary	Police Dept	41,296.84		41,296.84	
Williams	Jeffrey	Sheriff Officer	Police Dept	-		-	423.00
Wills	Victoria	Assistant Health Agent	Board of Health	29,650.23		29,650.23	
Wiseman	Eleanor	Senior Work Off	Human Services	412.00		412.00	
Totals:				6,863,742.95	430,532.39	7,294,275.34	398,190.60

School Department Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Abbott	David	Coach	System Wide	1,700.00		1,700.00
Abbott	Karen	Instructional Aide	Aitken	12,784.38		12,784.38
Abrams	Becky	Teacher	Aitken	16,676.52		16,676.52
Ahern	Sharon	Teacher	Aitken	62,128.46		62,128.46
Alexander	Gina	Teacher	Martin	68,529.52		68,529.52
Almeida	Beverly	Bus Driver	Transportation	24,951.39		24,951.39
Almeida	Jennifer	Teacher	High School	72,175.03		72,175.03
Almeida	Luis	Substitute Custodian	System Wide	465.04		465.04
Amaral	Gail	Substitute Teacher	System Wide	5,013.70		5,013.70
Anderson	Joy	Technology Technician	High School	23,150.14		23,150.14
Anderson	Nancy	Secretary	High School	19,740.30		19,740.30
Anderson	Paul	Teacher	Aitken	25,168.46		25,168.46
Andrade	Lorrie-Ann	Instructional Aide	Martin	18,125.72		18,125.72
Andrews	Mindy	Teacher	Martin	59,353.95		59,353.95
Antonio	Anibal	Custodian	High School	40,983.88	3,161.33	44,145.21
Apuzzo	Kimberly	Teacher	Martin	59,503.95		59,503.95
Araujo	Robert	Substitute Crossing Guard	Crossing Guard	574.06		574.06
Archambault	Tracey	Teacher	Martin	40,974.09		40,974.09
Austin	Gertrude	Instructional Aide	Martin	20,257.58		20,257.58
Avila	Jodie	Substitute	System Wide	300.00		300.00
Babbitt	Stephen	Teacher	High School	30,546.72		30,546.72
Babiec	Edwina	Substitute	Aitken	1,500.00		1,500.00
Bachand	Kelsey	Substitute	System Wide	2,700.00		2,700.00
Bahy	Donna	Teacher	Martin	31,938.90		31,938.90
Balasco	Anthony	Substitute Custodian	System Wide	4,163.48		4,163.48
Balasco	Dawn	Teacher	Martin	70,911.59		70,911.59
Bardsley	Nancy	Teacher	Martin	63,062.91		63,062.91
Barker	William	School Committee	System Wide	1,000.00		1,000.00
Beland	Candace	Bus Driver	Transportation	2,633.09		2,633.09
Bergeron	Christine	Teacher	High School	18,911.48		18,911.48
Bergstrand	Susan	Teacher	Aitken	354.93		354.93
Berube	Dolores	Instructional Aide	High School	21,195.15		21,195.15
Berwick	Earl	Sub Teacher	High School	17,393.16		17,393.16
Bessette	Robert	Custodian	Middle School	36,543.72	1,485.99	38,029.71
Blideau	Brittany	Coach	System Wide	2,500.00		2,500.00
Blideau	John	School Committee	System Wide	1,000.00		1,000.00

School Department Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Blackbird	Erin	Substitute	System Wide	78.40		78.40
Blackbird	Lisa	Teacher	Aitken	71,438.19		71,438.19
Blackburn	Michele	Instructional Aide	High School	15,347.33		15,347.33
Blakeney	Deborah	Technology Director	High School	47,668.46		47,668.46
Blinn	Linda	Supervisory Aide	Martin	8,527.14		8,527.14
Blum Jr.	Ronald	Substitute Teacher	High School	7,200.00		7,200.00
Bonneau	David	Teacher	High School	50,632.36		50,632.36
Borden	Jennifer	Teacher	High School	40,516.55		40,516.55
Borger	Steven	Coach	System Wide	4,547.00		4,547.00
Bosco	Arlene	Special Education Director	School Admin.	96,384.25		96,384.25
Boslian	Deborah	Teacher	Aitken	66,960.86		66,960.86
Bouchard	Scott	Coach	System Wide	2,306.00		2,306.00
Boudreau	Constance	Bus Driver	Transportation	25,212.35	76.53	25,288.88
Boyle	Sheri	Teacher	Middle School	71,556.53		71,556.53
Bradley	Emily	Teacher	Middle School	12,365.13		12,365.13
Bradley	Marjorie	School Committee	System Wide	1,400.00		1,400.00
Braga	Julie	Secretary	Martin	1,465.27		1,465.27
Braganca	Ann Marie	Teacher	Martin	68,867.93		68,867.93
Brauch	Clare	Teacher	Middle School	26,910.84		26,910.84
Breiter	Denise	Substitute	System Wide	288.90		288.90
Brennan	Casey	Teacher	High School	16,676.52		16,676.52
Brown	Dorothy	Teacher	High School	40,479.84		40,479.84
Brown	Jennifer	Substitute	System Wide	2,512.50		2,512.50
Brown	Matthew	Coach	System Wide	4,913.00		4,913.00
Buckley	Joanne	Bus Driver	Transportation	20,354.60		20,354.60
Buckley	Warren	Substitute Custodian	System Wide	3,626.23		3,626.23
Butler	Karen	Sub. Instructional Aide	Aitken	1,388.40		1,388.40
Butterfield	Ann	Teacher	Middle School	74,399.87		74,399.87
Byrne	Lawrence	Teacher	High School	74,905.65		74,905.65
Cabral	Helen	Substitute	Middle School	12,848.34		12,848.34
Caito	David	Coach	System Wide	2,306.00		2,306.00
Call	Cristin	Instructional Aide	Middle School	4,698.78		4,698.78
Carnire	Marie	Accounts Payable Clerk	School Admin.	42,332.20		42,332.20
Carnire	Ronald	Substitute Custodian	System Wide	1,970.28		1,970.28
Caquette	Robert	Substitute Custodian	System Wide	416.00		416.00
Capello	Karen	Teacher	Aitken	61,734.83		61,734.83

School Department Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Carbone	Joseph	Custodian	Aitken	43,126.00	423.64	43,549.64
Carlson	Chelsea	Tech Other	System Wide	1,460.00		1,460.00
Carlson	Harold	Crossing Guard	Crossing Guard	5,019.36		5,019.36
Carney	Sharon	Instructional Aide	High School	4,894.58		4,894.58
Carpenter	Margaret	Instructional Aide	Martin	19,260.55		19,260.55
Carrick	Russell	Teacher	Middle School	38,153.70		38,153.70
Carlin	Margaret	Teacher	Martin	65,854.71		65,854.71
Carulli	David	Teacher	Middle School	68,379.53		68,379.53
Casarella	Sharon	Substitute	System Wide	150.00		150.00
Casper	Christine	Substitute	System Wide	1,668.30		1,668.30
Cavaco	Kathleen	Substitute	System Wide	262.50		262.50
Cavallaro	Myra	Substitute	System Wide	4,087.50		4,087.50
Censabella	Robert	Teacher	High School	70,951.53		70,951.53
Charpentier	Andrew	Substitute	System Wide	3,825.00		3,825.00
Chece	Lilliana	Teacher	Middle School	14,805.15		14,805.15
Chevrette	Emile	Interim Superintendent	School Admin.	129,064.45		129,064.45
Chianese	Laura	Substitute Teacher	Martin	13,382.42		13,382.42
Chianese	Virginia	Secretary	High School	26,771.49		26,771.49
Choate	Elaine	Instructional Aide	Aitken	13,820.46		13,820.46
Cloufier	Dina	Teacher	Middle School	71,140.03		71,140.03
Cloufier	Tracey	Teacher	High School	49,822.56		49,822.56
Collet	Shannon	Teacher	Aitken	14,051.46		14,051.46
Cooney	Janine	Substitute	System Wide	8,317.34		8,317.34
Correia	Marco	Teacher	Middle School	40,905.55		40,905.55
Cosimini	Meredith	Teacher	Aitken	65,463.35		65,463.35
Costa	Ana	Supervisory Aide	Aitken	6,663.66		6,663.66
Costa	Dawn	Teacher	Middle School	70,921.53		70,921.53
Costello	Erin	Teacher	High School	14,136.02		14,136.02
Couto	Janet	Teacher	Aitken	70,239.05		70,239.05
Creamer	Francene	School Committee	System Wide	1,000.00		1,000.00
Creamer	Jeffrey	Coach	System Wide	6,619.00		6,619.00
Crippen	Frederick	Teacher	High School	65,493.35		65,493.35
Crowley	Thomas	Coach	System Wide	4,100.00		4,100.00
Cruz	Elvira	Supervisory Aide	Aitken	8,829.22		8,829.22
Cunard	Angela	Teacher	High School	70,971.50		70,971.50
Cunard II	Edward	Teacher	High School	74,165.57		74,165.57

School Department Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Curt	Kevin	Teacher	Middle School	25,009.86		25,009.86
Czech	Beth	Teacher	Middle School	58,142.05		58,142.05
DaCosta	Antonio	Custodian	Middle School	40,638.68	1,564.43	42,203.11
Dalton	Lynne	Supervisory Aide	Martin	9,321.96		9,321.96
Dalton	Patricia	Instructional Aide	System Wide	1,089.50		1,089.50
Daluz	Alexander	Coach	System Wide	1,471.00		1,471.00
Daluz	Darren	Coach	System Wide	2,710.00		2,710.00
Daly	Jacqueline	Substitute	System Wide	337.50		337.50
Daly	Jane	Dir of Curriculum & Instruct	School Admin.	99,981.04		99,981.04
Damani	Jennifer	Teacher	Middle School	13,239.71		13,239.71
Danielian-Jeremiah	Faith	Teacher	High School	62,371.56		62,371.56
DaSilva	Karen	Instructional Aide	Aitken	12,707.84		12,707.84
Dean	Lisa	Bus Driver	Transportation	28,047.50		28,047.50
Dablois	Armand	Substitute	System Wide	75.00		75.00
DeBrum	Michelle	Teacher	High School	58,596.58		58,596.58
DeCaporale	Denise	Teacher	Aitken	73,434.19		73,434.19
DeFontes	Kystal	Coach	System Wide	962.00		962.00
DeFusco	Jennifer	Substitute Teacher	High School	5,634.39		5,634.39
DeJesus	Celestino	Maintenance	High School	44,267.16	2,157.43	46,424.59
Delano	Elaine	Crossing Guard	Crossing Guard	5,131.11		5,131.11
Deleo	Kimberly	Teacher	Middle School	65,400.53		65,400.53
Delisle	Eileen	Substitute Teacher	Martin	8,229.96		8,229.96
Delisanto	Thomas	Coach	System Wide	3,100.00		3,100.00
Delude	Nancy	Teacher	Martin	37,468.26		37,468.26
DeMelo	Jose	Coach	System Wide	1,159.00		1,159.00
Deslauriers	Kristie	Sub Aide	System Wide	204.96		204.96
Devlin	James	Teacher	High School	59,065.93		59,065.93
Dewey	James	Bus Driver	Transportation	23,018.36	139.15	23,157.51
Dezotell	Monique	Substitute	System Wide	150.00		150.00
DiBiase	Carolina	Teacher	High School	60,118.69		60,118.69
Dilustro	Joyce	Secretary	School Admin.	44,383.21		44,383.21
Ditrolio	Roxanne	Teacher	Middle School	66,778.97		66,778.97
Dressler	Amy	Substitute	System Wide	2,464.20		2,464.20
Droney	Francis	Substitute Teacher	High School	26,061.54		26,061.54
Dubois	Mary Lou	Teacher	Martin	73,078.33		73,078.33
Duddy	Jay	Substitute	System Wide	2,475.00		2,475.00

School Department Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Dumas	Patricia	Teacher	Middle School	71,754.58		71,754.58
Dumas	Suzanne	Teacher	Aitken	37,344.99		37,344.99
Dupere	Phyllis	Teacher	High School	74,691.44		74,691.44
Durant	Raymond	Crossing Guard	Crossing Guard	4,895.48		4,895.48
Dyson	Jo Anne	Teacher	Martin	66,098.35		66,098.35
Eddy	Britt	Teacher	Middle School	62,433.68		62,433.68
Emmett	Mary	Instructional Aide	Martin	19,853.96		19,853.96
Erikson	Wendy	Substitute	System Wide	1,237.50		1,237.50
Evangalista	Angela	Teacher	High School	31,386.75		31,386.75
Ezovski	Carol	Bus Driver	Transportation	26,708.49		26,708.49
Faber	Gayle	Teacher	Martin	26,673.87		26,673.87
Falls	RoseMarie	Substitute Teacher	High School	6,188.29		6,188.29
Fargnoli	Joan	Secretary	Middle School	46,618.52		46,618.52
Faria	George	Coach	System Wide	3,100.00		3,100.00
Faria	Manuel	Custodian	Martin	40,893.16	6,321.60	47,214.76
Faria	Manuel G	Substitute Custodian	System Wide	2,524.00		2,524.00
Faria	Matthew	Teacher	Martin	3,030.58		3,030.58
Faria	Valerie	Supervisory Aide	Martin	8,529.90		8,529.90
Farrington	Kathryn	Coach	System Wide	3,498.00		3,498.00
Farrow	Hilary	Teacher	Middle School	70,808.99		70,808.99
Faulkner	Carol	Supervisory Aide	Aitken	6,196.44		6,196.44
Fay	Carolyn	Teacher	High School	69,688.03		69,688.03
Feaster-Armour	Simone	Teacher	High School	62,332.15		62,332.15
Fernandes	Catherine	Coach & Substitute	System Wide	2,650.00		2,650.00
Ferrara	Sharon	Secretary	Middle School	26,759.74		26,759.74
Ferrick	Renee	Sub Aide	System Wide	62.16		62.16
Fiero	Robert	Custodian	Middle School	23,205.01	1,493.61	24,698.62
Fisher	Kathryn	Teacher	High School	14,051.46		14,051.46
Fitzgerald	Janet	Teacher	High School	71,699.85		71,699.85
Fitzpatrick	Lauren	Teacher	Middle School	38,039.49		38,039.49
Fitz-Simon	Wendy	Occupational Therapist Asst.	Aitken	327.88		327.88
Fletcher	Paula	Instructional Aide	Martin	18,303.86		18,303.86
Fodor	Agnes	Instructional Aide	Aitken	18,822.60		18,822.60
Foisy	Debra	Instructional Aide	Martin	18,230.94		18,230.94
Foreman	Jessica	Teacher	High School	14,990.00		14,990.00
Frey	Edward	Bus Driver	Transportation	28,851.15	215.45	29,066.60

School Department Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Frey	Elizabeth	Director of Transportation	Transportation	50,352.04		50,352.04
Gagliardi	Nancy	Principal	Aitken	97,415.97		97,415.97
Gagne	Lynn	Crossing Guard	Crossing Guard	4,850.83		4,850.83
Gallishaw	Jacqueline	Substitute Teacher	Martin	4,715.40		4,715.40
Gannon	Christine	Substitute Bus Driver	Transportation	10,360.51		10,360.51
Garrity	Carole	Supervisory Aide	Transportation	562.59		562.59
Gaut	Gayle	Teacher	Aitken	71,232.88		71,232.88
Geddes	Ruth	Teacher	Middle School	60,015.07		60,015.07
George	Cathlene	Instructional Aide	Martin	19,805.39		19,805.39
Gerbl	Louis	Teacher	High School	68,439.53		68,439.53
Geremia	Cheryl	Teacher	High School	67,086.85		67,086.85
Gerth	Joseph	Teacher	High School	49,602.96		49,602.96
Giarraputo	Martha	Advisor	System Wide	2,033.00		2,033.00
Gifford	Sandra	Instructional Aide	System Wide	62.96		62.96
Giuliano	Judith	Teacher	Martin	69,688.03		69,688.03
Glenn	Kimberlee	Sub Teacher	Aitken	8,330.10		8,330.10
Goodman	Julie	Coach	System Wide	2,500.00		2,500.00
Goodwin	William	Substitute	System Wide	150.00		150.00
Goudreau	Debra	Teacher	Middle School	64,029.98		64,029.98
Gouveia	Lauren	Teacher	Martin	54,713.23		54,713.23
Gouveia	Michael	Custodian	High School	40,660.20	2,274.74	42,934.94
Grande	Susan	Teacher	Middle School	70,921.53		70,921.53
Grant	Caitlin	Pool Worker	High School	38.25		38.25
Grant	Raymond	Coordinator of Athletics	High School	66,989.59		66,989.59
Grant	Raymond	Pool Worker	High School	148.00		148.00
Haggerty	Tara	Teacher	Aitken	47,767.20		47,767.20
Halpin	Kathleen	Teacher	Middle School	47,362.37		47,362.37
Halpin	Linda	Teacher	Middle School	69,366.65		69,366.65
Halpin	Michelle	Teacher	Martin	70,921.53		70,921.53
Hamel	Barbara	Finance Administrator	School Admin.	95,821.56		95,821.56
Hanson	David	Substitute	System Wide	3,671.00		3,671.00
Harrison	Cynthia	Bus Driver	Transportation	27,421.33	6.96	27,428.29
Hayes	Tracey	Substitute	System Wide	2,204.00		2,204.00
Helinold	Morgan	Teacher	High School	59,446.16		59,446.16
Hendricks	Eleanor	Instructional Aide	Aitken	18,785.79		18,785.79
Hindle	Ellen	Teacher	Middle School	71,556.53		71,556.53

School Department Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Holcomb	Scott	Assistant Principal	High School	86,452.55		86,452.55
Holden	Thomas	Substitute	System Wide	9,655.48		9,655.48
Holmes	Maurice	Substitute Crossing Guard	Crossing Guard	230.92		230.92
Hoogerzell	Peter	Teacher	High School	38,828.99		38,828.99
Hopkins	Lisa	Teacher	Martin	71,867.88		71,867.88
Horton	Daniel	Bus Driver	Transportation	28,654.43	47.52	28,701.95
Horton	Linda	Teacher	High School	75,051.47		75,051.47
Houde	Sherri	Supervisory Aide	Aitken	4,612.95		4,612.95
Hurley	Judith	Instructional Aide	Martin	20,803.82		20,803.82
Hurley	Karen	Teacher	Aitken	70,718.44		70,718.44
Isidoro	Carlos	Teacher	High School	65,463.35		65,463.35
Jodat	Nancy	Teacher	Aitken	66,098.35		66,098.35
Johnson	Diane	Sub. Instructional Aide	System Wide	227.60		227.60
Johnson	Susan	Teacher	Middle School	48,451.36		48,451.36
Jones	Lynn	Instructional Aide	Aitken	19,755.86		19,755.86
Jones	Marcia	Teacher	Middle School	72,334.86		72,334.86
Kaplan	Bethany	Instructional Aide	High School	18,872.37		18,872.37
Kaplan	Mitchell	Substitute	System Wide	75.00		75.00
Karewa	Linda	Substitute	System Wide	2,156.92		2,156.92
Kaufman Cordeiro	Rebecca	Teacher	Middle School	14,051.46		14,051.46
Kelley	Constance	Teacher	Aitken	71,644.81		71,644.81
Kelly	Nancy	Teacher	High School	49,679.28		49,679.28
Kenyon	Lucille	Secretary	Martin	25,897.52		25,897.52
Kessler	Janet	Teacher	Martin	6,509.00		6,509.00
Kinniburgh	Heather	Teacher	High School	70,951.54		70,951.54
Koehler	Laura	Teacher	Martin	48,484.81		48,484.81
Kozlowski	Keri	Teacher	High School	13,899.83		13,899.83
Krauss	Paula	Teacher	High School	71,990.63		71,990.63
Kucia	Thomas	Teacher	Middle School	55,327.64		55,327.64
Lamouroux	Jean	Teacher	Middle School	72,387.53		72,387.53
Lancaster	Howard	Teacher	High School	69,187.85		69,187.85
Lane	Mayellen	Teacher	Aitken	53,804.17		53,804.17
Lans	Barbara	Teacher	Aitken	71,867.88		71,867.88
Laplant	Donna	Instructional Aide	Martin	17,386.79		17,386.79
Laroche	Nicole	Sub. Instructional Aide	System Wide	203.10		203.10
Lavall	Brian	Tech Other	System Wide	2,088.00		2,088.00

School Department Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Lavoie	Tracey	Office Manager	School Adm.	54,087.01		54,087.01
Lawrence	Rachel	Teacher	High School	37,648.99		37,648.99
Leavitt	Helen	Secretary	Aitken	25,849.11		25,849.11
Lecomte	David	Substitute	System Wide	75.00		75.00
Lee	Arnold	Bus Driver	Transportation	25,103.27	459.45	25,562.72
Lehane	Sonya	Teacher	Middle School	61,307.35		61,307.35
Lemay	Susan	Sub Crossing Guard	Crossing Guard	171.33		171.33
Lewis	Avis	Bus Driver	Transportation	20,543.86		20,543.86
Libby	Patricia	Teacher	Middle School	72,417.07		72,417.07
Lima	Kimberly	Substitute Bus Driver	Transportation	10,897.40		10,897.40
Limperis	Linda	Teacher	High School	52,187.49		52,187.49
Lord	Kathleen	Teacher	High School	69,307.85		69,307.85
Lyon	Glenn	Teacher	High School	43,126.86		43,126.86
Machado	Kelley	Supervisory Aide	Martin	5,836.92		5,836.92
Machado Cook	Elizabeth	Teacher	High School	14,990.00		14,990.00
Macknight	James	Teacher	High School	14,926.24		14,926.24
Madden	Kevin	Principal	Martin	93,574.98		93,574.98
Malloy	Gaston	Teacher	Aitken	150.00		150.00
Manickas	Barbara	Teacher	Aitken	65,400.53		65,400.53
Manlove	Carolyn	Teacher	Middle School	66,098.35		66,098.35
Marino	Patricia	Instructional Aide	System Wide	235.20		235.20
Marinucci	Deanna	Teacher	High School	18,935.03		18,935.03
Marovelli	Jacqueline	Technology Technician	High School	27,494.61		27,494.61
Marovelli	Lauren	Tech Other	System Wide	1,768.90		1,768.90
Marshall	Erin	Teacher	High School	17,831.66		17,831.66
Marshall	Peter	Substitute	System Wide	375.00		375.00
Martin	Jennifer	Instructional Aide	Martin	7,460.02		7,460.02
Martin	Robert	Substitute	System Wide	587.00		587.00
Mastropietro	Lisa	Coach	System Wide	2,500.00		2,500.00
Matton	Sandra	Instructional Aide	Martin	18,858.62		18,858.62
Maurice	Margaret	Teacher	Middle School	45,787.38		45,787.38
Maynard	Ashley	Teacher	High School	31,086.09		31,086.09
Maynard	Lori	Teacher	Martin	70,921.53		70,921.53
Maynard	Russell	Teacher	Aitken	46,510.74		46,510.74
Mazzeo	Marian	Purchasing	School Admin.	42,608.20		42,608.20
McAlbon	Cle	Teacher	High School	73,434.19		73,434.19

School Department Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
McCabe	Antonina	Instructional Aide	Middle School	20,246.91		20,246.91
McCaffrey	Linda	Teacher	Martin	61,734.83		61,734.83
McCartin	Matthew	Coach	System Wide	8,304.00		8,304.00
McCormick	Jeanne	Teacher	Aitken	28,289.53		28,289.53
McGovern	Marcia	Principal	High School	102,948.90		102,948.90
McIntock	Lisa	Teacher	Martin	70,971.53		70,971.53
McIntock	Robert	School Committee	System Wide	1,000.00		1,000.00
McNally	Gary	Bus Driver	Transportation	2,055.94		2,055.94
Meagher	Sean	Instructional Aide	Middle School	12,593.58		12,593.58
Medberry	Marjory	Technology Technician	High School	9,897.55		9,897.55
Medeiros	Joanna	Teacher	Martin	56,776.37		56,776.37
Medeiros	John	Custodian	High School	43,105.46	14,038.56	57,144.02
Medeiros	Kendra	Teacher	Martin	37,344.99		37,344.99
Meli	Mary	Teacher	Aitken	72,186.88		72,186.88
Mello	Eli	Teacher	High School	61,721.39		61,721.39
Mello	Joseph	Custodian	Martin	19,380.65	3,214.62	22,595.27
Mello	Melissa	Teacher	High School	15,836.42		15,836.42
Melo	Gabriel	Custodian	Aitken	40,806.92	402.12	41,209.04
Menard	Darlene	Coach	System Wide	587.00		587.00
Menard	Susan	Coach	System Wide	587.00		587.00
Mendes	Mary	Instructional Aide	Middle School	13,422.78		13,422.78
Merolla	Matthew	Substitute	System Wide	75.00		75.00
Metcalf	Eilyn	Teacher	Middle School	14,292.28		14,292.28
Meunier	Pamela	Teacher	Aitken	71,878.02		71,878.02
Miles	Loiza	Substitute	System Wide	675.00		675.00
Miller	Gary	Teacher	High School	66,216.07		66,216.07
Miller	Tammi	Teacher	Middle School	68,690.88		68,690.88
Minkin	Leslie	Teacher	Middle School	73,823.13		73,823.13
Mitchell	Kerrin	Instructional Aide	Middle School	19,759.70		19,759.70
Mitchell	Petronella	Bus Driver	Transportation	25,280.22		25,280.22
Moriz	Geraldine	Payroll Clerk	School Admin.	39,774.76		39,774.76
Mooney	Francis	Coach	High School	5,514.00		5,514.00
Mooney	Sarah	Teacher	Martin	38,883.64		38,883.64
Moran	John	Teacher	High School	51,286.39		51,286.39
Moran	MaryLouise	Sub. Instructional Aide	System Wide	2,809.39		2,809.39
Morin	Linda	Crossing Guard	Crossing Guard	321.87		321.87

School Department Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Mortali	Jessica	Teacher	Aitken	50,200.09		50,200.09
Moszczanski	Stanley	Teacher	Middle School	65,400.54		65,400.54
Mullen	Christine	Substitute	System Wide	3,150.00		3,150.00
Murgo	Laura	Teacher	Middle School	37,344.99		37,344.99
Murphy	Allison	Sub Teacher	Aitken	150.00		150.00
Murphy	Patricia	Teacher	Martin	71,889.11		71,889.11
Nelson	Kristin	Teacher	High School	40,960.56		40,960.56
Nelson	Pamela	Instructional Aide	High School	22,048.80		22,048.80
Nicolopoulos	Theodore	Custodian	Aitken	23,198.53	643.46	23,841.99
Niewiecki	Elaine	Sub Aide	Aitken	1,047.16		1,047.16
Nunes	Amy	Pool Worker	High School	708.75		708.75
Nunes	Emily	Pool Worker	High School	756.00		756.00
O'Brien	Teri	Secretary	High School	21,433.56		21,433.56
O'Coin	Carol	Teacher	Martin	13,959.99		13,959.99
O'Connell	Michael	Coach	System Wide	2,414.00		2,414.00
O'Halloran	Christopher	Substitute	System Wide	2,236.25		2,236.25
O'Malley	Kimberly	Bus Driver	Transportation	23,799.04	231.83	24,030.87
O'Rourke	Denise	Teacher	Aitken	72,653.85		72,653.85
Owens	Lynn	Teacher	Aitken	65,707.74		65,707.74
Pacheco	Jane	Teacher	High School	76,328.57		76,328.57
Packard	Ariana	Teacher	High School	34,680.50		34,680.50
Pariseau	Dina	Secretary	School Admin.	18,264.80		18,264.80
Patch	Richard	Coach	System Wide	4,547.00		4,547.00
Patton	Mary Jane	Teacher	Middle School	18,425.23		18,425.23
Pelxoto	Jose	Maintenance	High School	44,626.16	2,909.49	47,535.65
Pelicano	Hilda	Teacher	Middle School	71,867.88		71,867.88
Pellegrino	Nicole	Teacher	Middle School	54,850.56		54,850.56
Pellerin	Kim	Coach	System Wide	4,100.00		4,100.00
Penha	Terri	Teacher	Middle School	61,734.83		61,734.83
Pereira	Dianne	Teacher	Martin	13,239.71		13,239.71
Perry	Joseph	Custodian	Martin	42,911.40	5,959.19	48,870.59
Petrucchi	Michael	Teacher	High School	92,013.53		92,013.53
Pezullo	Jean	Secretary	School Admin.	42,099.44		42,099.44
Piche	Christine	Sub Supervisory Aide	System Wide	638.70		638.70
Pielka	Lora	Teacher	Martin	57,704.76		57,704.76
Pietrunti	Ashley	Instructional Aide	Middle School	675.00		675.00

School Department Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Pimental	John	Maintenance Foreman	High School	50,404.84		50,404.84
Pineau	Joan	Bus Aide	Transportation	9,605.64		9,605.64
Piquette	Monica	Teacher	High School	69,307.85		69,307.85
Pope	Tammy	Instructional Aide	Aitken	17,652.02		17,652.02
Potter	Linda	Instructional Aide	Middle School	18,883.62		18,883.62
Powers	Maureen	Secretary	High School	27,207.98		27,207.98
Pray	Kathleen	Substitute	System Wide	5,662.50		5,662.50
Propalier	Linda	Instructional Aide	Aitken	20,506.19		20,506.19
Provazza	John	Substitute Custodian	High School	3,672.96		3,672.96
Provazza	Lucille	Teacher	Martin	72,653.85		72,653.85
Quarrella	Holly	Teacher	Aitken	71,867.88		71,867.88
Queenan II	Earl	Teacher	Aitken	14,990.00		14,990.00
Quenneville	Gregory	Substitute	System Wide	150.00		150.00
Quinn	David	Instructional Aide	System Wide	3,815.53		3,815.53
Reilly	Stacie	Teacher	Middle School	65,463.35		65,463.35
Rielly	Debbie	Teacher	Martin	56,836.14		56,836.14
Risno	Shirley	Supervisory Aide	Aitken	8,745.55		8,745.55
Rizzardini	George	Crossing Guard	Crossing Guard	4,468.35		4,468.35
Robitaille	Carol	Instructional Aide	Middle School	13,297.86		13,297.86
Rochefort	Joanne	Teacher	Aitken	70,921.53		70,921.53
Rochford	Kathleen	Teacher	Martin	60,883.07		60,883.07
Roderick	Karen	Teacher	Martin	71,556.52		71,556.52
Rodriguez	Suzanne	Teacher	Aitken	74,950.21		74,950.21
Rok	Patricia	Teacher	High School	70,921.53		70,921.53
Rondeau	Joann	Teacher	Aitken	65,400.53		65,400.53
Roy	James	Maintenance Supervisor	High School	63,314.08	3,593.13	66,907.21
Roy	Lisa	Pool Worker	High School	1,327.50		1,327.50
Rubin	David	Teacher	High School	71,011.53		71,011.53
Saad	David	Substitute	System Wide	1,725.00		1,725.00
Saitt	Kara	Substitute Clerical	System Wide	341.88		341.88
Sandstrom	Michael	Teacher	Middle School	38,055.99		38,055.99
Sansoucy	Courtney	Teacher	Martin	42,697.02		42,697.02
Sarasin	Candace	Teacher	Martin	68,379.53		68,379.53
Sauerlander	Helen	Bus Driver	Transportation	25,434.89		25,434.89
Saunders	Chelsea	Pool Worker	High School	1,654.39		1,654.39
Sceeles	Alison	Teacher	Martin	71,019.58		71,019.58

School Department Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Schavone	Jennifer	Teacher	Middle School	14,415.46		14,415.46
Schuman	Bonnie	Teacher	Middle School	68,409.53		68,409.53
Schwab	Jennifer	Teacher	Aitken	70,921.53		70,921.53
Servant	Kelly	Substitute	System Wide	150.00		150.00
Shea	Patricia	Teacher	High School	74,556.53		74,556.53
Shore	Susan	Instructional Aide	Martin	19,761.21		19,761.21
Shurtleff	Barbara	Teacher	Middle School	62,224.09		62,224.09
Sicard	Darlene	Instructional Aide	System Wide	144.30		144.30
Silva	Brian	Pool Worker	High School	3,239.13		3,239.13
Silva	Caroline	Pool Worker	High School	424.00		424.00
Silva	Jennifer	Pool Worker	High School	4,223.20		4,223.20
Silva	Kerry	Pool Worker	High School	1,490.14		1,490.14
Silva	Richard	Coach	System Wide	2,098.00		2,098.00
Silva	Thomas	Pool Worker	High School	301.50		301.50
Silveira	David	Coach	System Wide	1,700.00		1,700.00
Silveira	Vicki	Sub. Instructional Aide	System Wide	241.25		241.25
Silverman	Ashley	Tech Other	System Wide	1,976.00		1,976.00
Silverman	Diane	Bus Driver	Transportation	22,047.28	13.92	22,061.20
Simmons	George	Coach	System Wide	3,100.00		3,100.00
Skober	Barbara	Substitute	System Wide	2,469.00		2,469.00
Sloat	Mary	Teacher	Martin	71,232.88		71,232.88
Smaldone	John	Teacher	Middle School	69,380.01		69,380.01
Smart	Shawn	Bus Driver	Transportation	3,469.23		3,469.23
Smialek	John	Teacher	High School	70,739.67		70,739.67
Smith	Laura	Substitute	Middle School	11,952.90		11,952.90
Smith	Michael	Coach	System Wide	1,471.00		1,471.00
Smith	Sylvia	Teacher	Aitken	70,921.53		70,921.53
Smith	Theresa	Crossing Guard	Crossing Guard	5,230.30		5,230.30
Sochin	Patricia	Instructional Aide	Martin	19,756.82		19,756.82
Sousa	Darren	Substitute	System Wide	1,500.00		1,500.00
Souto	Deborah	Secretary	Middle School	27,720.05		27,720.05
Spencer	Elizabeth	Sub Clerical	Middle School	2,217.04		2,217.04
Sprague	Lori-Ann	Instructional Aide	Martin	14,638.92		14,638.92
Spremlili	Gertrude	Secretary	Transportation	16,808.70		16,808.70
St.Jacques	Cynthia	Teacher	Martin	52,078.07		52,078.07
St.Michel	Jennifer	Teacher	Middle School	37,367.17		37,367.17

School Department Employees

2008 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Stadolnik	David	Teacher	High School	32,448.42		32,448.42
Steitz	Keri	Teacher	Martin	70,921.53		70,921.53
Sticht	Sara	Substitute	System Wide	75.00		75.00
Stone	Karen	Teacher	High School	71,865.53		71,865.53
Sullivan	Judith	Teacher	Martin	71,867.88		71,867.88
Swallow	Renee	Supervisory Aide	Martin	8,303.22		8,303.22
Swick	Katherine	Teacher	Martin	62,128.46		62,128.46
Szabo	Paul	Crossing Guard	Crossing Guard	5,031.92		5,031.92
Tavares	Kurt	Coach	System Wide	6,996.00		6,996.00
Taylor	Linda	Substitute	System Wide	300.00		300.00
Tenkarian	Lucia	Teacher	Aitken	25,125.41		25,125.41
Tetreault	Lorenzo	Substitute Teacher	High School	7,687.50		7,687.50
Thibodeau	Jennifer	Substitute	System Wide	2,175.00		2,175.00
Thibodeau	Kathleen	Teacher	Aitken	71,559.13		71,559.13
Thivierge	Alan	Assistant Principal	Middle School	70,244.63		70,244.63
Thivierge	Kerl	Instructional Aide	Martin	6,048.78		6,048.78
Thompson	Betsy	Teacher	Martin	73,260.44		73,260.44
Titone	Dorlne	Teacher	Middle School	72,100.79		72,100.79
Tobin	Allison	Instructional Aide	High School	13,714.74		13,714.74
Tortolani	Mark	Teacher	High School	36,632.72		36,632.72
Tripp, Gordon	Valerie	Instructional Aide	High School	22,643.85		22,643.85
Turgeon	Gail	Crossing Guard	Crossing Guard	5,180.92		5,180.92
Turner	Denise	Teacher	Middle School	72,844.03		72,844.03
Vachon	Shanna	Teacher	Martin	56,578.93		56,578.93
Velardo	Jeanne	Teacher	High School	18,738.19		18,738.19
Viens	Kathleen	Sub. Instructional Aide	System Wide	2,075.70		2,075.70
Vincent	Kirstin	Instructional Aide	Middle School	7,755.15		7,755.15
Vincente	Nina	Substitute Teacher	Martin	7,374.09		7,374.09
Vinnitl	Vincent	Custodian	Middle School	43,404.64	2,359.49	45,764.13
Vocke	April	Teacher	High School	6,532.65		6,532.65
Voipe	Mary	Substitute Nurse	System Wide	1,350.00		1,350.00
Westcoat	Mary	Teacher	Middle School	70,725.96		70,725.96
Westcoat	Peter	Substitute Custodian	Middle School	4,186.77		4,186.77
Whalen	Jack	Coach	System Wide	5,800.00		5,800.00
Whitley	Christine	Guidance Director	High School	86,452.55		86,452.55
Wilbert	Nancy	Teacher	High School	76,875.15		76,875.15

**School Department Employees**

**2008 Annual Compensation**

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Wills	Mathew	Teacher	High School	54,060.56		54,060.56
Wilson	Kathleen	Teacher	Middle School	19,299.10		19,299.10
Winsor	Gregory	Teacher	High School	60,075.07		60,075.07
Young	Curtis	Custodian	High School	41,033.16	513.90	41,547.06
Zarzycki	Sharon	Instructional Aide	High School	21,230.63		21,230.63
Zoraiian	Arlin	Substitute Teacher	High School	2,392.20		2,392.20
<b>Totals:</b>				<b>14,902,634.08</b>	<b>53,707.54</b>	<b>14,956,341.62</b>

## THE TOWN CLERK

It has been a very busy year for the Town Clerk's office with elections. The Presidential election brought many challenges this year as the State added some special ballots to the mix at the very last minute. Along with the primary elections and several special town elections we also had the annual town election.

Along with town meetings, this office provides notary services (we now charge a small fee to notarize), Justice of the Peace services, marriage licenses, fish and game licenses, dog licenses, raffle permits, yard sale permits, business certificates, vital records, and passport applications.

The Commonwealth still mandates the local census so in December or January each residence in town will receive their annual census form, along with the dog licensing renewal form.

Chris and I want to thank the taxpayers, Board of Registrars, department heads, and town employees who we come in contact with daily for being so cooperative and courteous.

Respectfully submitted,

Janet Parker  
Town Clerk

**WARRANT  
TOWN OF SEEKONK  
ANNUAL TOWN MEETING  
NOVEMBER 3, 2008**

**BRISTOL, SS.**

**Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk High School, 100 Arcade Avenue, Seekonk, Massachusetts on:

**MONDAY, November 3, 2008 at 7:00 p.m.**

To vote on the following Articles. The Meeting was called to order by the Town Clerk at 7:00PM with a quorum of 339 registered voters checked in. The meeting was then turned over to the Town Moderator. A motion was made to allow the following non-residents to speak:

Michael J. Carroll, Town Administrator  
Bruce Alexander, Director of Finance  
Bernadette Huck, Director, Human Services  
Michael Crisafull, Building Inspector  
Christine DeFontes, Treasurer/Collector  
Tracy Jamieson, Asst. Treasurer/Collector  
Amanda Riethemimer, Animal Control Officer  
John Hansen, Town Planner  
Peter Fuller, Associate Library Director  
Dr. Emile M. Chevrette, Superintendent of Schools  
Mr. Rizza, Court Street Architects  
Joyce Franck, Town Counsel  
Motion passes with a unanimous vote.

**ARTICLE 1:**

**Submitted by: Board of Selectmen**

**Motion 1:** A motion was made that the Town vote to transfer \$500,000.00 from Free Cash to the Municipal Capital Stabilization Fund.

**ACTION ON THE MOTION:** Motion fails with 154 approving and 184 disapproving.

**ARTICLE 2:**

**Submitted by: Board of Selectmen**

**Motion 2:** A motion was made that the Town vote to transfer \$650,000.00 from Free Cash to the Stabilization Fund.

**ACTION ON THE MOTION:** Motion fails to pass.

**ARTICLE 3:** A motion was made to see if the Town will vote to amend the CATEGORY 5A – MUNICIPAL FINANCE of the General Bylaws by adding the following language as presented in the warrant and to renumber sequentially each section of CATEGORY 5A.

## SECTION 1. – FINANCIAL MANAGEMENT DIRECTIVES

It is the policy of the Town that an established program of managing the Town's finances is essential to ensure that all officials and employees act purposefully and consistently as stewards of the public trust. To this end, all agencies of the Town shall pursue the following financial objectives:

- Reinforce the public's confidence in management of their Town's finances by acting with integrity and applying professional knowledge.
- Protect and maintain the Town's capital assets, monetary assets and other fixed assets.
- Minimize financial risk attributable to emergencies, as well as foreseeable events that may place a strain on the Town's resources.
- Protect and enhance the Town's credit rating, and prevent default on any municipal debt.
- Safeguard the reliability and effectiveness of the financial system.
- Comply with financial regulations and standards that are promulgated by entities whose expertise is recognized by the financial community.
- Meet the citizens' needs for public safety, education, and other essential services by operating efficiently.
- Conform to generally accepted accounting principals.

To achieve these objectives, the Town of Seekonk adopts the following policies. The Board of Selectmen will review the policies with the Town Administrator and Director of Finance each year following receipt of the report of the independent auditors of their audit of the Town's financial statements. The Town intends that these policies are the Town's guiding financial principals. It should be noted that the Town will deviate from the policies only when compelled by an analysis, and clear public statement, of the superior value of an alternative action. Any permanent change to these policies would be addressed in a bylaw amendment approved by Town Meeting.

### General:

- 1) The Town shall strive to attain a higher credit rating by practicing prudent financial management, strong budget control, sound cash management, and timely billing and collection. The credit rating is a statement of the Town's overall financial health as a government and as a community. The importance of a strong credit rating, in addition to lower cost of debt, is that the general quality of the Town's financial management is confirmed by the financial community.
- 2) The annual budget for current operating expenses of any agency of the Town, whether appropriated at an annual town meeting or a special town meeting, will be funded by current recurring operating revenues, such as taxes, state aid, local receipts and fees. Revenues and sources of funds that are non-recurring, non-operational, or which fluctuate widely, such as free cash and proceeds of borrowing, shall not be used to fund recurring costs.
- 3) Unexpected or unusual revenues (such as local receipts and state aid that exceed historical trends, legal settlements, and any non-recurring revenues) will be thoroughly evaluated prior to being appropriated. Such funds will first be applied to meeting fund balance targets and financing the capital improvement program.

- 4) New recurring revenues (such as revenue from new or higher fees, and tax revenue from new growth) shall be thoroughly evaluated prior to appropriation to confirm that they are permanently realizable at the new level. In the first year in which such revenues will be received, and until they are predictable and stable, they will be applied to non-recurring items, including meeting fund balance targets and the capital improvement program.

Free Cash:

The target level of free cash that is presented to the Department of Revenue for certification shall be 2% of the Town's gross annual budget (including all recurring costs such as debt service and cherry sheet assessments)\* of the Town.

Free cash shall not be used to fund recurring operating costs or shortfalls attributable to lower operating revenues or higher operating expenses. Excess free cash (the amount of free cash that exceeds the greater of \$500,000\* or 50%\* of the most recent free cash certified by the Department of Revenue) may be used instead to:

- a) Fund non-recurring, unforeseen expenses;
- b) Fund capital projects;
- c) Fund obligations of prior years, and unfunded liabilities such as post-employment benefits; and,
- d) Increase the balance of the stabilization fund or another reserve fund.

Stabilization Fund:

Stabilization funds shall be used only to provide temporary financing of unanticipated, unforeseen, or extraordinary needs of emergency nature (such as costs related to a natural disaster or calamity, or an unexpected liability created by Federal or State legislation or a legal judgment), and opportunities to realize long-term savings that can be confidently forecast.

- a) The Town will strive to maintain a balance of at least \$1,000,000\* in the Stabilization Fund.
- b) Stabilization funds shall not be used to fund recurring budget items.
- c) The Town shall strive to make an annual appropriation to the Stabilization Fund, even if a nominal amount, to demonstrate commitment to reserves and thrift.

\* The stated percentage/amount is a targeted level that implies a range of values within the goal can be satisfied. The Town's financial condition must be determined by evaluating the Town's degree of success in attaining a single target together with the Town's performance on attaining all financial goals stated in these policies.

Submitted by: Board of Selectmen

**Motion 3: ACTION ON THE MOTION: Motion fails to pass.**

**ARTICLE 4:**

To see if the Town will vote to amend the CATEGORY 5A – MUNICIPAL FINANCE of the General Bylaws by adding the following language as presented in the warrant and to renumber sequentially each section of CATEGORY 5A as necessary.

**SECTION 2. – BUDGET GUIDELINES**

The Town of Seekonk values the contribution to the quality of life that is made by the Town's departments, including general government and education. It also acknowledges its obligation to meet fixed costs and commitments such as debt service and state assessments. It is therefore the Town's policy to strive to achieve an equitable distribution of resources to support the general government and education services that are received by the citizens. In furtherance of this policy, the Town Administrator, when preparing and submitting a proposed annual operating budget and proposed capital outlay program to Town Meeting, will endeavor to allocate 65% of available resources to education and 35% to general government.

The Town Administrator shall consider the following when determining the amount of available revenues:

1. The projected amount of revenue that may be received by any agency of the Town from any source (except revolving funds and federal or state grants), including but not limited to:
  - a. Total tax levy, including new growth;
  - b. All categories of state aid;
  - c. All categories of revenue attributable to the operation of all agencies of the Town, such as charges and fines; and,
  - d. All categories of non-operating revenue, such as interest income and excise taxes.
2. The current balance of each specific fund and the projected change in the fund balances during the period of the forecast, including but not limited to:
  - a. Receipts reserved for appropriation;
  - b. Dedicated funds; and,
  - c. Free cash not otherwise allocated to the Stabilization Fund, Municipal Capital Stabilization Fund, or any fund that is established to accumulate resources for a specific future purpose.
3. Projected revenues and fund balances shall first be allocated to defray fixed costs, including but not limited to:
  - a. Debt service (which shall be matched with any specific appropriate state or other aid);
  - b. Statutory employee fringe benefits, such as medicare, retirement, workers' compensation, unemployment compensation, life insurance and health insurance;
  - c. State and other intergovernmental assessments and charges; and,
  - d. Charges and Abatement and Exemptions (Overlay).
4. Revenues and fund balances attributable to a specific activity shall offset the operating cost of that activity, such as an enterprise fund or ambulance receipts (attributable to operations of the Fire Department) reserved for appropriation.

**Submitted by: Board of Selectmen**

**Motion 4: ACTION ON THE MOTION: Motion fails to pass.**

**ARTICLE 5:**

**Submitted by: Board of Selectmen**

**Motion 5:**

A motion was made that the Town vote pursuant to M.G.L. Chapter 41, Section 38A, that the Collector of Taxes shall collect, under the title of Town Collector, all accounts due the Town and shall have the powers and remedies set forth therein.

**ACTION ON THE MOTION:** Motion passes with a majority vote.

**ARTICLE 6:**

**Submitted by: Board of Selectmen**

**Motion 6:**

A motion was made that the Town vote to accept M.G.L. Chapter 41, Section 41B, to allow the Treasurer to pay salaries, wages or other compensation to any person in the service of the Town by means of direct deposit, provided that such person has specifically authorized such deposits.

**ACTION ON THE MOTION:** Motion passes with a majority vote.

**ARTICLE 7:**

**Submitted by: Board of Selectmen**

**Motion 7:**

A motion was made that the Town vote to accept M.G.L. Chapter 44, Section 65, to allow the Treasurer to make advances of pay to any officer or employee in advance of his regular vacation to the extent of the pay to which he is about to be entitled during such vacation period.

**ACTION ON THE MOTION:** Motion passes with a majority vote.

**Motion 8:**

A motion was made that the Town vote to accept the provisions of Section 1 of Chapter 137 of the acts of 2003, as amended by Section 77 of Chapter 182 of the Acts of 2008.

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*NOTE: The language of these Sections of the Acts of the General Court appears below to assist in understanding this motion:*

**Chapter 137 of the Acts of 2003**

***AN ACT RELATIVE TO PUBLIC EMPLOYEES SERVING IN THE ARMED FORCES OF THE UNITED STATES.***

**SECTION 1.** Notwithstanding any general or special law to the contrary, an employee in the service of the commonwealth or a county, city or town that accepts this section as provided in this section, including an employee of a school district, who has been granted a military leave of absence because the employee is a member of the army national guard, the air national guard or a reserve component of the armed forces of the United States called to active service in the armed forces of the United States after September 11, 2001, shall be entitled to receive pay at his regular base salary as such a public employee, and shall not lose any seniority or any accrued vacation leave, sick leave, personal leave, compensation time or earned overtime. An employee eligible under this section shall be paid his regular base salary as such a public employee for each pay period of such military leave of absence after September 11, 2001, reduced by any amount received from the United States as pay or allowance for military service performed during the same pay period, excluding overtime pay, shift differential pay, hazardous duty pay or any other additional compensation. For the purposes of this section, the words "active service" shall not include active duty for training in the army national guard or air national guard or as a reservist in the armed forces of the United States. This section shall take effect in a county, city or town upon its acceptance in a county, by vote of the county commissioners; in a city or town, as provided in section 4 of chapter 4 of the General Laws; and in a regional school district, by vote of the school committee. Nothing in this section shall limit or reduce a person's entitlement to benefits under section 59 of chapter 33 of the General Laws, and nothing in this section shall entitle a person to benefits in excess of the maximum benefit provided under said section 59 of said chapter 33 for any period during which that person is receiving benefits under this section.

**Chapter 182 of the Acts of 2008**

***AN ACT MAKING APPROPRIATIONS FOR THE FISCAL YEAR 2009 FOR THE MAINTENANCE OF THE DEPARTMENTS, BOARDS, COMMISSIONS, INSTITUTIONS AND CERTAIN ACTIVITIES OF THE COMMONWEALTH, FOR INTEREST, SINKING FUND AND SERIAL BOND REQUIREMENTS AND FOR CERTAIN PERMANENT IMPROVEMENTS.***

**SECTION 77.** Chapter 137 of the acts of 2003, as amended by section 2 of chapter 77 of acts of 2005, is hereby further amended by striking out section 21 and inserting in place thereof the following section:-

Section 21. Section 1 shall expire on September 11, 2011. Sections 2 and 3 shall expire on September 11, 2005.

ACTION ON THE MOTION: Motion passes with a majority vote.

**ARTICLE 9:** A motion was made To see if the Town will vote pursuant to M.G.L. Chapter 44, Section 53E1/2, to re-authorize the Conservation Commission Revolving Fund for the Fiscal Year 2009 and allow the Conservation Commission to receive and disperse funds received in the form of applications and permit fees not to exceed the amount of \$60,000, for the administration of the Wetlands Protection Act, and the Town's wetland protection By-law.

**ACTION ON THE MOTION: Motion passes with a unanimous vote.**  
Submitted by: Board of Selectmen

**ARTICLE 10:** A motion was made To see if the Town will vote pursuant to M.G.L. Chapter 44, Section 53E1/2, to authorize the following revolving fund for the Fiscal Year 2009 at the limits set forth below:

A revolving fund to allow the Planning Board to receive and disperse funds received in the form of permit and application fees not to exceed the amount of \$5,000, for delivering and recording approved plans and related documents. (Planning Board Legal Documents Revolving Fund)

ACTION ON THE MOTION: Motion passes with a unanimous vote.

Submitted by: Board of Selectmen

**ARTICLE 11:** Submitted by: Board of Selectmen

**Motion 11:** A motion was made that the Town vote to charge for each written demand issued by the collector a fee of \$10.00 to be added to and collected as part of the tax, as authorized by Massachusetts General Laws Chapter 60, Section 15, effective as of January 1, 2009.

**ACTION ON THE MOTION:** Motion passes with one abstention.

**ARTICLE 12:**

Submitted by: Board of Selectmen

**Motion 12:** A motion was made that the Town vote to appropriate by transfer from account 90273200-50731, Library Roof Repairs the sum of \$18,000 to upgrade the Munis server, and that such amount shall be expended under the direction of the Board of Selectmen.

**ACTION ON THE MOTION:** Motion passes with a unanimous vote.

**ARTICLE 13:** A motion was made to see if the Town will vote to appropriate from the Sanitation Enterprise fund sufficient money to fund the following items, all funds to be expended under the direction of the Board of Selectmen

1. \$150,000 Purchase trackless multipurpose tractor, with attachments.
2. \$15,000 Purchase new dumpsters and repair presently owned dumpsters.
3. \$26,000 Rent and operate a tub grinder.

**ACTION ON THE MOTION:** Motion passes in excess of majority vote.  
**Submitted by: Board of Selectmen**

**ARTICLE 14:**

**Submitted by: Board of Selectmen**

**Motion 14:**

A motion was made that the Town vote to authorize the Town Treasurer to borrow subject to the approval of the Board of Selectmen, under the provisions of M.G.L. Chapter 44, the sum of \$5,129,494.00 to design, construct, originally equip and furnish a Human Services/Community Center. This authorization shall be contingent upon the successful passage of a ballot question, in accordance with Massachusetts General Law Chapter 59, Section 21C, to exempt from provisions of Proposition 2 1/2, so called, the amounts necessary to pay the principal and interest on any debt authorized under this vote.

**ACTION ON THE MOTION:** Motion passes with 336 approving and 3 disapproving.

**ARTICLE 15:** A motion was made to see if the Town will vote to amend SECTION 10. OFF-STREET PARKING AND LOADING of the Zoning By-Laws by deleting it in its entirety and replacing it with the following, or take any other action relative thereto:

**Section 10. Site Plan Review**

**10.1 Purpose:**

The purpose of this section is to protect the safety, public health, convenience and general welfare of the inhabitants of the Town of Seekonk by providing detailed review of the design and layout of certain developments, which may have a substantial impact upon the character of the Town and upon traffic, utilities and services therein.

**10.2 Powers and Administrative Procedures:**

All site plans are subject to the review and approval by the Planning Board (Board). The Board shall impose any conditions they find reasonably appropriate to improve the site design as based on the design standards below. The Board may adopt and periodically amend rules and regulations to effectuate the purposes of this by-law. Failure by them to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law.

**10.3 Applicability:**

Any construction or alteration of a non-residential structure or change of use of a building or property to a non-residential use that would necessitate an on-site change to any of the design standards of 10.6 shall be subject to Site Plan Review. Residential uses are exempt from this section.

#### 10.4 Pre-Application Review:

The applicant is strongly encouraged to request a pre-application review with the Town Planner, Conservation Agent, Building Official, Health Agent, Fire Chief, Water Superintendent and Public Works Superintendent. The applicant's consultants are strongly encouraged to attend. The purpose of this review is to outline the applicant's preliminary plan and receive comments from the members of the town staff listed above so as to minimize the applicant's costs for engineering and other technical experts that may arise throughout the development process.

#### 10.5 Procedure:

Applicants shall submit an application for Site Plan Review in accordance with the rules and regulations effectuating the purposes of this bylaw adopted and periodically amended by the Board. Said application shall be deemed complete by the Town Planner in accordance with the required items for a completed application as outlined in the rules and regulations. An application will be deemed either complete or incomplete within one week of its receipt. Applicants who have submitted incomplete applications will then be notified of which required items are missing.

When reviewing an application for approval, the Board may determine that the assistance of outside consultants is warranted due to a project's potential impacts. The cost of such outside consultants shall be borne by the applicant. Review fees shall be in the form of a check made out to the Board's reviewing engineer. Said review fee should be forwarded to the Board for payment to the Board's reviewing engineer.

Prior to the issuance of a building permit, a site plan shall be submitted to the Planning Board for review of compliance with these By-Laws. A building permit shall not be issued without either an approved plan signed by the Clerk of the Board that is compliant with any conditions put forth as part of the approval by the Board or by indicated approval as follows. If the Planning Board does not act to reject such plan within sixty (60) consecutive days after receipt of a completed application, it shall be deemed to be acceptable and the plan shall be signed "Approved by Default" by the Town Clerk.

Site Plan approvals are valid for one year following the date of approval. Construction shall commence within this timeframe. A one-year extension can be granted by the Board upon receipt of correspondence by the applicant seeking said extension. Prior to construction erosion and sedimentation control measures shall be in place in accordance with any bylaws regulating said measures.

#### 10.6 Design Standards:

The following elements, in addition to any standards prescribed elsewhere in this by-law, shall be utilized by the Board in considering all site plans.

10.6.1. Parking Requirements

10.6.1.1 Number of Spaces: Off-street parking shall be provided in all districts for uses where off-street parking is required, according to the standards set forth in the following schedule.

10.6.1.2 Shared Parking: Where mixed primary uses occur, applicants may propose a reduction in parking requirements based on an analysis using data from the Institute of Traffic Engineers (ITE). For peak demands of non-competing uses, a reduction up to 25% of the parking requirements in 10.6.1.3 may be approved by the Planning Board. For peak demands of competing uses, a reduction up to 10% of the parking requirements in 10.6.1.3 may be approved by the Planning Board.

10.6.1.3 Parking Space Schedule

Land Use	Minimum	Maximum
Hotel or Motel	1 per guest room	1.2 per guest room
Place of assembly, church, meeting hall or room, club, lodge and country club	1 per five seats	1 per three seats
Restaurant, stadium, gymnasium, auditorium, arena	1 per five seats	1 per three seats
Theater	1 per four seats	1 per two seats
Bank	1 per 400 square feet of gross floor area	1 per 150 square feet of gross floor area
Commercial establishments at least 20,000 square feet	1 per 500 square feet of gross floor area	1 per 250 square feet of gross floor area
Commercial establishments less than 20,000 square feet	1 per 400 square feet of gross floor area	1 per 200 square feet of gross floor area
Automotive retail and service	1 per 2000 square feet of gross floor area	1 per 1000 square feet of gross floor area
Wholesale, warehouse, or storage establishment	1 per each employee on the largest shift	1.2 per each employee on the largest shift
Medical or dental office	2 per each doctor plus one for each employee	3 per each doctor plus one for each employee
Hair, Nail, Massage,	2 per each practitioner	3 per each practitioner

Tattoo establishment	plus one for each employee	plus one for each employee
Hospital	1.5 per bed	2 per bed
Nursing Home	0.25 per bed	0.5 per bed
Business, trade or industrial school or college	1 per 400 square feet of gross floor area	1 per 200 square feet of gross floor area
School or college dormitory facilities	1 per resident	1.2 per resident
Other schools	2 per classroom	4 per classroom
Office	1 per 500 square feet of gross floor area	1 per 300 square feet of gross floor area
Golf course	1.5 per green	2 per green
Tennis court	1.5 per court	2 per court
Swimming pool or skating rink	1 per four spectator capacity	1 per four spectator capacity plus one per each 1000 square feet of gross floor area
Sports field	1 per six spectator capacity	1 per four spectator capacity
Amusement park	1 per each 600 square feet of amusement area	1 per each 300 square feet of amusement area
Ranges (golf, batting, etc.)	1 per station	1.5 per station
Campgrounds	2 per campsite	2.5 per campsite
Public utility	1 per 400 square feet of gross floor area	1 per 200 square feet of gross floor area
Manufacturing or industrial establishments	1 per each three employees of the largest working shift	2 per each three employees of the largest working shift

The Planning Board shall determine the closest similar use for any use permitted by these By-Laws not interpreted to be covered by this schedule. Only the primary land use needs to be considered in calculating the required parking spaces. The Planning Board may suggest an appropriate number of spaces for a specified land use within the range of minimum and maximum parking spaces based on historical demand.

Handicapped spaces shall be in conformance with 521 CMR and an appropriate notation stating such conformance shall be placed on the prepared site plan.

10.6.1.4 Dimensions: Each off-street parking space shall be a minimum of nine (9) feet in width by twenty (20) feet in length. In the case of angle parking, the minimum dimensions for stalls and aisles shall be in compliance with the Institute of Traffic Engineers (ITE) standards.

10.6.1.5 Aisle and Entrance Dimensions: The minimum width of aisles and entrance drives providing access to more than two spaces shall be at least 24 feet wide. On lots where one entrance and exit driveway or access is constructed, the access shall not exceed fifty-four (54) feet in width. Where two or more driveways or accesses are constructed, the accesses shall each not exceed thirty (30) feet in width. For automotive service stations, the maximum width shall be thirty-two (32) feet for each driveway or access.

10.6.1.6 Off-Street Loading: For every building hereafter erected and for every use hereafter established in an existing building or area, the off-street loading requirements presented in the Loading Space Schedule apply. Provided however, that for any building existing prior to October 2, 1973, but not expanded after such date, the Zoning Board of Appeals may grant a variance to allow for on or off loading on the street where conditions unique to the use reasonably justify such loading.

10.6.1.7 Loading Space Schedule

Use	Minimum number of loading spaces per units
All uses under 5000 square feet	No minimum, sufficient provision to eliminate all on or off loading on the street pursuant to normal economic activity
Retail trade, manufacturing and hospital establishments with over 5000 square feet of gross floor area	1 per 20,000 square feet or fraction thereof of gross floor area up to two spaces; one additional space for each 60,000 square feet or fraction thereof of gross floor area over 40,000 square feet;  spaces used for ambulance receiving at a hospital is not to be used to meet these loading requirements.
Business services, other	1 per 75,000 square feet or fraction thereof of gross floor area up to two spaces; one additional space for each 20,000 square feet or fraction thereof of gross floor area over 150,000 square feet

10.6.1.8 Dimensions: Each space for off-street loading shall be a minimum of five (5) feet longer than and four (4) feet wider than the largest vehicle which shall

use the loading space. Each loading space shall have a vertical clearance of at least fourteen (14) feet. Each loading space shall have an additional area adequate for parking, loading, and maneuvering off any public street, sidewalk, or any portion thereof.

10.6.1.9 Computation of Spaces: When the computation of required parking or loading spaces results in the requirements of a fractional space, any fraction over  $\frac{1}{2}$  shall require one additional space.

10.6.1.10 Location of Parking Spaces: Required off-street parking spaces shall be provided on the same lot as the principal use they are required to serve, or when practical difficulties prevent their establishment upon the same lot, the Planning Board shall rule upon the acceptability of alternative plans.

10.6.1.11 Rental Spaces: No lot in common ownership shall contain more than two spaces for rental or lease except as an understood accessory to rental of a room on the same lot.

10.6.1.12 The location of spaces shall be suitably marked by painted lines or other appropriate markings.

10.6.1.13 A substantial bumper of concrete, steel, or heavy timber, or a concrete curb or berm curb which is backed, or a natural berm, shall be so located at the edge of surfaced areas except driveways as to protect abutting structures, properties, sidewalks, and landscaping.

10.6.1.14 No parking or loading area shall be used for the sale, repair, display, storage, dismantling or servicing of any vehicle, equipment, merchandise, material or supplies except as specifically permitted by these By-Laws in conjunction with uses directly involving sale, servicing, storage or repair of vehicles in districts where such uses are permitted.

10.6.1.15 Parking and loading spaces other than those for single-family or two family dwellings shall be so arranged as not to require backing of vehicles onto any public street.

10.6.1.16 No portion of any entrance or exit driveway shall be closer than fifty (50) feet to the nearest edge of the legal layout of an intersecting street.

10.6.1.17 All parking areas shall have clearly defined traffic flow into and out of the area and throughout the lot. Traffic moving in one direction may be required to be separated from traffic moving in an opposite direction at the entrance and exit to the parking lot by barrier, striping, rumble strip or the like, as determined to be necessary by the Planning Board. The flow pattern shall direct traffic into parking units. All driveways shall be clearly identified as to exit and/or entrance and direction of traffic flow. Where possible, curb-cuts shall be located on secondary roads and limited to only one on primary roads.

10.6.1.18 Curbing and walkways wherever developed shall meet all standards for curbing and walkways specified in the effective Rules & Regulations Governing the Subdivision of Land in the Town of Seekonk.

10.6.7. Sustainable design incentives

The Board may waive any standards within the Site Plan Review section if any LEED certified standards or LID techniques are provided on the subject property.

10.7 Compliance:

Before the issuance of a permanent occupancy permit, the Town Planner shall verify compliance with the approved site plan and an as-built, certified by a registered professional land surveyor or engineer shall be submitted to the Planning Board and Building Inspector. The as-built plan shall attest to a development's conformity to its approved site plan by indicating landscaping, buildings, drainage flow, number of parking stalls, and limits of parking areas and drives.

Any changes in the approved site plan or in the activity to be conducted on the site that would cause a change to any of the design standards of section 10.6 shall be submitted to the Planning Board for review and approval. The Town Planner may administratively approve any changes to the approved site plan that do not cause a change in any of the design standards of section 10.6.

10.8 Appeals:

Any person aggrieved by a decision of the Board under this section, shall first appeal to the Zoning Board of Appeals. Subsequent appeals shall be brought forth to Superior Court, the Land Court or the District Court pursuant to Chapter 40A, section 17 of the Massachusetts General Laws.

ACTION ON THE MOTION: Motion passes with a unanimous vote.

**Submitted by: Planning Board**

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*NOTE: The current language of the by-law, which will be replaced, is shown below for informative purposes.*

**SECTION 10. OFF-STREET PARKING AND LOADING**

**10.1 PARKING REQUIREMENTS**

10.1.1 Number of Spaces: Off-street parking shall be provided in all districts for uses where off-street parking is required, according to the standards set forth in the following schedule.

10.1.2 Mixed Uses: Where mixed uses occur, the parking and loading spaces required shall be the sum of the requirements for the several individual uses, computed separately unless it can be demonstrated to the Board of Appeals under a variance application that the need for parking occurs at different times and that adequate spaces will exist to handle the requirements for each use.

10.1.3 Parking Space Schedule

LAND USE ACTIVITY	MINIMUM NUMBER OF OFF-STREET PARKING SPACES
Employees	One per each employee in addition to other land uses and their required spaces as outlined below.
Handicapped Spaces	One per establishment and/or use, with a maximum of 10%, inclusive, of total parking required. These spaces shall be a maximum distance of 50' from any accessible entrance, suitable displayed, with a safe means of access/egress. This is in addition to the land uses and their required spaces within this section.
Residential	Two per dwelling unit.
Hotel or Motel	One per guest room.
Place of assembly,	One per each four seats of total seating hall or church, meeting room, club, lodge and capacity or one per 400 sq. ft. of gross floor country club area, whichever is greater.
Restaurant, stadium,	One per each three seats of total seating auditorium, gymnasium arena capacity.
Theater	One per each two seats of total seating capacity.
Bank	One per each 150 square feet of gross floor area or fraction thereof.
Commercial establishments	One per each 200 square feet of gross serving the general public (except automotive service retail establishments)
Automotive retail and service	One per each 1,000 square feet of gross floor area or fraction thereof.
Wholesale, warehouse, or storage	One per each employee on the largest shift. establishment
Medical or dental clinic or office	Three per each doctor plus one for each employee.
Hospital	Two per bed at design capacity.
Nursing home	One per two beds.
Business, trade or industrial school	One per each 200 square feet of gross floor or college area in classrooms and other teaching stations.
School or college dormitory	One space per person of ultimate dormitory facilities resident capacity.

Other schools	Two per classroom in an elementary and junior high school; four per classroom in a senior high school plus any other "mixed use" requirements.
Office	One per 300 square feet of gross floor area, or one per each employee, whichever is greater.
Golf course	Two per green.
Tennis court	One per four spectator capacity and two per court.
Swimming pool, skating rink	One per four spectator capacity plus one per each 1,000 square feet of gross floor area.
Sports field	One per four spectator capacity.
Amusement park	One per each 300 square feet of amusement area.
Ranges (golf, batting, etc.)	One and one-half per station.
Campgrounds	Two and one-half per campsite.
Public utility	One for each 200 square feet of gross floor area.
Manufacturing or industrial	Two per each three employees in the largest establishments working shift.

Any use permitted by these By-Laws Closest similar use as determined by the not interpreted to be covered by this Planning Board. schedule

10.1.4 **Dimensions:** Each off-street parking space shall be a minimum of nine (9) feet in width by twenty (20) feet in length. Each off-street handicapped parking space shall be a minimum of twelve (12) feet in width by twenty (20) feet in length. In the case of angle parking, the measurement of the width shall be perpendicular to the parking line.

10.1.5 **Aisle and Entrance Dimensions:** The minimum width of aisles and entrance drives providing access to more than two spaces shall be at least 24 feet wide. On lots where one entrance and exit driveway or access is constructed, the access shall not exceed fifty-four (54) feet in width. Where two or more driveways or accesses are constructed, the accesses shall each not exceed thirty (30) feet in width. For automotive service stations, the maximum width shall be thirty-two (32) feet for each driveway or access.

## 10.2 LOADING REQUIREMENTS

10.2.1 **Off-Street Loading:** For every building hereafter erected and for every use hereafter established in an existing building or area, the off-street loading requirements presented in the Loading Space Schedule apply. Provided however, that for any building existing prior to October 2, 1973, but not expanded after such date, the Zoning Board of Appeals may grant a variance to allow for on or off loading on the street where conditions unique to the use reasonably justify such loading.

**ARTICLE 16:** A motion was made that the Town will vote to amend the zoning by-laws by the addition of SECTION 25. CONSERVATION SUBDIVISION DESIGN, as follows:

## **SECTION 25. CONSERVATION SUBDIVISION DESIGN**

### 25.1 Purpose

The purpose of this Conservation Subdivision Design is to encourage the preservation of open land for its scenic beauty and to enhance agricultural, open space, forestry, and recreational use; to preserve historical and archeological resources; to protect the natural environment; to protect the value of real property; to promote more sensitive siting of buildings and better overall site planning; to perpetuate the appearance of Seekonk's traditional New England natural landscape; to allow landowners a reasonable return on their investment; to facilitate the construction and maintenance of streets, utilities and public services in a more economical and efficient manner.

### 25.2 Applicability

Any subdivision of five (5) or more lots, from a parcel or set of contiguous parcels held in common ownership and located within a Residence District other than an R-1 zoning district may be permitted by right upon approval by the Planning Board (Board).

### 25.3 Pre-Application Review

The applicant is strongly encouraged to request a pre-application review with the Town Planner, Conservation Agent, Building Official, Health Agent, Fire Chief, Water Superintendent and Public Works Superintendent. The applicant's consultants are strongly encouraged to attend. The purpose of this review is to outline the applicant's preliminary plan and receive comments from the members of the town staff listed above so as to minimize the applicant's costs for engineering and other technical experts that may arise throughout the development process.

### 25.4 Procedures

Applicants for a Conservation Subdivision shall file with the Planning Board a Preliminary Plan and Definitive Plan, conforming to the contents specified in the Rules and Regulations Governing the Subdivision of Land in Seekonk, Massachusetts. In addition said plans shall include the following:

- a. Proposed topography, wetlands, and the results of deep soil test pits and percolation tests at the rate of one per acre, but in no case fewer than four (4) per Conservation Subdivision.
- b. Where the potential for wetland impacts exist, the Planning Board shall require the applicant to submit to the Conservation Commission, a request for a determination of applicability or notice of intent pursuant to G.L.c. 131, 40 and 310 CMR 10.05 (3).
- c. Not more than 25% of the total tract shall be disturbed areas. A disturbed area is any land not left in its natural vegetated state. This calculation shall be included on all plans.

- d. Any additional information necessary to make the determinations and assessments cited herein.
- e. A yield plan showing the development designed in conformance with a conventional subdivision, as outlined in the Rules and Regulations shall also be submitted.

#### 25.5 Design Process

Each Development Plan shall follow a four-step design process, as described below. When the Development Plan is submitted, applicants shall be prepared to demonstrate to the Planning Board that these four design steps were followed by their site designers in determining the layout of their proposed streets, house lots, and open space.

- a. *Designing the open space.* First, the open space is identified. The open space shall include, to the extent feasible, the most sensitive and noteworthy natural, scenic, and cultural resources on the property.
- b. *Location of house sites.* Second, potential house sites are tentatively located. House sites should be located not closer than 100' to wetlands areas, but may be situated within 50' of open space areas, in order to enjoy views of the latter without negatively impacting the former.
- c. *Street and lot layout.* Third, align the proposed streets to provide vehicular access to each house in the most reasonable and economical way. When lots, access and streets are laid out, they shall be located in a way that avoids or at least minimizes adverse impacts on open space. To the greatest extent practicable, wetland crossing and streets traversing existing slopes over 15% shall be strongly discouraged.
- d. *Lot lines.* Fourth, draw in the lot lines. These are generally drawn midway between house locations.

#### 25.6 Lot Dimensions

Each lot shall contain not less than 15,000 square feet of area if serviced by town water and not less than 20,000 square feet if not serviced by town water. Said lots shall have frontage of not less than 50 feet, front yards of at least 20 feet and rear and side yards of at least 10 feet.

#### 25.7 Number of dwelling units

The maximum number of dwelling units allowed shall be equal to the number of lots which could reasonably be expected to be developed upon that parcel under a conventional plan in full conformance with all zoning, subdivision regulations, health regulations, wetlands regulations and other applicable requirements. The proponent shall have the burden of proof with regard to the design and engineering specifications for such conventional plan.

#### 25.8 Access to lots

Lots within a Conservation Subdivision may only be accessed from roads within the subdivision.

### 25.9 Open Space requirements

A minimum of 40% of the parcel shown on the Development Plan shall be contiguous open space, excluding required yards and buffer areas and shall not consist of narrow strips of land around the perimeter of the site which do not meet the intent of this by-law. The Board may require interconnected open space on adjacent subdivisions to encourage biodiversity by maximizing habitat size and minimizing edge effects. Such open space may be separated by the road(s) constructed within the Conservation Subdivision. A physical demarcation between residential properties and the required open space shall be included to prevent said open space from being absorbed by adjacent residential properties. Suggested examples include split rail fences, stone walls, boulders or other impediments as approved by the Board. The percentage of this open space that can be wetland shall not exceed the percentage of wetland for the entire site under existing conditions shown on the Development Plan.

The required open space shall be used for conservation, historic preservation, agriculture, horticulture, forestry, or for a combination of these uses, and shall be served by suitable access for such purposes. Existing underground utilities, as of the date of adoption of this section, to serve the Conservation Subdivision site may be located within the required open space.

The required open space shall, at the owner's election, be conveyed to a corporation or trust owned jointly or in common by the owners of lots within the Conservation Subdivision. If such corporation or trust is utilized, ownership thereof shall pass with conveyance of the lots in perpetuity. Maintenance of the open space and facilities shall be permanently guaranteed by such corporation or trust, which shall provide for mandatory assessments for maintenance expenses to each lot. Each such trust or corporation shall be deemed to have assented to allow the Town to perform maintenance of the open space and facilities, if the trust or corporation fails to provide adequate maintenance, and shall grant the town easement for this purpose. In such event, the town shall first provide fourteen (14) days written notice to the trust or corporation as to the inadequate maintenance, and, if the trust or corporation fails to complete such maintenance, the town may perform it. The owner of each lot shall be deemed to have assented to the town a lien against each lot in the development for the full cost of such maintenance, which liens shall be released upon payment to the town of same. Each individual deed, and the deed or trust or articles of incorporation, shall include provisions designed to effect these provisions. Documents creating such trust or corporation shall be submitted to the Planning Board for approval, and shall thereafter be recorded in the Registry of Deeds.

Any proposed open space shall be subject to a recorded restriction enforceable by the Town, providing that such land shall be perpetually kept in an open state, that it shall be preserved for exclusively agricultural, horticultural, educational or recreational purposes, and that it shall be maintained in a manner which will ensure its suitability for its intended purposes.

### 25.10 Decision

The Planning Board may approve, approve with conditions, or deny an application for a Conservation Subdivision, after assessing whether the Conservation Subdivision better promotes the objectives herein, than would a conventional subdivision.

### 25.11 Relation to Other Requirements

The submittals and permits of this section shall be in addition to any other requirements of the Subdivision Control Law or any other provisions of this Zoning by-law.

ACTION ON THE MOTION: Motion passes with 333 approving and 6 disapproving.

**Submitted by: Planning Board**

**ARTICLE 17:** A motion was made to see if the Town will vote to amend the General Bylaws by the addition of CATEGORY 20B - STORMWATER MANAGEMENT-CONSTRUCTION, Erosion and Sedimentation Control, as follows:

### **CATEGORY 20B - STORMWATER MANAGEMENT**

#### **Construction - Erosion and Sedimentation Control**

#### SECTION 1. GENERAL

Purpose.

The purpose of this bylaw is to eliminate or reduce the harmful impacts of soil erosion and sedimentation on the public health, safety, and welfare, and the environment by prohibiting increase in sediment-laden runoff from land-disturbing activities and by prohibiting stream bank erosion along bodies of water. This bylaw regulates activities with potential for such impacts by requiring erosion and sedimentation control plans and pre-activity review. By implementing the controls in this bylaw, and in regulations promulgated pursuant to this bylaw, erosion and sediment shall be controlled so as to protect water quality, flood storage, stream flow, wildlife habitat, aquatic resources, and public safety.

- A. The harmful impacts of soil erosion and sedimentation are:
1. impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater;
  2. contamination of drinking water supplies;
  3. alteration or destruction of aquatic and wildlife habitat; flooding; and,
  4. overloading or clogging of municipal catch basins and storm drainage systems.
- B. The objectives of this bylaw are to:
1. protect water resources;
  2. require practices that eliminate soil erosion and sedimentation and control the volume and rate of stormwater runoff resulting from land disturbance activities;
  3. promote infiltration and the recharge of groundwater;

4. ensure that soil erosion and sedimentation control measures and stormwater runoff control practices are incorporated into the site planning and design process and are implemented and maintained;
5. require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter, and sanitary waste at the construction site that may cause adverse impacts to water quality;
6. comply with state and federal statutes and regulations relating to stormwater discharges; and,
7. establish the Town of Seekonk's legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring, and enforcement.

## SECTION 2. DEFINITIONS

**ABUTTER:** The owner(s) of land abutting the activity.

**AGRICULTURE:** The normal maintenance or improvement of land in agricultural or aquacultural use, as defined by the Massachusetts Wetlands Protection Act and its implementing regulations.

**APPLICANT:** Any person, individual, partnership, association, firm, company, corporation, trust, authority, agency, department, or political subdivision, of the Commonwealth or the Federal government to the extent permitted by law requesting approval of an soil erosion and sediment control plan for proposed land-disturbance activity.

**AUTHORIZED ENFORCEMENT AGENCY:** The Planning Board, its employees or agents designated to administer, implement and enforce this by-law.

**CERTIFIED PROFESSIONAL IN EROSION AND SEDIMENT CONTROL (CPESC):** A certified specialist in soil erosion and sediment control. This certification program, sponsored by the Soil and Water Conservation Society in cooperation with the American Society of Agronomy, provides the public with evidence of professional qualifications.

**CONSTRUCTION AND WASTE MATERIALS:** Excess or discarded building or site materials, including but not limited to concrete truck washout, chemicals, litter and sanitary waste at a construction site that may adversely impact water quality.

**CLEARING:** Any activity that removes the vegetative surface cover.

**EROSION:** The wearing away of the land surface by natural or artificial forces such as wind, water, ice, gravity, or vehicle traffic and the subsequent detachment and transportation of soil particles.

**EROSION AND SEDIMENTATION CONTROL PLAN (E & S Control Plan):** A document containing narrative, drawings and details developed by a qualified professional engineer (PE) or a Certified Professional in Erosion and Sedimentation Control (CPESC), which includes best management practices, or equivalent measures designed to control surface runoff, erosion and sedimentation during pre-construction and construction related land disturbance activities.

**ESTIMATED HABITAT OF RARE WILDLIFE AND CERTIFIED VERNAL POOLS:** Habitats delineated for state-protected rare wildlife and certified vernal pools for use with the Wetlands Protection Act Regulations (310 CMR 10.00) and the Forest Cutting Practices Act Regulations (304 CMR 11.00).

**LAND-DISTURBING ACTIVITY:** Any activity that causes a change in the position or location of soil, sand, rock, gravel, or similar earth material.

**MASSACHUSETTS ENDANGERED SPECIES ACT:** (G.L. c. 131A) and its implementing regulations at (321 CMR 10.00) which prohibit the "taking" of any rare plant or animal species listed as Endangered, Threatened, or of Special Concern.

**MASSACHUSETTS STORMWATER MANAGEMENT POLICY:** The Policy issued by the Department of Environmental Protection, and as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act G.L. c. 131 §. 40 and Massachusetts Clean Waters Act M.G.L. c. 21, §. 23-56. The Policy addresses stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.

**MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or municipal storm drain system:** The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Seekonk.

**OWNER:** A person with a legal or equitable interest in property.

**PERSON:** An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

**PRE-CONSTRUCTION:** All activity in preparation for construction.

**PRIORITY HABITAT OF RARE SPECIES:** Habitats delineated for rare plant and animal populations protected pursuant to the Massachusetts Endangered Species Act and its regulations.

**RUNOFF:** Rainfall, snowmelt, or irrigation water flowing over the ground surface.

**SEDIMENT:** Mineral or organic soil material that is transported by wind or water, from its origin to another location; the product of erosion processes.

**SEDIMENTATION:** The process or act of deposition of sediment.

**SITE:** Any lot or parcel of land or area of property where land-disturbing activities are, were, or will be performed.

**SLOPE:** The incline of a ground surface expressed as a ratio of horizontal distance to vertical distance.

**SOIL:** Any earth, sand, rock, gravel, or similar material.

**STABILIZATION:** The use, singly or in combination, of mechanical, structural, or vegetative methods, to prevent or retard erosion.

**STORMWATER:** Storm water runoff, snowmelt runoff, and surface water runoff and drainage.

**STRIP:** Any activity which removes the vegetative ground surface cover, including tree removal, clearing, grubbing, and storage or removal of topsoil.

**VERNAL POOLS:** Temporary bodies of freshwater which provide critical habitat for a number of vertebrate and invertebrate wildlife species.

**WATERCOURSE:** A natural or man-made channel through which water flows or a stream of water, including a river, brook, or underground stream.

**WETLAND RESOURCE AREA:** Areas specified in the Massachusetts Wetlands Protection Act G.L. c. 131, § 40 and in the Town of Seekonk's conservation Commission General Wetlands Protection By-Law.

**WETLANDS:** Tidal and non-tidal areas characterized by saturated or nearly saturated soils most of the year that are located between terrestrial (land-based) and aquatic (water-based) environments, including freshwater marshes around ponds and channels (rivers and streams), brackish and salt marshes; common names include marshes, swamps and bogs.

### SECTION 3. AUTHORITY

This bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

### SECTION 4. APPLICABILITY

- A. This bylaw shall apply to all activities that result in disturbance of one or more acres of land or will disturb less than one acre but is part of a larger common plan of development or sale that will ultimately disturb equal to or greater than one acre of land. Except as authorized by the Planning Board in an erosion and sedimentation control plan or as otherwise provided in this bylaw, no person shall perform any activity that results in disturbance of an acre or more of land. Normal maintenance and improvement of land in agricultural or aquaculture use, as defined by the Wetlands Protection Act regulation 310 CMR 10.4, and or the Seekonk Wetlands Protection By-Law are exempt. In addition, as authorized in the Phase II Small MS4 General Permit for Massachusetts, storm water discharges resulting from the above activities that are subject to jurisdiction under the Wetlands Protection Act and or the Seekonk Wetlands Protection By-Law which demonstrate compliance with the

Massachusetts Storm Water Management Policy as reflected in an Order of Conditions issued by the Conservation Commission are exempt from compliance with this bylaw.

- B. Waiver. The Planning Board may waive strict compliance with any requirement of this by-law or the rules and regulation promulgated hereunder, where:
1. such action is allowed by federal, state and local statutes and/or regulations,
  2. is in the public interest, and,
  3. is not inconsistent with the purpose and intent of this by-law.

#### SECTION 5. RESPONSIBILITY FOR ADMINISTRATION

- A. The Planning Board shall administer, implement and enforce this bylaw. Any powers granted to or duties imposed upon the Planning Board may be delegated in writing to its employees or agents.
- B. Rules and Regulations. The Planning Board may adopt, and periodically amend rules and regulations to effectuate the purposes of this by-law. Failure by the Planning Board to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law.

#### SECTION 6. APPLICATION PROCEDURES

Where an erosion and sedimentation control plan is required by Section 4 of this bylaw an Erosion and Sedimentation Control Application shall be filed with the Planning Board. The application shall be signed by the owner of the property on which the proposed activity is to be conducted. In addition, the applicant, if the applicant is not the owner, shall sign the application. If the owner or applicant is a business entity, the chief executive officer or other officer with authority shall sign the application. A copy of the application shall be filed with the Town Clerk, and upon receipt, the application shall be marked with the date and time received.

- A. A permit must be obtained prior to the commencement of land disturbing activity that may result in the disturbance of an area of one acre or more. The Erosion and Sedimentation Control Application package shall include:
1. a complete Application Form with original signatures of all owners and applicants;
  2. ten (10) copies of the Erosion and Sedimentation Control Plan as specified in Section 7 of this bylaw;
  3. payment of the application and review fees; and,
  4. one (1) copy of the Application Form filed with the Town Clerk.

- B. Entry. Filing an application grants the Planning Board or its agent, permission to enter the site to verify the information in the application and to inspect for compliance with the approved Erosion and Sedimentation Control Plan.
- C. Public Hearing. The Planning Board shall hold a public hearing within thirty (30) days of the receipt of a complete application and shall take final action within ninety (90) days from the time of the close of the hearing unless such time is extended by agreement between the applicant and the Planning Board. Notice of the public hearing shall be given by public hearing notice to the Town Clerk, and be posted at the Seekonk Town Hall, on the Town of Seekonk cable channel and on the Town of Seekonk website. The Planning Board shall make the application available for inspection by the public during business hours at the Seekonk Town Hall.
- D. Information request. The applicant shall submit all additional information requested by the Planning Board to issue a decision on the application.
- E. Action by the Planning Board. The Planning Board may:
1. Approve the Erosion and Sedimentation Control Application and issue an approval if it finds that the proposed plan will protect water resources and meets the objectives and requirements of this by-law;
  2. Approve the Erosion and Sedimentation Control Application and issue an approval with conditions, modifications or restrictions that the Planning Board determines are required to ensure that the project will protect water resources and meets the objectives and requirements of this by-law; or,
  3. Disapprove the Erosion and Sedimentation Control Application and deny the permit if it finds that the proposed plan will not protect water resources or fails to meet the objectives and requirements of this by-law.
- F. Final approval, if granted, shall be endorsed on the Erosion and Sedimentation Control Plan by the signature of the majority of the Planning Board (or by the signature of the person officially authorized by the Planning Board).
- G. Failure of the Planning Board to take final action upon an Application within the time specified above shall be deemed to be approval of said Application. Upon certification by the Town Clerk that the allowed time has passed without the Planning Board's action, the Erosion and Sedimentation Control Plan shall be issued by the Planning Board.
- H. Project Changes. The applicant, or their agent, must notify the Planning Board in writing of any change or alteration of a land-disturbing activity authorized in an Erosion and Sedimentation Control Plan before any change or alteration occurs. If the Planning Board determines that the change or alteration is substantial, the Planning Board may require that an amended application shall be submitted. If any change or alteration takes place during land-disturbing activities, the Planning Board may require the installation of interim erosion and sedimentation control measures before the change or alteration may be approved.

FEES.

The Planning Board by regulation shall promulgate an application fee schedule for Erosion and Sedimentation Control applications and compliance certificates. The fee specified in such a fee schedule shall be made payable to the Town of Seekonk and shall accompany the permit application or request for certificate of compliance. The Planning Board shall require a fee for review of any Erosion & Sedimentation Control Plan. Said services may include but are not necessarily limited to soil survey and delineation, hydro geologic and drainage analysis, erosion and sedimentation potential, and environmental/land use law.

Each application must be accompanied by the appropriate application fee as established by the Planning Board. Applicants shall pay review fees as determined by the Planning Board sufficient to cover any expenses connected with the public meeting and review of the Erosion and Sedimentation Control Application before the review process commences. Review fees shall be in the form of a check made out to the Board's reviewing engineer. Said review fee should be forwarded to the Board for payment to the Board's reviewing engineer. The Planning Board is authorized to retain a Registered Professional Engineer or other professional consultant to advise the Planning Board on any or all aspects of the Application.

#### COMPLIANCE

No land-disturbing activity shall take place, unless exempt by the terms of this bylaw, without compliance with an Erosion and Sedimentation Control Plan issued by the Planning Board.

#### SECTION 7. EROSION AND SEDIMENTATION CONTROL PLAN

- A. The Erosion and Sedimentation Control Plan shall contain sufficient information to describe the nature and purpose of the proposed development, pertinent conditions of the site and the adjacent areas, and proposed erosion and sedimentation controls. The applicant shall submit such material as is necessary to show that the proposed development will comply with the design requirements listed in Section 7.B. below.
- B. The design requirements of the Erosion and Sedimentation Control Plan are:
  1. Minimize total area of disturbance;
  2. Sequence activities to minimize simultaneous areas of disturbance;
  3. Minimize peak rate of runoff in accordance with the Massachusetts Stormwater Policy;
  4. Minimize soil erosion and control sedimentation during construction, provided that prevention of erosion is preferred over sedimentation control;
  5. Divert uncontaminated water around disturbed areas;
  6. Maximize groundwater recharge;
  7. Install and maintain all Erosion and Sedimentation Control measures in accordance with the manufacturers specifications and good engineering practices;

8. Prevent off-site transport of sediment;
  9. Protect and manage on and off-site material storage areas (overburden and stockpiles of dirt, borrow areas, or other areas used solely by the permitted project are considered a part of the project);
  10. Comply with applicable Federal, State and local laws and regulations including waste disposal, sanitary sewer or septic system regulations, and air quality requirements, including dust control;
  11. Prevent significant alteration of habitats mapped by the Massachusetts Natural Heritage & Endangered Species Program as Endangered, Threatened or Of Special Concern, Estimated Habitats of Rare Wildlife and Certified Vernal Pools, and Priority Habitats of Rare Species from the proposed activities;
  12. Institute interim and permanent stabilization measures, which shall be instituted on a disturbed area as soon as practicable but no more than 14 days after construction activity has temporarily or permanently ceased on that portion of the site;
  13. Properly manage on-site construction and waste materials; and,
  14. Prevent off-site vehicle tracking of sediments.
- C. Erosion and Sedimentation Control Plan Content. The Plan shall contain the following information:
1. Names, addresses, and telephone numbers of the owner, applicant, and person(s) or firm(s) preparing the plan;
  2. Title, date, north arrow, names of abutters, scale, legend, and locus map;
  3. Location and description of natural features including:
    - (a) Watercourses and water bodies, wetland resource areas and all floodplain information, including the 100-year flood elevation based upon the most recent Flood Insurance Rate Map, or as calculated by a professional engineer for areas not assessed on these maps;
    - (b) Existing vegetation including tree lines, canopy layer, shrub layer, and ground cover, and trees with a caliper twelve (12) inches or larger, noting specimen trees and forest communities; and,
    - (c) Habitats mapped by the Massachusetts Natural Heritage & Endangered Species Program as Endangered, Threatened or of Special Concern, Estimated Habitats of Rare Wildlife and Certified Vernal Pools, and Priority Habitats of Rare Species within five hundred (500) feet of any construction activity.

4. Lines of existing abutting streets showing drainage and driveway locations and curb cuts;
5. Existing soils, volume and nature of imported soil materials;
6. Topographical features including existing and proposed contours at intervals no greater than two (2) feet with spot elevations provided when needed;
7. Surveyed property lines showing distances and monument locations, all existing and proposed easements, rights-of-way, and other encumbrances, the size of the entire parcel, and the delineation and number of square feet of the land area to be disturbed;
8. Drainage patterns and approximate slopes anticipated after major grading activities (Construction Phase Grading Plans);
9. Location and details of erosion and sedimentation control measures with a narrative of the construction sequence/phasing of the project, including both operation and maintenance for structural and non-structural measures, interim grading, and material stockpiling areas;
10. Path and mechanism to divert uncontaminated water around disturbed areas, to the maximum extent practicable;
11. Location and description of industrial discharges, including stormwater discharges from dedicated asphalt plants and dedicated concrete plants, which are covered by this permit;
12. Stormwater runoff calculations in accordance with the Department of Environmental Protection's Stormwater Management Policy;
13. Location and description of and implementation schedule for temporary and permanent seeding, vegetative controls, and other stabilization measures;
14. A description of construction and waste materials expected to be stored on-site. The Plan shall include a description of controls to reduce pollutants from these materials, including storage practices to minimize exposure of the materials to stormwater, and spill prevention and response;
15. A description of provisions for phasing the project where one acre of area or greater is to be altered or disturbed;
16. Plans must be stamped and certified by a qualified Professional Engineer registered in Massachusetts or a Certified Professional in Erosion and Sedimentation Control; and,
17. Such other information as is required by the Planning Board.

#### SECTION 8. INSPECTION AND SITE SUPERVISION

- A. Pre-construction Meeting. Prior to starting the clearing, excavation, construction, or land disturbing activity the applicant, the applicant's technical representative, the general contractor or any other person with authority to make changes to the project, may be required to meet with the Planning Board, to review the approved plans and their implementation. The need for a pre-construction meeting shall be determined by the Planning Board based on the project scope.
- B. Planning Board Inspection. The Planning Board or its designated agent shall make inspections as hereinafter required and shall either approve that portion of the work completed or shall notify the applicant wherein the work fails to comply with the Erosion and Sedimentation Control Plan as approved. The approved E & S Control Plan and associated plans for grading, stripping, excavating, and filling work, bearing the signature of approval of the Planning Board, shall be maintained at the site during the progress of the work. In order to obtain inspections, the applicant shall notify the Planning Board at least two (2) working days before each of the following events:
- (1) Erosion and sedimentation control measures are in place and stabilized;
  - (2) Site Clearing has been substantially completed;
  - (3) Rough Grading has been substantially completed;
  - (4) Final Grading has been substantially completed;
  - (5) Close of the Construction Season; and,
  - (6) Final Landscaping (permanent stabilization) and project final completion.
- C. Applicant Inspections. The applicant or his/her agent shall conduct and document inspections of all control measures) no less than weekly or as specified in the permit, and prior to and following anticipated storm events. The purpose of such inspections will be to determine the overall effectiveness of the E & S Control Plan, and the need for maintenance or additional control measures. The applicant or his/her agent shall submit monthly reports to the Planning Board or designated agent in a format approved by the Planning Board.
- D. Access Permission. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Planning Board, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this by-law and may make or cause to be made such examinations, surveys or sampling as the Planning Board deems reasonably necessary to determine compliance with the permit.

#### SECTION 9. SURETY

The Planning Board may require the applicant to post before the start of land disturbance activity, a surety bond, irrevocable letter of credit, cash, or other acceptable security. The form of the bond shall be approved by the Town Treasurer, and be in an amount deemed sufficient by the Planning Board to ensure that the work will be completed in accordance with the plan approval. If the project is phased, the Planning

Board may release part of the bond as each phase is completed in compliance with the approved plan but the bond may not be fully released until the Planning Board has received the final report as required by Section 10 and issued a certificate of completion.

#### SECTION 10. FINAL REPORTS

Upon completion of the work, the applicant shall submit a report (including certified as-built construction plans) from a Professional Engineer (P.E.), surveyor, or Certified Professional in Erosion and Sedimentation Control (CPESC), certifying that all erosion and sedimentation control devices, and approved changes and modifications, have been completed in accordance with the conditions of the approved plan. Any discrepancies shall be noted in the cover letter.

#### SECTION 11. ENFORCEMENT

- A. The Planning Board or an authorized agent of the Planning Board shall enforce this by-law, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.
- B. Orders:
1. The Planning Board or an authorized agent of the Planning Board may issue a written order to enforce the provisions of this by-law or the regulations thereunder, which may include:
    - (a) a requirement to cease and desist from the land-disturbing activity until there is compliance with the bylaw and provisions of the approved erosion and sedimentation control plan;
    - (b) maintenance, installation or performance of additional erosion and sedimentation control measures;
    - (c) monitoring, analyses, and reporting; and,
    - (d) remediation of erosion and sedimentation resulting directly or indirectly from the land-disturbing activity.
  2. If the enforcing person determines that abatement or remediation of erosion and sedimentation is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Seekonk may, at its option, undertake such work, and the property owner shall reimburse the Town of Seekonk expenses.
  3. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner shall be notified of the costs incurred by the Town of Seekonk, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Planning Board within thirty (30) days of

receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Planning Board affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate, as provided in G.L. Ch. 59, § 57, after the thirty-first day following the day on which the costs were due.

- C. Criminal Penalty. Any person who violates any provision of this by-law, regulation, order or permit issued there under, shall be punished by a fine of not more than \$300 each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- D. Non-Criminal Disposition. As an alternative to criminal prosecution or civil action, the Town of Seekonk may elect to utilize the non-criminal disposition procedure set forth in G.L. Ch.. 40, 21D and Category 39 Enforcement of the General Bylaws of the Town of Seekonk, in which case the Planning Board or its authorized agent of the Town of Seekonk shall be the enforcing person. The penalty for the 1st violation shall be \$100. The penalty for the 2nd violation shall be \$200. The penalty for the 3rd and subsequent violations shall be \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- E. Appeals. The decisions or orders of the Planning Board shall be final. Further relief shall be to a court of competent jurisdiction.
- F. Remedies Not Exclusive. The remedies listed in this by-law are not exclusive of any other remedies available under any applicable federal, state or local law.

#### SECTION 12. CERTIFICATE OF COMPLETION

The Planning Board will issue a letter certifying completion upon receipt and approval of the final reports and/or upon otherwise determining that all work of the approved E & S control plan has been satisfactorily completed in conformance with this bylaw.

#### SECTION 13. SEVERABILITY

If any provision, paragraph, sentence, or clause of this by-law shall be held invalid for any reason, all other provisions shall continue in full force and effect.

ACTION ON THE MOTION: Motion passes with 336 approving and 3 disapproving.

**Submitted by: Board of Selectmen**

**ARTICLE 18:** A motion was made to see if the Town will vote to amend the General By-laws by the addition of CATEGORY 20C - STORMWATER MANAGEMENT, as follows:

#### **CATEGORY 20C - STORMWATER MANAGEMENT**

## **Post-Construction - New Developments & Redevelopments**

### SECTION 1. PURPOSE

The purpose of this bylaw is to regulate discharges to the municipal separate storm sewer system (MS4) in order to protect the town's water bodies and groundwater, and to safeguard public health, safety, welfare and the environment. Increased and contaminated stormwater runoff associated with developed land uses and the accompanying increase in impervious surface are the major causes of:

1. Impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater;
2. Contamination of drinking water supplies;
3. Erosion of stream channels;
4. Alteration or destruction of aquatic and wildlife habitat; and,
5. Flooding.

Therefore, this bylaw establishes stormwater management standards for the final conditions that result from development and redevelopment projects to minimize adverse impacts offsite and downstream, which would be born by abutters, townspeople and the general public.

The objectives of this bylaw are to:

1. Require practices to control the flow of stormwater from new and redeveloped sites into the Town of Seekonk's municipal storm drainage system in order to prevent flooding and erosion;
2. Protect groundwater and surface water from degradation;
3. Promote groundwater recharge;
4. Prevent pollutants from entering the Town of Seekonk's MS4 and to minimize discharge of pollutants from the MS4;
5. Ensure adequate long-term operation and maintenance of structural stormwater best management practices (BMPs) so that they work as designed;
6. Comply with state and federal statutes and regulations relating to stormwater discharges; and,
7. Establish the Town of Seekonk's legal authority to ensure compliance with the provisions of this bylaw through inspection, monitoring, and enforcement.

### SECTION 2. DEFINITIONS

**ABUTTER:** The owner(s) of land abutting the activity.

**ALTERATION OF DRAINAGE CHARACTERISTICS:** Any activity on an area of land that changes the water quality, force, direction, timing or location of runoff flowing from the area. Such changes include: change from distributed runoff to confined, discrete discharge; change in the volume of runoff from the area; change in the peak rate of runoff from the area; and change in the recharge to groundwater within the area.

**AUTHORIZED ENFORCEMENT AGENCY:** The Planning Board, its employees or agents, designated to enforce this bylaw.

**BEST MANAGEMENT PRACTICE (BMP):** An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

**CLEARING:** Any activity that removes the vegetative surface cover.

**DEVELOPMENT:** The modification of land to accommodate a new use or expansion of use, usually involving construction.

**DISTURBANCE OF LAND:** Any action that causes a change in the position, location, or arrangement of soil, sand, rock, gravel, or similar earth material.

**GRADING:** Changing the level or shape of the ground surface.

**GRUBBING:** The act of clearing land surface by digging up roots and stumps.

**IMPERVIOUS SURFACE:** Any material or structure on or above the ground that prevents water from infiltrating the underlying soil. Impervious surfaces include without limitation: roads, paved parking lots, sidewalks, and rooftops.

**LAND DISTURBANCE ACTIVITY:** Any activity that changes the volume or peak flow discharge rate of rainfall runoff from the land surface. This may include the grading, digging, cutting, scraping, or excavating of soil, placement of fill materials, paving, construction, substantial removal of vegetation, or any activity which bares soil or rock or involves the diversion or piping of any natural or man-made watercourse.

**MASSACHUSETTS STORMWATER MANAGEMENT POLICY:** The Policy issued by the Department of Environmental Protection, and as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act G.L. c. 131 § 40 and Massachusetts Clean Waters Act G.L. c. 21, §. 23-56. The Policy addresses stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.

**MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM:** The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Seekonk.

**OPERATION AND MAINTENANCE PLAN:** A plan setting up the functional, financial and organizational mechanisms for the ongoing operation and maintenance of a stormwater management system to ensure that it continues to function as designed.

**OUTFALL:** The point at which stormwater flows out from a point source or any discernible, confined and discrete conveyance into waters of the Commonwealth.

**OUTSTANDING RESOURCE WATERS (ORWs):** Waters designated by Massachusetts Department of Environmental Protection as ORWs. These waters have exceptional sociologic, recreational, ecological and/or aesthetic values and are subject to more stringent requirements under both the Massachusetts Water Quality Standards (314 CMR 4.00) and the Massachusetts Stormwater Management Standards. ORWs include vernal pools certified by the Natural Heritage Program of the Massachusetts Department of Fisheries and Wildlife and Environmental Law Enforcement, all Class A designated public water supplies with their bordering vegetated wetlands, and other waters specifically designated.

**OWNER:** A person with a legal or equitable interest in property.

**PERSON:** An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted bylaw, and any officer, employee, or agent of such person.

**POINT SOURCE:** Any discernible, confined, and discrete conveyance, including but not limited to, any pipe, ditch, channel, tunnel, conduit, well, discrete fissure, or container from which pollutants are or may be discharged.

**REDEVELOPMENT:** Development, rehabilitation, expansion, demolition or phased projects that disturb the ground surface or increase the impervious area on previously developed sites.

**RUNOFF:** Rainfall, snowmelt, or irrigation water flowing over the ground surface.

**STORMWATER:** Stormwater runoff, snowmelt runoff, and surface water runoff and drainage.

**STORMWATER MANAGEMENT PLAN:** A plan required as part of the application for a Stormwater Management Permit. See Section 7.

**TSS:** Total Suspended Solids.

### SECTION 3. AUTHORITY

This bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

### SECTION 4. APPLICABILITY

- A. No person may undertake a construction activity, including clearing, grading and excavation that results in a land disturbance that will disturb equal to or greater than one acre of land, or will disturb less than one acre of land but is part of a larger common plan of development or sale that will ultimately disturb equal to or greater than one acre of land draining to the Town of Seekonk MS4, without a permit from the Planning Board. Construction activity does not include routine maintenance that is performed to maintain the original line and grade, hydraulic capacity or the original purpose of the site.
- B. Exemptions
- a. Normal maintenance and improvement of land in agricultural use as defined by the Wetlands Protection Act regulation 310 CMR 10.04 and or the Seekonk Wetlands Protection By-Law;
  - b. Maintenance of existing landscaping, gardens or lawn areas associated with a single family dwelling;
  - c. The construction of fencing that will not substantially alter existing terrain or drainage patterns;
  - d. Construction of utilities other than drainage (gas, water, electric, telephone, etc.) which will not alter terrain or drainage patterns; and,
  - e. As authorized in the Phase II Small MS4 General Permit for Massachusetts, storm water discharges resulting from the activities identified in Section 4A that are wholly subject to jurisdiction under the Wetlands Protection Act and/or the Seekonk Wetlands Protection By-Law and demonstrate compliance with the Massachusetts Storm Water Management Policy as reflected in an Order of Conditions issued by the Conservation Commission are exempt from compliance with this bylaw.

#### SECTION 5. RESPONSIBILITY FOR ADMINISTRATION

- A. The Planning Board shall administer, implement and enforce this bylaw. Any powers granted to or duties imposed upon the Planning Board may be delegated in writing to its employees or agents.
- B. Rules and Regulations. The Planning Board may adopt, and periodically amend, rules and regulations relating to the procedures and administration of this bylaw, by majority vote of the Planning Board, after conducting a public hearing to receive comments on any proposed revisions. Such hearing dates shall be advertised in a newspaper of general local circulation, at least seven (7) days prior to the hearing date.

#### SECTION 6. APPLICATION PROCEDURES

- A. Filing Application. Stormwater Management Plan and Operation and Maintenance Plan Approval must be obtained prior to any site altering activity. While the applicant can be a representative, the permittee must be the owner of the site. The

Stormwater Management Permit Application package shall be filed with the Planning Board. A copy of the application shall be filed with the Town Clerk, and upon receipt, the application shall be marked with the date and time received. The Application shall include:

1. One original completed Application Form with original signatures of all owners and applicants;
  2. Ten (10) copies of the Stormwater Management Plan and project description as specified in Section 7A of this bylaw;
  3. Ten (10) copies of the Operation and Maintenance Plan as required by Section 8 of this bylaw; and,
  4. Payment of the application and review fees.
- B. Entry. Filing an application for a permit grants the Planning Board, or its agent, permission to enter the site to verify the information in the application and to inspect for compliance with the approved Stormwater Management Plan and Operation and Maintenance Plan.
- C. Public Hearing. The Planning Board shall hold a public hearing within forty (45) days of the receipt of a complete application and shall take final action within ninety (90) days from the close of the hearing unless such time is extended by agreement between the applicant and the Planning Board. Notice of the public hearing shall be given by public hearing notice on the Town of Seekonk cable channel, on the Town of Seekonk website, as well at the Seekonk Town Hall. The Planning Board shall make the application available for inspection by the public during business hours at the Seekonk Town Hall.
- D. Action by the Planning Board. The Planning Board may:
1. Approve the Stormwater Management Permit Application and issue an approval if it finds that the proposed plan meets the Standards in Section 7 and will adequately protect the water resources of the community and is in compliance with the requirements set forth in this bylaw;
  2. Approve the Stormwater Management Permit Application and issue an approval with conditions, modifications or restrictions that the Planning Board determines are required to ensure that the project meets the Standards in Section 7 and will adequately protect the water resources of the community, and is in compliance with the requirements set forth in this bylaw; and
  3. Disapprove the Stormwater Management Permit Application and deny the permit based upon a determination that the proposed plan, as submitted, does not meet the Standards in Section 7.B and will not adequately protect water resources of the community and is not in compliance with the requirements of this bylaw.
- E. Final approval, if granted, shall be endorsed on the Stormwater Management Plan by the signature of the majority of the Planning Board (or by the signature of the person officially authorized by the Planning Board).

- F. Failure of the Planning Board to take final action upon an Application within the time specified above shall be deemed to be approval of said Application. Upon certification by the Town Clerk that the allowed time has passed without the Planning Board's action the Stormwater Management Permit shall be issued by the Planning Board.
- G. Plan Changes. The permittee, or their agent, must notify the Planning Board in writing of any change or alteration in the system authorized by the Stormwater Management Permit before any change or alteration is made. If the Planning Board determines that the change or alteration is significant, based on the Stormwater Management Standards in Section 7.B. and accepted construction practices, the Planning Board may require that an amended application be filed and a public meeting held.

#### SECTION 7. STORMWATER MANAGEMENT PLAN

A. The application for a stormwater management permit shall include the submittal of a Stormwater Management Plan to the Planning Board. This Stormwater Management Plan shall contain sufficient information for the Planning Board to evaluate the environmental impact, effectiveness, and acceptability of the measures proposed by the applicant for reducing adverse impacts from stormwater. The Plan shall be designed to meet the Massachusetts Stormwater Management Standards as set forth in Part B of this section and DEP Stormwater Management Handbook Volumes I and II. The Stormwater Management Plan shall fully describe the project in drawings, and narrative. It shall include:

1. A locus map;
2. The existing zoning, and land use at the site;
3. The proposed land use;
4. The location(s) of existing and proposed easements;
5. The location of existing and proposed utilities;
6. The existing and proposed topography of the site with contours at 2-foot intervals;
7. The existing site hydrology;
8. A description and delineation of existing stormwater conveyances, impoundments, and wetlands on or adjacent to the site or into which stormwater flows;
9. A delineation of 100-year flood plains, if applicable;
10. Estimated seasonal high groundwater elevation (March to May) in areas to be used for stormwater retention, detention, or infiltration;
11. The existing and proposed vegetation and ground surfaces with runoff coefficient for each;

12. A drainage area map showing pre and post construction watershed boundaries, drainage area and stormwater flow paths;
13. A description and drawings of all components of the proposed drainage system including:
  - a. existing and proposed locations, cross sections, and profiles of all brooks, streams, drainage swales and their method of stabilization;
  - b. all measures for the detention, retention or infiltration of stormwater;
  - c. all measures for the protection of water quality;
  - d. the structural details for all components of the proposed drainage systems and stormwater management facilities;
  - e. notes on drawings specifying materials to be used and construction specifications; and,
  - f. expected hydrology with supporting calculations.
14. Proposed improvements including location of buildings or other structures, impervious surfaces, and drainage facilities, if applicable;
15. Timing, schedules, and sequence of development including clearing, stripping, rough grading, construction, final grading, and vegetative stabilization;
16. A maintenance schedule for the period of construction; and,
17. Any other information requested by the Planning Board.

#### B. Standards

Projects shall meet the Standards of the Massachusetts Stormwater Management Policy, which are summarized as follows:

1. No new stormwater conveyances (e.g. outfalls) may discharge untreated stormwater directly to or cause erosion in wetlands or waters of the Commonwealth.
2. Stormwater management systems must be designed so that post-development peak discharge rates do not exceed pre-development peak discharge rates.
3. Loss of annual recharge to groundwater should be minimized through the use of infiltration measures to the maximum extent practicable. The annual recharge from the post-development site should approximate the annual recharge rate from the pre-development or existing site conditions, based on soil types.
4. For new development, stormwater management systems must be designed to remove 80% of the average annual load (post development conditions) of Total Suspended Solids (TSS). It is presumed that this standard is met when:

- a. Suitable nonstructural practices for source control and pollution prevention are implemented;
  - b. Stormwater management best management practices (BMPs) are sized to capture the prescribed runoff volume; and
  - c. Stormwater management BMPs are maintained as designed by the responsible party(ies).
5. Stormwater discharges from areas with higher potential pollutant loads require the use of specific stormwater management BMPs (see Stormwater Management Volume I: Stormwater Policy Handbook). The use of infiltration practices without pretreatment is prohibited.
  6. Stormwater discharges to critical areas must utilize certain stormwater management BMPs approved for critical areas (see DEP's Stormwater Management Volume I: Stormwater Policy Handbook). Critical areas are Outstanding Resource Waters (ORWs), shellfish beds, swimming beaches, cold water fisheries and recharge areas for public water supplies.
  7. Redevelopment of previously developed sites must meet the Stormwater Management Standards to the maximum extent practicable. However, if it is not practicable to meet all the Standards, new (retrofitted or expanded) stormwater management systems must be designed to improve existing conditions.
  8. Erosion and sedimentation controls must be implemented to prevent impacts during disturbance and construction activities.
  9. All stormwater management systems must have an operation and maintenance plan to ensure that systems function continuously and consistently as designed.
  10. All illicit discharges to the stormwater management system are prohibited.

When one or more of the Standards cannot be met, an applicant may demonstrate that an equivalent level of environmental protection will be provided.

- C. Where Applicable, projects shall conform to the requirements of the Planning Board regulations, including but not limited to the Rules and Regulations Governing the Subdivision of Land (dated April 27, 2004 or later).

#### D. Project Completion

Upon completion of the project, the permit shall submit as-built record drawings of all structural stormwater controls and treatment BMPs required for the site. The as-built drawing shall show deviations from the approved plans, if any, and be certified by a Registered Professional Engineer.

### SECTION 8. OPERATION AND MAINTENANCE PLANS

An Operation and Maintenance plan (O&M Plan) is required at the time of application for all projects. The maintenance plan shall be designed to ensure compliance with the

Permit, this Bylaw and that the Massachusetts Surface Water Quality Standards, 314, CMR 4.00 are met in all seasons and throughout the life of the system. The Planning Board shall make the final decision of what maintenance option is appropriate in a given situation. The Planning Board will consider natural features, proximity of site to water bodies and wetlands, extent of impervious surfaces, size of the site, the types of stormwater management structures, and potential need for ongoing maintenance activities when making this decision. The Operation and Maintenance Plan shall remain on file with the Planning Board and shall be an ongoing requirement. The O&M Plan shall include:

- A. The name(s) of the owner(s) for all components of the system
- B. Maintenance agreements that specify:
  - 1. The names and addresses of the person(s) responsible for operation and maintenance
  - 2. The person(s) responsible for financing maintenance and emergency repairs.
  - 3. A Maintenance Schedule for all drainage structures, including swales and ponds.
  - 4. A list of easements with the purpose, location, and limitations (if any) of each.
  - 5. The signature(s) of the owner(s).
- C. Stormwater Management Easement(s).
  - 1. Stormwater management easements shall be provided by the property owner(s) as necessary for:
    - a. access for facility inspections and maintenance,
    - b. preservation of stormwater runoff conveyance, infiltration, and detention areas and facilities, including flood routes for the 100-year storm event.
    - c. direct maintenance access by heavy equipment to structures requiring regular cleanout.
  - 2. The purpose of each easement shall be specified in the maintenance agreement signed by the property owner.
  - 3. Stormwater management easements are required for all areas used for off-site stormwater control, unless a waiver is granted by the Planning Board.
  - 4. Easements shall be recorded with the Northern Bristol County Registry of Deeds prior to issuance of a Certificate of Completion by the Planning Board.
- D. Changes to Operation and Maintenance Plans
  - 1. The owner(s) of the stormwater management system must notify the Planning Board within thirty (30) days of changes in ownership or assignment of financial responsibility.

2. The maintenance schedule in the Maintenance Agreement may be amended to achieve the purposes of this by-law by mutual agreement of the Planning Board and the Responsible Parties. Amendments must be in writing and signed by all Responsible Parties. Responsible Parties shall include owner(s), persons with financial responsibility, and persons with operational responsibility.

#### E. Future Ownership and Operation & Maintenance of BMPs

In non-residential developments, responsibility for the ownership and Operation & Maintenance of stormwater BMP's shall be that of the owners of property on which the stormwater BMP's are located. For stormwater BMP's that are constructed within a residential subdivision, a homeowner's association shall be established to assume responsibility for the ownership and Operation & Maintenance of stormwater BMP's. Legal documents establishing said association shall be recorded at the time of the recording of the subdivision. Reports shall be submitted to the Public Works Department one year following the date of the completion of construction of said BMP's and every year thereafter. In the event of failure of the owners of property on which the stormwater BMP's are located, the Town may enter upon the subject property to perform such necessary maintenance as may be necessary to achieve compliance with the approved Operation and Maintenance Plan. An easement shall be recorded upon approval of all BMP's allowing the Town to perform said maintenance and charge the owners of the subject property the cost therefore, inclusive of reasonable attorney's fees in the collection of the said cost.

#### SECTION 9. SURETY

The Planning Board may require the applicant to post before the start of land disturbance or construction activity, a surety bond, irrevocable letter of credit, cash, or other acceptable security. The form of the bond shall be approved by the Planning Board and be in an amount deemed sufficient by the Planning Board to ensure that the work will be completed in accordance with the permit. If the project is phased, the Planning Board may release part of the bond as each phase is completed in compliance with the permit.

A minimum of one year following the receipt of the final inspection report as required by Section 10 and issuance of a Certificate of Completion, the applicant may request that the Planning Board release the last \$5,000 or 10% of the security amount, whichever is more, subject to the inspection and approval of the Board upon receiving favorable recommendations from the Town Planner, DPW Superintendent, Building Inspector, or any other Board's Agent designated by the Planning Board.

#### SECTION 10. INSPECTIONS

The Planning Board, or its agents, shall inspect the project site at the following stages:

- A. Initial Site Inspection - prior to approval of any plan.
- B. Erosion Control Inspection - to ensure erosion control practices are in accord with the filed plan.

- C. Bury Inspection - prior to backfilling of any underground drainage or stormwater conveyance structures.
- D. Final Inspection - after the stormwater management system has been constructed and before the surety has been released, the applicant must submit a record plan detailing the actual stormwater management system as installed. The Planning Board, or its agents, shall inspect the system to confirm its "as-built" features. This inspector shall also evaluate the effectiveness of the system in an actual storm as defined by the town's standards. If the inspector finds the system to be adequate, the inspector shall recommend that the Planning Board issue a Certificate of Completion.

If the system is found to be inadequate by virtue of physical evidence of operational failure, even though it was built as called for in the Stormwater Management Plan, it shall be corrected by the permittee before the performance guarantee is released. If the permittee fails to act, the Town of Seekonk may use the surety bond to complete the work. Examples of inadequacy shall include but not be limited to: errors in the infiltrative capability, errors in the maximum groundwater elevation, failure to properly define or construct flow paths, or erosive discharges from basins.

#### SECTION 11. WAIVERS

- A. The Planning Board may waive strict compliance with any requirement of this by-law or the rules and regulations promulgated hereunder, where:
  - 1. such action is allowed by federal, state and local statutes and/or regulations,
  - 2. is in the public interest, and,
  - 3. is not inconsistent with the purpose and intent of this by-law.
- B. Any applicant may submit a written request to be granted such a waiver. Such a request shall be accompanied by an explanation or documentation supporting the waiver request and demonstrating that strict application of the by-law does not further the purposes or objectives of this bylaw.
- C. All waiver requests shall be discussed and voted on at the public hearing for the project.
- D. If in the Planning Board's opinion, additional time or information is required for review of a waiver request, the Planning Board may continue a hearing to a certain date announced at the meeting. In the event the applicant objects to a continuance, or fails to provide requested information, the waiver request shall be denied.

#### SECTION 12. CERTIFICATE OF COMPLETION

The Planning Board will issue a letter certifying completion upon receipt and approval of the final inspection reports and/or upon otherwise determining that all work of the permit has been satisfactorily completed in conformance with this bylaw.

### SECTION 13. ENFORCEMENT

A. The Planning Board or an authorized agent of the Planning Board shall enforce this bylaw, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

#### B. Orders

1. The Planning Board or an authorized agent of the Planning Board may issue a written order to enforce the provisions of this by-law or the regulations thereunder, which may include requirements to:
    - (a) cease and desist from construction or land disturbing activity until there is compliance with the by-law and the stormwater management permit;
    - (b) repair, maintain; or replace the stormwater management system or portions thereof in accordance with the operation and maintenance plan.
    - (c) perform monitoring, analyses, and reporting;
    - (d) remediate adverse impact resulting directly or indirectly from malfunction of the stormwater management system.
  2. If the enforcing person determines that abatement or remediation of adverse impacts is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Seekonk may, at its option, undertake such work, and the property owner shall reimburse the town's expenses.
  3. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner shall be notified of the costs incurred by the Town of Seekonk, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Planning Board within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Planning Board affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G.L. Ch. 59, § 57, after the thirty-first day at which the costs first become due.
- C. Criminal Penalty. Any person, who violates any provision of this bylaw or regulation, order or permit issued thereunder, shall be punished by a fine of not more than \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

- D. Non-Criminal Disposition. As an alternative to criminal prosecution or civil action, the Town of Seekonk may elect to utilize the non-criminal disposition procedure set forth in G.L. Chapter 40, Section 21D and Category 39 Enforcement of the General Bylaws of the Town of Seekonk in which case The Planning Board of the Town of Seekonk shall be the enforcing party. The penalty for the 1st violation shall be \$100. The penalty for the 2nd violation shall be \$200. The penalty for the 3rd and subsequent violations shall be \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- E. Appeals. The decisions or orders of the Planning Board shall be final. Further relief shall be to a court of competent jurisdiction.
- F. Remedies Not Exclusive. The remedies listed in this bylaw are not exclusive of any other remedies available under any applicable federal, state or local law.

#### SECTION 14. SEVERABILITY

If any provision, paragraph, sentence, or clause of this bylaw shall be held invalid for any reason, all other provisions shall continue in full force and effect.

ACTION ON THE MOTION: Motion passes with 336 approving and 3 disapproving.

**Submitted by: Board of Selectmen**

**ARTICLE 19:** A motion was made that the Town vote to accept the layouts of Town ways known as Elmdale Street, Pearl Street, Meadow Court, Chester Street, Racine Avenue, Burnside Avenue, Cross Street, Wood Street, Edith Street, Marion Street, Reservoir Street, River Street, Division Street, Garden Street and Allen Avenue as described in the warrant for this Town meeting, and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain an interest in said as may be necessary or appropriate to create such public ways.

ELMDALE STREET: Beginning at a point on the Southerly Layout Line of Arcade Avenue; thence leaving said point in a southerly direction along the proposed westerly layout line of Elmdale Avenue by land of Raymond W. and Robert A. Pickett about 211.8± feet, and by land of Sandra P. Adshead about 80.0± feet, to a point; thence in an easterly direction about 40.0± feet to a point on the proposed easterly layout line of Elmdale Street; thence in a northerly direction along the proposed easterly layout line of Elmdale Street by land of Michael J. Panciotti and Tara Lin Bisson about 160.0± feet, and by land of Fernando and Madeline Ramos about 136.6± feet to a point on the Southerly Layout Line of Arcade Avenue; thence in a westerly direction along the Southerly Layout Line of Arcade Avenue; about 40.3± feet to the point of beginning. Said taking is 40.00 feet wide and contains approximately 11,769 ± s.f. Said taking is 40.0 feet wide and contains approximately 12,601± s.f. Said takings are shown on sheet 1 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

- D. Non-Criminal Disposition. As an alternative to criminal prosecution or civil action, the Town of Seekonk may elect to utilize the non-criminal disposition procedure set forth in G.L. Chapter 40, Section 21D and Category 39 Enforcement of the General Bylaws of the Town of Seekonk in which case The Planning Board of the Town of Seekonk shall be the enforcing party. The penalty for the 1st violation shall be \$100. The penalty for the 2nd violation shall be \$200. The penalty for the 3rd and subsequent violations shall be \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
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**Submitted by: Board of Selectmen**

**ARTICLE 19:** A motion was made that the Town vote to accept the layouts of Town ways known as Elmdale Street, Pearl Street, Meadow Court, Chester Street, Racine Avenue, Burnside Avenue, Cross Street, Wood Street, Edith Street, Marion Street, Reservoir Street, River Street, Division Street, Garden Street and Allen Avenue as described in the warrant for this Town meeting, and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain an interest in said as may be necessary or appropriate to create such public ways.

**ELMDALE STREET:** Beginning at a point on the Southerly Layout Line of Arcade Avenue; thence leaving said point in a southerly direction along the proposed westerly layout line of Elmdale Avenue by land of Raymond W. and Robert A. Pickett about 211.8± feet, and by land of Sandra P. Adshead about 80.0± feet, to a point; thence in an easterly direction about 40.0± feet to a point on the proposed easterly layout line of Elmdale Street; thence in a northerly direction along the proposed easterly layout line of Elmdale Street by land of Michael J. Panciotti and Tara Lin Bisson about 160.0± feet, and by land of Fernando and Madeline Ramos about 136.6± feet to a point on the Southerly Layout Line of Arcade Avenue; thence in a westerly direction along the Southerly Layout Line of Arcade Avenue; about 40.3± feet to the point of beginning. Said taking is 40.00 feet wide and contains approximately 11,769 ± s.f. Said taking is 40.0 feet wide and contains approximately 12,601± s.f. Said takings are shown on sheet 1 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

PEARL STREET: Beginning at a point on the Southerly Layout Line of Arcade Avenue; thence leaving said point in a southerly direction along the proposed westerly layout line of Pearl Street by land of Fernando and Madeline Ramos about 160.7± feet, and by land of Velta L. Dipietro about 80.0± feet, to a point; thence in an easterly direction about 40.0± feet to a point on the proposed easterly layout line of Pearl Street; thence in a northerly direction along the proposed easterly layout line of Pearl Street by land of Kathleen Blackledge about 80.0± feet, and by land of Shell Oil Co. about 40.0± feet, and by land of John J. Fiorito Jr. about 40.0± feet and by land of Lillian George about 85.6± feet to a point on the Southerly Layout Line of Arcade Avenue; thence in a westerly direction along the Southerly Layout Line of Arcade Avenue; about 40.3± feet to the point of beginning. Said taking is 40.00 feet wide and contains approximately 9,726 ± s.f. Said taking is 40.0 feet wide and contains approximately 12,601± s.f. Said takings are shown on sheet 1 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

MEADOW COURT: Beginning at a point on the Northerly Layout Line of Meadow Road; thence leaving said point in a northeasterly direction along the proposed westerly layout line of Meadow Court by land of Anthony and Maria Mello about 153.8 feet, thence by a curve to the right of 45.0± feet radius about 238.6± feet, by land of Anthony and Maria Mello to a point; thence along the proposed easterly layout line of Meadow Court in a southwesterly direction about 133.8± feet, and a curve to the left of 20.0± feet radius about 35.8± feet by land of Mark L. and Jan M. Tabor to a point on the Northerly Layout Line of Meadow Road; thence westerly along the Northerly Layout Line of Meadow Road about 66.0± feet to the point of beginning. Said taking is 40.0 feet wide and contains approximately 12,601± s.f. Said takings are shown on sheet 1 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

CHESTER STREET: Beginning at a point on the Easterly Layout Line of Plainfield Street, said point being about 200± feet from the southerly layout line of Pine Street; thence leaving said point in a southeasterly direction along the proposed northerly layout line of Chester Street; by land of Antero and Rose M. Paiva about 150.0 ±feet, by land of Joanne Dolan about 100.0± feet, by land of Brnams Group Trust about 50.0± feet, by land of John M. and Jodie L. Carr about 100.0± feet, and by land of Roger W. and Pamela M. Reeves about 130.7± feet to a point; thence in a southwesterly direction about 40.1 feet to a point on the proposed southerly layout line of Chester Street; thence northwesterly along said southerly layout line of Chester Street by land of Michael R. and Kristin L. Montag, about 128.1± feet, by land of William E. Jr. and Christine Hayes about 100.0± feet, by land of Kevin P. Dumont about 100.0± feet, by land of Dawn Marie Dumont about 100.0± feet, by land of James J. and Elizebeth A. Baril about 100.0± feet to a point on the easterly layout line of Plainfield Street thence northeasterly along the easterly layout line of Plainfield Street about 40.0± feet to the point of beginning. Said taking is 40.0 feet wide and contains approximately 21,181± s.f. Said taking is 40.0 feet wide and contains approximately 12,601± s.f. Said takings are shown on sheet 2 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of

Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

RACINE AVENUE: Beginning at a point on the Southerly Layout Line of Pine Street; thence leaving said point in a southwesterly direction along the proposed westerly layout line of Racine Avenue by land of Samuel E. Hallal about 111.5± feet, by land of Paulo F. and Helena P. Botelho about 50.0± feet, by land of Joseph A. and John B. Bonin about 268.7± feet; thence in a southeasterly direction by land of Angela Hughes about 41.6 ± feet to a point on the proposed easterly layout line of Racine Avenue; thence leaving said point in a northeasterly direction along the proposed easterly layout line of Racine Avenue by land of John B. Bonin about 144.8± feet, by land of Scott E. and Lisa A. Smith about 150.0± feet, by land of Robert D and Elaine F. Andrade about 50.0± feet by land of Joseph N. and Tammy M. Smith about 100.0± feet to a point on the Southerly Layout Line of Pine Street; thence southwesterly along the Southerly Layout Line of Pine Street about 40.1± feet to the point of beginning. Said taking is 40.0 feet wide and contains approximately 17,500± s.f. Said takings are shown on sheet 2 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

BURNSIDE AVENUE: Beginning at a point on the dividing line between The City of Attleboro and the Town of Seekonk thence in a southerly direction along the proposed westerly layout line of Burnside Avenue by land of Thomas E. and Flavia A. O'Rourke about 373.1 ± feet to a point on the northerly layout line of Oak Hill Avenue; thence crossing said Oak Hill Avenue a distance of about 56.6± feet to a point on the southerly layout line of Oak Hill Avenue; thence in a southerly direction by land of Richard P. and Margaret A. Robicheau about 248.4± feet to a point on the northerly layout line of Arlington Avenue thence crossing said Arlington Avenue a distance of about 40.0± feet; thence by land of Arthur B. Jr. and Marcia E. Henderson about 200.0± feet to a point on the northerly layout line of the existing layout of Burnside Avenue thence crossing the proposed layout of Burnside Avenue in an easterly direction 50.0± feet to a point on the proposed easterly layout line of Burnside Avenue; thence in a northerly direction along the proposed easterly layout line of Burnside Avenue by land of Mitchell O. Fisk about 100.0± feet, by land of Amos Phipps about 100.0± feet to the southerly layout line of Arlington Avenue thence crossing said Arlington Avenue a distance of about 40.0± feet; thence in a northerly direction by land of William L. Rice about 257.3± feet to a point on the southerly layout line of Oak Hill Avenue; thence crossing said Oak Hill Avenue a distance of about 55.0± feet to a point on the northerly layout line of Oak Hill Avenue; thence in a northerly direction by land of Arthur B. Jr. and Marcia E. Henderson about 154.5± feet, by land of Reginald G. and Donna M. Nota Barrows about 100.0± feet and by land of Thomas P. and Jennifer L. Aras Moreshead about 99.5± feet to a point on the dividing line between The City of Attleboro and the Town of Seekonk thence in a westerly direction along the dividing line between The City of Attleboro and the Town of Seekonk a distance of about 50.1± feet to the point of beginning. Said taking is 50.0 feet wide and contains approximately 18,182± s.f. north of Oak Hill Avenue and 26,453± s.f. south of Oak Hill Avenue. Said takings are shown on sheet 3 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

CROSS STREET: Beginning at a point on the westerly location line of Perrin Avenue; thence leaving said point in a northwesterly direction along the proposed northerly layout line of Cross Street, by land of Maurice R. and Janet M. Messier about 200± feet to a point on the easterly layout line of Case Avenue; thence crossing the proposed layout of Cross Street along the easterly layout line of Case Avenue about 50± feet to a point on the proposed southerly layout line of Cross Street; thence in a southeasterly direction by land of Ernest J. and Jeanette M. Strzesak about 100± feet and by land of Frederick and Jodie Farrell about 100± feet to a point on the westerly layout of Perrin Avenue; thence along the westerly layout of Perrin Avenue in a northerly direction about 50± feet to the point of beginning. Said taking is 50.0 feet wide and contains approximately 10,000 ± s.f. Said taking is 40.0 feet wide and contains approximately 12,601± s.f. Said takings are shown on sheet 4 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

WOOD STREET: Beginning at a point on the westerly location line of Perrin Avenue; thence leaving said point in a northwesterly direction along the proposed northerly layout line of Wood Street, by land of Karen L. Shaughnessy about 100± feet, by land of Nancy E. Silva about 100± feet to a point on the easterly layout line of Case Avenue; thence crossing the proposed layout of Wood Street along the easterly layout line of Case Avenue about 50± feet to a point on the proposed southerly layout line of Wood Street; thence in a southeasterly direction by land of Nancy E. Silva about 200± feet to a point on the westerly layout of Perrin Avenue; thence along the westerly layout of Perrin Avenue in a northerly direction about 50± feet to the point of beginning. Said taking is 50.0 feet wide and contains approximately 10,000 ± s.f. Said taking is 40.0 feet wide and contains approximately 12,601± s.f. Said takings are shown on sheet 4 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

EDITH STREET: Beginning at a point on the easterly location line of Pond Street; thence leaving said point in a northeasterly direction along the proposed northerly layout line of, Edith Street by land of Norman J. and Genevieve J. Chicoine about 125.0± feet; thence southeasterly crossing the proposed layout of Edith Street about 40.0± feet to a point on the southerly layout line of, Edith Street thence in a southwesterly direction by land of Joyce M. Robin about 125.0± feet to a point on the easterly layout of Pond Street; thence along the easterly layout of Pond Street in a northerly direction about 40± feet to the point of beginning. Said taking is 40.0 feet wide and contains approximately 5,000± s.f. Said taking is 40.0 feet wide and contains approximately 12,601± s.f. Said takings are shown on sheet 4 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

MARION STREET: Beginning at a point on the easterly location line of Pond Street; thence leaving said point in a northeasterly direction along the proposed northerly layout

line of, Marion Street by land of Janice L. Barry about 100.0± feet; by land of Keith D. Marshall about 100.0± feet; thence crossing the proposed layout of Marion Street about 40.0± feet to a point on the proposed southerly layout line of, Marion Street thence in a southwesterly direction by land of J.L. Marshall and Sons Inc. about 200.0± feet to a point on the easterly layout of Pond Street; thence along the easterly layout of Pond Street in a northerly direction about 40± feet to the point of beginning. Said taking is 40.0 feet wide and contains approximately 8,000 ± s.f. Said takings are shown on sheet 4 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

RESERVOIR STREET: Beginning at a point on the westerly location line of West River Street; thence leaving said point in a southwesterly direction along the proposed northerly layout line of Reservoir Street by land of Harvey Williams about 455.5± feet to a point; thence in a southwesterly direction about 41.4± feet crossing the proposed layout of Reservoir Street to a point on the proposed southerly layout line of Reservoir Street; thence in a northeasterly direction along the proposed southerly layout of Reservoir Street by land of Ronald A. and Sharon Bennett about 232.5± feet, and by land of Gerard Laramée Jr. about 223.0± feet to a point on the westerly location line of West River Street; thence in a northeasterly direction along said westerly location line of West River Street about 41.3± feet to the point of beginning. Said taking is 40.0 feet wide and contains approximately 18,225 ± s.f. Said takings are shown on sheet 5 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

RIVER STREET: Beginning at a point on the westerly location line of West River Street; thence leaving said point in a southwesterly direction along the proposed northerly layout line of River Street by land of Harvey Williams about 83.0± feet; by land of Anne B. Miller Trustee about 186.0± feet, by land of John J. Alves Jr. Trustee about 185.0 ± feet thence in a southwesterly direction about 41.4± feet crossing the proposed layout of River Street to a point on the proposed southerly layout line of, River Street; thence in a northeasterly direction along the proposed southerly layout of River Street by land of Harvey Williams about 454.0± feet to a point on the westerly location line of West River Street; thence in a northeasterly direction along said westerly location line of West River Street about 40.5± feet to the point of beginning. Said taking is 40.0 feet wide and contains approximately 18,152 ± s.f. Said takings are shown on sheet 5 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

DIVISION STREET: Beginning at a point on the easterly location line of Newman Avenue; thence leaving said point in a southeasterly direction along the proposed northerly layout line of, Division Street by land of Edward F. Murray about 100.0± feet, by land of Perry A. and Janice M. Morse about 100.0± feet to a point on the westerly location line of Louis Street; thence crossing said Louis Street about 40.0 ± feet to a point on the easterly location line of Louis Street; thence continuing along the proposed northerly layout line of Division Street by land of Anne E. and Ilidio Vincente about

200.0± feet to a point on the westerly location line of Frank Street; thence crossing said Frank Street about 40.0 ± feet to a point on the easterly location line of Frank Street; thence continuing along the proposed northerly layout line of Division Street by land of Daniel W. Petrie and Mary Jane Androzzini about 115.0 ± feet to a point on the westerly location line of Walker Street; thence in a southwesterly direction about 31.5± feet along the westerly location line of Walker Street crossing the proposed layout of Division Street to a point on the proposed southerly layout line of, Division Street; thence in a northwesterly direction along the proposed southerly layout line of Division Street by land of Robert J. Desrochers Jr. about 192.3± feet, by land of Donald A. Wood about 190.3± feet and by land of Norbert A. and Helen J. Raymond about 200.0± feet to a point on the easterly location line of Newman Avenue; thence in a northeasterly direction along said easterly location line of Newman Avenue about 30.0± feet to the point of beginning. Said taking is 30.0 feet wide and contains approximately 17,670 ± s.f. Said takings are shown on sheet 5 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

GARDEN STREET: Beginning at a point on the northerly location line of West Avenue; thence leaving said point in a northwesterly direction along the proposed easterly layout line of, Garden Street by land of Jeffrey Starr Mararian about 226.3± feet, by land of David M. and Rose M. Melo about 105.8± feet, by land of Robert B and Valerie T. Gordon about 100.0± feet thence in a southwesterly direction about 40.0± feet crossing the proposed layout of Garden Street to a point on the proposed westerly layout line of, Garden Street; thence in a southeasterly direction along the proposed westerly layout of Garden Street by land of The Town of Seekonk about 343.6± feet, by land of Robert J.A. Wilson about 100.0± feet to a point on the northerly location line of West Avenue; thence in a northeasterly direction along said westerly location line of West Avenue about 41.9± feet to the point of beginning. Said taking is 40.0 feet wide and contains approximately 17,494± s.f. Said takings are shown on sheet 5 of 6 of a plan entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

ALLEN AVENUE: Beginning at a point on the dividing line between the Town of Seekonk and the Town of Rehoboth; thence northwesterly by land of The Town of Seekonk about 137.6± feet, by land of Arthur Lang about 206.1± feet, by land of Lisa A. Roberts about 193.6± feet, by land of Joyce A. Josefson about 141.2± feet, by land of Joanne M. Lukin about 188.0± feet, by land of C.L. White Construction, Inc. about 374.0± feet, by land of The Seekonk Land Conservation Trust about 536.1± feet to a point on the dividing line between the Town of Seekonk and the Town of Rehoboth; thence southeasterly along the dividing line between the Town of Seekonk and the Town of Rehoboth about 325.6± feet, by land of Three R's Farm L.L.C. about 308.2± feet, by land of Russell K. and Jennifer Pray about 300.0± feet, by land of Matthew A. and Rayna Bouchard about 300.0± feet, by land of Three R's Farm L.L.C. about 432.2± feet, to a point on the dividing line between the Town of Seekonk and the Town of Rehoboth thence southeasterly along the dividing line between the Town of Seekonk and the Town of Rehoboth about 91.8± feet to the point of beginning. Said layout is of varying width and contains approximately 77,692± s.f. Said takings are shown on sheet 6 of 6 of a plan

entitled "Plan of Roadway Takings in Seekonk, Massachusetts on behalf of The Town of Seekonk" September 15, 2008, on file in the office of the Superintendent of Public Works. These plans were prepared by Weston & Sampson Engineers, Inc., 100 Foxborough Boulevard, Foxborough, Massachusetts 02035.

And to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain interests in said as may be appropriate to create such public ways as identified and described, or to take any other action relative thereto

ACTION ON THE MOTION: Motion passes with 336 approving and 3 disapproving.

Submitted by: Board of Selectmen

**ARTICLE 20:** A motion was made to see if the Town will vote to amend the General By-laws by the addition of Category 46-Upkeep of Lots and by amending Category 39 as follows:

#### **CATEGORY 46 - UPKEEP OF LOTS**

##### SECTION 1

The owner or person in control of any land, vacant lot, or vacant field shall at all times maintain his premises free of litter and debris so that the same does not constitute a danger to the public health, safety or welfare.

##### SECTION 2

The owner or person in control of any land or lot on which a structure intended for residential, commercial or industrial use is located shall maintain and cut all grass and weeds to a maximum of eight inches (8") so that the general public shall be safe from any fires, vermin or debris.

This section shall apply to that portion of any affected land or lot that is within the minimum lot area that is required by Zoning By-Laws for the applicable zoning district, and which is proximate to the primary structure.

##### SECTION 3

Any person who violates this bylaw shall be subject to a fine of \$100.00, to be issued by the Building Inspector or the Board of Health through its designee, as enforcing officers, by non-criminal complain pursuant to the provisions of M.G.L. c. 40, s. 21D. Each day on which a violation exists shall be deemed a separate offense.

And further to see if the Town will vote to amend Category 39 of the General By-laws list of General By-law enforceable by non-criminal disposition to include Category 46, or take any other action relative thereto.

ACTION ON THE MOTION: Motion fails by a large majority.

Submitted by: Board of Selectmen

A motion was made to reconsider article 3. Motion to reconsider fails.

A motion was made to dissolve the meeting at 9:40PM. Motion to dissolve passes with a majority vote.

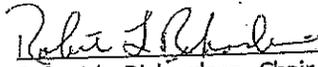
And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

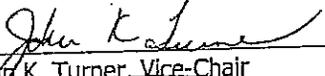
And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

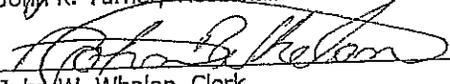
Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

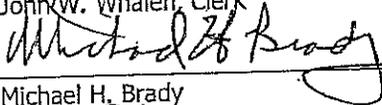
GIVEN UNDER OUR HANDS ON THIS 17th DAY OF October 2008.

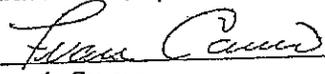
**Seekonk Board of Selectmen**

  
Robert L. Richardson, Chair

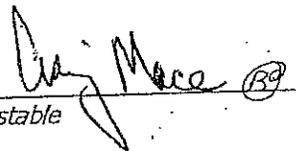
  
John K. Turner, Vice-Chair

  
John W. Whalen, Clerk

  
Michael H. Brady

  
Francis Cavaco

A True Copy Attest:

  
Constable

Date: 10/20/08

**WARRANT  
TOWN OF SEEKONK  
SPECIAL TOWN MEETING  
NOVEMBER 8, 2008**

**BRISTOL, SS.**  
**Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk High School, 100 Arcade Avenue, Seekonk, Massachusetts on:

**SATURDAY, November 8, 2008 at 4:00 p.m.**

To vote on the following Article. A quorum of 432 registered voters were checked in by 4:05PM. The Meeting was called to order by the Town Clerk who turned the meeting over to the Town Moderator.

A motion was made to allow the following non-residents to speak:  
Michael Carroll, Town Administrator  
Bruce Alexaner, Finance Director  
Dr. Emile Chevette, Supt. Of Schools  
Joyce Frank, Town Counsel  
Motion passes with a unanimous vote.

**ARTICLE 1:** To see if the Town of Seekonk will vote on the following citizen's petition:

"The undersigned registered voters in Seekonk request that the Seekonk board of Selectmen convene a Special Town Meeting for the sole purpose of funding the collective bargaining agreements negotiated between the Seekonk School Committee and all the bargaining units within the Seekonk School District."

**Submitted by: Board of Petition**

**A motion was made to put \$500,000 in Municipal Cap. Stab. Fund, \$150,000 in Stab. Fund, and \$400,00 to Seekonk School Dept. Motion was not allowed.**

**Motion 1:**

A motion was made that the Town vote to transfer from Free Cash the sum of \$400,000 to item number 59 Seekonk Schools of the current fiscal year for the purpose of funding salary increases pursuant to collective bargaining agreements negotiated between the Seekonk School Committee and all the bargaining units within the Seekonk School Department.

**ACTION ON THE MOTION:** Motion passes with a paper ballot vote of 239 approving and 208 disapproving.

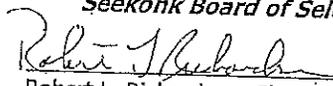
*Meeting dissolved at 5:40PM.*

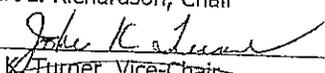
And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

*GIVEN UNDER OUR HANDS ON THIS 20th DAY OF October 2008.*

**Seekonk Board of Selectmen**

  
Robert L. Richardson, Chair

  
John K. Turner, Vice-Chair

  
John W. Whalen, Clerk

**WARRANT  
TOWN OF SEEKONK  
ANNUAL TOWN MEETING  
MAY 27, 2009**

**BRISTOL, SS.  
Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk High School, Arcade Avenue, Seekonk, MA on:

**WEDNESDAY, May 27, 2009 at 6:30 p.m.**

To vote on the following Articles. A quorum of 189 registered voters were checked in by 6:30 PM and the meeting was called to order by the Town Clerk and turned over to the Town Moderator.

**ARTICLE 1:**

A motion was made that the Town vote to receive the reports of Town Officers, or Committees, and to place them on file with the Town Clerk. Chris Allen from the Elderly and Disabled Taxation Aid Fund Committee gave a report.

**ACTION ON THE MOTION:** Motion passes with a unanimous vote.

A motion was made on May 27, 2009 to adjourn the annual town meeting to June 18, 2009 at 7:00PM at the Seekonk High School. Motion to adjourn passes with 188 approving and 1 disapproving. Meeting adjourned at 7:15PM. The May 27<sup>th</sup> special town meeting then was called to order at 7:15PM.

On June 18, 2009 the annual meeting was reconvened at 7:25 PM by unanimous vote.

**ARTICLE 2:** To see what sums of money the Town will vote to raise and appropriate, or transfer from available funds or borrow for Operating Expenses and the Sanitation Fund of the Town for the Fiscal Year commencing July 1, 2009 and ending June 30, 2010, or take any other action relative thereto.

A motion was made that the Town appropriate the sum of \$40,130,712 to defray charges and expenses of the Town for Fiscal Year 2010 for the purposes and amounts set forth in Budget Schedules A through J in column titled FinComm Recommended Budget 2010:

The sum of \$28,831,038 to be raised by taxation within the levy limit under proposition 2 1/2;

The sum of \$137,735 to be reserved from Free Cash

The sum of \$335,000 to be transferred from Ambulance Fees;

The sum of \$47,932 to be transferred from the Sanitation Enterprise Fund;

The sum of \$7,000 to be transferred from Dedicated Receipts

A motion was made that the Town appropriate the sum of \$1,188,293 to defray charges and expenses of operating the Sanitation Enterprise Fund for the Fiscal Year 2010 for

the purpose and amount set forth in Schedule K in the column titled FinComm Recommended Budget 2010;  
The sum of \$1,188,293 to be provided from revenues of the Sanitation Enterprise Fund.

ACTION ON THE MOTION: Motion passes with a unanimous vote.

**ARTICLE 3:**

A motion was made that the Town vote to transfer \$250,000. from Free Cash to the Municipal Capital Stabilization Fund.

ACTION ON THE MOTION: Motion passes far in excess of the necessary 2/3 vote required.

**ARTICLE 4:**

A motion was made that the Town vote to authorize the Town Treasurer to borrow, subject to the approval of the Board of Selectmen, under provisions of M.G.L., the sum of \$775,000 or sums of money to design, renovate and furnish the Richard Banna Fire Station, or any incidental costs related thereto. This authorization shall be contingent upon the successful passage of a ballot question, in accordance with M.G.L. Chapter 59, Section 21C, to exempt from provisions of Proposition 2 1/2, so called, the amounts necessary to pay the principal and interest on any debt authorized under this vote. Said sum to be expended under the direction of the Board of Selectmen.

ACTION ON THE MOTION: Motion passes with 185 approving and 2 disapproving.

A motion was made to dissolve the meeting at 9:15 PM.  
Motion to dissolve was passed with a unanimous vote.

And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

GIVEN UNDER OUR HANDS ON THIS 29th DAY OF April 2009.

Approved as to Form

Joyce Frank, Town Counsel

Seekonk Board of Selectmen

Francis Cavaco  
Francis Cavaco, Chair

John W. Whelan  
John W. Whelan, Vice Chair

Michael Brady  
Michael Brady, Clerk

David Parker  
David Parker

Robert L. Richardson

A True Copy Attest: Ronald Channon  
Constable

Date: 05/07/09

TOWN OF SEEKONK  
FY 2010

PROPOSED OPERATING BUDGET

Item No.	Account Name	APPROVED Budget FY2009	EXPENSES THROUGH 12/31/2008	Department		Town Admin		BOS		FinComm		Percent Change FY2009
				Request Budget FY2010	Request Budget FY2010	Recommended Budget FY2010	Approved Budget FY2010	Recommended Budget FY2010	Approved Budget FY2010			
A	General Government	1,769,668	742,931	2,108,888	1,785,201	1,785,201	1,785,201	1,759,538			-0.57%	
B	General Government-Legal	78,140	15,671	78,000	78,000	78,000	78,000	78,000			-0.18%	
C	Public Safety	5,220,892	2,382,688	5,132,550	5,409,632	5,374,330	5,374,330	5,374,330			2.94%	
D	Education	19,568,878	8,176,098	19,930,636	19,350,155	19,350,155	19,350,155	19,350,155			-1.12%	
E	Highways and Streets	944,863	456,635	958,862	982,025	982,025	982,025	982,025			3.93%	
F	Other Environmental	24,505	13,631	25,571	34,706	34,706	34,706	34,706			41.63%	
G	Human Services	479,564	213,728	482,599	472,808	463,123	463,123	463,123			-3.43%	
H	Culture and Recreation	787,731	401,927	843,727	806,040	806,040	806,040	831,703			5.58%	
I	Debt and Interest	3,801,459	1,965,878	2,907,239	2,907,238	2,907,238	2,907,238	2,907,238			-23.52%	
J	Other Fixed Costs	6,912,998	4,185,976	7,543,775	7,507,613	7,507,613	7,507,613	7,507,613			8.60%	
	<b>Total Operating Budget</b>	<b>\$ 39,588,688</b>	<b>\$ 18,555,163</b>	<b>\$ 40,011,847</b>	<b>\$ 39,333,418</b>	<b>\$ 39,288,431</b>	<b>\$ 39,288,431</b>	<b>\$ 39,288,431</b>			<b>-0.76%</b>	
K	Sanitation Enterprise Fund	1,034,616	434,879	1,183,781	1,188,293	1,188,293	1,188,293	1,188,293			14.85%	
	<b>GRAND TOTAL</b>	<b>\$ 40,623,304</b>	<b>\$ 18,990,042</b>	<b>\$ 41,195,628</b>	<b>\$ 40,521,710</b>	<b>\$ 40,476,723</b>	<b>\$ 40,476,723</b>	<b>\$ 40,476,723</b>			<b>-0.36%</b>	
	Town Non-Enterprise Approp.	9,305,353	4,227,212	9,630,197	9,568,412	9,523,425	9,523,425	9,523,425			2.34%	
	School Appropriations	19,568,878	8,176,098	19,930,636	19,350,155	19,350,155	19,350,155	19,350,155			-1.12%	
	Fixed Costs	6,912,998	4,185,976	7,543,775	7,507,613	7,507,613	7,507,613	7,507,613			8.60%	
	Debt Service	3,801,459	1,965,878	2,907,239	2,907,238	2,907,238	2,907,238	2,907,238			-23.52%	
	Sanitiation Enterprise Fund	1,034,616	434,879	1,183,781	1,188,293	1,188,293	1,188,293	1,188,293			14.85%	
	<b>Total</b>	<b>\$ 40,623,304</b>	<b>\$ 18,990,042</b>	<b>\$ 41,195,628</b>	<b>\$ 40,521,710</b>	<b>\$ 40,476,723</b>	<b>\$ 40,476,723</b>	<b>\$ 40,476,723</b>			<b>-0.36%</b>	

TOWN OF SEEKONK

FY 2010

PROPOSED OPERATING BUDGET

Item No.	Account Name	APPROVED Budget FY2009	EXPENSES THROUGH 12/31/2008	Department Request Budget FY2010	Town Admin Recommended Budget FY2010	BOS Approved Budget FY2010	FinComm Recommended Budget FY2010	Percent Change FY2009
<b>A GENERAL GOVERNMENT</b>								
1	Selectmen Payroll-Elected	10,800	5,050	10,800	10,800	10,800	10,800	0.00%
2	Selectmen Expense	6,920	2,450	16,920	7,870	7,870	7,870	13.73%
3	Selectmen Other - Grant Match	20,000	0	0	0	0	0	-100.00%
	Department Total	\$ 37,720	\$ 7,500	\$ 27,720	\$ 18,670	\$ 18,670	\$ 18,670	-50.50%
4	Town Administrator Payroll	177,312	83,339	177,312	181,401	181,401	181,401	2.31%
5	Town Administrator Expense	7,600	4,004	7,600	7,400	7,400	7,400	-2.63%
	Department Total	\$ 184,912	\$ 87,343	\$ 184,912	\$ 188,801	\$ 188,801	\$ 188,801	2.10%
6	Moderator Expense	0	0	0	0	0	0	
	Department Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	Fincom Payroll	2,820	0	2,820	2,820	2,820	2,820	0.00%
8	Fincom Expense	635	200	630	630	630	630	-0.79%
	Department Total	\$ 3,455	\$ 200	\$ 3,450	\$ 3,450	\$ 3,450	\$ 3,450	-0.14%
9	Reserve Fund	100,000	0	100,000	100,000	100,000	100,000	0.00%
	Department Total	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	0.00%
10	Election Payroll	11,190	12,068	3,550	3,550	3,550	3,550	-68.28%
11	Election Expense	10,435	5,501	4,690	4,690	4,690	4,690	-55.06%
	Department Total	\$ 21,625	\$ 17,569	\$ 8,240	\$ 8,240	\$ 8,240	\$ 8,240	-61.90%
12	Registrars Payroll	2,581	2,581	2,581	2,581	2,581	2,581	0.00%
13	Registrars Expense	4,000	0	4,500	4,500	4,500	4,500	12.50%
	Department Total	\$ 6,581	\$ 2,581	\$ 7,081	\$ 7,081	\$ 7,081	\$ 7,081	7.60%
14	Print/Mail Warrants & Reports	2,000	0	2,000	0	0	0	-100.00%
	Department Total	\$ 2,000	\$ -	\$ 2,000	\$ -	\$ -	\$ -	-100.00%

TOWN OF SEEKONK  
FY 2010

PROPOSED OPERATING BUDGET

Item No.	Account Name	APPROVED Budget FY2009	EXPENSES THROUGH 12/31/2008	Department		Town Admin		BOS		FinComm		Percent Change FY2009
				Request Budget FY2010	Request Budget FY2010	Recommended Budget FY2010	Approved Budget FY2010	Recommended Budget FY2010	Recommended Budget FY2010			
A	GENERAL GOVERNMENT cont.											
15	Finance Director Payroll	111,860	52,701	113,311	117,682	117,682	117,682	117,682	117,682	117,682	117,682	5.20%
16	Finance Director Expense	39,057	33,519	40,790	40,790	40,790	40,790	40,790	40,790	40,790	40,790	4.44%
	Department Total	\$ 150,917	\$ 86,220	\$ 154,101	\$ 158,472	\$ 158,472	\$ 158,472	\$ 158,472	\$ 158,472	\$ 158,472	\$ 158,472	5.01%
17	Tax Assessor Payroll	172,616	81,086	176,797	186,835	186,835	186,835	186,835	186,835	186,835	186,835	8.24%
18	Tax Assessor Payroll-Elected	8,717	4,358	8,717	6,500	6,500	6,500	6,500	6,500	6,500	6,500	-25.43%
19	Tax Assessor Expense	14,745	3,416	17,740	17,740	17,740	17,740	17,740	17,740	17,740	17,740	20.31%
	Department Total	\$ 196,078	\$ 88,861	\$ 203,254	\$ 211,075	\$ 211,075	\$ 211,075	\$ 211,075	\$ 211,075	\$ 211,075	\$ 211,075	7.65%
20	Town Collector Payroll	100,046	44,388	101,382	107,997	107,997	107,997	107,997	107,997	107,997	107,997	7.95%
21	Town Collector Expense	19,630	7,986	19,630	19,630	19,630	19,630	19,630	19,630	19,630	19,630	0.00%
	Department Total	\$ 119,676	\$ 52,354	\$ 121,012	\$ 127,627	\$ 127,627	\$ 127,627	\$ 127,627	\$ 127,627	\$ 127,627	\$ 127,627	6.64%
22	Town Treasurer Payroll	158,441	73,959	160,120	169,312	169,312	169,312	169,312	169,312	169,312	169,312	6.86%
23	Town Treasurer Expense	6,510	2,263	6,510	6,510	6,510	6,510	6,510	6,510	6,510	6,510	0.00%
	Department Total	\$ 164,951	\$ 76,222	\$ 166,630	\$ 175,822	\$ 175,822	\$ 175,822	\$ 175,822	\$ 175,822	\$ 175,822	\$ 175,822	6.59%
24	Tax Lien Expense	15,000	3,017	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	0.00%
	Department Total	\$ 15,000	\$ 3,017	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	0.00%
25	Town Clerk Payroll	34,098	16,313	35,128	36,866	36,866	36,866	36,866	36,866	36,866	36,866	8.12%
26	Town Clerk Payroll-Elected	57,216	27,161	57,216	60,111	60,111	60,111	60,111	60,111	60,111	60,111	5.06%
27	Town Clerk Expense	6,225	2,157	4,600	4,600	4,600	4,600	4,600	4,600	4,600	4,600	-26.10%
	Department Total	\$ 97,539	\$ 45,631	\$ 96,944	\$ 101,577	\$ 101,577	\$ 101,577	\$ 101,577	\$ 101,577	\$ 101,577	\$ 101,577	4.14%
28	Management Information Systems Payroll	0	0	0	0	0	0	0	0	0	0	
29	Management Information Systems Expense	96,239	45,560	98,720	98,720	98,720	98,720	98,720	98,720	98,720	98,720	2.58%
	Department Total	\$ 96,239	\$ 45,560	\$ 98,720	\$ 98,720	\$ 98,720	\$ 98,720	\$ 98,720	\$ 98,720	\$ 98,720	\$ 98,720	2.58%

TOWN OF SEEKONK  
FY 2010  
PROPOSED OPERATING BUDGET

Item No.	Account Name	APPROVED Budget FY2009	EXPENSES THROUGH 12/31/2008	Department Request Budget FY2010	Town Admin Recommended Budget FY2010	BOS Approved Budget FY2010	FinComm Recommended Budget FY2010	Percent Change FY2009
<b>A GENERAL GOVERNMENT cont.</b>								
30	Personnel Board Payroll	0	0	376,595	25,663	25,663	0	
31	Personnel Board Expense	0	0	0	0	0	0	
	Department Total	\$ -	\$ -	\$ 376,595	\$ 25,663	\$ 25,663	\$ -	
32	Zoning Board Payroll	27,326	13,009	27,326	28,709	28,709	28,709	5.06%
33	Zoning Board Expense	3,970	234	3,220	3,220	3,220	3,220	-18.89%
	Department Total	\$ 31,296	\$ 13,243	\$ 30,546	\$ 31,929	\$ 31,929	\$ 31,929	2.02%
34	Planning Board Payroll	71,682	31,281	68,865	71,968	71,968	71,968	0.40%
35	Planning Board Expense	4,350	1,288	3,100	3,100	3,100	3,100	-28.74%
	Department Total	\$ 76,032	\$ 32,569	\$ 71,965	\$ 75,068	\$ 75,068	\$ 75,068	-1.27%
36	Building Maintenance Pay.	103,790	45,611	85,090	88,759	88,759	88,759	-14.48%
37	Building Maintenance Exp.	288,930	125,048	292,580	285,700	285,700	285,700	-4.43%
	Department Total	\$ 402,720	\$ 170,660	\$ 377,670	\$ 374,459	\$ 374,459	\$ 374,459	-7.02%
38	Town Meeting Payroll	688	539	768	768	768	768	11.63%
39	Town Meeting Expense	280	47	330	330	330	330	17.86%
	Department Total	\$ 968	\$ 586	\$ 1,098	\$ 1,098	\$ 1,098	\$ 1,098	13.43%
40	Town Hall Expense	34,950	12,814	34,950	35,450	35,450	35,450	1.43%
	Department Total	\$ 34,950	\$ 12,814	\$ 34,950	\$ 35,450	\$ 35,450	\$ 35,450	1.43%
41	Audit Town Records	27,000	0	27,000	27,000	27,000	27,000	0.00%
	Department Total	\$ 27,000	\$ -	\$ 27,000	\$ 27,000	\$ 27,000	\$ 27,000	0.00%
	<b>TOTAL GENERAL GOVERNMENT</b>	\$ 1,769,658	\$ 742,931	\$ 2,108,888	\$ 1,785,201	\$ 1,785,201	\$ 1,759,538	-0.57%
<b>B GENERAL GOVERNMENT - LEGAL</b>								
42	Legal Services	78,140	15,671	78,000	78,000	78,000	78,000	-0.18%
	Department Total	\$ 78,140	\$ 15,671	\$ 78,000	\$ 78,000	\$ 78,000	\$ 78,000	-0.18%
	<b>TOTAL GENERAL GOVT - OTHER</b>	\$ 78,140	\$ 15,671	\$ 78,000	\$ 78,000	\$ 78,000	\$ 78,000	-0.18%

TOWN OF SEEKONK

FY 2010

PROPOSED OPERATING BUDGET

Item No.	Account Name	APPROVED Budget FY2009	EXPENSES THROUGH 12/31/2008	Department		Town Admin.		BOS		FinComm		Percent Change FY2009
				Request Budget FY2010		Recommended Budget FY2010	Approved Budget FY2010	Recommended Budget FY2010	Percent Change FY2009			
<b>C PUBLIC SAFETY</b>												
43	Police Payroll	2,497,944	1,190,438	2,400,075	2,624,554	2,624,554	2,624,554	2,624,554	2,624,554	2,624,554	5.07%	
44	Police Expense	214,265	93,784	215,510	243,150	243,150	243,150	243,150	243,150	243,150	13.48%	
	Department Total	\$ 2,712,209	\$ 1,284,223	\$ 2,615,585	\$ 2,867,704	\$ 2,867,704	\$ 2,867,704	\$ 2,867,704	\$ 2,867,704	\$ 2,867,704	5.73%	
45	Public Safety Comm Payroll	319,412	152,596	366,624	370,324	340,022	340,022	340,022	340,022	340,022	6.45%	
46	Public Safety Comm Expense	19,900	3,199	16,150	16,150	16,150	16,150	16,150	16,150	16,150	-18.84%	
	Department Total	\$ 339,312	\$ 155,795	\$ 382,774	\$ 386,474	\$ 356,172	\$ 356,172	\$ 356,172	\$ 356,172	\$ 356,172	4.97%	
47	Fire Payroll	1,747,722	761,445	1,681,207	1,741,440	1,736,440	1,736,440	1,736,440	1,736,440	1,736,440	-0.65%	
48	Fire Expense	142,700	61,541	150,800	145,800	145,800	145,800	145,800	145,800	145,800	2.17%	
	Department Total	\$ 1,890,422	\$ 822,987	\$ 1,832,007	\$ 1,887,240	\$ 1,882,240	\$ 1,882,240	\$ 1,882,240	\$ 1,882,240	\$ 1,882,240	-0.43%	
49	Tree Warden Expense	6,000	5,992	25,000	6,000	6,000	6,000	6,000	6,000	6,000	0.00%	
	Department Total	\$ 6,000	\$ 5,992	\$ 25,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	0.00%	
50	Building Inspection Pay.	123,679	50,986	126,800	125,359	125,359	125,359	125,359	125,359	125,359	1.36%	
51	Building Inspection Exp.	7,440	2,647	7,440	7,440	7,440	7,440	7,440	7,440	7,440	0.00%	
	Department Total	\$ 131,119	\$ 53,632	\$ 134,240	\$ 132,799	\$ 132,799	\$ 132,799	\$ 132,799	\$ 132,799	\$ 132,799	1.28%	
52	Gas Inspection Payroll	2,500	1,613	2,500	2,500	2,500	2,500	2,500	2,500	2,500	0.00%	
	Department Total	\$ 2,500	\$ 1,613	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	0.00%	
53	Plumbing Inspection Pay.	6,000	1,889	6,000	6,000	6,000	6,000	6,000	6,000	6,000	0.00%	
	Department Total	\$ 6,000	\$ 1,889	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	0.00%	
54	Sealer of Wits/Measures Pay.	5,000	2,050	5,000	5,000	5,000	5,000	5,000	5,000	5,000	0.00%	
	Department Total	\$ 5,000	\$ 2,050	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	0.00%	
55	Electrical Inspection Pay.	18,000	6,175	18,000	18,000	18,000	18,000	18,000	18,000	18,000	0.00%	
	Department Total	\$ 18,000	\$ 6,175	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	0.00%	

TOWN OF SEEKONK  
 FY 2010  
 PROPOSED OPERATING BUDGET

Item No.	Account Name	APPROVED Budget FY2009	EXPENSES THROUGH 12/31/2008	Department Request Budget FY2010	Town Admin Recommended Budget FY2010	BOS Approved Budget FY2010	FinComm Recommended Budget FY2010	Percent Change FY2009
C	<b>PUBLIC SAFETY cont.</b>							
56	Emergency Management Expense	400	0	400	400	400	400	0.00%
	Department Total	\$ 400	\$ -	\$ 400	\$ 400	\$ 400	\$ 400	0.00%
57	Animal Control Payroll	103,781	47,296	106,824	94,715	94,715	94,715	-8.74%
58	Animal Control Expense	6,150	1,037	4,220	2,800	2,800	2,800	-54.47%
	Department Total	\$ 109,931	\$ 48,333	\$ 111,044	\$ 97,515	\$ 97,515	\$ 97,515	-11.29%
	<b>TOTAL PUBLIC SAFETY</b>	\$ 5,220,892	\$ 2,382,688	\$ 5,132,550	\$ 5,409,632	\$ 5,374,330	\$ 5,374,330	2.94%

TOWN OF SEEKONK  
 FY 2010  
 PROPOSED OPERATING BUDGET

Item No.	Account Name	APPROVED Budget FY2009	EXPENSES THROUGH 12/31/2008	Department Request Budget FY2010	Town Admin		BOS		FinComm		Percent Change FY2009
					Recommended Budget FY2010	Approved Budget FY2010	Recommended Budget FY2010	Recommended Budget FY2010			
	<b>D EDUCATION</b>										
59	Seekonk Schools	18,799,320	7,724,059	19,259,153	18,679,672	18,679,672	18,679,672	18,679,672	18,679,672		-0.64%
60	School Comm. Pay.-Elected	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400		0.00%
61	Tri-County School Assess.	759,058	442,788	660,232	660,232	660,232	660,232	660,232	660,232		-13.02%
62	Tri-County Committee Trvl.	1,000	500	1,000	0	0	0	0	0		-100.00%
63	Bristol County Agric. Sch.	4,100	3,351	4,851	4,851	4,851	4,851	4,851	4,851		18.32%
	<b>TOTAL EDUCATION</b>	<b>\$ 19,568,878</b>	<b>\$ 8,176,098</b>	<b>\$ 19,930,636</b>	<b>\$ 19,350,155</b>	<b>\$ 19,350,155</b>	<b>\$ 19,350,155</b>	<b>\$ 19,350,155</b>	<b>\$ 19,350,155</b>		<b>-1.12%</b>

TOWN OF SEEKONK  
 FY 2010  
 PROPOSED OPERATING BUDGET

Item No.	Account Name	APPROVED Budget FY2009	EXPENSES THROUGH 12/31/2008	Department		Town Admin		BOS		FinComm		Percent Change FY2009
				Request Budget FY2010	Reguest Budget FY2010	Recommended Budget FY2010	Approved Budget FY2010	Recommended Budget FY2010	FinComm Budget FY2010			
<b>E HIGHWAYS &amp; STREETS</b>												
64	DPW Administration	190,166	92,990	190,166	190,166	202,279	202,279	202,279	202,279	202,279	202,279	6.37%
Department Total		\$ 190,166	\$ 92,990	\$ 190,166	\$ 190,166	\$ 202,279	\$ 202,279	\$ 202,279	\$ 202,279	\$ 202,279	\$ 202,279	6.37%
65	Construction/Maint. Pay.	371,616	167,373	371,616	371,616	390,116	390,116	390,116	390,116	390,116	390,116	4.98%
66	Construction/Maint. Exp.	122,280	76,052	126,930	126,930	127,480	127,480	127,480	127,480	127,480	127,480	4.25%
Department Total		\$ 493,896	\$ 243,425	\$ 498,546	\$ 498,546	\$ 517,596	\$ 517,596	\$ 517,596	\$ 517,596	\$ 517,596	\$ 517,596	4.80%
67	Resurfacing Payroll	6,500	5,824	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7.69%
68	Resurfacing Expense	52,200	22,190	52,300	52,300	44,300	44,300	44,300	44,300	44,300	44,300	-15.13%
Department Total		\$ 58,700	\$ 28,014	\$ 59,300	\$ 59,300	\$ 51,300	\$ 51,300	\$ 51,300	\$ 51,300	\$ 51,300	\$ 51,300	-12.61%
69	Highway Safety Expense	37,150	25,760	35,350	35,350	35,350	35,350	35,350	35,350	35,350	35,350	-4.85%
Department Total		\$ 37,150	\$ 25,760	\$ 35,350	\$ 35,350	\$ 35,350	\$ 35,350	\$ 35,350	\$ 35,350	\$ 35,350	\$ 35,350	-4.85%
70	Snow Removal Payroll	14,500	7,733	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	72.41%
71	Snow Removal Expense	65,925	30,191	66,000	66,000	66,000	66,000	66,000	66,000	66,000	66,000	0.11%
Department Total		\$ 80,425	\$ 37,924	\$ 91,000	\$ 91,000	\$ 91,000	\$ 91,000	\$ 91,000	\$ 91,000	\$ 91,000	\$ 91,000	13.15%
72	Street Light Expense	69,525	27,878	69,500	69,500	69,500	69,500	69,500	69,500	69,500	69,500	-0.04%
Department Total		\$ 69,525	\$ 27,878	\$ 69,500	\$ 69,500	\$ 69,500	\$ 69,500	\$ 69,500	\$ 69,500	\$ 69,500	\$ 69,500	-0.04%
73	Engineering/Survey Exp.	15,000	645	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	0.00%
Department Total		\$ 15,000	\$ 645	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	0.00%
TOTAL HIGHWAYS & STREETS		\$ 944,863	\$ 456,635	\$ 958,862	\$ 958,862	\$ 982,025	\$ 982,025	\$ 982,025	\$ 982,025	\$ 982,025	\$ 982,025	3.93%
<b>F OTHER ENVIRONMENTAL</b>												
74	Conservation Comm. Pay.	22,421	12,998	22,421	22,421	31,556	31,556	31,556	31,556	31,556	31,556	40.74%
75	Conservation Comm. Exp.	2,084	933	3,150	3,150	3,150	3,150	3,150	3,150	3,150	3,150	51.15%
Department Total		\$ 24,505	\$ 13,631	\$ 25,571	\$ 25,571	\$ 34,706	\$ 34,706	\$ 34,706	\$ 34,706	\$ 34,706	\$ 34,706	41.63%
TOTAL OTHER ENVIRONMENTAL		\$ 24,505	\$ 13,631	\$ 25,571	\$ 25,571	\$ 34,706	\$ 34,706	\$ 34,706	\$ 34,706	\$ 34,706	\$ 34,706	41.63%

TOWN OF SEEKONK

FY 2010

PROPOSED OPERATING BUDGET

Item No.	Account Name	APPROVED Budget		EXPENSES THROUGH 12/31/2008	Department Request Budget		Town Admin Recommended Budget		BOS Approved Budget		FinComm Recommended Budget		Percent Change FY2009
		FY2009	FY2010		FY2010	FY2010	FY2010	FY2010	FY2010	FY2010			
<b>HUMAN SERVICES</b>													
76	Community Health Agency	14,623		7,311	15,208	15,208	15,208	15,208	15,208	15,208	15,208	15,208	4.00%
	Department Total	\$ 14,623		\$ 7,311	\$ 15,208	\$ 15,208	\$ 15,208	\$ 15,208	\$ 15,208	\$ 15,208	\$ 15,208	\$ 15,208	4.00%
77	Board of Health Payroll	139,101		61,531	147,711	147,711	147,711	147,711	147,711	147,711	147,711	147,711	6.19%
78	Board of Health Expense	11,300		1,206	11,950	11,800	11,800	11,800	11,800	11,800	11,800	11,800	4.42%
	Department Total	\$ 150,401		\$ 62,736	\$ 153,661	\$ 159,511	\$ 159,511	\$ 159,511	\$ 159,511	\$ 159,511	\$ 159,511	\$ 159,511	6.06%
79	Human Services Payroll	167,334		79,283	166,523	177,719	168,034	168,034	168,034	168,034	168,034	168,034	0.42%
80	Human Services Expense	17,269		6,155	17,270	16,420	16,420	16,420	16,420	16,420	16,420	16,420	-4.92%
	Department Total	\$ 184,603		\$ 85,437	\$ 183,793	\$ 194,139	\$ 184,454	\$ 184,454	\$ 184,454	\$ 184,454	\$ 184,454	\$ 184,454	-0.08%
81	Veterans Services Pay.	63,186		29,281	63,186	38,700	38,700	38,700	38,700	38,700	38,700	38,700	-38.75%
82	Veterans Services Exp.	5,000		754	5,000	3,500	3,500	3,500	3,500	3,500	3,500	3,500	-30.00%
83	Veterans Services Benefits	61,750		28,208	61,750	61,750	61,750	61,750	61,750	61,750	61,750	61,750	0.00%
	Department Total	\$ 129,936		\$ 58,243	\$ 129,936	\$ 103,950	\$ 103,950	\$ 103,950	\$ 103,950	\$ 103,950	\$ 103,950	\$ 103,950	-20.00%
<b>TOTAL HUMAN SERVICES</b>													
		\$ 479,564		\$ 213,728	\$ 482,599	\$ 472,808	\$ 463,123	\$ 463,123	\$ 463,123	\$ 463,123	\$ 463,123	\$ 463,123	-3.43%
<b>CULTURE &amp; RECREATION</b>													
84	Recreation & Youth Pay.	6,650		1,400	19,440	10,440	10,440	10,440	10,440	10,440	10,440	10,440	56.99%
85	Recreation & Youth Exp.	18,500		7,967	34,100	34,100	34,100	34,100	34,100	34,100	34,100	34,100	84.32%
	Department Total	\$ 25,150		\$ 9,367	\$ 53,540	\$ 44,540	\$ 44,540	\$ 44,540	\$ 44,540	\$ 44,540	\$ 44,540	\$ 44,540	77.10%
86	Library Payroll	569,094		270,244	583,567	573,444	573,444	573,444	573,444	573,444	573,444	573,444	5.27%
87	Library Expense	193,487		122,316	206,630	188,056	188,056	188,056	188,056	188,056	188,056	188,056	-2.81%
	Department Total	\$ 762,581		\$ 392,560	\$ 790,187	\$ 761,500	\$ 761,500	\$ 761,500	\$ 761,500	\$ 761,500	\$ 761,500	\$ 761,500	3.22%
<b>TOTAL CULTURE &amp; RECREATION</b>													
		\$ 787,731		\$ 401,927	\$ 843,727	\$ 806,040	\$ 806,040	\$ 806,040	\$ 806,040	\$ 806,040	\$ 806,040	\$ 831,703	5.68%

TOWN OF SEEKONK  
 FY 2010  
 PROPOSED OPERATING BUDGET

Item No.	Account Name	APPROVED		EXPENSES THROUGH 12/31/2008	Department		Town Admin		BOS		FinComm		Percent Change FY2009
		Budget FY2009	Budget FY2010		Request Budget FY2010	Recommended Budget FY2010	Approved Budget FY2010	Recommended Budget FY2010					
I	DEBT & INTEREST												
88	Principal-Landfill Closure	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	32,000	0.00%
89	Police/Fire Complex (2005) - P	335,000	335,000	335,000	335,000	335,000	335,000	335,000	335,000	335,000	335,000	335,000	0.00%
90	Interest-Tax Anticipation, Loans & Refunds	6,000	6,000	0	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	0.00%
91	Interest-Landfill Closure	14,467	9,105	9,105	8,831	8,831	8,831	8,831	8,831	8,831	8,831	8,831	-38.95%
92	Police/Fire Complex (2005) - I	234,888	122,469	122,469	214,788	214,788	214,788	214,788	214,788	214,788	214,788	214,788	-8.56%
93	Septic Betterment Program-P	23,714	23,714	23,714	20,714	20,714	20,714	20,714	20,714	20,714	20,714	20,714	-12.65%
94	Septic Betterment Program-I	867	464	464	0	0	0	0	0	0	0	0	-100.00%
95	Police/Fire Complex-P	23,000	23,000	23,000	23,000	23,000	23,000	23,000	23,000	23,000	23,000	23,000	0.00%
96	Police/Fire Complex-I	8,451	5,341	5,341	4,965	4,965	4,965	4,965	4,965	4,965	4,965	4,965	-41.25%
97	Middle School Project-P	454,000	454,000	454,000	189,000	189,000	189,000	189,000	189,000	189,000	189,000	189,000	-58.37%
98	Middle School Project-I	212,966	117,099	117,099	33,619	33,619	33,619	33,619	33,619	33,619	33,619	33,619	-84.21%
99	Aiken School Project-P	287,000	287,000	287,000	140,000	140,000	140,000	140,000	140,000	140,000	140,000	140,000	-51.22%
100	Aiken School Project-I	135,320	75,505	75,505	27,750	27,750	27,750	27,750	27,750	27,750	27,750	27,750	-79.49%
101	School Plans-P	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	0.00%
102	School Plans-I	5,187	3,260	3,260	3,173	3,173	3,173	3,173	3,173	3,173	3,173	3,173	-38.83%
103	HS/Martin-P	980,000	411,337	411,337	1,015,000	1,015,000	1,015,000	1,015,000	1,015,000	1,015,000	1,015,000	1,015,000	3.57%
104	HS/Martin-I	822,674	0	0	793,274	793,274	793,274	793,274	793,274	793,274	793,274	793,274	-3.57%
105	Lease/Purchase-Police Cruisers	48,126	48,126	48,126	49,126	49,126	49,126	49,126	49,126	49,126	49,126	49,126	0.00%
106	Debt Run Off	165,801	55,586	55,586	0	0	0	0	0	0	0	0	-100.00%
107	Transfer to Stabilization Fund				0	0	0	0	0	0	0	0	
	<b>TOTAL DEBT &amp; INTEREST</b>	<b>\$ 3,801,459</b>	<b>\$ 1,965,878</b>	<b>\$ 1,965,878</b>	<b>\$ 2,907,239</b>	<b>\$ 2,907,238</b>	<b>\$ 2,907,238</b>	<b>\$ 2,907,238</b>	<b>\$ 2,907,238</b>	<b>\$ 2,907,238</b>	<b>\$ 2,907,238</b>	<b>\$ 2,907,238</b>	<b>-23.52%</b>

TOWN OF SEEKONK  
 FY 2010  
 PROPOSED OPERATING BUDGET

Item No.	Account Name	APPROVED Budget FY2009	EXPENSES THROUGH 12/31/2008	Department		Town Admin		BOS		FinComm		Percent Change FY2009
				Request Budget FY2010	Recommended Budget FY2010	Approved Budget FY2010	Recommended Budget FY2010					
J	OTHER FIXED COST											
108	Pension Assess. Bristol Cnty.	1,581,257	1,581,257	1,809,483	1,773,321	1,773,321	1,773,321	1,773,321	1,773,321	1,773,321	12.15%	
109	Insurance	496,875	395,422	501,006	501,006	501,006	501,006	501,006	501,006	501,006	1.03%	
110	Insurance-Health (see detail below)	4,482,366	2,076,586	4,857,786	4,857,786	4,857,786	4,857,786	4,857,786	4,857,786	4,857,786	8.38%	
111	Insurance-Life	12,000	5,004	12,000	12,000	12,000	12,000	12,000	12,000	12,000	0.00%	
112	Payroll Taxes-Med./(FICA)	281,500	122,748	303,500	303,500	303,500	303,500	303,500	303,500	303,500	7.82%	
113	Vacation/Sick Accrual	0	0	0	0	0	0	0	0	0	0.00%	
114	DEP/EPA Mandated Programs	60,000	4,959	60,000	60,000	60,000	60,000	60,000	60,000	60,000	0.00%	
	TOTAL OTHER FIXED COST	\$ 6,912,998	\$ 4,185,976	\$ 7,543,775	\$ 7,507,613	\$ 7,507,613	\$ 7,507,613	\$ 7,507,613	\$ 7,507,613	\$ 7,507,613	8.60%	
	Town Health			1,185,127	1,185,127	1,185,127	1,185,127	1,185,127	1,185,127	1,185,127		
	School Health			2,263,486	2,263,486	2,263,486	2,263,486	2,263,486	2,263,486	2,263,486		
	Town Retiree			253,377	253,377	253,377	253,377	253,377	253,377	253,377		
	School Retiree			776,886	776,886	776,886	776,886	776,886	776,886	776,886		
	Town Dental			37,834	37,834	37,834	37,834	37,834	37,834	37,834		
	School Dental			68,163	68,163	68,163	68,163	68,163	68,163	68,163		
	SMHG			6,607	6,607	6,607	6,607	6,607	6,607	6,607		
	Contingency			266,306	266,306	266,306	266,306	266,306	266,306	266,306		
	Total			\$ 4,857,786	\$ 4,857,786	\$ 4,857,786	\$ 4,857,786	\$ 4,857,786	\$ 4,857,786	\$ 4,857,786		

TOWN OF SEEKONK  
FY 2010

PROPOSED OPERATING BUDGET

Item No.	Account Name	APPROVED Budget FY2009	EXPENSES THROUGH 12/31/2008	Department		Town Admin		BOS		FinComm		Percent Change FY2009
				Request Budget FY2010	Request Budget FY2010	Recommended Budget FY2010	Approved Budget FY2010	Recommended Budget FY2010	Recommended Budget FY2010			
<b>K SANITATION ENTERPRISE FUND</b>												
115	Landfill Payroll	83,172	39,120	87,380	85,610	85,610	85,610	85,610	85,610	85,610	85,610	2.93%
116	Landfill Expense	76,988	10,268	189,570	189,570	189,570	189,570	189,570	189,570	189,570	189,570	146.23%
	Department Total	\$ 160,159	\$ 49,388	\$ 276,950	\$ 275,180	\$ 275,180	\$ 275,180	\$ 275,180	\$ 275,180	\$ 275,180	\$ 275,180	71.82%
117	Rubbish Coll./Disp./Rcy. Pay.	16,277	8,902	24,001	23,283	23,283	23,283	23,283	23,283	23,283	23,283	43.04%
118	Rubbish Coll./Disp./Rcy. Exp.	858,180	376,589	882,830	889,830	889,830	889,830	889,830	889,830	889,830	889,830	3.69%
	Department Total	\$ 874,457	\$ 385,491	\$ 906,831	\$ 913,113	\$ 913,113	\$ 913,113	\$ 913,113	\$ 913,113	\$ 913,113	\$ 913,113	4.42%
	<b>Total Direct Costs</b>	\$ 1,034,616	\$ 434,879	\$ 1,183,781	\$ 1,188,293	\$ 1,188,293	\$ 1,188,293	\$ 1,188,293	\$ 1,188,293	\$ 1,188,293	\$ 1,188,293	14.85%
	<b>Indirect Costs</b>											
119	Fringe Benefits & Administration	45,362	45,362	47,932	47,932	47,932	47,932	47,932	47,932	47,932	47,932	5.67%
	<b>Total Indirect Costs</b>	\$ 45,362	\$ 45,362	\$ 47,932	\$ 47,932	\$ 47,932	\$ 47,932	\$ 47,932	\$ 47,932	\$ 47,932	\$ 47,932	5.67%
	<b>TOTAL SANITATION ENTERPRISE</b>	\$ 1,079,978	\$ 480,241	\$ 1,231,713	\$ 1,236,225	\$ 1,236,225	\$ 1,236,225	\$ 1,236,225	\$ 1,236,225	\$ 1,236,225	\$ 1,236,225	14.47%

**WARRANT  
TOWN OF SEEKONK  
SPECIAL TOWN MEETING  
MAY 27, 2009**

**BRISTOL, SS.  
Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk High School, Arcade Avenue, Seekonk, MA on:

**WEDNESDAY, May 27, 2009 at 7:15 p.m.**

To vote on the following Articles. A quorum of 189 registered voters were checked in by 7:15PM. The Meeting was called to order by the Town Clerk who turned the meeting over to the Town Moderator.

**ARTICLE 1:** A motion was made that the Town appropriate the sum of \$192,995 from free cash to the line items 15 through 81 and \$3,124 from the sanitation enterprise fund free cash to line item 126 as stated on the handout that has been provided to this town meeting including line items:

Town Meeting Line Item	2009 Approved Budget	Appropriation from Free Cash
15 FINANCE PAYROLL	\$ 111,860	\$ 956
17 ASSESSORS PAYROLL	172,016	5,160
20 COLLECTOR PAYROLL	100,046	3,001
22 TREASURER PAYROLL	157,441	4,723
25 TOWN CLERK PAYROLL	33,412	1,002
26 TOWN CLERK PAYROLL/ELECTED ZONING BOARD OF APPEALS	57,216	1,716
31 PAYROLL	27,326	820
33 PLANNING PAYROLL	71,682	2,150
35 BUILDING MAINTENANCE PAYROLL	103,790	2,553
43 POLICE PAYROLL	2,459,693	79,275
45 PUBLIC SAFETY COMMUNICATIONS PAYROLL	319,413	9,582
47 FIRE PAYROLL	1,709,421	48,019
50 BUILDING INSPECTOR PAYROLL	123,679	3,662
57 ANIMAL CONTROL PAYROLL	103,281	3,098
64 DPW ADMINISTRATION	190,166	3,755
65 CONSTRUCTION/MAINTENANCE PAYROLL	371,616	11,148
67 RESURFACING PAYROLL	6,500	195
70 SNOW REMOVAL PAYROLL	14,500	435

74	CONSERVATION COMMISSION PAYROLL	22,421	673
	BOARD OF HEALTH		
77	PAYROLL	139,101	4,173
	HUMAN SERVICES		
79	PAYROLL	166,735	5,002
81	VETERANS SERVICES PAYROLL	63,186	1,896
	LANDFILL		
126	PAYROLL	104,149	<u>3,124</u>
	Total		<u>\$ 196,120</u>
	From General Fund Free Cash		\$ 192,995
	From Sanitation Fund Free Cash		\$ 3,124

**ACTION ON THE MOTION: Motion passes with 187 approving and 2 disapproving.**

**ARTICLE 2:** To see if the Town will vote to amend the Town By-Laws, as previously amended, CATEGORY 44- RECREATION & YOUTH COMMISSION by deleting the phrase "Recreation & Youth Commission" wherever it appears, and inserting in its place the phrase "Parks and Recreation Committee", and by deleting the phrase "Commission" wherever it appears and inserting in its place the phrase "Committee", or take any other action relative thereto.

A motion was made to indefinitely postpone article 2.

**ACTION ON THE MOTION: Motion passes by a substantial majority.**

**ARTICLE 3:** To see if the Town will vote to amend the General By-Laws, as previously amended, by adding CATEGORY 47 - COMMUNITY PRESERVATION COMMITTEE, as follows, or take any other action relative thereto:

A motion was made to amend Article 3 as following: wherever Parks and Recreation Committee are mentioned in the entire article to substitute Recreation & Youth Commission.

**ACTION ON THE MOTION TO AMEND: Motion to amend passes by a substantial majority.**  
Two other amendments were offered but both failed to pass by a substantial majority.

#### **CATEGORY 47 -- COMMUNITY PRESERVATION COMMITTEE**

##### Section 1 - Establishment

Pursuant to Massachusetts General Laws c. 44B, s. 5 a Community Preservation Committee consisting of nine (9) members is hereby established for the purpose of making recommendations to the Town Meeting for community preservation in accordance with the Community Preservation Act, General Laws c. 44B, §§ 3-7 and the Town ballot voter acceptance and this by-law. The composition of the Committee, the appointing authorities and the terms of office of its members shall be as follows:

One member of the Conservation Commission as designated by the Commission for a term of three years.

One member of the Historical Commission as designated by the Commission for a term of three years.

One member of the Housing Authority as designated by the Authority for a term of three years.

One member of the Recreation & Youth Commission as designated by the Committee for an initial term of one year and thereafter for a term of three years.

One member of the Planning Board as designated by the Board for an initial term of two years and thereafter for a term of three years.

Four citizen members to be appointed by the Select Board; two members to be appointed for a term of one year and thereafter for a term of three years; and two members to be appointed for a term of two years and thereafter for a term of three years.

The members of the Community Preservation Committee may be re-appointed for as many terms as authorized by the Select Board.

#### Section 2 - Duties

- a) The Community Preservation Committee shall study the needs, possibilities and resources of the Town of Seekonk regarding community preservation. The Committee shall consult with existing municipal boards, including but not limited to, the Conservation Commission, the Historical Commission, the Planning Board, the Recreation & Youth Commission and the Housing Authority. As part of its study, the Committee shall hold one or more public information hearings annually on the needs, possibilities and resources of the Town of Seekonk regarding community preservation possibilities and resources, notice of which shall be posted publicly and published for each of two weeks preceding a hearing in a newspaper of general circulation in the Town.
- b) The Community Preservation Committee shall make recommendations to the Town Meeting for the acquisition, creation and preservation of open space; for the acquisition preservation of historic resources; for the acquisition, creation and preservation of land for recreational use; for the acquisition, creation, preservation and support of community housing and for the rehabilitation or restoration of such open space, historic resources, land for recreational use and community housing that is acquired or created as provided in Sections 3 through 7, inclusive, of Chapter 44B of the Massachusetts General Laws (the "Community Preservation Act"), and within the framework of this Article. With respect to community housing, the Committee shall, whenever possible, recommend use of funds for low or moderate income senior (as defined by Section 2 of M.G.L. Chapter 44B) housing or modifications that allow low or moderate income seniors (as defined by Section 2 of M.G.L. Chapter 44B) to remain in their homes and, wherever possible, the Committee shall recommend use of funds for the reuse of existing buildings or construction of new buildings on previously developed sites. Recommendations to Town Meeting shall include their anticipated costs.
- c) The Community Preservation Committee may include, in its recommendation to the Town Meeting, a recommendation to set aside for later spending funds for specific purposes that are consistent with community preservation but for which sufficient revenues are not then available in the Community Preservation Fund to accomplish that specific purpose or to set aside for later spending for general purposes that are consistent with community preservation. The Community Preservation Committee may recommend the issuance of general obligation bonds or notes in anticipation of revenues to be raised pursuant to section 3 of the Act, the proceeds of which shall be deposited in the Community Preservation Fund.

Bonds or notes so issued may be at such rates of interest as shall be necessary and shall be repaid as soon after such revenues are collected as is expedient. The Town shall make every effort to limit the administrative costs of issuing such bonds by cooperating with other cities and towns using methods including, but not limited to, common issuance of bonds or common retention of bond counsel. Except as otherwise provided in this chapter, bonds or notes issued pursuant to this section shall be subject to the applicable provisions of Chapter 44. The maturities of each issue of bonds or notes issued under this chapter may be arranged so that for each issue the amounts payable in the several years for principal and interest combined shall be as nearly equal as practicable in the opinion of the officers authorized to issue bonds or notes or, in the alternative, in accordance with a schedule providing for a more rapid amortization of principal.

- d) As provided in the Massachusetts Community Preservation Act, no expenditures shall be made from the Community Preservation Fund without the approval of Town Meeting.
- e) The Community Preservation Committee will submit an annual administrative and operating budget for the Community Preservation Committee, which cannot exceed five percent (5%) of the annual revenues in the Community Preservation Fund, to Town Meeting for approval.
- f) In every fiscal year, the Community Preservation Committee must recommend either that the legislative body spend, or set aside for later spending, not less than 10% of the annual revenues in the Community Preservation Fund for each of (a) open space (not including land for recreation use), (b) historic resources; and (c) community housing.

#### Section 3 – Requirements for a quorum

The Community Preservation Committee shall not meet or conduct business without the presence of a quorum. A majority of members of the Community Preservation Committee shall constitute a quorum. The Community Preservation Committee shall approve its actions by a majority vote.

#### Section 4 – Amendments

This By-Law may be amended from time to time by a majority vote of the Town Meeting, consistent with the provisions of M.G.L. Chapter 44B.

#### Section 5 – Severability

In case any section, paragraph or part of this Chapter be for any reason declared invalid or unconstitutional by any court of last resort, every other section, paragraph or part shall continue in full force and effect.

#### Section 6 – Effective Date

This By-Law shall take effect upon approval by the Attorney General and after all requirements of M.G.L. c. 40, section 32 have been met.

**Submitted by: Board of Selectmen**

A motion was made that the Town vote to amend the General By-Laws by inserting CATEGORY 47 – COMMUNITY PRESERVATION COMMITTEE as amended as it appears in the warrant for this Town Meeting.

**ACTION ON THE MOTION:** Motion passes by a substantial majority.

**ARTICLE 4:** A motion was made that the Town vote to transfer \$57,252 from Free Cash to the Municipal Capital Stabilization Fund.

**ACTION ON THE MOTION: Motion passes with 188 approving and 1 disapproving.**

**ARTICLE 5:** A motion was made that the Town raise and appropriate or transfer from designated funds that have been reserved for appropriation the following sums to be expended for continuing leases for departmental equipment:

- a) From the Ambulance Receipts the following sums to be expended under the direction of the Fire Chief:
  - 1) \$73,050 for the third year of a three (3) year lease/purchase of a 2007 EMS vehicle.
- b) From the Municipal Capital Stabilization Fund the following sum to be expended under the direction of the Fire Chief:
  - 1) \$57,252 for the fourth year of a seven (7) year lease/purchase of fire apparatus.

Or take any other action relative thereto.

**ACTION ON THE MOTION: Motion passes with unanimous vote.**

**ARTICLE 6:** A motion was made that Town vote pursuant to Massachusetts General Laws, Chapter 44, Section 53E1/2, to authorize and/or re-authorize the following revolving funds for the Fiscal Year beginning July 1, 2009 at the limits set forth below with the following amendment: Amend paragraph 4 to Recreation & Youth Commission. Amendment passes with a unanimous vote.

1. A Human Services Council revolving fund to allow the Seekonk Human Services Council to receive and disperse funds received in the form of usage fees, donations, or other miscellaneous revenues related directly to the services and expenses attributed to the Seekonk Human Services Council. The Seekonk Human Services Council with the approval of the Seekonk Human Services Board of Directors, shall be authorized to expend said funds, not to exceed the amount of \$20,000 for direct program services and expenses. (Human Services Council Revolving Fund).
2. A Conservation Commission revolving fund to allow the Conservation Commission to receive and disperse funds received in the form of applications and permit fees not to exceed the amount of \$60,000, for the administration of the Wetlands Protection Act, and the Town's wetland protection By-law. Expenditures in excess of \$40,000 shall only be subject to approval of the Board of Selectmen and Finance Committee. (Conservation Commission Revolving Fund).
3. A Trash Bag revolving fund to allow the Department of Public Works to receive and disperse funds received from the sale of solid waste bags to authorized vendors/homeowners. The Department of Public Works shall be authorized to expend said funds for the purchasing of solid waste bags not to exceed the amount of \$75,000. Expenditures in excess of \$65,000 shall only be subject to approval of the Board of Selectmen and Finance Committee. (Trash Bag Revolving Fund).

4. A Recreation revolving fund to allow the Recreation & Youth Commission to receive and disperse funds received in the form of usage fees, permits, donations and other miscellaneous revenues related directly to the services and expenses attributable the recreation operations of the Town of Seekonk. The Recreation and Youth Commission shall be authorized to expend funds, not to exceed the amount of \$35,000 for the direct program services and expenses. Expenditures in excess of \$20,000 shall only be subject to approval of the Board of Selectmen and Finance Committee. (Recreation Revolving Fund).
5. A Police Training revolving fund to allow the Police Department to receive and disperse funds received in the form of processing fees associated with the employment of police officers, and special police officers for the purpose of recruit testing, promotional testing, recruit training, staff development and all other associated costs. Said fund to be administered by the Police Department. The Police Department shall be authorized to expend said funds, not to exceed the amount of \$10,000 but expenditures in excess of \$5,000 shall be subject to approval of the Board of Selectmen and Finance Committee. (Police Revolving Fund).
6. A Police Vehicle and Road Construction Detail revolving fund to allow the Police Department to receive and disburse funds received in the form of usage fees and other miscellaneous revenues related to the services and expenses attributable to the use of marked police vehicles on road construction details. The Police Department shall be authorized to expend said funds, not to exceed \$60,000 for the replacement of police vehicles but expenditures in excess of \$30,000, shall be subject to approval of the Board of Selectmen and Finance Committee.

Or take any other action relative thereto.

ACTION ON THE MOTION: Motion passes with a unanimous vote.

#### **ARTICLE 7**

A motion was made that the Town vote to accept the provisions of M.G.L. c. 44, s. 53D, authorizing the Town to establish a Recreation self-supporting service revolving fund for the purpose of operating self-supporting recreation service, as set forth in said statutory provisions.

ACTION ON THE MOTION: Motion passes with a unanimous vote.

#### **ARTICLE 8:**

A motion was made that the Town vote to transfer the sum of \$10,000 from the Dog License Receipts Reserved account #2306300-454000 to Dog License Receipts Appropriated account #23064000-454000, to be expended by the Animal Control Department as provided by Town By-law.

ACTION ON THE MOTION: Motion passes with a unanimous vote.

#### **ARTICLE 9:**

A motion was made that the Town vote to authorize the Treasurer with the approval of the Board of Selectmen, to borrow in anticipation of revenue for the Fiscal Year, beginning July 1, 2009, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes with the provisions of General Laws, Chapter 44, Section 17.

ACTION ON THE MOTION: Motion passes with a unanimous vote.

**Article 10:** *A motion was made that the Town vote to accept the provisions of M.G.L. Chapter 32B, Section 18A which requires that all municipal retirees who retire after the acceptance of this section, their spouses and dependents who are enrolled in Medicare Part A at no cost to a retiree or eligible for coverage thereunder at no cost to a retiree, their spouse or dependents, be required to enroll in a Medicare health benefits supplement plan offered by the Town in accordance with said Chapter 32B, Section 18A of the Massachusetts General Laws, and to act fully thereon. For the purposes of this paragraph, "retiree" shall mean a person who retires from employment with the Town after the acceptance of this section by the Town.*

ACTION ON THE MOTION: Motion passes with 186 approving and 3 disapproving.

**ARTICLE 11:**

*Comment: Upon acceptance, any taxes due under this chapter by a member of the Massachusetts National Guard or reservist shall be deferred while that member is on active service outside the Commonwealth and for the next 180 days after that service. No interest or penalties shall be assessed for any period before the expiration of those 180 days.*

*NOTE: The full text of M.G.L. c. 59, s. 5L is available at:  
[www.mass.gov/legis/laws/mgl/59-5l.htm](http://www.mass.gov/legis/laws/mgl/59-5l.htm)*

A Motion was made that the Town vote to accept the provisions of M.G.L. c. 59, s. 5L, which would defer property taxes due by a member of the Massachusetts National Guard or reservist or a dependant of a member of the Massachusetts National Guard or reservist while that member is in active service outside the commonwealth for the next 180 days after that service.

ACTION ON THE MOTION: Motion passes with a unanimous vote.

**ARTICLE 12:**

*Comment: Upon acceptance, the excise imposed by this chapter shall not apply to a motor vehicle owned and registered by a resident who is in active and full-time military service as a member in the armed forces of the United States or the national guard, army or air, of any state, and has been deployed or stationed outside the territorial boundaries of the continental United States for a period of at least 45 days in the calendar year of the exemption. This exemption shall apply only to a motor vehicle owned and registered by a military member in his own name or jointly with a spouse for a non-commercial purpose, and a military member may qualify for this exemption for only one motor vehicle for each calendar year. The acceptance by the Town of this paragraph shall take effect on the first day of January next occurring after the approval by Town Meeting to accept this paragraph.*

*NOTE: The full text of M.G.L. c. 61a, s. 1 is available at:  
[www.mass.gov/legis/laws/mgl/60a-1.htm](http://www.mass.gov/legis/laws/mgl/60a-1.htm)*

**ARTICLE 12:** A motion was made that the Town vote to accept the provisions of paragraph 8 of M.G.L. c. 60A, s. 1, inserted by Chapter 182, Section 16 of the Acts of 2008 which will exempt from motor vehicle excise Massachusetts residents who are on active duty outside the country for at least 45 days of the excise calendar year.  
**ACTION ON THE MOTION:** Motion passes with a unanimous vote.

**ARTICLE 13:**

*Comment: Upon acceptance, any excise due under this chapter by a member of the Massachusetts National Guard or reservist or a dependent of a member of the Massachusetts National Guard or reservist shall be deferred while that member is on active service outside the Commonwealth and for a period of up to 180 days after completion of that service. No interest or penalties shall be assessed for any period before the expiration of those 180 days.*

*NOTE: The full text of M.G.L. c. 60a, s. 9 is available at:  
[www.mass.gov/legis/laws/mgl/60a-9.htm](http://www.mass.gov/legis/laws/mgl/60a-9.htm)*

A motion was made that the Town vote to accept the provisions of M.G.L. c. 60A, s. 1, Deferral of Excise due by Massachusetts National Guard Members and Reservists on Active Duty and Dependents.  
**ACTION ON THE MOTION:** Motion passes with a unanimous vote.

**ARTICLE 14:** A motion was made that the Town vote to amend the Town By-Laws, as previously amended, CATEGORY 11 – MANDATORY RECYCLING PROGRAM, SECTION 1 – PROGRAM ESTABLISHED by deleting paragraph C). in its entirety and inserting the following, or take any other action relative thereto:

C). Any Commercial and industrial zoned properties or properties located in a mixed-use zone where a business is being operated, will not be eligible to participate in the Town sponsored pay as you throw trash program and must dispose of all solid waste generated from that location. Businesses shall be exempt from paying the annual trash fee and are not required to use designated trash bags.

**NOTE:** For information purposes the text of paragraph C). is displayed below:

C).Commercial and Industrial-zoned properties shall be responsible for the collection and disposal of all solid waste/recycling generated at that location and are not eligible to participate in the Town-Sponsored program. As such, businesses shall be exempt from paying the annual trash fee and are not required to use designated trash bags.

The full text of CATEGORY 11 of the General Bylaws is available at:  
[seekonk.info/town/files/documents/\\_0109094955\\_001.pdf](http://seekonk.info/town/files/documents/_0109094955_001.pdf)

ACTION ON THE MOTION: Motion passes with a unanimous vote.

**ARTICLE 15:** A motion was made that the Town vote to amend the Town By-laws, as previously amended, CATEGORY 11 – MANDATORY RECYCLING PROGRAM, SECTION 1 – PROGRAM ESTABLISHED, paragraph D). by deleting the phrase "Superintendent of Public Works" and inserting in its place the phrase "Board of Health", or take any other action relevant thereto.

NOTE: The existing text of paragraph D). with the proposed amendment appears below for informational purposes:

D). The owner of residential property may be exempted from participating in the mandatory program (including payment of the annual trash fee and purchase of designated bags) by contracting with a licensed solid waste hauling company for the removal and disposal of trash. Any property owner seeking this exemption must annually provide the Board of Health Superintendent of Public Works with an acceptable signed contract from a properly licensed and permitted hauler.  
ACTION ON THE MOTION: Motion passes with a unanimous vote.

**ARTICLE 16:** A motion was made that the Town vote to amend the Town By-Laws, as previously amended, CATEGORY 11 – MANDATORY RECYCLING PROGRAM, SECTION 1 – PROGRAM ESTABLISHED, paragraph F). by deleting the phrase "late payment charge of five dollars (\$5.00)" and inserting in its place the phrase "demand charge", or take any other action relevant thereto.

NOTE: The existing text of paragraph F). with the proposed amendment appears below for informational purposes:

F). Unpaid trash fees will become a lien on a homeowner's property tax account. Failure to make payment in any year, unless an exemption is granted, shall result in an interest penalty and demand charge ~~late payment charge of five dollars (\$5.00)~~ assessed as authorized by state statute.  
ACTION ON THE MOTION: Motion passes by a near unanimous vote.

**ARTICLE 17:** A motion was made that the Town vote to amend the Town By-Laws, as previously amended, CATEGORY 37 – FIRE DEPARTMENT REGULATIONS as shown below, or take any other action relevant thereto:

SECTION 1 – FIRE ALARM SYSTEMS, C. REQUIREMENTS:

~~DELETE:~~

~~Any commercial/industrial or institutional property required by law to have an internal Fire Alarm or sprinkler system will have a direct connection to the Seekonk Fire Department by way of a master box. A Knox box will also be installed in an agreeable location to the Seekonk Fire Department.~~

INSERT:

Any commercial or industrial property required by law to have an internal Fire Alarm or Sprinkler System will have a lock box installed in a location agreeable to the Seekonk Fire Department.

SECTION 1 - FIRE ALARM SYSTEMS, D. CONNECTION OF FIRE ALARM SYSTEMS TO THE SEEKONK FIRE DEPARTMENT:

AMEND:

Before the fire alarm system is connected to the Seekonk Fire Department, the master box owner shall provide the Fire Chief or his designee with the following information:

1. The name, address, and home and work telephone numbers of the master box owner.
2. The street address where the master box is located.
3. The names, addresses and telephone numbers of the persons or businesses protected by the fire alarm system connected to the master box.
4. The names, address and home and work telephone number of at least two other persons other than the owner who can be contacted twenty-four (24) hours a day, who are authorized by the master box owner to respond to an alarm signal and who have access to the premises in which the master box is located.

SECTION 1 - FIRE ALARM SYSTEMS, F. MASTER BOX SERVICE FEES:

AMEND:

There will be an annual fee of one hundred fifty dollars (\$150.00) ~~\$125.00~~ for each privately owned Master Fire Alarm Box. Fee payable within thirty (30) days of date of issue. Box services provided by the Fire Alarm Division, Seekonk Fire Department as specified in the Fire Alarm Rules and Regulations 8-1.1-8-1.7 as adopted by the Board of Selectmen January 19, 1989, and amended from time to time.

TOWN OF SEEKONK FEE SCHEDULE

AMEND:

SMOKE DETECTOR/CO INSPECTION - 26F (EACH UNIT)	\$35.00
<u>Not to exceed \$150.00 for structures with 6 or fewer units</u>	
<u>Not to exceed \$500 for structures with more than 6 units</u>	
OTHER PERMITTING ALLOWABLE BY M.G.L. c 148	\$35.00

ACTION ON THE MOTION: Motion passes with a unanimous vote.

**ARTICLE 18:** A motion was made that the Town vote to amend the Town By-Laws by adding CATEGORY 46 - PUBLIC CONSUMPTION OF MARIJUANA OR TETRAHYDROCANNABINOL, as follows, or take any other action relevant thereto:

**CATEGORY 46 - PUBLIC CONSUMPTION OF MARIJUANA OR TETRAHYDROCANNABINOL**

No person shall smoke, ingest, or otherwise use or consume marijuana or tetrahydrocannabinol (as defined in M.G.L. c. 94C, s. 1, as amended) while in or upon any street, sidewalk, public way, footway, passageway, stairs, bridge, park, playground, beach, recreation area, boat landing, public building, schoolhouse, school grounds, cemetery, parking lot, or any area owned by or under the control

of the town; or in or upon any bus or other passenger conveyance operated by a common carrier; or in any place accessible to the public.

This by-law may be enforced through any lawful means in law or in equity including, but not limited to, enforcement by criminal indictment or complaint pursuant to M.G.L. c. 40, s. 21, or by non-criminal disposition pursuant to M.G.L. c. 40, s. 21D, by the Board of Selectmen, the Town Administrator, or their duly authorized agents, or any police officer. The fine for violation of this by-law shall be three hundred dollars (\$300) for each offense. Any penalty imposed under this by-law shall be in addition to any civil penalty imposed under M.G.L. c. 94C, s. 32L.

**ACTION ON THE MOTION:** Motion passes with a near unanimous vote.

**ARTICLE 19:** A motion was made that the Town vote to accept, for all boards, committees or commissions holding adjudicatory hearings in the Town, the provisions of Massachusetts General Laws Chapter 39, Section 23D, which provide that a member of a board, committee, or commission holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to the member's absence from one session of such hearing, provided that certain conditions are met, or to take any other action relative thereto.

**NOTE:** The full text of M.G.L. c. 39, s. 23D, commonly referred to as the "Mullin Rule" is available at:

[www.mass.gov/legis/laws/mgl/39-23d.htm](http://www.mass.gov/legis/laws/mgl/39-23d.htm)

**ACTION ON THE MOTION:** Motion passes with a unanimous vote.

**ARTICLE 20:** A motion was made that the Town vote to amend the Zoning By-Laws, Section 9.3, Mixed Use Zone by deleting it in its entirety and inserting the following text, or take any other action relative thereto:

### **9.3. MIXED USE ZONE**

#### **9.3.1 DEFINITION AND INTENT**

A mixed use zone is an overlay zone, which is superimposed upon residential zones along major designated traffic routes. The purpose of this zone is to preserve the rural character along Seekonk's major roadways, to prevent strip commercial development and its associated problems, to concentrate commercial activity in clusters, to preserve and enhance the environmental assets of the Town, and to promote well planned viable commercial development in the community.

#### **9.3.2 General Provisions**

- 9.3.2.1 No commercial trucking shall be allowed on a site, excluding vehicles making deliveries, provided that any such delivery shall remain in site only while a delivery is being made. The prohibited commercial trucking use shall include, but shall not be limited to, the parking or storage of any vehicle greater than 10,000 pounds of gross vehicle weight ("GVM") at a site for more than a total of 6 hours in any 24 hour period and shall include repairs and maintenance of such vehicles.

9.3.2.2 No outside display, storage or demonstration of products, inventory, or services shall be allowed.

9.3.3 Table of Use Regulations

The following Table of Use Regulations lists the use regulations for land and structures in the Mixed Use Zone, subject to all other provisions of the zoning bylaw. The following symbols indicated the status of each use:

P	Permitted use
S	Use allowed with a special permit
X	Use prohibited

Use	Status
Single-family dwelling	P
Temporary mobile home (refer to 6.1.2 for definition)	P
Farm devoted principally to the raising of crops	P
Farms on parcels of more than 5 acres devoted to the raising of livestock	P
Commercial greenhouses on lots over 45,000 sq. ft.	P
Customary home occupation	P
Yarn, fabric or sewing shop	S
Beautician, barber, shoe repair shops	S
Travel agency	S
Accessory buildings	S
Two-family dwelling	S
Farms under 5 acres devoted principally to raising of livestock <sup>1</sup>	S
Conservation lands, wildlife areas, nature preserves	S
Stables	S
Veterinarian or animal hospital	S
Pet grooming shop	S
Secondhand stores and antique shops	S
Novelty, craft, hobby, art shops and boutiques	S
Temporary real estate office for sales of property on site of new subdivision	S
Sewage treatment facilities	S
Offices for medical or health services	S
Legal offices	S
Engineering and technical offices	S
Churches	S
Mixed use (any commercial use listed as allowed with Special Permit with residential units on upper floors)	S
Library or museum	S
Commercial trucking use, except for deliveries to an allowed use	X

Any use not expressly allowed herein	X
--------------------------------------	---

9.3.4 Minimum Requirements

- 9.3.4.1 Buildings, parking areas and all associated improvements, with the exception of free-standing signs, shall be located no closer than 50' to the street lot line.
- 9.3.4.2 Buildings, parking areas and all associated structures shall be located no closer than the side and rear yard requirements of the underlying residential district of the area.
- 9.3.4.3 Buildings shall cover no more than 30% of the total lot area.
- 9.3.4.4 The entrance/exit shall limited to one, but otherwise shall conform with Section 10 of these By-laws.
- 9.3.4.5 The height of all buildings shall be limited to three stories, but shall not exceed 40'.
- 9.3.4.6 Free-standing signs shall conform with the requirements of Section 12 of these By-Laws and, in addition, shall be of a colonial or rustic design of a size not to exceed 12 square feet. Approval by the Planning Board shall be required as a part of the site plan review process.
- 9.3.4.7 Signs affixed to the building(s) shall conform with the requirements of Section 12 of these By-Laws.
- 9.3.4.8 A screening type of landscaping of at least six (6) feet in height at the time of planting, at least ten (10) feet in height at the time of maturity, and of solid appearance, shall be located along those rear and side property lines that abut residential zones.

9.3.5 PERIOD OF VALIDITY

A special permit granted under this section is subject to the provisions as specified in Section 11, "Special Permits", of the Zoning By-Laws of the Town of Seekonk.

NOTE: The full text of Section 9.3 of the Zoning Bylaws is available at:  
<http://seekonk.info/town/files/documents/ZoningBy-Laws.doc>

ACTION ON THE MOTION: Motion is defeated by substantial majority.

**ARTICLE 21:** A motion was made that the Town vote to amend the Zoning By-Laws by adding Section 9.6 TELECOMMUNICATIONS FACILITIES OVERLAY DISTRICT and to amend Section 3.1 and Section 2 thereof as follows, or take any other action relative thereto:

**TELECOMMUNICATIONS FACILITIES OVERLAY DISTRICT**

ITEM 1:

9.6 TELECOMMUNICATION FACILITIES OVERLAY DISTRICT

9.6.1 Establishment of District

This section establishes a Telecommunication Facilities Overlay District in addition to the zoning districts described in Section 3 and other overlay districts described in these By-Laws. The District is established as a special district, which may overlay any other zoning district. The provisions of this Section shall apply in addition to the requirements of the underlying zoning district.

9.6.2 Purpose

The Telecommunication Facilities Overlay District is established for the purpose of permitting telecommunication facilities in specific areas of Seekonk, in order to minimize visual impacts from such towers and facilities on the Town's rural, residential and village areas.

9.6.3 Location

The Telecommunication Facilities Overlay District consists of all lands zoned as "Industry" or "Highway Business," and any other areas that may be added thereto by amendment to the Zoning Map duly adopted in accordance with the law.

9.6.4 Use Regulations

Land within the Telecommunication Facilities Overlay District may be used for all the purposes permitted in the underlying zoning district, as modified by any other overlay district, and for telecommunication facilities subject to the provisions of this Section. All development shall be subject to the regulations of the underlying zoning district, and of any applicable overlay district that are not specifically modified by the provisions of this Section.

9.6.5 General Provisions for Telecommunication Facilities

9.6.5.1 Special Permit Requirement: Telecommunication facilities may be erected only in a Telecommunication Facilities Overlay District or enclosed within or attached to existing structures, such as, but not limited to, steeples, utility stanchions or water tanks, upon the issuance of a special permit by the Zoning Board of Appeals, subject to the conditions of this By-Law and other reasonable conditions that may be applicable.

9.6.5.2 Applicability: The provisions of this Section shall apply to any Telecommunication facility except the following:

- a. An antenna structure used by a federally licensed amateur radio operator, provided that the (1) tower shall be set back from property lines a distance at least equal to its height, and (2) the tower must be removed if the use is discontinued for six months.

9.6.6 Standards for Towers

Construction of telecommunication facilities shall be subject to all of the following conditions:

- 9.6.6.1 Only self-supporting towers shall be permitted. Guyed towers are specifically prohibited. The towers shall be designed to utilize internally-mounted antennas.
- 9.6.6.2 Tower height shall not exceed 100 feet above the mean finished grade of the tower base. Variance applications to exceed this height limit cannot be requested.
- 9.6.6.3 A tower shall not be erected nearer to any property, not owned by the applicant, than a distance equal to the vertical height of the tower (inclusive of any appurtenant devices), measured at the mean finished grade of the tower base. This distance shall be increased to one and half times the vertical height of the tower when abutting a residential zoning district.
- 9.6.6.4 A tower shall be set back from any public way, except interstate highways, a distance at least equal to one and one-half times the vertical height of the tower, measured at the mean finished grade of the tower base.
- 9.6.6.5 Telecommunication facilities shall be designed to allow for up to three separate telecommunication carriers, as defined in the Telecommunications Act of 1996, and the original telecommunication facility owner shall allow co-location by these said additional carriers.
- 9.6.6.6 Towers shall not include facilities for microwave transmission and shall comply with all lawful and applicable FCC regulations concerning radio frequency emissions.
- 9.6.6.7 All network interconnections from the lot on which the tower is located shall be via landlines.
- 9.6.6.8 One Telecommunication facility accessory building, not to exceed in the aggregate 300 square feet gross floor area per telecommunication carrier, as defined in the Telecommunications Act of 1996, may be constructed, provided that the building is similar in architectural style and materials to other structures in the neighborhood. Such an accessory building must comply with the setbacks of the underlying zoning district.
- 9.6.6.9 Any electrical generators shall be shielded so as to prevent unreasonable noise impacts on neighboring properties.
- 9.6.6.10 Tower lighting shall not be permitted unless required by the FAA.
- 9.6.6.11 Existing on-site vegetation shall be preserved to the maximum extent practicable and all fencing shall be entirely screened by landscaping.

- 9.6.6.12 Towers shall be enclosed by a fence which shall be locked at all times and have a sign identifying the owner of the facility and information regarding contact for a responsible party in the event of an emergency. No other signs shall be allowed except those indicating no trespassing/private property or any other signage required by law or regulation, including without limitation, FCC regulations.

#### 9.6.7 Special Permit Procedures

##### 9.6.7.1 Submittal Requirements

An application for a permit for a telecommunication facility shall include a site plan, with the number of copies prescribed on a Zoning Board of Appeals application, prepared by a professional engineer or land surveyor registered to do business in the Commonwealth of Massachusetts, which shall show the following at a minimum:

- a. Ownership, zoning, use, the general location of structures and topography within two hundred feet of the property line of the lot; and
- b. All major site features; including:
  - i. Driveways, including widths;
  - ii. Parking areas;
  - iii. Street line, including widths;
  - iv. Roadways, including widths;
  - v. Pedestrian walks, including widths;
  - vi. Wetlands;
  - vii. Drainage, including detail design data, pipe sizing, etc.; and,
  - viii. Stone walls.

The applicant shall also describe the number and types of antennas that the telecommunications facility can accommodate and any accessory structures.

- 9.6.7.2 Required Findings: The Zoning Board of Appeals may grant a special permit for a telecommunication facility only if it makes all of the following findings:

- a. Existing or approved towers or structures cannot accommodate the telecommunication facility planned for the proposed tower.
- b. The design of the telecommunication facility will minimize adverse visual effects on the environment to the maximum extent feasible.
- c. Traffic associated with the telecommunication facility shall not adversely affect abutting ways.

9.6.7.3 Conditions: The Zoning Board of Appeals may impose reasonable conditions on a special permit granted under this section, including fencing requirements and painting and lighting standards.

9.6.8 Modification of an Approved Telecommunication Facility

9.6.8.1 Additional antennas and equipment may be added, by-right, to a telecommunication facility that has received a special permit under this section, unless specifically prohibited in the special permit decision. Thirty (30) days prior to such addition, the telecommunication facility owner shall, in writing, notify the Zoning Enforcement Officer regarding the name and address of the entity adding the antennas or equipment.

9.6.8.2 Any modifications to an approved telecommunication facility must be consistent with the requirements of this Section.

9.2.9 Non-Use

Any telecommunication facility which has not been used for 6 months shall be dismantled and removed at the telecommunication facility owner's expense. A removal bond shall be posted in an amount consistent with a cost removal estimate issued by a registered professional engineer, which shall be approved by the Zoning Board, to cover to the cost of removal of said telecommunication facility in the event the owner does not remove the telecommunication facility within 6 months after cessation of use.

ITEM 2:

3.1 Districts

For the purpose of this ordinance, the Town of Seekonk is hereby divided into thirteen classes of districts, designated as follows:

**Residence "R-1" Districts**

Residence "R-2" Districts  
Residence "R-3" Districts  
Residence "R-4" Districts  
Local Business Districts  
Highway Business Districts  
Industry

**Special Districts**

1. Planned Unit Development
2. Wetlands and Floodplain Protection
3. Mixed Use
4. Groundwater Aquifer Protection Districts
5. Adult Entertainment Overlay District
6. Telecommunication Facilities Overlay District

ITEM 3:

Section 2 Definitions

**Telecommunication Facility:** Any equipment used to provide telecommunication service, as defined by the Telecommunications Act of 1996, including but not limited to towers, antennas, appurtenant devices and accessory buildings.

ACTION ON THE MOTION: Motion passes with 183 approving and 6 disapproving.

**ARTICLE 22:** A motion was made that the Town vote to amend SECTION 9.2. WETLANDS AND FLOODPLAIN PROTECTION DISTRICT of the Zoning By-Laws by deleting paragraph 9.2.2.2 and inserting new language for paragraphs 9.2.2.2 and by adding paragraph 9.2.5.8 as presented below, or take any other action relative thereto:

**9.2 WETLANDS AND FLOODPLAIN PROTECTION DISTRICT**

9.2.2.2 The floodplain portion of this District includes all special flood hazard areas within the Town of Seekonk designated as Zone A, AE, AH, AO, A99, V, or VE on the Bristol County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Bristol County FIRM that are wholly or partially within the Town of Seekonk are panel numbers 25005C0114F, 25005C0118F, 25005C0202F, 25005C0203F, 25005C0204F, 25005C0206F, 25005C0208F, 25005C0212F, 25005C0214F, 25005C0216F and 25005C0218F dated July 7, 2009. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Bristol County Flood Insurance Study (FIS) report dated July 7, 2009. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, and Conservation Commission.

9.2.5.8 All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:

1. Section of the Massachusetts State Building Code which addresses floodplain and coastal high hazard areas (currently 780 CMR 120.G, "Flood Resistant Construction and Construction in Coastal Dunes");
2. Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
3. Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
4. Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

**ACTION ON THE MOTION:** Motion passes with a unanimous vote.

A motion was made to dissolve the meeting at 10:00PM Motion passes with a unanimous vote.

And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

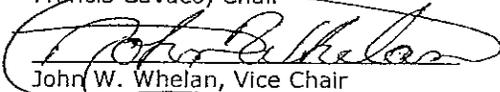
Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

GIVEN UNDER OUR HANDS ON THIS 6th DAY OF May 2009.

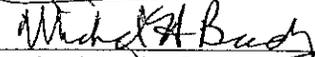
**Seekonk Board of Selectmen**



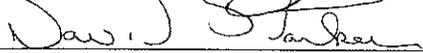
Francis Cavaco, Chair



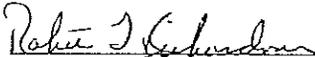
John W. Whelan, Vice Chair



Michael Brady, Clerk



David Parker



Robert L. Richardson

A True Copy Attest:   
Constable

Date: 05/07/09

**WARRANT  
TOWN OF SEEKONK  
SPECIAL TOWN MEETING  
JUNE 18, 2009**

**BRISTOL, SS.  
Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk High School, Arcade Avenue, Seekonk, MA on:

**THURSDAY, June 18, 2009 at 7:15 p.m.**

To vote on the following Articles. A quorum of 187 registered voters were checked in at 7:15 PM and the meeting was called to order by the Town Clerk who turned the meeting over to the Town Moderator.

A motion was made to allow non resident town officials to address the meeting.  
Motion passes with a unanimous vote.

**ARTICLE 1:** A motion was made to take \$12,265.00 from free cash and put it on line 86 to fund collective bargaining agreements between the Town and collective bargaining units that represent general government employees under the agreements for fiscal year 2009, or take any other action relative thereto.

**ACTION ON THE MOTION:** Motion passes with a unanimous vote.

**ARTICLE 2:** NOTE: The Town Meeting appropriated a total of \$158,000 at the earlier Town Meetings to make repairs to the roof and siding of Town Hall.

A motion was made that the Town vote to extend until June 30, 2010 the time during which funds that were appropriated under Article 3 of the Town Meeting of November 2006 and Article 16 of the Town Meeting of November 2007 may be committed or expended.
--

**ACTION ON THE MOTION:** Motion passes with 185 approving and 2 disapproving.

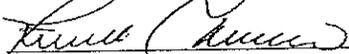
A motion was made to dissolve the special town meeting at 7:25 PM. Vote to dissolve the special town meeting was approved by a unanimous vote.

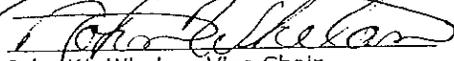
And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

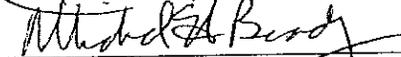
Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

GIVEN UNDER OUR HANDS ON THIS 3rd DAY OF June 2009.

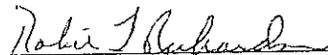
**Seekonk Board of Selectmen**

  
Francis Cavaco, Chair

  
John W. Whelan, Vice Chair

  
Michael Brady, Clerk

  
David Parker

  
Robert L. Richardson

A True Copy Attest:   
Constable

Date: 06/04/09

## PLANNING BOARD

### Annual Report FY 2009

The Seekonk Planning Board is a seven-member elected board, which implements the Town's Subdivision Rules and Regulations, ensuring that streets, sidewalks and utilities under construction in a subdivision meet the Town's specifications. The Board also administers the Zoning By-Laws as required for Site Plan Review.

This year, members include, Neal H. Abelson, Chairman; David F. Viera, Vice-Chairman; Michael Bourque, Clerk; Lee B. Dunn, Vice-Clerk; Sandra M. Foulkes, William Rice and Ronald Bennett, members.

This year Douglas W. Benson and Ronald J. DiPietro resigned from the Board, the Planning Board wishes them well and will miss their input. On April 6, 2009, Ronald Bennett and William Rice were elected to serve on the Planning Board.

April 15, 2009, the Planning Board voted to re-organize their members: Neal H. Abelson, Chairman; David F. Viera, Vice-Chairman; Michael J. Bourque, Clerk; Lee B. Dunn, Vice-Clerk; William Rice, Ronald Bennett and Sandra M. Foulkes, members.

January 27, 2009, The Planning Board held a public hearing to amend Sections 3.6, 4.4.1, 5.1, 5.4, 5.5, 7.2.1.3, 7.2.2.1, 7.2.2.2, 7.2.3.3, 7.2.3.4, 7.2.4.4, 7.4.1, 8.1.5, 8.3, 8.4.3, 8.4.7, 8.5, 8.5.3.1, 8.5.5, 8.5.5.1, 8.5.5.2, 8.5.7, 8.6.4, 8.6.6, 8.7, 8.7.4, 8.7.5, 8.9, and 8.9.1 of the Rules and Regulations Governing the Subdivision of Land in Seekonk Mass.

October 7, 2008, The Planning Board held two public hearings to amend the following Sections of the Zoning Bylaws: Section 10 "Site Plan Review" and Section 25 "Conservation Subdivision Design".

February 10, 2009, the Planning Board held a public hearing to amend the following Section of the Zoning Bylaws: Section 9.7 CCRCOD – Continuing Care Residency Campus Overlay District.

April 15, 2009, the Planning Board held three public hearings to amend the following Sections of the Zoning Bylaws: Section 9.2 Wetlands and Floodplain Protection District; Section 9.3 Mixed Use Zone; and Section 9.6 Telecommunications Bylaw.

The Planning Board adopted the Mullin Rule; actively worked on the Nature Park and Walking Trails Grant with the local YMCA; retained 3 engineering firms to perform plan review on a rotating basis; retained 2 engineering firms to perform plan inspections on a rotating basis; is actively working with SRPEDD to establish a Village Business District at Luther's Corners; and is actively working with a consultant on obtaining Green Community Status as outlined by the State.

The Planning Board is also developing an Open Space and Recreation Plan, looking to expand our current GIS system, working on getting unaccepted streets accepted with DPW, and actively working with the Economic Development Work Group.

Plans reviewed by the Planning Board in FY 2009:

Subdivisions:

Form A's: 14 submittals reviewed; 14 new lots created.

Preliminary Plans: 2 submittals reviewed

Farmland Estates: 12 lots, approved;

Lake Estates: 6 lots, approved;

Definitive Plans: 3 submittals reviewed

Ricard Street Extension: 4 lots, approved;

Woodward Meadows: 5 lots, approved (appealed by abutters);

Banna Estates (Revision) denied

Total of 41 new lots created

Site Plans:

7 Site Plan submittals reviewed

Respectfully Submitted,  
John P. Hansen, Jr.  
Town Planner

## ZONING BOARD OF APPEALS

### Annual Report FY 2009

The Seekonk Zoning Board of Appeals consists of five regular members and two alternate members who are citizens living within the confines of the Town, and are appointed by the Board of Selectmen in accordance with provisions of Section 12, Chapter 40A of the General Laws. The term of office for members is three years.

The Zoning Board of Appeals is empowered to hear and decide appeals of the decision of the Inspector of Buildings, for applications for Special Permits, and petitions for Variances from any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provisions of the Town of Seekonk Zoning By-laws or Chapter 40A of the General Laws.

This year, the Zoning Board of Appeals did not have an alternate member appointed after the resignation of Ms. Phoebe Lee Dunn.

This year members include: Edward F. Gourke, Esq., Chairman; Gary S. Sagar, Vice Chairman; Regular Members: Ronald Blum, Keith W. Rondeau, Robert W. Read

Alternate Members: Mark Brisson

For Fiscal Year 2009, the Zoning Board of Appeals held Public Hearings for the below listed and heard:

- 11 - Applications for Special Permits
- 13 - Petitions for Variances
- 0 - Appeals to Building Inspector's Decision
- 1 - Withdrawn without prejudice

Respectfully submitted,

Edward F. Gourke, Chairman

## MUNICIPAL CAPITAL IMPROVEMENT COMMITTEE

At the November 2006 Town Meeting Warrant, Article 17 was passed establishing a Municipal Capital Improvement Committee. The purpose was to provide major maintenance, major repairs, major replacements and new projects for buildings and roads – the town's infrastructure. The goal of the committee is to develop a five-year plan to meet these needs and a plan to finance them

At Town Meetings in 2006, 2007 and 2008, at total of \$2,294,852 (\$1,162,600 on town related projects and \$1,132,242 on school related projects) was recommended by the Committee and received approval.

Because of the uncertainty of revenues due to the economic down turn, projects for 2009 were postponed until the November 2009 Town Meeting.

The CIC is focusing on continuing major maintenance on existing buildings and on the need for new facilities. This includes the need for a senior center and for fire stations. We propose financing these needs by bonding with funds that will be available when existing debt is retired. As bonds for the schools and the public safety building are repaid, we could borrow for new projects while maintaining our debt level and not cause dramatic increases in taxes.

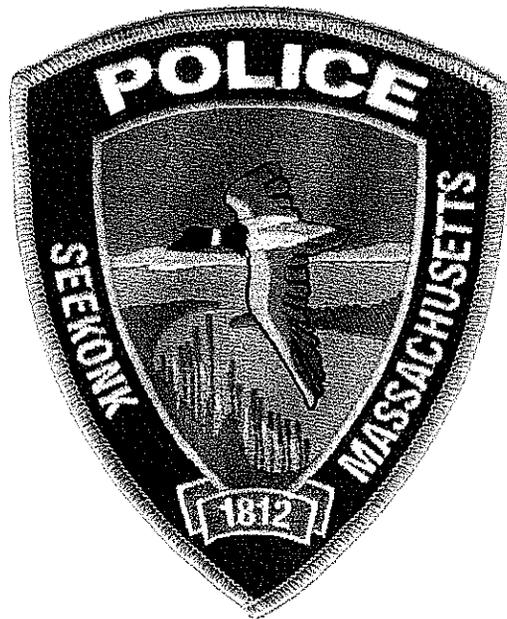
Beverly Hart, Chairman  
Mitch Vieira, Vice-Chairman 2008, Ronald Boucher 2009  
David Bowden, Clerk  
Nick Fernandes  
John Turner 2009

*Seekonk Police Department*

*Town of Seekonk*

*500 Taunton Avenue*

*Seekonk, Massachusetts 02771*



*Chief of Police*  
*Ronald Charron*

2009

For the first time in recent years the Seekonk Police Department did not undergo any significant personnel changes within the department. Essentially, no new career officers were hired and no career officers left the employment of this department. Importantly, unlike many other area police departments, this department did not have to endure the debilitating effects of having to lay off officers due to the severe economic recession that occurred during the 2009 Fiscal Year. This was clearly the result of prudent economic management throughout the years and the support of Town Administrator Michael Carroll and the Board of Selectmen.

The limited personnel changes that did occur involved two Special Police Officers, Kimberly McLeod and Edward Frey, who resigned from their part-time roles in the department. In August of 2008, patrol officer Matthew Jardine was elevated to the position of Detective.

Throughout the year, several significant accomplishments were achieved despite the harsh economic conditions. The Seekonk Police Department web site, seekonkpd.com, was finally completed and has become a valuable resource for the general public and other governmental agencies. A new Ford Explorer was purchased to add a second four wheel drive vehicle to the department fleet. A cruiser usage fee was implemented to enable the town to charge for the use of a police cruiser at a detail, thereby increasing revenue to the department for fleet maintenance.

A company recall of all of the department issued .40 caliber Glock firearms led to the overall replacement of these issued firearms. This safety recall and subsequent replacement is a significant long term savings to the town as the phased replacement of this vital equipment was scheduled over the next few years.

On September 10<sup>th</sup>, a Hurricane Functional tabletop drill, facilitated through the Bristol County Sheriff's Department, was held at Johnson & Wales. This daylong exercise, where representatives from every town department participated, led to an overall evaluation of town resources and response plans in the event the town experiences an event such as a hurricane. This exercise is just one example of the positive working relationship that this department has with Sheriff Thomas Hodgson and the Bristol County Sheriff's Department.

While changes in the law occurs every year, the decriminalization of the possession of an ounce or less of marijuana marked a significant change in the enforcement of narcotics laws. This mandate led to several procedural changes within the department as well as adjustments within the court system. The cooperation and guidance of District Attorney Samuel Sutter led to a smooth transition in incorporating these changes.

During this fiscal year, one internal affairs investigation took place whereon the officer was exonerated.

Finally, as I stated last year, the dedicated work of the men and women of this department should not go unrecognized. Efforts such as the Police Department Honor Guard, an organization that is fully funded through fund raisers and whose members volunteer their time to represent this department and the town at various events, is an example of the dedication and pride of the officers of this department. From the patrol officers who are on duty every minute of every day, to the command staff, to the detective division, to the administrative staff, to the part-time special officers and to the police matrons, I am grateful to work with such a professional and dedicated group of people.

Respectively submitted,

Chief Ronald Charron

**SEEKONK POLICE DEPARTMENT**

	Chief	Capt.	Lt.	Sgt.	Ptl.	Total
Chief of Police	1					1
Patrol Bureau		1	2	4	21	29
Detective Bureau					3	3
Prosecution Bureau		1				1
School Resource Officer					1	1
Administrative Assistants						
Chief's Secretary						1
Detective's Secretary						1
<b>Total</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>25</b>	<b>36</b>

Special Reserve Officers	26
Matrons	5
<b>Totals</b>	<b>31</b>

The following is an abbreviated summary of the Seekonk Police Department  
CRIMES STATISTICS for the following time period:

FY2007 - 07/01/2006 - 06/30/2007  
 FY2008 - 07/01/2007 - 06/30/2008  
 FY2009 - 07/01/2008 - 06/30/2009

	FY 2008	FY 2009
Calls for Service	12,747	13,784
Criminal Complaints/Arrests	801	627

## MOTOR VEHICLE ACCIDENTS

	7/1/06-6/30/07	7/1/07-6/30/08	7/1/08-6/30/09
MONTH	FY 2007	FY 2008	FY 2009
JULY	75	50	62
AUGUST	86	52	49
SEPTEMBER	70	67	63
OCTOBER	72	62	56
NOVEMBER	79	87	53
DECEMBER	68	91	73
JANUARY	62	34	67
FEBRUARY	61	44	38
MARCH	60	52	51
APRIL	66	44	43
MAY	71	65	54
JUNE	64	45	72
TOTAL	834	693*	681

\*Reduction due to change  
in the reporting of  
parking lot accidents.

Crimes	FY2007	FY 2008	FY2009
Robbery	7	5	6
Assault	45	53	41
B & E Dwelling/Building	77	71	55
Larceny	301	293	236
Motor Vehicle Theft	34	34	15
B & E Motor Vehicle	57	102	86
Vandalism	194	151	116
Shoplifting	91	101	105
Domestic Disturbance	84	74	83
Motor Vehicle Citations	3044	3463	2659
Alarms Business/Residential	1494	1450	1529

**SEEKONK FIRE DEPARTMENT**  
**500 Taunton Avenue**  
**Seekonk, Massachusetts 02771**

During fiscal year 2009 the demands for "Community Service" continued to present a challenge for our Fire Service organization. However, Department personnel remained steadfast in their dedicated approach to serving the Community and the Seekonk Fire Department responded to 2192 emergency incidents. With the support of the Community and cooperation from Department personnel we continued to be successful in meeting our short term goals and objectives.

In light of reduced State aid, we consider ourselves fortunate to be able to keep "group" assignments constant. However, at times we still find it necessary to operate with as few as four (4) Firefighters on a "group". It should be noted that because of the reduction in State aid to the Town of Seekonk, we were forced to postpone the hiring of two (2) additional Career Firefighters in January 2009; even though funding had been previously approved. I am happy to report that three (3) Firefighters have successfully passed Paramedic school and recently became licensed as Massachusetts Paramedics. Currently we have three (3) additional Firefighters in Paramedic school and with their anticipated graduation next year, fourteen (14) out of twenty-four (24) "group" assigned Firefighters will be licensed at the Paramedic level. We also anticipate the Massachusetts Fire Academy graduation of our three (3) most recently hired Career Firefighters in November 2009.

We were able to bring aboard four (4) new Call Firefighters and they recently graduated from the State Firefighter I/II mandated class. However, just as in other Communities in Bristol County, membership in our Call Department continues to be less than what is desirable. Because our Call Department is not able to supplement the staffing needs of the Career Department, as had been the case in years past, we continue to have a steady reliance on mutual aid from other Communities. Today's modern "fire service" has a constant need for personnel resources throughout the twenty-four (24) hour day and through no fault of their own, Call Department personnel are not always available to respond because of job or personal commitments. Training sessions also place an additional burden on Call Firefighters but nevertheless remain necessary because of the dangerous and complex nature of the job. Training is a priority for our Fire Department and we will strive to meet every mandated training standard.

Office operations continue to be a vital part of our Fire Department function. Fire Prevention plan reviews and inspections demand a significant amount of time. It is our hope that, in the not too distant future, funding will be available which would allow us to assign someone to those specific tasks. As a result of our restructured permit fees, revenues have increased significantly. Our Office Coordinator has done a tremendous job with permits, fee collection and Rescue billing. She has the responsibility of reviewing and routing Rescue incidents to the billing agency. She tracks the Rescue incident billing for our Department and accounts for Rescue billing receipts. She is also responsible for payroll, tracking personnel hours, paying Department invoices, scheduling inspections and assisting me with the numerous daytime demands of our office environment.

Our E.M.S. Division continues to be another source of pride for our Fire Department; especially in light of our three (3) newly licensed Paramedics. To date, we have eleven (11) Firefighter/Paramedics and we anticipate an additional three (3) Firefighter/Paramedics next year when those currently in school complete the course of study. We continue to cultivate our relationship with local hospital facilities, State officials and neighboring Cities and Towns as a result of the efforts of our EMS Coordinator. Our computerized EMS reporting system has been a plus from the very beginning and it remains the most efficient method available for billing purposes; allowing for optimal and speedier revenue receipts.

Grant funding was more favorable in fiscal year 2009 than it had been in fiscal year 2008. We were successful in receiving Federal grants for Firefighter personal protective equipment and emergency management activities; State grants for Decon training, fire equipment and SAFE program activities as well as an insurance grant for Community Fire Prevention.

In closing, I would like to once again express my heartfelt gratitude to every member of the Seekonk Fire Department. I am very proud to be part of a public safety organization whose members repeatedly show the true spirit of dedicated "Community Service". I also want to use this opportunity to thank the residents of Seekonk, the Board of Selectmen and the Town Administrator for their support. My commitment to the Town of Seekonk will never waiver and I look forward to many more years as a member of a public safety organization that is truly second to none.

Respectfully Submitted,



Alan R. Jack  
Fire Chief

ARJ/sg

## Seekonk Fire Department - FY 2009

### Fire And Incident Type breakdown

#### Structure Fires By Fixed Property Use

Private Dwellings (1 or 2 Family)	17
Apartments (3 or More families)	1
Public Assembly / Schools & Colleges	4
Health Care & Penal Institutions	1
Stores and Offices	0
Industry, Utility, Defense, Laboratories	0
Storage in Structures / Other Structures	6

#### Other Fires And Incidents

Fires In Highway Vehicles	4
Fires In Other Vehicles	0
Fires Outside Of Structures With Value Involved	22
Fires Outside Of Structures With No Value Involved	4
Fires In Rubbish	6
All Other Fires	7

Rescue, Emergency Medical Responses	1307
False Alarm Responses	342
Mutual Aid	175
Hazmat Responses	47
Other Hazardous Conditions	26
All Other Responses	223

**Total for all Incidents: 2192**

### Incident Analysis

#### Incident Type Category

Fire Explosion	73
Overpressure Rupture	1
Rescue Call	1478
Hazardous Condition	74
Service Call	132
Good Intent Call	79
False Call	342
Severe Weather / Natural Disaster	4
Special Type Complaint	7
Undetermined	2
<b>Total:</b>	<b>2192</b>



*Seekonk Communications Department  
Town of Seekonk  
500 Taunton Avenue  
Seekonk, Massachusetts 02771*

The daily functions of the Communications center continued to increase as the Public safety Communications Department managed approximately 14,000 calls for service over the past year.

The Communications Department continues to secure grant money from the State 9-1-1 department. This year the Town received a total of 31,174 in grant money to support training and dispatcher related cost associated with the 9-1-1 system. The grant amount is based on the number of 9-1-1 calls received and the population served. The grant will provide advanced training for dispatchers in Law Enforcement and Fire service dispatching.

A Town wide interoperability communications program has been established for the Town's Emergency Response Team. The Emergency Response Team will have on scene radio communication with a dedicated incident radio frequency specific to the incident. This will allow emergency communications without interfering with the operations of the Towns Public Safety Departments.

Completing our third year as a town department, the Public Safety Communications Department continues to be successful in improving our organizational goals. Working with other Town Departments and a local vendor, the Communications department continues its effort to enhance the communications center with real time video surveillance monitoring of Town buildings and major roadways.

I would like to express my gratitude to the members of the Public Safety Communications Department for their continued support and dedication to the Town.

Respectfully,



*Dennis A. Leclerc*

*Communications Director*

## ANNUAL BUILDING REPORT FOR FY09

Board of Selectmen and  
The Town Administrator  
Town of Seekonk  
100 Peck Street  
Seekonk, MA 02771

Gentlemen:

This is my first report to the town. I wish to thank the Board of Selectmen and the Town Administrator for the opportunity to serve the Town of Seekonk.

My first four months have been very busy with a learning curve of new-to-me general and zoning bylaws. I had stated in one of my interviews that they both needed some updating and I still believe that updating would be beneficial to the Town. The department has attempted to keep up with the current work load and work on the backlog as time permits.

Construction has slowed from prior years due to the current economy but not to the slow pace as other municipalities have experienced. Please remember that permits- building, electric, gas/plumbing and mechanical – are required for any construction work done in your homes and/or businesses. The departments are here for your protection. Please review the web page for our department or stop in if you have any questions.

In addition, the State Building Code (780 CMR) has undergone changes in the last two years with promulgation of a new residential and a new commercial code. Unfortunately, their life span will be short as we have been informed that a new 8<sup>th</sup> edition will be coming in 2010. Training for building officials is tentatively scheduled for the winter months. As always, there will be a six month phase in period to allow everyone to become aware of the new changes/requirements.

Respectfully submitted,

  
Mary C. McNeil, CBO  
Building Commissioner/Zoning Enforcement Officer

**BUILDING DEPARTMENT**  
**FY 09**  
**JULY 1, 2008 – JUNE 30, 2009**

<u>PERMITS ISSUED</u>	<u>VALUE</u>
New Dwellings	3,236,950
Deck/Garages/Sheds/Barn	320,687
Res./Alterations. & Additions	4,724,544
New Comm./Alterations & Additions	1,904,090
Other Permits	97,068
Townhouses	0
TOTAL VALUE OF ALL BUILDING PERMITS	10,283,339
Building Permit Fees Collected	86,827.13
Total Building Permits Issued	453

Submitted by:  
Mary C. McNeil, CBO  
Building Commissioner/Zoning Enforcement Officer

**BUILDING DEPARTMENT  
FY 09  
JULY 1, 2008 – JUNE 30, 2009**

Total Fees for Certificate of Inspections:	3,839
Total Zoning Board Fees:	3,402
Total Copy Fees:	62
Total Fees for Zoning Determinations:	1,225
Re-Inspection Fees:	1,310

Submitted by:  
Mary C. McNeil, CBO  
Building Commissioner/Zoning Enforcement Officer

**PLUMBING & GAS DEPARTMENT**  
**FY 09**  
**JULY 1, 2008 – JUNE 30, 2009**

PLUMBING PERMITS ISSUED: 128

PLUMBING PERMIT FEES: 14,396

PLUMBING INSPECTIONS: 199

---

GAS PERMITS ISSUED: 143

GAS FEES COLLECTED: 7,525

GAS INSPECTIONS: 162

Submitted by:  
James Sine  
Town of Seekonk Plumbing & Gas Inspector

**ELECTRICAL DEPARTMENT  
FY 09  
JULY 1, 2008 – JUNE 30, 2009**

ELECTRICAL PERMITS ISSUED:	284
ELEC. PERMIT FEES COLLECTED:	22,021
ELECTRICAL INSPECTIONS:	482

Submitted by:  
Charles Fisk  
Town of Seekonk Electrical Inspector

**BUILDING DEPARTMENT  
MECHANICAL DEPARTMENT  
FY 09  
JULY 1, 2008 – JUNE 30, 2009**

MECHANICAL PERMITS ISSUED:	108
MECHANICAL PERMIT FEES COLLECTED:	7,042
MECHANICAL INSPECTIONS:	83

Submitted by:  
Mary C. McNeil, CBO  
Building Commissioner/Zoning Enforcement Officer

**BUILDING DEPARTMENT  
WEIGHTS & MEASURES  
FY 09  
JULY 1, 2008 – JUNE 30, 2009**

TOTAL FEE COLLECTED	4,832
SCALES SEALED	101
GAS PUMPS SEALED	226
GAS PUMPS ADJUSTED	5
REVERSE VENDING MACHINES	16
FEE COLLECTED FOR OIL TRUCKS SEALED BY THE STATE	2,988
TOTAL UNITS SEALED	343
GRAND TOTAL COLLECTED IN FEES:	7,820

Submitted by:  
Ernest N. Watson  
Town of Seekonk  
Assistant Inspector of Buildings

**ANNUAL REPORT OF THE  
SEEKONK SCHOOL DEPARTMENT  
FISCAL YEAR ENDING JUNE 30, 2009**

Members of the School Committee and Administration are as follows:

**SCHOOL COMMITTEE**

- Mrs. Fran Creamer, Chairman ..... Term expires 2010  
2 Marsden Court, Seekonk, Massachusetts
- Mr. William Barker, Vice-Chairman ..... Term expires 2011  
155 Lincoln Street, Seekonk, Massachusetts
- Mr. David Abbott, Secretary ..... Term expires 2012  
48 Read Street, Seekonk, Massachusetts
- Mr. Robert McLintock, Member ..... Term expires 2010  
40 Oak Hill Avenue, Seekonk, Massachusetts
- Mr. Mitchell R. Vieira, Member ..... Term expires 2012  
125 Fall River Avenue, Seekonk, Massachusetts

**Central Office Administration**  
**SUPERINTENDENT OF SCHOOLS**

Dr. Emile M. Chevrette                      55 Rustic Acres Drive                      Chepachet, RI

**SCHOOL FINANCE ADMINISTRATOR**

Ms. Barbara Hamel                      450 Read Street                      Seekonk, MA

**DIRECTOR OF PUPIL PERSONNEL SERVICES**

Mrs. Arlene Bosco                      3 Maplewood Orchard                      Greenville, RI

**DIRECTOR OF CURRICULUM AND INSTRUCTION**

Mrs. Jane Daly                      244 Hawthorn Street                      New Bedford, MA

**Directors**

- Mrs. Elizabeth Frey, Transportation Director*  
*Mr. Raymond Grant, Aquatics Director*  
*Mrs. Deborah Blakeney, Technology Director*  
*Mr. James Roy, Supervisor of Buildings and Grounds*

## SCHOOL ADMINISTRATORS

### Seekonk High School

Ms. Marcia McGovern, Principal  
Mr. Scott Holcomb, Asst. Principal  
Mrs. Christine Whatley, Guidance Director

### Hurley Middle School

Dr. Joan Fagnoli, Principal  
Mrs. Mary Westcoat, Asst. Principal

### Aitken School

Mrs. Nancy Gagliardi, Principal

### Martin School

Mr. Kevin Madden, Principal

## SCHOOL COMMITTEE

The following is a representation of the meeting activities of the School Committee, and a statement of receipts:

Since July 1, 2008, the School Committee had 21 regular session meetings, 16 executive session meetings, 1 special session meeting, 6 work sessions, and 1 budget hearing.

### SCHOOL PHYSICIAN

Dr. Daniel C. Brown      Family Medicine Associates of South Attleboro  
230 Washington Street, So. Attleboro, MA 02703

**EMPLOYMENT CERTIFICATES ARE ISSUED AT THE OFFICE OF  
THE SUPERINTENDENT OF SCHOOLS AND AT THE SEEKONK HIGH  
SCHOOL GUIDANCE OFFICE.**

## SCHOOL CALENDAR 2008-2009

### SEPT. 2008 (20 days)

SU	M	T	W	T	F	S
						1
	//	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

### OCT. 2008 (22 days)

SU	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	//	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

### NOV. 2008 (15 days)

SU	M	T	W	T	F	S
						1
2	//	//	5	6	7	8
9	10	//	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	//	//	29
30						

### DEC. 2008 (17 days)

SU	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	//	//	//	27
28	//	//	//			

### JAN. 2009 (19 days)

SU	M	T	W	T	F	S
				//	//	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	//	20	21	22	23	24
25	26	27	28	29	30	31

### September 2008

2	First Day-Teachers
3	First Day-Students
5	First Day Kindergarten
8	First Day Pre-School

### October 2008

13	Columbus Day
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### November 2008

3-4	Inservice Days
7	1 <sup>st</sup> term ends (45 days)
11	Veterans Day
26	Early release
27-28	Thanksgiving Vac.

### December 2008

24-31	Christmas Vacation
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### January 2009

1	New Year's Day
2	Last Day Vac.
5	Schools Reopen
19	Martin Luther King Jr. Day
23	2 <sup>nd</sup> term ends (43 days)

### February 2009

16	President's Day
16-20	Winter Vacation

### March 2009

23	Inservice Day
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### April 2009

3	3 <sup>rd</sup> term ends (45 days)
10	Good Friday
20	Patriots' Day
20-24	Spring Vacation

### May 2009

25	Memorial Day
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### June 2009

19	4 <sup>th</sup> term ends (46 days)
19	180 days (Tentative)
26	185 days (Snow Days)

### FEB. 2009 (15 DAYS)

SU	M	T	W	T	F	S
	1	2	3	4	5	6
7						
8	9	10	11	12	13	14
15	//	//	//	//	//	21
22	23	24	25	26	27	28

### MAR. 2009 (21 days)

SU	M	T	W	T	F	S
	1	2	3	4	5	6
7						
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

### APR. 2009 (16 Days)

SU	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	//	11
12	13	14	15	16	17	18
19	//	//	//	//	//	25
26	27	28	29	30		

### MAY 2009 (20 days)

SU	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	//	26	27	28	29	30
31						

### JUNE 2009 (15 days)

SU	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

### JEWISH HOLIDAYS

September 30 (Rosh Hashanah)      December 22 (Hanukkah)  
 October 9 (Yom Kippur)              April 9 (Passover)

Approved by Seekonk School Committee: April 14, 2008

## REPORT OF THE SUPERINTENDENT OF SCHOOLS

June 30, 2009

<b>Mission Statement</b>	<i>The mission of the Seekonk Public Schools is to inspire all students to acquire the skills, habits, knowledge, and passion to be responsible citizens of the global community.</i>
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Seekonk Public Schools serve as a model for educational innovation as a result of using best practice instructional strategies, an integrated K-12 curriculum, and a variety of assessments in a technologically rich environment. Students are able to access multiple pathways which encourage and prepare them to think critically and to use creative problem solving. We are a community united in the belief that it is our fiscal and moral responsibility to provide outstanding educational opportunities and facilities for all of our students. Our graduates are able to set goals, make responsible choices and appreciate diversity in order to live their lives with a sense of purpose and face the challenges of the future.

### Personnel

During the 2008-2009 school year, several staff members either resigned or retired from the Seekonk Public Schools. Several teachers transferred from one school and/or program to another. Twenty-eight teachers, teacher assistants and staff support were hired to fill new and existing positions.

### PERSONNEL CHANGES

#### APPOINTED

<u>NAME</u>	<u>POSITION</u>	<u>DATE BEGAN</u>
Casey Brennan	Social Studies Teacher	9/2/08
James MacKnight	SPED Teacher	9/2/08
Sharon Carney	Suspension Aide	9/3/08
Dianne Perreira	SPED Teacher	9/2/08
Courtney Sansoucy	Elementary Teacher	9/2/08
Kerri Thivierge	Instructional Aide	9/3/08
Jennifer Brack	Instructional Aide	9/3/08
Jennifer Damiani	SPED Teacher	9/2/08
Laura Smith	Instructional Aide	9/3/08
Rebecca Kaufman Cordeiro	SPED Teacher	9/2/08
Jennifer Schavone	SPED Teacher	9/2/08
Elizabeth Machado Cook	Art Teacher	9/2/08

**RESIGNED**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>DATE</u></b>
Jennifer Schavone	SPED Teacher	12/12/08
Jean Lamoureux	Social Studies Teacher	1/06/09
Cristin Cali	Instructional Aide	6/30/09
Dina Pariseau	Administrative Secretary	6/26/09

**REDUCTION IN FORCE**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>DATE</u></b>
Kathryn Fisher	English Teacher	6/30/09
Casey Brennan	Social Studies Teacher	6/30/09
Jennifer Martin	Instructional Aide (.4)	6/30/09
Keri Thivierge	Instructional Aide	6/30/09
Robert Fiero	Custodian (.4)	6/30/09

**RETIRED**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>DATE</u></b>
Leslie Minkin	English Teacher	6/30/09
Constance Kelley	Elementary Teacher	6/30/09

**DECEASED**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>DATE</u></b>
Janet Kessler	Differentiated Instructor Teacher	01/01/09

**NON-RENEWED**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>DATE</u></b>
Carol O'Coin	SPED Teacher	11/26/08

**TRANSFERRED/CHANGE OF STATUS**

<b><u>NAME</u></b>	<b><u>FROM</u></b>	<b><u>TO</u></b>
Laura Koehler	Elementary Teacher (Aitken)	Elementary Teacher (Martin)

**User Fees**

After the budget was adopted by the town voters at the Town Meeting, Dr. Chevrette recommended to the School Committee that user fees be eliminated for the 2009-2010 school year for both student transportation and student participation in school sports. The School Committee unanimously approved this request as it was felt that funds would be available to cover these costs for the year. However, it was clear that this line item would have to be looked at

annually and a decision would be made during the budget process as to whether or not to assess fees for the following school year.

### **High School Athletic Fields**

In June 2008, the high school's Booster Club requested permission of the School Committee to expand the concession stand and install lavatories at the high school Athletic Complex. By June 2009, most of the work had been completed. It is the intent of the Booster's Club to open the new facility during the Fall, 2009.

### **Drug Search**

The district in conjunction with the Seekonk Police Department, the Sheriff's Office and the Massachusetts' State Police drug enforcement officers implemented the School Committee's policy to search the secondary schools for drugs or contraband. Trained K-9 dogs were used to conduct the searches. This year, the search was expanded to include the Hurley Middle School in addition to the high school. Over the course of the year, two searches were conducted in each building. Nothing of any significance was found in either school. It is the goal of the district to provide students with an environment that is free of drugs and other contraband.

### **Student Trips**

Over the course of the year, several school sponsored trips were approved. The high school art department sponsored a trip to New York City in March, the band parents sponsored a trip to Florida in April, in June the senior class visited Williamsburg in Virginia, and the 8<sup>th</sup> grade middle school students took a trip to Sturbridge Village and also toured the Newport Mansions.

### **School Committee Elections**

Mrs. Marjorie Bradley, a member of the School Committee, decided not to run for re-election. Mr. John Bilodeau, was also up for re-election. He did, however, have opposition. Mr. Mitchell Vieira and Mr. David Abbott, ran for office and were elected to fill both vacancies. Following the election of officers, Mrs. Fran Creamer assumed the position of Chairman, Mr. William Barker, the position of Vice-Chairman and Mr. David Abbott, Secretary. Mr. Robert McLintock continues to serve as a Member of the School Committee.

### **Professional Development**

Under the direction of Mrs. Jane Daly, Director of Curriculum and Instruction, newly hired staff participated in an Induction and Mentoring program, in which trained mentors met with new staff on a regular basis to discuss ways to improve classroom management and instructional strategies. A Professional Development Committee continued to meet and plan Inservice Days and disseminate other professional development activities for staff. During November 3<sup>rd</sup> and 4<sup>th</sup> Inservice Days teachers had the opportunity to collaborate with colleagues about curriculum and grade level expectations. They also had a

variety of mini-session topics to choose from, including many opportunities offered by our own talented teaching staff! Some of these topics included Writing Books for Children, SmartBoards, The Way of the Wiki, GarageBand and iPhoto, and iWork tools. During the March Inservice Day, all teachers participated in Benchmark Assessment training. Staff voluntarily attended workshops on various technology topics throughout the school year and in August. A district Professional Development Plan was developed and is posted on the district website.

Science, English Language Arts, technology and information literacy were the curriculum areas of focus. Elementary science materials and books were piloted during the 2007-2008 school year, and purchased during the 2008-2009 school year. After a few months of implementation, the K-5 science curriculum was updated by listing the new resources. K-12 English language arts curriculum drafts were written by teams of teachers at each grade level. A K-12 Novel List was developed to improve communication and articulation among all teachers in the district. The new Massachusetts Technology Literacy Standards and the Information Literacy Standards were incorporated into Gr. K-12 curriculum areas. In addition, the District Curriculum Network agreed upon common terms, definitions, and a template for curriculum in the district.

The Seekonk Educators Association and Seekonk Public Schools collaboratively agreed upon a new Teacher Evaluation Process. The evaluation system consists of a sequential two year cycle which provides opportunities to further enhance classroom effectiveness through formal observation, collaboration, and self-reflection and professional development activities.

An Elementary Report Card Committee was established during the 2008-2009 school year. A presentation was made to the school committee in May, and a new standards-based report cards in Grades K-2 will be used during the 2009-2010 school year. The new standards-based report card in Grades 3-5 will be used during the 2010-2011 school year. The new report cards will include a comment section and be distributed three times a year. In 2009-2010, parent conferences will also take place for the first time in November.

### **Negotiations**

All teaching and non-teaching contracts, as well as all of the Administrator's individual contracts were subject to renewal. Countless hours were spent by Members of the School Committee, the Superintendent of Schools and the School Finance Administrator negotiating new contracts. By May, 2009, all contracts had been signed. Most contracts were three year agreements.

### **Capital Improvement Projects**

Ms. Barbara Hamel, School Finance Administrator, Mr. James Roy, Supervisor of Buildings and Grounds and Dr. Chevrette recommended that several projects be approved by the School Committee and presented to the Capital Improvement Committee for their endorsement at the Town Meeting. Due to lack of funds, the projects were put on hold.

Improvement Committee for their endorsement at the Town Meeting. Due to lack of funds, the projects were put on hold.

### **FY 09 Budget**

On March 9, 2009, a proposed budget of \$19,227,914 for the 2010 fiscal year was presented to the School Committee for their approval. During the months of January and February, several workshops were held to review the school district's projected budget. A meeting was held on a Saturday morning with the School Committee and all Administrators to review line by line the requests of the building Principals, Directors and Central Office Administrators. At the budget hearing held in March, the School Committee voted to table the FY10 budget proposal until more information about state funding was available. On June 15, 2009, the School Committee approved a budget of \$18,678,672 for the 2010 fiscal year.

The proposed budget represented a spending plan, which would provide the resources to support the district's mission, which is to inspire all students to acquire the skills, habits, knowledge and passion to be responsible citizens of the global economy. In developing this spending plan, our administrators sought to support the goals of the school system's strategic plan.

The final budget of \$18,678,672 represented a decrease of \$549,242 or -2.9% less than the current budget. It did not include fees for transportation or athletics.

At the Town Meeting in June, the voters approved a budget of \$18,678,672.

### **Special Education Department**

Under the direction of Mrs. Arlene Bosco, Director of Pupil Personnel Services, a number of new in-district programs have been added. These include a program for middle school students with social emotional needs, a program for middle school students who require targeted personal skill development to access the curriculum, a program for high school students who require significant curriculum modifications, and an alternative after-school high school pilot program. Additionally, a half time English as a Second Language teacher was hired to work with English Language Learners.

All positions were developed in response to both federal and state compliance mandates. Seekonk underwent a Mid-Cycle Review as part of statewide special education compliance monitoring regarding laws, regulations, and programming. On April 9, 2009, the Department of Elementary and Secondary Education selected student files and records, interviewed staff, reviewed documentation, programming, and classroom observations. In the final report to the district, the department stated the following:

"The district is commended for the highly organized student records, responsiveness and proactive approach taken by the special education administrator and the efforts made by all staff to build programs that are sufficiently flexible to address the individual needs of students with behavioral

and psychiatric issues. Seekonk was commended for the positive impact on the education of students enrolled in Seekonk". Seekonk was found to be in compliance in all areas for the criteria monitored. The next review will take place in the 2011-12 school year.

### **Policy/Student Residency**

In September 2007, the Seekonk School Committee adopted a new residency policy for the school district. The policy clearly states that in order for a child to attend the Seekonk Public Schools, he/she must actually reside in the Town of Seekonk. This typically means that the child lives with a parent/legal guardian who resides in Seekonk. Guardianship consists of a legal document from a court or other legal agencies. Shared custody agreements, as mandated by the courts, will be taken into consideration on case-by-case basis by the Superintendent of Schools or his/her designee regarding school enrollment. The parent/guardian must complete and have notarized an Affidavit of Residency and provide three documents showing proof of residency. In October 2008, the School Committee revised its policy requiring that only one of the three documents showing proof of residency be submitted. In addition, the School Committee agreed to disregard item #4 which required that the parents would allow school officials to visit their home, if their residency was questionable.

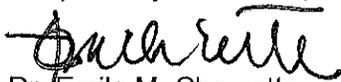
### **School Choice**

The School Committee voted unanimously not to participate in School Choice and not to accept out of state tuition paying students for the 2009-2010 school year.

### **Superintendent's Position**

In September 2008, Dr. Chevrette informed the School Committee that he would be retiring in June, 2009. The School Committee then met with representatives from NESDEC and the Massachusetts's School Committee Association to review proposals that they had submitted for conducting the Superintendent Search. The School Committee chose to go with the Massachusetts's School Committee Association. A timetable was established with the hope of conducting the interviews, visiting school districts and appointing a new Superintendent by May, 2009. The School Committee adhered to the timetable and appointed Ms. Madeline Meyer as the new Superintendent of Schools, effective August 10, 2009. Dr. Chevrette will remain in office until August 1, 2009

Respectfully Submitted,



Dr. Emile M. Chevrette  
Superintendent of Schools

**THE PUBLIC SCHOOLS OF SEEKONK, MASSACHUSETTS  
REGISTERED AS OF  
6/24/09  
ENROLLMENT**

<u>GRADE</u>	<u>H.S</u>	<u>SMS</u>	<u>AITKEN</u>	<u>MARTIN</u>	<u>TOTAL</u>
PRE-SCHOOL				37	37
K			64	51	115
1			77	86	163
2			74	71	145
3			76	78	154
4			75	84	159
5			79	91	170
TOTAL ELEMENTARY			445	498	<b>943</b>
6		178			178
7		199			199
8		182			182
TOTAL MIDDLE SCHOOL					<b>559</b>
9	176				176
10	151				151
11	161				161
12	156				156
TOTAL HIGH SCHOOL					<b>644</b>
TOTAL ENROLLMENT					<b>2,146</b>

**REPORT OF FEDERAL AND STATE FUNDS**

**FY2009 SCHOOL YEAR  
TOTAL GRANT AWARDS RECEIVED FY2008**

The following amounts represent the FY2009 grant awards.

<b>DESCRIPTION</b>	<b>PROJECT NUMBER</b>	<b>AMOUNT</b>
<b>FEDERAL</b>		
IDEA-Special Education Entitlement	240	428,389
Early Childhood Allocation	262	11,600
Enhanced Ed. Through Tech. Title IID	160	2,031
Teacher Quality	140	47,725
SPED: Access to Curriculum	274	7,125
Title I	305	160,710
Title IV Safe & Drug Free Schools	331	4,024
Federal ARRA Emergency Recovery	782	484,287
	<b>Subtotal for Federal</b>	<b>\$1,145,891</b>
<b>STATE</b>		
MCAS	625	15,500
Early Intervention Lit.	574	25,280
MCAS	632	6,000
Safe Schools	194	1,500
	<b>Subtotal for State</b>	<b>\$48,280</b>

## SUPERINTENDENT OF SCHOOLS' REPORT

### Inventory REPORT

(Values as of June 30, 2009)

I. BUSES	\$	508,553.
II. TRUCKS	\$	29,174.
III. BUILDINGS and SITES	\$	38,861,764.*
IV. SCHOOL FURNITURE, EQUIPMENT, SUPPLIES	\$	5,623,786.*
GRAND TOTAL	\$	45,023,277.

\*Actual Replacement Cost provided by the Town's Insurance Program and GASB34 Report

### SWIMMING POOL REPORT

Total swim pool attendance for:

<u>2001</u>	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>	<u>FY09</u>
Closed	25,272	24,759	24,253	26,748	27,077	30,353	29,844

Total swim pool income for:

<u>2001</u>	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>	<u>FY09</u>
21,553	Closed	37,481	31,798	42,855	37,708	55,908	34,780

Respectfully submitted,  
Raymond Grant

**AVERAGE EXPENDITURE PER PUPIL**

<b>YEAR</b>	<b>STATE AVERAGE</b>	<b>SEEKONK</b>	<b>SEEKONK AS % OF STATE AVERAGE COST</b>
2007-08 Per Pupil	\$12,496	\$10,596.	85%

Source: Per Pupil Expenditures by Program – Mass. Dept. of Education

(FY08: July 1, 2007 – June 30, 2008)

2008-09 figures will not be available until fall 2010.

## **Seekonk High School Town Report 2008-2009**

As of October 1, 2008, Seekonk High School had a total of 644 students. The following is the number of students enrolled by grade:

Grade 9	176 students
Grade 10	151 students
Grade 11	161 students
Grade 12	156 students

In the fall of 2008, the Commission on Public Secondary Schools voted to award the high school continued accreditation in the New England Association of Schools and Colleges (NEASC). A two-year report detailing progress on their recommendations will be due in October 2010. The Commission was impressed with many of the programs and services at SHS and following are a few of their commendations:

- Internalization of the mission by virtually the entire professional/support staff and student body and its use to guide all decision-making
- Exemplary school-wide rubrics
- Curriculum mapping process
- Teachers' use of essential questions to guide daily lessons
- Addition of new course offerings
- Safe educational and learning environment
- Incorporation of common planning time
- Pride and respect students demonstrate for the school, professional/support staffs, and peers
- Teacher support team for regular education students

This year saw the addition of two new programs. The STARS IV program serves students with identified significant cognitive, language, social communication, and functional skills needs. The OnTrack program is a dropout prevention program that meets Monday-Thursday from 12 noon to 4 PM. It includes significant support services in addition to daily classes in English, math, science, and social studies.

Both the Parent Advisory Committee (PAC) and the School Council continued to provide the high school with support and direction. PAC welcomed a new president, Laura Smith, who coordinated fundraising projects and the management of the school store. The members of the School Council focused on realizing the goals of the School Improvement Plan which include improving communication, school climate, and test scores. The Council spent considerable time discussing the adoption of an advisory program to be implemented in fall of 2009.

The high school continues to move forward by utilizing curriculum maps to share instructional strategies and assessments. During common planning time and department meetings, faculty members have analyzed student work to inform and strengthen their teaching. The members of the English department participated in K-12 curriculum writing. The use of common assessments by departments has also been helpful as a tool to measure students' learning.

Department members volunteered to serve on many committees at both the district and school level. For example, they joined district committees focused on technology, curriculum, and professional development. At the school level, some teachers met throughout the year to design an advisory program. They solicited information from their colleagues and made presentations at faculty meetings.

The use of technology in the classroom continues to expand with the support of the technology integrator and the media specialist. Teachers used podcasts, document readers, blogs, etc. to engage students in their classes. The new MAC laptops were used consistently by classes for a variety of projects and research using new databases and e-books.

This year marked our first attempt at instituting a school-wide summer read, Nineteen Minutes. It was so successful, that the program will be continued this summer when the students and staff read, Three Cups of Tea. The adoption of a common book allows students and teachers in all subject areas to examine the content and message from a variety of perspectives.

Once again, the Program of Studies 2009-2010, has been revised to ensure that students will graduate having attained the high school's mission: "All students will achieve their maximum potential by becoming responsible, productive citizens and life-long learners." New courses for next year include Statistics, Senior Review Mathematics, Red Cross Lifeguard Course, and Red Cross Water Safety Instructor Course.

The Class of 2009 was the first one whose graduation depended on completing twenty-five hours of community service. The members of the class not only met these expectations, but also far exceeded them. 6,733 hours were recorded by the guidance department. Students volunteered at soup kitchens, the Doorways Food Pantry, and hospitals. Some helped to clean-up the Runnins River, and others worked in New Orleans after Hurricane Katrina.

SHS is also proud of the many awards our students earned. Lucas Thompson was selected as a National Merit Scholar Finalist, and Joshua Mazick and Alexander Self were selected as National Merit Scholar Semi-Finalists. John Gregorek was selected as the Massachusetts Interscholastic Association March Student Athlete of the Month. The band received their third consecutive Platinum Award at the Great East Band Festival in May. Dylan Marshall was selected to the Massachusetts All-State Band and Allison Cote to the All-State Orchestra. Both performed at Boston's Symphony Hall in March. These are only a few of the honors achieved by our students.

Respectfully submitted by

Marcia McGovern,  
Principal of Seekonk High School

**Report of the Principal  
Dr. Kevin M. Hurley Middle School  
2008-2009**

The Dr. Kevin M. Hurley Middle School completed a successful school year for 2008-2009 under the new administration of Dr. Joan Fagnoli and Mrs. Mary Westcoat. The student population at the close of the school year by grade was:

Grade 6	178 students
Grade 7	199 students
Grade 8	182 students
Total	559 students

Many teachers actively served on school and district wide committees providing input for school improvement, mentoring, professional development, strategic planning, technology, curriculum, school climate, scheduling, discipline, and teacher evaluation. The English Language Arts teachers worked diligently with Jane Daly, Director of Curriculum, to revise the grade 6,7, and 8 curriculum and develop a grade level novel list in collaboration with grade 5 and grade 9 teachers.

Hurley students had the opportunity to participate in an MCAS after School Ramp-up Program designed to improve MCAS test scores. Teachers also offered additional after school help sessions designed to give students a quiet place to begin their homework so that when they arrive at home most of their homework is completed. While this was not a tutoring session, teachers were on site to assist students if they had questions pertaining to their homework.

The faculty at Hurley adopted the high school's school read of Three Cups of Tea and designed summer activities around this book for each grade level. This will keep us in line with the high school's philosophy of adopting a common book that students and teachers can examine the book's content and message from a variety of perspectives. The middle school faculty has also adopted the high school common performance rubrics for all students. They have been revised to meet the needs of the middle level learners but will assist us in aligning ourselves with the high school's expectations for all students.

Teachers analyzed MCAS test results for all students and used this data to direct their instruction in the classroom and during test preparation that was provided during Team Time. Students had the opportunity to review their 7<sup>th</sup> grade essays and revise/rewrite as an exercise for self improvement. Model essays were shared with 6<sup>th</sup> and 7<sup>th</sup> graders to prepare them for MCAS performance expectations.

A Career Day was held this year for the first time. We had over 36 different presenters who met with our students and discussed their careers in three different hour long sessions. All of the presenters, many of them local business people and town residents were able to meet together after their presentations for refreshments provided by our PTO.

Our very own grade 8 ELA teacher, Denise Turner, was recognized by the Massachusetts Department of Education as a Massachusetts Teacher of the Year Semifinalist. A reception that was held at the Massachusetts State House this June honoring Denise and the other state finalists. Hurley is proud to have Denise recognized for the quality of her teaching and her commitment to education and to her students.

Students, staff, parents and community members attended many events at the Dr. Kevin M. Hurley Middle School throughout the year. Middle School bands performed at holiday and spring concerts, the Jazz Outback Dinner, the Great East Festival and the Memorial Day Parade. H.M.S. Idol, a yearbook fundraiser, was again a huge hit this year. Eighth graders presented their work to parents during the Power of Language, and students demonstrated various projects and samples of what they have learned over the year in their Encore classes during Creative Awareness night. The Drama Club presented a wonderfully entertaining production of Grease, the school version".

Our late buses on Tuesday and Thursdays allowed for students to stay after school for extra help and participate in clubs and activities such as Student Council, Electronic Lego Design, the book club, Scrabble Club, Ski Club, Drama Club, introduction to field hockey, dodge ball, and volleyball. Students participated in Spelling and Math Meets and soccer, basketball, baseball, and softball teams as part of the Massasoit League. Students gave back to others through community service by participating in Hoops for Hearts, Pennies for Patients, the dunk tank for Dana Farber, and food drives for Doorways, our local food pantry for those in need. Hurley successfully held its first Blood Drive for the RI Blood Center this year. Every student went on field trip to Exchange City which was generously provided by the Hurley PTO. Exchange City is a remarkable hands-on learning experience for Middle School students. The experience combines an exciting standards-based curriculum taught by teachers in their classroom followed by a field trip visit to a life-size, state-of-the-art city run by middle school students. Exchange City lets students apply and reinforce lessons learned in the classroom in a real-life setting.

The parent teacher organization supported many activities and events during the school year. Some of the events were the Grade 6 Social, Father-Daughter Snowflake Ball and the 8<sup>th</sup> grade dance. At Open House Breakfasts for sixth and seventh grade parents teachers proudly displayed students projects and work for parents to enjoy. The parent group generously supported field trips, special requests from teachers, ran a school store, and helped the students show their appreciation for their teachers during Teacher Appreciation Week in May.

At the close of the school year, Mrs. Leslie Minkin, grade 8 ELA teacher retired after many years of service to the Seekonk School System.

Respectfully Submitted,  
Dr. Joan C. Fagnoli  
Principal of Dr. Kevin M. Hurley Middle School

**REPORT OF THE PRINCIPAL  
MILDRED H. AITKEN SCHOOL  
2008-09**

Mildred H. Aitken School opened to 445 students in grades kindergarten through five. The student body follows:

**GRADE ENROLLMENT**

Kindergarten	64
Grade 1	77
Grade 2	74
Grade 3	76
Grade 4	75
Grade 5	79

The Aitken School Council's focus on school improvement was evidenced by its strong goals that reflect the high standards of the New England Association of Schools & Colleges and the Seekonk Public Schools Strategic Plan. Work to achieve the NEASC report's recommendations began in January 2005 and continued during 2008-09 addressing recommendations in the areas of school philosophy and goals, curriculum, instruction, assessment, school resources and community resources. Included in our goals for this year were, the strengthening of our library media program, the increased integration of technology into the curriculum and professional development especially in differentiated instruction, reading comprehension and assessment. Aitken's goal of reducing class size was met in first grade by the addition of a fourth classroom and is also being creatively accomplished through our two differentiated instruction teachers that have allowed for small groups of students to receive instruction in special interest areas or in leveled groups. The average class size for the 2008-09 school year was 24. During the last five years, the school succeed in completing the 61 recommendations given by the NEASC visiting team. A presentation of the report was given to the Seekonk School Committee in February and the year report was submitted to the NEASC in March.

In January, The Aitken School Council surveyed parents to get input prior to developing our next year's goals. Fifty percent of the parents responded to the survey and the results guided the school council in its development of goals for the 2009-10 school year.

Aitken School continued to be very involved with elementary curriculum development and assessment. The staff contributed to the district's development of a comprehensive K-12 science curriculum and the piloting of programs, texts and resources. The MacMillan-McGraw Hill science program was purchased for grades 3-5 and training/implementation began in January. Resource materials and an assortment of science books were purchased for grades K-2. The task of revising the English language arts curriculum was undertaken this year and during the first inservice day, all teachers were involved in establishing the end of the year standards for their grade levels. Under the coordination of the district's curriculum director, grade level representatives were nominated from the two elementary schools to write the ELA curriculum.

Aitken staff members voluntarily serve on numerous school and district committees which include: the Aitken School Council, the Aitken Safety and

Housekeeping Committee, the Aitken Scholarship Committee the Aitken Technology Committee, the Seekonk Professional Development Committee, the Aitken School Council, the Aitken NEASC Steering Committee, the Seekonk Professional Development Committee, the Seekonk Data Team, the Seekonk Professional Evaluation Committee, the Elementary Report Card Committee, the Seekonk ELA Task Force, and other various curriculum committees. Many members of the staff regularly attend meetings and professional development opportunities offered by the South East Elementary School Alliance and the South East Regional Reading Council.

Formal testing of students continues to indicate the strength of the academic program and the quality of work by all teachers. Students in grades 3-5 participated in the MCAS tests in the spring of 2009. Kindergarten students took the Metropolitan Readiness Test in May and the Diagnostic Reading Assessment and/or running records were given to students in grades 1-3 throughout the year. Aitken School also developed and implemented a quarterly Response to Intervention plan that monitors the progress of all students in each grade level using the same instruments and assessment data. The goal of our plan is to assure that all students make at least a year's progress in a year's time and to put additional supports in place for students experiencing difficulty meeting their goals.

During the 2008-09, one of the differentiation specialists undertook the training to become a Reading Recovery teacher. Reading Recovery is now fully implemented at Aitken School and the overwhelming majority of our first students had reached the standard end-of-the-year reading level by February of this school year! Title I reading support also continued to be available to qualified students in grades 1 & 2.

Title I and special education funds also supported a before school tutorial program during the months of January - May for qualified students. The goal of instruction was to help selected students in grades 3-5 to be better prepared for the MCAS tests in English language arts and mathematics.

Aitken School introduced a new social skills program, Steps to Respect, to the fifth grade students. This curriculum enhances the school's anti-bullying and social skills Second Step Program that is taught in grades K-5.

Each grade level celebrated and highlighted their students' successes during an academic fair related to their grade level curriculum. The kindergarten classes performed Tikki Tikki Tembo and the fifth graders performed three short plays for parents and fellow students. The students in grade one presented reports and projects related to the grade level curriculum, students in grade two presented an array of penguin research projects, students in grade three captivated viewers with their Massachusetts heroes live wax museum and fourth grade students created and presented their inventions that incorporated one or more simple machines.

Aitken School's commitment to the arts continued to be supported by the staff and Aitken Parent Teacher Organization. There were numerous classroom productions throughout the year. The twelfth annual Aitken Creative Awareness Week, under the direction of the PTO, was a huge success. The events focused on student presentations and on enrichment programs for students. The elementary school band continued to thrive this year much to the delight of the fifth grade students and their parents!

Aitken School continued to enrich its students thanks to the generosity of the teachers, parents, and the active membership of the Aitken School Parent Teacher Organization. Outstanding programs/events throughout the year included Pumpkin Somethin', Flames of Fall, Holiday Shop, Snack with Santa, Evening of Giving, Sweetheart Dance, Family Math & Science Night, Boys' Night Out, Reading Week, Book Fairs, First Annual Pancake Breakfast, Mother's Day Plant Sale, Staff Appreciation Week and the Aitken Walk-a-thon. In addition, support was given to several long-standing reading programs - the Accelerated Reader Program, Dedicate-a-Book, and the RIF Book Distributions. Help with the cost of field trips, library books, assemblies, in-class programs, playground materials and classroom supplies have resulted in a rich educational and family environment. Once again, Aitken owes an enormous thank you to the Aitken School PTO and its presidents, Mark Merola and John Pozzi.

The school also continued its partnership with the Alan Shawn Feinstein Organization and community service was visible through the year. The students and their families contributed to numerous drives including pet supplies, winter clothing, new toys and food. Two blood drives were also held. A \$5000 grant from Mr. Feinstein also supported the community service efforts and was used to enhance the donations from the drives. The students were also actively engaged in doing good deeds and participating in the collections.

Two other partnerships also supported our school program. Dr. George from Orthodontics Partners once again challenged students with Reading Rocks and donated well over \$1500 to classrooms and our school library. Our partnership with the BJs cooperation enhanced Aitken School with its monetary contributions to support enrichment programs for students as well as its contributions of supplies and food for some of our PTO events.

With the end of the 2008-09 school year, Aitken School acknowledged the retirement of a truly dedicated and skilled second grade teacher, Constance Kelley. Her enthusiasm and positive contributions to the school at all levels will truly be missed.

Respectfully submitted by,  
Nancy Gagliardi  
Principal of Mildred H. Aitken School

**REPORT OF THE PRINCIPAL  
GEORGE R. MARTIN ELEMENTARY SCHOOL  
2008-2009**

The mission of the George R. Martin Elementary School is to provide the finest possible education for students in an environment where they may achieve their potential through a partnership of home, child, and school.

**VISION STATEMENT**

Our vision for the students attending the George R. Martin Elementary School is for the students to become life-long learners prepared to contribute in an ever-changing global society with personal integrity and confidence.

**SCHOOL POPULATION**

The school population has slightly decreased from previous years. The students bring a wide range of talents to the classroom that help create a wonderful learning environment at the Martin School.

The school houses the integrated preschool for the town as well as two self-contained special education rooms, STARS I and II.

The students are distributed, by grade level, as follows:

<b>GRADE</b>	<b>TOTAL</b>
Pre-school	37
Kindergarten	51
1	86
2	71
3	78
4	84
5	91
Total	498

**THE GEORGE R. MARTIN SCHOOL COUNCIL**

The George R. Martin Elementary School Council consisted of the principal, 3 teachers and 3 parents/community members. Our focus for the year was to create a school improvement plan that met the needs of the students both academically and socially. The council met monthly to create action steps and to discuss how they were being followed in the building. Both teachers and parents worked collaboratively to create a document that would make the George R. Martin School a better place.

Our first goal dealt with the academic achievement within the school. Within this goal there were action steps to address how assessment will be used with students, extra support that can be given to identify groups and how the staff will analyze data.

Another focus of the school improvement plan was to increase the use and knowledge of technology and how it applies to the classroom setting.

## **PERSONNEL**

Many staff have completed their first year of teaching at the Martin Elementary School. These teachers worked diligently to provide a quality education for the children of Seekonk. We did not have any of our teachers retire this year. The staffing has been consistent while we still have 1.5 preschool teachers, 1.5 kindergarten teachers, 5 special education teachers, 18 classroom teachers, and numerous support staff. The two elementary schools continued to share the elementary adjustment counselor, music and art teachers, and the one fifth grade instrumental band teacher.

Unfortunately, Janet Kessler passed away this school year. She was a beloved teacher and friend who will be missed greatly.

## **THE GEORGE R. MARTIN PTO**

Mrs. Tracey Read and Mrs. Colleen Pelletier were co-presidents that led a group of enthusiastic parents to create new programs while managing to uphold many of the fine traditions from the previous year's PTO. The PTO meetings continued to have guest lecturers at their meetings. The PTO worked extremely hard to enrich the lives of our students.

## **SPECIAL EVENTS AT GEORGE R. MARTIN ELEMENTARY**

Throughout the year many events were held that brought the students, staff and community together. The PTO held many family nights throughout the year. These were free events for families to come and get to know one another. The Martin Spring Fling was held once again and was bigger and better than ever. Many families stayed the entire day to enjoy the games, food and demonstrations. Several information nights were held for parents. An MCAS night was held to help parents understand the test their children are taking. They also had the chance to clarify any misconceptions or ask any questions. Another night was held for kindergarten orientation. Parents came to see the school, meet the principal, and find out information on the upcoming kindergarten year. The Technology Fair was new to Martin this past year. The Martin Community was invited to come and visit classrooms that were demonstrating the various uses of technology in education. All of the events at the school were well attended by people in the community. Without their support we could not provide these special activities for the students or parents.

## **CONCLUDING REMARKS**

The George R. Martin Elementary School is a wonderful environment for students to learn both academically as students and grow as responsible citizens. The working atmosphere for the staff is one of respect and collaboration. The students are growing up to be fine young men and women. This is a credit to the hard work done by the staff, the PTO, and the community. The school has not made adequate yearly progress in the English Language Arts MCAS test. The school is taking appropriate measures to change this status.

The school always has an open door policy for community members. The George R. Martin School is truly a special place. Please come and visit any time.

As I continue my tenure at the Martin School I look forward to forming close bonds with the staff and the surrounding community. Together we can deliver a quality education to the children of Seekonk.

Sincerely,

Mr. Kevin Madden  
Principal



School Dining Services  
 261 Arcade Avenue  
 Seekonk, MA 02771  
 Tel: 508-336-0314  
 Cell: 508-951-0829

Report of the School Lunch Program  
 July 1, 2008- June 30, 2009

I hereby submit my report to the Superintendent of Schools, the School Committee and the people of Seekonk.

All our meals meet the U.S.D.A. lunch pattern.

Student lunches qualify for state and federal reimbursement, while adults must pay the full cost of the meal, plus the state meal tax, \$3.00. The student lunch price is \$2.00 in the Elementary schools and the Middle school. The High School lunches are priced at \$2.25.

In all of the schools we offer Chartwells, Balanced Choice menus, which means "Better-for-you" entrees containing no more than 35% calories from total fat and 10% calories from saturated fat. At least one selection is available in the High and Middle school and one choice selection once a week in the Elementary schools. All snacks in the Elementary and Middle Schools meet the Balanced Choice requirements. Our Chartwells staff work hard to provide nutritious meals in a pleasant environment of our children.

From July 1, 2008 through June 30, 2009 we served the following:

Total Students Lunches: 142,213  
 Paid: 115,299  
 Free: 19,074  
 Reduced: 7,840

Month	Days	Student Lunches	Paid Lunches	Free Lunches	Reduced
July	0	0	0	0	0
August	0	0	0	0	0
September	20	15,644	13,352	1,616	676
October	22	17,932	14,893	2,126	913
November	15	12,423	10,135	1,645	643
December	16	13,012	10,532	1,759	721
January	18	13,569	11,040	1,801	728
February	15	11,706	9,390	1,642	674
March	20	16,124	12,907	2,309	908
April	16	12,906	10,258	1,860	788
May	20	15,724	12,527	2,237	960
June	18	13,173	10,265	2,079	829

Kimberly Orr,  
 F.S.D.

**Barbara A. Renzoni**  
Superintendent-Director

**Mark A. Wood**  
Principal

**Stephen F. Dockray**  
School Business Administrator



## TRI • COUNTY

REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL  
147 POND STREET • FRANKLIN • MASSACHUSETTS 02038  
Administration Fax No. 508-528-6074 • Business Office Fax No. 508-528-3698  
Web Site: [www.tri-county.tc](http://www.tri-county.tc)

**DIAL DIRECT FROM:**  
508-528-5400  
Franklin, Norfolk, Medfield,  
Millis, Medway, Walpole,  
Wrentham  
508-376-2295  
Millis, Medfield,  
Medway, Sherborn  
508-226-2830  
North Attleboro, Plainville,  
Seekonk

August 12, 2009

Town Administrator  
Town of Seekonk  
100 Peck Street  
Seekonk, MA 02771

Dear Town Administrator:

Enclosed is the 2008 Annual Report for Tri-County Regional Vocational Technical High School.

If you would like to receive an electronic version of this document or if you have any questions, please contact me at the e-mail address.

Sincerely,

Jeanne Terrell  
Superintendent's Office  
[terrell@tri-county.tc](mailto:terrell@tri-county.tc)  
Phone: 508-528-5400, Ext. 103

# **TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT ANNUAL REPORT 2008**

In July, 2009, the School Committee reorganized and selected the following officers: Chair, Robert J. Rappa (Franklin), Vice Chair, Louis E. Hoegler (Walpole) and Secretary, Jonathan Dowse, (Sherborn).

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 PM in the Conference Room at the school. Sub Committee meetings are scheduled as needed.

Two major evaluations took place during the last school year.

In the fall, a team of twenty eight evaluators, representing vocational technical schools in Connecticut, Massachusetts, Maine, and Vermont conducted an on-site visit on behalf of the New England Association of Schools and Colleges (NEASC) for the purpose of re-accreditation. The visiting team reviewed our Self-Study, which had been completed previously, and conducted interviews with faculty, administration, students, and staff. Tri-County has been accredited by NEASC as a result of this visit and the visiting team was highly complimentary in its Decennial Report as proven by the following quote: "The staff, students, administration, school committee and community of the Tri-County Regional Vocational Technical High School have every reason to be proud of their school. The obvious concern and dedication to the needs of each individual student is evident in every aspect of the educational program. Resources are maximally utilized in providing high quality technical/academic and support programs."

In the spring of 2009, the Department of Elementary and Secondary Education completed a Mid-cycle Review. This review monitored selected special education criteria to determine compliance with special education laws and regulations. The process included a review of records, examination of documentation, staff interviews, and classroom observations. Tri-County was found to be in compliance with all of the criteria monitored through this review.

In September 2009, Tri-County will begin a new vocational program, Construction Craft Laborers. The focus of this program is to train workers in the construction field, specifically large scale building projects, such as bridges and tunnels. The addition of the Construction Craft Laborers Program will bring to seventeen the number of secondary vocational programs offered at Tri-County.

## **Graduation**

One hundred ninety nine students graduated in a notable afternoon ceremony on June 7, 2009. Superintendent-Director Barbara A. Renzoni, presided over the ceremony while Dan Maclean, an officer with the Franklin Police Department and head football coach at Tri-County, delivered the welcoming address to more than 1,200 guests. Jean Mallon, Director of Guidance, presented scholarships and awards totaling \$66,500 to deserving seniors.

## **Guidance & Special Education Services**

In September 2008, Tri-County welcomed 916 students to the new school year. The respective number of students from member towns is as follows: Franklin 150, Medfield 15, Medway 67, Millis 53, Norfolk 34, North Attleboro 254, Plainville 82, Seekonk 56, Sherborn 1, Walpole 69, and Wrentham 81. Also, 54 students were enrolled from out-of-district towns.

During the 2008-2009 school year the Guidance Department continued its programs to provide information to students, parents, sending schools and district communities. The Department provided counseling for students in career pathways and post-secondary education. Safe and Drug Free presentations were offered to students school-wide. The Guidance Department, with the assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation. Tri-County hosted Career Days for over 2,500 Grade 8 students from the Regional District.

Guidance services include the development of a 4-year career plan for students in grades 9 through 12. The career plans are reviewed with parents at the annual parent-student-guidance counselor conference. College planning is enhanced using an electronic planning platform which can be accessed by parents, students, and counselors. Additional college planning information is available on the school website.

## Academics

In an effort to ensure that an increasing number of students complete the state recommended academic core curriculum, World History has become the required senior social studies course, with Psychology and Street Law remaining as elective courses.

Collaboration between the English and Social Studies Departments has yielded an opportunity for integration in the senior curriculum (World Literature and World History) via an Honors Humanities course. Teachers developed common content, projects and ancillary materials; the course runs in three consecutive periods, allowing maximum focus.

With the Spring 2008 MCAS mathematics results indicating a significant increase in the percentage of students achieving Proficient or Advanced scores, the Math Department introduced a two-part Algebra II course, providing a means for all students to finish at least Algebra II by graduation, as an additional means of completing the recommended academic core curriculum

Having received the HSTW (High Schools That Work) Pacesetter designation, effective until 2011, Tri-County has been invited to deliver a presentation on the school's implementation of HSTW initiatives at the Atlanta Summer Conference, July 7-11. School staff will also offer presentations on Active Algebra and Response to Intervention.

As a means of preparing for the Senior Project, with successful completion of all components now a graduation requirement, students in grades 9 and 10 English classes complete a documented research paper, as well as a limited shop process demonstration in Grade 10, also in English class. Tri-County students continued to excel in competitive academic writing and speaking events, capturing four local awards, the District Five (Norfolk County) top award, and the second place \$1500 scholarship in the state Voice of Democracy essay contest.

The HSTW Curriculum Focus Committee has recommended that, beginning with the Class of 2012, all students be required to pass four years of Social Studies. The HSTW Site Committee, the administration and the School Committee subsequently approved the new requirement. In addition, the Guidance Focus Committee proposed that the Library be open for early morning computer use, to accommodate students whose at-home Internet access has been limited by economic factors. Implementation of this service began in November, 2008.

With three additional English teachers receiving professional development in AP courses, enrollment in AP Literature/Composition for the 2009-2010 school year has doubled. In addition, course requests for senior Honors English (besides the Humanities course) have been sufficient to resume a separate Honors English course in grade 12. Likewise, requests and recommendations for upper level senior mathematics courses have sufficed to resume the offering of Pre-Calculus and Intro to Calculus in the senior year in addition to AP Calculus, whose numbers will also double for the 2009-2010 year.

In December, 2008, the BioTeach staff observation of classroom projects utilizing supplies and equipment from the BioTeach grant yielded more than favorable impressions of the science program. As a result, Tri-County should anticipate the receipt of the full allowable \$1,000 for year two participation in the program.

With a NEASC (New England Association of Schools and Colleges) decennial accreditation visit scheduled for October 2008, the focus of the Integrated Summer Reading assignment centered on the three-fold mission of the school as a means of heightening student awareness of the school's mission. After reading *The Glass Castle* students in grades 10-12 were asked to align their responses to the book with one or more aspects of the school's mission. Completion of the project improved significantly from the previous (initial) year's project in all grades.

## Vocational/Technical Programs

Students in the Vocational/Technical Programs experienced many successes, both school wide, and in their individual career areas. The grade 11 students from every vocational area participated in the 10-hour OSHA training program in March. The training included 2 full days of interactive, specialized instruction in construction and general industry health and safety standards. All students passed the required exam and received a 10-hour OSHA green card. Also, all students in grades 9 through 12 collected best works, both vocational and academic, letters of recommendation, awards and certificates, and resumes and cover letters to continue building their professional portfolios. Finally, Tri-County students again achieved success at the State SkillsUSA Competition. In fact, a student from CIS competing in the Computer Programming competition was awarded 3<sup>rd</sup> place at the National SkillsUSA Competition held in June, a carpentry student was awarded 8<sup>th</sup> place in Cabinetmaking, and a student in Graphic Communications was awarded 19<sup>th</sup> place. A student in the post secondary Practical Nursing Program was awarded 6<sup>th</sup> place in Job Skill Demonstration.

### Successes in Individual Vocational/Technical Areas

Collision Repair/Auto Technology: Students in the Collision Repair Shop continued to serve the needs of the community and the Tri-County School District by repairing vehicles under the supervision of their instructors. Auto Technology was one of the most popular vocational programs among grade 9 students this past year. Students in this shop repair, maintain, and service the Tri-County school vehicles as well as those of the public sector and residents from the Tri-County RVTHS 11 town district. Both Collision Repair and Auto Technology continue to be ASE Certified from the National Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students were busy this past year working on three outside projects. The first project was to complete building the Field House at Medfield High School. The second project completed by our Carpentry students was the construction of a roof training structure for our Photovoltaic PV solar panels. The training structure is utilized by both high school students and Continuing Education students to prepare for careers in PV solar panel installation. The Carpentry students also assisted in the construction of a garage located at Tri-County RVTHS.

Computer Information Systems: Students in our CIS program continued to successfully pass certification tests in MOS, IC and A+. Tri-County RVTHS became a Prometric Testing Center this past school year. Our students are now able to take their CISCO certification exams on the Tri-County campus.

Cosmetology: This program continues to engage the largest number of students. Students in grades 11 and 12 operate a full service salon including hair and nail service to members of the Tri-County community. Many senior citizen groups enjoy the Cosmetology services offered by these talented students. In fact, on two occasions, the students traveled to senior centers to provide nail care services to the clients. Students in grade 9 were visited by male cosmetologists during their exploratory in order to introduce students to the many career pathways for males within the beauty industry. All students who sat for the Massachusetts Board of Cosmetology exam passed and are now employed in area salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop is open to the public for lunch during the school year. The take-out service continues to be a welcome addition. Tri-County staff takes advantage of this service, which allows the students to experience another aspect of the restaurant industry. Students in the Culinary Arts program achieve Serve Safe Certification as well as the standards set forth by the American Culinary Foundation. Students began a partnership with the Uno Restaurant this past year with a field trip to the local Uno Restaurant and several visits from the Uno management team.

Early Childhood Careers: Both the Preschool Program and Toddler Program continue to thrive. The ECC Program is recognized by the National Association of Young Children as one offering high quality education and care for young children. The ECC Program received a \$5000.00 Lowe's Grant in order to create a "natural" outdoor playground for the children enrolled in the preschool program. Students in the program continue to pursue careers in the education field by obtaining positions at local full day private centers immediately upon graduation or attending a four year college in order to teach in public schools.

Electrical: Students in the Electrical Shop gain experience in simulated residential and industrial application as well as live work in the Tri-County school building. The students in our Electrical Program worked with the Tri-County Carpentry students in the Medfield High School field house construction by completing the wiring for electricity and lighting. They were also busy wiring for our PV solar panel installation training structure and also assisted the instructors in connecting the inverter system for the structure. The Electrical students were introduced to a unit on photovoltaic PV systems during their related instruction. Students are preparing for the State Journeymen license examination as they successfully complete both the theoretical and shop aspects of the program.

Electronics: Students in the Electronics Program have received much support from a major local computer company this past year through obtaining several Cooperative Education positions with the company, which have led to employment after graduation. Many of our Electronics students chose to pursue higher education in the ever-evolving technology field.

Engineering Technology: The Engineering Technology Program is now in its fourth year. The first graduating class of engineering students has all been accepted to colleges in their pursuit of engineering degrees. In fact one graduate will be attending West Point in September. The program continues to enjoy Project Lead the Way Certification. Subject matter includes significant course work in mathematics, physics, and other sciences. This past year, the Grade 11 engineering students collaborated with both automotive students and Early Childhood Careers students in separate integrated projects.

Facilities Management: Students in the Facilities Program are gaining skill in a variety of construction areas. Students may achieve welding certification while enrolled in the Facilities Program. Students also gain experience by contributing to the maintenance of Tri-County's grounds. Facilities Management students fabricated the supports for the safety railings on the PV solar panel installation structure at Tri-County this past year.

Graphic Communications: Students in the Graphic Communications Program are gaining experience as they provide design and printing services for Tri-County as well as for non-profit organizations in the surrounding communities. The students also worked with their teachers this past year to develop a DVD of the Tri-County community. State-of-the-art technology in the graphics field is used to enable students to pursue many careers upon graduation from Tri-County.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. Graduates from this shop are well prepared for high paying employment and further education. The HVAC students installed several split duct air conditioning units in Tri-County this past school year.

Medical Careers: Medical Careers students continue to have 100% success in passing the Certified Nursing Assistant state examination at the end of their junior year. They also receive Home Health Aide certification at the end of the senior year. All students in the program are trained in medical office technology skills as well as in basic healthcare knowledge. The skills gained will enable them to pursue many health careers upon graduation.

Plumbing: The Plumbing Program continued to grow this past year. Students were trained in the newest technology and plumbing materials and worked on projects in the school as well as out in the workforce through the Cooperative Education Program. An articulation agreement with the Plumbers and Pipe Fitters Local Union 4 will allow Plumbing students an opportunity for advanced placement in the apprenticeship training program.

Dental Assisting: The Dental Assisting Program is now in its second year with grades 9 and 10 students practicing the skills necessary for a career in the dental field. Active participation by local representation of the dental field has led to a vibrant advisory board and generous support of the Massachusetts Dental Society. The students in Dental Assisting created effective teaching demonstrations for the preschool children in the Early Childhood program this past year. Students are looking forward to beginning their Clinical Practicum in their junior year.

## **Continuing Education**

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two Post-secondary programs, Cosmetology and Practical Nursing. The entire evening

program consists of additional Cosmetology and Practical Nursing programs as well as 60 to 70 other course offerings. These programs serviced over 1600 students in the 2009 fiscal year. While the majority of adults served are from within the school district, we have students attending from as far away as Orange, Billerica, Cambridge and New Bedford.

Adult Day Cosmetology: Besides graduating 13 students in 2009, the highlight of the program was the receipt of four gold medals at this year's SkillsUSA state competition. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. All phases of cosmetology are introduced the first half of the year. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Evening Cosmetology: This year we graduated 8 students from the Evening Cosmetology program. The program's curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provides its students with the 1000 mandated hours and prepares the students to pass the licensing exam. This is still a one-year program that begins in September and runs until the end of June. Classes are held Monday thru Friday evenings from 5:00 to 10:30 p.m.

Adult Day Practical Nursing: Graduating 29 students in 2009 the Practical Nursing program continues to flourish. The Nursing program also had a very successful year competing in SkillsUSA, receiving one gold, six silver and one bronze medals at the state level. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: The evening Practical Nursing program is a part-time, two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the student will be eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse. The program graduated eight students in 2009, the very first graduating class from our evening Practical Nursing program, marking another significant milestone in Tri-County's history.

Evening Adult Program: The evening Adult Education program at Tri-County consists of approximately 60-70 courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. The evening program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc/continuingeducation> or by calling the Continuing Education office.

## **Student Activities**

National Honor Society: The Peter H. Rickard Chapter of Tri-County is comprised of 12 seniors and 13 juniors. During the school year 2008-2009, these students participated in many fund-raising and community service activities both in and out of school. During the school year the National Honor Society was involved with "Cradles to Crayons" program in Quincy. They visited the center twice and collected items that they delivered in June.

On May 4, 2009, the National Honor Society hosted a "Leadership Breakfast" honoring Tri-County students who have served in various leadership roles, both elected and appointed during the school year. The school year ended with the organization and presentation of Tri-County's eighteenth Honors Night held in the Kenneth Custy Gymnasium.

SkillsUSA: A national professional organization for career and technical students, SkillsUSA provides quality educational experience in leadership, teamwork, citizenship and character development programs and activities, as well as opportunities for awards, tools, and scholarships through local, district, state, national and even international competitions in trade, leadership and demonstrational programs.

Tri-County's sophomores, juniors and seniors participate in the "In House" competition over two days in March, competing in their individual vocational and technical programs. Tri-County sent 154 students from these competitions to the District Competitions. Forty-nine students qualified to advance to the State Competitions. At this level, Tri-County received eight Gold, seven Silver and ten Bronze. The Gold Medalists participated in the National Competition, competing with students from 50 states. One student received a national bronze medal.

## **Student Government**

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to report student concerns and activities to the Tri-County School Committee each month; three students from this group sit on the Tri-County School Council; and three serve on the High Schools That Work Site Committee. These seven students also serve as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the State Student Advisory Committee. These students met once a month at Assabet Valley Regional Technical High School with students from other schools in the Central Massachusetts region.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for next year. The incoming freshman class elected officers in January after the last exploratory. Under supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman-Sophomore Semi-Formal, the Junior/Senior Prom, sophomore trip to Canobie Lake Park and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and advised the faculty. The Student Council served as a liaison between the student body and the school administration. They provided a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, followed by the Friday night activities for the Kick-Off Weekend the first week the students returned to school in September. Student Council students assisted the Athletic Director in planning Homecoming in November and sponsored the many Spirit Week activities. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities and acknowledged administrators and teachers throughout the school year. One of their accomplishments was coordinating a Blood Drive that successfully collected 50 units of blood, a school record.

## **Extra Curricular Activities**

There are 9 extra-curricular activities at Tri-County. These clubs provided students with after school opportunities to enjoy, perform and compete. Tri-County worked to provide a myriad of opportunities for all students during the extended week day and many weekends.

## **Summary**

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and

have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. Two major school-wide projects this year were the Annual Holiday Gift Drive and a new project, Cradles to Crayons.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their own community. Many of the programs offered at Tri-County are available to the public and our service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*: construction of display cases and shelving for the Historical Society; repair and refinishing of conference tables at the Franklin Public Library; printing of corridor passes for Horace Mann Middle School; and painting of a trailer for the Police Department. *Medfield*: building and electrical wiring of a press box and printing of business cards and stationery. *Medway*: removal of steel bleachers from the football field. *Millis*: making blankets for the Police Department. *Norfolk*: printing of emergency response plans for the School Department, and building a shed for the Friends of Norfolk Library. *North Attleboro*: repair of two machines for the Electric Department. *Plainville*: printing of academic planners and notepads for teachers and repair of a Fire Department vehicle. *Sherborn*: building and electrical wiring of a storage shed. *Walpole*: wiring of the Department of Public Works garage. *Wrentham*: printing of various stationery and forms for the Police Department and repair of a police vehicle.

Tri-County students also completed many projects located at Tri-County including: Building and electrical wiring of a new storage building; installation of new lighting in the Early Childhood Careers Shop and the Boys' Locker Room; installation of new split air conditioning units in the Conference Room and Technology Center; installation of a new water treatment system for chilled water and heating system; installation of a safety drench system in the Auto Collisions Shop; construction and electrical wiring of a solar photovoltaic training structure; construction of walls in both the HVAC and Electrical Shops; and completion of a variety of landscaping projects.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continues to move from words on a page, to action.

**Seekonk Department of Public Works**  
**“ Annual Report “**  
**Fiscal Year 2009**

**Mission Statement**

It is the goal of the Public Works Department to provide responsive, efficient and cost effective services to the Town in a manner that safeguards public safety and promotes a clean and healthy environment in the public Right-of-Way while protecting public property, providing for existing and future infrastructure needs, and facilitating our resident's needs with quality customer satisfaction.

The Public Works Department responds to emergencies as well as resident's concerns, plans for capital improvements, manages projects, reviews development proposals, inspects construction in the Town's right-of-way and easements, and is responsible for the operations at the Transfer Station. Our Highway division maintains all streets, sidewalks, storm water systems including swales and ditches, and detention/retention systems in a manner that will extend their useful life and ensure a safe environment for the public. Our Facilities and Grounds division maintains Town buildings and recreational fields. Our mechanics maintain Town vehicles as well as all Public Works vehicles and construction equipment.

We are committed to assisting our residents and Town officials by understanding their concerns, keeping them informed, assuring quality work, partnering with other departments, and striving to improve our operations.

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**Facility and Grounds Maintenance**

The Department continues to maintain the Town Hall, the Library, the Public Safety Complex, the COA offices at Pleasant Street School, the Animal Shelter, the Public Works Facility, two Fire Stations on Pine Street and County Street and buildings and garages at three recreational areas. Services provided to these facilities include janitorial, utility management, preventative maintenance, routine maintenance, and reactive and capital improvements and emergency repairs. Three new offices were constructed at Town Hall by Public Works personnel. Many services provided are performed by DPW employees, saving thousands of dollars in costly repairs.

This year Public Works began maintaining all the property and fields at Water Lane behind the Middle School. This is a significant increase in field care and maintenance responsibilities but necessary to insure that fields are properly maintained to provide adequate playing conditions.

The Newman Avenue Landfill Capping Project is in the final stages of completion. The repayment of the State Revolving Fund Loan begins in FY 2010. Access to walking trails, the Conservation property and Gammino Pond has been provided with the finish grading of the landfill.

## Seekonk Department of Public Works "Annual Report" Fiscal Year 2009

The Department of Environmental Protection continues to mandate testing at several town facilities. The Fall River Avenue and Newman Avenue landfills must continue testing for contaminated groundwater and methane gas migration. At the Department of Public Works groundwater is tested for Volatile Organic Compounds from fuel seeping into the ground from deteriorated underground storage tanks. The tanks were removed in 1998 and replaced with above ground storage tanks. In spring of 2009 a water main was installed on Lake St and 2 homes closest to the spill site have been connected to the public water Supply. With public water now in use at these locations the DEP will require an additional round of testing and a Response Action Outcome final report which will eliminate future testing.

Outdoor grounds maintenance continued at all Town facilities, at all recreational sites, traffic islands, monuments and along all public ways. Public Works personnel continue to maintain more than 147 acres of municipal property. Renovations at Water Lane concession stand and BOH punch list have been completed. The Public Works Department continues to successfully maintain all recreational facilities.

### Snow and Ice Operations

Snow fell early and often during the 2008 – 2009 snow-season as 15 storm events kept Public Works crews busy throughout the winter. With the first storm arriving on December 7, 2008 and the last on March 1, 2009, spring was a welcome sight. Once again plowing and road treatment was a unique challenge with aging equipment and the many additional road miles from new development. During a storm event our crews are dedicated to keeping the main and secondary roads clear. Our plowing operation of the 105 miles of road continues for 8 – 10 hours after the snowfall ends to clear all the residential roads. In addition, we maintain over 15 miles of sidewalk and are responsible to clear snow and walkways at all municipal facilities. Our Public Works employees should be highly commended for their dedication and efficiency clearing streets and sidewalks keeping travel safe for vehicles and pedestrians.

### Vehicle and Equipment Maintenance

The Department is responsible for preventative maintenance, setup, proactive and reactive repair of all Animal Control, Tax Assessor, Board of Health, Building Inspector, Police Department, Town Administrator vehicles and all Public Works vehicles and equipment which total over 100 pieces.

This year two sanders were rebuilt in-house by DPW mechanics at a considerable cost savings. This also eliminated the necessity to purchase new sanders.

Many times during the year emergency assistance is rendered to the Fire Department and School Department.

**Seekonk Department of Public Works**  
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Highway Safety Program

A number of factors are considered for highway safety; informational regulatory signs, pavement markings, traffic control devices and guardrails all help guide and control traffic. Street signs will also continue to be maintained.

The Department will be utilizing high performance marking tape at several crosswalk locations. Several areas will be chosen as a pilot program to test the ease of installation and monitor the strength and longevity of the new material. This high visibility tape is long lasting and expedites a crosswalk installation. A typical crosswalk takes less than 15 minutes to install.

The Department replaced or repaired 131 street and informational regulatory signs. The street sign replacement program will continue in phases with new signs displaying the Town emblem.

Approximately 40 crosswalks are painted annually prior to the beginning of school. Street line striping is completed each fall where street centerlines and fog lines are painted on our main and secondary roads.

The bridge replacement on County St in Attleboro is scheduled to be completed in the spring of 2011, just in time for construction to begin at the Baker's Corner/Central Ave State Transportation Improvement Project.

The initial design phase of the Arcade Ave/Fall River Ave/Mill Rd intersection project is nearly complete. Once the initial design has been developed the project will be submitted to be placed on the State Transportation Improvement Program.

Tree Removal

A limited budget has kept hazardous tree removal to a minimum over the past several years. National Grid continued the clearing of trees and limbs surrounding primary wires at various locations throughout the town. Emergency tree complaints are addressed by the public works department or National Grid. The Town has partnered with National Grid on many occasions to eliminate tree hazards.

The Department responded to over 60 concerns and complaints which are generated by residents, the Police Department, the Fire Department, other Town Personnel or the Public Works Department.

A new concern this year has been stump removals. However, budget constraints have limited these efforts. The City of East Providence has offered to provide mutual aid to our department with a shared use of a stump grinder. However, this will require a significant allocation of DPW's resources which we have not yet been able to schedule.

The Department continues to promptly and effectively mitigate tree hazards and other safety related concerns while responding to over 50 emergency calls.

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Roadside Maintenance

Roadside mowing takes place from April through November. Roadsides are cut back twice annually, with many areas being addressed several times as well out of necessity. The Department also cuts and trims at 40 locations where memorials and islands are located as well as 30 areas around guardrail locations.

The department receives numerous calls from residents and the police department relating to brush or trees that are causing a sight distant problem at intersections and curves.

Stormwater Management

Stormwater Management is another un-funded Environmental Protection Agency (EPA) mandate. This mandate is a large component of what the department must now accept as a major responsibility. Fines of \$100,000 or greater have been levied on several Massachusetts communities who have overlooked their permitting responsibilities.

Three major components include Illicit Discharge Detection and Elimination which includes permitting and corrective measures, Erosion and Sedimentation Control which targets construction sites and Post Construction Runoff Control which targets water treatment to improve water quality are some of the many task included in the our EPA stormwater permit.

Waste oil regulation brochures were developed and processed for distribution to 86 auto repair shops, automobile dealerships, transmission repair shops, car washes and related repair shops, through a target mailing.

Our stormwater advisory committee consisting of the Public Works Superintendent, the Town Planner, The Building Inspector, The Board of Health Agent and the Conservation Agent continue to meet and discuss the effectiveness of programs, policies and by-laws that have been implemented to improve water quality.

The Department continues an aggressive road and sidewalk sweeping program. All town roads are swept once while main and secondary roads are swept twice. This is also a requirement of our EPA mandated Stormwater Management Plan. This is a key element in keeping our catch basin cleaning to a minimum and helps reduce sedimentation from entering into streams and waterways. A contractor is hired annually to remove sediment and debris from our 1,800 + catch basins throughout the town.

**Seekonk Department of Public Works**  
**“ Annual Report “**  
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Solid Waste and Recycling

A Household Hazardous Waste Day was held on Saturday April 25, 2009. Free disposal of hazardous waste is available to all Town residents. Last year 1,034 gallons of various hazardous products were collected and disposed.

The Town also sponsored Earth Day where areas of litter and debris are targeted for clean up. Last year 209 trash bags were filled and collected. Also, collected were numerous tires, wood and metal items. Participants included the Boy Scouts, a group of 20 high school students along with 58 community volunteers.

The Department of Public Works continues to maintain a waste oil and anti-freeze drop off site. Waste oil and anti-freeze are accepted at the Public Works Garage at no charge to residents. Last year 1,764 gallons of oil, 190 gallons of anti freeze and 244 car batteries were collected. Batteries, mercury thermometers and fluorescent bulbs are also collected at no charge to residents.

Our Bulky Waste Collection program continues to be successful. Bulky Waste Day remains the Third Tuesday of the month. Bulky waste may also be brought to the transfer station with the purchase of a Bulky Waste Pass. The Transfer Station is open the second Saturday of the month and is closed in Jan., Feb, June and December. The TARF is also open on the second & fourth Saturday of the month for drop-off of yard waste. Curb side collection of yard waste is performed in May, October, November, December and January.

Pavement Management and Drainage

The department continues to rely solely on Chapter 90 state aid funding for all its road construction and paving projects. The town budget line for road improvement projects is non existent. The department has completed a road inventory and road rating system for its 105 miles of road and Pavement Management Plan which determines what projects will be completed annually. We have developed a three year plan for paving and road improvement projects. Last year 10 streets were fully reconstructed as part of our plan and nearly 1 ½ miles of road were repaved.

A new 24” concrete drainage culvert was installed on Miller St at Linberg pond. This new culvert eliminated a serious flooding issue on Millers St. During heavy rains the road was closed to traffic. The project was funded through state aid Chapter 90.

Future projects that will be proposed to be funded through Chapter 90 are as follows, a watershed study must be completed for the Oak Hill stream to implement corrective measures to eliminate flooding, recommended repairs to the Pond St bridge are being developed and will be advertised for construction, the Arcade Ave/Rt-114A/Mill Rd intersection final design and land takings for the Baker’s Corner/Central Ave road construction Project.

**Seekonk Department of Public Works**  
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Superintendents Overview

Every year new development continues to be a significant contributor to our Public Works responsibilities. Many new streets and additional road miles have impacted the efficiency of the department. The Town continues grow, yet our department size has remained the same for over 10 years. New roads must be plowed and treated during winter, swept in spring, roadside brush cutting in summer and catch basins cleaned in the fall. With numerous new residents and children, recreational impacts must be evaluated. A new ball field was built last year to accommodate the growth in youth baseball.

Regrettably, growth within the community that has increased our responsibilities has not yielded growth within the department. This hampers and constricts our efforts to properly maintain all our facilities, fields and infrastructure. As we look to the future, this trend must be reversed or services will be further impacted. The level of service is directly related to available manpower of the department.

The Department continues to be successful in all phases of public works. Emergencies are responded to proficiently and daily tasks are performed effectively while continuing to complete many projects in-house and saving taxpayers thousands of dollars in the process.

The employees at public works should be acknowledged for their outstanding hard work and dedication. Their efforts are much appreciated.

A moment to reflect and give thanks to the boards and commissions who assisted public works in any way. Your efforts are duly noted.

Unbeknown to most, Seekonk now has a staggering 113 cul-de-sacs in a community of less than 14,000 people, almost one cul-de-sac per 100 residents. Cul-de-sacs place a large demand on our department. During the winter it takes approximately ½ hour to clear a cul-de-sac after a storm event. During the summer and spring, roadside mowing and maintenance or curbing require additional efforts.

## CONSERVATION COMMISSION

### Description of Services:

The Conservation Commission is a seven-member appointed Commission, which administers the Massachusetts Wetlands Protection Act and the Seekonk General Wetlands Protection Bylaw. Conservation Commissions were created in the 1950's under the Conservation Commission Act. Under this Act a municipal Conservation Commission is the official agency specifically charged with the protection of a community's natural resources. Within the parameters permitted by these laws, the Commission and staff review development projects to ensure that there are no adverse impacts on wetlands, rivers and streams. The Commission generally meets twice a month and conducts public hearings on projects under their jurisdiction. The Commission also manages the Town's approximately 136 acres of Conservation Land, renders advice to and consults with other Town departments and boards on open space and conservation issues, is responsible for open space planning, and works with civic, non-profit and educational groups to encourage environmental education and stewardship.

The Conservation agent provides staff support to the Conservation Commission and supervises the daily operation of the Conservation office. The work includes but is not limited to counseling the general public and applicants on conservation issues and the requirements of the wetlands protection laws; inspecting sites when requested by the Building Inspector, Board of Health, and Zoning Board of Appeals to determine if the applicants need to file with the Commission; reviewing all wetland applications and plans, performing field site visits to verify delineation of all wetland and water resource areas; inspecting permitted projects for compliance; preparing information for the Conservation Commission public meetings; maintaining the Commission's records; investigating and documenting violations; representing the Town's interests on regional environmental task forces, and acting as liaison between the Conservation Office and other departments and boards. The Conservation Agent counsels the general public on the administrative practices of the Commission and the Mass. Dept. of Environmental Protection, and provides administrative support to the Commission, including drafting and notarizing Orders of Conditions, Determinations of Applicability, and Enforcement Orders, as well as myriad other duties related to the daily operations and recordkeeping of the office.

### STAFFING

- 1 full-time Conservation Agent
- 1 part-time Secretary

Commission membership was as follows: Chairman, Richard Wallace, Vice-Chair, Christopher Clegg, Members, Richard Hill, David Brescia, Kevin Brousseau, William Paradis and Robert McKenna.

**The following projects were addressed by the Commission:**

Public Hearing (NOI's)	Public Meeting (RDA's)	Amendment	Public Hearing (ANRAD)	Cert's. of Comp.	Enf. Orders	Site Visit (CC)	Extensions	Site Visit (Agent)
22	8	2	2	18	10	34	16	96

The above projects generally consist of commercial and industrial projects, proposed subdivisions, single-family houses, additions, garages, pools, decks, utility projects and new septic systems required under Title V. The Enforcement Orders issued by the Commission were in response to various violations to the local conservation by-laws and the state Wetlands Protection Act.

The Conservation Commission continues to strive to preserve the environmental quality of Seekonk both within its jurisdictional reviews and by encouraging environmental education, land acquisition, and stewardship.

## **BOARD OF HEALTH**

The Board of Health is responsible for many and varied tasks. They include, but not limited to enforcing of Title 5 of the state Sanitary Code, Standard requirements for construction, inspection, upgrades and expansion of on-site sewerage treatment and disposal systems and for the transportation and disposal of septage.

This enforcement includes, but is not limited to witnessing percolation tests, the review and approval of all new and repaired septic systems, the review of Title 5 inspection, the licensing of all septic installers, engineers and septic system pumpers.

14 new and 44 repair percolation tests were witnessed by the Health Agent. 31 new disposal works construction permits were issued. 54 repair permits were issued. Each permitted septic system requires at least three inspections, which means the Health Agent conducted at least 255 septic system inspections. The Health Agent also reviewed 56 septic system plans some of which are still pending installation.

The Board of Health is also responsible for the enforcement of the 1999 Federal food Code and the State Sanitary Code – Minimum Sanitation Standards for food establishments and the Seekonk Board of Health regulations and licensing of all food and retail establishments.

This enforcement includes plan review for all new and renovated establishments, food and retail establishment inspections and re-inspections. The food service inspector conducted 325 inspections.

More of the Board of Health varied tasks include regulating and permitting through State and Local regulations of wells, pigs and piggeries, stables, trash haulers, trash trucks, massage parlors and tanning establishments. 9 well, 3 piggeries, 14 stables, 21 trash haulers, 49 trash trucks, 3 tanning, 19 septage haulers, 35 trucks, 27 engineers, 71 installers, and 12 inns/motels.

In January 2009, the Department of Public Safety issued new trench laws. In accordance with the new law the Board of Health has issued 62 permits from January 2009 to June 30, 2009.

The Board of Health continues to receive numerous complaints regarding dumpsters. Most of these complaints deal with odors and overflows. All dumpsters are required to be permitted by the Board of Health on an annual basis. Commercial, Residential and temporary dumpsters were permitted by the Board of Health.

The Board of Health collected \$89,095.97 in fees.

## **SEPTIC REPAIR PROGRAM**

The Septic System Repair Program still is a very popular program among the residents. Many residents have taken part in the program and there are many residents currently on a waiting list. These residents are contacted by the Board of Health Office as funds become available.

### **HOUSEHOLD HAZARDOUS WASTE**

In April, the Board of Health held its annual Household Hazardous Waste Collection thanks to the town approving the \$8,000.00 warrant article at the town meeting. It looks as though we will be able to keep holding the collections for the foreseeable future since the town approved another \$8,000.00 warrant article at the May town meeting.

### **WEST NILE VIRUS**

The Board of Health and the Animal Control Officers submitted no birds for testing of WNV. Each spring and Summer WNV and EEE are becoming more common and residents are urged to take proper precautions to prevent contracting the virus. Avoid peak mosquito activity times of dusk and dawn. Use insect repellent, wear long sleeved shirts and pants, and remove any standing water on your property.

### **EMERGENCY OPERATIONS PLAN**

The Board of Health Agent has spent a significant amount of time coordinating the Board of Health's Emergency Operations Plan. This has involved many hours at meetings throughout South Eastern Massachusetts. The primary purpose of the Emergency Operations Plan is to have a plan in place in case of a biological, chemical, or nuclear event, however the most likely event would be a wide spread flu epidemic. The Board of Health has selected the high school as its Emergency Dispensing Site. The residents will be directed to that site in order to receive immunizations or medications in the event of a widespread biological event or a pandemic flu outbreak. The Board of Health and the Bristol Medical Reserve Corp are looking for volunteers to help in the event of a Emergency in the Commonwealth.

The Board of Health, although appointed by the Board of Selectmen, is an autonomous Board and gets its statutory powers from the Massachusetts General Laws, Chapter 111, Section 31. The Board consists of 5 volunteer members. The Board generally meets the 2<sup>nd</sup> and 4<sup>th</sup> Wednesday of the month at 4:30 P.M. All meetings are open to the public.

Respectfully submitted

Albert Smith, Chairman  
William Brown, M.D.  
Victoria Kinniburgh R.N.  
David Evans  
Beth Hallal, R.S., Health Agent

## **Veterans Services**

**July 1, 2008 thru June 30, 2009**

The Town of Seekonk is reimbursed 75% of its expenditures by the State Department of Veterans' Services under chapter 115.

### **Chapter 115**

Under Chapter 115 of Massachusetts General Laws M.G.L. Ch. 115), the Commonwealth provides a uniform living program of financial and medical assistance for indigent veterans and their dependents. Qualifying veterans and their dependents receive necessary financial assistance for food, shelter, clothing, fuel, and medical care in accordance with a formula which takes into account the number of dependents and income from all sources. Eligible dependents of deceased veterans are provided with the same benefits as if the veterans are still living.

### **History of veterans benefits in Massachusetts**

In the 18th century, towns in Massachusetts Bay Colony provided assistance to their needy veterans of the French and Indian War (1754-1763) between France and Great Britain, fought in North America. The Commonwealth of Massachusetts began providing for its veterans immediately following the Revolutionary War. At the start of the Civil War in 1861, the state legislature formalized the assistance provided to veterans by establishing M.G.L. Chapter 115 and the Department of Veteran's Services. In every city and town in the Commonwealth, the Legislature created the offices of director of veteran's services, burial agent, and graves officer in recognition of the military services and associated sacrifices by its citizens who protected and defended the United States in time of war.

It was the desire of the state and local government leaders to recognize this service in our armed forces by providing certain essential benefits to men and women (both living and deceased) who had borne the burden of military duty – and to their families, in order to honor them by providing benefits that were earned by their service.

Chapter 115 enables every eligible Massachusetts veteran to receive certain financial, medical, educational, employment, and other benefits. Veterans, their dependents, and surviving spouses have been singled out to receive counsel and assistance dispensed through the 351 municipal veteran's services offices. Today M.G.L. chapter 115 requires every city and town to maintain a department of veteran's services through which the municipality makes available to its residents the part-time or full-time services of either an exclusive or district veterans' agent. It is the job of that agent to provide veterans (living and deceased) and their dependents access to every federal, state, and local benefits and services to which they are entitled—including assisting in their funerals and honoring them on Memorial Day and Veterans Day.

**Mission**

The mission of the department of veteran's services is to provide public assistance and other types of services to veterans and their dependents. The department also advocates for the half-million veterans of the commonwealth and their families and surviving spouses. It establishes policy, proposes legislation, ensures that adequate funding for veterans' programs is included in the governor's budget, and represents the interest of veterans in matters coming before the general court. In addition, it acts as the agent for all state agencies and individual veterans before the federal department of veterans' affairs in securing federal compensation and other benefits that might be available. It also provides state funding to organizations offering homeless shelter, transitional housing, and outreach services to veterans.

**Education benefits**

Veterans of Massachusetts may be eligible for any state supported course in an undergraduate degree program or certificate program offered by a public college or university. To be eligible, A veteran must also be a legal resident of Massachusetts. Post 9/11 GI Bill became law June 30, 2008.

**Motor vehicle benefits**

Disabled veterans who, by reason of service in the United States Armed Forces, have suffered the loss of, or permanent loss of use of, one or both hands or feet, or who have permanent impairment of vision in both eyes, or any other disability or handicap of such veterans that may be determined by the medical affairs branch of the registry of motor vehicles are eligible to receive, free of charge, disabled veterans' motor vehicles registration plates and are exempt from the biennial registration renewal fee.

**Motor vehicles registration exemptions for ex-prisoners of war**

All veterans of any war or military action who, in the course of duty, have been captured and incarcerated by the enemy of the United States during an armed conflict are eligible to receive, free of charge, ex-prisoner of war motor vehicle registration plates and are exempt from the biennial registration renewal fee, and their surviving spouse may elect to retain the plates until he/she remarries, or fails to renew or cancel such registration.

**Property tax exemptions**

Eligible veterans, spouses and parents to qualify: All veterans and spouses, where applicable, must be legal residents of Massachusetts, be occupying the property as his/her domicile on July 1, of the year of application, must have lived in Massachusetts for at least six months prior to entering the service (spouses exempted) or, must have lived in Massachusetts for five consecutive years-immediately prior to filing for a property tax exemption.

**Home for the Brave** (home loan program)

**Outreach centers**

**Women veterans**

**Save program** – tasked with the primary mission of suicide prevention.

**Veteran's bonuses and annuities**

The commonwealth of Massachusetts provides a bonus to veterans of certain designated campaigns who were domiciled in Massachusetts immediately prior to entry into the armed forces. In the event of death of a veteran, the spouse and children, mother or father, brother or sister or other dependents of the deceased veteran (in that order) are eligible for a bonus.

**Annuities**

The Commonwealth of Massachusetts and the department of veteran's services provide an annuity in the amount of \$2,000.00 to 100% service-connected disabled veterans. This annuity is payable bi-annually in two installment of \$1,000.00 each. It is granted to 100% service connected disabled veterans, to the surviving parents (gold star parents) and the un-remarried spouses (gold star wives or husbands) of certain deceased veterans who gave their lives in the service of their country during wartime.

**Legal services for veterans**

**Burial benefits**

Massachusetts has two state veterans cemeteries located in Agawam and Winchendon. The Massachusetts National Cemetery is located in Bourne.

**\*Veteran's agent\***

Veteran's agents are appointed officials in cities and towns. They are appointed by the mayors in cities and by the board of selectmen in towns. One person may serve as a veteran's agent for two or more communities. Veteran's agents process applications for emergency assistance benefits that are paid to veterans and/or their dependents for periods of time when they may not be able to support themselves. Veteran's agents also administer benefits for the burial expenses of veterans and their dependents that die without sufficient means to pay for funeral expenses.

Respectfully submitted,  
Loretta Veader  
Veterans' Service Secretary

## SEEKONK HUMAN SERVICES

As baby boomers near retirement age in our community, as well as the country as a whole, we are facing major demographic shifts. The regional planning agencies project that if current trends continue, the regions over 55 population will grow by 75% between 2000 & 2030.

Currently, there are 3,981 people over the age of 55 living in Seekonk, and 592 people who are over the age of 80. According to a recent AARP housing study, an overwhelming number of elders want to stay in their own homes as they age. One of the goals of the Seekonk Human Services Council is to identify the needs of our elders and link them with services that will enable them to live independently in their own homes and stay connected to the Community. The services and information we offer can often prevent a crisis situation. In addition, we help to ensure quality of life for seniors by providing much-needed opportunities for social interaction and programs of particular interest to the older population.

The Human Services Council provides social services to all Seekonk residents regardless of age. With the economic recession that began in 2008, Seekonk, like neighboring communities, experienced a significant rise in unemployment and increase in families facing mortgage foreclosures and evictions, need for fuel assistance, food stamps, help with health insurance. The Council on Aging division provides social services, information and referral, and social and educational programs for individuals over the age of 55 years old. Seniors continue to struggle with the task of finding affordable and suitable health care. Our outreach workers help seniors navigate the complexities of the Medicare Part D prescription drug program and enroll in the state's prescription assistance program, Prescription Advantage. Starting in FY 2010, the newly-hired Veterans' Agent will work closely with the Human Services Council.

Our facilities located at 320 Pleasant Street continue to be of concern because of accessibility issues, limited space for activities, and lack of privacy for counseling services. At the November 2008 Town Meeting, voters by a near unanimous decision approved going to ballot for a \$5.1 million debt exclusion for a new, 10,000 square-foot Human Services/Community Center. On January 26, 2009, voters rejected the ballot question 912 to 463. The matter of providing adequate facilities for the department remains in limbo.

Two new Human Services Council programs were launched in 2008. The Property Tax Work-Off Program allows residents over 60 to reduce their property taxes by up to \$750 per year by providing services for the Town of Seekonk. The intent of the program is to increase the involvement of seniors in municipal government and the schools, utilize their skills, and assist seniors with their property tax bills. There were 16 applicants. Eight positions were filled, with assignments to the Board of Selectmen, Police and Fire Departments, DPW, Planning, Building Inspector's office, and Human Services. There are 23 applicants for FY 2010, with 10 positions likely to be filled.

The second program, the Seekonk Community Garden, was approved by the Seekonk Housing Authority, which owns the land on Chappell Street where the

garden is located. Part of the area was turned over on June 15<sup>th</sup>, creating 10 plots for Seekonk residents to use for growing vegetables or flowers. Local companies erected a split-rail fence and donated a compost bin. Despite the late start, nine of the plots were used, producing tomatoes, eggplants, peppers, zucchini, basil, and flowers. Half of the gardeners are residents of The Common. One Human Services client reported that her husband regarded the garden as a reason to get up in the morning. If there is increased demand for space next year, the Community Garden will be expanded.

**Social Services:**

The Council administers the following programs to all Seekonk residents that qualify. Fuel Assistance through: Citizens for Citizens, Friends of Friends Community Services, Inc., Emergency Assistance, Salvation Army and The Good Neighbor Program, Food Stamps and Food Pantry intakes and applications, WIC, Insurance Programs (SHINE), Blood Pressure Clinics, and Health Care coordination. Our staff consists of one full-time and one part-time nurse.

We offer evening hours at the Town Hall by appointment. Our Outreach Staff is available on Wednesday evenings from 6:00 p.m. to 8:00 p.m. to assist all residents with Fuel Assistance applications, Indigent Patient Pharmaceutical and medical applications, insurance questions, information and referral for services. The Senior Employment Program is funded through Citizens For Citizens. Currently, we have four Senior Aides that assist the elderly to doctor's visits, with grocery shopping, and to pick-up medication for homebound senior citizens.

**Council on Aging:**

We are pleased that even with the challenge of limited funds, we have been able to increase the number of educational and social programs from last year. The Men's Breakfast is a monthly breakfast meeting for men. We have had a number of speakers on Men's interests and health issues. We continue to offer breakfast seminars on estate planning, health, nutrition, changes in health insurance and preventative health care.

We are delighted with the interest and support for our preventative health programs, and residents benefit from aerobics and weight training programs.

We know that community partnerships are what enables us to take care of the needs of our citizens. We rely heavily on the benevolent support we receive from Friends of Friends Community Services, Inc., and Doorways Food Pantry. The dedicated volunteers from Friends raise the funds to provide emergency assistance to senior citizens and families. Doorways Food Pantry's ministry continues to network with churches, businesses, and individuals committed to feeding those in need.

- South Coast Hospital – Cardiac Prevention  
Seekonk Human Services is hosting a FREE Monthly Health Clinic with nurses available to check your blood pressure, glucose and cholesterol. Results are obtained within 5 minutes. We are so fortunate to have this excellent service that is being provided to our

community by South Coast Hospital. No appointment is necessary – it is first come, first served.

- GATRA Transportation with an Elder Travel Companion if necessary, accompanies the elderly to a doctor's appointment or shopping. We now have GATRA Photo ID's available here by appointment every other month.
- FIRE SAFETY PROGRAM with the Fire Department, Fire Marshall's Office, and the Department of Health work together to distribute Reflective Address Markers, and Free Smoke Detectors.
- SEEKONK became part of the Greater Attleboro/Taunton United Way, and received a \$4,000 award for fuel and prescriptions. The new Elder Dental Program is also available to Seekonk seniors.

The Outreach Department has 1 full-time and 2 part-time employees. Appointments are available Monday through Friday, and Wednesday nights at the Town Hall. They assist with applications for Food Stamps, Fuel Assistance, Salvation Army, Holiday Baskets, Good Neighbor Program, Citizens for Citizens, Friends of Friends, Christmas is For Kids, Area Community Council, Emergency Fund through the United Way, and Tax Assistance.

TRIAD was established in 1998, and joined with the Bristol County Sheriff's Department in December of 2004. TRIAD meets on the fourth Wednesday of the month from September through June. They provide educational & social programs. I would like to thank Sgt. Michelle Hines of the Seekonk Police Dept., Lt. Marty Ulak, Seekonk Fire Dept., Monique Stylos and Beth Kilanovich, Bristol County Sheriff's Dept. for making this program a great success.

#### **Highlights:**

##### Circuit Breaker Tax Credit:

82 Seekonk Senior Citizens receive a total of \$36,397 for the year 2008, which was more than any other surrounding community. Many thanks goes to our Outreach Department, especially Jan Tabor, who personally recruited, educated, and informed the Community about the Circuit Breaker Tax Credit. The information was advertised on Cable TV, and in our monthly newsletter.

##### Intergenerational Art Class:

This program has been successful over the past 16 years. It gives students and seniors the opportunity to come together to bridge the generation gap using paint as a medium. Each year this class exhibits their art work at the Attleboro Museum Community Gallery or at the Senior Center.

##### Art Therapy:

These classes continue into their 17<sup>th</sup> year. The seniors who have participated in this program have become supportive of each other, and have also produced some lovely art work, which has been exhibited either at the Attleboro Museum Community Gallery or the Senior Center Art Show.

##### Computer Information & Referral Program:

A program was purchased for the Council using State grant monies. This program will make access to statistics and services more readily accessible.

**Seekonk Seniors served in Fiscal Year 2008**

* Fuel Assistance Applications	226 Seniors and Families
* Medical & Prescription Assistance	394 Seniors and Families
* Food Assistance Programs (Food Pantry, Food Stamps)	489 Seniors and Families
* Meals on Wheels 10,684 per year	72 Seniors
* Information & Referral	Over 10,898 Calls
* Health Screening	671 Seniors
* Other Health Services	728 Seniors

\* 416 Seniors participated in the wellness & education programs at the Council.

Friends of Friends Community Services, Inc. the Salvation Army, and the United Way continue to lend their support financially to those in our Community that need help, which is done through the Outreach Department on a confidential basis.

A core group of 17 volunteers come to the Council each month to help get the newsletter mailed out.

As the Executive Director of Seekonk Human Services, I would like to express my sincerest appreciation to all the members of our staff for their continued dedication. Phyllis Corbitt, assistant to the Director, our Community Liaison, Karen Stutz, Outreach Workers, Jan Tabor, Veronica Brickley, as well as our Jr. Clerk Kimberly Mallon. Our senior aides Nancy Rodrigues, Carol Bragg, Nancy Vine and Loretta Ferreira have been a tremendous help to all our staff. Thank you to all our staff for working with me in our joint effort to provide quality services to all our citizens.

We would like to extend our sincerest appreciation to all those who have supported Seekonk Human Services over the years. It would be impossible for us to provide all of the services that are available without the help of such wonderful volunteers. Your contributions could never be repaid. On behalf of our Board of Director, the staff, and all the seniors, I extend a heartfelt "Thank You" for all you have done.

We want to take this opportunity to thank both the Police and Fire Departments for their dedication and service to those in need. The Department of Public Works continues its' commitment to providing manpower, and support for picking up donations, especially during the Holidays with the Holiday food baskets. We want to thank all the individuals, charitable organizations, and local businesses that give their financial support and personal dedication. If we have omitted anyone we apologize, because without you, we would not be able to do what we do, which is to serve the citizens of Seekonk.

**Thank you to:**

The Seekonk Police & Fire Department Unions  
Lions Club  
Friends of Friends Community Services, Inc.  
Doorways  
Martin & Aitken Schools  
Wampanoag Gun Club  
Wal\*Mart  
Home Goods  
Stop & Shop  
Starbucks  
Christmas Is For Kids  
United Way  
Salvation Army

I would like to thank the Board of Directors (Rene Andrews, Anne Libby, Anita Gendron, Christine Allen, Josephine Veader, Victoria Kinniburgh and Lynn Neves) for their continued support of the COA. Their dedication has never faltered and these special people should be applauded for their efforts. Our Town Administrator, Michael Carroll and our Honorable Board of Selectmen (Robert Richardson, John Whalen, Michael Brady, Francis Cavaco, and John Turner) have assured me that the seniors of our community are very much on their minds. They continue to explore options that we hope will soon provide us with a fully functional senior center. We thank them for their continued support. I would also like to extend a very special thanks to all the boards, committees, departments and organizations and businesses who continue to assist us. Our commitment to working together has served us well and is what will assure our continued success for years to come.

Sincerely yours,

Bernadette M. Huck  
Director of Seekonk Human Services

**SEEKONK PUBLIC LIBRARY  
MISSION STATEMENT**

The Mission of the Seekonk Public Library is to serve the information needs of the people of Seekonk in an environment that provides a cultural and civic center for the community.

**SEEKONK PUBLIC LIBRARY  
VISION STATEMENT**

The goal of the Seekonk Public Library is to be the model for excellence in public libraries by exceeding the expectations of our customers for making knowledge available, by providing a desirable and challenging place to work for our staff, by making the most effective use of public and private resources and by serving as a sanctuary of ideas for the community.

**SEEKONK PUBLIC LIBRARY'S  
FY2009 ANNUAL REPORT**

The use of library services continues to grow in Seekonk. Our customers borrowed 275,878 items, and we registered 892 new customers. The amount collected in fines and fees that turned over to the town's General Fund was \$25,778. Fines remain at fifteen cents a day. Out of State borrowers are charged \$55.00 per year for use of the services of the Seekonk Public Library. The library contains 99,443 items, of which 78,597 are books.

The building is now over 30 years old and much has changed since the building was designed. The library has requested upgrades in all of the bathrooms and staining the siding on the building as part of the town's Capital Improvements Plan. The plan also requests a self checkout system for customers, new carpeting to replace the original carpet and an expansion of the entire library in the future.

The Youth Services Department offered 153 children's programs, which were attended by 3,993 children and their families. This summer, 307 children, teens and their families registered for the 2009 summer reading program. Our online summer reading software program, which was eagerly embraced by our customers last year, is still very popular. Despite not having any special programming for children and their families from June through December of 2008, we maintained our total programs to last year's total. The Youth Services Department has discovered that, in these hard economic times, families are flocking to our library to attend story times and special events.

The number of questions answered by the Adult Services department increased by 4% to 4,932 in FY09. The library's website had 84,232 hits on its homepage. There were 84 adult programs held at the library with 767 people in attendance.

The library offered computer instruction classes to 273 adults. Aside from basic computer classes the Adult Services Department taught Internet skills, Microsoft Office programs, blogging and finding information on the library databases. To help patrons looking for employment, a class focusing on applying for jobs online was given. Adults participated in the summer reading program. 44 registered and became eligible to win prizes from local businesses.

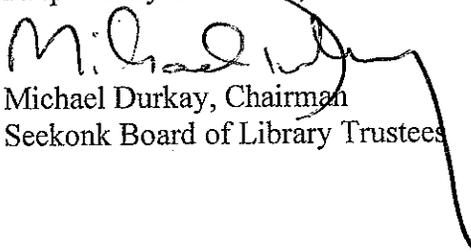
Envisionware, a computer management software program, was installed on the public computers. It lets library cardholders logon to the computers with a set time limit allowing fair use of the computers by all patrons. A vending machine collects all printing fees. The installation of the program has made computer use much easier for patrons and staff. On average, the computers are used for 785 hours per month. The library is open for 212 hours per month.

A \$10,000 Reader's Advisory grant was awarded to the library by the Massachusetts Board of Library Commissioners with federal funds through the Institute of Museum and Library Services. The staff has taken part in a number of workshops designed to improve their Reader's Advisory skills to help patrons find a book that is right for them. As part of the grant the library also added *Books and Authors*, an online database to help readers find ideas for new authors and titles to read. The *Book Buzz* blog was added to the library's website to encourage our patrons and staff to discuss books in an electronic format accessible to all.

The Seekonk Library Trust continues to work to grow the library endowment. The Trust raised \$8,775 for the 2009 New Century Fund.

As of June 30, 2009 the remaining balance of the Smart Memorial Trust was \$36,296.69

Respectfully Submitted,



Michael Durkay, Chairman  
Seekonk Board of Library Trustees

## Property Tax Work-Off

Committee report for tax work-off program from July 1, 2008 – June 30, 2009.

Committee: Marjorie Chapman, Priscilla Duvally, Bernie Huck, Chris DeFontes & Theo Gabriel.

The Property Tax Work-Off is a program to permit elderly residents to reduce property taxes by up to \$750 per year by working for the Town of Seekonk. Residents must be at least 60 years of age and a resident of Seekonk for 5 years. They must own and occupy the property for which Seekonk taxes are paid and rebate requested. Residents must present a copy of their Seekonk tax notice upon application to the program. Only one household member may participate in the program per year.

Application forms are available at Seekonk Human Services, 320 Pleasant Street.

Applicants must meet the eligibility requirements as well as have appropriate skills for the position. Both the department head as well as the applicant must agree it is an appropriate match.

Committee report for tax work-off program from July 1, 2008 – June 30, 2009

The goal for the program is to assist senior citizens with their property tax bills as well as to increase their involvement in municipal government and the schools. This program also acknowledges and affirms the skill of Seekonk's elderly residents and the community's continuing need for their services.

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8 participants worked in 8 different Town departments that earned \$6,088.26 which was taken off their taxes.

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**Elderly and Disabled Taxation Aid Fund**

**Annual Report FY 2009**

The Town of Seekonk Elderly and Disabled Taxation Aid Fund was organized according to Massachusetts General Law Chapter 60, Section 3D and approved at Town Meeting on November 27, 2006. At the conclusion of FY 2009, the committee had completed its first year.

The committee determined guidelines, designed applications and donation envelopes which were submitted to and approved by Town Counsel, Max Volterra.

Applicants must meet certain criteria including being income eligible. Several taxpayers met the requirements and awards totaling \$750.00 were made directly to their real estate taxes in January.

**All monies collected were donated by Seekonk taxpayers.**

Donations began November 1, 2007.

Balance on July 1, 2008           \$2,404.17

Balance on June 30, 2009       \$5,982.91

Respectfully submitted,

Christine Allen, Chairman

Jane Damiani, Vice-Chairman

David Pitassi, Clerk

Christine DeFontes

Philip Fox

Youth and Recreation Commission  
2009 Annual Report

Offered a Summer Camp Program at the Aitken School

- Two week program
- 36 courses offered, 13 new courses from last year

Offered a Tennis Camp in conjunction with the USTA

- 4 week program, 3 days a week
- Offered to kids 10 and under

Aided with High School students' Community Service requirements

Added wells and new and/or reconfigured irrigation to:

- North Street fields
- Water Lane fields
- Cole Street fields

Scheduled field use for all Seekonk Recreation Leagues

Managed gym schedule for the school department:

- Martin School
- Aitken School
- Hurley Middle School

Opened North Street School Gym to Seekonk Youth Soccer

- 6 week period
- Monday – Thursday 6-9 PM

Hosted Ultimate Frisbee League

Established for Recreation department guidelines

- phone number
- email address
- office hours

## MEETINGS AND NOTICES

<b>BOARD OR COMMITTEE</b>	<b>TIME</b>	<b>MEETINGS ARE HELD</b>
Board of Assessors	3:00 p.m.	Monthly
Board of Health	4:30 p.m.	2 <sup>nd</sup> & 4 <sup>th</sup> Wednesdays of the month
Board of Library Trustees	4:30 p.m.	3 <sup>rd</sup> Wednesday of the month
Board of Selectmen	7:00 p.m.	Every Wednesday
Conservation Commission	7:30 p.m.	2 <sup>nd</sup> & 4 <sup>th</sup> Mondays of the month
Finance Committee	7:00 p.m.	3 <sup>rd</sup> Tuesday of the month <i>(except July &amp; August)</i>
Housing Authority	7:00 p.m.	1 <sup>st</sup> Tuesday of the month
Human Services Council	3:30 p.m.	4th Wednesday
Personnel Board	7:00 p.m.	As necessary
Planning Board	7:30 p.m.	2 <sup>nd</sup> & 4 <sup>th</sup> Tuesdays of the month
Recreation and Youth	8:00 p.m.	As necessary
School Committee	7:00 p.m.	2 <sup>nd</sup> & 4 <sup>th</sup> Mondays of the month
Tri-County Regional	7:00 p.m.	3 <sup>rd</sup> Wednesday of the month
Zoning Board of Appeals	7:30 p.m.	As necessary

***All public meetings are posted at the Town Hall 48 hours in advance of the meeting***

	PHONE	EXT		PHONE	EXT	FAX
<b>ASSESSOR'S OFFICE</b>	508-336-2980	2980		<b>ANIMAL SHELTER</b>		
Theo Gabriel	508-336-2982	2982	Sharon Hall	508-336-6663	2963	
Lydia Cordeiro	508-336-2984	2984	Darlene Christensen	508-336-6663		
Pat Schiavulli	508-336-2983	2983	<b>COMMUNICATIONS</b>			
Karen Springer	508-336-2981	2981	Dennis Leclerc	508-336-8123	2208	508-336-0850
			Dispatch	508-336-8123	1000	
<b>BUILDING DEPARTMENT</b>			<b>DPW</b>			
Mary MacNeil	508-336-2992	2992	Robert Lamoureux	508-336-7407	3305	508-336-5829
Diana Faria	508-336-2990	2990	David Cabral	508-336-7407	3304	
<b>COLLECTOR'S OFFICE</b>	508-336-2930		Kathy Coyle	508-336-7407	3301	
Christine DeFontes	508-336-2972	2972		508-336-7407	3303	
Lorraine Sorel	508-336-2932	2932	Heidi Hagman	508-336-7407	3302	
Krystal DeFontes	508-336-2934	2934				
<b>CONSERVATION OFFICE</b>			<b>FIRE DEPARTMENT</b>			
Bernadette DeBlander	508-336-2944	2944	Chief Jack	508-336-8510	2201	508-336-0820
Karen McHugh	508-336-2944	2944	Capt. Healy	508-336-8510	2203	
<b>FINANCE DEPARTMENT</b>			Sharron Goguen	508-336-8510	2000	
Bruce Alexander	508-336-2971	2971	<b>HUMAN SERVICES</b>			
Sophia Smith	508-336-2933	2933	Bernadette Huck	508-336-8772	115	508-336-2239
<b>HEALTH DEPARTMENT</b>			Jan Tabor	508-336-8772	111	
Beth Hallal	508-336-2952	2952	Phyllis Corbitt	508-336-8772	112	
Victoria Wills	508-336-2951	2951	Linda Saleba	508-336-8772	118	
Denise Curzake	508-336-2950	2950	<b>LIBRARY</b>			
<b>PLANNING OFFICE</b>			Sharon St. Hilaire	508-336-8230	101	508-336-7062
John Hansen, Jr.	508-336-2962	2962	Peter Fuller	508-336-8230	110	
Christine Testa	508-336-2961	2961	Maureen Mecketsy	508-336-8230	100	
Florence Craig	508-336-2961	2961	<b>POLICE DEPARTMENT</b>			
<b>TOWN ADMINISTRATOR/BOS</b>			Chief Charron	508-336-8123	1025	508-336-2676
Michael J. Carroll	508-336-2912	2912	Capt. Mace	508-336-8123	1026	
Anne Rogers	508-336-2910	2910	Capt. Jones	508-336-8123	1005	
Patricia Gamer	508-336-2911	2911	Mary Wilcox	508-336-8123	1028	
<b>TOWN CLERK'S OFFICE</b>	508-336-2920		Detective Piquette	508-336-8123	1007	508-336-9872
Jan Parker	508-336-2921	2921	Detective Bricault	508-336-8123	1008	
Christine Clancy	508-336-2922	2922	Detective Jardine	508-336-8123	1009	
<b>TREASURER'S OFFICE</b>			Lisa Parker	508-336-8123	1006	
Christine DeFontes	508-336-2972	2972	<b>HOUSING AUTHORITY</b>			
Tracy Jamieson	508-336-2975	2975	SCHOOL ADMINISTRATION	508-399-5106		508-336-2264
Lisa Lyon	508-336-2973	2973	Madeline Meyer. (Superintendent)			
Diane Kirkwood	508-336-2974	2974	<b>SEEKONK HIGH SCHOOL</b>	508-336-7272		508-761-9928
<b>VETERAN'S AGENT</b>						
Seth Bai	508-336-1481	2940	<b>WATER DISTRICT</b>	508-761-8170		
Loretta Veader	508-336-1481	2941	<b>CABLE 9</b>	508-336-6770		
<b>TOWN HALL FAX NUMBERS</b>						
Selectmen	508-336-3137					
Town Clerk	508-336-0764					